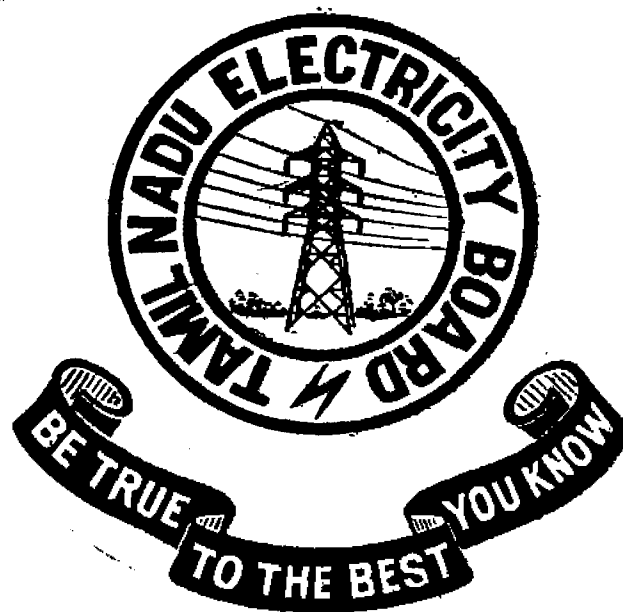
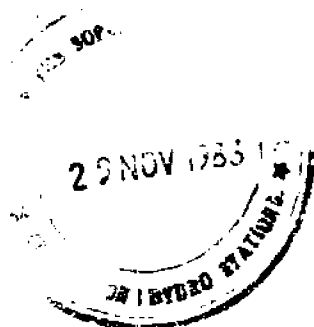


# TAMIL NADU ELECTRICITY BOARD GAZETTE

Vol. II

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No. 5



## STEP-UP TRANSFORMERS.

Two roads diverged in a wood, and I—  
I took the one less travelled by,  
And that has made all the difference.

—Robert Frost.

“The best thing for being sad”, said Merlin, beginning to puff and blow, “is to learn something. That is the only thing that never fails. You may grow old and trembling in your anatomies, you may lie awake at night listening to the disorder of your veins, you may miss your only love, you may see the world about you devastated by evil lunatics, or know your honour trampled in the sewers of baser minds. There is only one thing for it then—to learn. Learn why the world wags and what wags it. That is the only thing which the mind can never exhaust, never alienate, never be tortured by, never fear or distrust, and never dream of regretting. Learning is the thing for you. Look at what a lot of things there are to learn—pure science, the only purity there is. You can learn astronomy in a lifetime, natural history in three, literature in six. And then, after you have exhausted a million lifetimes in biology and medicine and theocriticism and geography and history and economics, why, you can start to make a cartwheel out of the appropriate wood, or spend fifty years learning to begin to learn to beat your adversary at fencing. After that, you can start again on mathematics until it is time to learn to plough.”

—Terrence H. White.

Experience is not what happens to a man, it is what a man does with what happens to him. It is a gift for dealing with accidents of existence, not the accidents themselves.

—Aldous Huxley.

Important rules to watch in living: Keep life simple. Avoid watching for a knock in your motor. Learn to like work. Have a good hobby. Learn to be satisfied. Like people, say cheerful pleasant things. Turn the defeat of adversity into victory. Meet your problems with decision. Make the present moment a success. Always be planning something. Say ‘nuts’ to irritations.

—John A. Schindler.

Freedom from the desire for an answer is essential to the understanding of a problem.

—J. Krishnamurthy.

Thiruvalluvar (1st Century B. C. ?) said :

“அகலா தணுகாது தீக்காய்வார் போல்க  
இகல் வேந்தர்ச் சேர்ந்தொழுஞுவார்”

Diogenes, the Greek philosopher (412—328 B.C.) had expressed the same idea in almost the same words :

“A man should live with his superiors as he does  
with his fire: not too near, lest he burn ;  
not too far off, lest he freeze”

## *From the Chairman's desk:*

I have not known Thiru A. N. Swamy. He retired from the service of the Board as Superintending Engineer in May 1978. I reproduce below a letter I recently received from him and my reply to him. I wish the sentiments expressed by him will find an echo in the hearts of all of us.

### **Thiru Swamy writes :**

"On 12th Oct. 1983, Periyar Power Station will be completing 25 years of dedicated service to Tamilnadu and the Nation. This occasion has prompted me to write this letter.

"I worked at Periyar Power Station for 10 years at a stretch from June 1958 (when the first package of generating machinery was unpacked) in the erection of machinery, switchgear, station operation and as Divisional Engineer from 1964 to 1968.

"The turbines, generators and the power cables, unfortunately, developed some serious defects, and demanded a lot of hard work, patience and devotion to overcome the problems. The officers and men did cooperate very well. My ten years of work at this Power Station gave me tremendous experience and confidence; and this is my abstract asset today.

"I am grateful to T.N.E.B. to have deputed me to CEGB, England in 1966; and later to Tanzania in 1977; where by coincidence I was in charge of operation of the turbines and generators of the same manufacturers as at Periyar. The experience I had gained came in very handy for me for a smooth career in a foreign country.

"I am grateful to T.N.E.B. for this rich experience.

"During the 30 years of service in T.N.E.B., I was posted only to Hydro Stations; and I had the benefit of rent free quarters, quiet and comfortable life far away from the noisy cities and free from interference by politicians and influential consumers. The job responsibilities were very heavy as compared to distributions posts, but I liked my job.

"I am grateful to T.N.E.B. for these benefits. On this very special occasion of 25 years of service of Periyar Power Station, I convey my sincere but humble greetings to T.N.E.B. and especially to the officers and men who were and are associated with Periyar Power Station; some of whom are working there continuously from 1958 to date."

### **My reply to him:**

"Your letter has come to me like a fresh breeze. Gratitude to the organisation one serves or has served is an uncommon sentiment. That goes equally for life in general. And, the greater the blessings one has received the less their recognition. The Rabbi Moshe Hakotun had to console God himself: 'The praises of the sick and the broken excuse the silence of the healthy and the whole'.

"Most of us are too busy chasing away our petty sorrows to pause and discover the happiness that lies within ourselves. You seem to be an exception. I wish you well."



(B. Vijayaraghavan)

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## PART—I

### News and Notes

#### 1. Power Position 1983-84 —a resume

Nearly 50% of the total requirement of power in Tamil Nadu comes from hydel sources which depend almost entirely on the southwest monsoon. The year July 82 to June 83 was the worst year during the last six years in respect of hydel storages. In 1982-83, only 1814 million units equivalent of inflow was received from the southwest monsoon during the period June to September as against 3252 million units during the same period in 1981-82. Even though this year (1983-84), the south-west monsoon has been slightly better than in 1982-83, this year is the second worst year (i.e. next to 1982-83) during the last six years as far as hydel storages are concerned. The inflow during the period June to September this year has been only 2125 million units.

Added to this, in the current year, the Board has to forego substantial energy in its thermal sets at Tuticorin and Ennore and with the Neyveli Lignite Corporation, since the units have to be taken out one after the other for their overhaul which has been badly neglected for long.

The only redeeming factor this year is the availability from the Madras Atomic Power Project which has recently commenced supply to Tamil Nadu. But this supply is still at a low level and is with interruptions since the unit is to stabilise itself. The MAPP is now giving to the state grid about 2 to 3 million units per day as against the total requirement, at the present level of cut, of about 35 million units per day.

2. Even with the above constraints, the Board has been able to build up substantial storage in the reservoirs through judicious operation of hydel sets. The storage as on 1-11-83 was the equivalent of 1389 m.u. as against 273 m.u. as on 1-11-82. This has facilitated the removal of most of the restrictions step by step.

The power cut on H.T. industries which was 75% on demand and 60% on energy in January '83 has now been reduced by stages to 15% on both demand and energy with effect from 14-9-83. (In respect of power intensive industries viz., aluminium, caustic soda, calcium carbide and potassium chlorate, it has been reduced to 30% on both demand and energy). Similarly, the cut on H.T. commercial which was 30% on demand and 45% on energy has been reduced by stages to 15% on both demand and energy with effect from 14-9-83.

H.T. industries started after 1-10-1981 have been completely exempted from power cut in order to enable them to stabilise themselves.

If the quota available to the H.T. industries under the power cut orders with reference to their consumption during the period October 1981 to September 1982 is not adequate, they are given special quotas by the Chairman on application in order to ensure a fair availability of power.

The cut on L.T. industries which was 45% in January '83 has been completely removed from July '83.

The ban on industries from operating during peak hours viz., 4 hours in the morning and 4 hours in the evening has now been reduced to 2½ hours in the evening (6 p.m. to 8-30 p.m.).

Industries with a load of 20 H.P. and below have now been exempted from all peak hour restrictions.

The ban on connecting up new H.T. and L.T. industries and additional load on industries has been lifted from 24-7-83.

H.T. Textile industries have been exempted from observing a weekly holiday with effect from 24-9-83.

The ceiling of 250 units per month per service in regard to domestic supply was lifted with effect from 29-4-83.

Agriculture has not been subjected to any cut even though the supplies have been regulated under a system of grouping.

At the above levels of cut, the Board is confident of meeting the full requirements of energy during the period ending June 1984. But there is a constraint on demand in view of the heavy load in the agricultural sector. The agricultural pumpsets (nearly 10 lakhs in number) account for as much as 1200 megawatts. The agricultural load has therefore been divided into three groups, the first and second group getting power for six hours in the day and the third group getting power for eight hours in the night time. The groups are rotated once in five days. This creates

a problem for industries in rural areas which are connected to such feeders with predominant agricultural loads since they will also be getting power only during such restricted hours. In order to obviate the hardship to the rural industries on this account, the following concessions have now been given :—

(i) Rural feeders with more than 50% L.T. industrial or more than 70% H.T. or H.T./L.T. mixed industrial load, as the case may be, will not be subjected to grouping restrictions and will be given 24 hours supply.

(ii) Rural feeders with less than 70% H.T. industrial load will be given supply from 9 a.m. to 5 p.m. without being subjected to grouping restrictions.

(iii) Rural feeders with L.T. industrial consumers exceeding 300 numbers will not be subjected to grouping restrictions and will be given supply for 24 hours.

(iv) In respect of rural feeders with industries which do not get the benefit of the above concessions, if the industrial load is above 2500 H.P. and the industries are concentrated in an area the Board will, at its cost, make alternative arrangements to give 24 hours supply.

(v) In cases where very limited number of industries are located on rural feeders subjected to grouping restrictions and they do not get the benefit of the above concessions, they will be given full supply for 24 hours if they meet the expenditure for the construction of a separate feeder exclusively for their use.

Out of a total of 800 rural feeders 51 have now been declassified under the above Orders. This will benefit 12,269 L.T. Industries out of 50,638 L.T. Industries and 33 H.T. Consumers out of a total of 191 H.T. Consumers connected to rural feeders. Incidentally, 45,449 agricultural services connected to these declassified rural feeders will also get the benefit of 24 hours supply.

## II. Banking of Power

In order to help the industries owning captive sets to meet the requirements of additional power during power cut periods when supply from the grid is not adequate, a scheme for "banking" of power with the TNEB has been evolved. Under this scheme, which came into force from 1—11—1983, industries owning captive sets of capacity 500 KVA and above will be permitted to bank the power generated by them in excess of their requirements with the TNEB through corresponding reduction in their drawal from the grid during periods of such captive generation. The savings so effected will be returned to them as and when they need the additional power. They may also, if they so desire, sell such savings to other industries on mutually agreed terms.

## III. Performance of generating station

The performance of various generating stations for the period 1—4—83 to 30—9—83 and for the month of October are as follows :

**Generation Particulars (figs. in M. U.)**

	From 1—4—83 to 30—9—83 (6 Months)	Oct. 1983	Total
Hydro	992.629	412.377	1405.006
Basin Bridge	51.171	6.504	57.675
ETPS	638.536	94.688	733.224
TTPS	1137.600	163.175	1300.775
Neyveli	1596.231	241.664	1837.895
MAPP	23.316	56.827	80.143
NETT	4455.230	975.235	5430.465

## IV. Labour Disputes :

In G.O. Ms. No. 2859 Labour Department dated 20—10—83 the Government have declined to refer for adjudication any of the demands raised by Tamil Nadu Electricity Board Workers Federation (Basin Bridge Thermal Station Branch), Tamil Nadu Electricity Board Accounts and Executive Staff Union, Madras and Central Organisation of Tamil Nadu Electricity Workers Union (CITU).

## PART—II

## General Administration &amp; Services

Circular Memo 14151/SS. 1/83-1 (Secretariat Branch) Dated the 3rd October 1983

Sub : Tamilnadu Electricity Board – Production of Records to Investigating agencies—Instructions—Issued.

Ref : 1. B. P. Ms. No. 478 dated 16—3—79  
2. B. P. Ms. No. 53 dated 20—9—79

Instructions have been issued from time to time in regard to the production of records to the investigating agencies to facilitate enquiry into the allegation against employees of the Tamil Nadu Electricity Board. An instance has come to notice where an Superintending Engineer has instructed his subordinates not to produce the records before investigating agencies without his approval. The action of the Superintending Engineer is not correct. The following further instructions are issued in regard to the production of records before the investigating agencies.

2. Demands for records from Vigilance Cell and the Directorate of Vigilance & Anti-Corruption for purposes of investigation will be made by an officer not below the rank of Inspector of Police or Divisional Engineer. When the investigating officer demands the records for enquiry, the head of the office concerned should ensure that the records are produced without delay. Prior permission of the superior officer or the head of the department is not required for the production of records, to the Investigating Officer authorised for the purpose. The head of the office should, however, keep his immediate superior officer informed through a confidential communication of the production of records before the investigating agency. If the head of the office concerned is on tour and is not likely to return to headquarters in a short time, the ministerial head of the office may obtain his orders by the fastest available means for producing the records before the investigating officer.

3. So far as Technical Audit Wing of the Tamil Nadu Electricity Board is concerned, the investigating Officer will be of the rank of Divisional Engineer. As already instructed in B. P. Ms. No. 53 (Technical) dated 20—9—1979, it is essential that all requests made by the investigating officer for access to work, drawings, specifications, contracts, measurement books or any other documents or any other information required should be made available forthwith by the head of the office. Prior permission of the superior officer is not necessary in this case also. The head of the office should however keep his immediate superior officer informed of the production of records etc. to the Technical Audit through a confidential communication.

4. Where the records are handed over to the Investigating Officer of the Vigilance Cell or Directorate of Vigilance and Anti-Corruption or Technical Audit, proper acknowledgement should be duly obtained.

5. All the Chief Engineers and Superintending Engineers are requested to bring these instructions to the notice of all the officers working in their jurisdiction and ensure that the instructions are followed scrupulously.

(By Order of the Chairman)

S. Shanmugam,  
Secretary.

OFFICE CONTINGENCIES—Imprest account for Regional Chief Engineer/Distribution/Madras—  
Enhancement of Imprest—Orders—Issued.

B. P. Ms. (Ch.) No. 534.

(Administrative Branch)

Date : 3—10—1983.

Purattasi-17, Rudrothkari,  
Thiruvalluvar Aandu-2014.

B. P. Ms. (Ch.) No. 340 Adm. Br, date 24—5—83.

From the RCE/D/Madras U. O. date 7—9—83

### Order

In the B. P. cited sanction was accorded to hold a sum of Rs. 500/- as permanent imprest by the Regional Chief Engineer/Distribution/Madras to meet the office contingencies and unforeseen urgent office expenses.

The Regional Chief Engineer/Distribution/Madras has submitted a proposal for enhancement of imprest from Rs. 500/- to Rs. 1,000/- to meet emergent payment towards petrol bills etc., during camp from out of the imprest account. The Tamil Nadu Electricity Board approves the proposal of the Regional Chief Engineer/Distribution/Madras and sanctions the enhancement of permanent imprest of Regional Chief Engineer/Distribution/Madras from Rs. 500/- to Rs. 1,000/- (Rupees One thousand only) to meet the emergent payment of petrol bills unforeseen urgent office contingencies etc.

(By Order of the Chairman)

T. Srinivasan,  
Chief Engineer (Personnel)

● ● ●

Chairman's Circular No. 81725—O & M Cell/83-1 dated 3—10—1983.

*Sub :* Handing over note.

According to Paragraph 94 (2) of the TNEB Manual Vol. I, when an officer is relieved on transfer/retirement, he has to hand over to the Relieving Officer a Memorandum showing all the works on hand, orders remaining to be complied with and matters of importance relating to operation, maintenance, load and other items in his charge and all other matters which particularly require the attention of the Relieving Officer. This practice is now in vogue only in respect of officers of the rank of S. Es. and below. It is considered essential that this practice is adopted by officers of all categories in the Board so that the Relieving Officer will have a ready idea, immediately on assumption of charge, of all important pending matters and the essential items of work to which he should give his personal attention. All officers are requested to note this for their future guidance.

2. If there is any omission in receiving the handing over note, it shall be the responsibility of the Relieving Officer concerned to bring it to the notice of the Chairman promptly.

B. Vijayaraghavan,  
Chairman.



Chairman's Memorandum No. 82955—S2/83—1 dated 6—10—83.

*Sub:* TNEB—Labour unions—Conduct of meetings within office premises—Instructions issued.

It has been the practice to grant permission to recognised unions to hold meetings within the premises of the Board's offices. Such permission is being granted in the discretion of the management on each individual occasion subject to various conditions which include the following:—

- (i) The meeting should be held outside office hours.
- (ii) No outsiders should be present in the meeting.
- (iii) No disparaging remark should be made against the officers of the Board.
- (iv) No loud speaker should be used.

2. It has been found that such meetings are often held in the open spaces adjoining the office buildings. Since many of the officers and staff have to work even outside office hours, such meetings inevitably lead to considerable disturbance. Conducting such meetings where large numbers participate in the late evening hours, very often stretching even into the night, will seriously jeopardise the security of the premises. Nor is it possible on such occasions to prevent outsiders from infiltrating into the audience and this can have serious consequences. The stipulation that no disparaging remark should be made against the officers of the Board is violated in practice since it is only natural that speeches on such occasions are intended to be in the form of criticism of the management and of individual officers. It is highly detrimental to discipline and decorum to permit such speeches being made in the open in the precincts of the office. Cases have also come to notice of flagrant violations of the ban on the use of loud speakers at such meetings.

3. In the above circumstances it has been decided not to permit the unions to hold any meetings in the open within the premises of the Board Offices. They will, however be permitted to hold meetings inside the rooms allotted to them, wherever such rooms have been allotted, subject to the usual conditions.

4. This is issued in modification of all previous orders on the subject.

B. Vijayaraghavan,  
Chairman.

● ● ●

Handloom Cloth-Purchase of Handloom cloth by employees of Tamil Nadu Electricity Board on Credit basis for Deepavali, Christmas 1983 and Pongal 1984-Orders issued.

B.P.Rt (Ch) No. 144

(Secretariat)

Dated 7th October 1983  
21, Purattasi, Ruthrothkaari  
Thiruvalluvar Aandu, 2014

Read :

From the T.N.H.W. Co-op. Society Ltd, Lr. No. R/R1/83/2212, dt. 28—9—83.

#### **Proceedings :**

The Tamil Nadu Electricity Board permits its employees from whom no recoveries are due to the Co-optex, to purchase handloom cloth on credit basis for Deepavali, and Christmas 1983 and Pongal 1984 from the selling units of the Tamil Nadu Handloom Weavers Co-operative Society Ltd., upto a limit of one month's salary. The entire value of the handloom cloth purchased should be recovered from the pay of the employees in 6 (six) consecutive monthly instalments, the first of such instalment commencing from the pay for the month immediately following the month of purchase or on the receipt of demand notice from the Co-optex whichever is later.

2. The Chief Engineers, Head of Offices and the Superintending Engineers should furnish to the Regional Marketing Officer concerned of the Tamil Nadu Handloom Weavers' Co-operative Society Ltd., a list of officers competent to permit the employees to purchase the handloom cloth on

credit basis along with their specimen signature together with office seal used by them. The employees purchasing co-optex on credit basis will not be eligible for availing any such facility extended subsequently by any other organisation. The necessary pay certificate in this regard will be issued by the pay drawing officers of the Board under whom the employees are working.

3. The Chief Engineers/Head of offices and Superintending Engineers are requested to ensure that there is no default in the recovery of the dues from the pay of the employees and its remittance to the Tamil Nadu Handloom Weavers Co-operative Society. The outstanding dues on the purchases made previously should also be recovered and remitted to the society expeditiously. Failure for effecting recovery of the amounts by the officers concerned will be viewed seriously and action taken on such erring officials. No sanction orders need be issued to the employees who are having outstanding dues as on date or in default of payment.

4. The officers in Madras city may arrange to obtain the forms of sanction order from the credit sales collection centre at No. 8, Gangadeaswararkoil Street, Purasawakkam, Madras-600 084. The system/Circle Superintending Engineers may arrange to obtain the forms of sanction order from the selling units concerned as was done during the previous years.

5. The un-utilised forms in the offices should be returned to the Co-optex selling units/offices from where the forms were obtained. The employees who took the forms from the office and have not used them for purchase of handloom cloth should surrender the forms to the office without fail.

(By Order of the Chairman)

S. Shanmugam,  
Secretary.

• • •

Khadi Cloth—Purchase of Khadi cloth by employees of Tamil Nadu Electricity Board on credit basis during festivals in 1983 and 1984—Orders—Issued.

B. P. Rt. (Ch) No. 145

(SECRETARIAT)

Dated 7th October 1983  
21, Purattasi, Ruthrothkaari  
Thiruvalluvar Aandu, 2014

Read :

From the C. E. O—T. N. K. & V. I. Bd. Lr. No.  
110168/KII (3) /83, dt. 29-9-83.

#### PROCEEDINGS :

The Tamil Nadu Electricity Board permits its employees to purchase Khadi cloth on credit basis for the festivals of Deepavali, Christmas 1983 and Pongal 1984 from the selling units of Tamil Nadu Khadi and Village Industries Board. The purchase of Khadi cloth by the employees of the Board on credit basis should be limited to one month's salary. The entire value of the cloth purchased should be recovered from the Salary of the employee in 8 (eight) equal monthly instalments if the purchase amount exceeds Rs. 100 (Rupees one hundred only) and in 6 (six) instalments if the purchase amount is Rs. 100/- and below. The recovery of such instalment shall commence from the salary for the month following the month of purchase of khadi cloth or from the date of receipt of the Demand notice from the khadi selling units whichever is later. At the time of availing the credit facility by the employees there should be no balance outstanding in respect of previous purchases made by the employees. The employees purchasing Khadi cloth on credit basis will not be eligible for availing any such facility extended subsequently by any other organisation. Necessary pay certificate in this regard will be issued by the Pay drawing officers of the Board under whom the employees are working.

2. The Chief Engineers, Head of offices and Superintending Engineers are requested to ensure that there is no default in the recovery of dues from the salary of the employees and its remittance to the concerned offices of the Tamil Nadu Khadi and Village Industries Board.

3. The Chief Engineers, the Superintending Engineers and Heads of Offices are requested to arrange to recover the amounts every month regularly and remit the amounts promptly to the Khadi and Village Industries Board. The pay disbursing officers will be held personally responsible for failure to recover the dues and remittance to the Khadi and Village Industries Board.

4. The Chief Engineers and Superintending Engineers should furnish to the Khadi and Village Industries Board a list of officers competent to permit the employees to purchase Khadi cloth on credit basis with the specimen of their signatures together with the office seal used by them.

5. The certificate of authorisation for the purchase of cloth will be issued by the competent authority to only one institution viz. the Co-optex or the Khadi and Village Industries Board as the case may be.

(By Order of the Chairman)

S. Shanmugam,  
Secretary.

• • •

Lr. No. 056656/805/Adm. Br./C1 3./83-6, dated 10-10-83 from Thiru. T. Srinivasan, B. Sc., B.E., Chief Engineer [Personnel] to R.C.E. Mdu. with copy to other R.C.Es.

*Sub :* ESTABLISHMENT—Class III Service—Transfer of Junior Assistants Steno-typists/Typists to the Office of the Regional Chief Engineers—Regarding.

*Ref :* Your Lr. No. 362/A/83-1, dated 4-8-1983.

With reference to the above, I invite reference to Board's Memo. No. 1157/Adm. Br./I.R. 2 (1)/83-5, dated 9-9-1983, wherein it has been clearly indicated that the Chief Engineer/Personnel will be the authority to order postings and transfers of all categories of staff borne on State cadres, excluding Class I Officers and all the staff in Audit Branch, either within the Systems or outside the Systems. Hence the request transfer of Assistants, Accountants, etc., which come under state cadres, to Regional Chief Engineer's Office has to be considered and ordered by this Office.

With regard to transfer of staff borne on Systems/Circles seniority (i.e.) Junior Assistants/Typists, etc., you may register and consider such request transfer to the Regional Chief Engineer's Office under Regulation 90 (g) of Tamil Nadu Electricity Board Service Regulations, in accordance with the latest guidelines on request transfer, treating the Regional Chief Engineer's Office as separate Unit. Before considering such transfer, the declaration that he is not a member of Accounts and Executive Staff Union, may be obtained.

T. Srinivasan,  
Chief Engineer/Personnel

U.O. No. 092317-G1-1/82-6 (Administrative Branch) dt. 11-10-83.

**Sub :** Loans and Advances—House Building Advance—Additional Advances—Ready Built House—Inspection of houses—reallocation of offices in Headquarters Offices—instructions—Issued.

- Ref :**
1. Sectt. Branch M. No. 55373/01/82-3, dt. 7-1-83.
  2. From the SE/PC/Thermal Lr. No. SE/PCT/E3/A3/AP/F. Misc./1296/83, dt. 8-8-83.
  3. From the SE/PC/Thermal Lr. No. SE/PCT/S2/A1/17/83, dt. 11-8-83.

In the reference first cited, the Secretariat Branch has issued instructions that the sanctioning authorities of Systems/Circles/Headquarters of Offices who sanction H.B.A. shall direct any Exe-Engineer/Civil available very nearer to the Ready Built House/Flats/Construction of the house, for inspection of the building towards sanction of H.B.A.

The works relating to inspection of buildings in respect of Headquarters' offices have been attended to so far by two Exe. Engineers/Civil of Superintending Engineer/Project Civil (Thermal).

Consequent to the suppression of two Divisions in the office of the Superintending Engineers/Project Civil (Thermal) and in view of the difficulties experienced by him, the Superintending Engineer/Project Civil (Thermal) has suggested that the reallocation of inspection of buildings for sanction of H.B.A. may be made in proportion to the number of Civil Exe. Engineers working in Headquarters offices.

In the above circumstances, the matter has been examined and the reallocation of offices for inspection of buildings towards sanction of H.B.A. for Ready Built Houses and also for additional advances, are made as detailed below :—

**I. S.E./P.C. (Hydel)**

**E.Es./CIVIL—4 Nos.**

1. Secretariat Branch
2. Hydro Projects (Electrical)
3. S.E./Project Civil (Hydel)
4. Director of Training
5. S.E./Purchase/TTPS.
6. Anti Power Theft Squad.
7. S.E./Rural Electrification
8. S.E./Stores

**II. S.E./Investigation**

**E.Es./CIVIL—3 Nos.**

1. S.E./Investigation
2. S.E./Transmission
3. S.E./Materials Management
4. S.E./Betterment (Thermal)
5. Director of Research & Development
6. S.E./Protection & Communication

**III. S.E./P.C. (Thermal)**

**E.Es./CIVIL—2 Nos.**

1. S.E./P.C. (Thermal)
2. S.E./System Studies & Co-ordination Development
3. Technical Branch/Gen./Hydro & Transmission, Madras-2.
4. Administrative Branch/Madras-2.

**IV. S.E./Design/Electrical**

**E.Es./CIVIL—2 Nos.**

1. Board Office/Audit Branch
2. S.E./Design/Civil
3. C.F.C./Accounts Branch
4. S.E./Design/Electrical

**V. S.E./Distribution/M.E.S. (South)****E.E./CIVIL—1 No.**

1. S.E./D/MES/South
2. S.E./Technical Audit

**VI. R.C.E./Madras.****E.E./CIVIL—1 No.**

1. R.C.E./Madras

**VII. S.E./M.D.C.****E.E./CIVIL—1 No.**

1. S.E./M.D.C.
2. S.E./M.E.S. (D) North

**VIII. S.E./GCC/Madras-14.****E.E./CIVIL—1 No.**

1. S.E./G.C.C./Madras-14.

In respect of items I to IV, the above allocation of offices in Headquarters may be made proportionately to the 4 S.Es. for inspection of buildings towards sanction of H.B.A. and they may be requested to redistribute the offices among the existing Exe-Engineers/Civil under intimation to this Branch.

For any omissions or additions of newly formed offices in Headquarters at a later date, the Superintending Engineer/Project Civil (Hydel) may also be requested to arrange to carryout the inspection of buildings towards sanction of H.B.A. for such offices in his circle in future by redistributing the works among the Exe-Engineers/Civil available.

In respect of items V to VIII, the inspection of offices mentioned to therein, may be attended to by the respective Exe-Engineers/Civil of the offices.

S. Shanmugam,  
Secretary.

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Chairman's Memo No. 248/P.O.(I)/83—9 (Administrative Branch) Dated 17—10—1983

*Sub :* Inspection—Programme of Inspection Communication of Programme—Reg.

*Ref :* Chairman's D.O.Lr. No. 1980/Inspection Team/80, dated 23—9—1980

The programme of inspection of the offices from October, 1983 to October, 1984 is enclosed in the Annexure. The programme will be carried out by 2 teams as indicated in the Annexure annually instead of biennially as per B.P. Ms. (CH.) No. 527 (Adm. Br.) dt. 30—9—83. The Inspection will cover the Central Office, One Divl. Engineer's/EE's Office, Central Store, Sub-store (One)/Asst. Divl. Engineer Office (One) two or three Junior Engineer's or Assistant Engineer's office and one Revenue Unit. As the inspection of the offices has to be completed within the prescribed period and the periodicity (Annual) has to be kept up any request for postponement will not be accepted.

2. All the Superintending Engineers are informed that the inspection will be conducted on the dates specified in the Annexure followed by the final inspection by the officers noted against each system/offices.

3. In this connection, the attention of the Superintending Engineers is drawn to the Chairman's D.O. letter No. 1980 Inspn. Team/80/dt. 23—9—80 (copy enclosed) and all the Superintending Engineers are requested to extend necessary facilities to the inspection team and keep all the records ready for inspection without fail. As the inspection team will review the follow up action taken by the Superintending Engineer on the previous inspection report necessary facility for the purpose may be extended without delay.

B. Vijayaraghavan,  
Chairman.

Enclosure :—

Copy of D.O.Lr. No. 1980 Inspection Team/80 Dated 23—9—80 from Thiru S. P. Ambrose, I.A.S., Chairman, T.N.E.B.

*Sub :* Inspection of Offices/Systems/Circles by the Inspection Team of the Tamil Nadu Electricity Board Secretariat Branch—Instructions—Issued.

*Ref :* Board's Memo No. 1980—3/Inspn. team/80 dated 2—9—'80

It has been brought to my notice that inspite of the instructions issued in the Board's Memo cited, the Inspection Team is still not able to complete their work properly within the time prescribed for each Inspection.

The following Instructions are therefore issued with regard to inspection of Superintending Engineers offices by the Inspection Team :

1. Accommodation for Inspection Team in the Office, to be inspected should be kept ready well before the arrival of the Team along with a separate Typist, Office Helper and other facilities.

2. Answers to the questionnaires should be kept ready in fair duly approved by the Superintending Engineer before their arrival.

3. Registers and other records, referred to in the questionnaire should also be arranged and kept ready in the room allotted to the inspection team. A list of Registers which are not kept ready should also be given duly signed by the Officer concerned to the P.O. (Inspection) so as to enable him to gather the details required from the concerned records. There should not however be any report of vital records 'being traced out' till the Inspection Team leaves the place.

4. Except in unavoidable cases, concerned officers, section heads and staff should be available in headquarters till the office inspection is over.

5. A vehicle in order should be made available in order to enable them to inspect some of the subordinate offices of the System/Circle.

6. There should not be any lack of co-operation in providing records, furnishing particulars provision of office accommodation etc.

7. The Superintending Engineer in charge of the System/Circle may be present at the headquarters during the first one or two days of the visit of the inspection team to ensure that adequate facilities are provided and that there is no such attitude of indifference displayed when the Inspection Team visits the Superintending Engineers Office.

Lapses pointed out by the Inspection Team should be viewed very seriously by Superintending Engineer concerned and necessary action taken against the persons responsible for the same.

(Sd.) S. P. Ambrose,  
Chairman.

(True Copy)

## ANNEXURE

## Team — A

Name of the System	Period of last inspection	Date of proposed inspection	No. of working days	Final inspection by
1. SE/Gen./Erode	22— 6—81 to 30— 6—81	20—10—83 to 29—10—83	9	CE/Hydro Transmisslon
2. SE/Hydro Project (El) Madras, SE/SS & C SE/T.A.	20— 5—81 to 28— 5—81	2—11—83 to 11—11—83	8	CE/Hydro TransmIssion
3. SE/Kadamparai Civil I, Civil II	19— 9—81 to 26— 9—81	17—11—83 to 26—11—83	9	CE/Hydro Project
4. SE/GCC/Madras	28—10—81 to 3—11—81	7—12—83 to 17—12—83	9	CE/Hydro Transmission
5. SE/Trichy North & South	19—12—81 to 28—12—81	21—12—83 to 31—12—83	10	RCE/Trichy
6. SE/ETPS, SE(O), SE/Mech. Maint SE/Elec. SE/Pur.	20—11—81 to 30—11—81	3— 1—84 to 11— 1—84	8	CE/ETPS
7. SE/T'veli East & West	15— 2—82 to 22— 2—82	17— 1—84 to 28— 1—84	10	RCE/Madurai
8. SE/Madurai North and South	22— 4—82 to 29— 4—82	6— 2—84 to 16— 2—84	9	RCE/Madurai
9. SE/Kanyakumari	23— 5—82 to 31— 5—82	20— 2—84 to 29— 2—84	9	RCE/Madurai
10. SE/GCC/Trichy	14— 6—82 to 21— 6—82	5— 3—84 to 15— 3—84	9	CE/Hydro Transmission
11. SE/Mettur T.P.P. Civil I Civil II Elec.	13—12—82 to 18—12—82	20— 3—84 to 29— 3—84	9	CE/MTPP
12. SE/MES/D/South	2— 2—83 to 10— 2—83	2— 4—84 to 12— 4—84	10	RCE/Madras
13. SE/Chingleput	7— 3—83 to 16— 3—83	17— 4—84 to 27— 4—84	10	RCE/Madras
14. SE/Investigation	25— 2—83 to 3— 3—83	2— 5—84 to 11— 5—84	9	CE/Hydro Transmission
15. SE/SAES North and South	18— 4—83 to 27— 4—83	15— 5—84 to 26— 5—84	10	RCE/Trichy
16. SE/PC/Thermal	11— 4—83 to 16— 4—83	4— 6—84 to 12— 6—84	7	CE/LMHEP
17. RCE/Coimbatore	—	16— 6—84 to 27— 6—84	10	RCE/Madras
18. SE/MM Stores, MDC DE/Transport, Madras	29— 4—83 to 5— 5—83	3— 7—84 to 11— 7—84	8	CE/MM
19. RCE/Madurai	—	16— 7—84 to 26— 7—84	10	RCE/Coimbatore
20. SE/Purchase/TTPS Madras	13— 6—83 to 17— 6—83	2— 8—84 to 9— 8—84	7	CE/TTPS
21. SE/Udumalpet	20— 6—83 to 27— 6—83	18— 8—84 to 29— 8—84	10	RCE/Coimbatore
22. SE/RE & I (Distn.) SE/IMC (under control of T.M.)	18— 7—83 to 22— 7—83	3— 9—84 to 11— 9—84	7	CE/MM
23. SE/Vellore	5— 7—83 to 15— 7—83	17— 9—84 to 27— 9—84	10	RCE/Madras
24. SE/Gen./Kundah	24— 9—83 to 30— 9—83	3—10—84 to 12—10—84	9	CE/Hydro TransmIssion
25. SE/Ramnad/East and West	12— 9—83 to 20— 9—83	22—10—84 to 31—10—84	9	RCE/Madurai

B. Vijayaraghavan,  
Chairman.

## ANNEXURE

## Team — B

Name of the System	Period of last inspection	Date of proposed inspection	No. of working days	Final inspection by
1. Tech. Branch	3—2—81 to	21—10—83 to		
Hydro & Transmission	12—2—81	29—10—83	8	CE/Personnel
2. SE/Dharmapuri	15—5—81 to	5—11—83 to		
	22—5—81	17—11—83	10	RCE/Madras
3. SE/Transmission	22—8—81 to	21—11—83 to		
	31—8—81	29—11—83	8	CE/Hydro & Trans.
4. SE/PC/S/T'veli	15—10—81 to	2—12—83 to		
	20—10—81	13—12—83	9	CE/Hydro & Trans.
5. SE/Thanjavur	18—1—82 to	19—12—83 to		
	25—1—82	29—12—83	10	RCE/Trichy
6. SE/Lower Mettur Bhavani	15—3—82 to	4—1—84 to		
(Civil) and Elect.	20—3—82	12—1—84	8	CE/Hydro & Trans.
7. SE/T'malai	24—3—82 to	17—1—84 to		
	31—3—82	28—1—84	10	RCE/Madras
8. SE/Pudukkottai	10—5—82 to	6—2—84 to		
	17—5—82	16—2—84	9	RCE/Trichy
9. SE/GCC/Madurai	20—7—82 to	20—2—84 to		
	27—7—82	29—2—84	9	CE/Hydro & Trans.
10. SE/GCC/W/CBE	23—8—82 to	5—3—84 to		
	31—8—82	15—3—84	9	CE/Hydro & Trans.
11. SE/TTPP/I'C, Mech.,	6—9—82 to	19—3—84 to		
Mech. II SE/Civil	13—9—82	27—3—84	8	CE/TTPP
12. Adm. Branch, DCE,	3—1—83 to	2—4—84 to		
Director of Training	12—1—83	11—4—84	9	CE/Hydro & Trans.
13. SE/Mettur W.S.	22—11—82 to	20—4—84 to		
	27—11—82	28—4—84	8	CE/MM
14. SE/MES/D/N.	15—2—83 to	2—5—84 to		
	23—2—83	14—5—84	10	RCE/Madras
15. SE/Mettur East & West	21—3—83 to	18—5—84 to		
	29—3—83	29—5—84	10	RCE/Coimbatore
16. SE/PC/Hydel	2—4—83 to	4—6—84 to		
	8—4—83	12—6—84	7	CE/Hydro & Trans.
17. RCE/Trichy	—	16—6—84 to		
		27—6—84	10	RCE/Madurai
18. SE/Gen./BBPH.	30—5—83 to	3—7—84 to		
	8—6—83	11—7—84	8	CE/Ennore
19. SE/Coimbatore	7—5—83 to	16—7—84 to		
South & North	17—5—83	26—7—84	10	RCE/Coimbatore
20. RCE/Madras	—	2—8—84 to		
		14—8—84	10	RCE/Trichy
21. SE/Gen./T'veli	26—8—83 to	16—8—84 to		
	31—8—83	25—8—84	9	CE/Hydro & Trans.
22. Director of Research	29—6—83 to	3—9—84 to		
	4—7—83	11—9—84	7	CE/Hydro & Trans.
23. SE/Periyar	23—7—83 to	17—9—84 to		
	30—7—83	27—9—84	10	RCE/Coimbatore
24. SE/P & C, Betterment,	5—9—83 to	3—10—84 to		
Designs (Elect.)	9—9—83	10—10—84	7	CE/Hydro & Trans.
Designs/C & Mech.				
25. SE/LD C./Erode	—	22—10—84 to		
Additional S.E.		31—10—84	9	CE/Hydro & Trans.

B. Vijayaraghavan,  
Chairman.



Recruitment—Tamil Nadu Electricity Board—Recruitment through Employment Exchanges—Age concession and priority for goldsmith and their sons and unmarried daughters—Orders issued.

B. P. Ms. (Ch) No. 395

(Secretariat Branch)

Dated the 18—10—1983  
1st Iyyappasi, Rudhrothkaari,  
Thiruvalluvar Aandu, 2014.

Read :

1. B. P. Ms. No. 2622, dt. 11—11—64.
2. B. P. Ms. No. 752, dt. 18—5—78.
3. G. O Ms. No. 232 P & A. R. (Per. R.) dt. 17—3—83.

**Proceedings :**

The Tamil Nadu Electricity Board hereby directs that the orders issued in G.O. Ms. No. 232 P&AR (Per. R) dt. 17—3—83 (Copy annexed to these proceedings) be made applicable to the Board's service also.

(By Order of the Chairman)

S. Shanmugam,  
Secretary.

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Copy of G. O. Ms. 232 Personnel and Administrative Reforms (Personnel. R) Department.

Dated : 17—3—83.

Public Services—Recruitment through Employment Exchanges Priority for Goldsmiths and their sons and unmarried daughters Age concession—Further extension—Orders—Issued.

Read again :

1. G.O. Ms. No. 539, Public (Services. A), dated 12—3—1963.
2. G.O. Ms. No. 1252, Public (Services. A) dated 14—7—1964.
3. G.O. Ms. No. 200, Personnel & Administrative Reforms (Personnel. R) dated 27—2—1978.
4. G.O. Ms. No. 849, Personnel & Administrative Reforms (Personnel. R), dated 12—8—1981.

Read also:

5. From the Director of Employment and Training Letter No. 51/57257/82, dated 1—12—1982.

**Order :**

In the Government orders first and second read above the displaced goldsmiths and their sons and unmarried daughters were granted priority for purpose of sponsoring through Employment Exchange and for age concession upto 45 years for temporary appointment for their speedy rehabilitation. These concessions were extended from time to time in the Government orders third and fourth read above. The last sanction for continuance of these concessions upto 26—2—1983 was accorded in the Government order fourth read above.

2. The Director of Employment and Training who was requested in the Government order fourth read above, to review the need for continuance of the concessions beyond 26—2—1983, has reported that the number of affected goldsmiths who have registered with the Employment Exchange is Nil and that the number of sons and unmarried daughters, who have registered their names for employment as on 31—7—82 is 858. Among those 655 candidates including 97 women are within the age limit of 28 years and 203 (including 33 women) are above the age limit of 28 years. He has also reported that, as the concessions to goldsmiths have been given ever since 1963, the Government may decide whether the concessions may further be extended or not.

3. The Government have carefully examined the matter and consider that the period of concessions already granted may be extended for a further period of two years from 27—2—1983 to the sons and unmarried daughters of displaced goldsmiths. They accordingly direct that the priority concession and age concession extended in the G.O. fourth read above be further extended **for a period of two years from 27—2—1983 to the sons and unmarried daughters of displaced goldsmiths.**

4. The Director of Employment and Training will review the need for further continuance of these concessions and submit necessary proposals to Government well in advance of the expiry of the present extension.

(By Order of the Governor)

K. Chockalingam,  
Second Secretary to Government.

(True Copy)

ESTABLISHMENT—Tamil Nadu Electricity Board—Board Office Secretariat Branch—Data Bank and Personnel Information Centre—Certain changes—Orders issued.

B.P. Ms. (Ch) No. 397

(Secretariat Branch)

Dated the 18th October 1983  
Iypasi 1, Ruthrothkaari,  
Thiruvalluvar Aandu, 2014.

READ :

B. P. Ms. No. 858 dated 17—5—79

B. P. Ms. No. 219 (Sectt.) dated 27—10—79

B. P. Ms. (Ch) No. 108 (Sectt.) dated 2—4—83

**Proceedings :**

In partial modification of the orders issued in the Board's Proceedings cited, the following orders are issued:—

- (i) The Personnel Information Centre shall be merged with the Data Bank.
  - (ii) The Divisional Engineer/Data Bank and the Data Bank shall be placed under the immediate control of the Superintending Engineer, System Studies, Coordination and Development.
  - (iii) The Administrative control of the staff of Data Bank will continue to vest with the Secretary, until further orders.
  - (iv) All papers on Personnel Information shall be routed through the Secretary by the Superintending Engineer, System Studies, Coordination and Development.
2. The orders in para 1 above shall take immediate effect.

(By Order of the Chairman)

S. Shanmugam,  
Secretary.

● ● ●

Memo (Permanent) No. 78790—O&M Cell/83-1,

(Secretariat Branch)

dated 18—10—1983

*Sub :* ESTABLISHMENT — Tamil Nadu Electricity Board—Adoption or otherwise of Government Orders—Procedures prescribed—Further instructions—issued.

*Ref :* B. P. Ms. No. 231 dated 7—2—1979.

B. P. Ms. No. 1314 dated 31—7—1979.

Memo. No. 9204—P1/80—1 (Sectt.) dated 8—4—1980.

In the Board's Proceedings first cited a Standing Committee had been constituted for the purpose of examining Government Orders/and to consider whether they should be adopted by the Board.

2. The following instructions are issued for compliance by the different branches of the Board Office:—

- (i) Action on the directions of the Government on power cut and allied matters will be taken by the Board Office Technical Branch. They need not be placed before the Standing Committee and the Government Orders/instructions will be communicated to the Subordinate Officers straightaway.
- (ii) Government Orders/instructions on purchases, tender, etc. will be examined by the Chief Engineer/Materials Management in the Board Office Technical Branch and proposals for adoption or otherwise of the Government Orders/instructions placed before the Tender Committee presided over by the Chairman. Such proposals need not be placed before the Standing Committee.
- (iii) All other Government Orders/instructions not covered by items (i) and (ii) above shall be put up by the respective branch to the Standing Committee for

considering whether the orders should be adopted by the Board. Orders of the Chairman should be obtained on the recommendations of the Standing Committee.

- (iv) The following procedure shall be followed for placing the proposals before the Standing Committee :—

As soon as a Government Order/instruction is received, the Section/Branch concerned should examine the Government Order/instruction for adoption or otherwise and submit the same to the Deputy Secretary/Deputy Chief Engineer/Superintending Engineer as the case may be. After approval by the Deputy Secretary/Deputy Chief Engineer/Superintending Engineer the original file may be sent to the Board Office Secretariat Branch, which deals with Standing Committee Meetings. These files will be returned to the Section/Branch concerned with the recommendations of the Standing Committee and the orders of the Chairman thereon. Final orders will be issued by the Section/Branch concerned.

- (v) The section in the Secretariat Branch which deals with Standing Committee Meetings, will maintain a register showing the no. and date of Government Order/instruction, subject, date on which it was placed before the Standing Committee, the recommendations of the committee and the final decision thereon. This register should be submitted on the 5th of every month to the Deputy Secretary and once every three months to the Secretary.
- (vi) Only such of the Government Orders/instructions as come under item (i) above or under items (ii) or (iii) above and approved for adoption by the Board should be communicated to the subordinate officers with whatever modifications have been ordered. Other Government Orders/instructions should **not** be communicated to subordinate officers as this is likely to lead to a misunderstanding whether they are applicable to the Board.

S. Shanmugam,  
Secretary.

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Memorandum No. 68308 (a) /S2/83—1 (Secretariat Branch) dated 18—10—1983

Iypasi 1, Rudhrothkaari,  
Thiruvalluvar Aandu 2014.

*Sub :* Establishment—Availing of Earned Leave beyond 4 times in the case of clerical workmen and 3 times in the case of non-clerical workmen—Instructions—Issued.

Under the Standing Orders, the number of occasions during which a workman can avail himself of Earned Leave is generally restricted to a maximum of four times in a year in respect of workmen engaged in clerical departments and three times in a year in respect of workmen other than those engaged in clerical departments. However, the management at its discretion and according to the circumstances of the case may waive the above stipulation.

2. It is seen that a number of employees are in the habit of availing Earned Leave for more than three or four times in a year which affects the normal functioning of the office. This tendency should be curbed. The leave sanctioning authorities should strictly observe the provisions of the Standing Orders and exercise their discretion carefully while sanctioning Earned Leave to the employees of the Board, exceeding the maximum number of times stipulated in the Standing Orders.

S. Shanmugam,  
Secretary.

Memorandum (Permanent) No. 33469—Q2/83—2, (Secretariat Branch) dated 18—10—83

**Sub :** Establishment—Tamil Nadu Electricity Board—Scheme for grant of E.L.W.A. for 5 years to Engineers to start industries in Tamil Nadu—Revised conditions—Orders—Issued.

**Ref :** B.P. Ms, No. 361 (Sectt. Branch) dated 14—7—1982

In the B.P. cited the Board has permitted the Engineers of the Board who are desirous of starting industries in the State of Tamil Nadu to go on Extraordinary Leave without Allowances for a continuous period not exceeding five years, subject to the conditions specified therein. Doubts have been raised as to the nature of industries covered under this scheme for which engineers of the Tamil Nadu Electricity Board could be sanctioned Extraordinary Leave without Allowances. The matter has been examined carefully. The purpose of the scheme is to enable the engineers to put the specialised knowledge they have gained while in the service of the Board to fruitful use in the development of an industry. In supersession of the orders in para 2 of the B.P. cited, it is hereby ordered that such of the engineers of the Board who are desirous of starting industries in the State of Tamil Nadu be permitted to go on Extraordinary Leave without Allowances for a continuous period not exceeding five years, subject to the following conditions :—

- (i) The employee should have put in atleast 10 years of service on duty in the Board.
- (ii) He should apply to the Chairman, Tamil Nadu Electricity Board, through the head of office, for the sanction of leave with details of name of industry, products to be manufactured etc., location of industry, amount proposed to be invested and all other necessary details required under these conditions.
- (iii) The employee should start the industry within the State of Tamil Nadu and the Industry to be started should be essentially connected with the branch in which he is qualified as an Engineer, i.e. Electrical, Civil or Mechanical Engineering.
- (iv) The industry should be either owned by the applicant or he should be a partner in the ownership of the industry with not less than 25% (Twenty five per cent) of the shares.
- (v) The employee should satisfy the Board that he has adequate funds for investment in the industry.
- (vi) If he desires to resume duty in the Board before the expiry of leave sanctioned to him, he should seek permission to do so and after giving prior intimation of not less than one month. Resumption of duty will take effect from the date on which he rejoins duty on receipt of posting orders.
- (vii) No extension of leave beyond the period of five years will be sanctioned and the absence beyond this period will be treated as unauthorised absence inviting penal action.

2. It is also ordered that the Chairman, Tamil Nadu Electricity Board shall be the authority to sanction extraordinary leave without allowances to all categories of engineers for the purpose of starting an industry under this scheme. Prior sanction of the competent authority should be obtained for availing of the leave.

3. The orders shall take effect from the date of this memo.

(By Order of the Board)

S. Shanmugam,  
Secretary.

Copy of G. O. Ms. No. 2859 (Labour Department) Dated 20—10—1983

LABOUR DISPUTES—TNEB—Transfer of surplus employees, Periodical transfers—Issue of strike notice—Conciliation—Orders passed.

Read the following :

1. From the Joint Commissioner of Labour (in-charge), conciliation report No. S3.31423/83, dated 3—9—83.
2. From the Commissioner of Labour, letter No. S3.31423/83, dated 3—10—83.

**Order :**

The Government have examined the conciliation report of the Joint Commissioner of Labour (in-charge) Madras, first read above in regard to an industrial dispute raised by the TNEB Workers Federation Basin Bridge Thermal Station Branch, the TNEB Accounts & Executive Staff Union, Madras and the Central Organisation of Tamil Nadu Electricity Worker's Union (CITU) against the Management of TNEB., Madras over the issue of charter of demands.

(2) These demands are dealt with in two parts. The first part relates to the common demands applicable to all the three unions including the demands which are the subject matter of Writ Petition and the second part deals with 15 demands raised by the Tamil Nadu Electricity Workers Federation.

(3) After careful consideration of all the demands raised by the three unions, the Government decline to refer any of the demands for adjudication for the reason indicated against each of the demand shown in the annexure to this order.

(By Order of the Governor)

S. NARASIMHAN,  
Commissioner & Secretary to Government.

(True Copy)

## Annexure

## PERIODICAL TRANSFERS

**Demand (1)**

It is seen that the certified standing orders of the Board and service Regulations give the right of transfer to the management. It is also the judicial consensus that the management have the right to effect transfer for efficient administration. It is also reported that the management had given due consideration to the representations of individual employees in the matter of transfer. This is therefore not a fit issue for reference.

## (ii) Transfer arising out of surplusage in Thermal station.

It is seen that the management had found that in some thermal stations, there was surplus of workmen. Instead of retrenching them, the management had effected transfer of these workmen to suitable jobs elsewhere. As this is a case of re-deployment of labour without affecting their service conditions, this is not a matter fit for reference.

## (iii) Transfer arising out of formation of Regional Office.

The creation of offices of the Regional Chief Engineers was done with a view to streamlining the administration for which the Board is not under any obligation to have prior consultation with the unions. There was also no change in service conditions. The unions have also not substantiated their claim to the contrary.

## (iv) Restoration of scheme of employment to one of the dependents of the employees who died in harness.

There is no complaint that the management had not appointed suitable qualified dependent candidates in the vacancies caused by deceased employees. Regarding relaxation of rules in the case of un-qualified candidates, it is purely the management's discretion. There is therefore no case for reference.

## (v) Non-payment of Family pension Benefit.

The Management have paid a sum of Rs.1,83,89,443.93 towards arrears of family pension benefit. The union has not brought to the notice of the conciliation officer any specific case of default. Therefore, there is no case for reference.

## (vi) Non-supply of Annual statement of outstanding Provident Fund.

The Management have issued instructions to take effective steps to clear the arrears and arrange to issue account slip for the period from 1977-78 onwards.

**Part—II**

## 1. Filling up of about 25,000 vacant posts.

The Central Organisation of Tamil Nadu Electricity Workers have filed writ petition in the High Court, Madras against the introduction of the Card Billing System, which is pending in the High Court, Madras. The Board has to follow the directions of the High Court in that Writ Petition.

## 2. Regularisation of Contract workmen who are working for three to ten years.

The question of regularisation of the Contract workmen does not arise as they are not borne on the rolls of the Board.

## 3. Ratification of defects in Card Billing System and bilateral talks.

Any useful discussion on Card Billing System can be had only after the case pending in the High Court is disposed of.

## 4. Payment of Pension to all workmen.

The management has moved the Central and State Governments for exemption from the application of certain laws relating to payment of pension and Gratuity in lieu of their system which is considered to be more advantageous. Orders of the Governments are awaited.

5. Revision of D. A. due to increase in cost of living.

The claim for revision of Dearness Allowance does not arise now as it is covered under a settlement which is still in force.

6. Fixation under S.R. 33 (b) for internally selected workmen.

G.O. Ms. No. 588, P&AR (FR) Department, dated 6-6-81 contemplating fixation of pay to ensure minimum benefit of at least 5% on promotion or on appointment by transfer does not cover the internally selected candidates who are to be treated as direct recruits.

7. Common name for Junior Engineer-I Grade and Assistant Engineer.

The unions have not advanced any valid reasons to evolve a common name.

8. Provision of employment to the dependents of the deceased employees.

The issue has already been covered under demand (iv) in Part (I)

9. Finalisation of incentive scheme after negotiations.

The management granted a provisional performance incentive of Rs. 100/- in October, 1981. According to them, it is proposed to convert this into an ex-gratia payment. Therefore, the question of discussion for finalisation of the incentive scheme does not arise.

10. Restoration of Trade Union Right.

The demand is not specific.

11. Finalisation of sanction of staff strength of draughtsman categories.

The orders of sanction have since been issued in B.P. Ms. (Ch.) No. 452 (Administrative Reforms) dated 22-8-83 and implemented.

12. Observance of the provisions and the spirit of code of Discipline.

Violation of code of discipline have to be referred to the State Implementation and Evaluation Committee for redressal.

13. Continuance of customary privileges and practices in respect of request transfers, periodical transfers as on 14-3-1983.

14. Unilateral changes in conditions of service such as one sided orders of surplusage in all the three Thermal Stations and suppression of post.

The Management have deployed the surplus labour to various places accommodating them to the places of their choice to the maximum extent possible. The transfer orders have also been modified in many cases to suit the convenience of the employees.

15. Replacement of regular watchman by contract watchman to be set right.

By a change in the system of re-deployment of watchman, the management has not retrenched any person or altered the service condition of any worker. It is purely a managerial function as to how security arrangements should be made. There is therefore no case for reference.

(True copy)

Chairman's Memorandum No. 108988-Adm. Br/IR. 2(1)/83-23, dt. 23—10—83.

**Sub :** Establishment—TNEB—Periodical transfer of employees during 1983.

- Ref .**
1. Board's Memorandum No. 108988/Adm. Br./IR2(1)/83—1 dated 6—5—83.
  2. Board's Memo. No. 108988/Adm. Br./IR2(1)/83—4 dated 9—5—83.
  3. Board's Memo. No. 502/Adm. Br/IR2(1)/83—2 dated 17—5—83.
  4. Judgment of the High Court of Judicature at Madras in W.P.No. 4468 and 4510 of 1983 dated 28—7—83.
  5. G.O.Ms. No. 2859 Labour Department dated 20—10—83.

In the memoranda 1st, 2nd and 3rd cited, the Board issued certain instructions governing the transfers and postings of employees who had completed 10 years of service in the same station. The Board wanted to give effect to these transfers during the school/college recess so as to cause minimum inconvenience to the employees concerned. The Tamil Nadu Electricity Board Accounts and Executive Staff Union and the Central Organisation of Tamil Nadu Electricity Workers went on a writ petition against these orders before the High Court of Madras. Since the issue relating to periodical transfers proposed to be effected by the Board was also the subject matter of certain conciliation proceedings pending before the Labour Department, the High Court in its order dated 28—7—83 (reference 4th cited) directed that the guidelines governing periodical transfers should not be enforced till the conciliation proceedings were over and the Government took a final decision on the basis of the conciliation report. The High Court also made it clear that should the Government decline to refer the matter for adjudication, it would be open to the Electricity Board to proceed with the transfers in accordance with the guidelines.

2. In the G.O. last cited, the Government, based on the conciliation report of the Joint Commissioner of Labour, have declined to refer any of the demands made by the concerned unions for adjudication. While so declining to refer the matter for adjudication, the Government have held that the certified Standing Orders of the Board and Service Regulations give the right of transfer to the Management and there is also judicial consensus that the Management have the right to effect the transfers for efficient administration.

3. In so far as the Government have declined to refer the demands for adjudication, the Board, with reference to the order of the High Court 4th cited, is now at liberty to proceed in accordance with the guidelines and give effect to the periodical transfers. However, representations have been received from a large section of the employees that giving effect to the transfers at this stage when the school/college year is far advanced would put them to serious hardship. The Board has considered this and feels that the employees should not be penalised for the short-sighted action of certain unions in interfering with the routine administrative functions of the Management. It has therefore been decided to defer these transfers till the end of the current academic year.

B. Vijayaraghavan,  
Chairman.



தலைவரது குறிப்பாணை எண். 108988/நி.கி./தொ. உ. 2 (1)/83—23, நாள் : 23—10—83.

பொருள் : நிர்வாகம்—தமிழ்நாடு மின்சார வாரியம்—1983-ஆம் ஆண்டில் ஊழியர்களை ஒழுங்கான இடைவெளியில் மாற்றம் செய்வது குறித்து.

பார்வை : 1. வா. கு. ஆணை எண். 108988/நி. கி./தொ. உ. 2(1)/83—1, நாள் 6—5—83.

2. வா. கு. எண். 108988/நி. கி./தொ. உ. 2(1)/83—4, நாள் 9—5—83.

3. வா. கு. எண். 502/நி. கி./தொ. உ. 2(1)/83—2, நாள் 17—5—83.

4. 28—7—83 நாளிட்ட நீதிப் பேராணைக்கான மனு (எண். 4468, 4510—1983-ஆம் ஆண்டு) மீது பிறப்பிக்கப்பட்ட சென்னை உயர்நீதி மன்றத்தின் தீர்ப்பு.

5. 20—10—83 நாளிட்ட அரசினர் தொழிலாளர் துறை நிலைய ஆணை எண். 2859

பார்வையிலுள்ள முதல், இரண்டாவது மூன்றாவது குறிப்பாணைகளில், பத்து ஆண்டுப் பணிக் காலத்தை ஒரே ஊரில் முடித்துள்ள ஊழியர்களை ஊர்மாற்றம் செய்வது குறித்து வாரியம் சில உத்தரவுகளைப் பிறப்பித்தது. ஊழியர்களுக்கு அதிக அளவுக்கு இடையூறு ஏற்படக்கூடாது என்ற நோக்கில் பள்ளி, கல்லூரி விடுமுறை காலத்திலேயே இந்த ஊர் மாற்றத்தைச் செயலாக்க வாரியம் விரும்பியது. தமிழ்நாடு மின் வாரிய கணக்காயர், களத் தொழிலாளர் சங்கமும், தமிழ்நாடு மின்சாரத் தொழிலாளர் மத்திய அமைப்பும் இந்த உத்தரவுகளுக்கு எதிராக சென்னை உயர் நீதி மன்றத்தில் நீதிப் பேராணைக்கான (ரிட்) மனுவைத் தாக்கல் செய்தன. வாரியம் செயல்படுத்த இருந்த ஊர் மாற்ற உத்தரவு, சமரச (Conciliation) முயற்சிக்காகத் தொழிலாளர் துறையின் முடிவுக்காகக் காத்திருந்ததால், பார்வை 4-ல் குறிப்பிடப்பட்டுள்ள 28—7—83 நாளிட்ட தனது உத்தரவில் சென்னை உயர்நீதி மன்றம், சமரச முயற்சியின் மீதான நடவடிக்கை முடியும் வரையிலும், அவ்வறிக்கையின் மீது அரசு இறுதி முடிவு எடுக்கும் வரையிலும் ஊர் மாற்ற உத்தரவுக்கெனப் பிறப்பிக்கப்பட்டிருந்த வழிகாட்டு முறைகளைச் செயலாக்கக் கூடாது என உத்தரவிட்டது. அரசு, நடுவர் தீர்ப்பளிப்புக்கு (Adjudication) விட மறுத்து விட்டால் வழிகாட்டு முறைகளுக்கு ஏற்ப ஊர் மாற்ற உத்தரவைச் செயலாக்குவது வாரியத்தின் விருப்பத்தைப் பொறுத்துள்ளது என்றும் தனது உத்தரவில் உயர் நீதிமன்றம் தெளிவாக்கியது.

2. பார்வையில் கடைசியில் குறிப்பிடப்பட்டுள்ள அரசாணையில், அரசு, தொழிலாளர் இணை ஆணையரது அறிக்கையின் பேரில், தொழிற் சங்கங்களின் கோரிக்கைகள் எதையுமே நடுவர் தீர்ப்பளிப்புக்கு (Adjudication) விட மறுத்துள்ளது. நடுவர் தீர்ப்பளிப்புக்கு விட (Adjudication) மறுத்து விடுக்கப்பட்ட ஆணையில், வாரியத் தொழிலாளர்களுக்கென உள்ள சான்றிடப்பட்ட நிலை ஆணைகளும், பணி விதிமுறை களும் நிர்வாகத்திற்கு ஊர் மாற்ற உரிமையளித்துள்ளன-வென்றும், நீதிமன்றங்களின் தீர்ப்புக்களின் அடிப் படையிலும்கூட திறமையான நிர்வாகத்திற்காக ஊர் மாற்றம் செய்யும் உரிமை நிர்வாகத்திற்கு உள்ளது என்றும் உறுதியளித்துள்ளது.

3. கோரிக்கைகளை தீர்ப்பளிப்புக்கு (Adjudication) விட அரசு மறுத்து விட்டதால், பார்வை 4-ல் குறிப்பிடப்பட்டுள்ள உயர்நீதி மன்றத்தின் ஆணைக்கு ஏற்ப, தனது வழிகாட்டு முறைகளின்படி ஊர் மாற்ற உத்தரவைச் செயலாக்கும் உரிமை இப்பொழுது வாரியத்திடம் உள்ளது. ஆயினும், பள்ளிகளும், கல்லூரி களும் திறந்து அதிக நாளாகி விட்ட இந்த நிலையில், ஊர் மாற்ற உத்தரவைச் செயலாக்குவது தங்களுக்கு அதிக அளவுக்கு இடையூறு உண்டாக்கும் என பெரும்பாலான ஊழியர்கள் முறையிட்டுள்ளனர். இதை வாரியம் பரிசீலித்து, வாலாயமான (Routine) நிர்வாக நடவடிக்கைகளில் தலையிடும் குறுகிய நோக்குடைய சில தொழிற் சங்கங்களின் செயல் காரணமாக, ஊழியர்கள் பாதிக்கப்படக் கூடாது என்று வாரியம் கருதுகிறது. எனவே, இந்த கல்வியாண்டு முடியும் வரை இம்மாற்ற உத்தரவுகளை நிறுத்தி வைக்க வாரியம் முடிவு செய்துள்ளது.

B. விஜயராகவன்

[தலைவர்.]

Memorandum No. 64577/C1/83-1, (Secretariat Branch)

Dated the 28th October 1983.  
Ayappasi 11, Ruthrothkari,  
Thiruvalluvar Aandu, 2014.

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*Sub:* Establishment—Class I Service—Confidential Reports—Writing up of—Instruction—Issued.

*Ref:* B. P. Ms. (Ch). No. 37, (Secretariat Branch), dated 3—2—1983.

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According to the orders in para 3 of B.P. Ms. (Ch.) No. 37, Secretariat Branch, dated 3—2—1983, introducing the revised format for writing the Assessment Reports in respect of Class I & II Officers of the Board, the Performance Assessment Report should be shown to the officer reported on and his signature in token of having seen the report obtained on the report after the Reviewing Officer records his remarks on the Performance Assessment Report. It has been observed from the Confidential Reports for 1982 on Divisional Engineers/Executive Engineers received from the Superintending Engineers so far, that in many cases, the Performance Assessment Reports were shown to the officers reported upon before submission to the Reviewing Officers for recording their remarks. This is not in order, as the intention is that the officer reported upon should see the remarks of both the Reporting and Reviewing Officers. The Superintending Engineers are requested to ensure that the instructions in para 3 of the Board's Proceedings are followed scrupulously.

2. The revised format of Assessment Reports introduced in the Board's Proceedings cited does not contain any classification as "Adverse remarks, if any" (to be communicated to the officers reported upon), as in the case of the old format approved in B. P. Ms. No. 320, (Secretariat), dated 15—12—1979. As the revised format now in force contains only one part in which both the Reporting and the Reviewing Officers record their remarks, and the Assessment Report with the remarks of the Reviewing Officer is seen by the Reporting Officer, it is **not** necessary to communicate separately to the officer reported upon any remarks in the Assessment Report which may be "adverse" in nature.

3. It had been observed from the Confidential Reports for 1982 so far received that in many cases the remarks of the Reporting Officer against item 14 (Overall rating) did not conform to one of the graph ratings specified at the end of the format, with the result that the Assessment Reports had to be sent back to the Reporting Officer concerned for correction. The Superintending Engineers are informed that the remarks against item (14) of the Assessment Report should on no account deviate from the graph ratings specified at the end of the format.

4. In some cases, the Reviewing Officers have merely put their signature against the entry "Remarks of the Reviewing Officer" without recording any remarks as required. In some other cases, the Reviewing Officers have recorded their remarks as "Satisfactory" etc., The Reviewing Officers should **not** merely affix their signatures. They should specifically record their views as required as indicated below:—

Yes (if fully agrees with the remarks of the Reporting Officer)

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Do not agree with the remarks against item(s).....

(Revised ratings, if any, to be furnished.)

(By Order of the Chairman)

S. Shanmugam,  
Secretary.

Establishment—R.W.E.—High Rise Buildings—Creation of Lift Operator posts—filling up of posts—  
Method of appointment and qualifications—Prescribed.

B. P. Ms. (Ch.) No. 580

(Administrative Branch)

Dated, 31—10—1983  
Iyppasi 12, Rudhrothkaari,  
Thiruvalluvar Aandu, 2014

Read :

B.P. Ms. (Ch.) No. 158, (Adm.) dated 17—3—1983.

### **Proceedings :**

In the B.P. cited, sanction has been accorded, for creation of ten posts of Lift Operators in Regular Work Establishment in the scale of pay of Rs. 300—435, for Operation and Maintenance of Lifts in the High Rise Building, posts under the administrative control of the SuperIntending Engineer/ Madras Electricity System/Distribution/South.

2. The method of appointment and qualifications for appointment to the above newly created post of Lift Operators, shall be as follows :—

#### **I. (i) Method of appointment :**

(a) By direct recruitment

or

(b) By conversion of workmen in the same scale of pay in division II, Class IV in the same system/circle/unit.

or

(c) By transfer of workmen in the same scale of pay in division II, Class IV in other system/ circle/unit.

(ii) Preference shall be given to candidates who are physically handicapped provided they are suitable. The selected candidates shall be given special training for operating the lifts.

#### **II. Qualification :**

" Pass In VIII Standard, One year experience in the Operation of Lifts in the case of direct recruitment.

3. Necessary amendments to the Tamil Nadu Electricity Board Services Regulations will be issued separately."

(By Order of the Chairman)

T. Srinivasan,  
Chief Engineer (Personnel)

ESTABLISHMENT—Class I Service—Confidential Reports—Representation against adverse remarks—  
Proper disposal—Instructions—Issued

Board's Proceedings Ms. (Ch.) No. 419 (Secretariat Branch)

Dated the 31st October 1983.  
Iyppasi 14, Ruthrothkari.  
Thiruvalluvar Aandu, 2014

Read :

Board's Proceedings Ms. (Ch.) No. 37 (Sectt.) dated 3—2—1983.

### Proceedings :

According to the orders in para 3 of B.P. Ms. (Ch.) No. 37 (Secretariat Branch), dated 3—2—1983, introducing the revised format for writing the Assessment Reports in respect of Class I and II Officers of the Board, the Performance Assessment Report should be shown to the Officer reported on and his signature in token of having seen the report obtained on the report **after** the Reviewing Officer records his remarks on the Performance Assessment Report.

2. The revised format of Assessment Reports introduced in the B.P. cited does not contain any classification as "Adverse remarks", if any (to be communicated to the Officer reported upon), as in the case of the old format approved in B.P. Ms. No. 320 (Sectt.) dated 6—12—79. As the revised format now in force contains only one part in which both the Reporting and the Reviewing Officers record their remarks, and the Assessment Report with the remarks of the Reviewing Officer is seen by the Reporting Officer, it is not necessary to formally communicate separately to the officer reported upon any remarks in the Assessment Report which may be "adverse" in nature.

3. Representations for expunging or modifying remarks considered adverse in the Confidential Reports should be submitted by the official concerned within 3 months from the date on which acknowledgement is recorded on the Confidential Reports. Representations received after the three months period are liable to be summarily rejected.

4. Officers borne on Class I Service shall address the representation to the Chairman. Representations from Officers of Class II Service other than those in the Audit and Secretariat Branches shall be addressed to the Chief Engineer (Personnel). Officers borne on Class II Service in Secretariat and Audit Branches shall address their representation to the Secretary.

5. Remarks on the points raised by the officer reported upon should be sent by the Reporting Officer/Reviewing Officer within one month from the date on which it was referred to him. Failure to offer his remarks within the time limit will be viewed seriously and they will be held liable for disciplinary action.

6. The representation should be finally disposed of within six months from the date of its receipt, failing which the defects should not be held against the officer for promotion etc.

(By Order of the Chairman)

S. Shanmugam,  
Secretary.

Establishment—Tamil Nadu Electricity Board—Class IV Service—Exemption of the dependants from possessing practical experience prescribed for the posts—Proposal—Approved.

B. P. Ms. (F.B.) No. 65

(Administrative Branch)

Dated 31—10—1983

Iyppasi 14, Ruthrothkaari,  
Thiruvalluvar Aandu, 2014

Read :

B. P. Ms. (FB) No. 21 (Administrative Branch) Dated 7—6—1983

**Proceedings :**

Employment assistance is given by the Tamil Nadu Electricity Board to the dependants of the employees of the Board, who die in harness, provided the dependants possess the qualification prescribed for the post and also satisfy the other conditions prescribed by the Board for provision of employment assistance and subject to the availability of vacancies.

2. The appointment to various initial level posts in Regular Work Establishment categories such as Helpers, Cleaners etc. requires possession of practical experience in the type of work concerned for a specified period in addition to educational qualification prescribed for the post. The dependants of the deceased employees, who possess the required educational qualification for considering them for appointment to the respective various initial level posts in Regular Work Establishment categories will not possess the experience in the type of work concerned.

3. This scheme is intended to provide employment assistance to the dependants of the deceased employees on compassionate grounds and if their chances for employment are barred only on account of their lack of possession of practical experience, the benefit will not be available to most of the dependants, who are otherwise educationally qualified for the post.

4. The matter was therefore examined by the Board for the grant of exemption from possession of practical experience wherever prescribed in the Service Regulations as one of the pre-requisite qualification for various initial level posts in Regular Work Establishment categories in favour of the dependants of employees of the Board, who die in harness for their appointment under the scheme.

5. After careful consideration of the matter, the Board accordingly directs that the dependants of the Board employees, who die in harness, be exempted from possession of practical experience wherever prescribed in the Service Regulations as one of the pre-requisite qualifications for various initial level posts in Regular Work Establishment categories to which they are considered for appointment under the scheme, provided they possess the requisite educational qualification prescribed for the post and satisfy other conditions prescribed by the Board for provision of employment assistance.

(By Order of the Board)

T. Srinivasan,  
Chief Engineer (Personnel).

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Establishment—Tamil Nadu Electricity Board Leave benefits—Availing of Special Casual Leave in lieu of joining time not availed—Orders issued.

B. P. Ms. (CH.) No. 420

(Secretariat)

Dated : 31—10—1983

14, Iyppasi, Rudhrothkaari  
Thiruvalluvar Aandu 2014.

Read :

1. G.O. Ms. No. 929 Personnel and Administrative Reforms (FR. I) department dated 13—8—1979.
2. From General Secretary, Accounts Officers Association representation dated 10—3—1983.
3. From General Secretary, T.N.E.B. Engineers Association representation No. EA/GS/F4/D. 74/83 dated 19—4—1983.
4. From General Secretary, T.N.E.B. Workers Progressive Union representation dated 29—6—1983.

**Proceedings :**

In G.O. Ms. No. 929 Personnel & Administrative Reforms (FR. I) Department, dated 13—8—79 the Government have authorised the Heads of Departments/Controlling Officers to grant Special Casual Leave to the Government Servants, who have not availed themselves of the joining

time at the time of transfer in full or part, and who are desirous to go within six months of their transfer, back to their old station or to some other place where their families reside in order to bring them to the new station subject to the condition that the period of such Special Casual Leave should be limited to the extent of the joining time not availed of.

2. Certain unions have represented that the above Government order may be made applicable to the employees of the Board also. The Tamil Nadu Electricity Board after careful consideration, directs that where an employee of the Board has been directed to join duty immediately on his transfer, by the competent authority cutting his joining time in part or in full, he may be permitted to avail of Special Casual Leave as contemplated in G.O. Ms. No. 929 P & A.R. (FR. I) Department dated 13—8—1979 (copy enclosed). The period of Special Casual Leave in such cases should be limited to the extent of joining time not availed of. Prior sanction of the competent authority should be obtained for availing of the Special Casual leave.

3. Employees who on their own accord decide not to avail of the joining time on transfer from one place to another will not be eligible for special casual leave. In such cases, the existing orders for availing joining time shall be followed.

(By Order of the Chairman)

S. Shanmugam,  
Secretary.

Copy of: G.O. Ms. No. 929 (Personnel & Administrative Reforms (FR I) Deptt.) Dated 13—8—1979  
Transfer of Government servants—Taking family to new Stations—Special Casual Leave in lieu of  
joining time not availed of—Permitted

Read :

Letter No. 36421/79—11, Personnel and Administrative Reforms (Personnel—K), dated 3—7—1979.

**Order :**

Joining time is allowed under Fundamental Rule 105 to a Government servant transferred from one post to another in the same or in another station. In the latter case, the joining time is intended to facilitate the Government servant wind up his affairs at the old Station, travel to the new Station, find a house and settle there his family. The family can follow him within six months of his transfer.

2. A representation has been made that, with the housing situation in various towns becoming more and more difficult, a Government servant finds it impossible to secure a house in the new station and bring his family there before joining the post at the new Station, that he is able to secure a house only after a few weeks or months and that has to make a special trip then to his old station to wind up his affairs there and bring his family to the new station. It has, therefore, been requested that since existing orders permit Government servant to shift his family within 6 months from the date of his transfer for claiming travelling allowance, he may be allowed to avail himself of 6 days preparation time also at that time to shift his family.

3. The Government have examined the above request. It is not possible to permit a second preparation time for the same transfer. Joining time, as such, has to be availed of only before the Government servant actually joins his post. However, in view of the difficulties represented, the Government authorise the Heads of Departments/Controlling Officers to grant special casual leave to the Government servants, who have not availed themselves of the joining time at the time of transfer in full or part and who desire to go within 6 months of their transfer, back to their old station or to some other place where their families reside in order to bring them to the new station. The period of special casual leave should be limited to the extent of the joining time not availed of.

(By Order of the Governor)

S. P. Srinivasan,  
Second Secretary to Government.

(True Copy)

## PART—III

## Finance

Loans—Financing Capital outlay in 1983—84 Raising of Open Market Loan—Appointment of Registrar for Issue and Management of Second instalment of "8.75% Tamil Nadu Electricity Board Loan, 2000 (2nd series)" to be floated on 20th October, 1983 Approved.

B.P.Ms. (F.B.) No. 140 (Secretariat Branch) Dated 1—10—1983

Under Rule 16 of the Tamil Nadu Electricity (Supply) Finance Rules, 1958, the Tamil Nadu Electricity Board hereby appoints the Secretary, Tamil Nadu Electricity Board, 9th Floor, High Rise Building, Electricity Avenue, Anna Road, Madras-2 as Registrar for the purposes of the said Rules in respect of "8.75% Tamil Nadu Electricity Board Loan, 2000 (2nd series)" to be floated as second instalment of Open Market Loan of the Board for the year 1983—84 on **20th October, 1983.**

(By Order of the Board)

S. Shanmugam,  
Secretary.

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Allowances—Dearness Allowance to Officers of the Tamil Nadu Electricity Board covered by the Officers' Wage Revision order (B.P. Ms. No. 255, Secretariat Branch, dt. 19—11—79)—Revision—Orders—Issued.

B. P. Ms. (Ch.) No. 394

(Secretariat Branch)

Dated : 18—10—1983.  
Iyppasi 1, Rudhrothkaari  
Thiruvalluvar Aandu, 2014.

Read :

- i. B.P. Ms. No. 408, Secretariat Branch dt. 6—8—82.
- ii. B.P. Ms. No. 177, Secretariat Branch dt. 19—5—83.

**Proceedings :**

In G. O. Ms. No. 840 Finance (Allowances-I) Department dt. 4—10—1983, the Government have sanctioned further increases in the rates of Dearness Allowance to their employees (three instalments, one with effect from 1—7—83, the second with effect from 1—9—83 and the third with effect from 1—11—83). In pursuance of the orders issued in para 2 of B.P. Ms. No. 408, Secretariat Branch, dt. 6—8—82, the Tamil Nadu Electricity Board directs that the officers of the Board covered by the Officers' Wage Revision order (B.P. Ms. No. 255, Secretariat Branch, dt. 19—11—79) be paid, in addition to the fixed Dearness Allowance indicated in column (3) of the Annexure to B.P. Ms. No. 408, Secretariat Branch dt. 6—8—82, Dearness Allowance at the rates indicated in column (3) of the Annexure to these proceedings with effect from 1—7—83 and till 31—8—83, the Dearness Allowance at the rates indicated in column (4) of the Annexure to these proceedings with effect from 1—9—83 and till 31—10—83 and the Dearness Allowance at the rates indicated in column (5) of the Annexure to these proceedings with effect from 1—11—83.

(By Order of the Chairman)

S. Shanmugam,  
Secretary.

## ANNEXURE

DETAILS OF ADMISSIBILITY OF DEARNESS ALLOWANCE FOR OFFICERS COVERED  
BY OFFICERS' WAGE REVISION ORDER (B. P. MS. No. 255, SECTT.  
BRANCH, DT. 19-11-79) IN VARIOUS PAY RANGES

Sl. No.	Pay range (Rupees per mensem)	Revised Dearness allowance admissible with effect from 1-7-83 (Rupees per mensem)	Revised dearness allowance admissible w. e. f. 1-9-83 (Rupees per mensem)	Revised dearness allowance admissible w. e. f. 1-11-83 (Rupees per mensem)
(1)	(2)	(3)	(4)	(5)
1.	680-695	325	341	358
2.	700-865	325	341	358
3.	870	326	343	359
4.	875	328	345	361
5.	880	330	347	363
6.	885	332	348	365
7.	890	334	350	367
8.	895	336	352	369
9.	900	338	354	371
10.	905	339	356	373
11.	910	341	358	375
12.	915	343	360	377
13.	920	345	362	380
14.	925	347	364	382
15.	930	349	366	384
16.	935	351	368	386
17.	940	353	370	388
18.	945	354	372	390
19.	950	356	374	392
20.	955	358	376	394
21.	960	360	378	396
22.	965	362	380	398
23.	970	364	382	400
24.	975	366	384	402
25.	980	368	386	404
26.	985	369	388	406
27.	990	371	390	408
28.	995	373	392	410
29.	1,000	375	394	413
30.	1,005	377	396	415
31.	1,010	379	398	417
32.	1,015	381	400	419
33.	1,020	383	402	421
34.	1,025	384	404	423
35.	1,030	386	406	425
36.	1,035	388	408	427
37.	1,040	390	410	429
38.	1,045	392	411	431
39.	1,050	394	413	433
40.	1,055	396	415	435
41.	1,060	398	417	437
42.	1,065	399	419	439
43.	1,070	401	421	441
44.	1,075	403	423	443
45.	1,080	405	425	446
46.	1,085	407	427	448
47.	1,090	409	429	450
48.	1,095	411	431	452



(1)	(2)	(3)	(4)	(5)
49.	1,100	413	433	454
50.	1,105	414	435	456
51.	1,110	416	437	458
52.	1,115	418	439	460
53.	1,120	420	441	462
54.	1,125	422	443	464
55.	1,130	424	445	466
56.	1,135	426	447	468
57.	1,140	428	449	470
58.	1,145	429	451	472
59.	1,150	431	453	474
60.	1,155	433	455	476
61.	1,160	435	457	479
62.	1,165	437	459	481
63.	1,170	439	461	483
64.	1,175	441	463	485
65.	1,180	443	465	487
66.	1,185	444	467	489
67.	1,190	446	469	491
68.	1,195	448	471	493
69.	1,200	450	473	495
70.	1,205	452	474	497
71.	1,210	454	476	499
72.	1,215	456	478	501
73.	1,220	458	480	503
74.	1,225	459	482	505
75.	1,230	461	484	507
76.	1,235	463	486	509
77.	1,240	465	488	512
78.	1,245	467	490	514
79.	1,250	469	492	516
80.	1,255	471	494	518
81.	1,260	473	496	520
82.	1,265	474	498	522
83.	1,270	476	500	524
84.	1,275	478	502	526
85.	1,280	480	504	528
86.	1,285	482	506	530
87.	1,290	484	508	532
88.	1,295	486	510	534
89.	1,300	488	512	536
90.	1,305	489	514	538
91.	1,310	491	516	540
92.	1,315	493	518	542
93.	1,320	495	520	545
94.	1,325	497	522	547
95.	1,330	499	524	549
96.	1,335	501	526	551
97.	1,340	503	528	553
98.	1,345	504	530	555
99.	1,350	506	532	557
100.	1,355	508	534	559
101.	1,360	510	536	561
102.	1,365	512	537	563
103.	1,370	514	539	565
104.	1,375	516	541	567
105.	1,380	518	543	569
106.	1,385	519	545	571
107.	1,390	521	547	573

(1)	(2)	(3)	(4)	(5)
108.	1,395	523	549	575
109.	1,400	525	551	578
110.	1,405	527	553	580
111.	1,410	529	555	582
112.	1,415	531	557	584
113.	1,420	533	559	586
114.	1,425	534	561	588
115.	1,430	536	563	590
116.	1,435	538	565	592
117.	1,440	540	567	594
118.	1,445	542	569	596
119.	1,450	544	571	598
120.	1,455	546	573	600
121.	1,460	548	575	602
122.	1,465	549	577	604
123.	1,470	551	579	606
124.	1,475	553	581	608
125.	1,480	555	583	611
126.	1,485	557	585	613
127.	1,490	559	587	615
128.	1,495	561	589	617
129.	1,500	563	591	619
130.	1,505	564	593	621
131.	1,510	566	595	623
132.	1,515	568	597	625
133.	1,520	570	599	627
134.	1,525	572	600	629
135.	1,530	574	602	631
136.	1,535	576	604	633
137.	1,540	578	606	635
138.	1,545	579	608	637
139.	1,550	581	610	639
140.	1,555	583	612	641
141.	1,560	585	614	644
142.	1,565	587	616	646
143.	1,570	589	618	648
144.	1,575	591	620	650
145.	1,580	593	622	652
146.	1,585	594	624	654
147.	1,590	596	626	656
148.	1,595	598	628	658
149.	1,600 and above.	600	630	660

Loans and Advances—Marriage Advance—Advance for celebration of Marriages—Number of times in service—Further instructions—issued.

B.P. Ms. (Ch.) No, 398

(Secretariat)

Dated: 18—10—1983.  
Iyppasi 1, Ruthrothkari,  
Thiruvalluvar Aandu 2014.

Read :

- (i) B.P. Ms. No. 155, dated 10—2—1977.
- (ii) B.P. Ms. No. 677, Sectt., dated 12—12—80.
- (iii) Board's letter No. 63008-01/81—1, dated 20—5—82.

### Proceedings :

In the B.P. first cited, instructions were issued that the maximum number of advances sanctioned to the Board employees for the celebration of the marriages of their sons/daughters etc. should be restricted to two during their entire service period. With a view to providing for a check to ensure that not more than two advances are given, the Board had issued instructions, in the B.P. second cited that entries should be made in the Service Register regarding the sanction of marriage advance and in addition a certificate shall be incorporated in the sanction proceedings and also in the bill to the effect that this is the first/second marriage advance sanctioned. In accordance with these orders, entries are being made in the Service Registers giving details of sanction order number and date and the amount of advance sanctioned. In the Board's letter third read above, instructions were issued that the marriage advances drawn by the Board employee and remitted in full with interest, without being utilised for the purpose for which it was sanctioned need not be taken into account for the purpose of the number of times the Board employee is eligible to get marriage advance in his service.

2. The Government of Tamil Nadu in their G.O. Ms. No. 677, Finance (Salaries) Department dated 20—10—82, have prescribed a model form to be entered in the Service Register of a Government servant when the marriage advances drawn are refunded to Government without utilisation.

3. The Tamil Nadu Electricity Board has decided to adopt the Government orders and directs that the entries regarding the refund of marriage advance without utilisation shall be made in the Service Register of a Board employee as follows (i) against the original entry in red ink in respect of past cases and (ii) in respect of such refund of advances in future:—

### Refund of Marriage Advance (First/Second) in Full with Interest

1. Amount of advance remitted.....
2. Amount of interest remitted.....
3. Remitted at.....
4. Receipt No.....Date.....
5. Reasons for refund.....

(By Order of the Chairman)

S. Shanmugam  
Secretary

Bonus and Ex-gratia—Tamil Nadu Electricity Board—Payment of bonus and ex-gratia to employees of the Board for 1982—83—Orders—Issued.

B. P. Ms. (Ch) No. 401

(Secretariat Branch)

Dated 19—10—1983  
Iyppasi 2, Rudhrothkaari,  
Thiruvalluvar Aandu 2014

**Proceedings :**

The quantum of bonus payable to the employees of the Tamil Nadu Electricity Board for the accounting year 1982—83 has been carefully considered. The matter was discussed with the representatives of the Tamil Nadu Electricity Workers Federation and other recognised Associations.

2. The Tamil Nadu Electricity Board hereby directs that the employees of the Board be paid, for the accounting year 1982—83, a bonus calculated at the rate of 8.33% of the salary or wage earned by them during the said accounting year or Rs. 100/- (Rupees one hundred only), whichever is higher, subject to and in accordance with the provisions of the Payment of Bonus Act, 1965, as amended up-to-date.

3. The employees of the Board (monthly paid and daily paid including Temporary Casual Labourer and full-time employees paid from contingencies) drawing salary or wage not exceeding Rs. 1,600/- per mensem and also the employees of the State Government, Central Government, and others who had worked on deputation under the Board during the accounting year 1982—83 will be eligible for the Bonus sanctioned in para 2 above.

4. The Board, with the concurrence of the Government of Tamil Nadu, also directs that the employees of the Board entitled to get bonus with reference to the orders in paras 2 and 3 above shall also be paid Rs. 150/- (Rupees one hundred and fifty only) as ex-gratia.

5. 'Salary or Wage' for the purpose of payment of bonus will include only the following :—

- (a) Basic Pay/Leave Salary
- (b) All classes of Special Pay (including Shorthand and typewriting Special Pay).
- (c) Personal Pay
- (d) Additional Pay for additional charge
- (e) Dearness Allowance
- (f) Personal Compensatory Allowance given for protecting loss of pay and dearness allowance; and
- (g) Deputation Allowance

The term 'Salary or Wage' will not include overtime pay and allowances and will not include any pay and allowances other than those mentioned from (a) to (g) above. Salary or Wage for the leave surrendered by an employee during 1982—83 should not be taken into account for computation of bonus.

6. The expenditure on the payment of bonus and ex-gratia sanctioned above is debitable to "Tamil Nadu Electricity Board Funds—Revenue Expenses—g. (20) Payment of bonus to employees." In respect of Project and Construction Circles, the expenditure in this regard shall be charged to the capital accounts of the scheme concerned.

7. All employees who have worked in the establishment for not less than thirty working days in the accounting year 1982—83 are entitled for the payment of bonus and ex-gratia.

8. Where an employee has not worked for all the working days in the accounting year 1982—83, the minimum bonus of Rs. 100/- (Rupees one hundred only), if such bonus is higher than 8.33% of his salary or wage for the days he has worked in the accounting year 1982—83, shall be proportionately reduced.

9. Where an employee has not worked for all the working days in the accounting year 1982—83 and where an employee had drawn a salary or wage exceeding Rs. 1,600/- per mensem for part of the period in the accounting year 1982—83, the ex-gratia of Rs. 150/- (Rupees one hundred and fifty only) shall also be proportionately reduced.

10. Where the salary or wage of an employee entitled to bonus exceeds seven hundred and fifty rupees per mensem, the bonus payable to such employee should be calculated as if his salary or wage were seven hundred and fifty rupees per mensem.

11. The Tamil Nadu Electricity Board also directs that the Bonus and ex-gratia payment for the year 1982—83 should be disbursed to all the eligible employees on 25—10—1983.

(By Order of the Chairman)

S. Shanmugam,  
Secretary.

ESTABLISHMENT—Tamil Nadu Electricity Board—Revision of scales of pay—Rates of Dearness Allowance, House Rent Allowance, House Rent-cum-Rural Allowance and City Compensatory Allowance for employees covered by workmen wage revision order drawing pay above Rs. 1199/- Orders issued.

B. P. Ms. (Ch.) No. 403

(Sectt. Branch)

Dated : 20—10—1983.  
Iyppasi 2, Rudhrothkaari,  
Thiruvalluvar Aandu 2014.

Read :

- (i) B. P. Ms. No. 252 (S.B.) date 14—11—1979.
- (ii) From the S.E./MES/D/South Lr. No. AAO/Bills/Estt./RWE/D. 4653/83. dated 1—6—83.

### Proceedings :

According to the orders in para 2 (iii) of the Board's Proceedings cited, the employees shall be paid the House Rent Allowance, House Rent-cum-Rural Allowance and City Compensatory Allowance as laid down in the Tables in Annexure-I (Part I to III) of the Board's Proceedings. In the said Tables, rates of House Rent Allowance, House Rent-cum-Rural Allowance and City Compensatory Allowance, were prescribed for the various pay ranges from Rs. 300 to Rs. 1199/-. Higher rates of House Rent Allowance, House Rent-cum-Rural Allowance and City Compensatory Allowance were not prescribed for the pay ranges beyond Rs. 1199/- in view of the fact that the maximum pay provided in the revised time scales of pay ordered in the Board's Proceedings cited is only Rs. 1180/-. Now, it has been brought to the notice of the Board that some workmen covered by B. P. Ms. No. 252 (S.B.) dated 14—11—79 draw pay beyond Rs. 1199/- consequent on the grant of stagnation increment(s). The Superintending Engineer/Madras Electricity System (Distribution)/South has raised a point with regard to the rates at which House Rent Allowance, House Rent-cum-Rural Allowance and City Compensatory Allowance should be paid to workmen whose pay exceeds Rs. 1199/- due to grant of stagnation increment(s).

2. The Tamil Nadu Electricity Board directs that the employees covered by the workmen wage revision order (B.P. Ms. No. 252 (S.B.) dt. 14—11—79) drawing pay above Rs. 1199/- be paid House Rent Allowance, House Rent-cum-Rural Allowance and City Compensatory Allowance, wherever they are applicable under the existing Rules/Orders, at the rates indicated in the **ANNEXURE**.

(By Order of the Chairman)

S. Shanmugam,  
Secretary

### ANNEXURE

#### I. House Rent Allowance

Sl. No.	Pay Range	Places in Grade I (a)	Places in Grade I (b)	Places in Grade II
(1)	(2)	(3)	(4)	(5)
	Rs.	Rs.	Rs.	Rs.
1.	1200—1349	180	120	96
2.	1350—1499	202—50	135	108
3.	1500—1649	225	150	120

**Places in Grade I (a) :** Madras City and places around the city at a distance not exceeding 32 kilometres from city limits.

**Places in Grade I (b) :** Madurai and Coimbatore Cities and places around the cities at a distance not exceeding 16 Kms. from city limits.

**Places in Grade II :** Muffasal Municipalities, Kancheepuram, Vellore including Katpadi Extension, Salem, Thanjavur, Kumbakonam, Nagapattinam, Nagercoil, Thiruchirapalli, Srirangam, Dharmapuri, Dindigal, Tuticorin, Tirunelveli, Palayamkottai, Erode, Tiruppur, Rajapalayam, Cuddalore, Coonoor, Pollachi, Pudukkottai, Virudhunagar, Mayuram, Karur, Palani, Villupuram, Ootacamund, Gudiyatham, Karaikudi and Thiruvannamalai.

## II. House Rent-cum-Rural Allowance

**Grade III :** All other places not covered under Grades I (a), I (b) and II.

Pay scales	Amount
Rs. 1200 and above	Rs. 60/-

## III. City Compensatory Allowance

S. No.	Pay Range Rs.	Amount of C.C.A. (Rupees per mensem)	
		Madras city and areas around the city at a distance not exceeding 32 Kms. from the city limits.	Cities of Coimbatore, Madurai, Salem and Thiruchirapalli and areas around them at a distance not exceeding 16 Kms. from the city limits.
1	1200—1349	96	50
2	1350—1499	108	50
3	1500—1649	120	50

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CIRCULAR Memo. No. CE/P1/E7/A5/O80338/83--1/dt (Administrative Branch) 22-10-1983.

**Sub :—** ESTABLISHMENT—Payment of Office Helper Surrender Allowance to Assistant Divisional Engineer attached to Power Houses—Stoppage instructions issued—Regarding.

**Ref :—** Board Office Secretariat Branch U.O. Note 51560—Q2/83—1 dated 30-6-1983.

It has come to the notice of the Board that Assistant Divisional Engineers working in the Power Houses in Generation Circle/Tirunelveli were being paid office Helper Surrender Allowance inspite of objection by the Audit Residential Audit Officer.

The Assistant Divisional Engineers attached to the Power Houses are not eligible for the said allowance. Pending issue of further orders, the Superintending Engineer/Generation/Tirunelveli and all other Superintending Engineers incharge of Operation both Hydro and Thermal Power Houses are hereby directed to stop the payment of Office Helper surrender allowance to the Officers working in the Power Houses **forthwith** and to send a confirmatory report to Chief Engineer/Personnel (By name cover within a week).

T. Srinivasan,  
Chief Engineer (Personnel).

Office Contingencies—opening of imprest account for Regional Chief Engineer/Distribution/Trichy—Approval—Accorded.

B.P. Ms. (Ch.) No. 566.

(Administrative Branch)

Dated 24—10—83.  
Iyppasi 7, Ruthrothkaari  
Thiruvalluvar Aandu 2014.

From the Regional Chief Engineer/Distribution/Trichy.  
Lr. No. RCE/D/Tr./Acct. Br./A2/Imp. F7/D 243/83, dt. 3—9—83.

**Order :**

Sanction is accorded to hold a sum of Rs. 500/- (Rupees Five hundred only) as a permanent imprest by Regional Chief Engineer/Distribution/Trichy to meet the office contingencies and unforeseen urgent expenses.

(By Order of the Chairman)

T. Srinivasan,  
Chief Engineer (Personnel)

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Bills Rediscounting Scheme—Financial Assistance from the Industrial Development Bank of India during 1983—84—Fresh Resolution—Approved.

B.P. Ms. (F.B.) No. 149

(Secretariat Branch)

Dated 28—10—1983  
11-Iyppasi, Ruthrothkaari,  
Thiruvalluvar Aandu-2014.

Read:

Ref : B.P. Ms. No. (F.B.) Sectt. Br. 97 dt. 4—8—83.

**Proceedings :**

In supersession of the orders issued in the B.P. cited, the Tamil Nadu Electricity Board has passed the following fresh Resolutions as required by the Industrial Development Bank of India in the 448th meeting of the Board held on 20—10—83.

**Resolutions**

- (1) "Resolved to avail of the rediscounting facilities offered by the Industrial Development Bank of India of Rs. 15,00,00,000/- (Rupees Fifteen crores only) during the period from 1—7—1983 to 30—6—1984 as per the terms and conditions of the Industrial Development Bank of India."
- (2) "Resolved that the Financial Controller/Purchase and Deputy Financial Controller/Purchase, be authorised singly on behalf of the Board to sign and execute all connected documents relating to facilities offered by the industrial Development Bank of India."
- (3) "Resolved further that all actions of the Financial Controller/Purchase and the Deputy Financial Controller/Purchase of the Board for discounting bills of exchange and/or promissory notes on behalf of the Board as also drawing, endorsing or otherwise negotiating bills of exchange and/or promissory notes on behalf of the Board, waiving their presentation on due dates and signing and delivering on behalf of and in the name of the Board such agreements, certificates, statements, undertakings, declarations, receipts, deeds, instruments and other writings whatsoever as have been signed and delivered on behalf of the Board in connection with the availing of facilities by the Board under the Bills Rediscounting Scheme of Industrial Development Bank of India, be are hereby confirmed and ratified."
- (4) "Resolved that the action of the Financial Controller/Purchase and Deputy Financial Controller/Purchase in having signed and executed all connected documents relating to the availing of rediscounting facilities offered by Industrial Development Bank of India in pursuance of the previous Resolutions passed at the 443rd Board's meeting are also ratified."

(By Order of the Board)

S. Shanmugam,  
Secretary.

Delegation—Delegation of Powers to Chairman for sanction of Family Benefit Fund in the case of suicide by Board employee—Orders issued.

B.P. Ms. (FB.) No. 151

(Secretariat Branch)

Dated 31—10—1983.  
14th Iyppasi, Ruthrothkaari,  
Thiruvalluvar Aandu, 2014.

Read :

- (i) B.P. Ms. No. 1074 dt. 3—7—74.
- (ii) Board's Memo. No. 48194—F1/74—3, dt. 28—11—74.
- (iii) Board's Memo. No. 1269—M1/Sectt./81—7, dt. 16—10—83.

**Proceedings :**

The Tamil Nadu Electricity Board hereby directs that the Chairman be delegated with powers for sanction of Family Benefit Fund under the Tamil Nadu Electricity Board Employees Family Benefit Fund Rules to the dependants of employees of the Tamil Nadu Electricity Board who died committing suicide.

(By Order of the Board)

S. Shanmugam,  
Secretary.



## PART—IV

### Technical

Lr. No. SE/R E & I (D)/D2/SS/A1/St. lights/22—83 (Technical Branch) dated 1—10—1983

*Sub :* Conversion of incandescent lamps into 1 x 40 W fluorescent lamps in certain systems—Revised target—Regarding.

*Ref :* B.P. Ms. No. 28 (Technical), dated 21—1—1982

The revised target for conversion of incandescent lamps into 1 x 40 W fluorescent lamps for the year 1983—84 for the systems listed below are indicated against each.

Superintending Engineers/Operation and Maintenance concerned may be requested to complete the work as per target fixed so as to achieve 100% conversion in these systems in respect of incandescent lamps and to avoid keeping of incandescent bulbs and accessories in these systems.

Sl. No.	Name of System	Target for 1983—84 for conversion of incandescent lamps
1.	M.E.S./(Distn.)/South	622
2.	Pykara/(North)	2795
3.	Periyar	1534
4.	Udumalpet	714

L. R. Saptharishi,  
Technical Member

• • •

Chairman's D.O. Lr. No. SE/IEMC/EG/A6/D. 313/dt. 3—10—83

*Sub :* Electricity—R & C orders—Violation by agricultural pumpsets.

As you are aware, a provision has been made in the R & C orders for penalising agricultural pumpsets and industries on rural feeders which are subjected to grouping restrictions which work during non-scheduled hour of supply drawing power from the grid. The penalty prescribed is disconnection of supply for 15 days. Inspite of this, I am getting complaints from many parts of the State that agricultural pumpsets are working during non-scheduled hours of supply drawing power from the grid. I want you to ensure that systematic inspections are organised to detect such malpractices and that such malpractices are promptly penalised with disconnection of 15 days.

B. Vijayaraghavan,  
Chairman.

Chairman's Memo. No. SE/IEMC/EG/A6/PC/Genl/316/83 dt. 6—10—83

*Sub.* Electricity—Restriction and Control—Grouping restrictions on rural feeders—Regarding.

- Ref:* 1. Memo. No. EG/A6/PC/Genl./D116/ dt. 18—1—83.  
2. Memo. No. EG/A6/PC/Genl./D117/dt. 18—1—83.  
3. Memo. No. SE/IEMC/EG/A6/PC/Genl/D. 305/83 dt. 24—9—83.

In modification of the orders issued in the above references, it is hereby ordered that the timings for the rural feeders will be as below :

**I. Rural feeders without H. T. Industries**

- I. group—06.00 hrs. to 12.00 hrs.
- II. group—12.00 hrs. to 18.00 hrs.
- III. group—22.00 hrs. to 06.00 hrs. next day.

The rotation will be once in five days

**II. Rural feeders with H. T. Industries**

09.00 hrs to 17.00 hrs. daily.

The above revised timings will come into force with immediate effect.

III. Single phase industrial loads except welding sets may be permitted to work when single/two phase supply is made available.

B. Vijayaraghavan,  
Chairman.

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Chairman's Memo. No. SE/IEMC/EPG/A2/R&C/D. 48 (Technical Branch) dated 8—10—1983

*Sub :* Rural feeders with L. T. Industries Arrangements for 24 hours supply.

*Ref:* Memo. No. SE/IEMC/EPG/A2/R&C/D. 28/83 dated 26—9—1983

In the memo. cited, the Superintending Engineers were instructed, *inter alia*, to de-classify the following two categories of H. T. rural feeders and exempt them from grouping restrictions :

**"Category I : H. T. rural feeders without H. T. consumers.**

L. T. Industrial loads should be 50% or more of the total connected Industrial and Agricultural load including Water Works load in H. P.

**Category II : H. T. rural feeders with H. T. consumers.**

Total load of H. T. consumers and L. T. Industrial consumers should be 70% or more than the total connected load of the H.T. consumers and L.T. Industrial and Agricultural loads including Water works in H. P."

2. Representations have now been received that there are rural feeders which do not fall under either of the above two categories but which cater to a very large concentration of L.T. industries especially power looms. It is, therefore, ordered that the following be added as Category III in the above memo.:

**"Category III : H. T. rural feeders with or without H. T. consumers.**

H. T. rural feeders which do not come under Category I or II above, but which cater to L.T industrial consumers exceeding 300 (three hundred) in number."

3. Representations have also been received that there are rural feeders with certain H. T. essential services viz., Water Works and big hospitals which also need continuous power supply. It is, therefore, ordered that the following be added as Category IV in the above memo.:

**"Category IV: H. T. rural feeders with H. T. Essential Services.**

H. T. rural feeders which do not come under the above three categories but which cater to H. T. water works and H. T. services of hospitals."

4. The Superintending Engineers are requested to complete the de-classification in respect of the four categories before 15—10—1983. As already instructed, the Superintending Engineers will be personally responsible for the correctness of the classifications.

B. Vijayaraghavan,  
Chairman.

Chairman's Circular No. CH/TA/1769/83-1 dated 9-10-1983

**Sub :** Improvement proposals—Regarding.

Complaints have been received that essential improvement proposals are not being sanctioned under the plea of lack of powers vested with the subordinate officers of the Board. The attention of all Officers is invited to B. P. Ms. (Ch.) No. 128 (Technical Branch) dated 24-6-1983 wherein powers have been delegated to the various officers of the Board as indicated below :

S. No.	Description	Chairman	CEs.	SEs.	DEs.	ADEs.
1.	Extension and improvements justified by additional revenue.	20 lakhs	10 lakhs	2.5 lakhs	1.0 lakh	2,500
2.	Improvements on original works which do not bring in additional revenue.	20 lakhs	10 lakhs	2.0 lakhs	50,000	Nil

The Regional Chief Engineers should ensure that there is no neglect of essential improvement works in their respective jurisdiction.

B. Vijayaraghavan,  
Chairman.

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Circular Memorandum No. 25259-VC7/83-2 (Secretariat Branch) dated 10-10-1983

**Sub :** Anti Power Theft Squad—Inspection of H.T./L.T. services by Anti Power Theft Squad—Sending report to Vigilance Cell—Instructions.

The revised set up of Anti Power Theft Squad came into effect on 1-7-1983. Inspection reports of Anti Power Theft Squad are communicated from the Vigilance Cell to the Superintending Engineers / Operation and Maintenance for further action. These reports are in turn sent by the Superintending Engineers / Operation and Maintenance to the Divisional Engineers and Assistant Divisional Engineers of the respective jurisdiction. The Superintending Engineers (Operation & Maintenance) after collection of data from their Divisional Engineers, Assistant Divisional Engineers etc. on the action taken to set right defects send reports to Vigilance Cell and also inform the quantum of revenue assessed, revenue realised etc., after much lapse of time. In this intermediary process delay occurs. It is observed that reports relating to detection of theft of energy called for by Vigilance Cell on many important references from Operation & Maintenance Superintending Engineers are not promptly received. Further many Superintending Engineers Operation and Maintenance Systems send communications to Vigilance Cell in a common consolidated report relating to several communications issued from Vigilance Cell touching upon aspects common to all systems leaving several issues unanswered. This mode of correspondence causes great inconvenience, since in the Vigilance Cell Tottenham System of filing is adopted and each case is dealt with as a separate file. The Superintending Engineers of Operation & Maintenance Systems are therefore instructed that in future, for each reference of Anti Power Theft Squad issued from Vigilance Cell, a report on the follow up action either from the Central Office or from the Division or sub-division Office should be sent separately direct to the Inspector General of Police and Chief Vigilance Officer, Vigilance Cell, Madras every month until the final disposal of the case indicating clearly the reference number and date of Vigilance Cell.

2. The Superintending Engineers Operation and Maintenance Systems have been instructed to send to Vigilance Cell copies of judgements in theft of energy cases for review. It is of-late observed that copies of judgements are sent in a routine manner rather very belatedly. All Superintending Engineers are informed that copies of judgements on theft of energy cases should be obtained and sent to the Chief Vigilance Officer to Vigilance Cell without any delay. For this purpose, the Assistant Divisional Engineer/Operation & Maintenance System concerned should

avail the assistance of the Assistant Public Prosecutor or the Public Prosecutor concerned and apply for a carbon copy of the judgement on the day of delivery of the judgement itself. On obtaining the copy of judgement, a typed copy of it should be sent to the Chief Vigilance Officer with a covering letter by the Assistant Divisional Engineer himself with copy to the Superintending Engineer (Operation & Maintenance) indicating clearly Vigilance Cell reference Number etc. When the results of the criminal case is found to be against the interest of the Board, the case should be analysed immediately and an appeal should be preferred within the time and matter should not be allowed to drift. The Divisional Engineer of Operation & Maintenance concerned should initiate immediate action to contact Board's Legal Adviser and Board's Counsel by deputing a responsible official (viz. the Assistant Divisional Engineer concerned) and arrange to file an appeal. The views of the Superintending Engineers/Anti Power Theft Squad and that of the Additional Superintendent of Police/Vigilance, Madras can be availed for this purpose. Copies of judgement on energy theft cases received in Vigilance Cell will be reviewed by the Superintending Engineers Anti Power Theft Squad wherever necessary and appropriate instructions will be issued for follow up action.

(By Order of the Chairman)

K. V. Subramaniam,  
Inspector General of Police &  
Chief Vigilance Officer.

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Circular Memo. No. 21520/VC. 10/83—2 (Secretariat Branch) Dated the 18th October 1983

*Sub :* Anti Power Theft Squad—Detecting of theft of energy—Lodging of complaints with Police—Procedure.

In Board's Proceedings Ms. No. 928, dated 18—7—1977, specific instructions have been issued to the effect that only the Assistant Divisional Engineers of Distribution are empowered to lay a Police complaint in respect of theft of electricity/energy as aggrieved officers on behalf of Tamil Nadu Electricity Board. But it is observed that in respect of a few cases of theft of energy in a System, the Assistant Engineer in-charge of the Distribution has only filed Police complaints even though the matter was brought to the notice of the Assistant Divisional Engineer.

2. The action of the Assistant Engineer in having filed police complaints in the theft of energy cases is in violation of the orders of the Board's Proceedings referred to above. The Assistant Divisional Engineer should have preferred the complaint instead of allowing his Assistant Engineer to prefer the report. Further the Assistant Divisional Engineer should have assisted the investigating officer in the seizure of the meter with the broken Meter Relay Test seals. Instead of merely suspecting that theft of energy could have occurred, if the instructions in Board's Proceedings Ms. No. 780 dated 21—6—1977 was followed, he could have easily given the verdict as to whether there was theft or not. The inaction of the Assistant Divisional Engineer is likely to result in the case being treated as "Mistake of Law" as the complainant in this case is only an Assistant Engineer and on whose complaint action could not be taken as per provisions Section 50, Indian Electricity Act, 1910.

3. All Superintending Engineers/O & M are informed that the orders issued in Board's Proceedings Ms. No. 928, dated 18—7—1977 should be brought to the notice of all officers upto the level of Assistant Engineers.

K. V. Subramaniam,  
Inspector General of Police &  
Chief Vigilance Officer.

Tamil Nadu Electricity Board—Tender Regulations 1978—Inclusion of provisions empowering the Competent Authority to relax or waive any of the conditions stipulated in Tender specification.

B. P. Ms. No. (FB) 6

(Accounts)

Dated : 19—10—1983

lyppasi 2, Rudhrothkaari,  
Tiruvalluvar Aandu 2014

(1) B. P. Ms. No. 123 Dated : 30—1—1978

The Board directs that the existing wordings in Regulation 20 (1) and 20 (2) shall be substituted as detailed under.

20 (1) The Tender is liable to be rejected if it is :

- (a) not in the prescribed form
- (b) not accompanied by the requisite earnest money deposit or proof of permanent deposit or proof of exemption
- (c) not properly signed by the tenderer
- (d) from any black-listed firm or contractor
- (e) received after the expiry of the due date and time and
- (f) received by telex or telegram

20 (2) The Tender of any person is liable to be rejected if :

- (a) his tender does not conform to Board's technical specification ;
- (b) his terms relating to payment does not conform to Board's commercial terms ;
- (c) the approved tenderer has no sufficient permanent deposit ;
- (d) he is directly or indirectly connected with Government service or the Board's service or services of a local authority; and
- (e) his past performance or vendor-rating is not satisfactory.

2. The Board further directs that the existing sentence under Regulation 22 "**Power to Relax**" may be numbered as 22 (2) and the following provision incorporated as Regulation 22 (1).

"**Regulation 22 (1)**: Notwithstanding anything contained in any of these Regulations, Board or the competent authority specified in Regulation 3 shall have the right to relax or waive any of the conditions stipulated in any of the Tender specifications that may be issued, wherever deemed necessary in the best interests of the Board, for good and sufficient reasons to be recorded in writing. It should be clearly indicated in the specifications issued by the Competent Authority that the competent authority to decide the Tender reserves this right.

(By Order of the Board)

Arjunan Gnanaolivu,  
Accounts Member.

Memo. No. DFC/BS/X/Report/A2/83 (Accounts Branch) Dated 20—10—1983

**Sub :** Anti Power Theft Squad—Transfer of Staff—Payment of salary and other bills—Accounting of the expenditure clarification—Regarding.

**Ref :** Lr. No. SE/PES/AAO/Cash/A1/PR. 201/83, dated 29—7—83 of SE/Periyar. A.M's Memo. No. X/Report/DFC/BS/612/Q1/81, dated 24—7—1981.

The attention of the Superintending Engineer, Periyar Electricity System, is invited to Para—10 of B. P. Ms. (FB) No. 12, dated 28—8—1983 referred to by him in letter cited and he is informed that according to the above orders, the expenditure towards 'Anti Power Theft' is debitable to Board Establishment under F. Administration. However, with a view to have separate figures for budget provision and other relevant purpose, the following sub-head may be opened under the head of account already prescribed :—

- (i) Board Establishment—Anti Power Theft Squad — — O.
- (ii) Pay, (ii) Dearness allowance
- (iii) Other Allowances etc.

The above details should be shown distinctly in the monthly schedule for F. Administration and other expenses."

Attention is also invited to reference (2) cited, regarding accounting procedures.

Arjunan Gnansolivu  
Accounts Member

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Memo. No. 921/Adm. Br./S2/83-1, (Administrative Branch) Dated 20—10—1983

**Sub :** Elec'y.—Terms and Conditions of Supply — Insisting on the production of Solvency Certificate from H.T. and L.T. consumers—instructions—Issued.

**Ref :** From the S.E., Coimbatore Elec'y. System Lr. No. SEP/Dev. 3/DM/F. 303A/24/83/dt. 31—1—1983.

As per Clause 3(b) of the Terms and Conditions of Supply approved in B.P. Ms. No. 780, dt. 21—6—1977, the intending consumer who is not the owner of the premises he occupies, shall produce a consent letter from the owner for availing supply. If that intending consumer is not in a position to secure the consent of the owner either on the ground of refusal by the owner or the owner not being available, the consumer is required to produce proof of his being in lawful occupation of the premises and also execute an indemnity bond indemnifying the Board against any losses on account of disputes arising out of effecting service to the occupant. The occupant shall also pay a higher deposit as may be required by the Board.

2. The Superintending Engineer, Coimbatore Elec'y. System, has raised a point whether solvency certificates are to be insisted upon from the parties while applying for a new H.T. supply. No uniform procedure is stated to have been followed by the Superintending Engineers in this regard. Hence, the limited question whether a solvency certificate is necessary from a prospective H.T. consumer has been examined in consultation with the Legal Cell/Tamil Nadu Electricity Board. An extract of the views of the Legal Cell is reproduced below :—

"The limited question for consideration is whether a solvency certificate may be obtained or demanded from a prospective H.T. consumer in pursuance of abolition of Annual Minimum charges as per orders issued in B.P. Ms. No. 602, dt. 12—10—81. In this connection, it may be stated that neither the I.E. Act, 1910 (C.A. 9 of 1910) nor the Electricity (Supply) Act, 1948 and rules made thereunder provide for the production of solvency certificate to the supplier Board, by the consumers. Clause VI of the Schedule to the I.E. Act, 1910 provides for the supply of energy to owners or occupiers in vicinity on proper requisition. The said Clause also contemplates for the collection of Security Deposit to safeguard the interests of the licensee. Under Clause 3 of the Terms and Conditions of Supply issued in B.P. Ms. No. 780, dt. 21—6—1977, supply of electrical energy will be effected on a proper requisition either from the owner or from the occupier who is in lawful occupation of the premises. Sub-clause (a) of Clause 26 of the said Terms and Conditions of Supply provides that the consumer shall deposit with the Board a sum in cash equivalent to estimated three months' consumption charges. New applicants yet to avail supply should pay Security Deposit as may be fixed by the Board before availing supply. As per orders in force the

security deposit payable by the H.T. consumers has been reduced to  $1\frac{1}{2}$  times from three months' consumption charges. The solvency certificate may show the solvency position of the applicant at the time of application for availing supply. But this position may not be sustained in changed business conditions. In-as-much as there is no statutory requirement for production of solvency certificate by a prospective consumer, the proposal to dispense with it is agreed to".

The Legal Cell is of the view that there is no statutory requirements for production of solvency certificate by a prospective consumer.

3. In the circumstances, the Superintending Engineers' of Operation and Maintenance Systems are informed that there is no need for insisting on the production of the solvency certificate by any prospective consumers whether under H.T. or L.T.

It must, however, be ensured that the Terms and Conditions of Supply and the statutory requirements in this behalf should be strictly followed before effecting supply.

(By Order of the Chairman)

Arjunan Gnanaolivu,  
Accounts Member.

Memo. No. SE/RE/LO/AE 2/Self-Sufficiency Scheme/433-1/83 (Technical Branch) dated 1—8—1983

**Sub :** Self-Sufficiency Scheme—1983-84—Implementation in 200 Town Panchayats as second phase—Regarding.

**Ref :** G.O. Ms. No. 985 (R.D. & L.A.), dated 6—7—1983.

In the G.O. Ms. No. 985 (Rural Development and Local Administration) dated 6—7—1983, the Government have directed that the "Self-Sufficiency Scheme" be implemented in the 200 Town Panchayats mentioned therein. A copy of the Government Order along with Annexure indicating the name of 200 Town Panchayats is communicated to all System Superintending Engineers.

All the System Superintending Engineers are requested to expedite the execution of following works coming under "Self-Sufficiency Scheme" in the above 200 Town Panchayats.

- (i) Energisation of drinking water pumpsets (Over Head Tanks/Ground Level Reservoirs).
- (ii) Maintenance of street lights.

Monthly progress report for the above works in the enclosed proforma I & II should be sent to Superintending Engineer/Rural Electrification on or before 3rd of subsequent month, positively.

As regards taking up work relating to electrification of huts in the Town Panchayats, the Government have already directed that extension of hut electrification to other areas may be considered only after the completion of hut electrification scheme in village panchayat areas.

L. R. Saptharishi,  
Technical Member.

#### PROFORMA — I

Enclosure :—

II. Phase-200 Town Panchayats—1983-84

#### SELF-SUFFICIENCY SCHEME

#### ENERGISATION OF DRINKING WATER PUMPSETS (OHTs'/GLRs')

Sl. No.	Name of Town Panchayat	No. of applications received upto the end of last month	No. of applications received during the month	No. of OHTs'/GLRs' energised during the month	No. of OHTs'/GLRs' energised upto the end of month	Balance at the end of month	No. of Cases for which works have been completed by E.B. but T.W.A.D. Board/Panchayats have not availed the supply out of (7)	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
		AD	OA	AD	OA	AD	OA	
		AD	OA	AD	OA	AD	OA	

Note :— A.D. :—Adidraida  
O.A. : Other Areas

Superintending Engineer/  
Elec. System.



## II Phase 200 Town Panchayats 1983-84

### PROVISION OF NEW STREET LIGHTS & MAINTENANCE OF STREET LIGHTS

**H. B. N. Shetty,**  
**Commissioner & Secretary to Government.**

## Annexure :

Sl. No.	Name of the district	Names of Town Panchayats	Per capita income Rs.
1.	CHENGALPATTU	1. Maduravayal 2. Pallipet 3. Pozhal 4. Walajabad 5. Gummidipoondi 6. Thiruverkadu Township 7. Acharapakkam 8. Tiruthani 9. Uthukottai 10. Thirukalukundram 11. Thiruniravur 12. Minjur 13. Naravarikuppam	17 18 23 24 24 24 25 26 27 28 30 32 34
2.	SOUTH ARCOT	1. Srimushnam 2. Ananthapuram 3. Thorapadi 4. Pennadam 5. Mangalampet 6. Thiruvannainallur 7. Annamalai nagar Township 8. Kurinjipadi 9. Vikravandi 10. Gengaikondan 11. Chinnasalem 12. Kallakurichi 13. Sankarapuram 14. Thiagadurgam	13 14 15 15 17 17 18 20 20 22 25 28 29 29
3.	NORTH ARCOT	1. Odugathur 2. Alangayam 3. Udyendram 4. Pallikonda 5. Thiruvalam 6. Ammore 7. Pernamallur 8. Thorapadi 9. Aliapuram 10. Pernambet 11. Natrampalli 12. Kannamangalam 13. Shembakkam 14. Kalinjur	13 13 14 14 14 15 17 17 20 20 21 22 24 30
4.	DHARMAPURI	1. Palacode 2. Bargoor 3. Uthangarai 4. Harur 5. Kaveripattinam	14 23 25 25 28

1	2	3
5. SALEM	1. Sendarappatti	8
	2. Vennandur	8
	3. Sendamangalam	10
	4. Athanur	10
	5. Belur	11
	6. Erumaipatti	12
	7. Pedanaickampalayam	12
	8. Kalappanaickampatti	13
	9. P. N. Patti	13
	10. Alampalayam	14
	11. Gangavalli	14
	12. Yercaud Township	14
	13. Nengavalli	15
	14. Narasingapuram	16
	15. Poolampatti	16
	16. Panamarathupatti	18
	17. Pillanailoor	18
	18. Attayampatti	19
6. PERIYAR DISTRICT	1. Nallampatti	9
	2. Olagadam	9
	3. Athani	9
	4. Avalpoondurai	9
	5. Jambai	10
	6. Mulanur	10
	7. Pallapalayam	10
	8. Chinnakkampalayam	11
	9. Kolathupalayam	11
	10. Kasipalayam	12
	11. Ammapettai	13
	12. Arachalur	13
	13. Elathur	13
	14. P. Mettupalayam	13
	15. Periyakodiveri	14
	16. Kalingiyam	14
	17. Kanjikoil	15
	18. Muthur	17
7. COIMBATORE DISTRICT	1. Kaniyur	8
	2. Periyaneagamam	8
	3. Thirumalayampalayam	8
	4. Thondamuthur	9
	5. Irugur	9
	6. Samalpuram	10
	7. Ethamadai	10
	8. Chettipalayam	11
	9. Edikarai	11
	10. Vellalur	11
	11. Parur	12
	12. Thaliyur	12
	13. Komaralingam	13
	14. Othkalandapam	16
	15. Pallapalayam	14
	16. Udayakulam	15
	17. Vedapatti	15
	18. Vettaikaranpudur	16
	19. Kuniyamuthur	16

1	2	3
8. NILGIRIS DISTRICT	1. Jagathala	10
	2. Nelliyalam	12
	3. Bikkatti	15
	4. Killamadha	16
	5. Jackanarai	20
	6. Kottigiri	26
	7. Gudalur	26
	8. Devarsola	30
9. TIRUCHI DISTRICT	1. Arumbavur	7
	2. Palayajayakonda- cholapuram	7
	3. Poolampadi	8
	4. 2. Karamanickam	9
	5. Krishnarayapuram	10
	6. Mettupalayam	10
	7. Thathaingarpet	11
	8. Puvalur	13
	9. Punjaithottakurichi	13
	10. Pullambadi	16
	11. Kallakudi	16
	12. Thanthoni	19
	13. Sirugamani	21
	14. Perambalur	22
10. THANJAVUR DISTRICT	1. Perumangaloor	10
	2. Thirupuvanam	11
	3. Thirunageswaram	11
	4. Melattur	12
	5. Thiruppanandal	12
	6. Swamimalai	13
	7. Vaitheeswarankoil	13
	8. Tharangampadi	13
	9. Thittacheri	14
	10. Vallam	15
	11. Papanasam	16
	12. Thalainayar	19
	13. Kodavasal	20
	14. Ammapet	
11. PUDUKKOTTAI DISTRICT	1. Arasarkulam	14
	2. Karambakudi	23
	3. Keeramangalam	26
	4. Alangudi	27
	5. Ponnamaravathi	28
12. MADURAI DISTRICT	1. Ayyalur	5
	2. Vadamadurai	9
	3. Kannivadi	9
	4. Siddaiyankottai	10
	5. A. Vellalapatti	10
	6. Erbody	13
	7. Paravai	18
	8. Chinnalapatti	18
	9. Avaniapuram	19
	10. Ammaiyanalchanur	20
	11. Neikkarapatti	20
	12. Palayam	20
	13. Palamedu	20
	14. Usilampatti	23
	15. Thiruparankundram	26

1	2	3
13. RAMANATHAPURAM DISTRICT	1. Kottaiyur	9
	2. Sundarapandiam	9
	3. Watrap	11
	4. Mansapuram	13
	5. Thiruthangal	16
	6. Kamudi	16
	7. Keelakarai	18
	8. Ilayankudi	18
	9. Mudukalathur	18
	10. Thirupathur	28
14. TIRUNELVELI DISTRICT	1. Sundarapandiapuram	10
	2. Gopalamudram	10
	3. Melaseval	10
	4. Pathamada	11
	5. Alwarkuruchi	11
	6. Veeravanallur	13
	7. Thisayanvilai	14
	8. Kayathar	14
	9. Kallidaikurichi	14
	10. Arumuganeri	14
	11. Moolaikaraipatti	15
	12. Kadambur	18
	13. Ilanji	18
	14. Cheranmahadevi	19
	15. Nanguneri	21
	16. Tiruchendur	26
	17. Kalugumalai	27
	18. Vadakkuvalliyur	35
15. KANIYAKUMARI DISTRICT	1. Vilavoor	5
	2. Verkizhambi	5
	3. Unnamalaikadai	6
	4. Methukummal	6
	5. Reethapuram	6
	6. Azhagiapandepuram	6
	7. Killiyur	7
	8. Eraniel	7
	9. Kattathural	7
	10. Palugal	7
	11. Villukuri	7
	12. Thengamputhoor	8
	13. Rajakkamangalam	9
	14. Aralvaymozhi	10
	15. Marungur	12

(True copy)

Memo. No. SE/TA/SIS-II/87674-1 (Technical Branch) dated 22-10-1983.

**Sub : Distribution Stores—5/8" bolts and nuts—Reduction in variety—Ordered.**

1. It is seen that, in many Systems, the varieties of 5/8" bolts and nuts stocked are too many. As many as 16 different lengths have been stocked in one system. It is found that the consumption and stock in the various systems are concentrated in only 6 groups of sizes. This indicates that the varieties can be considerably reduced and standardised, thereby affording many direct and indirect benefits.

The usage and stock of bolts and nuts in sizes other than this group of 6 groups are found to be minimal.

Hence, it is hereby ordered that all O & M Systems will hold stocks of only 6 varieties of 5/8" bolts and nuts out of the 6 groups given below :

1. 16 mm X 50 mm or 16 mm X 63 mm (5/8" X 2" or 5/8" X 2½")
2. 16 mm X 75 mm or 16 mm X 88 mm (5/8" X 3" or 5/8" X 3½")
3. 16 mm X 112 mm or 16 mm X 125 mm (5/8" X 4½" or 5/8" X 5")
4. 16 mm X 150 mm or 16 mm X 175 mm (5/8" X 6" or 5/8" X 7")
5. 16 mm X 200 mm or 16 mm X 225 mm (5/8" X 8" or 5/8" X 9")
6. 16 mm X 250 mm or 16 mm X 275 mm (5/8" X 10" or 5/8" X 11")

2. Specific requirement of other lengths may be met by local purchases and from imprest and used directly on works.

Holding of stocks in O & M Systems in lengths other than those indicated in para (1) above is BANNED.

This ban will not apply to Workshops, General Construction Circles, Projects and Power Houses.

3. This memo may be acknowledged.

L. R. Saptharishi,  
Technical Member.

Electricity—Terms and Conditions of Supply—Clauses 22 and 33 of Terms and Conditions of Supply—Amendment—Issued.

B. P. Ms. (CH.) No. 14

(Accounts Branch)

Dated : 24—10—1983  
Iyppasi 7, Ruthrothkaari,  
Thiruvalluvar Aandu—2014.

Read:

1.	B.P. Ms.	No. 780,	dated	21—6—1977
2.	B.P. Ms.	No. 420, (Techl.)	dated	1—4—1978
3.	B.P. Ms.	No. 1104 (Techl.)	dated	15—7—1978
4.	B.P. Ms.	No. 128, (Adm.)	dated	25—1—1979
5.	B.P. Ms.	No. 501, (Adm.)	dated	19—3—1979
6.	B.P. Ms.	No. 903, (Adm.)	dated	25—5—1979
7.	B.P. Ms.	No. 142, (Adm.)	dated	9—11—1979
8.	B.P. Ms.	No. 172, (Adm.)	dated	13—12—1979
9.	B.P. Ms.	No. 131, (Techl.)	dated	13—12—1979
10.	B.P. Ms.	No. 206, (Adm.)	dated	27—12—1979
11.	B.P. Ms.	No. 407, (Adm.)	dated	16—6—1981
12.	B.P. Ms.	No. 601, (Adm.)	dated	21—10—1982
13.	B.P. Ms.	No. 377, (Adm.)	dated	14—6—1982
14.	B.P. Ms.	No. 379, (Adm.)	dated	15—6—1982
15.	B.P. Ms.	No. 405, (Sectt.)	dated	3—8—1982
16.	B.P. Ms.	No. 2 (Adm.)	dated	19—1—1983
17.	B.P. Ms. (CH.)	No. 86, (Adm.)	dated	26—2—1983
18.	B.P. Ms. (CH.)	No. 224, (Adm.)	dated	5—4—1983
19.	B.P. Ms. (CH.)	No. 235, (Adm.)	dated	7—4—1983
20.	B.P. Ms. (CH.)	No. 254, (Adm.)	dated	9—4—1983
21.	B.P. Ms. (FB.)	No. 81, (Sectt.)	dated	11—7—1983
22.	B.P. Ms. (FB.)	No. 3, (Acctts.)	dated	21—9—1983
23.	B.P. Ms. (FB.)	No. 183, (Techl.)	dated	22—9—1983

**Proceedings:**

In exercise of the powers conferred by Section 49 of the Electricity (Supply) Act, 1948 (Central Act LIV of 1948), the Tamil Nadu Electricity Board hereby makes the following amendments to the Terms and Conditions of Supply of Electrical Energy issued in B.P. Ms. No. 780, dated 21—6—1977 and published in the Supplement to Part-VI Section 3(b) of the Tamil Nadu Government Gazette dated the 3rd August, 1977.

**Amendment**

- I. The first sentence in Sub-Clause (e) under Clause 22 **“Charges for Supply”** of the Terms and Conditions of Supply as amended in B.P. Ms. (FB) No. 3 (Acctts. Branch) dt. 21—9—83 shall be deleted and the following shall be substituted.
- “(e) During the Restriction and Control period (including the periods where there is only energy cut), the maximum demand charges shall be the actual recorded demand in that month or the demand quota for the month in question including any special quota if allotted, whichever is higher”.

(By Order of the Chairman)

B. Vijayaraghavan,  
Chairman.

Electricity—Generation from captive generating sets—Scheme for banking with Tamil Nadu Electricity Board.

B.P. Ms. (FB) No. 209

(Technical Branch)

Dated : 24—10—83  
Iyppasi, 7, Rudhrothkaari,  
Thiruvalluvar Aandu, 2014.

**Proceedings :**

Suggestions have been received from industries owning captive power plants for evolving a proper working arrangement as between the T.N.E.B. and industries owning captive generating sets for optimising their generation. The T.N.E.B. has considered the matter and, accordingly, approves the following scheme for banking power generated from captive generating sets with the Board so as to be of help to the industries concerned during times of power cut when supply from the grid is not found adequate.

(i) Industries with captive generating capacity of 500 KVA and above will be permitted to bank the power generated by them with the Board so as to enable the industry concerned to withdraw the power in times of power cut.

(ii) The banking period will be in every year from 1st October to 30th June of the succeeding year.

(iii) During non-power cut periods, the power generated by the captive sets will be quantified and credited to the account of the respective industry.

(iv) During power cut periods, the units saved out of the quota fixed, limited to units generated by the captive sets, will be quantified and credited to the account of the respective industry.

(v) Units generated in captive sets by the non-continuous process industries during the peak hours, as may be prescribed by the Board will not be considered for banking. This restriction will not apply to continuous process industries which are eligible for power from the grid during the peak hours also. Special metering arrangements will be installed by the Board at the cost of the industry to determine the total energy generated and the energy generated during the peak period.

(vi) The energy banked by the industries as above will be primarily conserved as storage in the hydro electric reservoirs in the Nilgiris Group by corresponding reduction in the drawal of water from these reservoirs for generation. When there is surplussing in the above hydro reservoirs, the units banked by the industries will be wiped out to the extent of such spillage and in proportion to the energy stored by the respective industries as on that date.

(vii) Two per cent of the total energy banked will be retained by the Board towards banker's commission.

(viii) The Board may permit an industry to sell its surplus power banked with the Board to any other industry through the Board's lines. In that case, two per cent of the energy sold by the industry will be retained by the Board towards line losses. This will be over and above the banker's commission of two per cent referred to in clause (vii) above. The terms of the sale shall be settled mutually between the two industries and the Board shall have no concern in this.

(ix) In case the power banked is not withdrawn by the industry or sold by it and passed on to the purchaser before the 30th June, it will be treated as lapsed and no claim will lie against the Board in respect of such lapsed accounts.

(x) This scheme will be extended to such industries as may specifically apply to the Chairman. The sanction will have to be renewed after every June on application.

2. Working instructions on the details of implementation of the scheme will issue separately.

(By Order of the Board)

B. Vijayaraghavan,  
Chairman.

• • •

Memo No. SE/IMC/DE3/Modern Rice Mills/FCI/216/83 (Technical Branch) Dated 24—10—1983

Sub : Electricity—Power Cut—Modern Rice Mills of Food Corporation of India.

Ref : Govt. Lr. No. 78095/Y1/83—2 dated 5—5—1983 with endt. No. EG/A6/  
Modern Rice Mills/D.124/83 dated 10—5—1983.

Further to the above Continuous supply may be given to the services of Modern Rice Mills of the Food Corporation of India having independent feeders on par with Modern Rice Mills of Tamil Nadu Civil Supply Corporation.

B. Vijayaraghavan,  
Chairman.



Memo No. SE/EMC/EG/A6/PC/G1./318/83, (Technical Branch) dt. 24—10—83.

*Sub :* POWER CUT—Staggering of holidays on Zonal basis—L.T. Industries—Revised instructions.

*Ref :* 1. Memo No. EG/A6/PC/290, dt. 4—9—83.  
2. CED/MS/T2/F. R & C/D. 1252/83, dt. 4—8—83.

In the memo. cited above, it was ordered that observing of weekly holiday for H.T. Industries will hereafter be left to the discretion of the industry concerned to observe any one day of the week as holiday. It is clarified that the above orders may be applied to L.T. Industries also and it may hereafter be left to the discretion of the L.T. Industry concerned to observe any one day of the week as holiday.

L. R. Saptharishi,  
Technical Member.

• • •

Circular Memo. No. 19328-VC9/81-30, (Secretariat Branch) Dated 25th October, 1983

*Sub :* CLEAN ADMINISTRATION—Surprise check by Special Officer, District Inspection Cells—Instructions Issued.

In order to improve the level of efficiency in the administration in offices in the Districts, the District Inspection Cells have been ordered to conduct surprise checks in the offices of heads of department and Government Undertakings. A doubt arose as to whether the District Inspection Cell can conduct surprise inspection of offices of Tamil Nadu Electricity Board. The Government have clarified that the surprise checks should be conducted by the Special Officers, District Inspection Cells only in the offices of State Government in the Districts and since the Tamil Nadu Electricity Board is a statutory Board, it does not come under the purview of surprise checks by District Inspection Cell and hence, the District Inspection Cells **are not expected** to conduct surprise checks of the offices of the Tamil Nadu Electricity Board. This is brought to the notice of all Operation and Maintenance System Superintending Engineers and all other Superintending Engineers for information and action.

2. The Superintending Engineers are, however, informed that the Vigilance Cell officers of the Tamil Nadu Electricity Board will continue to conduct surprise checks of offices of Tamil Nadu Electricity Board as per instructions in force.

( By Order of the Chairman )

S: Shanmugam,  
Secretary.

• • •

Memo. No. SE/RE & I (D)/DE/SS-AE 2/Self Sufficiency/83, (Technical Branch) dt. 25—10—83.

*Sub :* Self-Sufficiency Scheme—Town Panchayats—Implementation in 200 Town Panchayats—Fixation of Physical & financial targets to be achieved before 31—3—84 orders issued by the Government Instructions issued.

*Ref :* (1) Memo. No. SE/RE/EO/AE2/Self-Sufficiency/433-1/83. dt. 1—8—83.  
(2) G. O. Ms. No. 1229, (RD & LD) dt. 22—8—83.

A copy of the G. O. Ms. No. 1229, dt. 22—8—83 second cited is enclosed.

As directed by the Government in the para 6, the system Superintending Engineers are instructed to give preference to applications for street Lighting facilities in the habitations of Adi-dravidars in the ' Self-Sufficiency Scheme ' Town Panchayats.

While sending monthly progress reports, the system Superintending Engineers are requested to furnish also the Length of lines laid for commissioning new street Lights for Adi-dravidar areas and non Adi-dravidar areas separately along with other particulars in the Proforma-II.

Receipt of this memo. may be acknowledged to Superintending Engineer/Rural Electrification & Improvements (Distribution).

L. R. Saptharishi,  
Technical Member.

Copy of G. O. Ms. No. 1229 (Rural Development and Local Administration Department)

Dated 22nd August, 1983.

**SELF-SUFFICIENCY SCHEME—Town Panchayats—Implementation in 200 Town Panchayats—Fixation of physical and financial targets to be achieved before 31—3—1984—Orders issued.**

Read :

1. G. O. Ms. No. 985 R.D. & L.A., dt. 6—7—83.
2. From the Director of Town Panchayat, Letter No. 13558/ 83/J5/dt. 4—8—83.

**Order :**

In the G. O. read above the Government have identified 200 Town Panchayats, for implementing the Self-Sufficiency Scheme II phase in 1983—84. An amount of Rs. 5 crores has been provided in the Budget 1983—84 for the purpose. Each Town Panchayat will be entitled to a grant of Rs. 2.50 lakhs for the implementation of the scheme.

2. The Director of Town Panchayats has furnished a list of works proposed to be taken up under this scheme at a cost of Rs. 542.98 lakhs as detailed below :—

Name of the work	Physical—Target (Nos. in KM)		Financial—Target (Rs. in lakhs)
1. Water supply	500	—	92.66
2. Link Roads	1425	481.7	148.80
3. Culverts	982	—	82.19
4. Pathways to Adidraavidar Colony.	87	44.6	10.25
5. Drainage	1431	214.4	204.35
6. Street Lights	194	—	1.68
7. Dobikhana	8	—	3.05
			542.98

3. The Director of Town Panchayat has stated that for some Districts, works have been proposed for 20% over the grant to avoid savings and that expenditure will be limited to Rs. 2.50 lakhs per Town Panchayat. The Government approved the above physical and financial targets. The total expenditure should be restricted to the provision in the Budget Estimates for 1983—84 that is Rs. 5 crores only. The district-wise break up of the targets approved are given in the annexure to this order. Specific orders releasing the grants to town panchayats, indicating the head of accounts etc. will be issued separately.

4. The District Collectors are requested to allocate the grant sanctioned above to the Self-Sufficiency Scheme Town Panchayats concerned, category wise according to their requirements and mark a copy of the order of allocation to the Director of Town Panchayat is requested to watch the utilisation of the grant.

5. The works taken up under Self-Sufficiency Scheme for execution shall be given top priority and the Collectors shall ensure their completion before 31—3—1984 without in any way sacrificing the quantity and standard of different categories of work.

6. The Tamil Nadu Electricity Board is requested to give preference to the applications for street lighting facilities in the habitations of Adi-draavidars in the Self-Sufficiency Scheme Town Panchayats.

(By Order of the Governor)

H. B. N. Shetty,  
Commissioner & Secretary  
to Government.

(True copy)

## Annexure

G. O. Ms. No. 1229 dt. 22nd August 1983

Name of the District	Water Supply Scheme			Link Roads		Culverts		Pathways to Burning Chats/ burial grounds from Adi- Dravidar colonies		
	Physical target No.	Financial outlay (Rs. in lakhs)	Physical target K.M.	Physical target No.	Financial outlay No.	Physical target No.	Financial outlay (Rs. in lakhs)	Physical target K.M.	Financial outlay (Rs. in lakhs)	
	2	3	4	5	6	7	8	9	10	11
1. Chengalpattu	11	2.34	142	44.6	17.36	52	4.45	21	10	2.52
2. South Arcot	4	0.65	143	31.6	10.74	121	9.76	6	2.0	0.65
3. North Arcot	30	1.87	10	6.4	1.07	106	7.94	7	2.6	0.77
4. Dharmapuri	...	...	...	...	...	25	2.27	...	...	...
5. Salem	2	1.00	60	17.3	5.95	70	7.05	11	10.1	2.13
6. Periyar	72	15.06	60	50.0	14.00	78	8.61	6	2.6	0.63
7. Coimbatore	123	17.79	47	21.3	5.62	74	5.33	6	1.5	0.30
8. The Nilgiris	53	14.07	3	1.2	1.20	9	1.68	...	...	...
9. Tiruchirappalli	50	12.37	139	43.3	11.20	67	6.56	9	5.4	1.38
10. Thanjavur	29	2.10	149	52.9	24.79	124	8.13	1	0.3	0.12
11. Pudukkottai	23	4.88	77	22.4	5.71	36	2.76	1	0.3	0.10
12. Madurai	41	4.26	256	56.7	12.96	97	6.43	7	4.8	0.55
13. Ramanathapuram	...	...	...	...	...	...	...	...	...	...
14. Tirunelveli	27	6.29	246	71.6	22.96	68	5.45	8	2.5	0.42
15. Kanyakumari	35	9.98	93	62.4	15.24	55	5.77	4	2.5	0.68

Name of the District	Drainage facilities		Street Lighting in the habitations of weaker communities			Construction of Dhobikhanas			Total for all Districts		
	Physical target K.M.	Financial outlay (Rs. in lakhs)	Physical target No.	Financial outlay (Rs. in lakhs)	Physical target No.	Financial outlay (Rs. in lakhs)	Physical target No.	Financial outlay (Rs. in lakhs)	Physical target K.M.	Physical target No.	Financial outlay (Rs. in lakhs)
	10	11	12	13	14	15	16	17	18		
1. Chengalpattu	24	8.8	...	...	...	...	250	63.4	36.21		
2. South Arcot	73	17.0	107	0.60	1	0.35	455	50.6	35.00		
3. North Arcot	162	34.0	13	0.10	4	1.80	332	43.0	35.00		
4. Dharmapuri	81	7.7	...	...	...	...	106	7.7	12.56		
5. Periyar	77	9.7	...	...	...	...	298	69.8	49.80		
6. Salem	203	25.5	...	...	...	...	341	45.4	47.36		
7. Coimbatore	209	23.00	...	...	...	...	459	45.8	47.50		
8. The Nilgiris	25	2.2	...	...	...	...	90	3.4	20.00		
9. Tiruchirappalli	69	12.00	50	0.18	...	...	384	60.7	42.00		
10. Thanjavur	36	5.5	...	...	...	...	339	58.7	42.00		
11. Pudukkottai	5	2.3	23	0.40	...	...	165	25.0	15.00		
12. Madurai	187	26.6	1	0.40	...	...	589	88.1	48.05		
13. Ramanathapuram	155	25.1	...	...	...	...	155	25.1	30.00		
14. Tirunelveli	87	12.7	...	...	...	...	436	86.8	45.00		
15. Kanyakumari	38	2.3	...	...	3	0.90	228	67.2	37.50		

(True copy)

## PART — V

### Miscellaneous

Letter No. 101865/661/Adm. Br./U/83-1 dated 24—10—1983

From

Thiru S. Shanmugam,  
Secretary, T.N.E.B.

*Sub :* Preparation of District & State Gazetteers of Tamil Nadu—Providing Liaison arrangements for Gazetteer work—Regarding.

The Government of Tamil Nadu has taken up the work of preparation of District Gazetteers and appointed Thiru M. Shafiullah Khan as Editor of Gazetteers. On the request made by the Editor-Gazetteer the following Officers are asked to act as Liaison Officers to cater the needs of the Editor-Gazetteer on the 'Electricity portion' to be incorporated in each of the District Gazetteers :—

- |                                |   |   |
|--------------------------------|---|---|
| 1. Divisional Engineer/General | : | O/o. S.E./D./M.E.S. (South) TNEB, 791, Anna Salai, Madras-2.  |
| 2. —do—                        | : | O/o. S.E./D./M.E.S. (North) TNEB, Anna Salai, Madras-2.   |
| 3. —do—                        | : | O/o. S.E., Chingleput Electricity System, Railway Station Road, Kancheepuram-631 501. (T.N.E.B.)    |
| 4. —do—                        | : | O/o. S.E., Dharmapuri Electricity System, T.N.E.B., Dharmapuri-636 701.                             |
| 5. —do—                        | : | O/o. S.E./Tirunelveli Electricity System, (East & West), TNEB, Maharaja Nagar, Tirunelveli-627 011. |
| 6. —do—                        | : | O/o. S.E., Trichy Electricity System, (North & South) T.N.E.B., Mannarpuram, Trichy-620 020.        |
| 7. —do—                        | : | O/o. S.E./Udumalpet Electricity System, T.N.E.B., Elayamuthur Road, Udumalpet.                      |
| 8. —do—                        | : | O/o. S.E., Coimbatore Electricity System, (South & North) T.N.E.B. Tatabad, Coimbatore-641 012.     |
| 9. —do—                        | : | O/o. S.E., Periyar Electricity System, T.N.E.B., 6, Manal Madu Street, Erode-638 002.               |
| 10. —do—                       | : | O/o. S.E., Pudukottai Electricity System, T.N.E.B., 3074, East Main Street, Pudukottai-1.           |
| 11. —do—                       | : | O/o. S.E., Mettur Electricity System, (East & West) T.N.E.B., Mettur Dam P.O., Salem Dist-636 401.  |
| 12. —do—                       | : | O/o. S.E., Thanjavur Electricity System, T.N.E.B., 15. V.O.C. Nagar, Thanjavur-613 007.             |

- |     |                                      |   |   |
|-----|--------------------------------------|---|---|
| 13. | Divisional Engineer/General          | : | O/o. S.E., Madurai Electricity System,<br>(North & South), T.N.E.B., Madurai-625 007.                           |
| 14. | —do—                                 | : | O/o. S.E., Tiruvannamalai Electricity System,<br>13-5th St., Gandhi Nagar, T.N.E.B.,<br>Tiruvannamalai-606 602. |
| 15. | —do—                                 | : | O/o. S.E., Ramnad Electricity System,<br>(East & West) T.N.E.B., K. Pudur, Madurai-625 007                      |
| 16. | —do—                                 | : | O/o. S.E., Vellore Electricity System,<br>T.N.E.B., Gandhi Nagar, Vellore-632 006.                              |
| 17. | —do—                                 | : | O/o. S.E., South Arcot Electricity System,<br>(North & South) T.N.E.B., Villupuram-605 602<br>South Arcot Dist. |
| 18. | Technical Assistant to S.E.          | : | O/o. S.E., Kanyakumari Electricity System,<br>T.N.E.B., Nagercoil-629 001. Kanyakumari Dist.                    |
| 19. | Personal Assistant/Tamil Development | : | Administrative Branch, 8th Floor, High Rise<br>Building, 800, Anna Salai, Madras-600 002.                       |

The Liaison Officers are requested to pay special attention to furnish the particulars required by Editor-Gazetteer then and there with copy to Personal Assistant, Tamil Development.

In respect of data to be collected in the Headquarters the Personal Assistant/Tamil Development will initiate all steps in consultation with Superintending Engineers of Headquarters and furnish the same to the Editor.

S. Shanmugam,  
Secretary.

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