

# TAMIL NADU ELECTRICITY BOARD GAZETTE

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# News & Notes

## PART-I

### NEWS & NOTES

#### I. Generation Particulars :

The generation relief figures for April '95 were as follows :

Sl. No.	April '95	July '94 to April '95 (in Million Units)
1. Ennore	202.989	1902.613
2. Tuticorin	670.920	5096.115
3. Mettur	451.200	4318.330
4. North Madras	38.334	41.887
TNEB Thermal	1363.439	11358.945
5. Neyveli TS I	207.469	1934.687
6. Neyveli TS II	695.357	5794.869
7. Kalpakkam	74.460	1625.836
8. Hydro Generation	350.839	5129.967
9. Import from NTPC	60.904	487.771
10. Net Export to Kerala	195.216	500.191
11. Import from Manali, BHEL & Private Wind Mills	5.679	102.308
12. Narimanam GTS	—	8.490
13. Wind Mills	0.267	19.396
14. Kadamparai (Pump Mode)	0.055	15.385
Nett TNEB consumption	2,563.143	24,971.151

The maximum grid demand and consumption during April '95 were 4207 MW on 13-4-'95 and 93.801 MU on 13-4-'95 respectively. The average grid consumption in April '95 was 85.438 MU per day.

B.G.—1 (April 95)

**II. Hydro Inflows :**

The hydro inflows during April '95 were 41 MU against 68 MU in April '94 and against the ten year average of 31 MU. The total inflows from July '94 to April '95 were 3702 MU against 3130 MU during the same period last year and against the ten year average of 2634 MU.

**III. Storage Position :**

The storage position in various reservoirs as on 1—5—'95 when compared to the storage on 1—5—'94 was as follows :

Sl. No.	Storage as on		Difference
	1—5—'95	1—5—'94 (Million Units)	
1. Nilgiris	739.83	375.35	(+) 364.48
2. PAP	42.67	73.89	(—) 31.22
3. Periyar	19.68	24.47	(—) 4.79
4. Suruliyar	0.55	0.57	(—) 0.02
5. Papanasam & Servalar	4.54	26.86	(—) 22.32
6. Kodayar	.....	103.71	(—) 103.71
Total excluding Mettur	807.27	604.85	(+) 202.42
Mettur	48.87	106.06	(—) 57.19
Total including Mettur	856.14	710.91	(+) 145.23

**IV. Performance of Thermal Stations :****(i) Tuticorin (5 x 210 MW) :—**

The details of generation at Tuticorin during April '95 were as follows :

Unit	Availability Factor (%)	Generation (MU)	Plant Load Factor (%)
I (210 MW)	91.40	134.96	89.26
II (210 MW)	100.00	149.47	98.86
III (210 MW)	81.80	117.56	77.75
IV (210 MW)	86.70	127.38	84.25
V (210 MW)	96.20	141.55	93.62
Station (1050 MW)	—	670.92	88.75

(vii)

**(ii) Ennore (2×60 MW + 110 MW) :**

In April '95 Ennore generated 202.985 MU with a PLF of 62.65%. The unitwise details of generation was as follows :-

Unit		Availability Factor (%)	Generation (MU)	Plant Load Factor (%)
I	(60 MW)	88.46	34.123	78.99
II	(60 MW)	84.17	32.083	74.27
III	(110 MW)	54.21	29.631	37.41
IV	(110 MW)	90.75	51.670	65.24
V	(110 MW)	91.17	55.478	70.05
Station	(450 MW)	—	202.985	62.65

(i) Unit III shut down on 17-4-'95 for annual overhaul.

**(iii) Mettur (4 × 210 MW) :**

The details of generation at Mettur TPS during April '95 were as follows :-

Unit		Availability Factor (%)	Generation (MU)	Plant Load Factor (%)
I	(210 MW)	95.34	140.480	92.91
II	(210 MW)	23.18	32.610	21.57
III	(210 MW)	92.41	138.480	91.59
IV	(210 MW)	93.06	139.630	92.35
Station	(840 MW)	—	451.200	74.60

(1) Unit III which was under shut down from 16-3-95 due to control valve problem came back into service on 24-4-95.

**(iv) Coal Particulars for April '95 :**

Sl. No.	Particulars	Tuticorin	Ennore	Mettur
1.	Coal linkage (in lakhs Tonnes)	4.20	2.80	3.80
2.	Coal Receipt ( " )	4.83	1.56	1.92
3.	Coal consumption ( " )	4.62	1.81	3.20
4.	Coal stock as on 31-1-'95 ( " )	1.02	0.49	0.94
5.	Coal consumption (kg/unit)	0.69	0.89	0.708

**(v) Auxiliary Consumption and Oil Consumption During April '95 :**

	Tuticorin	Ennore	Mettur
Auxiliary consumption (%)	7.80	11.30	8.21
Oil consumption (ML/Unit)	1.08	1.70	0.703

**V. Training :**

Following special programme were conducted during April '95 :

1. Two Engineers were deputed for 2 days National Workshop on "Pollution Performance of UHV Insulators and Surge Arresters" on 20-4-95 and 21-4-95 at Hyderabad organised by Central Board of Irrigation & Power/New Delhi.
2. Three Engineers were deputed for 6 days course on "Small Hydro" from 17-4-95 to 22-4-95 at New Delhi organised by Central Board of Irrigation & Power/New Delhi.
3. 21 (Electrical & Mechanical) Engineers were deputed for 5 days Short Term course on "Modern Adjustable speed AC Drives" from 3-4-95 to 7-4-95 at Madras conducted by Appadurai Chair for Power Systems, Anna University, Madras-25.
4. One Chief Engineer was deputed for 2 days conference on Power India '95 on 26-4-95 & 27-4-95 at New Delhi organised by Power and Process Engineers of India, New Delhi.
5. 20 Civil Engineers were deputed for 4 days course on "Corrosion, Damages, Maintenance and Rehabilitation of Structures" from 18-4-95 to 21-4-95 at Anna University, Madras conducted by Appadurai Chair for Power Systems, Madras-25.
6. Accounts Member and Member (Generation) attended workshop on "Power Purchase Agreement (PPA) for Private Power Projects" on 20-4-95 & 21-4-95 at New Delhi organised by Ministry of Power, Government of India, in collaboration with international Finance Corporation, New Delhi.
7. One Executive Engineer and one Deputy Financial Controller were deputed for the programme on "Planning Budgeting and Budgetary Control" from 24-4-95 to 28-4-95 conducted by Indian Institute of public Administration at New Delhi.
8. Two Section Officers deputed for the Programme on "Current issues in Central Excise" conducted by Management Study Centre on 24-4-95 & 25-4-95 at Madras.
9. 56 persons deputed for the programme on "Pre-Retirement Counselling" (in Tamil) conducted by Madras Productivity Council from 19-4-95 to 21-4-95 at Madras.

**VI. Payment of Life Time Arrears of Ex-Gratia :**

In U.O. No. 11520-N1/95-1 dt. 3-4-95, it has been clarified that the life time arrears of ex-gratia may be paid to the legal heirs of the beneficiary who expired after sanction/admission.

**VII. Loans and Advances — Enhancement of ceiling for H.B.A. :**

In B.P. (CH) No. 85, Secretariat Branch dt. 7-4-95 the Board has enhanced the ceiling on H.B.A. with effect from 1-4-95.

- (i) Partly for purchase of land and partly for construction or for construction of house or for purchase of ready built house from Rs. 2.50 lakhs to Rs. 4 lakhs.
- (ii) For enlargement/improvement from Rs. 1 lakh to Rs. 2 lakhs subject to a overall ceiling of Rs. 4 lakhs.

**VIII. Go Home concession to employees of Hydro Project/Masinagudi :**

In B.P. (CH) No. 86, Secretariat Branch dt. 7-4-95 the Board has extended the "GO HOME" concession to the employees of Hydro Project/Masinagudi and Parson Valley Power House VI Project.

**IX. D.C.R.G. — Delayed Payment — Interest :**

In B.P. (CH) No. 81, Secretariat Branch dt. 4-4-95 the Board has ordered that the delayed payment of DCRG will attract interest at the rate of 12% per annum compounded annually.

**X. Delegation of Powers — Enhancement of Monetary Limit of Superintending Engineers :**

In B.P. (FB) No. 11, Accounts Branch dt. 31-3-95, the monetary limit for purchase under Limited Tender System for S.Es has been enhanced to Rs. 75,000/-.

**XI. Amendment to T & C of supply:**

In B.P. (FB) No. 120, Technical Branch dt. 20—4—'95, the Board has specified the monthly minimum charges for disconnected HT services as below:—

1. If disconnected for full month — 20% sanctioned demand
2. If disconnected for part of month — Actual recorded demand or 100% of sanctioned demand whichever is higher.

If the disconnection of HT service is as per Clause 28.00 of the T & C of Supply [(i.e.) at the request of the consumer] the monthly minimum charges will be the actual recorded demand or 100% of the sanctioned demand whichever is higher.

Where R & C orders are applicable, the MD charges will be for actual recorded demand subject to a minimum of 30% of the sanctioned demand. Where the demand cut is more than 70% then the demand quota permitted will be the monthly minimum.

**XII. Revision of Tariff—Removal of Restriction on Lighting under LT Tariff III:**

In Memo. No 1195/SE/IEMC/AEE1/AE2/15% limit/CR 03214/95 dt. 25—4—'95 the Board has ordered that LT services billed under IX due to exceeding the 15% limit on lighting and non industrial load may be brought under LT III subject to satisfying the other stipulations under LT Tariff III as in G.O. (MS) No. 111, Energy A2 Department dt. 17—4—'95 the Govt. has removed the restriction of 15% lighting load under LT Tariff III.

**XIII. Conveyance Advance — Eligibility:**

In B.P. (CH) No. 55, Secretariat Branch dt. 29—4—'95 the Board based on Government Orders has revised the eligibility criteria for conveyance advance on as all regular employees of Board in time scales with a minimum service of 6 years will be eligible for conveyance advance and the orders will take effect from 1—5—'95.

(x)

The following are the details of the posts created, upgraded and abolished during the month of April '95.

Olney Aaron,  
Chief Engineer/Personnel.

### Posts Created

Sl. No.	Details of Board's Order	Name of the Circle	Name of the Post	No. of Post	Purpose for which the Posts were Created	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	Per. B.P. (Ch.) No. 82 (Sectt. Br.) Dated 4-4-95	Board Office Secretariat Branch	Record Clerk	1	Created the post for operation of new xerox machine	Upto 29-2-96
2.	Per. B.P. (Ch.) No. 117 (Adm. Br.) Dated 4-4-95	Madras Development Circle	S.C. II Gr. J.A. (Accts.)	1 1	Created the posts for Central Stores functioning at Ambattur Industrial Estate	One Year
			Total	2		
3.	Per. B.P. (Ch.) No. 123 (Adm. Br.) Dated 18-4-95	Office of the C.E. (D) Salem Region	E.E./Civil A.E.E./Elect. A.E.E./Civil A.E./Civil Adm. Supr. Assistant (Adm.) Assistant (A/cs) Jr. Asst. (Adm.) Typist O.H.	1 1 1 1 1 4 1 2 3 2	Created the posts on abolition of certain posts in O/o C.E. (D) Coimbatore Region due to transfer of 3 Circles	One Year
			Total	17		
4.	Per. B.P. (Ch.) No. 125 (Adm. Br.) dt. 19-4-95	Chidambaram E.D.C.	S.B.O. Helper	2 2	Created the posts for Tiruchendur 33/11 KV Sub-Station	One Year
			Total	4		
5.	Per. B.P. (Ch.) No. 130 (Adm. Br.) dt. 25-4-95	Board Office Technical Branch	A.E./Elect.	2	Created the posts on abolition of posts in o/o the SE/D/NMTPP	
6.	Per. B.P. (Ch.) No. 131 (Adm. Br.) dt. 25-4-95	Dindigul Anna E.D.C.	A.E./J.E. (E) I Gr. J.E. (E) II Gr. L.I. C.A. Helper	1 4 6 1 2	Created the posts on upgradation of 66/22 KV SS as 110/22 KV SS (Grid) at Veda-sandur	Upto 31-7-95
			Total	14		
7.	Per. B.P. (Ch.) No. 134 (Adm. Br.) dt.	South Arcot Vallalar E.D.C.	S.B.O. Helper	4 4	Created the posts for Sathiyavadi 33 KV SS	One Year
			Total	8		



## Posts Abolished

Sl. No.	Details of Board's Order	Name of the Circle	Name of the Post	No. of Post	Purpose for which the Posts were Abolished	Remarks
1.	Per. B.P. (Ch.) No. 123 (Adm. Br.) dt. 18-4-95	Office of the C.E. (Distn.) Coimbatore Region	E.E./Civil A.E.E./Elect. A.E.E./Civil A.E./J.E. (C) 1 Gr. Adm. Supr. Assistant (A/cs) Assistant (Adm.) J.A. (Adm.) Typist O.H.	1 1 1 1 1 4 2 3 2	Abolished the posts consequent on creation of posts in o/o C.E. (D) Salem Region due to transfer of 3 Circles	With immediate effect
				17		
2.	Memo. No. 34703/59/S1/A3/95-1 dt. 24-4-95	Tuticorin Thermal Power Project	Stores Supr.	1	Abolished the posts in TTPP	With effect from 31-1-95 AN
3.	Per. B.P. (Ch.) No. 130 (Adm. Br.) dt. 25-4-95	Board Office Technical Branch	A.E./Elect.	2	Abolished the posts consequent on creation of posts in Unit-III of Tech. Branch	With immediate effect.
4.	Per. B.P. (Ch.) No. 131 (Adm. Br.) dt. 25-4-95	Dindigul Anna E.D.C.	L.I. Tech. Asst. Helper	2 4 4	Abolished the posts consequent on upgradation of Veda sandur 66/22 as 110/22 KV SS	—do—
			Total	10		

## Posts Upgraded

— NIL —

## Posts Downgraded

— NIL —

# GENERAL ADMN. & SERVICES

## PART-II

### General Administration & Services

**RECRUITMENT**—Class II/III Service Direct recruitment to various categories of posts—Reservation of vacancies for Women, Scheduled caste and Physically Handicapped candidates—Adoption of orders of Government—Orders issued.

Per. B. P. (FB.) No. 77

(Administrative Branch)

Dated 31—12—1994/

27—3—1995.

Marghazhi 16 Bhava,  
Thiruvalluvar Aandu 2025.

Read :

1. G. O. Ms. No. 99 P & A.R. (Per. S) Dept. dt. 26—2—'88.
2. G. O. Ms. No. 89 P & A.R. (Per. S) Dept. dt. 17—2—'89.
3. G.O. Ms. No. 1090 A.D. & T.W. Dept. dt. 22—6—'90.
4. G. O. Ms. No. 280 P & A.R. (Per. R) Dept. dt. 13—8—'92.
5. Secy. to Govt. P & A.R. (Per. S) Dept.  
Letter No. 55366/90—21 dated 22—1—'93.
6. G. O. Ms. No. 158 P & A.R. (Per. R) Dept. dt. 31—5—'93.

#### Proceedings :

The Tamil Nadu Electricity Board hereby directs that the orders issued in the G.Os. and Government Letter read above, a copy each of which is enclosed to these proceedings, be adopted for appointment to the posts in Class II/III Service of the Board.

2. Necessary amendment to Tamil Nadu Electricity Board Service Regulations will be issued separately.

(By Order of the Board)

Encl : As above

Oiney Aaron,  
Chief Engineer/Personnal.

Copy of:

GOVERNMENT OF TAMIL NADU  
(Abstract)

Public Services—Welfare of the Physically Handicapped—Reservation of appointment in Public Services and reservation of seats in educational institutions for Physically Handicapped persons—Percentage of reservation — Further orders — Issued.

G. O. Ms. No. 99 Personnel and Administrative Reforms (Per. S) Department Dated : 26—2—1988

Read :

1. G. O. Ms. No. 602, Social Welfare Department, dated 14—8—1981.
2. G. O. Ms. No. 983, Personnel and Administrative Reforms (Per. S.) Department,  
dated 7—10—1986.
3. G. O. Ms. No. 2093, Social Welfare Department, dated 30—10—1987.

#### Order :

In the Government order first read above, Government issued orders reserving 3% of vacancies in all State public Services/Educational Institutions under all kinds of Managements (like Government, Local Bodies and Aided Managements including Universities) for Physically handicapped persons in the posts where the rule of reservation is applicable for the Scheduled Castes/Scheduled Tribes and Backward Classes and other communities. In the Government Order second read above, Rule 22 of the

General Rules of the Tamil Nadu State and Subordinate Services has been amended to the above effect. In the Government Order third above, the Government have ordered that the reservation of 3% vacancies for physically handicapped persons should be made applicable in respect of 'C' & 'D' categories only in so far as Executive posts are concerned, the individuals being asked to produce a certificate of physical fitness from the Medical board to the effect that their handicap will not affect the performance of the job to which he/she has been selected, before appointment. In respect of Executive posts in 'A' and 'B' categories no reservation need be made to physically handicapped persons and the reservation of 3% vacancies for physically handicapped persons need not be made applicable in the case of recruitment by transfer/promotion.

2. The Government now direct that the 3% of the quota reserved for physically handicapped persons as described in para 1 above should be made as indicated below:—

Category of the Handicapped	Percentage of Reservation
1. Blind	1%
2. Deaf	1%
3. Orthopaedically Handicapped	1%

The categorisation of physically handicapped persons for the purposes of reservation in employment will be on the basis of definition furnished in the Annexure-1.

3. The physically handicapped persons should be selected for appointment to posts which are considered suitable for each of the categories. The categories of suitable posts for the different categories of physically handicapped persons adopted by the Government of India is furnished in Annexure-II for guidance. The list is only illustrative and not exhaustive.

4. The Government also direct that the reservation of posts ordered above is applicable to all the posts including those coming under the purview of the Tamil Nadu Public Service Commission. The selection of physically handicapped candidates under the above rule of reservation shall be made by a staff Selection Committee to be constituted for the purpose as ordered in para 5 below. The Staff Selection Committee shall obtain the list of physically handicapped persons borne on the live register of the Employment Exchange and select the persons for recruitment against the posts reserved for them in the respective departments. While making selection to the posts which fall outside the purview of the Tamil Nadu Public Service Commission, the Committee will ensure that the physically handicapped persons who can be selected on merits against the quota of reservation for Scheduled Castes/Scheduled Tribes, Backward Classes and other communities subject to their being found fit as per the already existing provisions under the Tamil Nadu State and Subordinate Services are selected to the maximum extent possible over and above the 3% reservation made for them so that as many number of persons as possible among the physically handicapped persons are selected. Formal orders excluding the posts reserved for the physically handicapped persons from the purview of the Tamil Nadu Public Service Commission will issue separately.

5. The Government direct that the Staff Selection Committee for the Selection of Physically handicapped persons shall consist of the following persons :

(1) Thiru P. Subbarayan, Member, Tamil Nadu Public Service Commission	Chairman
(2) The Head of the Department/ Public Sector Undertaking concerned	Member
(3) The Director of Social Welfare	Member Secretary

6. All the Heads of Departments are requested to assess immediately the existing vacancies for the Physically handicapped persons reserved to be filled up for them as per the Government orders and also the potential vacancies that may arise during the current year and to communicate the list to the Director of Social Welfare, who is the Member Secretary of the Staff Selection Committee. They are also requested to arrange simultaneously to notify the vacancies to the Employment Exchange and obtain the list of physically handicapped persons already available with the Director of Social Welfare and Member Secretary, Staff Selection Committee so that the recruitment is completed within 1 month from the date of this order. Heads of Departments shall send a report about the compliance of this order to the administrative department concerned in Government which will review and send a report to Personnel and Administrative Reforms Department.

7. Formal amendment to Rule 22 of the General Rules for the Tamil Nadu State and Subordinate Service in respect of orders in para 2 above will issue separately.

(By Order of the Governor)

M. M. Rajendran,  
Chief Secretary to Government.

**ANNEXURE—I**

Definitions to the categories of the handicapped for purpose of reservation in employment.

**THE BLIND :**

The blind are those who suffer from either of the following conditions :—

- (a) Total absence of sight ;
- (b) Visual acuity not exceeding 6/60 or 20/200 (Snellen) in the better eye with Correcting lenses;
- (c) Limitation of the field of vision an angle of 20 degrees or worse.

**THE DEAF :**

The Deaf are those in whom the sense of hearing is non-functional for ordinary purposes of life. They do not hear/understand sounds at all even with amplified speech. The cases included in this category will be those having hearing loss more than 90 decibels in the better ear (profound impairment) or total loss of hearing in both ears.

**THE ORTHOPAEDICALLY HANDICAPPED .**

The Orthopaedically handicapped are those who have a physical defect or deformity which causes an interference with the normal functioning of the bones, muscles and joints.

(True Annexure)

**ANNEXURE—II**

Sl. No.	Category of Handicap	Occupational Groups
1.	ORTHOPAEDICALLY HANDICAPPED :	
	(a) UPPER EXTREMITIES :	
	(i) MAJOR DEFECTS	Accounts Clerks (U), Copy Holders (U), Office Clerks (U-A), Office Superintendents (U), Peons (U), Proof-readers (U), Receptionists (U), Stamp Vendors (Postal)s, Watermen (U).
	(ii) MINOR DEFECTS	Caretakers (A), Chowkidars (A), Copy-holders, Dak Messengers, Datties (A), Documentation Assistants (A), Editorial Assistant (A), Gardeners, Farashs, Gestener Operators, Junior Engineers (Civil), Key-Punch Operators (A), Laboratory Assistants (Chemical), Laboratory Assistant (Clinical), Laboratory Attendants, Library Clerks (A), Liftmen (A), Meter Readers, Office Clerks (A), Office Superintendents, Peons, Photographic Retouchers, Proof Readers, Receptionists, Research Investigators, Retiring Room Attendants, Saleman (Shop) (A), Scientific Assistants, Security Guards (A), Store-Keepers (A), Statistical Assistants, Sub-Postmasters (A) Sweepers, Teachers (Primary), Telegraph Messengers, Technical Assistants, Telephone Operators (A), Timekeepers (A) Translators (A), Typists (A), Waiting Room Attendants, Waterman, Ward Boys/ Ayahs (A). Wireless Operators (A).

(1)	(2)	(3)
(b) LOWER EXTREMITIES		
(i) MAJOR DEFECTS		Accounts Clerks, Computers, Copy holders, Editorial Assistants, Hand Compositers (A), Junior Engineers (Civil) (only designing jobs), Key punch Operators, Liftmen, Office Clerks, Office Superintendents, Painters, Projectionists, (A-MNR), Proof Readers, Radio Technicians, Receptionists, Stenographers, Stamp Vendors (Postal), Sub-postmasters, Telephone Operators, Telex Operators, Translators, Typists.
(ii) MINOR DEFECTS		Architectural Assistants (A-MNR), Book Binders, Caretakers (A-MNR), Carpenters (A), Cashiers (A), Compounders, Chowkidars (A-MNR), Commercial Artists, Daffries (MNR), Documentation Assistants (A-MNR), Dressers, Draughtsman, Ferro Printers, Farashs, Gestener Operators, Instrumentionists (Staff Artists) (MNR), Laboratory Assistants (Chemical), Laboratory Assistants (Clinical), Librarians (Junior) (A-MNR), Library Clerks (A-MNR), Musicians (Staff Artists) (MNR), Packers, Peons (MNR), Photographer (MNR) Photographic Retouchers, Retiming Room Attendants (MNR), Salesman (Shop) (MNR), Statistical Assistants (MNR), Sweepers (MNR), Teachers (Deaf), Teachers (Primary), Technical Assistants (MNR), Time-keepers (A), Tracers, Vehicle Cleaners (MNR), Waiting Room Attendants (MNR), Watermen, Wireless Operators.
II. DEAF AND DEAF & DUMB :		Accounts Clerks, Book Binders, Canteen Boys, Carpenters, Computers, Commercial Artists, Daffries, Ferro Printers, Gardeners, Gestener Operators, Hand Compositers, Key-punch Operators, Meter Readers, Office Clerks, Packers, Painters, Photographers, Photographic Retouchers, Statistical Assistants, Store-keepers, Sweepers, Telex Operators, Translators, Tracers, Typists, Vehicle Cleaners, Watchman.
III. DEAF :		Potmen, Telegraph Messengers.
IV. PARTIALLY DEAF :		Architectural Assistants (A), Caretakers (A), Cashiers, Compounders, Chowkidars (A), Dak Messengers, Draughtsmen (A), Dressers, Editorial Assistants, Electricians, Junior Engineers (Civil) (A), Laboratory Assistants (Chemical) Laboratory Assistants (Clinical), Laboratory Attendants, Librarians, (Junior) (A) Library Clerks (A), Peons Postmen, Projectionists (A), Research Investigators, Retiring Room Attendants, Scientific Assistants, Salesman (Shop) (A), Stenographers (A), Security Guards (A), Stamp Vendors (Postal) (A), Sub-postmasters (A), Technical Assistants, Teachers (Deaf) (A), Teachers (Primary) (A) Timekeepers (A), Waiting Room Attendants, Ward Boys/Ayabs.

## V. BLIND :

Announcers at Railway Stations, Bus stops and Airports (T), Can weavers (T), Instrumentalists (Staff Artists) (T), Office Superintendents (H), Masseurs (T), Musician (T) Music Teachers (T), Packers (T), Stenographers (with dictaphone and Digital Typewriters, Teachers (Primary- T & A, Telephone Operators (Small Boards with Electronic Beep and Embossed Digits), lathe Operators, Press Operators, Stampers, Weavers, Packers, Drillers, Filers, Chippers, Teachers in Social Sciences.

## VI. PARTIALLY BLIND :

Dak Messengers, Despatch Clerk (T), Gardeners (T), Gestener Operators (T & A) Liftmen (T), and Digital controls, Peons, Receptionists (T & A), Retiring Room Attendants, sweepers, Watermen (T), Waiting Room Attendants, lottery Ticket Sellers.

## EXPLANATIONS :

U—Unilateral, A with Aids, T—With Training, H—With a Helper, MNR - Mobility not restricted.

## NOTE :

1. Jobs which can be performed by those having major deformities can also be performed by those having minor deformities. Job which can be performed by Deaf can be performed by partially Deaf also. Jobs which can be performed by Blind can be performed by Partially Blind also.

## NOTE :

2. There would be a member of jobs in each occupational groups. These have not been given separately. For example; Office Clerks includes Lower Division Clerks and Upper Division Clerks. Stenographers include Junior and Senior Stenographers.

## (TRUE ANNEXURE)

Copy of :

GOVERNMENT OF TAMIL NADU  
ABSTRACT

PUBLIC SERVICES—Appointments—Recruitment of Women—Orders—Issued.

Personnel and Administrative Reforms (Personnel. S.) Department

G. O. Ms. No. 89

Dated the 17th February 1989.

## ORDER :

The Government direct that a minimum of 30% of all future vacancies in Government Departments/Government Owned Undertakings/Corporations/Societies and also in local Bodies, which are to be filled through direct recruitment shall be set apart for women candidates irrespective of the fact whether the rule of reservation applies to the post or not. In respect of the posts to which the rule of reservation applies, the 30% of the vacancies shall be set apart for women candidates following the existing reservation for Scheduled Castes and Scheduled Tribes, Backward Classes and Open Competition.

Women candidates will also be entitled to compete for the remaining 70% vacancies along with men candidates.

2. The order of rotation to be followed shall be as specified in the annexure to this order.

3. If a qualified and suitable woman candidate belonging to Scheduled Castes/Scheduled Tribes or Backward Classes or Open Competition is not available for selection for appointment in the turn allotted for them in the cycle, the turn so allotted shall go to the male candidate within the respective category. In respect of the posts to which the rule of reservation does not apply the turn so allotted shall go to the next male candidate.

4. This order shall take immediate effect.

5. Formal amendment to the Tamil Nadu State and Subordinate Services Rules shall be issued separately.

(By Order of the Government)

M. M. Rajendran,  
Chief Secretary to Government.

COPY OF:

GOVERNMENT OF TAMIL NADU  
ADI-DRAVIDAR AND TRIBAL WELFARE DEPARTMENT  
G. O. No. 1090, Dated 22nd June 1990  
(Aani 8, Piramothisa, Thiruvalluvar Aandu 2021)

Adi-Dravidar and Tribal Welfare—Reservation in Public Services and Admission into Educational Institutions—Judgement of High Court, Madras in Writ Appeal No. 1692 of 1987—Provision of separate reservations for Scheduled Castes and Scheduled Tribes—Ordered.

READ :

1. G. O. Ms. No. 73, Social Welfare Department, dt. 1—2—'80.
2. G. O. Ms. No. 1565, Social Welfare Department, dt. 30—7—'85.
3. G. O. Ms. No. 242, Backward Classes Welfare, Nutritious Meal Programme and Social Welfare Department, dt. 28—3—'89.

READ ALSO :

4. Letter from the Director of Adi-Dravidar and Tribal Welfare, D. O. No. M2/3194/90, dt. 10—1—1990.

Order No. 1090, Adi-Dravidar and Tribal Welfare, dated 22nd June '90.

In its Judgement, dated 8th January 1990 in Writ Appeal No. 1692 of 1987 the High Court, Madras has ordered that the prescription of grouping Scheduled Castes and Scheduled Tribes as found in the prospectus for admission to M.B.B.S. Course, which in turn came to be issued based on G.O. Ms. No. 73, Social Welfare Department, dated 1st February 1980 and G.O. Ms. No. 1565, Social Welfare Department, dated 30th July 1985, is illegal and invalid. The Court has also declared that the earmarking of 18 per cent for Scheduled Castes/Scheduled Tribes for admission to M.B.B.S. Course as found in the Prospectus is invalid and illegal and it cannot be followed henceforth, when admissions are made in future.

2. Based on the Judgement referred to in paragraph 1 above the Director of Adi-Dravidar and Tribal Welfare, Madras in his letter fourth read above has sent proposals to fix a separate reservation at one per cent for Scheduled Tribes and at 20 per cent for Scheduled Castes for appointment in services under the State Government and Government Undertakings and for admission into Educational Institutions.

3. The Government have carefully examined the proposal of the Director of Adi-Dravidar and Tribal Welfare. According to 1981 Census, the population of Scheduled Castes was 88.81 lakhs and that of Scheduled Tribes was 5.20 lakhs, out of the total population of the State which was recorded as 484.08 lakhs. The percentage of Scheduled Castes is 18.35 per cent and the percentage of Scheduled Tribes is 1.07 per cent. In view of this and on the basis of the High Court Judgement referred to in Paragraph 1 above, the Government have decided that a separate reservation for Scheduled Castes at 18 per cent and for Scheduled Tribes at one per cent both in Public Services and Educational Institutions may be made.

4. The Government accordingly pass the following orders :—

- (i) There shall be a separate reservation for Scheduled Castes at 18 per cent and for Scheduled Tribes at one per cent, both in the Public Services and Educational Institutions.

- (ii) The additional one per cent reservation arising out of the provision of separate reservations for Scheduled Castes and Scheduled Tribes shall be taken from 32 per cent reservation now available for the Open Competition.
- (iii) There will be no change in the existing reservation of 30 per cent for Backward Classes and 20 per cent for Most Backward Classes and Denotified Communities.

5. The orders of Government in Paragraph 4 above are applicable for reservation under Articles 15 (4) and 16(4) of the Constitution of India.

6. The Government direct that the above reservations shall be applicable in respect of all courses in all kinds of educational institutions under all kinds of Managements (like Government, local body and aided Management) where reservation is provided by the State Government for the above classes. The reservation of seats as per the above orders shall be a condition for the payment of any grant-in-aid from the funds of this Government to any Private Management or local body or to the Universities (in respect of courses conducted and institutions run directly by them).

7. The Government also direct that the above reservation shall be applicable in all such public services where reservation is provided by the Government of Tamil Nadu, for the above classes in employment.

8. The claims of members of the Backward Classes, Most Backward Classes, Denotified Communities, Scheduled Castes and Scheduled Tribes should be considered for the remaining 31 per cent of seats, which are filled on the basis of merit. Where a candidate belonging to Backward Classes or Most Backward Classes or Denotified Communities or Scheduled Castes or Scheduled Tribes is selected on the basis of merit against any of the seats in the said 31 per cent of unreserved seats, the number of seats reserved for Backward Classes, Most Backward Classes, Denotified Communities, Scheduled Castes and Scheduled Tribes, as the case may be, should not in any way be affected.

9. Necessary amendments to Rule 22 of the general Rules will be issued separately by the Government in Personnel and Administrative Reforms Department.

10. This order will take effect from the date of issue of orders in respect of reservation in public services. For admission to educational institutions, this order will take effect from the academic year 1990-91.

(By Order of the Governor)

R. A. Seetharam Das,  
Secretary to Government.

COPY OF :

**GOVERNMENT OF TAMIL NADU  
Abstract**

Public Services—Reservation of appointment in Public Services—Provision of separate reservation of Scheduled Castes and Scheduled Tribes—Fixation of 1% turn for Scheduled Tribes in communal roster—Orders—Issued.

G.O. Ms. No. 280 Personnel and Administrative Reforms (Personnel-R) Department Dated 13-8-1992,

Read :

G.O. Ms. No. 1090, Adi Dravidar and Tribal Welfare Department, dated 22-6-1990.

**ORDER :**

In the Government order read above, the Government have ordered a separate reservation of 1% for Scheduled Tribes in Public Services and educational institutions out of the present reservation of 32% available for Open Competition.

2. According to the existing rule of reservation laid down in Rule 22 of the General Rules for Tamil Nadu State and Subordinate Services, the unit of selection for appointment for the purpose of the rule is fifty of which 9 vacancies are reserved for the Scheduled Castes and Scheduled Tribes, 15 for the Backward Classes and 10 for the Most Backward Classes and Denotified Communities and the remaining sixteen are filled on the basis of merit. At present as per the



existing General Rule 22 and Schedule III to the above rule only 50 point roster is followed. The 1% reservation for Scheduled Tribes ordered in the Government Order read above cannot be accommodated in the 50 point roster in each rotation. It has, therefore, been decided that the existing unit of 50 prescribed in rule 22 (a) of the General Rules be revised into 100 so as to accommodate 1% reservation for Scheduled Tribes. As the 1% separate reservation of Scheduled Tribes has been taken from 32% reservation available for Open Competition, the Government have decided that the 51st turn in the unit of 100 may be reserved for Scheduled Tribes. They accordingly direct that the 51st turn be reserved for Scheduled Tribes as indicated in the annexure to this Government Order.

(By Order of the Governor)

M. B. Pranesh,  
Secretary to Government (Incharge)

COPY OF:

GOVERNMENT OF TAMIL NADU

Letter No. 55366/90-21, Personnel and Administrative Reforms (Personnel. S) Department, Secretariat, Madras-600 009, Dated 22-1-1993.

Sub : Rule of reservation—Change of communal rotation from 50 point to 100 point  
Consequential modification in the turns meant for women and the Physically Handicapped persons—Issued.

- Ref : 1. G.O. Ms. No. 99, Personnel and Administrative Reform (Per. S), dated 26-2-1988.
2. G.O. Ms. No. 550 Personnel and Administrative Reforms (Per. S), dated 4-10-1989.
3. G.O. Ms. No. 551, Personnel and Administrative Reforms (Per. S), dated 4-10-1989.
4. G.O. Ms. No. 280, Personnel and Administrative Reforms (Per. R) dated 13-8-1992.

I am directed to state that in the Government Order fourth cited, the Government have revised the 50 point communal rotation into 100 point communal rotation and have reserved the 51st turn for the Scheduled Tribes in the 100 point rotation. Consequent on this, the turns already earmarked for women and the physically handicapped persons need modification.

2. I am directed to state that the Government have examined the matter and have decided that the turns meant for women and the physically handicapped persons, namely, the blind, the deaf and the orthopedically handicapped in the revised 100 point rotation should be followed as specified in the annexure to this letter. I am directed to state that if no candidate is available from a particular category of Physically Handicapped, namely, the blind, the deaf and the orthopaedically handicapped, the vacancy should be filled up by the candidate belonging to any of the other two categories in the respective communal category. I am also to add that the amendment to the General Rules for Tamil Nadu State and Subordinate Services to this effect will be issued shortly.

Yours faithfully,  
S. Arumugam,  
for Secretary to Government.

### SCHEDULE III — 100 POINT COMMUNAL ROTATION

- |  |   |
|--|---|
| 1. Open Competition                                  | 51. Scheduled Tribes                                  |
| 2. Scheduled Castes                                  | 52. Scheduled Castes                                  |
| 3. Backward Classes                                  | 53. Backward Classes                                  |
| 4. Open Competition                                  | 54. Open Competition                                  |
| 5. Most Backward Classes and Denotified Communities  | 55. Most Backward Classes and Denotified Communities  |
| 6. Open Competition                                  | 56. Open Competition                                  |
| 7. Backward Classes                                  | 57. Backward Classes                                  |
| 8. Scheduled Castes                                  | 58. Scheduled Castes                                  |
| 9. Backward Classes                                  | 59. Backward Classes                                  |
| 10. Open Competition                                 | 60. Open Competition                                  |
| 11. Most Backward Classes and Denotified Communities | 61. Most Backward Classes and Denotified Communities  |
| 12. Open Competition                                 | 62. Open Competition                                  |
| 13. Backward Classes                                 | 63. Backward Classes                                  |
| 14. Scheduled Castes                                 | 64. Scheduled Castes                                  |
| 15. Most Backward Classes and Denotified Communities | 65. Most Backward Classes and Denotified Communities  |
| 16. Open Competition                                 | 66. Open Competition                                  |
| 17. Backward Classes                                 | 67. Backward Classes                                  |
| 18. Open Competition                                 | 68. Open Competition                                  |
| 19. Backward Classes                                 | 69. Backward Classes                                  |
| 20. Scheduled Castes                                 | 70. Scheduled Castes                                  |
| 21. Most Backward Classes and Denotified Communities | 71. Most Backward Classes and Denotified Communities  |
| 22. Open Competition                                 | 72. Open Competition                                  |
| 23. Backward Classes                                 | 73. Backward Classes                                  |
| 24. Open Competition                                 | 74. Open Competition                                  |
| 25. Most Backward Classes and Denotified Communities | 75. Most Backward Classes and Denotified Communities  |
| 26. Backward Classes                                 | 76. Backward Classes                                  |
| 27. Scheduled Castes                                 | 77. Scheduled Castes                                  |
| 28. Backward Classes                                 | 78. Backward Classes                                  |
| 29. Open Competition                                 | 79. Open Competition                                  |
| 30. Most Backward Classes and Denotified Communities | 80. Most Backward Classes and Denotified Communities  |
| 31. Open Competition                                 | 81. Open Competition                                  |
| 32. Backward Classes                                 | 82. Backward Classes                                  |
| 33. Scheduled Castes                                 | 83. Scheduled Castes                                  |
| 34. Most Backward Classes and Denotified Communities | 84. Most Backward Classes and Denotified Communities  |
| 35. Open Competition                                 | 85. Open Competition                                  |
| 36. Backward Classes                                 | 86. Backward Classes                                  |
| 37. Open Competition                                 | 87. Open Competition                                  |
| 38. Backward Classes                                 | 88. Backward Classes                                  |
| 39. Scheduled Castes                                 | 89. Scheduled Castes                                  |
| 40. Most Backward Classes and Denotified Communities | 90. Most Backward Classes and Denotified Communities  |
| 41. Open Competition                                 | 91. Open Competition                                  |
| 42. Backward Classes                                 | 92. Backward Classes                                  |
| 43. Open Competition                                 | 93. Open Competition                                  |
| 44. Most Backward Classes and Denotified Communities | 94. Most Backward Classes and Denotified Communities  |
| 45. Scheduled Castes                                 | 95. Scheduled Castes                                  |
| 46. Backward Classes                                 | 96. Backward Classes                                  |
| 47. Open Competition                                 | 97. Open Competition                                  |
| 48. Backward Classes                                 | 98. Backward Classes                                  |
| 49. Scheduled Castes                                 | 99. Scheduled Castes                                  |
| 50. Most Backward Classes and Denotified Communities | 100. Most Backward Classes and Denotified Communities |

GOVERNMENT OF TAMIL NADU  
ABSTRACT

Public Services—Reservation of appointment in Public Services Provision of separate reservation for Scheduled Tribes—Fixation of 1% turn for Scheduled Tribes in communal roster—Orders issued Giving effect to the revised communal rotation issued in G. O. Ms. No. 280, Personnel and Administrative Reforms (Personnel-R) Department, dated 13—8—1992 — Clarification—Issued.

G.O. Ms. No. 158 (Personnel and Administrative Reforms (Per. R) Dept.) Dated: 31—5—1993.

Read :

1. G.O. Ms. No. 1090, Adi-Dravidar and Tribal Welfare Dept., dated 22—6—1990.
2. G.O. Ms. No. 280, Personnel and Administrative Reforms (Per. R) Dept., dated 13—8—1992.
3. From the Secretary, Tamil Nadu Public Service Commission, Letter No. 6338/BA4/90, dt. 2—6—1992.

**Order :**

In the Government order first read above, the Government ordered that there shall be a separate reservation for Scheduled Castes at 18% and for Scheduled Tribes at 1% in both public services and educational institutions. Based on the above order, in the Government order second read above, orders have also been issued that the existing unit of 50 prescribed in rule 22A of the General Rules for the Tamil Nadu State and Subordinate Services be revised upto 100, so as to accommodate 1% reservation for Scheduled Tribes. Before issue of 100 point communal rotation, the Tamil Nadu Public Service Commission stated that it could not implement the 1% reservation for Scheduled Tribes ordered in the Government order first read above for want of turn in which the Scheduled Tribe candidates could be selected from one of the 32 turns reserved for O. C.

2. In the meantime, a suggestion was made that if any recruitment was made in large number or for a few posts only but not involving the 51st turn, the Commission could reserve 18% for Scheduled Castes and 1% for Scheduled Tribes pending issue of amendment to General Rules and that the seniority of these persons could be fixed after the revised roster is issued. If by any chance, recruitment had been made for the 51st vacancy and the Tamil Nadu Public Service Commission had selected a candidate under open competition as per the 50 point roster, it was contended that this vacancy would not lapse, in view of the existing ban on de-reservation of vacancies reserved for Scheduled Castes and Scheduled Tribes with effect from 1—4—1989. It was also suggested that such recruitment should be given effect to from 22—6—1990. The views of the Tamil Nadu Public Service Commission on the above suggestion were called for and the Commission in its letter third read above has stated that it agrees to give effect to the orders issued in the Government order first read above from the date of issue of the order i.e., from 22—6—1990 by reserving the 51st/151st/251st, etc., turns in the roster for the Scheduled Tribes.

3. The Government after careful consideration now direct that amendment to the General Rule 22 with reference to the orders issued in the Government order second read above be given effect to from 22—6—1990. All the recruiting/appointing authorities are requested to continue recruitment from the last point at which the selection was made prior to 22—6—1990 with reference to the then existing 50 point roster. Where recruitment has already been made for a few posts only, not involving the 51st point (which has now been reserved for Scheduled Tribe), it is considered that there will be no difficulty to continue the roster. However, where recruitment has been made after 22—6—1990 in large numbers involving 51st point, the selection has to be re-fitted from the 51st point onwards, with reference to the revised 100 point roster and the backlog of vacancies for Scheduled Caste/Scheduled Tribes with effect from 1—4—1989.

4. Necessary amendment to the General Rules for the Tamil Nadu State and Subordinate Services will be issued separately by the Personnel and Administrative Reforms (Personnel-S) Department.

(By Order of the Governor)

T. V. Venkataraman,  
Chief Secretary to Government.

(True Copy)

Memorandum No. 20672/A1/95-1 (Secretariat Branch) dated the 29th March 1995.

Sub: ESTABLISHMENT — Class I Officers — Retired from the service of the Board on 28—2—95 AN. — Notification — Issued.

The following Notification is issued :—

#### Notification

The following officers have retired from the service of the Board on the afternoon of 28—2—95.

- 1) Thiru P. Suresh Chander Pal, Member (Distribution)/Madras-2.
- 2) Thiru B. Narayanan, Chief Engineer/Planning, Madras.
- 3) Thiru N. V. Krishnamurthy, Deputy Financial Controller/Bhavani.
- 4) Thiru G. Subramanian, Executive Engineer/O & M/Tiruthani.

S. V. Madhavan,  
Deputy Secretary/Personnel.

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Circular Memo. No. 19727-LC1/95-1 (Secretariat Branch) dated 3—4—95.

Sub: W. P. No. 13641/92 — Filed by P. Mari, Junior Assistant — Dismissed — Copy Communicated.

One Thiru P. Mari, Junior Assistant, Salem Electricity Distribution Circle filed a writ petition for setting aside the orders of dismissal contending among other things that the appointing authority has not initiated the departmental proceedings by framing charges and that the enquiry has become vitiated. The contention of the petitioner has not been accepted by the Hon'ble High Court, Madras. The High Court, Madras held that it is not possible to find fault with the initiation of Disciplinary Proceeding. There is a clear indication that the punishment alone has to be imposed by the named punishing authority and the Disciplinary Proceeding can be initiated by an authority superior in rank than the delinquent Officer. A copy of the judgement dated 2—3—95 rendered in the W. P. No. 13641/92 is based on the recent decision of the Hon'ble Supreme Court of India and the same is communicated for guidance to all the disciplinary authorities for the purpose of initiation of departmental proceedings against erring officials as well as to defend the cases filed by the employees at different courts challenging such orders.

S. Chockalingam  
Legal Adviser,

Encl :

COPY OF :

IN THE HIGH COURT OF JUDICATURE AT MADRAS  
Dated 2—8—1995

Coram :—

The Hon'ble Mr. Justice KANAKARAJ  
Writ Petition No. 13641 of 1992.

P. Mari

Vs.

— Petitioner

1. The Chief Engineer (Distribution)  
Tamil Nadu Electricity Board,  
Coimbatore Region, Coimbatore.

2. The Superintending Engineer,  
Tamil Nadu Electricity Board,  
Salem Electricity System, Salem-1.

For Petitioner

For respondents

— Mr. Jermiah

— Mr. C.S. Krishnamoorthy

— Respondents.

ORDER

The petitioner entered service as a Junior Assistant in the Office of the second respondent. After nearly 29 years of service, the petitioner faced a charge memo dated 17—12—1990. As many as five charges were framed against the petitioner under five different charge memos. The first charge memo related to unauthorised absence from duty for nearly one month and consequences thereof. The

second charge memo was issued on 16-6-1989. This related to lethargy in the performance of his duties and dis-obedience of lawful orders. The third charge memo was issued on 27-10-89. This related to the ledgers not having been tallied with the accounts department, non-verification of agreements for July, 1987 and for having placed an indent for purchase of stationery contradictory to Rules. There was also a fourth charge memo on 8-1-1990 for having taken unauthorised leave from 27-11-89 to 7-12-89. There was a fifth charge memo dated 10-5-1990 which again related to absence from duty. An enquiry was conducted and some of the charges were held to be proved, while some others were held not to have been established by the respondents. The punishing authority imposed a punishment of dismissal on 20th May, 1991. The appeal against the said order was also rejected on 21-1-1992. The Writ petition is to quash the order of punishment as confirmed in the appeal.

2. Before me, Mr. Jermiah, learned Counsel for the petitioner raised only two contentions. The first is that the disciplinary proceedings had not been initiated by the punishing authority, but by an authority lower in rank than the punishing authority. According to him, this vitiates the disciplinary proceedings and in support of this proposition, reliance is placed on a Judgement of the Division Bench in Writ Appeal No. 1376 of 1991 dated 4-2-1992. The Second argument is that all the charge memos issued on different dates have been consolidated together and the punishment has been imposed on the basis of such consolidation. According to the petitioner this has prejudiced the interest of the petitioner.

3. The impugned order dated 20th May, 1991 shows that the first three charge memos had been issued by the Assistant Accounts Officer, the fourth by the Assistant Divisional Engineer and the fifth by the Assistant Executive Engineer. Under the relevant Rules which are contained in Annexure 1 to the Board's Proceedings No. 61 dated 10th March, 1994 in respect of an employee coming within the distribution systems the authority competent to suspend and frame charges and the authority competent to impose major punishments are set out as follows :—

#### ANNEXURE—I

Statement showing the Authority competent to suspend, Frame charges and to Impose punishments on the workmen covered by (i) the Tamil Nadu Electricity Board Standing orders in respect of workmen other than those engaged in clerical work and (ii) the Standing orders for the workmen engaged in clerical Departments of the Tamil Nadu Electricity Board.

Office/System/Circle where the workmen covered by the S.Os. are working (1)	Authority competent (i) to suspend: (ii) to frame charges and (iii) to impose punishment mentioned in Group-A in the note below :- (2)	Authority competent to impose punishments mentioned in Group-B in the note below: (3)
1. 2. 3. 4. 5.		
6. Distribution/Systems/ Generation Circles, Construction Circles and Project Circles.	Assistant Division Engineer, Assistant Accounts Officer/Personal Assistant, Stores Superintendent, or any officer of equivalent or higher rank under whom the workmen is working or any higher authority.	Appointing authority or any higher authority.

No doubt, in the Division Bench Judgement cited by the petitioner, namely, Writ Appeal No. 1376 of 1991 dated 4-2-1992, the Court has taken the view as follows :—

“ When disciplinary authority to impose a particular punishment is set forth in the service rule, it is only that authority, in the absence of rules empowering delegation, is competent to initiate and frame the charges ”.

The Division Bench upheld the order of the learned Single Judge as follow:—

“ In these circumstances, the learned Single Judge rightly held that the Divisional Engineer, Polur North Arcot, is not competent to frame charges and initiate disciplinary proceedings against the petitioner and initiation of the disciplinary proceedings by the incompetent authority vitiated the entire proceedings and therefore, the impugned proceedings are liable to be quashed. We cannot take exception to the view taken by the learned single Judge”.

4. As against the above contentions, learned counsel for the respondents argues that in this particular case even a reference to the Rules shows that the immediate superior can initiate disciplinary proceedings. I have already quoted the Rules. There is a clear indication that the punishment alone has to be imposed by the named punishing authority and the disciplinary proceedings can be initiated by some other authority. Therefore, it is not possible to find fault with the initiation of disciplinary proceedings. In fact, the Supreme Court has now taken the view that so long as the service Rules do not contain a Rule that the departmental proceedings should be initiated only by the punishing authority, the same cannot be nullified under Article 311 (1) of the Constitution of India. Reference may be usefully made in P. V. SRINIVASASASTRY V. COMPTROLLER AND AUDITOR GENERAL (1993) 1 S.C.C. 419 and REGISTRAR OF CO-OPERATIVE SOCIETIES, MADRAS V. F.X. FERNANDO (1994) 2 S.C.C. 746. Therefore, I reject the first contention of the learned counsel for the petitioner.

5. So far as the next contention is concerned, I am unable to see any prejudice on the part of the petitioner, because the respondents consolidated all the charges and took the entire findings into consideration before imposing the order of punishment. A perusal of the order of punishment shows that the punishing authority has considered each one of the charges and the gravity of the same before concluding that an order of dismissal is called for. What is more the Appellate Authority has also considered the appeal and has given good and valid reasons for rejecting the appeal. The Appellate Authority has referred to the fact that the petitioner had been continuously absenting himself from duty and had suffered punishments on that account. He has pointed out that the petitioner had not taken any steps to rectify himself at any stage. Therefore, he holds that no case has been made out for reducing the punishment. For exercising jurisdiction under Article 226 of the constitution of India, I have no materials before me to interfere with the well considered orders of the punishing authority as well as the appellate authority. Consequently the writ petition fails and is dismissed. No costs.

(True Copy)

Section Officer.

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U.O. Note No. 11520-N1/95-1, (Secretariat Branch) Dated 3—4—95

Sub : Exgratia—Payment of life time arrears of Ex-gratia to the legal heir of the deceased beneficiary.

Ref : CIAO/BOAB, U.O. Note No. 57657/504/F/UI/95-1, dated 13—2—95.

In the case of settlement of life time arrears of pension, it shall be paid to the legal heirs according to subsidiary Regulation 89 under Treasury Rule 16 to the employees who governed under Tamil Nadu Pension Rules 1978. There is no such specific provision in (Per) B.P. (Ch) No. 151 (SB) dated 3—7—93, regarding the payment of life time arrears to the legal heirs.

2. The Chief Internal Audit Officer/Board Office Audit Branch has therefore raised certain clarification that there is no mention about payment of life time arrears of exgratia, to the legal heir of the deceased beneficiary. As per the orders in para 4(4) of (Per) B.P. (Ch) No. 151 (SB) dated 3 7—93, the provisions of the Tamil Nadu Electricity Board Pension Rules, 1978 shall also apply for purpose of regulating the grant of exgratia payment.

3. The Chief Internal Audit Officer may therefore be informed that the life time arrears of exgratia may be paid to the legal heirs of the beneficiary who expired after sanction/admission.

M. Subramanian,  
Secretary.

Memo. No. 91392/C1/94-1, (Secretariat Branch) dated the 3rd April 1995

Sub : Establishment—Tamil Nadu Electricity Board—Revision of work allocation and staff pattern—Retrospective effect to benefits of promotion, seniority etc.—Orders issued—Amendment—Ordered.

Ref : (Permanent) B.P. (FB) No. 87 (SB) dt. 11—10—94.

The following amendment is issued to (Permanent) B.P. (FB) No. 87 (Secretariat Branch) dt. 11—10—94.

#### Amendment

The following sentence occurring in the middle of para 4 of the said Board's Proceedings shall be deleted :

"In these cases, their seniority will also be from the date of joining duty".

(By Order of the Chairman)

M. Subramanian,  
Secretary.

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Endt. No. X/IT/F. 20B/38/95 dated 3—4—1995.

Sub : Non-allotment of Tax Account Number TAN and improper deduction of Tax at source instruction issued.

Ref : Lr. No. 18570/BG. II/95 Finance dt. 2—3—95 enclosing the Chief Commissioner of IT Madras-34  
D.O. Lr. No. CC 11-A/104/93—94 dated 9—2—95.

A copy of the Government of Tamil Nadu Lr. No. 18570 Finance BG. II/95 dated 2—3—95 together with Chief Commissioner of Income Tax, Madras-34 D.O. Lr. No. CC 11-A/104/93-94 dated 9—2—1995 is communicated to all the Branches of the Board for information and necessary action.

Encl : As above.

P. G. Padmanabhan,  
Chief Financial Controller.

Copy of :

GOVERNMENT OF TAMIL NADU

Finance (BG. II) Department  
Secretariat  
Madras-600 009.

Lr. No. 18570/BG. II/95—1 Finance dated 2—3—1995,

From

Thiru S. Krishnan, I.A.S.,  
Deputy Secretary to Government.

To

All Secretaries to Government  
All Heads of Department  
All Collectors  
All District and Sessions Judges  
All Treasury Officers  
All Sub-Treasury Officers  
The Registrar, High Court, Madras-108.  
The Pay and Accounts Officer (North)/(South)/(East)/Secretariat, Madras-79/35/5/9,  
The Secretary, Tamil Nadu Public Service Commission, Madras-2.  
The Member Secretary, State Planning Commission, Madras-5.

Sir,

Sub: Non-allotment of Tax Account Number (TAN) and improper deduction of Tax at source-instructions-Issued.

Ref: From the Chief Commissioner of Income Tax, Madras-34 D. O. Lr. No. CC. II-A/104/93-94, dated 9-2-1995 addressed to Shri N. Hari Bashker, Chief Secretary to Government of Tamil Nadu, Madras-9.

In the reference cited, the Chief Commissioner of Income Tax, Madras has brought to the notice of the Government that a large number of Drawing and Disbursing Officers of the Government of Tamil Nadu have not applied for Tax Account Number as prescribed by Section 203A of the Income Tax Act 1961 and also they are not filing the income Tax returns under section 206 of the Income Tax Act for the tax deducted at source within a prescribed time.

He has also reported that, in certain cases, Drawing and Disbursing Officers are not deducting tax at source properly as prescribed by the Income Tax Act and in certain cases some of the drawing and disbursing Officers have deducted the Tax but did not remit the same in to the Government Account. He has requested the State Government to issue suitable instructions to all drawing and disbursing Officers and Pay and Accounts Officers to ensure that the tax has been deducted properly on various payments as prescribed by various Tax Deduction at Source provision.

I am directed to request you to take necessary action to deduct tax properly on various payments as prescribed by various Tax Deduction at Source (TDS) provisions under Income Tax Act and remit the same to the Government Account without fail. A copy of the D O. letter received from the Commissioner of Income Tax, Madras and a copy of form 49 B (Form of application for allotment of Tax Account Number under section 203A) are enclosed for your ready reference.

If there is any difficulty in complying with the Tax Deduction at source (TDS) provisions, I am also to request you to approach the local Income Tax Officer for all possible assistance in this regard.

Yours faithfully  
M. Baluchamy  
for Deputy Secretary to Government.

Copy to The Chief Commissioner of Income Tax, Madras-600 039.

(True Copy)

Copy of:- D. O. Lr. No. CC. II-A/104/93-94, dated 9-2-1995, from Thiru K. Subramaniam, Chief Commissioner of Income Tax, Madras-34, addressed to Shri N. Hari Bhasker, Chief Secretary to the Government of Tamil Nadu, Central Secretariat, Madras-9.

Sub: Non-allotment of Tax Account Number (TAN) and improper deduction of Tax Deductible at source.

Please refer to the above. It has come to my notice that a large number of Drawing and Disbursing Officers of the Government of Tamil Nadu have not applied for Tax Account Number as prescribed by section 203-A of the Income Tax Act, 1961. Similarly, the Drawing and Disbursing officers are supposed to file a prescribed return under section 206 of the Income tax Act for the tax deducted at source within a prescribed time. However, a large number of them are not filing the returns. Infact, Income tax Act prescribes for penalty provisions not only for not applying for Tax Account Number but also for not furnishing the prescribed return as mentioned above.

2. Similarly, it is seen that in certain cases, Drawing and Disbursing Officers are not deducting tax at source properly as prescribed by the Income tax Act. In certain cases, there is either short deduction of income tax or there is no deduction at all. These defaults not only attract a mandatory interest of 15% p.a. on the amount short deducted/non-deducted but also penalties under section 201 (1) read with section 221 and under section 271-C. In certain cases, it has also been observed that some of the Drawing & Disbursing Officers have deducted the tax but did not remit the same to the Government account. This is again a serious matter and renders the defaulters liable not only for levy of interest but also for penalty and prosecution under the Income tax Act. Perhaps, most of the drawing and Disbursing Officers are not aware of these provisions. It is seen that while passing the bill, the Pay and Accounts Offices are not verifying whether proper income tax has been deducted on salary and non-salary payments where income tax Act provides for tax-deduction to be made at source. I, therefore request you to use your good offices to advise them to follow the provisions relating to tax deduction at source properly. You are also requested to kindly instruct the Pay & Accounts Officers to ensure while passing the bills, that tax has been deducted properly on various payments as prescribed by various TDS provisions. A copy of form 49-B, prescribed to be filled in for allotment of TAN is enclosed for your ready reference.



3. I hope you will appreciate that proper collection of income tax is also in the interests of the State Government because nearly 85% of personal income tax collection comes back to the State Governments.

(True Copy)

Yours sincerely,  
K. Subramaniam

FORM No. 49—B

(See Rule 114-A)

FORM OF APPLICATION FOR ALLOTMENT OF TAX DEDUCTION ACCOUNT  
NUMBER UNDER SECTION 203 A

To  
The Income Tax Officer,

Sir,

Whereas I/We am/are liable to deduct tax in accordance with Chapter XVII under the heading 'B' — Deduction at Source' of the Income tax Act, 1961 ;

And whereas no tax deduction account number has been allotted to me/us ;

I/We hereby request that a tax deduction account number be allotted to me/us ;

I/We give below the necessary particulars ;

1. Full Name and address :
2. Status (Whether individual/HUF/Company etc.) :
3. If an individual,
  - a. Name of father (or Husband) :
  - b. Age :
4. If Firm/HUF/ACP/BOI/Company the name and addresses of partners-members/Directors :
5. Source(s) of Income :
6. Particulars of business, if any. :

	Name	Address	Nature of business
1. Head Office			
2. Branch(es)			
7. Date on which tax was last deducted in accordance with Chapter XVII under the heading 'B' — deduction at source of the Income tax Act, 1961.			
8. The nature of payments from which tax has been or will be deducted.			
9. Whether permanent account number has been allotted or not, if so, state the number.			

Signed  
(Applicant)

VERIFICATION

I/We .....in my/our capacity  
as.....(designation) do hereby declare that what  
is stated above is true to the best of my/our information and belief.

Verified to day this the.....day of.....199  
.....at.....(place).

(True Copy)

(True Copy)

Signed  
(Applicant)

Sd./—  
Section Officer.

LABOUR – Tamil Nadu Electricity Board Revised scales of pay and allowances—Option to come over to revised scales on the date of appointment by internal selection on a date between 1—12—88 and 31—7—89 orders and amendment to Tamil Nadu Electricity Board Revised Scales of Pay (Workmen) Regulation 1989 and Tamil Nadu Electricity Board Revised Scales of Pay (Officers) Regulation 1989—Issued.

(Per) B.P. (Ch.) No. 80

(Secretariat Branch)

Dt. the 4th April 1995.  
Panguni 1, Bhava,  
Thiruvalluvar Aandu 2026.

Read :

1. (Permanent) B.P. (FB) No. 57 (SB) dt. 5—8—89.
2. Board's Memo. No. 65035/C1/87-25 dt. 19—8—89.
3. (Permanent) B.P. (FB) No. 60 (SB) dt. 24—8—89.
4. (Permanent) B.P. (FB) No. 61 (SB) dt. 30—8—89.
5. Board's Memo. No. 65035/C1/87-29 dt. 30—8—89.
6. Board's Memo. No. 65035/C1/87-31 dt. 6—9—89.
7. (Permanent) B.P. (Ch) No. 255 (SB) dt. 18—9—89.
8. Board's Lr. No. 70598/C1/92-1 dt. 3—3—93.

#### Proceedings :

1. In the (Permanent) B.P. (FB) No. 57 (Secretariat Branch) dt. 5—8—89 and in (Permanent) B.P. (FB) No. 60 (Secretariat Branch) dt. 24—8—89 (amended) orders revising the scales of pay and allowances of the Board's workmen and officers were issued. In these orders, among other things the employee were permitted to exercise option to come over to the revised scales on 1—12—88 or on any of the following dates :—

- i. Date of next increment after 1—12—88
- ii. Fixation on 1—12—88 taking into account the pay as on 30—9—88
- iii. Date of promotion
- iv. Date of appointment to selection grade post

2. While examining an individual case of employee who was first appointed in the Board service as Helper on 17—7—87 and subsequently appointed as Technical Assistant by internal selection on 5—5—89, it is noticed that two wage revision pay fixation 1988, one on 1—12—88 in his lower post and other on 5—5—89 on the date of joining in the post by internal appointment have been made so as to allow the revised scale of pay 1988 on par with a direct recruit, based on an incorrect clarification issued in the reference eighth cited. The same principal was also applied by all other similar cases by every head of office, without any specific general order or clarification. Since there are no orders to give option to come over to the revised scale of pay 1988 on the date of appointment to a post by internal selection, fixation made on the above line was ordered to be modified.

3. In the absence of such provision for exercising option to come over to the revised scale of pay on the date of appointment to internal selection, the application of the provision in Regulation 4(2) of the Tamil Nadu Electricity Board Revised Scales of Pay (Workmen) Regulation 1989 and Regulation 4(2) of the Tamil Nadu Electricity Board Revised Scales of Pay (Officers) Regulation 1989, an employee on his first appointment to the service in the Board for the first time on or after 1—12—88 and before 31—7—89 gets a higher fixation of pay in the revised scale than a person who was already in the service of the Board on 1—12—88 and then appointed by internal selection to the same post (as that of direct recruit) during that period between 1—12—88 and 31—7—89. To redress the anomolous position and to avoid the modification of fixation based on the orders in Board's letter 8th cited, which resulted the fixation already made to certain employees who were appointed through internal selection got reduced from a particular stage to a lower stage involving recoveries, the union requested to give one more option to come over to revised scale of pay 1988 on the date of appointment to a post by internal selection. The request was examined in detail.

4. After careful consideration and in supersession of the orders issued in Board's letter eighth cited, the Tamil Nadu Electricity Board directs that employees who are covered by the Board's Proceedings first and third cited and who were in service on 1—12—88, shall be permitted to exercise option to come over to the revised scale of pay 1988 on the date of appointment to a post by internal selection, if such date falls between 1—12—88 and 31—7—89, subject to the condition that the fixation of pay already done in the previous post (before internal selection) is cancelled and the arrears drawn thereof is refunded in one lumpsum.

B.G.—4 (April 95)

5. The Chief Engineer/Superintending Engineer and other officers of the Board are requested to obtain the revised option as permitted in para 4 above from the eligible employees who were appointed by internal selection in between 1—12—88 and 31—7—89 if they so desire within a period of two months from the date of issue of this order. The fixation in this cases should be revised and the pay fixation duly revised and in no case two Wage Revision fixation should be permitted. The excess payment made may be recovered with intimation to Board Office Audit Branch. Necessary confirmation report may be sent to Board Office Audit Branch. Audit Branch in turn will furnish a certificate of post audit of such cases before the end of July 1995.

6. In exercise of the powers conferred under Section 79(c) of the Electricity (Supply) Act, 1948 the Tamil Nadu Electricity Board makes the following amendment to the Tamil Nadu Electricity Board Revised scales of pay (Workmen) Regulation 1989 and the Tamil Nadu Electricity Board Revised Scales of Pay (Officers) Regulation 1989 :—

#### AMENDMENT

In the Note under Regulation 7(1) of the Tamil Nadu Electricity Board Revised Scales of Pay (Workmen) Regulations 1989 and the Tamil Nadu Electricity Board Revised Scales of Pay (Officers) Regulations 1989 the words "the date of appointment to a post by internal selection during the period between 1—12—88 and 31—7—89" shall be included.

(By order of the Chairman)

M. Subramanian,  
Secretary.



Death Cum Retirement Gratuity—Revised Rates of interest on delayed payment of Death Cum Retirement Gratuity—Orders—Issued.

(Permanent) B. P. (Ch) No. 81 (Secretariat Branch)

Dated the 4th April 1995  
Panguni 21, Bhava,  
Thiruvalluvar Aandu 2026.

Read :

1. (Permanent) B.P. (Ch) No. 11 (SB) dt. 22—1—90.
2. From Government Finance (Pension) Department  
G. O. Ms. No. 122, dt. 20—2—95.

#### Proceedings :

In the Board's Proceedings first cited, orders have been issued fixing the rate of interest to be paid on the delayed payment of Death Cum Retirement Gratuity based on the orders of Tamil Nadu Government as follows:—

- |  |   |   |
|--|---|---|
| (i) Upto 3 months  | : | No interest   |
| (ii) Beyond 3 months and upto<br>one year (i.e.) from 4th<br>month to 12th month | } | 7% per annum  |
| (iii) Beyond 1 year  | : | 7% per annum for the first year and<br>10% per annum there after. |

2. The Government have now issued orders in the reference 2nd cited enhancing the existing rate of interest on delayed payment of Death Cum Retirement Gratuity.

3. Accordingly, it is hereby directed that when payment of Death Cum Retirement Gratuity has been delayed, the rate of interest shall be paid at the rate of 12% per annum (compounded annually).

4. The orders shall take effect from the date of issue of this order.

5. The cases of employees who retired/died while in service before the date of this order would also be covered by this order, if Death Cum Retirement Gratuity has not been paid as on this date and there has been delay in the payment for which interest is payable in accordance with the existing orders. In such cases, the interest would be worked out at the rate prescribed in (Permanent) B.P. (Ch) No. 11 (Secretariat Branch) dt. 22—1—90 upto the date preceeding the date of this order and thereafter at the rates mentioned in this order.

(By Order of the Chairman)

M. Subramanian,  
Secretary.

Memo. (Per.) No. 16155/P1/93-2 (Secretariat Branch) dated the 4th April 1995.

Sub : Establishment—Promotion of officials to higher posts—Fixing up crucial dates for consideration of claims of officials, date for approval of panels, Estimation of vacancies etc. in respect of Board Office Administrative Branch—Ordered—Amendment—Issued.

Ref : (1) B.P. Ms. (Ch.) No. 212 (SB) dt. 12-6-87  
 (2) Bd's Memo. (Per.) No. 18179/P1/91-1, dt. 17-8-91.  
 (3) Adm. Br. U.O. Note No. 23672/E2 (3)/163/93-5, dt. 10-3-95.

The following amendment is issued to B. P. Ms. (Ch.) No. 212, (SB) dt. 12-6-87,

#### Amendments

(i) In Annexure I to the said Board proceedings, after item 24, the following shall be inserted against column (1) to (5) therein namely:—

(1)	(2)	(3)	(4)	(5)
25. Administrative Officer				
26. Assessment Officer	5th July	5th June	5th June	1st August
27. Assistant Administrative Officer				

(ii) The existing items (25) and (26) in the Annexure to the said Board Proceedings shall be re-numbered as (28) and (29).

(By Order of the Chairman)

M. Subramanian,  
Secretary.

• • •

ESTABLISHMENT—Tamil Nadu Electricity Board Secretariat Branch—Creation of One Post of Record Clerk in Board Office Secretariat Branch—Orders—Issued.

(Permanent) B.P. (Ch.) No. 82

(Secretariat Branch)

Dated 4-4-1995.  
Panguni 21, Bhava,  
Thiruvalluvar Aandu 2026.  
Read :

(P) B.P. (Ch) No. 36 (SB) dt. 29-2-92.

#### Proceedings :

Sanction is accorded for the creation of ONE post of Record Clerk in the scale of Pay of Rs. 1050-30-1200-40-1840 in the Board Office Secretariat Branch for a period upto 29-2-96 from the date of utilisation.

2. The Record Clerk sanctioned in para 1 above shall attend to the operation work of two Xerox machines provided in the Office room of the Deputy Secretary/Administration and Deputy Secretary/Personnel.

3. The incumbent of the post will be eligible to draw the Pay, Dearness Allowance and other allowances at the rates admissible under the orders in force.

4. The expenditure is debitable to " Tamil Nadu Electricity Board Funds—Revenue expenses—75 Employees cost 75-1 — Salaries — 75-110 - salaries provincial".

(By Order of the Chairman)

M. Subramanian,  
Secretary.

U.O. Note No. 7890/H1/95-3, (Secretariat Branch) Dated 5—4—95

Sub : Tamil Nadu Electricity Board—Appointment of Thiru N. P. C. Jesudian, Chief Engineer as Member (Generation)/Tamil Nadu Electricity Board and extension of service to Thiru A. Durairaj, as Member (Distribution)/Tamil Nadu Electricity Board—Government's Order—Communicated.

Ref : G.O. Ms. No. 99, Energy, (B2), dated 31—3—95.

A copy of the Government order cited, may be communicated to all Chief Engineers for information.

M. Subramanian,  
Secretary.

Encl :

Copy of

GOVERNMENT OF TAMIL NADU  
ABSTRACT

ELECTRICITY—Tamil Nadu Electricity Board—Appointment of Thiru N. P. C. Jesudian, Chief Engineer as Member (Generation) and Extension of service to Thiru A. Durairaj, as Member (Distribution), Tamil Nadu Electricity Board—Notified.

G.O. Ms. No. 99

(Energy (B2) Department)

Dated 31st March 1995

Read :

- (1) G.O. Ms. No. 21, Energy Department, dated 14—2—1994.
- (2) G.O. Ms. No. 128, Energy Department, dated 30—9—1994.
- (3) G.O. Ms. No. 50, Energy Department, dated 27—2—1995.

Read also :

From the Chairman, Tamil Nadu Electricity Board,  
D.O. Lr. No. 7890/H1/95-2, dated 15—3—1995.

**ORDER :**

In the Government order first read above, orders were issued appointing Thiru S. Narayanaswamy, Chief Engineer, North Madras Thermal Plant, Tamil Nadu Electricity Board as Member (Generation) from 14—2—1994 F.N. In the Government Order second read above, orders were issued extending the services of Thiru S. Narayanaswamy for a period of six months from 1—10—94 after the date of his Superannuation on 30—9—1994 A.N. In the Government Order third read above orders were issued appointing Thiru A. Durairaj, Chief Engineer, as Member (Distribution), Tamil Nadu Electricity Board from 1—3—1995 F.N.

2. In the D.O. Letter cited, the Chairman, Tamil Nadu Electricity Board has suggested that Thiru N. P. C. Jesudian, Chief Engineer, Thermal Design may be appointed as Member (Generation) in the vacancy to be caused on the retirement of Thiru S. Narayanaswamy, Member (Generation) and the services of Thiru A. Durairaj, Member (Distribution) be extended for a period of six months from 1—4—1995 after the date of his retirement on superannuation on 31—3—1995.

3. The Government after careful examination accept the above recommendations of the Chairman, Tamil Nadu Electricity Board and accordingly direct that the services of Thiru A. Durairaj, Member (Distribution) be extended for a period of six months from 1—4—1995 FN. after the date of his retirement on superannuation on 31—3—1995 AN. They also reappoint him as a Member of the Tamil Nadu Electricity for this period.

4. The Government also direct that Thiru N. P. C. Jesudian, Chief Engineer, Thermal Design, Tamil Nadu Electricity Board be appointed as Member (Generation), Tamil Nadu Electricity Board in the place of Thiru S. Narayanaswamy with effect from 1-4-1995 FN.

5. The appended notification will be published in the next issue of the Tamil Nadu Government Gazette.

(By Order of the Governor)

P. Baskaradoss,  
Secretary to Government I/C.

### NOTIFICATION

In exercise of the powers conferred by Sub-section 2 read with Sub-section 4(a) and 4(b) of Section 5 and section 8 of the Electricity (Supply) Act, 1948 (Central Act 54 of 1948) as subsequently amended and Rule 1(a) of the Tamil Nadu Electricity Board (Terms of officer reappointment, remuneration, allowances and other conditions of service of Chairman and Members) Rules 1958, the Governor of Tamil Nadu hereby appoints Thiru A. Durairaj, as Member of the Tamil Nadu Electricity Board for a period of six months from 1-4-95 Forenoon and Thiru N. P. C. Jesudian, Chief Engineer as Member of the Tamil Nadu Electricity Board with effect from 1-4-1995 Forenoon till the attains the age of superannuation.

P. Baskaradoss,  
Secretary to Government. I/C.

(True Copy)



Establishment—Tamil Nadu Electricity Board—Board Office Secretariat Branch—The post of Chief Public Relations Officer now in the grade of Superintending Engineer (Electrical)—Down Graded to the grade of Executive Engineer (Electrical)—Orders—Issued.

(Permanent) B.P. (Ch.) No. 83

(Secretariat Branch)

Dated 5th April 1995.  
Panguni 22, Bhava,  
Thiruvalluvar Aandu 2026.

Read:

- (i) (Permanent) B.P. (Ch.) No. 36 (SB) dt. 29-2-92.
- (ii) (Permanent) B.P. (Ch.) No. 2 (SB) dt. 12-1-94.
- (iii) (Permanent) B.P. (Ch.) No. 79 (SB) dt. 31-3-95.
- (iv) From 'A' Section/Sectt. Branch U.O. Note No. 13479/A2/95-1 dt. 3-4-95.

### Proceedings :

Consequent on the posting of Thiru P. R. Navaneetha Krishnan, Executive Engineer/Electrical as Chief Public Relations Officer ordered in the Board's Proceeding third cited, the post of Chief Public Relations Officer shall be deemed to have been down-graded to the post of Executive Engineer (Electrical) in the scale of pay of Rs. 3300-110-3850-125-5475 with effect from the date of taking charge by the incumbent.

(By Order of the Chairman)

M. Subramanian,  
Secretary.

State Public Sector Undertakings — Settlement of Death-cum-Retirement Gratuity in respect of Government servants on deputation with State Public Sector Undertakings — Orders — Issued.

(Permanent) B. P. (FB) No. 16

(Secretariat Branch)

Dated 6th April, 1995.  
Punguni 23, Bhava,  
Thiruvalluvar Aandu 2026.

Read :

- (i) Govt. Finance (BPE) Department Lr. No. 3422/Finance (BPE)/94-1, dated 18-1-95.

Proceedings :

1. The Accountant General, Madras-6 has brought to the notice of the Government that TAFCON on the request of Principal Chief Conservator of Forests, Madras has paid terminal benefits like Death-cum-retirement-gratuity, leave salary to a Government servant who was on deputation with the Corporation and later adjusted the same in the leave rent due to the Government. The Accountant General has pointed out that the above procedure is not correct as the leave salary would be reimbursed excluding Dearness Allowance for which the foreign employee have to prefer the claim in proper form and cannot be adjusted in the Government dues. Also the Death-Cum-retirement-gratuity can never be paid by the foreign employee and only the Head of the departments would be authorised to draw and pay the Death-cum-retirement-gratuity to the retired employee. Payment of Death-cum-retirement-gratuity by a public sector undertaking to the retired employee who was on deputation with that corporation is irregular and directed to strictly follow the correct procedure in the case of settlement of terminal benefits to the Government servants as and when they retire while on deputation with public sector undertakings/Boards.

2. The Tamil Nadu Electricity Board hereby directs that the sanctioning authorities should adhere the correct procedure strictly in the case of settlement of terminal benefit of the Tamil Nadu Electricity Board employee as and when they retire from service while on deputation with the other Corporations and Public Undertakings.

(By Order of the Board)

M. Subramanian,  
Secretary.

• • •

Memorandum (Per) No. 22921/N2/95-1, (Secretariat Branch) dated 6th April, 1995.

Sub : Tamil Nadu Electricity Board—M.R.I. claims and Medical Aid under Health Fund Scheme—Expeditious settlement—Check List—Introduced.

Ref : Memo. (Per.) No. 084147-N2/94-1, dated 6-12-94.

In the Board's Memo. cited, instructions were issued to strictly adhere to the guidelines and procedures prescribed for forwarding the medical claims of the employees in complete shape to the sanctioning authority concerned. Despite these instructions, the applications are still being forwarded to board without adhering to the above instructions. All the Chief Engineers/ Superintending Engineers are once again requested to strictly adhere to the instructions in the reference cited scrupulously, while forwarding the medical reimbursement claims of the employees of the Board.

2. To obviate certain difficulties in processing the medical reimbursement claims of the employees of the Board, it has been decided to introduce a check list as in the Annexure. All the Chief Engineers/Superintending Engineers are requested that while forwarding applications for the medical reimbursement claim of the employees of the Board, this check list should also be sent duly filled in, along with the applications.

M. Subramanian,  
Secretary.

## ANNEXURE

## CHECK LIST

1. Name of Claimant :
2. Designation :
3. Office/Circle :
4. Treatment for self/dependant :
5. Nature of treatment/surgery :
6. The claim preferred is under Medical Attendance Rules or Health Fund Scheme :
7. Whether treatment was taken in private hospital or government hospital :
8. Period of treatment taken as in-patient in the Government/Private hospital :
9. If the treatment is taken in private hospital whether the emergency certificate is produced from Civil Assistant Surgeon or Authorised Medical Attendant attached to the Govt. hospital :
10. Whether the essentiality certificate is produced in duplicate :
11. Whether Civil Assistant Surgeon/Authorised Medical Attendant has counter-signed in the essentiality certificate :
12. Whether the Civil Assistant Surgeon/Authorised Medical Attendant has counter-signed on the backside of all cash bills and vouchers :
13. Whether a statement of bills and vouchers has been produced :
14. Whether the application forwarding authority has given certificate to the effect that he has verified and scrutinised the bills and vouchers and found correct :
15. Whether the application forwarding authority has recommended the case :
16. Whether the applicant has subscribed Rs. 5/- under Health Fund Scheme :
17. Whether the applicant has opted for MRI or monthly Medical allowance :
18. Whether the spouse of the applicant is working either in Central/State Government or Tamil Nadu Electricity Board or Public Undertaking or in Private concern. If so, whether joint declaration has been received and pasted in the Service Book of the applicant :
19. Whether the applicant has given certificate to the effect that his/her spouse has not claimed for the same treatment in his/her department :



20. In case of accident, whether the applicant has claimed for any compensation under Court of Law :
21. Whether the applicant has received any amount either from Prime Minister's Relief Fund or Chief Minister's Relief Fund or from any other charitable sources :
22. Whether the applicant has claimed any advance payment under Health Fund Scheme :
23. Whether the hospital, where the treatment was taken, is nearer to the workplace or residence of the applicant. If not, the reason should be indicated :
24. Whether the treatment was taken within the State or outside the State or outside India :
25. Whether the applicant has applied for the assistance or loan under the Health Fund Scheme or both, if the treatment is taken outside India :
26. Total amount claimed by the applicant :
27. Whether the claim has been made within 3 months from the date of purchase of medicine or from the date of discharge from the hospital :
28. Whether the spouse or dependant, for whom the claim is made, is getting any family pension or defence pension if so, the details may be furnished :
29. Whether the applicant has preferred the claim only for the period of treatment taken as in-patient in private hospital :
30. Whether the applicant has already received any claim under Medical Attendance Rules or received any grant of assistance/loan under Health Fund Scheme for self/dependant. :

Signature of the Application  
Forwarding Authority.

## Loans and Advances—House Building Advance—Enhancement of ceiling on advance—Orders—Issued.

(Per.) B.P. (Ch.) No. 85

(Secretariat Branch)

Dated the 7th April, 1995.  
Panguni 24, Bhava,  
Thiruvalluvar Aandu 2026.

Read :

- (i) B.P. Ms. (Ch) No. 390 (SB) dt. 11—11—87.
- (ii) G.O. Ms. No. 366, Housing & Urban Development,  
(HBA. I(2) Department, dt. 20—3—95.

**Proceedings :**

As per the existing orders, the Board employees may be granted an advance not exceeding 75 months pay including officiating pay (except officiating pay drawn in a leave vacancy) Dearness Allowance and Personal Pay wherever admissible subject to a maximum of

- (i) Rs. 2,50,000/- partly for purchase of land and partly for construction of a house thereon or for the construction of a house, or for purchase of a Ready Built House/Flat;  
and
- (ii) Rs. 1,00,000/- for enlargement/improvement of existing living accommodation (within the overall ceiling of Rs. 2,50,000/-).

Subject to the above ceiling, the advance in each case will be restricted to such amount which together with interest thereon will not exceed the amount that will be recoverable from the salary of Board Employee at the rate of 40% Pay + Dearness Allowance and Death-cum-Retirement-Gratuity, which he can surrender towards the repayment of the advance as per the rules.

2. Taking into account the spiralling land cost, steep raise in Building materials and raise in the pay of the Government Servants, the Government of Tamil Nadu have enhanced the existing ceiling on House Building Advance as detailed below:—

- (i) Partly for purchase of land and partly for Construction of a house thereon, or for Construction of a house or for purchase of Ready Built House/Flat from Rs. 2,50,000/- to Rs. 4,00,000/- (Rs. 4 lakhs).
- (ii) For enlargement/Improvement of existing living accommodation from Rs. 1,00,000/- to Rs. 2,00,000/- (Rs. 2 lakhs) subject to the overall ceiling limit of Rs. 4 lakhs.

3. Following the Orders of the Government, it is hereby ordered that the existing ceiling on the House Building Advance to the Board Employees be enhanced as follows:—

- (i) Partly for purchase of land and partly for construction of a house thereon, or for construction of a house or for purchase of Ready Built House/Flat from Rs. 2,50,000/- to Rs. 4,00,000/- (Rs. 4 lakhs).
- (ii) For enlargement/improvement of existing living accommodation from Rs. 1,00,000/- to Rs. 2,00,000/- (Rs. 2 lakhs) subject to the overall ceiling limit of Rs. 4 lakhs.

4. Consequent on the enhancement of the ceiling, the House Building Advance already sanctioned will not be enhanced. The enhanced ceiling will come into force from 1—4—1995.

5. Accordingly the calculation of repaying capacity is raised from 40% to 50% of basic pay and Dearness Allowance.

6. Necessary amendments to Board's House Building Advance Rules will be issued separately,

(By Order of the Chairman)

M. Subramanian.  
Secretary.

B.G.—5 (April 95)

Concessions—Grant of 'Go Home' concession to employees working in Hydro Project/Masinagudi—  
Orders—Issued.

(Per.) B. P. (Ch.) No. 86

(Secretariat Branch)

Dated the 7th April 1995

Read :

From the C.E./H.P./Masinagudi Lr. No. 001146/ETS/A2/F. Go Home/94,  
dt. 16-12-94.

**Proceedings :**

The employees of the Board working in the Hydro and Thermal Power Projects were being allowed "Go Home" concession to go to their home once in a year subject to certain terms and conditions.

2. In his letter cited, the Superintending Engineer/Hydro Project/Masinagudi has submitted proposals for allowing "Go Home" concession to the employees of the Board working in the Hydro Projects/Masinagudi and Parsons Valley Power House VI Project. The Tamil Nadu Electricity Board accepts the proposal of the Superintending Engineer/Hydro Projects/Masinagudi and directs that the employees of the Board working in the Hydro Project/Masinagudi and Parsons Valley Power House VI Project, paid on time scales of pay shall be allowed "Go Home" concession to go to their home once in a year, subject to the following terms and conditions:—

- (i) the term "home" means the locality to which an employee regards himself as belonging to or his usual place of residence. The Certificate of the employee that a particular place is his "home" will ordinarily be accepted and the same will not be altered during the service period in Hydro Projects/Masinagudi and Parsons Valley Power House VI Project.
- (ii) For the journey to the home, the employee will be entitled to Railway fare or Bus fare, as the case may be, depending on whether the journey is by rail or bus and mileage allowance when the places are not connected by rail or bus as admissible under Tamil Nadu Electricity Board Employees Travelling Allowance Regulations. Daily Allowance for halts and incidental charges/Terminal Charges will not be admissible.
- (iii) An employee should have been actually working in the project site and he should have been on duty in the project site for an entire period of six months to entitle him to the concession. The period of six months will not include any period of leave.
- (iv) The employee's family must have lived for a period of six months in the project site to entitle them to the concession.
- (v) To entitle them to the concession, the employee's family need not necessarily accompany the employee but may precede or follow him to the same destination within the calendar year. The concession may be granted to the family alone when the employee has not availed of the same. The concession will also be allowed for single journey without return.
- (vi) The cases of journeys commenced in One Calendar year in respect of leave taken by an employee extending over a portion of the succeeding calendar year, the travelling allowance will be reckoned as falling within the year from which the leave commences.
- (vii) In a year when an employee has availed the Leave Travel Concession as per the orders in B.P. Ms. (FB) No. 27 (Adm. Br.) dt. 26-5-88 and (Per.) B. P. (FB) No. 24 (SB) dt. 5-5-94 he will not be entitled to avail "Go Home" concession.
- (viii) The Travelling Allowance claim for adjustment of the advance drawn should be preferred within three months of the completion of the return journey. In cases where no advance is drawn also the claim should be preferred within three months of the completion of the return journey.

3. The "Go Home" concession to the employees of the Hydro Projects/Masinagudi and Parsons Valley Power House VI Projects ordered in para 2 above shall be in force till such time the above projects are treated as "under project construction stage" only and will be withdrawn thereafter.

4. The action of the Superintending Engineer/Hydro Projects/Masinagudi in having permitted the employees of Hydro Projects/Masinagudi and Parsons Valley Power House VI Projects who have been on duty in the project site for an entire period of six months (excluding leave period) after the date of functioning of the projects in August 1990, to avail "Go Home" concession in anticipation of the Board's approval is ratified.

(By Order of the Chairman)

M. Subramanian,  
Secretary.

Establishment—Tamil Nadu Electricity Board—Acquisition of Seven Private Electrical Undertakings—Absorption of Supervisory/Covenanted Officers in the Board's Service on Technical side—Equation of posts and Fixation of inter-se-seniority—Orders—Issued.

(Per.) B.P. (FB) No. 18

(Secretariat Branch)

Dated the 12th April, 1995  
Panguni 29, Bhava,  
Thiruvallur Aandu 2026.

Read :

- (1) Orders of the Division Bench of High Court/Madras in W.A. Nos. 1001 to 1007 of 1993 dt. 4—3—94.
- (2) (Per.) B.P. (Ch) No. 313 (S.B.) dt. 11—11—1994.
- (3) Appeals received from Engineers of the Elec. Board and erstwhile Electrical Undertaking Officers to the above Orders.
- (4) Orders of the High Court/Madras dt. 18—1—1995 in W.P. No. 419 of 1995.
- (5) Orders of the High Court/Madras dt. 23—2—1995 in W.M.P. No. 4022 of 1995 in W.P. No. 419 of 1995.
- (6) Objections received from the Engineers of the Board upto 10—3—1995.

#### Proceedings :

The following Seven Private Electrical Undertakings were acquired by the Government on the dates noted against each as per the provisions of Tamil Nadu Private Electricity Supply Undertakings (Acquisition) Act, 1973 and thereafter transferred to the Tamil Nadu Electricity Board :—

(i) Trichy Srirangam Electrical Undertaking	...	1—12—1973
(ii) Salem Erode Electrical Undertaking	...	1—12—1973
(iii) Tirunelveli-Tuticorin Electrical Undertaking	...	1—12—1973
(iv) Shencottah Electrical Undertaking	...	1—12—1973
(v) Vellore Electrical Undertaking	...	7—1—1974
(vi) Kumbakonam Electrical Undertaking	...	7—1—1974
(vii) Nagapattinam Electrical Undertaking	...	7—1—1974

2. In B.P. Ms. No. 591 (Administrative) dt. 30—9—1981, the Board issued orders absorbing 21 Supervisory/Covenanted Officers on technical side as indicated in the Annexure therein. The above orders were challenged in Courts of Law. In the judgement delivered in W.A. Nos. 1001 to 1007 of 1993 dated 4—3—1994, the Division Bench of the High Court, while quashing the orders of the Board, had issued the following guidelines for determining the equation of posts and fixation of inter-se-seniority of the Officers of the erstwhile Electrical Undertakings with Officers of the Board :—

- (i) The nature and duties of a post ;
- (ii) The responsibilities, powers exercised by the Officers holding a post, the extent of territorial or other charges held or responsibilities discharged ;
- (iii) The minimum qualification ;
- (iv) The salary of the post ;
- (v) Age of the persons and other factors being equal, for instance, seniority may be determined on the basis of age ;
- (vi) Length of continuous service whether permanent or temporary in a particular grade ;
- (vii) Primarily it required among others, evaluation of duties and responsibilities of the respective posts. More often, the functions of 2 posts may appear to be the same or similar, but there may be difference in degree in the performance. The quantity of the work may be the same, but the quality may be different and that cannot be determined by relying upon averments in the affidavit of the interested parties. The equation of the posts or equation of pay must be left to the Executive Government. It must be determined by expert bodies like Pay Commission.

The Division Bench of the High Court had also issued the following Orders :—

- " The Board shall in the first instance fix the equation of posts by applying the relevant principles laid down by the Supreme Court in the various decisions referred to earlier. On the basis of such equation of posts, the fitment of the 22 Officers of the erstwhile Undertakings and the fixation of their seniority vis-a-vis the Officers of the Board shall

be done after giving due opportunity to the concerned persons to make their respective representations. It is only on the basis of such seniority list, the relevant orders of promotion to the higher posts with reference to the parties to these proceedings shall be made."

The High Court had also directed that the cases of 22 Officers of the erstwhile Undertakings should be examined and orders passed by the Electricity Board in regard to the equation of posts and the fixation of their seniority vis-a-vis the Officers of the Electricity Board.

3. The question of equation of posts is purely an administrative matter to be decided with reference to the principles laid down in the judgements and also in the Regulations of the Board. It was considered that a senior retired Officer of the Government would be in a better position to give his views on the above subject. Thiru R. SUBRAMANIAN, I.A.S. (Retired), Commissioner of Prohibition and Excise and Arbitrator of Tamil Nadu Civil Supplies Corporation Limited, Nominee, Director of SIPCOT/T.I.I.C. was, therefore, appointed as ONE MAN COMMISSION to study the matter and give his recommendations. In the meantime, notices were issued to all the erstwhile Electrical Undertaking Officers furnishing the guidelines given by the Division Bench of the High Court and requested them to furnish information relating to duties and responsibilities etc. discharged by them in the erstwhile Electrical Undertakings available with them, in Board's Memo. No. 6344/A2/93-22, dated 20-06-94.

4. In the Board's letter dated 23-6-1994, the One Man Commission was requested to study the entire matter and to give his recommendations on the five points indicated below :-

- (a) Equation of posts of erstwhile Electrical Undertakings with corresponding posts in the Tamil Nadu Elec. Board as on vesting date ;
- (b) After deciding the equation of posts, the inter-se-seniority of the erstwhile Electrical Undertaking Officers with Tamil Nadu Electricity Board Officers and also their subsequent notional promotion in the Board ;
- (c) If the present recommendation of the One Man Commission in regard to particular Officer is either advantageous or disadvantageous with reference to earlier absorption, the method to regularise notional promotion with monetary benefit, if any;
- (d) Out of 21 erstwhile Electrical Undertaking Officers, some of the Officers have retired and in their case also there may be changes due to revised absorption. Whether the revised absorption should be made applicable to retired Officers also and consequent monetary benefit, if any, to be allowed or to be recovered from them;
- (e) Other recommendations, if any, to implement the orders of the High Court.

5. The One Man Commission assumed charge on 12-07-94. Before examining the above 21 cases, he had gone through the written representations made by the 15 Officers of the erstwhile Electrical Undertakings and also the records available with the Board. It had also gone through the copies of the judgements delivered by the Madras High Court on several writ petitions and writ appeals filed by both the Officers of the Electricity Board and the Officers of the erstwhile Electrical Undertakings and also the affidavits and the Counter - affidavits filed by them. The one man Commission had attended the above work for 46 working days from 12-7-1994 to 13-9-1994 and had given his recommendations on 13-9-1994. The basis on which the One Man Commission has given his recommendations on the question of equation of posts and inter-se-seniority was communicated and objections were called for from the concerned persons (namely, parties to the various writ petitions, Writ Appeals filed in the Madras High Court and S.L.P. filed in the Supreme Court) and all the Officers (both serving and retired) of the erstwhile Electrical Undertakings in Memo. dated 11-10-1994. Both the Engineers of the Board and the erstwhile Electrical Undertaking Officers raised objections to the recommendations of the One Man Commission. The report of the One Man Commission along with objections received from all the officers of the erstwhile Electrical Undertakings and Officers of the Board and the record connected with this case were carefully examined and orders issued in (Per) B.P. (Ch.) No. 313 (S.B.) Dated 11-11-94.

6. The Engineers Association and Thiru R. Sengottaian, Superintending Engineer, filed Writ Petitions (Nos, 21416/94 and 419/95) challenging the above orders. Justice Jayasimha Babu in his order dated 18-1-1995 in W.P. No. 419/95 had observed that though the impugned order (Per.) B.P. (Ch.) No. 313, Dt. 11-11-94) had been made in good faith, this order can only be treated as a proposal or recommendation supplementing the report of the Third Respondent ie. One Man Commission. He had, therefore, directed as follows :-

- (i) (a) to furnish 10 copies of the report of the third respondent, to the concerned Association/ and a copy to each of the petitioners;

- (b) to make the report available for inspection at the Board's Head Office to all the affected persons for a period of 3 weeks from to-day (18-1-95);
- (c) Copies of the report, to the extent possible, may also be made available to the other persons likely to be affected;
- (ii) Receive all the objections/representations that may be filed by affected persons, whether such objections/representations or with reference to the contents of the report of the 3rd respondent or the contents of the Chairman's order of the order of 11-11-1994, if such objections/representations are filed within 3 weeks from to-day (18-1-1995);
- (iii) The Board shall itself consider and decide the equivalence of the posts, absorption and fitment, after considering the report of the 3rd respondent, the objections/representations already filed as also those that may be filed by affected persons in the next three weeks and all other relevant materials. The Board shall complete the consideration and record its decision within eight weeks from to-day (18-1-1995);
- (iv) If, after the decision rendered by the Board, there may be any surviving grievance, it is open to the affected parties to agitate the same in appropriate proceedings.

In WMP. No. 4022/95 in W. P. No. 419/95 dated 23-2-1995, the High Court has further given extension of time to raise objections on or before 10-3-1995 and the entire exercise should be completed by the Board on or before 15-4-1995.

7. The Appeals received against the orders issued in (Per.) B. P. (Ch.) No. 313 (S. B.) Dt. 11-11-1994 and the objections received upto 10-03-95 with reference to the High Court-orders referred to above have been examined.

8. A Board note covering the entire history of the case and the points on which orders are solicited was prepared and placed before the Board on 7-4-1995 with the following documents :-

- (i) Copy of (Per.) B. P. (Ch.) No. 313 (SB) Dt. 11-11-1994 and copy of report of One Man Commission;
- (ii) Appeals/Objections received from the affected parties and the remarks of the Office;
- (iii) The proposed equation of posts of erstwhile Undertakings and Tamil Nadu Electricity Board.
- (iv) The proposed inter-se-seniority of the erstwhile Undertaking Officers with the Officers of the Board.
- (v) Extracts taken from Tamil Nadu Private Electricity Supply Undertakings (Acquisition) Act and Rules 1973.
- (vi) Calendar of events.
- (vii) Copies of the Judgements on the above subjects passed by High Court/Madras and Supreme Court.

9. The Board after going through all the connected receiving of the case has come to the following decisions:

(i) The recommendations of the One Man Commission relating to equation of posts of the erstwhile private Electrical Undertaking may be accepted in respect of 19 Officers after rejecting the appeals/objections. However, in respect of the remaining 2 Officers, the recommendations of the One Man Commission need not be accepted for the following reasons :-

**(a) Thiru K. KRISHNAMOORTHY**

He was working as Assistant Engineer in Vellore Electrical Undertaking drawing a basic pay of Rs. 400/- in the scale of pay of Rs. 375-25-450-30-750-40-950. Apart from Thiru K. Krishnamoorthy, the following two Officers were also working in the same Undertaking in the same scale of pay and discharged the same duties and responsibilities but drawing more basic pay on the vesting date as furnished below :-

- |                         |                       |
|-------------------------|-----------------------|
| (1) Thiru S. RAMASAMY   | — Basic pay Rs. 570/- |
| (2) Thiru C. MURALIDHAR | — Basic pay Rs. 630/- |

The above two Officers, though drawing more pay than Thiru K. Krishnamoorthy, were recommended for absorption as Junior Engineer now Assistant Engineer. The One Man Commission has recommended the case of Thiru K. Krishnamoorthy, who was drawing lesser pay than the above two Officers to the higher post, viz. Assistant Engineer now Assistant Executive Engineer. As this is not in consonance with the principles of absorption, Thiru K. Krishnamoorthy has to be absorbed as Junior Engineer now Assistant Engineer as on vesting date along with other two Officers of the same Electrical Undertaking.

**(b) Thiru K. V. SRINIVASAN**

He is a Diploma holder of Kumbakonam Electrical Undertaking. Normally in the Board service, Diploma holders were initially appointed by direct recruitment as Junior Engineer II Grade and promoted as Junior Engineer I Grade and then following 3 : 1 ratio between Degree and Diploma holders promoted as Assistant Engineer now Assistant Executive Engineer. Hence, his absorption in the Board should be only in the post of Junior Engineer I Grade. However, the One Man Commission has recommended his absorption as Assistant Engineer now Assistant Executive Engineer. As this is not in consonance with the Board's Regulations, Thiru K. V. Srinivasan has also to be absorbed as Junior Engineer I Grade.

(ii) The recommendations of the One Man Commission regarding inter-se-seniority of 16 Officers may be accepted after rejecting the appeals/objections. However, in respect of the following 5 Officers, the recommendations of the One Man Commission need not be accepted for the following reasons:—

**(a) Thiru M. S. NARAYANAMURTHY**

He was appointed as Assistant Engineer on 25—6—1954 by the erstwhile SEED Company. He was promoted as Main Superintendent on 25—2—1963. As per the recommendation of the One Man Commission, the post of Main Superintendent in the Company has to be equated as Divisional Engineer in Board's Service. Hence, Thiru M. S. Narayanamurthy may be absorbed as Divisional Engineer in Board's service as on vesting date (viz. 1—12—1973).

The One Man Commission has suggested the fixation of inter-se-seniority of Thiru M. S. Narayanamurthy above Thiru S. Sabapathy and below Thiru N. S. Veeraraghavan. The above Board Engineers worked as Superintending Engineers on the vesting date (viz. 1—12—1973). Therefore, it may not be appropriate to fix the inter-se-seniority of Thiru M. S. Narayanamurthy in the post of Divisional Engineer in between the above two Board Engineers as suggested by the One Man Commission. Hence, his inter-se-seniority with Board Engineers has to be fixed below the senior most person who worked as Divisional Engineer on the vesting date (viz. 1—12—1973). Thiru S. S. Kannan who was the senior-most person working as Divisional Engineer was promoted as Superintending Engineer on 16—6—1973 and Thiru T. V. Subramanian was promoted Superintending Engineer on 3—12—73. Therefore the inter-se-seniority of Thiru M. S. Narayanamurthy may be fixed above Thiru T. V. Subramanian and below Thiru S. S. Kannan.

**(b) Thiru V. N. MADHAVA RAO**

He was appointed as Junior Resident Engineer on 1—7—1965 by the erstwhile Vellore Electrical Undertaking. As per the recommendations of the One Man Commission, the post of Junior Resident Engineer in the Company has to be equated as Assistant Divisional Engineer in Board's service. Hence, Thiru V. N. Madhava Rao may be absorbed as Assistant Divisional Engineer in Board service as on vesting date (viz. 7—1—1974).

The One Man Commission has suggested the fixation of inter-se-seniority of Thiru V. N. Madhava Rao above Thiru S. Padmanaban and below Thiru K. M. Thirunalaisamy. The above two Board Engineers were worked as Assistant Divisional Engineer with effect from 9—7—1962 in Board Service (ie.) prior the date of joining of Thiru V. N. Madhava Rao in the said Company. Therefore, it may not be appropriate to fix the inter-se-seniority of Thiru V. N. Madhava Rao in between the above Board Engineers as suggested by the One Man Commission. Hence, his seniority with Board Engineers may be fixed below Thiru P. S. Kailasam and above Thiru V. Jayaraman who joined as Assistant Divisional Engineers in Board's service with effect from 9—1—1965 and 17—7—1965 respectively.

**(c) Thiru A. BALASUBRAMANIAN**

He was appointed as Junior Engineer on 29—6—1966 and he was promoted as Assistant Engineer on 1—8—1968 by the erstwhile SEED Company. As per the recommendation of the One Man Commission, the post of Assistant Engineer in the Company has to be equated as Assistant Divisional Engineer in Board's service. Hence, Thiru A. Balasubramanian may be absorbed as Assistant Engineer now Assistant Divisional Engineer in Board's service as on vesting date (viz. 1—12—1973).

The One Man Commission has suggested the fixation of inter-se-seniority of Thiru A. Balasubramanian above Thiru A. Ramakrishnan and below Thiru J. Kanagasabapathy taking into account the date of joining as Junior Engineer in the Company on 29-6-1966. The above two Board Engineers joined as Assistant Engineer now Assistant Divisional Engineers with effect from 28-5-1966 and 15-7-1966 respectively and continued as such as on vesting date. Therefore, it may not be appropriate to fix the inter-se-seniority of Thiru A. Balasubramanian in between the Board Engineers as suggested by the One Man Commission. Hence, his inter-se-seniority with Board Engineers may be fixed taking into account the date of joining of Thiru A. Balasubramanian on 1-8-1968 in the equated post of Assistant Engineer in the Company below Thiru K. Shanmuganathan and above Thiru R. Venkatesan who joined as Assistant Divisional Engineers on 11-7-1968 and 25-11-1968 respectively.

**(d) Thiru K. KRISHNAMOORTHY**

He was appointed as Assistant Engineer on 19-4-1972 by the erstwhile Vellore Electrical Undertaking. As per the recommendation of the One Man Commission, the post of Assistant Engineer in the Company has to be equated as Assistant Engineer now Assistant Divisional Engineer in Board service. Hence, the One Man Commission has suggested that he may be absorbed as Assistant Engineer now Assistant Divisional Engineer in Board Service as on vesting date (viz. 7-1-1974).

There were three Assistant Engineers working in the Vellore Electrical Undertaking in the same scale of pay discharging the same duties and responsibilities. Out of three Assistant Engineers, the One Man Commission has recommended equation of post for two persons as Junior Engineers (now) Assistant Engineers and the other person (viz.) Thiru K. Krishnamoorthy who was drawing lesser basic pay than the above two persons as Assistant Engineer (now) Assistant Divisional Engineer. Therefore, the recommendation of the One Man Commission for equation of post of Thiru K. Krishnamoorthy may be modified as Junior Engineer (now) Assistant Engineer and his inter-se-seniority may be fixed below Thiru S. Krishnamoorthy and above Thiru A. Natarajan who joined as Junior Engineers (now) Assistant Engineers in Board service on 15-4-1972 and 27-4-1972 respectively.

**(e) Thiru K. V. SRINIVASAN**

He was appointed as Assistant Engineer on 1-1-1967 by the erstwhile Kumbakonam Electrical Undertaking. As per the recommendations of the One Man Commission, the post of Assistant Engineer in the Company has to be equated as Assistant Divisional Engineer in Board Service. Hence, the One Man Commission suggested that Thiru K. V. Srinivasan may be absorbed as Assistant Divisional Engineer in Board Service as on vesting date (viz. 7-1-1974).

Thiru K. V. Srinivasan is only a diploma holder drawing the basic pay of Rs. 475/- p.m. in the scale of pay of Rs. 350-25-550. In Board service, the diploma holder was initially recruited only as a Supervisor II Grade (now) Junior Engineer II Grade and then promoted as Supervisor I Grade (now) Junior Engineer I Grade according to seniority subject to passing of Electricity Department test and based on suitability and then appointed as Assistant Engineer (now Assistant Divisional Engineer) after following the ratio of 3 : 1 between the Degree and Diploma holders. It is seen that the appropriate equal scale of pay operated in Board for the post of Supervisor I Grade (now Junior Engineer I Grade) was Rs. 300-25-650. As such he may be absorbed as Supervisor I Grade (now Junior Engineer I Grade) in the Board as on vesting date and the inter-se-seniority may be fixed with Board Engineers below Thiru S. V. Eswaran and above Thiru K. Mohammed Ali who joined as Junior Engineers I Grade on 1-2-1966 and 9-2-1968 respectively.

(iii) To allow the appeal of Thiru R. Kasiviswanathan against the orders issued in (Per.) B.P. (Ch.) No. 313 (S.B.) Dt. 11-11-1994, in so far as his inter-se-seniority is concerned. As Thiru R. Kasiviswanathan has been promoted and joined as Resident Engineer in the South Madras Electric Corporation on 1-1-1972 his inter-se-seniority will be fixed above Thiru M. Arumugam and below Thiru L. S. Adinarayanan.

(iv) To examine the representation of Thiru R. Ramamurthy whose case was not examined by the One Man Commission and who has preferred an appeal to consider his case for absorption and fixation of inter-se-seniority separately.

(v) To take action to give promotion/notional promotion as the case may be to the 21 Officers of the erstwhile Private Electrical Undertakings indicated in Annexure-I and II as per the service Regulations of the Board from the date on which the juniors have been promoted to higher posts.

10. Based on the above decisions, the Tamil Nadu Electricity Board hereby orders that :—

(a) the 21 Officers of the erstwhile Private Electrical Undertakings working in the Technical side be regularly absorbed in the service of the Board in the categories noted against each as detailed in Column (5) of Annexure-I to these proceedings.



(b) the inter-se-seniority of the 21 absorbed erstwhile Private Electrical Undertaking Officers with the Board Engineers, based on the equation of posts indicated in Annexure-I, shall be as detailed against each in Column (5) of Annexure-II these proceedings.

(c) to take action to give promotion/notional promotion as the case may be to the 21 Officers of the erstwhile Private Electrical Undertakings indicated in Annexure-I and II as per the Service Regulations of the Board from the date on which the juniors have been promoted to higher posts.

(By Order of the Board)

M. Subramanian,  
Secretary.

### ANNEXURE—I EQUATION OF POSTS

S.No.	Name of the Officer	Name of the post held in the Elect. Undertaking as on vesting date (1-12-73 / 7-1-74)	Name of the post to be equated in T.N.E.B. as per recommendation of the OMC	Name of the post ordered to be equated in TNEB as on vesting date (1-12-73/7-1-74)
(1)	(2)	(3)	(4)	(5)
<b>I. Salem Erode Electrical Undertaking</b>				
<b>Thiruvallur</b>				
1.	M. S. Narayanamurthy	Main Superintendent	Divl. Engr. (Now) Exe. Engr.	Divl. Engr. (Now) Exe. Engr.
2.	R. Srinivasan	Engineer-In-charge	Divl. Engr. (Now) Exe. Engr.	Divl. Engr. (Now) Exe. Engr.
3.	S. Seshagiri Rao A. Balasubramanian	Assistant Engineer	Asst. Divl. Engr. (Now) Asst. Exe. Engr.	Asst. Divl. Engr. (Now) Asst. Exe. Engr.
4.	V. K. Ramasamy R. Mani S. Rajan	Junior Engineer	Junior Engr. (Now) Asst. Engr.	Junior Engr. (Now) Asst. Engr.
<b>II. Tirunelveli Tuticorin Electrical Undertaking</b>				
1.	A. Thimmappa Rai	Main Superintendent	Divl. Engr. (Now) Exe. Engr.	Divl. Engr. (Now) Exe. Engr.
2.	V. Vasudevan	Engineer-In-charge	Divl. Engr. (Now) Exe. Engr.	Divl. Engr. (Now) Exe. Engr.
3.	G. Subramanian K. P. N. Panicker M. K. Gurusamy	Asst. Engineer	Asst. Divl. Engr. (Now) Asst. Exe. Engr.	Asst. Divl. Engr. (Now) Asst. Exe. Engr.
4.	S. Balasubramaniam	Asst. Engineer	Jr. Engr. (Now) Asst. Engr.	Jr. Engr. (Now) Asst. Engr.
5.	C. Ramasamy	Junior Engineer	Supervisor I Grade (Now) Jr. Engr. I Grade	Supervisor I Grade (Now) Jr. Engr. I Grade
<b>III. Vellore Electrical Undertaking</b>				
1.	V. N. Madhava Rao	Jr. Res. Engr.	Asst. Divl. Engr. (Now) Asst. Exe. Engr.	Asst. Divl. Engr. (Now) Asst. Exe. Engr.
2.	K. Krishnamurthy	Asst. Engr.	Asst. Divl. Engr. (Now) Asst. Exe. Engr.	Junior Engr. (Now) Asst. Engineer
3.	C. Muralidhar S. Ramasamy	Asst. Engr.	Junior Engr. (Now) Asst. Engr.	Junior Engr. (Now) Asst. Engr.
<b>IV. Trichy Srirangam Electrical Undertaking</b>				
1.	P. Kasiviswanathan G. Sethuraman	Resident Engr.	Asst. Divl. Engr. (Now) Asst. Exe. Engr.	Asst. Divl. Engr. (Now) Asst. Exe. Engr.
<b>V. Kumbakonam Electrical Undertaking</b>				
1.	K. V. Srinivasan	Asst. Engineer	Asst. Divl. Engr. (Now) Asst. Exe. Engr.	Junior Engr. I Grade

(By Order of the Board)

M. Subramanian,  
Secretary.

## ANNEXURE — II

## INTER - SE - SENIORITY

Sl. No.	Name of the Engineer and the name of the erstwhile Electrical Undertaking	Post held at the time of vesting date (1-12-73/7-1-74)	Name of the post absorbed in the Board Service	The inter-se-seniority fixed with Engineers of the Board
(1)	(2)	(3)	(4)	(5)
Thiruvallur				
1.	M. S. Narayanamurthy S.E.E.U.	Main Supdt. w.e.f. 25-2-1963	Divl. Engr. (Now) Exe. Engr.	Below : S. S. Kannan Above : T. V. Subramanian
2.	V. Vasudevan T.T.E.U.	Engr.-in-charge w.e.f. 1-7-1966	Divl. Engr. (Now) Exe. Engr.	Below : A.N. Manavalaratnam Above : V. Sathyanathan
3.	A. Timmappa Rai T.T.E.U.	Main Supdt. w.e.f. 1-4-1972	Divl. Engr. (Now) Exe. Engr.	Below : M. Chinnakannu Above : M. Balaraman
4.	R. Srinivasan S.E.E.U.	Engr.-in-charge w.e.f. 1-6-1973	Divl. Engr. (Now) Exe. Engr.	Below : P. Janakiraman Above : V. V. Sampath
5.	S. Seshagiri Rao S.E.E.U.	Asst. Engr. w.e.f. 13-10-62	Asst. Divl. Engr. (Now) Asst. Exe. Engr.	Below : M. R. Ramiah Above : S. Sathyanarayanan
6.	V. N. Madhava Rao V.E.U.	Jr. Res. Engr. w.e.f. 1-7-1965	Asst. Divl. Engr. (Now) Asst. Exe. Engr.	Below : P. S. Kailasam Above : V. Jayaraman
7.	M. K. Gurusamy T.T.E.U.	Asst. Engr. w.e.f. 21-3-1964	Asst. Divl. Engr. (Now) Asst. Exe. Engr.	Below : A. Sultan Mohideen Above : P. Ramaswamy
8.	G. Subramanian T.T.E.U.	Asst. Engr. w.e.f. 1-4-1972	Asst. Divl. Engr. (Now) Asst. Exe. Engr.	Below : A. Arunachalam Above : P. J. Vincent
9.	K. P. N. Panickar T.T.E.U.	Asst. Engr. w.e.f. 1-4-1972	Asst. Divl. Engr. (Now) Asst. Exe. Engr.	Below : A. Arunachalam Above : P. J. Vincent
10.	A. Balasubramanian S.E.E.U.	Asst. Engr. w.e.f. 1-8-1968	Asst. Divl. Engr. (Now) Asst. Exe. Engr.	Below : K. Shanmuganathan Above : R. Venkatesan
11.	V. K. Ramasamy S.E.E.U.	Jr. Engr. w.e.f. 23-3-1968	Jr. Engr. (Now) Asst. Engr.	Below : D. Balasubramanian Above : S. Deivanayagam
12.	R. Mani S.E.E.U.	Jr. Engr. w.e.f. 8-9-1969	Jr. Engr. (Now) Asst. Engr.	Below : A. Muthuswamy Above : R. Sivasekaran
13.	S. Rajan S.E.E.U.	Jr. Engr. w.e.f. 1-8-1972	Jr. Engr. (Now) Asst. Engr.	Below : T. A. Thangavelu Above : K. P. Lakshmanan
14.	S. Balasubramaniam T.T.E.U.	Asst. Engr. w.e.f. 15-3-1968	Jr. Engr. (Now) Asst. Engr.	Below : D. Balasubramanian Above : S. Deivanayagam
15.	C. Muralidhar V.E.U.	Asst. Engr. w.e.f. 12-8-1967	Jr. Engr. (Now) Asst. Engr.	Below : P. L. Subramanian Above : R. Umapathy
16.	S. Ramaswamy V.E.U.	Asst. Engr. w.e.f. 29-8-1967	Jr. Engr. (Now) Asst. Engr.	Below : D. Balasubramanian Above : S. Deivanayagam
17.	K. Krishnamurthy V.E.U.	Asst. Engr. w.e.f. 19-4-1972	Jr. Engr. (Now) Asst. Engr.	Below : S. Krishnamurthy Above : A. Natarajan

(1)	(2)	(3)	(4)	(5)
18.	R. Kasiviswanathan S.M.E.S.C.	Res. Engr. w.e.f. 1-1-1972	Asst. Divi. Engr. (Now) Asst. Exe. Engr.	Below : M. Arumugam Above : L. S. Athinarayanan
19.	G. Sethuraman S.M.E.S.C.	Res. Engr. w.e.f. 1-11-1973	Asst. Divi. Engr. (Now) Asst. Exe. Engr.	Below : S. Venkatesan Above : N. S. Damodaran
20.	K. V. Srinivasan K.E.U.	Asst. Engr. w.e.f. 1-1-1967	Jr. Engr. I Grade	Below : S. V. Eswaran Above : K. Md. Ali
21.	C. Ramasamy T.T.E.U.	Jr. Engr. w.e.f. 1-4-1972	Jr. Engr. I Grade	Below : P. L. Palaniappan

(By Order of the Board)

M. Subramanian,  
Secretary.

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HOLIDAY—Tamil Nadu Electricity Board—Closure of offices as a mark of respect to Late Thiru Morarji Desai, former Prime Minister of India—Orders Issued.

(Routine) B. P. (Ch) No. 45

(Secretariat Branch)

Dated the 15th April 1995.  
2, Chitirai, Yuva,  
Thiruvalluvar Aandu, 2026.

**Proceedings :**

The Tamil Nadu Electricity Board directs that all the offices of the Tamil Nadu Electricity Board shall remain closed on Tuesday the 11th April 1995 and Wednesday the 12th April 1995 as a mark of respect to late Thiru Morarji Desai, former Prime Minister of India.

2. State mourning will be observed for seven (7) days from 10-4-95 to 16-4-95 as a mark of respect to late Thiru Morarji Desai, former Prime Minister of India.

(By Order of the Chairman)

M. Subramanian,  
Secretary.

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Memo. No. 22280/C2/95-1, (Secretariat Branch) Dated the 15th April 1995.

Sub: Holidays — Tamil Nadu Electricity Board — Holidays for employees of Board for 1995 — Substituted Holidays for the employees of Mettur Workshop Circle — Orders — Issued.

- Ref: 1. Board's Lr. No. 81293-C2/94-1, dt. 23-11-94,  
2. (Permanent) B. P. (CH) No. 340 (SB) dt. 7-12-94.  
3. From Superintending Engineer/Mettur Workshop Circle/Mettur Dam Lr. No. Adm. (A2)/F. 8/178 & 179/95, dt. 22-3-95.

The Tamil Nadu Electricity Board directs that in the case of employees of the Mettur Workshop Circle, the following shall be substituted for the holidays mentioned in the Annexure to the B. P. second cited :—

- (1) Saturday the 15th April 1995 (Easter Saturday) instead of 10th August 1995 (Meeld-Un-Nabi).
- (2) Thursday, the 3rd August 1995 (Adiperukku) instead of 17th August 1995 (Krishna Jayanthi).

(By Order of the Chairman)

M. Subramanian,  
Secretary.

Tamil Nadu Electricity Board — Secretariat Branch — Office of the Chief Public Relations Officer —  
Creation of one post of Draughtsman — Orders — Issued.

(Permanent) B. P. (Ch.) No. 92

(Sectt. Branch)

Dated the 21st April 1995  
Chittrai 8, Yuva,  
Thiruvalluvar Aandu 2026

**Proceedings:**

Sanction is hereby accorded for the creation of one post of Draughtsman in the Office of the Board Office Secretariat Branch to assist the Chief Public Relations Officer in maintaining the imprest, vehicle maintenance and other related works for a period of one year from the date of utilisation.

2. The incumbent of the post sanctioned in para 1 above will be eligible to draw the usual pay Dearness Allowance, House Rent Allowance, City Compensatory Allowance and other allowance at the rates admissible under the orders in force.

3. The expenditure is debitable to Tamil Nadu Electricity Board Employees cost — Salaries — Provincial — Account Code No. 75-110.

(By Order of the Chairman)

M. Subramanian,  
Secretary.

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(Per.) Memorandum No. 48174/E2/93-12, (Secretariat Branch) dated 24-4-1995.

Sub : Loans and Advances — Education Advance — Certain clarification — Issued.

Ref : From the Chief Engineer/Distribution/Madras Region Lr. No. 16450/512/A-III/  
93-4, dated 20-7-93.

As per Rule 2 of the Scheme for sanction of Education Advance issued in B. P. Ms. No. 1209. dt. 29-6-73, no advance shall be sanctioned under the scheme inconnection with the expenses for the education in primary classes alone.

2. A clarification was raised as to whether the education advance may be sanctioned to the employee for the education of his daughter studying in VI Std. in N. A. P. Aided Middle School, Madras.

3. It is clarified that Education Advance may be sanctioned to Board employees inconnection with education of their children in classes only from VI Standard onwards and no advance shall be sanctioned for classes below VI Standard, irrespective of the nomenclature with which the Educational Institution may function.

(By Order of the Chairman)

M. Subramanian,  
Secretary.

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Memorandum No. 18667-N1/95-2, (Secretariat Branch) Dated the 25th April 1995.

Sub : Retirement benefits — General Orders — Exhibiting in notice boards — Instructions — Issued.

All the Chief Engineers, Superintending Engineers, Chief Financial Controllers, Chief Internal Audit Officer and Deputy Secretaries will henceforth exhibit all the general orders relating to pensioners in a separate notice Board which may be put up exclusively for pensioners in central offices and in all cash collection centres of Tamil Nadu Electricity Board. For this purpose, a separate notice board shall be maintained in each central office and cash collection centres. The officer who receives a copy of such general orders relating to pension should ensure that the order has been exhibited before closing the paper. Responsibility should be fixed to carry out this work.

(By Order of the Chairman)

M. Subramanian,  
Secretary.

Memorandum No. 42007/O & M—I (3)/94-1, (Secretariat Branch) dated the 25th April 1995.

**Sub:** Tamil Nadu Electricity Board — Quarters — Retention of Board's quarters by the employees retired/removed from service transferred and dependent of the deceased employees in all categories — Clarification — issued.

- Ref:**
- i. (Per) B.P. (FB) No. 71 (SB) dt. 26—10—92.
  - ii. Board's Memo. No. 74824/O & M—I (3)/92-1. dt. 8—2—93.
  - iii. Memo. No. 69045/O & M—I (4)/93—1 dt. 13—4—94.
  - iv. From the CE/D/CBE Region Lr. No. 850/Adm. 1/A5/F. Board's Qrs./94—1 dt. 28—5—94.
  - v. From the CE/D/T'veli Region Lr. No. 9120/1040/B/94 dt. 6—6—94.
  - vi. Memo. No. 68302/O & M—I (3)/93—1, dt. 25—3—95.

In the B.P. cited, it has been ordered among other things, that the employees of the Board retired/transferred and the dependant of the deceased employees in all categories can occupy the quarters upto three months at the rate of rent last paid by them and for occupation of quarters beyond three month, the market rate of rent shall be collected. In the Board's Memo. second cited, it is ordered among others that "in all cases the retention of Board's quarters can be allowed only till the end of the academic year." Now, certain Chief Engineers have requested to delete the above clause from the Memo. dt. 18—2—93 for the reason that it is against the interest of the employees retiring in the months of February/March.

2. It is hereby clarified that the intention of the orders is to curtail the practice of indefinite retention of quarters by the employees. For instance, if some-one retires in the month of September, he can retain the quarters till December on concessional basis and will have to pay market rate thereafter. Retention of quarters by such persons even beyond the 30th April next will be unreasonable. That is the intention of the orders in the said Memo. dt. 18—2—93. The order does not convey that persons retiring in February/March should not be allowed retention beyond 30th April. In this connection, the attention of all Chief Engineers are invited to the orders in para (i) of the Board's Memo. No. 74824/O & M—I (3)/92-1 dt. 18—2—93 wherein it is clarified that Chief Engineers are having full powers in the allotment of quarters irrespective of the period, if it is not detrimental to the interest of the employees entitled to occupy such quarters.

(By Order of the Chairman)

M. Subramanian,  
Secretary.

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Prior permission of Vigilance Commissioner to take up enquiries/investigation against retired Government servants by Director of Vigilance and Anti-corruption Instructions issued by Government—Applicability to Board—Orders—Issued

(Per.) B. P. (FB) No. 19

(Secretariat Branch)

Dated 25th April, 1995

Read :

Govt's Lr. No. 17499/Per. N/94—1, P & AR (Per. N) dt. 1—8—94.

**Proceedings :**

The Tamil Nadu Electricity Board hereby directs that the orders issued in the Government's Letter No. 17499/Per. N/94—1, dt. 1—8—94 (copy annexed) be adopted in respect of the retired employees of the Board also.

(By Order of the Board)

Encl :

M. Subramanian,  
Secretary.

Copy of : Personnel and Administrative Reforms (Per. N) Department, Secretariat, Madras-9.  
Letter No. 17499/Per. N/94-1, dated 1-8-94.

From

Thiru M. Ahmed,  
Secretary to Government.

To

The Director of Vigilance & Anti-corruption, Madras-6.  
All Secretaries to Government.  
All Public Sector Undertakings, Boards and Corporations.

Sub: Public Services--Prior permission of Vigilance Commissioner to take up enquiries/investigation against retired employees of Public Sector Undertakings by the Director Vigilance & Anti-corruption--Clarification--Issued.

Ref: G. O. (3D) No. 12, P & AR (Per. N) dt. 13-7-93.

In the G.O. cited, the Government ordered that the Director Vigilance and Anti-corruption shall obtain the prior permission of Vigilance Commission to take up the enquiries/investigation against retired Government servants, irrespective of the categories to which they belonged while in service if the event took place within the 4 years limitation period before institution, in accordance with Rule 9 of Tamil Nadu Pension Rules. The Director of Vigilance and Anti-corruption has now requested the Government to extend the above said provision to all public servants working in State-owned Companies/Undertakings. Accordingly, the Government direct that the Director of Vigilance and Anti-corruption shall obtain the prior permission of Vigilance Commission to conduct enquiries/investigation against retired employees of State-owned Companies/Undertakings if the event took place within 4 years before such institutions.

Yours faithfully,  
Sd/- M. Ahmed,  
Secretary to Government.

(True copy)

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Memorandum No. 27992/A1/95-1, (Secretariat Branch) dated the 27th April 1995.

Sub: Establishment -- Class I Officers -- Retired from the Service of the Board on 31-03-1995 AN. -- Notification -- Issued.

The following Notification is issued:--

#### NOTIFICATION

The following officers have retired from the service of the Board on the afternoon of 31-3-95:

Tvl.

- 1) S. NARAYANASWAMY, Member (Generation).
- 2) V. PANDIAN, Chief Engineer/Electrical/N. C. E. S./Madras.
- 3) S. KARUPUSWAMY, Superintending Engineer/Elect./G. C. C./Madras.
- 4) S. SANKARAPANDIAN, Deputy Financial Controller/Salem EDC.
- 5) A. ANOS ARUL RAJ, Deputy Financial Controller/P. M. T. E. D. C.
- 6) C. NATARAJAN, Executive Engineer/Elect./400 KVSS/Salem.

S. V. Madhavan,  
Deputy Secretary/Personnel.

Memo. (Per.) No. 14493/N1/95-3, (Secretariat Branch) dated the 28th April, 1995.

Sub : PENSION—Method of calculation of pension for those who retired between December 1984 and 30th September 1985—Modified Illustrations.

Ref : (Per) B. P. (Ch.) No. 117 (SB) dt. 30—4—94.

Attention is invited to the reference cited wherein orders have been issued on the method of calculation of pension for those who retired between December 1984 and 30th September 1985. The illustrations given in the annexure to those orders do not correctly reflect the Dearness Allowance then in force, upto the average price index level of 528 points, for treating it as dearness pay. Therefore modified illustrations 5 and 6 explaining the correct method of calculation of pension are given in the annexure to this memo.

M. Subramanian,  
Secretary.

Encl :

### ANNEXURE

#### ILLUSTRATION—5

'E' A Superintendent retired on attaining the age of superannuation on 31st December 1984 with a qualifying service of 30 years. He had a qualifying service of 30 years on 30th November 1984 as well as on 31st December 1984.

The details of pay drawn, the pension admissible to him are given below :-

Pre-revised pay scale	:	Rs. 580—30—700—35—875—40—995
Revised scale of pay	:	Rs. 975—50—1125—60—1425—70—1705—80—1945.
Date of increment	:	1st July
Period reckoned for calculation of pension	:	1st March 1984 to 31st December 1984.
Pay drawn :	(1)	Rs. 795 from 1—3—84 to 30—6—84
	(2)	Rs. 830 from 1—7—84 to 30—11—84
	(3)	Rs. 1305 from 1—12—84 to 31—12—84

#### Average Pay :

Pay :

	Rs.	P.
1—3—84—30—6—84 at Rs. (770 + 25) x 4	=	3,180 00
1—7—84—30—11—84 at Rs. (805 + 25) x 5	=	4,150 00
1—12—84—31—12—84 at Rs. (1305 + 72.40)	=	1,377 40

#### Dearness allowance :

1—3—84 to 30—11—84 at Rs. 282/-p.m. x 9	=	2,538 00
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#### Total points 528

320 points merged with 1—12—79 wage revision  
 Upto 340 points at Rs. 1.25 per point  
 Upto 492 points at Rs. 1.30 per point  
 Beyond 492 points at Rs. 1.65 per point  
 340—320 Points = 20 x 1.25 = Rs. 25-00  
 492—340 Points = 152 x 1.30 = Rs. 197-60  
 528—492 Points = 36 x 1.65 = Rs. 59-40  
 = Rs. 282-00

11,245-40

Average emoluments	=	11,245.40	=	1,124.54
		10		

Pension for first Rs. 1000/- at 50%	=	Rs. 500-00
Pension next 124.54 at 45%	=	Rs. 56-04
	=	<u>Rs. 556-04</u>

Pension (at 528 points) for a qualifying service for 30 years.	=	$\frac{556 \times 30}{33}$	=	505.45 or Rs. 506/-
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## ILLUSTRATION-6

'F' An Assistant Accounts Officer retired on attaining the age of superannuation on 31—3—85 with a qualifying service of 31 years. On 30—11—84, his qualifying service was only 30½ years. The details of pay drawn and pension admissible to him are given below:—

Pre-revised scale	:	Rs. 800-50-1000-60-1240-65-1305
Revised scale	:	Rs. 1415-75-1715-90-2435-
Date of increment	:	1st October
Period reckoned for calculation of pension	:	1—6—84 to 31—3—85

- (1) Rs. 1240 from 1—6—84 to 30—9—84
- (2) Rs. 1305 from 1—10—84 to 30—11—84
- (3) Rs. 2165 from 1—12—84 to 31—3—85

## Average Pay :

Pay :	1—6—84	30—9—84	at Rs. (1240 + 25) x 4	=	Rs. 5,060-00
	1—10—84	30—11—84	at Rs. (1305 + 25) x 2	=	Rs. 2,660-00
	1—12—84	30—3—85	at Rs. 2165 x 4	=	Rs. 8,660-00
				=	<u>Rs. 16,380-00</u>

## D.A.

	1—6—84	30—9—84	at Rs. 605 x 4	=	Rs. 2,420-00
	1—10—84	30—11—84	at Rs. 636 x 2	=	Rs. 1,272-00
				=	<u>Rs. 20,072-00</u>

Average emoluments	=	$\frac{20,072-00}{10}$	=	2,007-20
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## Pension admissible

For first Rs. 1000/-at 50%	=	500-00
Next Rs. 500/-at 45%	=	225-00
Remaining 507.20 at 40%	=	202-88
		<u>927-88</u>

Pension at 528 points for a qualifying service of 31 years	=	$\frac{927-88 \times 31}{33}$
	=	871-64 (or)
	=	872/-

/ True Copy /



**Tamil Nadu Electricity Board—Management Consultancy Development — Improving the performance of TNEB Printing Press at Villivakkam—provision of tea to the staff of Press—Orders issued.**

Permanent B. P. (Ch) No. 120

(Technical Branch)

Dated 28-4-1995,  
Chitirai 15, Yuva,  
Thiruvalluvar Aandu, 2026.

**Proceedings:**

The In-House Management Consultancy Services (IMCS) of Tamil Nadu Electricity Board studied the functioning of the Tamil Nadu Electricity Board Press at Villivakkam and suggested ways and means to improve its performance.

One of the recommendations was to provide tea to the staff of the Tamil Nadu Electricity Board Press at Board's cost. After careful consideration, this recommendation was accepted and it is ordered that tea may be supplied to the staff of Press who are on duty during morning and evening at Board's cost.

The Director/Printing Press is therefore requested to provide tea to the staff of Tamil Nadu Electricity Board Press who are on duty at Board's cost during morning and evening from Monday to Friday and Morning only during Saturdays. This order will take effect from 15-4-95 onwards.

The action of the Director/Printing Press in having incurred the expenditure towards supply of tea to the staff of Tamil Nadu Elec. Board Press from 15-4-95 onwards is approved and ratified.

(By Order of the Chairman)

John B. Thangasamy,  
Chief Engineer/Planning.

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**Loans and Advances — Conveyance Advance for the purchase of Mopeds — Revised Orders — Issued.**

(Per) B. P. (Ch) No. 55,

(Secretariat Branch)

Dated the 29th April 1995.  
Chithirai, 16, Yuva,  
Thiruvalluvar Aandu, 2026.

Read:

- (i) (Per) B. P. (FB) No. 47, (SB) Dt. 20-7-94.
- (ii) Govt. G. O. No. 235, Finance (Salaries) Dept., dt. 30-3-95.

**Proceedings:**

At present the Board employees with a basic pay of Rs. 1,050/- and above per month alone are eligible to obtain conveyance advance for the purchase of Mopeds. The Government have dispensed with the pay limits for deciding the eligibility for sanction of New Moped so as to enable all regular employees in time scales of pay with a minimum service of Six years to draw conveyance Advance for purchase of Mopeds.

2. Following the Orders of the Government, and in partial modification of the orders issued in (per) B. P. (FB) No. 47 (SB) dated 20-7-94, it is hereby ordered that the limits for deciding the eligibility for sanction of New Moped be revised as indicated below:—

Mode of Conveyance	Eligibility	Quantum of Advance
Moped (New only) (50cc and below)	All regular Board employees in time scales with a minimum service of 6 years.	Rs. 9,000/- or the cost of the vehicle whichever is less.

3. This order will take effect from first of May, 1995.

(By Order of the Chairman)

M. Subramanian,  
Secretary.

Establishment—Tamil Nadu Electricity Board—Creation of one post of Chief Engineer for a period of one year from 1—5—95 to 30—4—96 and Re-employment of Thiru R. Venkataraman, in that post — Orders Issued.

(Permanent) B. P. (FB) No. 22

(Sectt. Branch.)

Dated the 29th April 1995.

Chitirai 16, Yuva,

Thiruvalluvar Aandu, 2026.

**Proceedings :**

The Tamil Nadu Electricity Board hereby directs that one post of Chief Engineer in the scale of pay of Rs. 5550-175-6600 shall be created in Board Office Secretariat Branch from 1-5-95 to 30-4-96.

2. The Tamil Nadu Electricity Board also directs that Thiru R. Venkataraman, Chief Engineer/Chairman's Office who is to retire on 30—4—95 shall be re-employed in the post sanctioned in para 1 above from 1-5-95 to 30-4-96 and his designation will continue to be Chief Engineer/Chairman's Office. During his period of re-employment Thiru R. Venkataraman will draw the pay and allowances last drawn by him inclusive of his pension.

(By order of the Board)

M. Subramanian.  
Secretary.

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Establishment—Tamil Nadu Electricity Board—Creation of ONE Post of Chief Engineer/Protection and Metro Development to lookafter Protection and Communication Circles and MAUP Project—Orders—Issued.

(Permanent) B.P. (FB) No. 23

(Secretariat Branch)

Dated the 29th April, 1995

Chitirai 16, Yuva,

Thiruvalluvar Aandu 2026.

**Proceedings :**

The Tamil Nadu Electricity Board directs that ONE Post of Chief Engineer in the scale of pay of Rs. 5550—175—6600 shall be created for a period of one year from the date of utilisation with Headquarters at Madras for effective implementation of the Projects pertaining to Protection and Communication Circles and MAUP Projects.

2. The Tamil Nadu Electricity Board also directs that the following supporting staff shall be created for a period of one year to assist the Chief Engineer created in para-1 above :—

(i) Asst. Exe. Engr. (Elect.) (Exe. Asst. to Chief Engineer)	:	ONE
(ii) Superintendent-cum-Steno	:	ONE
(iii) Office Helper	:	TWO
		<u>FOUR</u>

3. The post of Chief Engineer created in para-1 above shall be designated as "Chief Engineer/Protection and Metro Development". Consequent on creation of the above post, the work allocation among Chief Engineer/Transmission and Chief Engineer/Protection and Metro Development shall be indicated as below :—

CHIEF ENGINEER/TRANSMISSION MADRAS	CHIEF ENGINEER/PROTECTION AND METRO DEVELOPMENT, MADRAS
1. Superintending Engineer/Transmission/ Madras	1. Superintending Engineer/ MAUP/Madras
2. Superintending Engineer/General Construction Circle (Madras)	2. Superintending Engineer/Protection and Communication, Madras
3. Superintending Engineer/General Construction Circle (Salem)	3. Superintending Engineer/Madras Development Circle/Madras
4. Superintending Engineer/General Construction Circle (Coimbatore)	4. Superintending Engineer/Protection and Communication, Madurai
5. Superintending Engineer/General Construction Circle (Trichy)	5. Superintending Engineer/Protection and Communication, Coimbatore
6. Superintending Engineer/General Construction Circle (Madurai)	

4. The incumbent of the post sanctioned in Paras 1—2 above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance and City Compensatory Allowance and other allowances at the rates admissible under the orders in force.

5. The pay and allowances of the staff sanctioned in paras 1 and 2 above will be drawn and disbursed by Personal Assistant/Unit-V.

6. The expenditure is debitable to "Tamil Nadu Electricity Board Funds—Revenue expenses—75 Employees cost".

(By Order of the Board)

M. Subramanian,  
Secretary.

**PART-IV****Technical**

Tender Regulations — Delegation of Powers to all Superintending Engineers for purchase of materials under limited tender system — enhancement of monetary limit Amendment to No. I of table II of Tender Regulations 1991 — issued.

(Per) B. P. (FB) No. 11

(Accounts Branch)

Dated : 31—3—1995.

Panguni 17, Bhava,

Thiruvalluvar Aandu, 2026.

Read 1 (Per) B. P. (FB) No. 128 (SB) dt. 22—12—94.

**Proceedings :**

In view of the orders issued in B. P. dt. 22—12—94. The Table II to Tender Regulations is amended as follows:

**Table - II**

Table - II Purchase of materials.  
Under Limited Tender.

**Authority**

Superintending Engineer

**Limited Tender System**

Not exceeding Rs. 75,000/-

(By order of the Board)

M. Sivanadian,  
Chief Financial Controller.

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Circular memo. No. CFC/Rev/CB/D. 101/95 (Accounts Branch) dated 3—4—1995.

Sub: Electricity — L. T. Services — Assessment and Collection of unassessed services provisional assessment — Instruction issued.

Ref: (i) Circular memo. No. CFC/Rev/CB/D. 1049/94 dated 10—11—94.

(ii) SE/T. V. Malai EDC's D. O. Lr. No. SE/T/AOR/SGRS/D. 93/95 dated 18—1—95.

The Superintending Engineer/Tiruvannamalai has expressed certain difficulties in implementing the instructions issued in the reference (i) cited. Considering the points raised by the Superintending Engineer/Tiruvannamalai Elec. Dist. Circle, the following instructions are issued in connection with the provisional assessment of services based on the previous assessment.

1. In the event of vacant posts of Assessor and consequently the services could not be assessed on pro-rata wages basis during the month of assessment, then pre-receipts and collection statement for such unassessed services shall be prepared based on the previous assessment available in the green meter cards, duly making entries in the green meter cards.

2. The above procedure of provisional assessment has to be given wide publicity through Press and clearly exhibited in the Notice Board in Tamil at conspicuous places in Section Office so that the consumer is made aware of the procedure of provisional assessment and the liability of disconnection in the event of non-payment of the C. C. Charges before the due date.

3. On the date of, collection of C.C. Charges, corresponding entry shall be made in the White Meter card alongwith the pre-receipt No. date of payment and the pre-receipt issued to the consumers.

4. On the expiry of the due date for collection, the Assessor shall cancel the uncollected pre-receipts and the service connection No. shall be included in the disconnection list for arranging disconnection of the service.

5. The Assessor shall also transcribe the details of provisional assessment service connection wise in the meter card register as is being done now and send it to Revenue Branch.

6. In the subsequent assessment of these unassessed services, the provisional assessment shall be adjusted as in the case of door locked cases.

7. The honorarium of Rupee 1/- (one only) per service has to be paid to the Assessor for these services which have been assessed based on the previous assessment.

8. The Inspector of Assessment and Revenue Supervisor may also be permitted to attend to the above provisional assessment and collection work and Rupee 1/- (one only) per service has to be paid for the work done.

9. The honorarium payment of Rupee 1/- per service is for making provisional assessment, preparation of pre-receipt, Bill-Book-Abstract, transcribing the provisional assessment particulars in the green meter card and meter card register, collecting the amount from consumer, entering in the Assessor ARC or IA-PCB, making remittances, preparation of DCB, disconnection list and rendering accounts to Revenue Branch.

10. For the new services effected where initial assessment has not been done, priority should be given for the assessment of such services. New Services should not be left out, without initial assessment for any period.

11. While making regular assessment priority should be given for those service which have been unassessed during the previous assessment or assessed provisionally.

12. Service connections of the consumers, where provisional assessment is made, shall also be disconnected, if payment is not made within the due date, duly intimating the fact of the provisional assessment to the consumers.

The Superintending Engineers are requested to ensure that the instructions issued are scrupulously followed and that all the unassessed service connections are assessed and amount collected regularly for each month.

The confirmatory report to the effect that no service is left without assessment as on 31-3-95 may be arranged to be sent.

(By Order of the Chairman)

M. Durai,  
Member (Distribution)

• • •

Contract—Specification No. S. 224—for repairing of sick distribution transformers Awarding of contracts to 26 Nos. SSI units Orders—Issued.

ROUTINE B. P. (FB) No. 16

(Technical Branch)

Dated 4-4-95  
Panguni 21, Bhava,  
Thiruvalluvar Aandu 2026

Read :

Extracts from the minutes of the 723rd meeting of the Tamil Nadu Electricity Board held on 24-3-95.

#### Proceedings :

The Tamil Nadu Electricity Board approves the proposal of awarding contracts to the 26 No. SSI Units against specification No. S. 224 for repairing of 5500 Nos. sick distribution transformers for a period of one year from the date of issue of orders with the rates as indicated in Annexure : I & II.

The Board also authorise the Chief Engineer/Materials Management to allot the circles/regions to the 26 Nos. SSI Units for the issue of sick distribution transformers for repairs.

(By Order of the Board)

A. Chinthamani,  
Chief Engineer/Materials Management.

Encl: Annexure. I & II.

## ANNEXURE—I

(LABOUR)

**REPAIRING OF SICK DISTRIBUTION TRANSFORMERS**  
(Specification No. S. 224)

Sl. No. (1)	Description of works (2)	Rate Rs. P. (3)
1.	Transport to the factory from the Board Office site and back per/transformer	
	<b>Loading at Stores :</b>	
a.	50/63/75/100 KVA	11/22 KV 29.00
b.	150/200/250 KVA	-do- 43.00
c.	500 KVA	-do- 57.00
	<b>Unloading at Stores :</b>	
a.	50/63/75/100 KVA	11/22 KV 29.00
b.	150/200/250 KVA	-do- 43.00
c.	500 KVA	-do- 57.00
	<b>Loading at Factory :</b>	
a.	50/63/75/100 KVA	11/22 KV 29.00
b.	150/200/250 KVA	-do- 43.00
c.	500 KVA	-do- 57.00
	<b>Unloading at Factory :</b>	
a.	50/63/75/100 KVA	11/22 KV 29.00
b.	150/200/250 KVA	-do- 43.00
c.	500 KVA	-do- 57.00
	<b>From Board site to Factory/KM/Tr. :</b>	
a.	50/63/75/100 KVA	11/22 KV 2.75
b.	150/200/250 KVA	-do- 3.00
c.	500 KVA	-do- 4.50
	<b>From Factory to Board/KM/Transformer :</b>	
a.	50/63/75/100 KVA	11/22 KV 2.75
b.	150/200/250 KVA	-do- 3.00
c.	500 KVA	-do- 4.50
2.	Opening, lifting the core and re-examination per transformer	
a.	50/63/75/100 KVA	11/22 KV 280.00
b.	150/200/250 KVA	-do- 330.00
c.	500 KVA	-do- 430.00
3.	A. Positioning the core back after repairs and complete electrical connection and boxing up with top cover per transformer	
a.	50/63/75/100 KVA	11/22 KV 530.00
b.	150/200/250 KVA	-do- 810.00
c.	500 KVA	-do- 1300.00
	B. Positioning the core back after re-examination boxing up with top cover for irreparable transformer	
	50/63/75/100/150/200/250/500 KVA	11/22 KV 375.00

(1)	(2)	(3)
3. C. Electrical connection		
I. For Star Connection :		
a. 50/63/75/100 KVA	11/22 KV	380.00
b. 150/200/250 KVA	-do-	607.50
c. 500 KVA	-do-	1080.00
II. For Delta Connection :		
a. 50/63/75/100 KVA	11 KV	292.50
-do-	22 KV	427.50
b. 150/200/250 KVA	11 KV	495.00
-do-	22 KV	585.00
c. 500 KVA	11 KV	765.00
-do-	22 KV	810.00
4. Replacement of defective H.T. Bushing with its attendant works (Per each)		
a. 50/63/75/100 KVA	11/22 KV	22.00
b. 150/200/250 KVA	-do-	
c. 500 KVA	-do-	
5. Replacement of defective L.T. Bushing with its attendant works (Per each)		
a. 50/63/75/100 KVA	11/22 KV	13.50
b. 150/200/250 KVA	-do-	
c. 500 KVA	-do-	
6. Replacement of H.T. Bushing rods with its attendant works (Per each)		
a. 50/63/75/100 KVA	11/22 KV	13.50
b. 150/200/250 KVA	-do-	
c. 500 KVA	-do-	
7. Replacement of L.T. Bushing rods with its attendant works (Per each).		
a. 50/63/75/100 KVA	11/22 KV	13.50
b. 150/200/250 KVA	"	
c. 500 KVA	"	
8. Cleaning tank, tubes, conservator tank etc., inside surface and make them fit for use and painting with oil resistant paint (excluding cost of paint) per transformer.		
a. 50/63/75/190 KV	11/22 KV	145.00
b. 150/200/250 KVA	"	190.00
c. 500 KVA	"	290.00
9. Cleaning, scrapping the external surface of transformer and painting with good aluminium paint two coats (excluding cost of paint) per transformer.		
a. 50/63/75/100 KVA	11/22 KV	190.00
b. 150/200/250 KVA	"	240.00
c. 500 KVA	"	290.00

(1)	(2)	(3)
10. Charges for hot oil circulation after filling (Per litre)		
a. 50/63/75/100 KVA	11/22/KV	2.00
b. 150/200/250 KVA	"	
c. 500 KVA	"	
11. Drying out of the repaired core after assembly of the coils.		
a. 50/63/75/100 KVA	11/22 KV	290.00
b. 150/200/250 KVA	"	375.00
c. 500 KVA	"	480.00
12. Conducting of routine test in the repaired unit (Per Transformer).		
a. 50/63/75/100 KVA	11/22 KV	135.00
b. 150/200/250 KVA	"	180.00
c. 500 KVA	"	270.00
13. Replacement of coils		
(i) Removal of failed H.T. coil with its attendant works per coil.		
a. 50/63/75/100 KVA	11/22 KV	13.50
b. 150/200/250 KVA	"	
c. 500 KVA	"	
(ii) Removal of failed L.T. coil with its attendant works (Per coil).		
a. 50/63/75/100 KVA	11/22 KV	13.50
b. 150/200/250 KVA	"	
c. 500 KVA	"	
14. Welding per CM :		
a. 50/63/75/100 KVA	11/22 KV	1.35
b. 150/200/250 CVA	"	
c. 500 KVA	"	
15. Breather fixing per each		
a. 50/63/75/100 KVA	11/22 KV	2.70
b. 150/200/250 KVA	"	
c. 500 KVA	"	
16. Removal and repairing and refixing the tap switch with all its attendant works per each.		
a. 50/63/75/100 KVA	11/22 KV	180.00
b. 150/200/250 KVA	"	
c. 500 KVA	"	
17. Replacement of silicagel		
a. 50/63/75/100 KVA	11/22 KV	Free of labour cost.
b. 150/200/250 KVA	"	
c. 500 KVA	"	
18. Replacement of diaphragm for explosion-Vent.		
a. 50/63/75/100 KVA	11/22 KV	"
b. 150/200/250 KVA	"	
c. 500 KVA	"	



(1)	(2)	(3)
19. Replacement of cast iron wheel valves.		
a. 50/63/75/100 KVA	11/22 KV	Free of labour cost
b. 150/200/250 KVA	"	
c. 500 KVA	"	
20. Replacement of radiator Tubes/Fins excluding materials cost per tube or per fin.		
a. 50/63/75/100 KVA	11/22 KV	
b. 150/200/250 KVA	"	
c. 600 KV	"	
21. Replacement of damaged laminations to yoke.		
a. 50/63/75/100 KVA	11/22 KV	
b. 150/200/250 KVA	"	
c. 500 KVA	"	
22. Replacement of core clamps per each.		
a. 50/63/75/100 KVA	11/22 KV	27.00
b. 150/200/250 KVA	"	
c. 500 KVA	"	
23. Replacement of oil gauge glass with gasket		
a. 50/63/75/100 KVA	11/22 KV	Free of labour cost.
b. 150/200/250 KVA	"	
c. 500 KVA	"	



### ANNEXURE-II (Materials)

#### Repairing of Sick Distribution Transformers

(Specification No. S. 224)

Sl. No.	Supply of materials	Rate
(1)	(2)	Rs. P. (3)
1. COILS: Price variation ratio	1 : 1.2	Base date 1—7—94
A. H. V. Coils/KG. (DFC Copper/Alu.)		
a) 50/63/75/100 KVA Copper	11/22 KV	250.00
b) -do- Alu.	"	115.00
c) 150/200/250 KVA Copper	"	250.00
d) -do- Alu.	"	115.00
e) 500 KVA Copper	"	250.00
Super Enamelled Copper per KG		275.00
Super Enamelled Alu. per KG		125.00
B. L. V. Coils per KG.		
a) 50/63/75/100 KVA Copper	11/22 KV	250.00
b) -do- Alu.	"	115.00
c) 150/200/250 KVA Copper	"	250.00
d) -do- Alu.	"	115.00
e) 500 KVA Copper	"	250.00

(1)	(2)	(3)
2. H. T. Bushings per each (IS. 3347).		
a) 50/63/75/100 KVA	11 KV	80.00
b) -do-	22 KV	175.00
c) 150/200/250 KVA	11 KV	80.00
d) -do-	22 KV	175.00
e) 500 KVA	11 KV	80.00
f) -do-	22 KV	175.00
3. L. T. Bushings per each (IS. 3347).		
a) 50/63/75/100 KVA	11/22 KV	20.00
b) 150/200/250 KVA	11/22 KV	35.00
c) 500 KVA	11/22 KV	60.00
4. H. T. Rod copper/Brass per each (IS. 3347)		
a) 50/63/75/100 KVA	11/22 KV	
b) 150/200/250 KVA	"	115.00
c) 500 KVA	"	
5. L. T. Rod Copper/Brass per each (IS. 3347)		
a) 50/63/75/100 KVA	11/22 KV	125.00
b) 150/200/250 KVA	"	325.00
c) 500 KVA	"	900.00
6. Breather (Per each)		
a) 50/63/75/100 KVA	11/22 KV	90.00
b) 150/200/250 KVA	"	120.00
c) 500 KVA	"	210.00
7. Tap switch/each.		
a) 50/63/75/100 KVA	11/22 KV	
b) 150/200/250 KVA	"	650.00
c) 500 KVA	"	
8. H. T. Bushing Brass/Copper Nut/each.		
a) 50/63/75/100 KVA	11/22 KV	
b) 150/200/250 KVA	"	4.50
c) 500 KVA	"	
9. L. T. Bushing Copper/Brass Nut each.		
a) 50/63/75/100 KVA	11/22 KV	5.00
b) 150/200/250 KVA	"	10.00
c) 500 KVA	"	15.00
10. Silicagel (Per Transformer)		
a) 50/63/75/100 KVA	11/22 KV	25.00
b) 150/200/250 KVA	"	30.00
c) 500 KVA	"	45.00
11. Wheel valve of size/each (Superior quality)		
a) 3"		125.00
b) 1"		175.00
c) 1 1/2"		225.00
d) 1 1/2"		250.00

(1)	(2)	(3)
12. New Transformer oil per litre.		
a) 50/63/75/100 KVA	11/22 KV	28.00
b) 150/200/250 KVA	"	Variable price Price variation ratio 1 : 1.2 Base date: 1—7—94.
c) 500 KVA	"	
13. C. R. G. O. Lamination/Kg.		
a) 50/63/75/100 KVA	11/22 KV	100.00
b) 150/200/250 KVA	"	
c) 500 KVA	"	
14. Supply of gauge glass/each.		
a) 50/63/75/100 KVA	11/22 KV	10.00
b) 150/200/250 KVA	"	
c) 500 KVA	"	
15. Supply of Diaphragm/each.		
a) 50/63/75/100 KVA	11/22 KV	10.00
b) 150/200/250 KVA	"	
c) 500 KVA	"	
16. Supply of Radiator Fins/Each.		
a) 50/63/75/100 KVA	11/22 KV	100.00
b) 150/200/250 KVA	"	150.00
c) 500 KVA	"	175.00
d) Tube/Metre	"	75.00
17. Supply of Inter coil insulation per limb.		
a) 50/63/75/100 KVA	11/22 KV	140.00/180.00
b) 150/200/250 KVA	"	240.00/300.00
c) 500 KVA	"	400.00/500.00
18. Supply of washer/each.		
a) 50/63/75/100 KVA	11/22 KV	1.50
b) 150/200/250 KVA	"	
c) 500 KVA	"	
19. Reinsulation of L. V. coils per KG.		50.00
20. Cost of paint/Transformer (Inside) (Oil resistant paint)		
a) 50/63/75/100 KVA	11/22 KV	205.00
b) 150/200/250 KVA	"	310.00
c) 500 KVA	"	415.00
Cost of paint/Transformer (Outside) (Alu. or Grey paint)		
a) 50/63/75/100 KVA	11/22 KV	205.00
b) 150/200/250 KVA	"	325.00
c) 500 KVA	"	450.00
(The Aluminium paint should conform to IS. 2339)		
21. Supply of core clamp/each.		
a) 50/63/75/100 KVA	11/22 KV	200.00
b) 150/200/250 KVA	"	300.00
c) 500 KVA	"	450.00

Memo. No. SE/MM. II/EET/A2/F. 104/D.72/95, (Technical Branch), dated 17-4-1995.

Sub : Vehicles—Belonging to Board—Economy in expenditure—Ceiling on fuel consumption for the year 1995-96—Instructions issued—Regarding.

Ref : This office Memo. No. SE/MM. II/EE/T/A2/F. Austerity measures/D2/94 dt. 21-4-94.

In the context of National Austerity measures to conserve fuel consumption in view of the shortage of petrol and diesel and as a measure of economy in the expenditure, instructions were already issued in this office memo. cited under reference imposing 20% cut on actual fuel consumption during 1989-90 for the year 1994-95 in respect of Board's vehicles.

As the need for this discipline has not changed, the instructions issued in the reference cited shall be continued to be followed for the year 1995-96 also in respect of Board's vehicles and the fuel quota already fixed imposing 20% cut on the actual fuel consumption in 1989-90 in respect of Board's vehicles should not exceed on any account and the ceiling should be strictly followed.

Monthly return in respect of each circle as in the proforma already in vogue (copy of proforma enclosed) should be sent so as to reach the office of the Chief Engineer/Materials Management on or before 10th of every month positively without fail.

(By Order of the Chairman)

A. Chinthamani,  
Chief Engineer/Materials Management.

Encl :

### FORMAT

Name of Circle :

For the month of :

### CONSUMPTION OF FUEL IN RESPECT OF VEHICLES

Sl. No.	Type of Vehicle	Actual consumption during 1989-90	Eligible quantity for the year 1995-96 with a reduction of 20% over the actual consumption during 89-90	Actual consumption so far upto the previous month from 4/95	Actual consumption during this month	Actual consumption so far upto this month	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1.	Petrol						
2.	Diesel						

Superintending Engineer.

Lr. No. CFC/Rev/CB/F. 20/D /95, (Accounts Branch) dt. 17-4-95

Sub : Electricity—Payment of L.T. current consumption charges for 3/95 assessment—Extension of time for payment—Orders issued.

The due date for payment of L.T. current consumption charges for the assessment made during 3/95 is 15-4-95. There are four consecutive holidays from 11-4-95 to 14-4-95 due to sudden declaration of holidays by the Government of Tamil Nadu on 11-4-95 and 12-4-95 due to the demise of Sri Morarji Desai former Prime Minister of India and holidays already declared on 13-4-95 (Mahaveer Jayanthi) and 14-4-95 (Tamil New Years Day and Good Friday) and therefore the last date for payment of L.T. Current Consumption charges for assessment made in 3/95 is 15-4-95 as per the terms and conditions of supply.

2. In view of the four consecutive holidays there will be heavy rush in the collection centres on 15-4-95. Therefore the L.T. consumers are permitted to pay their C.C. charges upto and inclusive of 18-4-95 without interest. The disconnection for non payment of C.C. charges of 3/95 assessment shall be on 19-4-95.

(By Order of the Chairman)

A. P. Muthuswamy,  
Chairman.

Encl :

● ● ●

Amendment - No. 37 :

Electricity—Amendment to Clause 18.02 of Terms and Conditions of Supply of Electricity—Orders—Issued.

(Per) B.P. (FB) No. 120

(Technical Branch)

Dated 20-4-1995  
Chithirai 7, Yuva,  
Thiruvalluvar Aandu 2026

Read :

- (1) Terms and Conditions of Supply of Electricity approved in B.P. (FB) No. 61 dated 24-12-88 and its subsequent amendments.
- (2) Minutes of the 724th Meeting of the Tamil Nadu Electricity Board held on 7-4-95 (Item 29).

#### Proceedings :

In exercise of the Powers conferred by Section 49 of the Electricity (Supply) Act 1948 (Central Act LIV of 1948) the Tamil Nadu Electricity Board issues the following amendments to Terms and Conditions of Supply of Electricity notified in B.P. Ms. (FB) No. 61 (Adm Branch) dated 24-12-88 and published in Part-VI Section 3(b) of the Tamil Nadu Government Gazette No. 8 dated 1-3-89 and as amended subsequently.

This amendment shall come into force with immediate effect.

#### AMENDMENT

Under Clause 18.02 of Terms and Conditions of Supply of Electricity the existing para 3 shall be deleted and the following shall be substituted.

For the H.T. services disconnected as per Clause 27 of Terms and Conditions of Supply of Electricity (i.e.) Board's right to disconnect supply) the following monthly minimum charges based on the KVA demand shall be collected.

- (i) If the disconnection is for the full month then 20% of the sanctioned demand.
- (ii) If the disconnection is for part of a month, the actual recorded demand or 100% of sanctioned demand whichever is higher.

For the H.T. services disconnected as per Clause 28.00 of Terms and Conditions of Supply of Electricity (i.e.) on the request of the consumer) the monthly minimum charges based on the KVA demand shall be the actual recorded demand or 100% of sanctioned demand whichever is higher.

Where the Restriction and Control orders are applicable, the maximum demand charges shall be for the actual recorded demand irrespective of the sanctioned demand, subject to the monthly minimum being 30% of the sanctioned demand. However when the demand cut is more than 70%, then the demand quota permitted shall be taken for charging the monthly minimum. The above monthly charges shall be collected even if the recorded demand is nil.

(By Order of the Board)

R. Venkataraman,  
Chief Engineer/Chairman's Office.

Memo. No. SE/RE & I (D)/F. Accidents/RE-I/A/Dt. 25-4-95 (D 259-2)

Sub: Accidents—Precautionary measures during stringing of OH lines at Road crossings—Additional clauses issued to TNEB manual—Regarding.

The following clause 534 (a) to (e) are added to the Tamil Nadu Electricity Board manual:—  
 Clause 534 (a) Whenever OH line conductor stringing work is undertaken at road crossings the following safety precautions shall be adopted:

(b) During day time Red flags are to be waved one at a distance of 150M away and another at 100M away from the work spot on both up and down traffic of the Road. At night time Red light signals shall be adopted instead of flags.

(c) Temporary barricade like Rope, or obstructions shall be placed at least 30M away from the work spot in addition to measures indicated above.

(d) Local Traffic police should be informed of the details of work and assistance availed for disrupting the traffic.

(e) Caution Board Viz "Men Working" and "Danger" shall be placed before and after 100M away from the work spot.

The above additional procedures shall be followed strictly.

N. P. C. Jesudian,  
 Member (Generation).

• • •

Memorandum No. 1195/SE/IEMC/AEE. 1/AE. 2/15% limit/CR. 03214/95 (Techl. Br.) dt. 25-4-1995

Sub: Electricity—Amendment to the Schedule to the Tamil Nadu Revision of Tariff Rates on Supply of Electrical Energy Act, 1978—Regarding.

Ref: (1) Memorandum No. 1195/SE/IEMC/EE(T)/AEE. 1/AE. 2/  
 Tariff Revision/95, dated 1-2-95.

(2) G. O. Ms. No. 111, Energy (A2) Department, dated 17-4-95.

A copy of the G.O. (Ms.) No. 111, Energy (A2) Department, dated 17-4-95 is enclosed herewith.

The services which are presently billed under L.T. Tariff-IX consequent on exceeding 15% limit in respect of lighting load but satisfying all other stipulations under L.T. Tariff-III may be brought under L.T. Tariff-III and necessary R.T.R. may be taken.

The change in tariff may be given effect to these services from 17-4-95 and proportionate billing done pending taking of R.T.R.

Instructions may be issued to the field officers concerned to implement the above G.O. immediately.

A. Durairaj,  
 Member (Distribution).

Encl.:

Encl :

## GOVERNMENT OF TAMIL NADU

## (Abstract)

Electricity—Amendment to the Schedule to the Tamil Nadu Revision of Tariff Rates on Supply of Electrical Energy Act, 1978—Issued.

G.O. (Ms.) No. 111

(Energy [A2] Department)

Dated: 17—4—1995

Read again :

G. O. Ms. No. 29, Energy, dated 31—1—95.

Read also :

From Member (Distribution), Tamil Nadu Electricity Board,  
letter No. IEMC/EE/T/AEE/AE. 2/L.T. Tariff-III 15% ceiling/CR. 4920/93  
dated 19—7—93, 7—6—94 and dated 16—8—94.

## Order :

The Government have been considering the representations received from the consumers' federation and powerloom Manufacturers' Union for the withdrawal of 15% ceiling of lighting load as it is not adequate since the working place and living place in respect of these industries are one and the same.

2. After careful consideration, the Government have decided to delete the 15% restriction in respect of lighting load under Low Tension Tariff III and accordingly issue necessary amendment to the Schedule to the Tamil Nadu Revision of Tariff Rates on Supply of Electrical Energy Act, 1978 (Tamil Nadu Act 1 of 1979).

3. The following notification will be published in an extraordinary issue of the Tamil Nadu Government Gazette dated the Seventeenth April, 1995.

## Notification

In exercised of the Powers conferred by Section 4 of the Tamil Nadu Revision of Tariff Rates on Supply of Electrical Energy Act, 1978 (Tamil Nadu Act 1 of 1979), the Governor of Tamil Nadu hereby makes the following amendment to the Schedule to the said Act.

2. The amendment hereby made shall come into force on the Seventeenth April 1995.

## Amendment

In the said Schedule, under the heading "PART—B LOW TENSION SUPPLY", under the sub-heading "Low Tension Tariff-III", the Explanation under item 2. "Energy charges" shall be omitted.

(By Order of the Governor)

P. Baskaradoss,  
Secretary to Government.

To

The Chairman, Tamil Nadu Electricity Board, Madras-2.  
The Secretary, Tamil Nadu Electricity Board, Madras-2,

(True Copy)

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# INDEX

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