

TAMIL NADU ELECTRICITY BOARD BULLETIN

Vol. XV

NOVEMBER 1996

No. 11



TAMIL NADU ELECTRICITY BOARD BULLETIN

NOVEMBER 1996

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News & Notes

PART-I

NEWS & NOTES

I. Generation Particulars :

The Generation/relief figures for November '96 were as follows :

Sl. No.	November '96 (In Million Units)
1. Ennore T.P.S.	136.786
2. Tuticorin T.P.S.	536.670
3. Mattur T.P.S.	387.410
4. North Madras T.P.S.	283.603
T.N.E.B. Thermal	1344.469
5. Neyveli T.S. I	204.967
6. Neyveli T.S. II	609.342
7. Kalpakkam (Madras Atomic PS)	174.995
8. Hydro Generation	469.103
9. Import from N.T.P.C.	109.936
10. Net Export to Kerala	252.179
11. Import from Manali, BHEL & Private Wind Mills	39.466
12. Narimanam & Basin Bridge G.T.S.	8.796
13. Wind Mills	0.422
14. Kadamparai (Pump Mode)	2.016
Net TNEB consumption	2707.301

The maximum grid demand & consumption during November '96 were 4706 MW on 19-11-'96 and 99.752 MU on 8-11-'96 respectively. The average grid consumption in November '96 was 90.243 MU per day.

II. Hydro Inflows :

The Hydro inflows during November '96 were 185 MU against 252 MU in November '95 and against the ten year average of 349 MU.

III. Storage Position :

The storage position in various reservoirs as on 1—12—'96, when compared to the storage as on 1—12—'95 was as follows :-

Sl. No.	Name of the Group	Storage as on		Difference
		1—12—96	1—12—95	
1.	Nilgiris	1379.040	1046.110	(+) 332.930
2.	P. A. P.	158.090	172.070	(—) 13.980
3.	Periyar	69.340	29.000	(+) 40.340
4.	Papanasam & Servaiar	7.770	15.320	(—) 7.550
5.	Suruliyar	10.560	3.350	(+) 7.210
6.	Kodayar	73.430	63.120	(+) 10.310
7.	Total Excluding Mettur	1698.230	1328.970	(+) 369.260
8.	Mettur	144.010	45.570	(+) 98.440
9.	Total including Mettur	1842.240	1374.540	(+) 467.700

IV. Performance of Thermal Stations :**(i) Tuticorin (5 × 210 MW) :**

The details of generation at Tuticorin T.P.S. during November '96 were as follows :

Unit	Availability Factor (%)	Generation (MU)	Plant Load Factor (%)
I (210 MW)	74.90	104.620	69.19
II (210 MW)	10.00	12.910	8.54
III (210 MW)	96.00	136.240	90.11
IV (210 MW)	93.20	136.110	90.02
V (210 MW)	100.00	146.790	97.08
Station (1050 MW)	—	536.670	70.99

(ii) Ennore (2 × 60 MW + 3 × 110 MW) :

The details of generation at Ennore T.P.S. during November '96 were as follows :

Unit	Availability Factor	Generation (MU)	Plant Load Factor (%)
I (60 MW)	37.64	12.720	29.44
II (60 MW)	0.00	0.000	0.00
III (110 MW)	58.77	31.096	39.26
IV (110 MW)	79.59	40.827	51.55
V (110 MW)	99.23	52.143	65.84
Station (450 MW)	—	136.786	42.22

(v)

(iii) North Madras (3 × 210 MW):

The details of generation at North Madras T.P.S. during November '96 were as follows:

Unit	Availability Factor (%)	Generation (MU)	Plant Load Factor (%)
I (210 MW)	77.15	66.391	43.91
II (210 MW)	98.13	107.321	70.98
III (210 MW)	90.76	109.891	72.68
Station (630 MW)	--	283.603	62.52

(iv) Mettur (4 × 210 MW):

The details of generation at Mettur T.P.S. during November '96 were as follows:-

Unit	Availability Factor (%)	Generation (MU)	Plant Load Factor (%)
I (210 MW)	100.00	142.810	94.45
II (210 MW)	100.00	134.730	89.11
III (210 MW)	0.00	0.00	0.00
IV (210 MW)	76.18	109.870	72.67
Station (840 MW)	—	387.410	64.06

(v) Coal Particulars for November '96:

Sl. No.	Particulars	Tuticorin TPS	Ennore TPS	Mettur TPS	North Madras TPS
1.	Coal linkage (in lakhs tonnes)	2.70	2.00	3.00	1.70
2.	Coal Receipt (-do-)	3.38	1.27	3.09	1.11
3.	Coal consumption (-do-)	3.99	1.26	2.90	1.69
4.	Coal Stock as on 1-10-96 (-do-)	2.48	1.69	1.80	3.12
5.	Coal consumption (Kg/KW hr.)	0.743	0.920	0.749	0.595

(vi) Auxiliary consumption and oil consumption during November '96:

Name of Thermal Power Station	Tuticorin	Ennore	Mettur
Auxiliary consumption (%)	8.10	13.30	8.49
Oil consumption (ML/Unit)	1.32	4.40	0.684

V. Instructions issued prescribing time limit in filing counter affidavit :

In Legal Cell (Special Cell)'s (Per) Memo. No. 68827/Spl. Cell. I/96—1 dt. 30—10—'96, time limits have been prescribed for sending the parawise remarks, preparation of draft counter affidavit and filing of counter affidavit in Writ Petitions.

VI. Clarification issued for calculation of Pension and DCRG :

In Sectt. Branch Memo. No. 71103/Q2/96—1 dt. 2—11—'96, clarifications have been issued for calculation of pension for less than 30 years of qualifying service and for calculation of DCRG for a qualifying service of 30 years and above.

VII. Sanction of special adhoc bonus and adhoc FA for Officers and bonus and ex-gratia to workmen :

Board sanctioned in (Per) B.P. (FB) No. 72 (SB) dt. 2—11—'96, Special Adhoc Bonus and Adhoc Festival Advance to Officers and in (Per) B.P. (F3) No. 71 (SB) dt. 2—11—'96 Bonus and ex-gratia to workmen for 1995—96.

VIII. Sanction of second advance for celebration of marriage :

In (Per) B.P. (FB) No. 73 (S.E.) dt. 4—11—'96, Board issued orders for sanction of second advance for the celebration of marriage while the first advance is pending recovery.

IX. Encashment of 50% of unearned leave on private affairs and payment of full salary for earned leave encashment :

In (Per) B.P. (FB) No. 75, S.B. dt. 6—11—'96, Board issued orders for encashment of 50% of unearned leave on private affairs and payment of full leave salary for the entire period of earned leave encashment.

The following are the details of posts created, abolished and downgraded during the month of November '96.

I. S. Sivaraman,
Chief Engineer/Personnel.

Posts Created

Sl. No.	Details of Board's Order	Name of the Circle	Name of the Post	No. of Post	Purpose for which the Posts were Created	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	Per. B.P. (F.B.) No. 49 (Adm. Br.) dt. 6-11-96	Salem E.D.C.	A.E./J.E (E) I Gr. Foreman I Gr. Line Inspector Comm. Inspector Comm. Assistant Wireman Helper	4 8 4 4 4 18 17 <hr/> 59	Additional post sanctioned on the review of workload as on 01-01-95	One year
2.	Per. B.P. (Ch.) No. 399 (Adm. Br.) dt. 8-11-96	Dharmapuri E.D.C.	A.E.E./Civil A.E./J.E (Civil) I Gr. Helper (I.T.I.)	1 1 1 <hr/> 3	Sanctioned the posts to P.S.C. Pole casting yard at Penneswaramadom in Krishnagiri Taluk.	One year
3.	Per. B.P. (Ch.) No. 411 (Adm. Br.) dt. 16-11-96	N.M.T.P.S.	Superintending Engr./Elect. Asst. Exe. Engr./Elect. (EA) Steno Typist Junior Asst. Office Helper	1 1 1 1 1 <hr/> 5	Sanctioned the post for purchase and materials management Circle	For a period upto 31-1-97
4.	Per. B.P. (Ch.) No. 415 (Adm. Br.) dt. 18-11-96	Pudukkottai E.D.C.	Assessor	3	Review of workload as on 01-01-95 in respect of Cash Collection Posts.	For a Period of one year from the date of utilisation
5.	Per. B.P. (Ch.) No. 424 (Adm. Br.) dt. 26-11-96	W.E.D.Cell. Tiruneiveli	Asst.Engr./Jr. Engr. I Gr.(EI) Jr.Engineer (EI.) II Gr. Line Inspector Helper	1 4 5 2 <hr/> 12	For attending the O&M works to the new 110/KV SS	For a period up to 31-12-97

(viii)

Post Abolished

Sl No.	Details of Board's order	Name of the Circle	Name of the Post	No. of Post	Purpose for which the Posts were Abolished	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	Per. B.P. (F.B.) No. 49 (Adm. Br.) dt. 6-11-96	Salem E.D.C.	A.E./J.E I Gr.	3	Consequent on the creation of four addl. section the existing three Supernumerary Section (Three A.E./J.E.I. Gr) are abolished and set off.	With immediate effect
2.	Per B.P. (Ch.) No. 411 (Adm. Br.) dt. 16-11-96	N.M.T.P.P.	Superintending Engineer/El. Asst. Exe. Engr. Elec (EA) Steno-Typist Jr. Assistant Office Helper	1 1 1 1 1	Consequent on creation of post in N.M.T.P.S.	With immediate effect
Total				5		

Posts Upgraded

— Nil —

Posts Downgraded

— Nil —

GENERAL ADMN. & SERVICES

PART-II

General Administration & Services

Memorandum No. 71106/N2/96 -1 (Secretariat Branch) Dated 2-11-1996.

Sub : Pension—Reduction in the maximum qualifying Service for full pension—
Clarification—Issued.

Ref : 1. (Per.) B.P. (Ch.) No. 253, (SB) dt. 23-9-96.

2. Government Finance (Pension) Department letter No. 74101/
Pension/96-1, dt. 9-10-96.

Certain points have been raised with reference to the orders issued in the B. P. cited.
The following clarification are issued on the points raised :—

Sl. No.	Points Raised	Clarification Issued
(1)	(2)	(3)
1.	Whether the proportionate pension for less than 30 years has to be calculated hereafter at pay last drawn \times 50/100 \times Service in half year (maximum 60) 60	—yes—
2.	The procedure/Method that has to be followed/adopted for calculation of D.C. R.G. for a qualifying service of 30 years upto 33 years and also to service less than 10 years.	The qualifying service for entitlement for full pension shall be 30 years. In respect of calculation of DCRG, the existing formula as provided in rule 45(c) of the Tamil Nadu Pension Rules 1978 viz., one-fourth of the emoluments last drawn for each completed six months' period of qualifying service shall continue, (i.e.) those who have rendered 30 years of qualifying service are eligible for 15 months of emoluments last drawn and those with a qualifying service of 31, 32 & 33 are eligible for 15½, 16 & 16½ times of emoluments last drawn as D.C.R.G. Accordingly, there shall be no change in the existing procedure for calculation of D.C.R.G.

P.A. Khaja Kaleel Rahman,
Secretary.

LOANS AND ADVANCES—Advance for the celebration of Marriage—Sanction of Second Advance while the first advance is pending recovery—Orders—Issued.

(Per.) B.P. (FB) No. 73

(Sectt. Branch)

Dated the 4th November 1996,
Iyppasi 19, Thadhu,
Thiruvalluvar Aandu 2027

Read :

- (i) (Per) B.P. (Ch.) No. 110, (SB) dt. 4—5—95.
- (ii) G.O. Ms. No. 484, Finance (Salaries) Department, dt. 8—8—96.

Proceedings :

According to orders in force, the amount of advance to be granted for marriages will be restricted to a maximum of Rs. 6,000/- in the case of male Board employees and sons of Board employees and Rs. 10,000/- in the case of female Board employees and daughters of Board employees on two occasions during the service period.

2. As per rule 3(c) of the Rules governing the grant of Marriage Advance to the employees of the Board, no second or subsequent Marriage Advance should be sanctioned to a Board employee, if the recovery of the previous advance is pending. The Government of Tamil Nadu in the G.O. second read above have issued orders permitting the second advance to Government employees towards celebration of marriage even when the recovery of the first advance is pending.

3. Following the orders of the Government, the Tamil Nadu Electricity Board directs that sanction of second advance to employees of the Board towards celebration of marriage be permitted even when the recovery of the first advance is pending.

(By Order of the Board)

P. A. Khaja Kaleel Rahman,
Secretary.

● ● ●

Establishment—Tamil Nadu Electricity Board—Board's Counsels—Appointment—Orders—Issued

(Per.) B.P. (FB) No. 74

(Secretariat Branch)

Dated 5—11—1996
Iyppasi 20, Thadhu,
Thiruvalluvar Aandu 2027

Read :

- (i) (Per) B.P. (FB) No. 122, (SB) dt. 29—11—93.
- (ii) (Per) B.P. (FB) No. 72, (SB) dt. 29—9—95.
- (iii) Board's Memo. No. 30607/H1/96-2, dt. 15—6—96.

Proceedings :

The Tamil Nadu Electricity Board hereby appoints in equal status the following Advocates as Board's Standing Counsels from the date of assuming charge, terminating the existing arrangements ordered in the references cited :—

1. Thiru N. Muthuswamy, B.Sc., B.L.,
Advocate
AP-824, 'G' Block, 1st Street,
Anna Nagar West, Chennai - 600 040.
2. Thiru V. Rangapashyam, B.Sc., B.L.,
Advocate
W-501, 10th Street,
Anna Nagar West Extn., Chennai - 600 101.
3. Thiru D. Nelliappan, B.Sc., B.L.,
Advocate
No. 164, Thambu Chetty Street,
Chennai - 600 001.

2. The appointment of the above said counsels shall be subject to the terms and conditions of appointment fees etc., as stipulated in the Annexure-I to these proceedings. They will be paid retainer fee of Rs. 1 000/- (Rupees One thousand only) each per month from the date of assuming charge terminating the existing arrangements. The fees for the work done by them will be paid for their appearance in accordance with Legal Practitioner's Fee Rules, and relevant orders of the Government of Tamil Nadu.

3. The allocation of work among the above said three Board's Standing Counsels shall be as indicated in Annexure-II to these proceedings.

4. The expenditure is debitable to "Administration and General Expenses — Legal Charges — Code No. 76-121".

(By Order of the Board)

Encl :

P. A. Khaja Kaleel Rahman,
Secretary.

ANNEXURE--I

Terms and Conditions of appointment of Board's Standing Counsels

(1) Period of appointment :

The Counsels shall hold office with effect from the date of assuming

(2) Duties :

The duties and responsibilities of the Counsels shall be as follows:—

- (i) To advise the T. N. E. Board and its Sub-ordinate officers on legal matters referred to them.
- (ii) To prepare, settle and scrutinise draft agreements, all other deeds, contract documents etc. pertaining to the Tamil Nadu Electricity Board.
- (iii) To appear on behalf of the T. N. E. Board in all cases in the High Court and before the Adalat, Labour Court and Tribunals, in Madras City and in such of those cases in the mofussil where they are specifically instructed by the Board to appear.
- (iv) To prepare plaints, written statements, affidavits, Counter affidavits, grounds of appeal etc. and to do all work incidental to cases in which they appear on behalf of the Board.
- (v) To perform such other duties of legal nature as may be entrusted to them by the Board from time to time.

(3) Bar of holding briefs against the Board :

The Board's Standing Counsels are debarred from advising or holding brief against the Board or from giving advice to private parties in cases in which they are likely to be called upon to advise the Board and enter appearance on behalf of the Board. They will themselves be the Judges to decide whether they can or cannot advise a private party in such cases. He should not appear against the Government.

(4) Travelling Allowances :

When instructed to appear on behalf of the Board in mofussil Courts, the Counsels will be eligible for T. A. at the rates laid down for Officers of Grade-I under the Board's T. A. Regulations for journeys performed.

(5) Engagement of Juniors :

A Junior will be allowed only in appeals in High Court where the value of the appeal exceeds Rs. 10,000/-. In such cases the Standing Counsel concerned may apply to the Board in time for sanctioning the engagement of a Junior, stating the amount of valuation, the last date for filing the vakalath and the name of the Junior whom he proposes to engage. In exceptionally difficult cases, the engagement of a junior may, however, be permitted although the value of the appeal does not exceed Rs. 10,000/-

(Rupees Ten thousand only). In such cases, the Standing Counsel should furnish a certificate to the effect that the case is a complicated case involving questions of law and fact and that the engagement of a junior is absolutely necessary. Specific prior approval of the Board should be obtained in each case, before a junior is engaged. The Junior so engaged shall be eligible for one third of the fees payable to the Senior or such fee as the Court in its discretion determines.

(6) Distribution of work among counsels during emergent circumstances :

In the event of resignation, termination of appointment or termination of the contract of an existing Counsel, the work of such Counsel shall be distributed among the other Counsels and if considered necessary, the Board shall have the right to engage a Counsel whose name is not included in the panel.

(7) Consent Vakalath in case of change of the Counsels :

In the event of any change in the arrangement of the Counsels, the outgoing one shall give consent Vakalath to his successor so as to enable his successor to enter appearance on behalf of the Board in all proceedings, pending cases before the Courts, Labour Courts, Tribunals etc. and hand over all the records to his successor. He shall be responsible for all the consequences for failure to do so.

(8). Termination of appointment :

The Board shall have the discretion to terminate the appointment of the Counsels or any single Counsel or the entire arrangement of the Board's Counsels without assigning any reason after giving Counsels/or the Counsels a month's notice in writing or a month's retainer fee in lieu thereof.

(True copy)

Encl. :

ANNEXURE — II

Allocation of work

- | | |
|--|---|
| <p>1. Thiru. N. MUTHUSWAMY, B.Sc., B.L.,
Residence :
AP-824, 'G' Block 1st Street,
Anna Nagar West,
Chennai-600 040.
Phone : 6266679</p> <p>Office :
No. 69, Law Chambers,
High Court Building,
Chennai-600 104.</p> | <p>: High Court --Writ Petition,
Writ Appeals relating to
Electricity (Supply) Act, 1948,
Indian Elec. Act, 1910,
Employees service matters including
Writs arising out of Labour Courts.</p> |
| <p>2. Thiru. V. RANGAPASHYAM, B.Sc., B.L.,
Residence :
W-501, 18th Street,
Anna Nagar West Extn.,
Chennai-600 101.
Phone : 6260495</p> | <p>: High Court—Civil Suit,
First Appeal, Second Appeal,
Civil Revision petition,
Criminal Revision petition,
Civil Miscellaneous Petition.</p> |
| <p>3. Thiru. D. NELLIAPPAN, B.Sc., B.L.,
Office :
No. 164, Thambu Chetty Street,
Chennai-600 001.
Phone : 5342073
Res. Phone : 4937584</p> | <p>: City Civil Court, Labour Court
(Madras Region) Motor Accidents
Claim Tribunal, Rent Control cases,
Small Causes Court cases, Consumer
Forum Cases, Madras,
Central Excise cases at Madras.</p> |

(True Copy)

Retirement Benefits Encashment of leave at the time of Retirement—Encashment of leave on private affairs and payment of full leave salary for the period of earned leave exceeding 180 days—Orders—Issued.

(Per.) B.P. (FB) No. 75

(Secretariat Branch)

Dated the 6th November, 1996
Iyppasi 21, Thadhu,
Thiruvalluvar Aandu 2027.

Read :

- (i) B. P. (FB) No. 101, S.B., dt. 1—12—87.
- (ii) Memo. No. 77500 P2/89—1, dt. 20 4—90.
- (iii) G O. Ms. No. 488, Finance (Pension) Dt. 12—8—96.

Proceedings :

Under Regulation 29(a) of Tamil Nadu Electricity Board Leave Regulations, the Competent authority (leave sanctioning authority) shall suomotu draw and disburse the cash benefits of encashment of Earned Leave at the credit of the Board employee without formal sanction orders on the date of retirement or on the date of termination of extension of service, as the case may be, on or after 30—10—1937, subject to a maximum of 240 days. The leave salary for the period of earned leave upto 180 days comprises of Pay, Dearness Allowance, House Rent Allowance and City compensatory Allowance, as admissible under the regulations and for the period of earned leave exceeding 180 days leave salary comprises of Pay and Dearness Allowance only. Leave at the credit of a Board employee in his leave account other than earned leave shall lapse on the date of retirement or on the date of termination of extension of service.

2. In the Government Order third read above, orders have been issued for payment of House Rent Allowance and City Compensatory Allowance also for encashment of earned leave in excess of 180 days and for encashment of 50% of Unearned Leave on private affairs.

3. The Tamil Nadu Electricity Board after careful consideration has decided to adopt the orders of the Government and issues the following orders:—

- (a) At the time of retirement, 50% of un-earned leave on private affairs standing to the credit of the employees, upto a maximum of 90 days be entitled for encashment and drawal of full leave salary. As far as the categories of Office Helpers, Duffadars and certain categories of workmen covered by the Standing Orders in respect of workmen other than those engaged in clerical works, encashment of 50% of leave on Private Affairs will be subject to the eligibility of Unearned Leave on Private Affairs specified in B.P. Ms. (FB) No. 94 (S. B.) dt. 20—11—85.

The Pay drawing officers shall draw the leave salary towards encashment of leave on private affairs as in the case of encashment of earned leave.

- (b) Full leave salary including Dearness Allowance and all other allowances normally admissible while going on leave during service be allowed for the entire period of earned leave encashment subject to a maximum of 240 days at the time of retirement.

4. The orders issued in paragraph 3 above shall also apply to the following categories of employees:—

- a. those retiring on medical invalidation.
- b. those retrenched from Board's service.
- c. those permitted to retire from service without prejudice to the disciplinary proceedings pending against them.
- d. in the case of death of an employee while in service.
- e. to those going on Voluntary retirement, and
- f. those sent on compulsory retirement.

5. The orders in paragraphs 3 and 4 above shall take effect from 1—7—96.

6. Necessary amendments to Tamil Nadu Electricity Board Leave Regulations will be issued separately.

(By Order of the Board)

P. A. Khaja Kaleel Rahman,
Secretary.

ESTABLISHMENT—Tamil Nadu Electricity Board—Provision of quarters to employees - Retention beyond the period of transfer, retirement, death, etc.—Collection of rent—Further orders—Issued.

(Permanent) B.P. (FB) No. 76

(Secretariat Branch)

Dated 6—11—1996

Iyppasi 22, Thadhu,

Thiruvalluvar Aandu 2027.

Read :

- (i) (Per.) B.P. (FB) No. 7 (Sectt. Br.) dt. 26—10—92.
- (ii) Board's Memo. No. 74824, O & M-1 (3)/92-1, dt. 18—2—93.

Proceedings :

In (Per.) B.P. (FB) No. 71 (Secretariat Branch) dt. 26—10—1992, guidelines were issued on the period of temporary retention of the Tamil Nadu Electricity Board quarters and the rent payable by the Board employees who had been transferred or who had retired from service and for the continued occupation of the quarters by the dependant of the deceased employees.

2. A point has been raised whether the quarters allotted on rent free basis to the employees and permitted to be retained after retirement, totally free of rent or whether any rent should be collected. It has been decided to follow the Government procedure with certain modifications. The Tamil Nadu Electricity Board accordingly directs that the following procedure be followed in Tamil Nadu Electricity Board in the matter of collection of rent from the employees on transfer, retired employees and dependant of deceased employees for retention of Board's quarters beyond the period of transfer, retirement, death, etc.

- (i) The employees who have retired/transferred and the dependant of the deceased employees, in all categories can retain the quarters, with the approval of the competent authority, for a maximum period of three months only from the date of transfer/retirement etc. by paying rent at the rate of rent last paid by them. In the case of employees who had occupied rent free quarters, rent is payable at the rate equivalent to the House Rent Allowance which would have been drawn by the transferees/retired/deceased employee but for the occupation of such rent free quarters.
- (ii) If in special circumstances employees/dependants are permitted to occupy the quarters beyond three months, then the market rate of rent shall be collected.
- (iii) For continued occupation of quarters beyond the permitted period without the approval of the competent authority, penal rent at the rate of three times the rent last paid or three times the market rate of rent whichever is higher shall be collected.
- (iv) The term "rent last paid" wherever occurs shall include the House Rent Allowance foregone in addition to the rent collected.
- (v) Employees occupying the quarters even after retirement/dependants of the deceased employees continuing to occupy the quarters, should deposit in advance an amount equivalent to three months rent (including the House Rent Allowance) both in the case of rented and rent free quarters.
- (vi) In the case of retired employees if the advance had not been deposited before sanctioning the pension sanctioning authority concerned and the Chief Internal Audit Office Audit Branch should be intimated to withhold payment of 50% of the Death-cum-Gratuity or three months rent (including House Rent Allowance) whichever is less.
- (vii) In the case of employees who propose to continue to occupy quarters after retirement, proper permission should be obtained one month before the date of retirement.

(By Order of the Board)

P. A. Khaja Kaleel Rahman,
Secretary.

Generation Circles—Incurring of Tea and snack charges for Providing of the same to the workers and staff of the power houses while they are carrying out emergency repair works only—Administrative Approval Accorded.

B.P. (Routine) No. 237

(Technical Branch)

Dated 8 -11-1996.
Iyppasi 23, Thadhu,
Thiruvalluvar Aandu 2027.

Proceedings :

Tamil Nadu Electricity Board approves the proposal of Chief Engineer/Hydro & Gas Turbine for incurring an amount of Rs.5/- per head per day towards providing of Tea and Snack to the workers and staff of the Power Houses of Generation Circles area while they are carrying out Emergency repair works only. This should be strictly ensured and no deviation is permissible.

(By Order of the Chairman)

R. Sengettaian,
Chief Engineer, Hydro & Gas Turbine.

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Regulations—Tamil Nadu Electricity Board Employees' Discipline and Appeal Regulations—Regulation 8—Amendment—Issued.

(Per.) B. P. (F. B.) No. 77

(Secretariat Branch)

Dated the 11th November 1996.

Proceedings :

Sub-rule (20) of rule 14 of the Central Civil Services (Discipline and Appeal) Rules, 1965, provides that if the Government Servant to whom a copy of the articles of charge has been delivered does not submit the written statement of defence on or before the date specified for the purpose or does not appear in person before the Inquiring Authority the Inquiring Authority may hold the enquiry ex-parte. As such an explicit provision is not available in the Tamil Nadu Civil Services (Discipline and Appeal) Rules, the Government have amended Rule 17 of the said Rules to incorporate similar provision thereunder.

2. Following the orders of the Government, the Board after careful consideration has decided to amend the Tamil Nadu Electricity Board Employees' Discipline and Appeal Regulations also accordingly.

3. Accordingly in exercise of the Powers conferred by Section 79(C) of the Electricity (Supply) Act 1948 (Central Act 54 of 1948) the Tamil Nadu Electricity Board hereby makes the following amendment to the Tamil Nadu Electricity Board Employees' Discipline and Appeal Regulations:

AMENDMENT

In the said Regulations, In Regulation 8, in sub-regulation (b), after the first sub-paragraph, the following sub-paragraph shall be added namely:-

"If the Board employee to whom a copy of the charges together with a statement of the allegation on which each charge is based and of any other circumstances which it is proposed to take into consideration in passing orders on the case, is communicated does not submit the written statement of his defence on or before the date specified for the purpose or does not appear in person before the inquiring authority or otherwise fails or refuses to comply with the provisions of this regulation, the inquiring authority may held the inquiry ex-parte"

(By Order of the Board)

P. A. Khaja Kaleel Rahman,
Secretary,

Memorandum No. 65323—P3/96—2, (Secretariat Branch) Dated the 12th November '96.

Sub : Award—'Kabir Puraskar' Award for promotion of Communal Harmony—Rules and Regulations—Orders—Issued—Copy Communicated.

Ref : (i) G.O.Ms. No.962, Pub.(Gen.I) Dept., dated 2—9—96.

(ii) G.O.Ms. No.963 Pub. (Gen.I) Dept., dated 2—9—96.

The Government in the Government Orders cited have issued orders instituting the award of 'Kabir Puraskar' for promotion of communal harmony to be conferred on all Indian citizens and constituting of selection committee for selection of persons for receipt of the 'Kabir Puraskar' Award.

2. A copy each of the Government Orders cited is enclosed for being communicated to the employees for information.

P.A. Khaja Kaleel Rahman,
Secretary.

Encl :

Copy of :

GOVERNMENT OF TAMIL NADU

ABSTRACT

Award—'Kabir Puraskar' Award for promotion of Communal Harmony—Rules and Regulations— Orders— Issued.

G.O.Ms.No.962

Public (General.I) Department

Dated the 2nd September '96

Read :

- 1) From the Special Secretary, Government of India, Ministry of Home Affairs, New Delhi No.3/6/95/CHO dated 13—12—95.

ORDER:

According to the suggestion made by the Government of India in the D.O.Letter read above, the Government of Tamil Nadu is pleased to institute the award of "Kabir Puraskar" to be conferred on all Indian Citizens who are residing in Tamil Nadu and hereby makes the following rules governing them:-

1) These rules shall be known as the "Rules for the award of Kabir Puraskar for promotion of communal harmony" and shall be applicable to the Indian citizens who are residing in Tamil Nadu either sex in all walks of life (other than members of the Armed Forces, Police Forces and Members of recognised Fire Services, Government Servants, if the act performed by them falls in the sphere of their duty).

2) This reward for act of physical/moral courage and humanity exhibited by members of one community in saving the lives and properties of the members of another community during communal riots.

3) This award shall be in the Three Grades and certificate with suitable citation as detailed below:

- (1) Grade—I. Carrying a Cash Certificate of Rs.20,000/- (Rupees Twenty thousand only) for most conspicuous act of physical/moral courage displayed under circumstances of very great danger to the life of rescuer, or an act resulting in death or the permanent incapacitation of the rescuer/his or her family member(s) in saving life and property of member (s) of another community.
- (2) Grade—II. Carrying a Cash Certificate of Rs. 10,000/- (Rupees Ten thousand only) for conspicuous act of physical/moral courage or promptitude under circumstances of danger to the life of the rescuer resulting in bodily injury in saving life and property of members of another community.

(3) Grade -III. Carrying a Cash Certificate of Rs. 5,000/- (Rupees five thousand only) for act of physical/moral courage and promptitude in saving life and property of members of another community.

4. The names of awardees shall be published in the Government Gazette and a Register of such names shall be maintained by the Government of Tamil Nadu in the Public Department.

5. The awardees will be selected by the Selection Committee set up for this purpose and the awardees will be decided by them depends upon the merits of the case based on the recommendations made by the District Collectors.

6. The recommendations of the District Collectors for the awards shall be placed before the Selection Committee. Orders regarding the constitution of the Committee will be issued separately. The recommendations of the Collectors should reach the Government in the Public Department not later than 15th November every year.

7. The award (Cash award and certificate) will be presented by the Hon'ble Chief Minister of Tamil Nadu on the Republic Day Celebration every year.

8. The expenditure shall be debited to "2075 00 Miscellaneous General Services—104. Pensions and Awards in consideration of distinguished services—I Non Plan—AD. Kabir Puraskar Award for promotion of Communal Harmony—59. Prizes and Awards". (DPC No. 2075 00 104 AD 5908).

9. The Secretary, Public Department is the estimating reconciling and controlling authority for the above new head of account. The Administrative/Head of Department Code for the above head of account is 2400.

10. The Pay and Accounts Officer/Treasury Officer are requested to open the above head of account in the accounts.

(By Order of the Governor)

Sd/. x x x x x x
M. Devaraj,
Secretary to Government.

Copy of :

GOVERNMENT OF TAMIL NADU
ABSTRACT

Award - 'Kabir Puraskar' Award for promotion of Communal Harmony to the Indian Citizens who are residing at Tamil Nadu - Selection of personnel - Constitution of Committee - Orders Issued.

G.O. Ms. No. 963

Public (General-I) Department

Dated 2—9—96.

Read :

G.O. Ms. No. 962 Public (General-I) Department Dated 2—9—96.

ORDER :

In the Government Order read above orders have been issued to institute the award of Kabir Puraskar for promotion of Communal harmony for the Indian Citizens who are residing in Tamil Nadu either sex in all walks of life (other than members of the Armed Forces, Police Forces and members of of recognised Fire Services, Government Servants, if the act performed by them falls in the sphere of their duty) to be presented by the Chief Minister of Tamil Nadu on the Republic Day Celebration every year. The Collectors have to send their recommendations to the Government for placing the same before the selection committee for selection of persons for the receipt of Kabir Puraskar Award for promotion of communal harmony.

2. The Government hereby constitute a Selection Committee which consist of the following officials :

1. Chairman : The Senior most among the members of Selection Committee
2. Members :
 1. Secretary, Finance Department.
 2. Secretary, Home Department.
 3. Secretary, Public Department.

3. Secretary : Deputy Secretary (Protocol), Public Department,

3. The Committee will select the persons for the award of Kabir Puraskar for promotion of communal harmony from the recommendations received from the District collectors.

(By Order of the Governor)

M. Devaraj,
Secretary to Government.

● ● ●

MEDICAL AID—Tamil Nadu Electricity Board Employees Health Fund Scheme 1993—Inclusion of some more accredited institutions to avail financial assistance from Tamil Nadu Electricity Board Employees Health Fund Scheme—Orders—Issued.

(Permanent) B.P. (CH) No. 294

(Secretariat Branch)

Dated : 13th November, 1996
Iyppasi 28, Thadhu,
Thiruvalluvar Aandu 2027.

Read :

- (i) (Per.) B.P. (FB) No. 57 (SB) Dated 6—5—93.
- (ii) (Per.) B.P. (FB) No. 50 (SB) Dated 13—7—95.
- (iii) (Per.) B.P. (CH) No. 104 (SB) dt. 3—4—96.
- (iv) Government Letter No. 52006/Sal./95—7, Finance (Salaries) dt. 18—6—96.

Proceedings :

In continuation of the orders issued in the B.Ps. cited it is hereby ordered that assistance from the Tamil Nadu Electricity Board Employees' Health Fund Scheme may be availed for Surgery/treatment undergone in the following institutions also :—

Madras City :

Tamil Nadu Urological Research Centre Private Limited,
D. 50, 3rd Street, Anna Nagar East, **Madras-600 102.**

District :

K. Govindaswamy Naidu Medical Trust,
K. G. Hospital, Arts College Road, **Coimbatore-641 018.**

(By Order of the Chairman)

P. A. Khaja Kaleel Rahman,
Secretary.

● ● ●

ACTS AND RULES—Motor Transport Workers' Act 1961—Registration of Tamil Nadu Electricity Board as Motor Transport Undertaking—Fees for renewal of certificate of Registration for the year 1997—Sanctioned.

(Routine) B.P. (CH) No. 98

(Secretariat Branch)

Dated the 15th of November 1996
Iyppasi 30, Thadhu,
Thiruvalluvar Aandu 2027.

Proceedings :

The Tamil Nadu Electricity Board sanctions the payment of Rs. 6,750/- (Rupees Six thousand seven hundred and fifty only) being the fees for renewal of certificate of registration for the year 1997 in respect of the Tamil Nadu Electricity Board as a Motor Transport Undertaking under the Motor Transport Workers Act, 1961.

2. The expenditure sanctioned in para 1 above is debitable to the "Tamil Nadu Electricity Board Funds—Revenue Expenses (F) Administrative expenses (viii) 76.138 Vehicles Licence and Registration Fee".

3. The Under Secretary/Establishment will make necessary arrangement for the drawal of the above amount and remittance in the Treasury in the following head of account:—

"0230—Labour and Employment—101 Receipts under Labour Laws—AB—
Receipt under Tamil Nadu Motor Transport Workers Rules—
D.P. Code No. 0230—00—101—AB 004".

(By Order of the Chairman)

P. A. Khaja Kaleel Rahman,
Secretary.

●●●

Delegation—Delegation of powers to Assistant Administrative Officers and Executive Engineers for approval of pay bill journals in the Circle/Division Offices—Orders—Issued.

(Permanent) B.P. (FB) No. 80

(Secretariat Branch)

Dated the 18th November 1996
Karthigai 3, Thadhu,
Thiruvalluvar Aandu 2027.

Proceedings :

The Tamil Nadu Electricity Board hereby delegates the following powers to Assistant Administrative Officers of Circle/Distribution Division Offices and Executive Engineers of Division Offices:—

- (i) Pay bill and other entitlement journals shall be approved without any monetary limit by
 - (a) Assistant Administrative Officer — In Circle Headquarters Offices and Distribution Division Offices where Assistant Administrative Officers are posted.
 - (b) Executive Engineer — In Distribution Divisions to which no Assistant Administrative Officer post is sanctioned
and
In Divisions other than Distribution Divisions where preparation of pay bill works is attended to.
- (ii) Monthly journal abstract and cash Book abstract shall be approved by Executive Engineers of the Divisions concerned.

(By Order of the Board)

P. A. Khaja Kaleel Rahman,
Secretary.

●●●

Tamil Nadu Electricity Board—Computer Centre - Computerisation of Financial Management as recommended by the Consultants of Asian Development Bank - Implementation of 3 year plan and formation of implementation group—Orders issued.

(Routine) B.P. (CH) No. 242

(Technical Branch)

Dated the 19th November, 1996
Karthigai 4, Thadhu,
Thiruvalluvar Aandu 2027.

Read :

- (i) (Per.) B.P. (FB) 217 (Tech. Br.) dated 30—7—94.
- (ii) (Per.) B.P. (CH) 4 (Tech. Br.) dated 9—1—96.

Proceedings :

The Board has approved the proposal for computerisation of Financial Accounting and other areas at circle offices and at headquarters. The Board has also directed that H.T. Accounting and Billing should be computerised first.

2. During implementation minor modifications in the report formats and procedures are required to be introduced in order to ensure full benefits on account of computerisation. Detailed instructions are to be issued for adopting changes in reporting formats, registers and procedures wherever necessary.

3. Formation of an Implementation group for computerisation of application areas is suggested, as recommended by the consultants of Asian Development Bank. The scope of assignment for the group is to study the existing registers and report formats that are in vogue pertaining to the areas that are computerised, to study the existing procedures and dataflow for accounting and for MIS and to suggest modifications, replacements, etc., wherever necessary and to put up to Chief Financial Controller and Chief Financial Controller/Revenue for approval through the Superintending Engineer/Computer Centre.

4. In pursuance of the above decision an "Implementation Group" is constituted with the following members:—

- (i) Thiru S. Sankaran, Financial Controller.
- (ii) Thiru S. Kathiresan, Deputy Financial Controller.
- (iii) Thiru C. Vijayakumar, Assistant Executive Engineer/Computer Centre.

Thiru S. Kathiresan, the Deputy Financial Controller/Revenue will be the convenor of the "Implementation Group".

(By Order of the Chairman)

S. R. Krishnamurthy,
Chief Engineer/Independent Power Project.

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U.O. Note No. 14684/H1/96—4 (Secretariat Branch) Dated the 19th November, 1996.

Sub : Tamil Nadu Electricity Board—Tamil Nadu Electricity Consultative Council—Re-constitution by the Government—Orders—Communicated.

Ref : G.O. Ms. No. 136 Energy (B1) Department, dt. 15-10-96.

A copy of the G.O. cited, in connection with the reconstitution of Tamil Nadu Electricity Consultative Council may be forwarded to all Chief Engineers for information.

R. Muthukrishnan,
Under Secretary/Regulation.

Copy of :

ELECTRICITY—Tamil Nadu Electricity Consultative Council—Reconstitution—Orders Issued.

G. O. Ms. No. 136

Energy (B1) Department

Dated: 15-10-96.

Read again :

1. G. O. Ms. No. 519 Public Works, dated 17-4-96.
2. G. O. Ms. No. 1512, Public Works, dated 20-11-78.
3. G. O. Ms. No. 327, Public Works, dated 24-2-79.
4. G. O. Ms. No. 1276, Public Works, dated 16-7-79.
5. G. O. Ms. No. 45, Public Works, dated 6-1-82.
6. G. O. Ms. No. 325, Public Works, dated 17-2-84.
7. G. O. Ms. No. 337, Public Works, dated 17-2-86.
8. G. O. Ms. No. 240, Public Works, dated 23-8-89.
9. G. O. Ms. No. 1504, Public Works, dated 14-8-89.
10. G. O. Ms. No. 1918, Public Works, dated 6-9-90.
11. G. O. Ms. No. 243, Public Works, dated 17-2-92.
12. G. O. Ms. No. 18, Public Works, dated 19-2-96.

Read also :

1. From the Chairman, Tamil Nadu Electricity Board Letter No. 14684/H1/96—1, dt. 23-5-96.
2. From the Chairman, Tamil Nadu Electricity Board Letter No. 14684/H1/96, dt. 26-7-96.

Order :

The Government have decided to reconstitute the Tamil Nadu Electricity Consultative Council with fresh members by dissolving the earlier one constituted in the 12th read above. The appended Notification will be published in an extraordinary issue of Tamil Nadu Government Gazette dated 15-10-1996.

(By Order of the Governor)

Encl :

Susan Mathew,
Secretary to Government.

Encl :

APPENDIX

Notification

In exercise of the powers conferred by Section 16 of the Electricity (Supply) Act, 1948 (Central Act LIV of 1948) read with Rule 1--A of the Tamil Nadu Electricity Consultative Council Rules, 1958, the Governor of Tamil Nadu hereby reconstitutes the Tamil Nadu Electricity Consultative Council with the following persons as the Members of the Council, in addition to the Chairman and Members of the Tamil Nadu Electricity Board who shall be Ex-Officio Chairman and Members respectively of the Tamil Nadu Electricity Consultative Council, for a period of two years from the date of notification to represent the interests specified against each of them :

Sl. No.	Name of the Member	Interest represents
1.	Special Officer, Corporation of Chennai.	Local Self Government
2.	Chairman, Confederation of Engineering Industry, Southern Region, Chennai.	Industry
3.	Secretary, Southern Indian Mill Owners Association, Coimbatore.	Industry
4.	President, Tamil Nadu Small Scale Industry Association, Guindy, Chennai.	Industry
5.	Chief Electrical Engineer, Southern Railways, Chennai.	Transport
6.	Thiru Pasumpon Thaa. Krishnan, M.L.A., Sivaganga Constituency, 138-B Thondi Salai, Sivaganga 623 560.	Consumer of Electricity
7.	Thiru C. Shanmugam, M.L.A., Alandur Constituency, 5/94, Bhut Road, St. Thomas Mount, Chennai-600 016.	—do—
8.	Thiru L. Balaraman, 245/1, Govindappa Naicken Street, Chennai-600 001.	—do—
9.	Thiru R. Rajappa, 22, Ammayappan Street, Royapettah, Chennai 600 014.	—do—
10.	Thiru R. Manickam, 45, Dr. Radhakrishnapuram, Greenways Road, Chennai 600 028	—do—
11.	Thiru K.K. Veerappan, M.L.A., Kabilarmalai Constituency, 12-B, Karuppannan Street, S.P. Pudur, Namakkal Taluk.	Agriculturist
12.	Thiru R. Aavudaiappan, M.L.A., Ambasamudram Constituency, 14, Sivanthipatty Road, Maharaja Nagar (West), Pin Code 627 011.	Agriculturist
13.	Thiru S. Rathnasabapathy, General Secretary, Tamil Nadu Minkhazhaga Tholilalar Munnetra Sangam	Labour Union Leader
14.	Thiru S. C. Krishnan, General Secretary, TNE Workers Federation.	Labour Union Leader
15.	Deputy Director, (Export Promotion) Department of Commerce, Ministry of Commerce at Chennai.	Commerce

/ True Copy /

(Permanent) Memorandum No 70776/O&M-I (3)/96-1 (S.B.) Dated 20-11-96.

Sub : Establishment—Board Office—Punctuality in attendance, movement control, etc. of employees—Curbing of indiscipline—Revised Instructions—Issued.

- Ref : 1. B.P. Ms. (Ch.) No. 27 (S.B.) dated 19-1-85.
 2. Memo. No. 3701/O&M Cell/85-1 dated 1-7-85.
 3. Memo. (Per) No. 37255/O&M Cell/87-1 dated 20-7-87.

In the references cited, detailed instructions were issued regarding punctuality in attendance, movement control etc. It has been brought to the notice of the Chairman that the existing practice of posting duty officer for each floor of the Multistoreyed building for checking of attendance registers, and movement control register are not purposeful, though considerable amount of time is spent by the duty officers on this exercise week after week.

2. It has been decided that the functions of the duty officer should be made more meaningful and purposeful. It has also been decided that besides all Class I Officers in the rank of Superintending Engineers and Executive Engineers, Officers in Class II Service in the rank of Assistant Executive Engineers and Accounts Officers/Internal Audit Officers shall also be posted for duty. Accordingly the following revised instructions are issued:-

- i. The duty officers for the High Rise Building shall be in the rank of Superintending Engineers, Executive Engineers, Accounts Officers/Internal Audit Officers, Assistant Executive Engineers working in the High Rise Building.
- ii. One duty officer shall be posted for each floor for each week.
- iii. O & M Cell shall have an alphabetical list of all the officers in the rank of Superintending Engineers/Executive Engineers/Assistant Executive Engineers/Accounts Officers and Internal Audit Officers in High Rise Building.
- iv. The posting of Duty Officers shall be from the alphabetical list starting from ground floor.
- v. The duty offices shall be posted in rotation, every week.
- vi. If an officer posted as duty officer is not available for a particular week, he must inform the Secretary/O&M Cell in advance so as to post the next officer in the list.
- vii. The duty Officers shall perform the following checks:-
 - a. The Establishment Officers under whom the staff are working is primarily responsible for the maintenance of discipline by the staff. The duty officers are only to assist them in this regard. The Establishment Officers should initiate disciplinary action against not only chronic late comers, but even other late comers, persons who absent themselves from their seats for long intervals during office hours without valid reason.
 - b. The duty officers shall make surprise visits to the allotted floors and conduct random checks (say 40% per day) on any two days of their choice without going thro' the entire office routinely. He shall plan his checks for different areas of the floor on different days.
 - c. The duty officers while entering a hall should first note down the absentees at a particular point of time and then inspect the entries made in the movement control register as well as the attendance register to ensure that proper entries are available. They should also satisfy themselves about the reasons for the absence entered in the register.
 - d. Roneed Memos. should be placed on the tables of individuals who are found missing in their seat unauthorisedly and their replies should be required to be sent immediately to the duty officers. If the duty officer does not receive the explanation within two days or he is not satisfied with the explanation, he should send the details to the Establishment Officer concerned (with a copy to O&M Cell) who will take appropriate action on the habitual offenders. A format for the Memo. is in the Annexure.

- e. The duty officers should go round the sections and ensure that the staff observe proper conduct expected in an office.
- f. They should see that outsiders are not permitted in the section. They should also see that the premises are maintained in a clean and tidy condition.
- g. The duty officers will send a note to the concerned Establishment Officers every Saturday before 5.00 P.M on the observations made by them during their rounds in the week. The office upkeep report; however should be sent to Chief Engineer/Civil Designs.
- h. The Chief Engineer/Civil Designs shall take necessary action on the office upkeep report and send the action taken report to the Secretary.

3. All officers and staff of the Board are requested to note the above instructions and to co-operate in maintaining discipline.

(By Order of the Chairman)

P.A. Khaja Kaleel Rahman,
Secretary.

Encl :

ANNEXURE

Memo. No.

/96—

dt

Sub : Establishment—Board Office—Punctuality in attendance and movement control
Thiru.....absent from seat—Explanation—Called for.

Ref : Circular Memo. No. 70776/O&M-I (3)/96—1 dt. 20—11—96.

In pursuance of the instructions in the Circular Memo. cited, while conducting surprise check by the Duty Officer in the.....Floor (Eastern / Western Wing) on.....at.....Thiru / Tmt / Se'vi.....is not available in his/her seat. No reason is recorded in the movement control register kept in the section/or is not found after more than.....minutes of entry in the movement register. It is construed that he/she has unauthorisedly absented himself/herself from his/her seat. He/she is therefore directed to explain the reasons for his/her absence from the seat within two days from the date of receipt of this Memo. failing which action as deemed fit shall be proceeded against him/her.

/ True Copy /

To

Thiru
Designation
O/o.

Copy to the Establishment Officer (Concerned)
Copy to O & M Cell-I.

●●●

Circular Memo. No 58849--SS2/96—1, (S. B.) Dated 20—11—96.

Sub : Tamil Nadu Electricity Board—Monthly progress report on D.P.—submission—Instructions—Issued.

- Ref : 1. Vigilance Cell Circular Memo. No. 20311/SS—1, 83/1 (SB), dt. 12—8—83.
2. Vigilance Cell Circular Memo. No. 24896—SS2/94—1, dt. 3—6—96.

In Vigilance Cell circular Memo. No. 20311—SS1/83—1, (SB) dated 12—8—83 instructions were issued that all the Chief Engineers, Superintending Engineers and all Branches of Tamil Nadu Electricity Board should send monthly report on each Disciplinary Proceeding cases about the stage of the Disciplinary Proceedings in the proforma prescribed therein.

2. Subsequently instructions were issued in Circular Memo. No. 24896—SS2/94—1, dt. 3—6—94 that each Superintending Engineer should send a quarterly statement of Disciplinary Proceeding cases that have reached enquiry stage to Vigilance Cell so as to make a very critical review of such long Pending Disciplinary Proceedings from the quarter ending 30—6—94.

3. After a review, it has been decided to dispense with the quarterly progress report on the Disciplinary Proceedings cases. Accordingly, it is hereby ordered that forwarding of monthly report on each Disciplinary Proceedings cases as instructed in reference first cited is enough and quarterly progress report on Disciplinary Proceeding cases ordered in the reference second cited need not be sent hereafter.

K. Natarajan,
Inspector General of Police Vigilance.

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Establishment—Tamil Nadu Electricity Board—Board's Counsels—Appointment—Orders—Issued.

(Per.) B.P. (Ch) No.298

(Secretariat Branch)

Dated : 21—11—96

Karthikai, 6, Thadhu,

Thiruvalluvar Aandu, 2027.

Read:

1. Per. B.P. (FB) No.74 (Secretariat Branch) Dated 5—11—96.

Proceedings:

The Tamil Nadu Electricity Board hereby appoints Thiruvalluvar A.N. Sivaprakasam, B A.,B.L., Plot No.40, Second Street, Kuber Nagar Extension, Madipakkam, Madras-600 091 and V. Danasekar, B A.,B.L., No.1, E.S.I. Hospital Road, Sembiam, Madras 600 011 as Board's Standing Counsels in equal status among the existing Standing Counsels from the date of assuming charge.

2. The appointment of Tvl. A.N. Sivaprakasam and V. Danasekar as Board's Counsels shall be subject to the terms and conditions of appointment, fees etc., as stipulated in the Annexure to these proceedings. They will be paid a retainer fee of Rs. 1,000/- (Rupees One thousand only) each per month from the date of assuming charge.

3. The allocation of work among the five Board's Standing Counsels will be issued separately.

4. The expenditure is debitable to "Administration and General Expenses—Legal charges Code No.76-121".

(By Order of the Chairman)

P.A. Khaja Kaleel Rahman,
Secretary.

Encl :

ANEXURE

Terms and Conditions of appointment of Board's Standing Counsels

1. Period of appointment :

The Counsels shall hold Office with effect from the date of assuming charge.

2. Duties :

The duties and responsibilities of the Counsels shall be as follows :-

- (i) To advise the T. N. E. Board and its Sub-ordinate officers on legal matters referred to them.
- (ii) To prepare, settle and scrutinise draft agreements, all other deeds, contract documents etc. pertaining to the Tamil Nadu Electricity Board.
- (iii) To appear on behalf of the T. N. E. Board in all cases in the High Court and before the Arbitrators, Labour Court and Tribunals, in Madras City and in such of those cases in the mofussil where they are specifically instructed by the Board to appear.

- (iv) To prepare plaints, written statements, affidavits, Counter affidavits, grounds of appeal etc. and to do all works incidental to cases in which they appear on behalf of the Board.
- (v) To perform such other duties of legal nature as may be entrusted to them by the Board from time to time.

3. Bar of holding briefs against the Board :

The Board's Standing Counsels are debarred from advising or holding brief against the Board or from giving advise to private parties in cases in which they are likely to be called upon to advise the Board and enter appearance on behalf of the Board. They will themselves be the Judges to decide whether they can or cannot advise a private party in such cases. He should not appear against the Government.

4. Travelling Allowance:

When instructed to appear on behalf of the Board in mofussil Courts, the Counsels are eligible for T. A. at the rates laid down for Officers of Grade-I under the Board's T. A. Regulations for journeys performed.

5. Engagement of Juniors :

A Junior will be allowed only in appeals in High Court where the value of the appeal exceeds Rs. 10,000/- In such cases, the Standing Counsel concerned may apply to the board in time for sanctioning the engagement of a Junior, stating the amount of valuation, the last date for filing the vakalath, and the name of the Junior whom he proposes to engage. In exceptionally difficult cases, the engagement of a junior may, however, be permitted although the value of the appeal does not exceed Rs. 10,000/- (Rupees Ten thousand only). In such cases, the Standing Counsel should furnish a certificate to the effect that the case is a complicated case involving questions of law and fact and that the engagement of a junior is absolutely necessary. Specific prior approval of the Board should be obtained in each case, before a junior is engaged. The Junior so engaged shall be eligible for one third of the fees payable to the Senior or such fee as the Court in its discretion determines.

6. Distribution of work among counsels during emergent circumstances :

In the event of resignation, termination of appointment or termination of the contract, of an existing Counsel, the work of such Counsel shall be distributed among the other Counsels and if considered necessary, the Board shall have the right to engage a Counsel whose name is not included in the Panel.

7. Consent Vakalath in case of change of the Counsels :

In the event of any change in the arrangement of the Counsels, the outgoing one shall give consent Vakalath to his successor so as to enable his successor to enter appearance on behalf of the Board in all proceedings, pending cases before the Courts, Labour Courts, Tribunals etc. and hand over all the records to his successor. He shall be responsible for all the consequences for failure to do so.

8. Termination of appointment :

The Board shall have the discretion to terminate the appointment of the Counsels or any single Counsel or the entire arrangement of the Board's Counsels without assigning any reason after giving Counsel/or the Counsels a month's notice in writing.

(True Copy)

Memorandum No. 72032/O & M-I(2)/96—1 (Secretariat Branch), dated the 21st November, 1996.

Sub : Establishment—Tamil Nadu Electricity Board—All staff sanction proposals—Thorough Scrutiny—Instructions—Issued.

Ref : Memo. No. 46273/O & M-I(2)/93—1, dt. 16—8—93.

In the staff meeting held on 26—10—96 it was decided that all proposals for sanction of staff are scrutinised thoroughly and carefully.

2. In this connection, the attention of all officers is invited to the instructions issued in the reference cited wherein it was already ordered that all staff proposals should be sent with complete details and routed thro' Chief Engineer/Personnel and O & M Cell/Secretary. The above instructions are hereby reiterated and the following further instructions are issued :—

- (i) all officers of the Board are requested to ensure that all staff proposals sent by them bear full justification.
- (ii) In respect of proposals for continuance of posts, the proposals should be with reference to the posts last continued and subsequently sanctioned/abolished. Proposal for sanction of additional posts or revival of posts already abolished, etc. should not be linked with continuance proposals but should be sent separately.

3. In this connection the following observations of the Chairman may also be borne in mind while sending staff proposals

“..... Also it may be insisted that greater productivity norms should be enforced and steps suggesting reduction of staff should be forth coming after critical reviews at all levels especially senior levels viz. Superintending Engineers/Chief Engineers.....”

4. All the Chief Engineers are requested to adhere to the above instructions and to send their proposals accordingly.

(By Order of the Chairman)

P.A. Khaja Kaleel Rahman,
Secretary.

● ● ●

Memorandum No. 77763/A1/96—1 (Secretariat Branch) dated 21st November, 1996.

Sub : Establishment—Class I Service—Retired from service of Board on 30—9—96 A.N.—Notification—Issued.

The following Notification is issued :—

Notification

The following Officers have retired from the service of Board on 30—9—96 A.N. :—

Thiruvallur

1. V. PACHAIAPPAN, Chief Engineer/Operation/Madras.
2. S. SIVASUNDARLAL, Chief Engineer/Transmission/Madras.
3. JACOB A. VERHESE, Superintending Engineer/Operation/Salem.
4. S. KARUNANIDHI, Senior Personnel Officer.
5. S. MOOKANDI, Executive Engineer/Coal-II/Chennai.
6. P. K. S. DURAISAMY, Deputy Financial Controller/Budget.
7. A. RAMASUBRAMANIAN, Deputy Financial Controller/Coal.
8. T. P. KRISHNAMURTHY, Deputy Chief Chemist/M.T.P.S.

S. Ramasamy,
Deputy Secretary/Personnel.

Memorandum No. 77764/A1/96-1, (Secretariat Branch), dated 21st November, 1996.

Sub : Establishment—Class I Service—Retired from service of Board
on 31—10—96 A.N.—Notification—Issued.

The following Notification is issued : —

Notification

The following Officers have retired from the service of Board on 31—10—96 A.N.:—

Thiruvallur

1. V. R. KOTHANDARAMAN, Chief Engineer/R & D/Chennai.
2. K. PALANIAPPAN (Sr), Superintending Engineer/South Arcot Vallalar EDC.
3. G. VENKATASUBRAMANIAN, Executive Engineer/Electrical/LD & GO/Chennai.
4. M. MUNIKRISHNAN, Executive Engineer/Thiruchendur / Chidambaranar EDC.
5. S. RADHAKRISHNAN, Deputy Financial Controller/T.T.P.S.
6. S. POOVALINGAM, Deputy Financial Controller/Salem.

S. Ramasamy,
Deputy Secretary/Personnel.

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Memo. No. 36448/H1/96-4, (Secretariat Branch) Dated the 21st November 1996.

Sub : Establishment—Tamil Nadu Electricity Board—Board's Standing Counsels—
Re-allocation of subjects—Orders—Issued.

- Ref : 1. Per. B.P. (F.B.) No. 74 (S.B.) dated 5—11—96.
2. Per. B.P. (Ch.) No. 298 (S.B.) dated 21—11—96.

In the orders first cited, three Standing Counsels were appointed to look after the Board's cases. Now, two more Standing Counsels, namely, Thiru A. N. Sivaprakasam, Advocate and Thiru V. Danasekar, Advocate have been appointed in the B.P. second cited. The allocation of subjects among the five Standing Counsels are as indicated in the Annexure to this memo.

(By Order of the Chairman)

P. A. Khaja Kaleel Rahman,
Secretary.

Encl :

ANNEXURE

ALLOCATION OF WORK AMONG BOARD'S COUNSELS

Subjects allotted

1. Thiru N. MUTHUSWAMY, B.Sc., B.L.
Residence :
AP-824, 'G' Block,
Anna Nagar West, Chennai-600 040.
Phone : 6266679.

Office :

No. 59, Law Chambers,
High Court Building, Chennai-600 104.

High Court — Writ Petition,
Writ Appeals relating to
Electricity (Supply) Act, 1948,
Indian Elec. Act 1910.

2. Thiru A. N. SIVAPRAKASAM, B.A., B.L.,
Residence :
Plot No. 40, Second Street,
Kuber Nagar Extension,
Madipakkam, Chennai-600 091.
Phone No. 2331343

Office :

No. 16, Law Chambers,
High Court Buildings, Chennai-600 104.
Phone No. 5341700

High Court — Employees
service matters including writs
arising out of Labour Courts.
Labour Court cases at Chennai.

3. Thiru V. RENGAPASHYAM, B.Sc., B.L.
Residence :
W-179, Park Road,
Anna Nagar Western Extn.,
Chennai-600 101.
Phone No. 6260495

Office :

Bar Association,
High Court Buildings Chennai-600 104.
Phone No. 5341525

High Court — Civil Suit,
First Appeal, Second Appeal,
Civil Revision Petition,
Criminal Revision Petition,
Civil Miscellaneous Petition

4. Thiru D. NELLAIAPPAN, B.Sc., B.L.
Residence :
Q-4, Rohini Gardens,
Saathome High Road, Chennai-600 022.
Phone No. 4937584

Office :

164, Thambu Chetty Street, Chennai-600 001.
Phone No. 5342073

City Civil Court,
Motor accidents Claim Tribunal
Rent Control cases,
Small Causes Court cases

5. Thiru V. DANASEKAR, B.A., B.L.
Residence :
No. 1, E.S.I. Hospital Road,
Sembiam, Chennai-600 011.

Office :

76, Additional Law Chambers,
High Court Buildings,
High Court, Chennai-600 104.
Phone No. 5342385

Consumer Forum cases
at Madras, Central
Excise cases at Madras

(True Copy)

Memorandum (Permanent) No. 68905/SRS-II/96-1, (Secretariat Branch) Dated 22-11-96.

Sub : Sports—Meeting of T.N.E.B. Sports & Games Committee held on 23-10-96.
Certain decision taken—Orders—Issued.

In accordance with the recommendations of the T.N.E.B. Sports and Games Committee held on 23-10-96, the following orders are issued :—

I. Conducting of T.N.E.B. Inter Circle and Inter Zonal Tournament for Men and Zonal Tournament for Women :

The Tamil Nadu Electricity Board Inter Circle and Inter Zonal tournaments for men will be conducted every year among the 8 zones (i.e.) Madurai, Tirunelveli, Coimbatore, Salem, Trichy

Villupuram, Vellore and Chennai as per the distribution circles instead of 5 zones so far conducted. The T.N.E.B. Circle selections and Zonal tournaments for women in games like Carrom, Chess, Tennis-knit and Throw ball will also be conducted every year among the 8 zones as mentioned above instead of 5 zones.

II. Conducting of Tamil Nadu Public Sector Volleyball and Tennis Tournaments by Tamil Nadu Electricity Board at Tuticorin Thermal Power Station/Tuticorin :

The Tamil Nadu Public Sector Volleyball and Tennis Tournaments for the year 1996—97 as entrusted by the Tamil Nadu Public Sector Sports Control Board will be conducted by Tamil Nadu Electricity Board at Tuticorin Thermal Power Station/Tuticorin as the grounds are readily available at Tuticorin Thermal Power Station campus. The expenditure required for conducting of the above tournaments will be met from the funds of the Tuticorin Thermal Power Station/Tuticorin.

III. The matters relating to Players of the T.N.E.B. Teams :

The employees of the Tamil Nadu Electricity Board who are active players and currently playing for the T.N.E.B. Teams shall not be disturbed either by promotion or by transfer without the concurrence of the Secretary. The Deputy Director of Sports will take up the individual cases of employees affected by such transfers and discuss the matter with the Chief Engineer/Personnel, Member (Generation) and Member (Distribution).

IV. Provision of Playing kits for T.N.E.B. Teams :

The players of the T.N.E.B. Teams will be given playing kits twice in a year. These playing kits will be given for All India Electricity Board tournaments and State Championship or league Championship and also for the players of T.N.E.B. Ball Badminton team for the major tournaments. The members of the T.N.E.B. Bridge Team will be provided uniforms whenever they participate in the All India Electricity Board tournaments.

V. Special Casual Leave for Referees who are the employees of the Board :

The employees of Tamil Nadu Electricity Board who are officiating the tournaments as Grade I referees may be given Special Casual Leave on par with the players whenever they officiate in the Nationals/Internationals and major tournaments in the games concerned. The Special Casual Leave to the referees (employees of the Board) will be considered only on production of bonafide certificates and letter from the concerned National/State Level Associations/Federations.

(By Order of the Chairman)

P. A. Khaja Kaleel Rahman,
Secretary.

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U. O. No. 124337/581/S2/A1/91—7 (Administrative Branch) Dated 23—11—1996.

Sub : Labour Disputes—T.N.E.B.—Chennai—2.—Demand for creation of Addl. post of Sub-Inspector of cashier—Award of the Industrial Tribunal, Madras in I.D. No. 100/92—Publication in T.N.E.B. Gazette.

Ref : Labour and Employment Dept. Lr. No. 38899/A2/96—1, dated 11—09—96.

A copy of Award in the case of I.D. No. 100/92. received in the reference cited may be forwarded to Personal Assistant / Tamil Development for publishing in the Tamil Nadu Electricity Board Gazette.

I. S. Sivaraman,
Chief Engineer (Personnel)

Encl : 9 Pages

**BEFORE THE INDUSTRIAL TRIBUNAL, TAMIL NADU
MADRAS**

Wednesday, the 10th day of July, 1996

Present :—

**THIRU S. THANGARAJ, B.Sc., L.L.B.
INDUSTRIAL TRIBUNAL.**

INDUSTRIAL DISPUTE No. 100 of 1992

(In the matter of the dispute for adjudication under Section 10(1)(d) of the Industrial Disputes Act, 1947, between the Workmen and the Management of Tamilnadu Electricity Board, Madras-2.)

Between

The Workmen represented by
The Secretary,
Agila India Minvariya Kanakeetalar Matrum
Panam Vasoolipavar Sangam,
No. 18, Guya Arunagiri I Street,
Mir Sahibet, Madras-14.

AND

The Chairman,
Tamil Nadu Electricity Board,
Anna Salai,
Madras-2.

REFERENCE: G. O. (D) No. 1160, dated 5—11—1992, Labour and Employment Department,
Govt. of Tamil Nadu, Madras-9.

This dispute coming on for final hearing on Thursday, the 20th day of June, 1996, upon perusing the reference, claim and counter statements and all the material papers on record and upon hearing the arguments of Thiru S. Periyaswami, advocate appearing for the workmen and of Tvl. P. Ibrahim Kalifulla, S. Ravindran and S. Janakiram, advocates appearing for the management and this dispute having stood over till this day for consideration, this Tribunal made the following

AWARD

The Government of Tamil Nadu by G.O. (D) No. 1160 Labour and Employment Department dated 5—11—92 referred for adjudication by this Tribunal under Sec. 10 (1) (d) of the Industrial Disputes Act, 1947 regarding the dispute "whether the demand of the union for creation of 621 additional posts of sub-inspector of cashier now known as Inspector of Assessment in the ratio of one Sub-inspector of Cashier for 3 cashiers is justified? If so, to give appropriate direction

After service of notices the petitioner and respondent filed their claim statement and counter statement respectively.

The main averments found in the claim statement are as follows :-

This dispute has been raised for the creation of 621 additional posts of Sub-Inspector of Cashier, at present known as Inspector of assessment in the ratio of one Sub-Inspector of Cashier for 3 cashiers. On 5—12—84 a settlement under Sec. 12 (3) of the Industrial Disputes Act, 1947 has been entered into by the Tamil Nadu Electricity Board with the petitioner union and some other unions. As per the settlement the petitioner union had approached the employer on 30—10—84 and 28-11-84 for the creation of 621 additional posts of Sub-Inspectors of Cashiers. The employer has wrongly calculated the posts of promotion due to the Sub-Inspector of Cashiers. The petitioner union demanded that "all the posts due to the cashiers cadre to be filled and promoted as due on 1—4—84". The Tamil Nadu Electricity Board in their letter dated 30 11—84 have stated that additional posts of Sub-Inspector of Cashiers, Inspector of Cashiers, Inspector of Cashiers and special grade Inspector of

Cashiers have already been sanctioned and promotion due to the additional posts vacant posts are being made. Thus the employer had agreed to give promotion to the Sub-Inspector of Cashiers. The Tamil Nadu Electricity Board should have divided the total number of services in a system by 950 services and arriving at the 6 posts of cashiers and then in the number of cashier posts thus obtained, one half of posts shall be given by way of sanction and promotion to the Inspector of assessment. The employer instead of dividing the cashier posts by 2, it has divided to wrongly by 6. The petitioner union has written a letter dated 24-9-85 to the employer and no reply has been received. The employer having agreed in writing to sanction the posts cannot go back from the earlier promise. Therefore an award has to be passed for the creation of 621 additional posts of Sub-Inspector of Cashier now known as Inspector of Assessment with effect from 1-4-80.

The main averments found in the counter filed by the respondent are as follows:

The majority of the staff are represented by Tamil Nadu Electricity Board Workers' Federation and only negligible number of Employees are in the petitioner union. The issue relating to service condition of employees were initiated with majority unions and periodical settlements were arrived at which governed the service condition of employees. Amongst various departments functioning in each circle, operations and maintenance divisions look after the assessment and collection of current consumption charges in respect of various consumers. There are 4 categories of the cash collection staff members, (ie).

1. Inspector of Cashier
2. Sub-Inspector of Cashier/Cash
3. Sub-Inspector of Cashiers
4. Cashiers

The work pattern of cash collection staff of each revenue unit are governed by a settlement reached under Sec. 18 (1) of the Industrial Disputes Act dated 29-2-80. As the said settlement was concerned, the rationalisation and revision of work allocation of staff pattern of 4 categories of employees which included the cash collection staff of operation and maintenance divisions. As per the staff pattern, the cash collection staff was determined with particular reference to revenue unit and not with reference to the cash collection staff of the circle as a whole. Subsequently based on the representation of unions certain modification were made as per proceedings in B.P.Ms. No. 7 (Accounts) dated 23-5-81 with reference to the number of services for arriving at additional staff strength over and above the basic services of 21,600 was determined at 950 bills irrespective of rural and urban revenue units. As per the said proceedings additional posts in respect of Inspector of cashiers, sub-inspector of cashiers and cashiers for each revenue unit were sanctioned. Again on 5-12-84 another settlement was reached in the presence of the Commissioner of Labour, Madras under Sec. 12 (3) of the Industrial Disputes Act, 1947 and as per the said settlement a modified system of card billing of energy charges and collection as incorporated in the said settlement came into force with effect from 4-2-85. The nomenclature of the various posts have been changed as per the settlement dated 5-12-84. Once again another settlement under Sec. 12 (3) of the Industrial Disputes Act, 1947 has been entered into on 24-8-87, by with the Bi-monthly system of Card Billing of Energy Charges and collection was brought into force. By the settlement dated 5-12-84 the previous settlement dated 29-2-80 was superceded and a new pattern come into existence. Sanction of the additional posts based on the excess bills over and above the basic number 21,600 of each revenue unit as per the settlement dated 29-2-80 was give effect to. When additional posts were sanctioned for cash collection staff of the unions various unions including the petitioner union did not raise any protest. For the allegations raised by the petitioner union in its communication dated 9-1-86, the respondent/board has sent a suitable reply on 12-5-86. Much water has flown after the earlier settlement dated 29-2-80 and therefore there was no question of reopening the said issue which would only unsettle settled things. The respondent filled up all the posts of Sub-Inspector of Cashier now known as Inspector of Assessment as per the settlement dated 29-2-80 and the subsequent proceedings of the Board. The claim of the petitioner union is untenable and the same may be rejected.

In the reply statement the petitioner union has denied the various reasons raised by the respondent/Tamil Nadu Electricity Board in its counter and added that the demand of the unions is just and legal as per the settlements entered into between the unions including the petitioner union and the Tamil Nadu Electricity Board.

The petitioner union has marked Ex. W. 1 to W. 37 on its side and the respondent/management have marked Ex. M. 1 to Ex. M. 12 on their side.

The Point for our determination is:—

"Whether the demand of the union for creation of 621 additional posts of Sub-Inspector of Cashier now known as Inspector of Assessment in the ratio of one Sub-Inspector of Cashier for 3 cashiers is justified? If so give appropriate direction."

The petitioner union known as the Agila India Minvariya Kanakeettalargal Matrum Panam Vasulippavargal Sangam represented by its Secretary has raise this dispute for creation of 621 additional posts of Sub-Inspector of Cashiers now known as Inspector of Assessment. However, after due consideration the petitioner union has reduced the number of Sub-Inspector of cashiers now known as Inspector of Assessment to 282 and accordingly filed a petition before this Tribunal on 7—2—1996. As per the new stand taken by the petitioner union now we have to consider as to whether there is any justification to create 282 of such post. The petitioner union has relied on Ex. W-1 (also marked as Ex. M. 1) to raise this dispute. Ex. M. 1 (W-1) is a memorandum of Settlement under Sec. 18(1) of the Industrial Disputes Act, entered into between the respondent and the Tamil Nadu Electricity Board and its workman represented by various unions on 29—2—80. As per the said Settlement the staff pattern for a standard of revenue union with 21,600 bills whether urban or rural, will have the strength of

1. Inspector of Cashier	2	
2. Sub-Inspector of Cashier (cash)	1	
3. Sub-Inspector of Cashier	11	
4. Cashiers	15	Office work, collection work and leave reserve.

For every additional 950 bills a post of cashier will be created and for every such 3 posts the first will become the Sub-Inspector of Cashier and the second and third will be cashiers. For every 9 posts i.e. for every 3 Sub-Inspectors and 6 Cashiers, a post of Inspector of Cashier will be created at the ratio of 1 : 9. Ex. M. 1 (W-1) is admitted to be true by both the parties. The petitioner union has come forward with this dispute by basing its claim entirely on Ex. W-1 (M. 1) settlement. However, it is the case of the respondent Tamil Nadu Electricity Board that Ex. M. 1 was superseded by two more settlement and therefore the petitioner cannot claim any relief on the basis of Ex. M. 1. To substantiate this contention the respondent has shown Ex. M. 4 and M. 5 settlements, entered into between the parties after Ex. M. 1. Ex. M. 4 the settlement was entered into between the parties under Sec. 12(3) of the Industrial Disputes Act 1947 before the Commissioner of Labour, Madras. Practically for all purposes the petitioner union has admitted the settlement Ex. M. 4. A perusal ex. M. 4.

"TERMS OF SETTLEMENT: Consequent on the introduction of the modified system of card billing of energy charges and collection as in Annexure-I certain modifications to the Settlement dt. 29—2—1980 entered into between the Management of Tamil Nadu Electricity Board and its workmen under Sec. 18(1) of the Industrial Disputes Act, 1947 will become necessary. These changes are indicated in Annexure-II which will also be treated as part and parcel of this settlement and these changes have also been agreed to."

Accordingly in Annexure-I, the modified system of card billing of energy charges and collection has been introduced in Clause 18.

"FORMATION OF CADRE: A cadre to be named as Assessment-cum-Collection cadre, which will be a pensionable cadre shall be formed on the date of expiry of sixty days from the date of this settlement, for the implementation of the modified system of Card billing of energy charges and collection in replacement of the existing cashier cadre viz., Cashiers, Sub-Inspector of Cashiers, Inspectors of Cashiers and Special Grade Inspector of Cashiers in the categories 1 to 3, Division VIII, Class III of Tamil Nadu Electricity Board Services detailed in Regulations 88 of Tamil Nadu Electricity Board Service Regulations."

Accordingly Fitment in the cadre has been effected in the following manner.

- (a) Cashiers; Assessors.
- (b) Sub-Inspectors of Cashiers and Inspectors of Assessments.
- (c) Inspector of Cashiers Revenue Supervisors.
- (d) Special Grade Inspectors of Cashiers; Special Grade Revenue Supervisors.

In Annexure II—3—it has been stated

"Annexure III to the Settlement dated 29—2—80 shall be deleted. Consequently the orders issued in B.P. Ms. No. 162 dated 18—3—80 shall be treated as cancelled. The work allocation for the Assessment-cum-collection cadre shall be as dealt with in Annexure—I of this Settlement."

A reading of Ex. w-4 would go to show that there was a total amendment of the particulars relied on by the petitioner-union in Ex. M. 1. Annexure—III in Ex. M. 1 deals with the cash collection staff, their sanction of additional post and incentive for additional bills have been deleted under Ex. M.4 and consequently orders issued under Ex. M. 2 were also treated as cancelled.

Ex. M. 5 is a memorandum of Settlement under Sec. 12 (3) of the Industrial Disputes Act, 1947 entered into between parties before the Commissioner of Labour, Madras on 24—8—87. The petitioner-union was a party to the Settlement and the Office Bearers of the Union have signed the Settlement. As per Ex. M. 5, a bi-monthly system of card billing of energy charges and collection was introduced by the Tamil Nadu Electricity Board w.e.f. 1—10—87, replacing the modified system of card billing of energy charges and collection introduced under Ex. M. 4. The petitioner-union admitted Ex. M. 5 settlement. It is the contention of the respondent management that as per Ex. M. 4, Settlement, Annexure—III in Ex. M. 1 which deals with the work allocation for cash collection staff, sanction of additional post and incentive for additional bills etc were deleted and Ex. M. 5 settlement which introduced the bi-monthly system of card billing energy charges and collection replaced Ex. M. 4 and in such circumstance the petitioner-union cannot raise any dispute by placing reliance on Ex. M. 1 (W-1). A perusal of these settlements, would go to show that the main averments found in the claim petition filed by the petitioner-union regarding the creation of new posts have been changed and the entire Annexure—III in Ex. M. 1 has been deleted under Ex. M. 4. Therefore, it is clear that Ex. M. 4 there—after a new system of bi-monthly system card billing of energy charges and collection has been introduced under Ex. M. 5. The petitioner-union has admitted all these settlements and the said union was also a party to these settlements. To be more specific the petitioner union has not denied the execution and their contents. When so many changes have been introduced and thereby Ex. M. 1 settlement cannot be enforced any further in such circumstances, it is not correct on the part of the petitioner union to make its claim by placing reliance on Ex. W-1 (M. 1) settlement.

The petitioner-union has based its claim for the creation of number of posts of Sub-Inspector of Cashiers by circlewise and agreed by both side there are 26 circles within the jurisdiction of the respondent Tamil Nadu Electricity Board. The respondent has contented that as per the settlement the number of posts to be created for Sub-Inspector of Cashier should be based on revenue unit wise and not on circle wise. Annexure—III of Ex. W. 1 (Ex. M. 1) clearly shows the staff pattern for a standard revenue unit with 21,600 bills. The petitioner union while relying on Ex. W. 1 could have made calculation on the basis of revenue units and not on the basis of circles. This discrepancy pointed out by the respondent shows that the calculation for creation of new posts of Sub-Inspector of Cashiers has not been made on the ground shown in Ex. W. 1 Apart from the error in making calculation the petitioner union has filed a petition on 7—2—96 by reducing the number of posts to be sanctioned as 282. The amendment filed by the petitioner regarding the number of posts of Sub-Inspector of Cashiers shows that the original demand for the creation of 621 posts is not in accordance with the rules. However the petitioner union has not substantiated its claim for the creation of 282 posts also. The main acuna found in the case of the petitioner union is that they relied on Ex. W. 1 settlement which was later modified and to a considerable extent and the very basis of the claim in Annexure—III of Ex. W. 1 has been deleted under the new settlement marked as Ex. M. 4. Even after Ex. M. 4, as per the new settlement marked as Ex. M. 5, bi-monthly system of card billing of energy charges and collection has been introduced. The very foundation for the claim of the petitioner union has not only been deleted but also the billing system has been changed under Ex. M. 5. So there is no valid ground for the petitioner to make the demand for creation of 282 new posts of Sub-Inspector of Cashiers now known as Inspector of Assessment.

It was pointed out by the petitioner union that the respondent Tamil Nadu Electricity Board have agreed to increase the additional posts of Sub-Inspector of Cashiers as per their letter dated 30—11—94 and the respondent should fill up the vacancies as promised by them in the said letter. It was rightly pointed out in the counter that much water has flown after the earlier settlement and there was no question of reopening the said issue which would only unsettle the settled things. After communications on 30—11—84, Ex. M. 4 and M.5 settlements have been entered into between various unions and the Tamil Nadu Electricity Board which had brought a change in the very nature of billing system. So, by placing reliance on the letter written by the respondent the petitioner union cannot raise their demand.

The petitioner has marked number of documents on its side and Ex. W. 5 to Ex. W. 33 documents are showing sanction of posts. The other documents also do not improve the case of the petitioner any further.

It has been contended on the side of the respondent that the petitioner union has no representative character to make this demand. The petitioner union has participated in the various

settlements marked as Ex. M. 1, M. 4 and M. 5 along with other unions and this question has never been raised earlier and so this contention will be of no avail.

From the foregoing discussion it is clear that the petitioner union has failed to prove the demand for the creation of additional 282 posts of Sub-Inspectors of Cashiers now known as Inspector of Assessments. Hence the demand of the petitioner has to be dismissed.

In the result award is passed dismissing the demands of the petitioner union. No costs.

Dated this 10th day of July 1996.

Sd. S.T.
Industrial Tribunal.

WITNESSES EXAMINED

For Workmen

W. W. 1 — Thiru Tha. Ganesan

For Management

M. W. 1 — Thiru D. Antonysamy

DOCUMENTS MARKED

For Workmen

Ex. W-1	29-2-80	Copy of Memorandum of Settlement entered into between parties u/s. 18(1) of the ID Act.
W-2	18-3-80	Board Proceedings B.P. Ms. No. 162, regarding work allocation.
W-3	23-3-81	Board Proceedings B.P. Ms. No. 7, regarding revision of work allocation and staff pattern (copy).
W-4	31-7-87	Letter from Management to the Asst. Commissioner of Labour, Madras-6
W-5	7-2-89	—do—
W-6	—	Conciliation Failure Report.
W-7	30-11-84	Letter from Management to the Commissioner of Labour, Madras-6. (copy)
W-8	2-2-85	Board Proceedings B.P. Ms. (Ch) No. 70, regarding sanction of posts for card billing work for Vellore Electricity System (copy).
W-9	2-2-85	Board Proceedings B.P. Ms. (Ch) No. 71, regarding sanction of Posts for Card Billing work in South Arcot Electricity System (copy).
W-10	2-2-85	Board proceedings B.P. Ms. (Ch) No. 72, regarding sanction of posts for card billing work in Periyar Electricity System (copy).
W-11	2-2-85	Board Proceedings regarding sanction of posts for Card Billing work in Pudukkottai Electricity System (copy).
W-12	2-2-85	—do— in Tirunelveli Electricity System (East) (copy).
W-13	2-2-85	—do— in Ramnad (West) Electricity System (copy).
W-14	2-2-85	—do— in Udumalpet Electricity System (copy).
W-15	2-2-85	—do— in Tirunelveli (West) Electricity System (copy).
W-16	2-2-85	—do— in Madurai Electricity System/South (copy).
W-17	2-2-85	—do— in Dharmapuri Electricity System (copy)
W-18	2-2-85	—do— in Madurai Electricity System (North) (copy).
W-19	2-2-85	—do— in Thanjavur Electricity System (copy).
W-20	2-2-85	—do— in Salem Electricity System (copy).
W-21	2-2-85	—do— in Ramnad Electricity System (copy).
W-22	2-2-85	—do— in Trichy Electricity System (North) (copy).

W-23	2-2-85	—do—	in Kanyakumari Electricity System (copy).
W-24	2-2-85	—do—	in Trichy Electricity System (South) (copy).
W-25	7-2-85	—do—	in Coimbatore Electricity System (South) (copy).
W-26	7-2-85	—do—	in Chingleput Electricity System (copy).
W-27	7-2-85	—do—	in Tiruvannamalai Electricity System (copy).
W-28	7-2-85	—do—	in Coimbatore Electricity System (North) (copy).
W-29	7-2-85	—do—	in Madras Electricity System (Distribution)/Central (copy)
W-30	7-2-85	—do—	in Madras Electricity System (South) (copy).
W-31	7-2-85	—do—	in Madras Electricity System (North) (copy).
W-32	7-2-85	—do—	in Mettur Electricity System (copy).
W-33	14-2-85	—do—	in South Arcot Electricity System (South) (copy).
W-34	9-1-86	Letter from Petitioner-Union to the Commissioner of Labour Madras-6.	
W-35	12-5-86	Reply statement by the Management to Ex. W-34.	
W-36	2-5-88	Reply statement filed by the Petitioner-Union before the Asst. Commissioner of Labour (Headquarters), Madras-6.	
W-37	22-9-90	Letter from Management/Board to the Deputy Commissioner of Labour, Madras-6.	

For Management

Ex. M-1	29-2-80	Memorandum of settlement between parties u/s 18(1) of the ID Act, (copy).	
M-2	18-3-80	Board Proceedings B.P. Ms. No. 162 regarding revision of work allocation and staff pattern (copy).	
M-3	23-3-81	Board Proceedings B.P. Ms. No. 7 (Accounts) regarding revision of work allocation of cashiers and Sub-Inspectors of Cashiers (copy).	
M-4	5-12-84	Memorandum of settlement between parties u/s 12(3) of the ID Act (xerox copy).	
M-5	24-8-87	Memorandum of Settlement between parties u/s 12 (3) of the ID Act, (xerox copy)	
M-6	26-5-86	Dispute raised by Petitioner-Union before the Commissioner of Labour, Madras-6 (copy)	
M-7	7-2-89	Reply statement filed by the management before the Asst. Commissioner of Labour, Madras-6 to the dispute raised by Petitioner-union (copy)	
M-8	31-7-87	Reply statement filed before the Asst. Commissioner of Labour, Madras-6 enclosing the statement showing the post sanctioned by the Board after the settlement dt. 28-2-80 and B. P. Ms. 162 dt. 18-3-80 (copy)	
M-9	25-5-89	Conciliation Failure Report (copy)	
M-10	4-4-90	Reconsideration petition from Petitioner-Union to the Hon'ble Minister of Labour to the Hon'ble Minister for Labour and Employment, Govt. of Tamil Nadu (copy)	
M-11	22-9-90	Letter from the Management to the Deputy Commissioner of Labour, Madras-6 regarding reconsideration of 12 (3) settlement dated 5-12-84 (copy)	
M-12	15-3-90	G. O. Ms. No. 384, of the Labour and Employment Department, Govt. of Tamil Nadu (copy)	

Sd/—S.T.
I. T.

Establishment—Class II Service—Inclusion of one post of Assistant Engineer/Junior Engineer I Grade (Electrical) in the staff pattern for 230 KV SS—Orders Issued.

(Per.) B. P. (F.B.) No. 81

(Secretariat Branch)

Dated the 26th November 1996.
Karthigai 11, Thadhu,
Thiruvalluvar Aandu 2027.

Read :

B. P. Ms. No. 1707, dt. 31—12—1977.

Proceedings :

The Tamil Nadu Electricity Board hereby directs that in modification of the staff pattern for provincial cadre prescribed for 230 KV sub-station in the Annexure. I to B. P. Ms. No. 1707, dt. 31—12—77 the following shall be the norms for sanction of provincial staff to 230 KV sub-station :-

(i) Executive Engineer/Electrical	1
(ii) Assistant Executive Engineer (Electrical) Shift	4
(iii) Assistant Executive Engineer (Electrical) Maintenance	1
(iv) Assistant Engineer/Junior Engineer I Grade (Electrical)/Maintenance	1
Total	7

2. The Tamil Nadu Electricity Board also ratifies the sanction of one post of Assistant Executive Engineer (Electrical) and one post of Assistant Engineer/Electrical for maintenance works to each of four 230 KV Sub-Stations and one post of Assistant Engineer/Electrical for maintenance each in respect of four more 230 KV SS ordered in (Per) B.P. (Ch.) No. 156, Adm. Br., dt. 2—5—94.

(By Order of the Board)

P. A. Khaja Kaleel Rahman,
Secretary.



Establishment—High Rise Building—Executive Engineer/Civil/Buildings Division and E4 Division—Transfer of control from Superintending Engineer/Investigation to Superintending Engineer/Civil Design—Orders—Issued.

(Permanent) B.P. (Ch) No. 301

(Secretariat Branch)

Dated the 26th November, 1996.
Karthigai 11, Thadhu,
Thiruvalluvar Aandu 2027.

Read :

Note from Chief Engineer/Civil Design dt. 18—11—96.

Proceedings :

It is hereby ordered that the Executive Engineer/Civil/Building Division now under the Technical Control of Superintending Engineer/Investigation and Administrative control of Superintending Engineer/Chennai Development Circle shall be transferred and placed under the administrative and technical control of Superintending Engineer/Civil Design. The work relating to claim of salary and payment of bills shall however be continued to be made by Superintending Engineer/Chennai Development Circle.

2. It is also ordered that the E4 Division now under the Technical control of Superintending Engineer/Investigation shall be transferred and placed under the technical control of Superintending Engineer/Civil Design.

(By Order of the Chairman)

P. A. Khaja Kaleel Rahman,
Secretary.

Memo. No, 5280/DTS/A5/94—7 (Technical Branch) Dt. 27—11—96.

Sub : Training—Staff Training College—Training for Engineering matters for non-Engineering Personal—Amendment orders—Issued.

- Ref: 1. (Rt) B. P. Ch. No. 218 (Tech. Br.) dt. 18—10—96.
2. DD/STC/Chennai Lr. No. 798/96 dt. 7—11—96.

In partial modification of B. P. under reference (1) cited, the following amendment is issued.

AMENDMENTS

As in B.P.		To be corrected as
(1) Line 16 of para (1)	Asst. Adm. Officer	Asst. Accounts Officer,
(2) Line 3 & 4 of Para(2) At S. T. C.		by S. T. C.

The other terms & conditions of the B. P. is unaltered.

(By Order of the Chairman)

S. Thiagarajan,
Chief Engineer/Research & Development.

• • •

Memorandum (Per.) No. 62024/E2/96—1, (Secretariat Branch) Dated the 29th November 1996.

Sub : Loans and Advances—House Building Advance—Sanction of Advance for Enlargement/Improvement of existing accommodation allotted by Tamil Nadu Housing Board—Eligibility—Further clarification—Issued.

- Ref: 1. (Per.) B.P. (Ch.) No. 69, (SB) dated 1—3—96.
2. Government Letter No. 21412/HBA, 1/96—1, dated 22—7—96.

In the B. P. first cited, orders were issued to the effect that the Board employees, who apply for the sanction of House Building Advance for the enlargement/improvement of the existing living accommodation should have completed a period of three years from the date of completion of Construction/Purchase of House / Flat to become eligible to apply for House Building Advance for Enlargement/Improvement of existing living accommodation.

2. Following the orders of the Government in their letter second cited, it is hereby ordered that in the case of enlargement / improvement of house / flat allotted by the Tamil Nadu Housing Board a period of three years from the date of order sanctioning House Building Advance for purchase of Ready Built House / Flat (Tamil Nadu Housing Board) should be completed to become eligible to apply for sanction of enlargement / improvement advances.

3. This order comes into effect from the date of issue of this Order.

P. A. Khaja Kaleel Rahman,
Secretary,

Memorandum No. 42650—P2/96—1, (Secretariat Branch) Dated the 29th November 1996.

Sub : Regulations—Tamil Nadu Electricity Board Travelling Allowance Regulations—
Regulation 38 (c) Claiming of Daily Allowance on halts in camp—
Instructions issued.

Ref : Govt. Lr. No. 18660/Alls./96—2, Finance (Allowance) Dept., dt. 21—6—96.

A copy of Government's letter cited is enclosed. Regulation 38 of Tamil Nadu Electricity Board Travelling Allowance Regulations, contains provisions similar to Rule 45—c of the Tamil Nadu Travelling Allowance Rules mentioned in the above Government letter. Accordingly, the instructions issued in the above Government letter shall be followed by the employees of the Board.

P. A. Khaja Kaleel Rahman,
Secretary.

Encl :

Encl :

Copy of : GOVERNMENT OF TAMIL NADU

Finance (Allowances) Department,
Fort St. George, Madras-9.

Letter No. 18660 / Alls. / 96—2, Dated, 21—6—1996.

From

Thiru S. Pitchai, B.Sc.,
Joint Secretary to Government.

To

All Heads of Departments,

Sir,

Sub : Tamil Nadu Travelling Allowance Rules 1993 -Claiming of Daily Allowance
on halts in camp—Clarification—Regarding.

Ref : From the Resident Audit Officer, Madras-35, letter No. RA (S) / VII / 230,
dated 28—2—1996.

In the reference cited, the Accountant General has stated that during the course of audit of several Travelling Allowance bills, it was noticed that the officials were performing journeys to various places from a particular place of halt instead of performing journeys from one station to another. They stay at a particular place, visiting other places which are away 8 Km. from the place of halt and return to the same place of halt every day, claiming Daily Allowance, bus fare and flat rate for the respective journeys.

2. Under rule 45 C of Travelling Allowance Rules, for calculating the duration of a halt, any day on which a Government servant travels to or halts at a distance from a halting place exceeding 8 Km, shall be excluded for the purpose of claiming Daily Allowance, Bus fare and flat rate. Ruling 2 thereunder also clearly explains the continuous halt on tour.

3. The above type of journey mentioned in para 1 above also results in excess claim of bus fare, flat rate and Daily Allowance.

4. As per standards of financial propriety any allowance including Travelling Allowance should not be a profit to Government servants. I am therefore to request you to issue necessary instructions to all touring officers under your control to avoid such journeys. The tour should be properly planned in order to minimise expenditure in Travelling Allowance. This should be ensured by all the employees on frequent tours.

Yours faithfully,
Sd/-

For Joint Secretary to Government,

(True Copy)

PART III Finance

Pension - Classification of Dearness Allowance as Dearness Pay for purpose of Death - Cum-Retirement Gratuity - Orders - Issued.

(Permanent) B.P. (FB) No.70.

(Secretariat Branch)

Dated the 1st November 1996.
Iyppasi 16, Thadhu,
ThiruvalluvarAandu 2027.
Read:

- (i) (Per.) B.P. (Ch) No.258, (Secretariat Branch) dated 20.9.89.
- (ii) G.O.Ms.No.3 Finance (Pension) Department, dated 3.1.94.
- (iii) G.O. Ms. No.764, Finance (Pension) Department, dated 27.9.95.
- (iv) (Per.) B.P.(FB) No.89 (Secretariat Branch) dated. 7.12.95.
- (v) Memo. No.1396/N1/96-1, dated 19.2.96.

Proceedings:

In the G.O. second cited, the Government of Tamil Nadu issued orders to the effect that 20% of basic pay be computed as Dearness Pay (including the Dearness Pay sanctioned in G.O.Ms.No.810 Finance dated. 9.8.89) along with pay for calculating retirement gratuity in respect of the employees retiring on or after January '94. This Dearness Pay is also applicable to the cases of Death Gratuity in respect of those who have expired on or after 1.1.94.

2. In the G.O. third cited, Government have issued further orders to the effect that certain percentages of Dearness Allowance (inclusive of the Dearness Pay at 20% of pay sanctioned in the Government Order Second cited) be taken into account along with pay for calculating retirement gratuity in respect of the employees retiring on or after 1.10.1995. This Dearness Pay shall also be applicable to the cases of Death Gratuity in respect of those who die in harness on or after 1.10.1995.

3. After considering adoption of the Government Orders second and third read above for the employees of the Board orders were issued in the Boards Proceedings fourth cited for taking into account certain percentages of Dearness Allowance for calculation of retirement gratuity and death gratuity, as per the G.O. third cited with effect from 1.10.95. The orders issued in G.O. second read above for allowing 20% of pay as Dearness Pay with effect from 1.1.94 were not extended to the employees of the Board who retired from service or died in harness, on or after 1.1.94. Now, Tamil Nadu Electricity Board after careful consideration has decided to suitably amend the orders issued in the B.P. fourth read above for adopting orders issued in the G.O. second cited also.

4. Accordingly, Tamil Nadu Electricity Board issues the following amendment to (Per.) B.P.(FB) No.89, (SB) dated.7.12.95:-

AMENDMENT

In the said B.P. for paragraph 3, the following paragraphs shall be substituted:-

"3. The Tamil Nadu Electricity Board after careful consideration directs that 20% of basic pay be computed as Dearness Pay (including the Dearness Pay sanctioned in the B.P. first cited) along with pay for calculating Retirement Gratuity in respect of the employees retiring on or after 1st January '94. This Dearness Pay shall also be applicable to the cases of death gratuity in respect of those who died on or after 1.1.94. There shall be no change in the procedure for computing Dearness Pay as ordered in the B.P. first cited for the purpose of pension. This Dearness Pay benefit shall be for computation of Retirement Gratuity and death gratuity only and not for any other purpose.

4. The Board also directs that Dearness Allowance as indicated below (inclusive of Dearness Pay at 20% of pay sanctioned in para 3 above) be taken into account along with pay for calculating retirement gratuity in respect of the employees retiring on or after 1.10.1995. This Dearness Pay shall also be applicable to the cases of Death Gratuity in respect of those who die in harness on or after 1.10.1995:-

Pay Range (1)	Dearness Allowance to be Added to pay for Calculating Gratuity. (2)
1. Upto Rs.3,500/-	97% of pay.
2. Above Rs.3,500/-	73% of pay subject to a minimum of Rs.3395/- and maximum of Rs.4,161/-

5. The Tamil Nadu Electricity Board also directs that the existing ceiling on the maximum amount of retirement gratuity/death gratuity be enhanced from Rs.1.00 lakh to Rs.2.50 lakhs with effect from 1.10.1995.

(By Order of the Board)

P.A. Khaja Kaleel Rahman,
Secretary.

Bonus and Ex-Gratia - Tamil Nadu Electricity Board - Bonus and ex - gratia to workmen of Tamil Nadu Electricity Board for 1995-96 - Orders - Issued.

(Per) B.P. (FB) No.71

(Secretariat Branch)

Dated : 2nd November, 1996.
lyppasi 17, Thathu,
Thiruvalluvar Aandu - 2027.
Read:

- i) (Per) B.P. (FB) No.5 (Secretariat Branch) dated 25.01.94.
- ii) (Per) B.P. (FB) No.23 (Secretariat Branch) dated 4.5.94.

Proceedings:

The quantum of bonus and ex-gratia payable for the accounting year 1995-96 to the workmen of the Tamil Nadu Electricity Board covered by the wage revision orders issued in the B.P. first cited has been discussed with the representatives of the Unions of employees.

2. The Tamil Nadu Electricity Board, after due consideration, hereby directs that for the accounting year 1995-96 the workmen of the Board covered by the wage revision orders issued in the B.P. first cited be paid a bonus calculated at the rate of 8.33% of the salary or wage earned by them during the said accounting year, subject to and in accordance with the provisions of the Payment of Bonus Act, 1965 as amended from time to time.

3. The workmen of the Board (monthly paid and full time workmen paid from contingencies) Helpers (Trainees), Office Helpers (Trainees) appointed on consolidated salary and also the workmen of the State Government, Central Government and other organisations who had worked on deputation in the Board during the accounting year 1995-96 will be eligible for the Bonus sanctioned in para-2 above. The Board also directs that the monthly ceiling wage of Rs. 3,500/- per month for the purpose of eligibility need not be followed for the year 1995-96. However for the purpose of calculation wage shall be limited to the actual wage per mensem or Rs.2,500/- per mensem, whichever is less.

4. The Board, with the concurrence of the Government of Tamil Nadu, also directs that the workmen of the Board covered by the wage revision orders issued in the B.P. first cited and the deputationists entitled to get bonus with reference to the orders in paras 2 and 3 above, shall also be paid an ex-gratia at the rate of 9.67% of the salary or wage earned by them, during the accounting year 1995-96.

5. Salary or wage for the purpose of payment of bonus and ex-gratia will include only the following:-

- a) Basic pay-Leave Salary.
- b) All classes of special pay (including shorthand and typewriting special pay).
- c) Personal Pay.
- d) Additional Pay for additional charge.
- e) Additional days wage paid for work on National Holidays and Festival holidays.
- f) Dearness Allowance.
- g) Personal compensatory allowance given for protecting loss of pay; and
- h) Deputation allowance.

The term Salary or Wage will not include over-time pay and allowances and will not include any pay and allowances other than those mentioned from (a) to (h) above. Salary or Wage for the leave surrendered by an employee during 1995-96 should not be taken into account for computation of bonus.

6. All the workmen who had worked in the establishment for not less than thirty working days in the accounting year 1995-96, are entitled for the payment of bonus and ex-gratia.

7. The maximum ex-gratia amount payable shall be Rs.2901/- (Rupees Two thousand nine hundred and one only) and the minimum shall be Rs.1150/- (Rupees One thousand one hundred and fifty only) and this is payable if the workman has worked for the full year. This ex-gratia will be reduced if a workman has not worked on all the working days in the accounting year 1995-96 on the analogy of the provisions under Section 13 of the Payment of Bonus Act.

8. (i) In respect of such of those workmen for whom ex-gratia amount calculated on their earnings at 9.67% of salary for the full year works out to less than Rs.1150 /- the ex-gratia amount of Rs.1150/- (Rupees One thousand one hundred and fifty only) shall be paid.

(ii) In respect of those for whom the ex-gratia amount worked out at 9.67% of salary for the period they had worked, is less than Rs.1150/- the minimum ex-gratia amount as shown in the Table below shall be paid :-

Completed Service in months (1)	Minimum ex-gratia amount payable on the basis of Rs.1150/- for the full year on pro-rate. (2)
	Rs.
11 months	1054
10 months	958
9 months	863
8 months	767
7 months	671
6 months	575
5 months	479
4 months	383
3 months	288
2 months	192
1 month	96

(iii) In respect of such of those workmen for whom the ex-gratia amount calculated at 9.67% worksout to more than the amount mentioned in the Table above, on actual basis, such higher amount shall be paid.

9. The Board also directs that the workmen, who were under suspension also be paid Bonus and Ex-gratia for the year 1995-96, subject to the conditions mentioned above.

10. If during any part of the accounting year 1995-96, a workman covered by the Wage Revision order first cited is promoted to Officers category whose pay scale is defined in the B.P. second cited shall also be paid the Bonus and Ex-gratia in a proportionate manner.

11. The workers covered by this order first cited, who had worked in the accounting year 1995-96 fully or partly but had retired/died subsequently shall be paid the Bonus/Ex-gratia.

12. The orders in para 1-4 above on payment of Bonus and Ex-gratia shall also be applicable to the workmen of the five Municipal Electrical Undertakings absorbed in Board's Service.

13. The expenditure on the payment of bouns shall be debitable to "Tamil Nadu Electricity Board Funds - Revenue Expenses - Account No.75.501 and the expenditure on the payment of ex-gratia shall be debitable to Account No.75.502".

14. These orders are applicable only in case of workmen and others covered under the wage settlement. They do not apply to officers and other uncovered employees, except as specifically mentioned in para-12.

15. The Tamil Nadu Electricity Board also directs that the Bouns and Ex-gratia payment for the year 1995-96 should be disbursed to all the eligible employees on 5th November, 1996.

(By Order of the Board)

P.A. Khaja Kaleel Rahman,
Secretary.

Adhoc Bonus - Tamil Nadu Electricity Board - Special Adhoc Bonus and Adhoc Festival Advance to Officers - Sanction - Orders - Issued.

(Permanent) B.P.(FB) No.72,

(Secretariat Branch)

Dated 2nd November 1996.
Iyppasi 17, Thadhu,
ThiruvalluvarAandu 2027.
Read:

1. (Permanent) B.P. (FB) No.23, (Secretariat) dated 4.5.94.

2. (Permanent) B.P. (FB) No.71, (Secretariat) dated 2.11.96.

Proceedings:

The Tamil Nadu Electricity Board, with the concurrence of the Government of Tamil Nadu, sanctions a Special Adhoc Bonus of Rs.725/- (Rupees Seven hundred and twenty five only) to the Class I and Class II officers of the Board covered by the officers pay revision orders issued in the Board proceedings first cited. The Board also sanctions the payment of a recoverable Adhoc Festival Advance of Rs.1775/- (Rupees One thousand seven hundred and seventy five only) to the above officers. This order will be applicable only to the officers who are not granted any bonus or ex-gratia for the year 1995-96 with reference to the orders issued in reference second cited.

2. A deputationist, in the Officers category from the Tamil Nadu Electricity Board and working in the Government or other organisation, who but for his deputation would be eligible for Special Adhoc Bonus and Adhoc Festival Advance and who is not in receipt of any Bonus and Ex-gratia from the organisation to which

he is deputed, is also eligible for the Special Adhoc Bonus and Adhoc Festival Advance sanctioned in this order, to be paid from the organisation to which he is deputed. The Officers on deputation from State Government, who are not in receipt of Bonus and Special Adhoc Bonus during Deepavali 1996 may be allowed the benefit of Special Adhoc Bonus later during pongal 1997 as and when orders are issued by Government in this regard. In the case of the officers who had worked only for part of the year 1995-96, the Special Adhoc Bonus and Adhoc Festival Advance to be paid shall be proportionately reduced.

3. Orders regarding mode of recovery of the Adhoc Festival Advance of Rs.1775/- (Rupees One thousand seven hundred and seventy five only) granted to the officers with reference to the orders in para 1 above will be issued separately.

4. The orders in paras 1-3 above for payment of Special Adhoc Bonus and recoverable Adhoc Festival Advance, shall also be applicable to the officers of the five Municipal Electrical Undertakings absorbed in Board's Service.

5. The expenditure on the payment of Special Adhoc Bonus is debitable to "Tamil Nadu Electricity Board Funds - Revenue Expenses - Account No.75-502" and the expenditure on the payment of Adhoc Festival Advance shall be debited to "Tamil Nadu Electricity Board Funds - Revenue expenses - Account No.27-203".

6. The Tamil Nadu Electricity Board also directs that Special Adhoc Bonus and recoverable Adhoc Festival Advance should be disbursed to all the eligible officers on **5th November 1996**.

(By Order of the Board)

P.A. Khaja Kaleel Rahman,
Secretary.

Letter No.X/CFC/DFC/BS/AAO/CAC/28425/96 (Accounts Branch) dated 4.11.96.

Sub: Uniform Commercial Accounting System - Account Code No.for Pambar Small Hydro Electric Project - Allotment of Account Code No. Regarding.

Ref : SE/(I)/EE/DPR/CHD/HD/F.CAS/D.849/dated 28.10.96 of SE/Investigation.

The following account number has been allotted for the detailed investigation survey work for Pambar Hydro Electric Project in Kanyakumari District as per reference cited.

Account Code No.	Details.
17.377	Pambar Small Hydro Electric Project (2 x 2 MW) in Kanyakumari District for the detailed investigation survey.

The receipt of the communication may be acknowledged.

S. Thangarathinam,
Chief Financial Controller.

UO.No.X/CFC/DFC/BS/96 (Accounts Branch) dated 7.11.96 of D.F.C./Works/UO.

Sub: Allotment of Project Code for Samayanallur Diesel Engine Power
Project at Samayanallur in Madurai District Entrusting to Messrs.Balaji
Group/Madras as a Pilot Project - Project - Code No.Allotted - Regarding.

Ref : UO.No.DFC/W.1178/96 - dated 24.10.96 of Dy. Financial Controller/Works.

The following Project Code No.has been allotted for Samayanallur Diesel Engine power Project at Samayanallur in Madurai District for evacuation power-transmission system as per U.O.cited.

Sl. No.	Project Code No.	Details.
1)	49	Samayanallur Diesel Engine Power Project at Samayanallur in Madurai District for evacuation of Power transmission System.

The receipt of the Communication may be acknowledged.

S. Thangarathinam,
Chief Financial Controller.

UO.No.X/CFC/DFC/BS/96- (Accounts Branch) dated 7.11.96. of D.F.C./Works/U.O.

Sub: Allotment of Project Code No. for execution of 30 MW.(2x15 MW)Waste Heat
Recovery Boiler Steam Turbine Power Plant at Basin Bridge/Madras by Tamil Nadu
Electricity Board - Allotment of Project Code - Regarding.

Ref : 1) UO.No.DFC/Works/1178/96, dated 20.10.96 of D.F.C./Works.

The following Project Code No. has been allotted for execution of 30 MW.(2x15 MW) Waste Heat Recovery Boiler Steam Turbine Power Plant at Basin Bridge, Madras by Tamil Nadu Electricity Board as per U.O.cited.

Sl. No.	Project Code No.	Details.
1)	87	Execution of 30 M.W. (2x15 MW) Waste Heat Recovery Boiler Steam Turbine Power Plant at Basin Bridge.

The receipt of the communication may be acknowledged.

S. Thangarathinam,
Chief Financial Controller.

TECHNICAL

PART IV Technical

Tamil Nadu Electricity Board - Consultancy Project on Materials Management in two stages - To be conducted by Anna University - Cost of running the workshop - Approval Accorded.

Permanent B.P.(Ch) No. 314

(Technical Branch)

Dated: 30.10.1996.
Iyppasi 14, Thadhu,
ThiruvalluvarAandu 2027.

Read : Anna University Lr.No.CHPS/F2/Courses/D.24/96, dated 23.9.96.

Proceedings:

Approval is hereby accorded for the payment of Rs.25,000/- (Rupees Twenty five thousand only) to the Anna University towards the cost of running a two day workshop at Madras to take up the Consultancy Project on Materials Management.

The Expenditure is debitable to Tamil Nadu Electricity Board Funds - Revenue Expenses 76. Administration and General Expenses - Training Programme for Board's Personnel.

(By Order of the Chairman)

A.Ramakrishnan,
Chief Engineer/Materials Management.

State Public Sector Undertakings - Stores Purchase requirements of stores by Government Department/ Boards/Corporations etc. Purchases/Price preference to SSI Bid evaluation under Open Tender System - Clarification - Issued.

(Permanent) B.P. (FB) No.28.

(Accounts Branch)

Dated 1.11.96.
Iyppasi 17, Thadhu,
ThiruvalluvarAandu 2027.

Read: 1. (Per) B.P. (FB) No.30 Accounts Branch, dated 25.11.1994.

2. Govt. Lr.No.124/BPE/96-1, Finance (BPE) department dated 14.5.96.

The Tamil Nadu Electricity Board after careful consideration hereby decides to continue to adopt the price preference on ex.works price only, as per (Per) B.P. (FB) No.30 (Accounts Branch) dated 25.11.1994 and not to adopt the modification for price preference on Ex.works price excluding sales tax but including Excise duty as required in the Government letter No.124 (BPE) 96-1 dated 14.5.96.

(By Order of the Board)

T.G. Srinivasan,
Accounts Member.

Stores - Tamil Nadu Electricity Board - Verification of coal stock at Ennore, Mettur, Tuticorin and North Madras Thermal Power Stations - Permissible limit of shortage/excess for the years 1995-96 to 1997-98
Fixation of - Orders issued.

(Permanent) B.P. (Chairman) No.7

(Accounts Branch)

Dated 7.11.96,
Iyppasi 22, Thadhu,
ThiruvalluvarAandu 2027.
Read:

1. B.P.Ms.No.251 dated 23.2.1976.
2. B.P.Ms. No.173 (Technical) dated 16.4.1982.
3. (Permanent) B.P. (Chairman) No.12 (Accounts Branch)dated 2.11.91.
4. (Permanent) B.P. (Chairman) No.3(Accounts Branch) dated 25.6.93.
5. (Permanent) B.P. (Chairman) No.4 (Accounts Branch) dated 14.2.94.

Proceedings:

The permissible limit for shortage or excess in stock of coal in Thermal Power Stations of Tamil Nadu Electricity Board has been fixed at 3% of Book balance of coal on the date of stock verification or on the total receipt during the period from the date of last verification to the date of next verification whichever is the higher quantity for the years 1992-93 to 1994-95 in B.P. Vth cited. Now the Tamil Nadu Electricity Board directs after careful consideration that the permissible limit for shortage or excess in stock of coal in Thermal Power Stations of Tamilnadu Electricity Board has been fixed at 2.50%. The above orders will be inforce for a period of (3) Three years from 1995-96 to 1997-98.

2. The Superintending Engineers, ETPS,TPPS, MTPS and NMTPS are requested to review the results of stock verification for the years 1995-96 to 1997-98 and send a report to the Board with suitable statements.

3. If the shortage/excess exceeds the above permissible limit the same may be reported to Head Quarters with full justification for scrutiny and approval.

(By Order of the Chairman)

T.G. Srinivasan,
Accounts Member.

Memo No.09160/IEMC/E1/AEE/C-3234/D1153/96 (Technical Branch) dated 11.11.96.

Sub: Electricity - Violation of Terms and Conditions of supply of
Electricity and Theft of Energy - Court cases - Realisation of
compensation/penal charges - Reg.

Ref: M(D)'s Memo. No. 08859/IEMC/E1/AEE/C.3138/D.1086/96..dt. 01.10.96.

Instructions have been issued in the memo cited to take prompt action to file appeal against judgments in respect of court cases arising out of violations of Terms and Conditions of supply of Electricity and Theft of Energy.

It is now reported in a case that delays are caused in taking prompt action to file appeal etc., due to changes in incumbency also. In view of the above it may be ensured that the handing over notes of field

Officers to their successors on transfer, proceeding on leave etc., should contain list of court cases to be followed up besides other important actions to be taken by the succeeding Officers.

The receipt of this memo may be acknowledged to the Superintending Engineer/Industrial Energy Management Cell.

A. Chinthamani,
Member (Distribution).

Circular Memo No.CE/TA/EE(M)/AEE/SIC/F. Storing of Eqpt/D.115/96 (Technical Branch), Dated 16.11.96.

Sub: Technical Audit - SIC - Storing of defective equipments/spares/
materials - Instructions - Issued - Regarding.

During inspection of Stores by Technical Audit Wing, it is noticed that defective equipments/spares/materials are taken to stock and kept without drawal leading to non-utilisation of the materials to Board's works.

Further, it is also noted that while arranging disposal of condemned equipments, no action is taken in most of the cases about the disposal of their spares resulting in the spares of many equipments being kept in stores without any action. At some stage even the details of those spares get lost.

In order to remedy the above situation, the following instructions are issued for strict adherence:-

i) Neither defective/damaged equipment/materials shall be devoluted to stores by field officers/nor accepted by stores.

ii) Defective equipments shall be either repaired, if found economical or otherwise got condemned after approval of competent authority without any loss of time, so as to beneficially utilise to Board's works or for early realisation of money on disposal, as the case may be.

iii) While devoluting the second hand equipments like motors, cranes, Fork lifts, Transformers, Welding sets etc., it shall be tested and devoluted along with requisite test certificates duly authenticated not below the rank of respective Executive Engineer for its working condition, lest it shall be rejected by stores.

iv) In order to test the equipments, it is suggested that one number L.T. three phase test bench may be provided in one section of each Central Stores so as to, enable to test the L.T. equipment at stores before acceptance of devolution.

v) Whenever any equipment is disposed after condemnation, it shall be ensured that the stock of spares of the that equipment available at section stores/sub stores/Central stores which are no longer required shall be included along with respective equipment disposal proposal, so as to get better value for the spares. However the spares of the condemned equipments shall not be included as a routine. It shall be ensured before disposal whether such spares of the condemned equipments can be used for any other equipment available in service elsewhere in the Board.

Simultaneous action may be taken to identify the defective material/equipment in stock and expeditious action to rectify or dispose them in accordance with regulations.

Receipt of this memo, shall be acknowledged.

(By Order of the Chairman)

R. Srinivasan,
Chief Engineer/Technical Audit.

Tender Regulations - Exemption from payment of EMD/SD to SSI Tiny units - Amendment No.20 to Tender Regulations 1991 - Issued.

Permanent (B.P.) (F.B) No.31

(Accounts Branch)

Dated: 18.11.96.
Karthigai 3, Thadhu,
Thiruvalluvar Aandu 2027.

Proceedings:

The Tamil Nadu Electricity Board after careful consideration, hereby orders that Tiny Industries classified as SSI and registered within the State of Tamil Nadu be given full exemption from payment of EMD/SD and a sub clause to 13.1 to the TNEB Tender Regulations be incorporated as follows:

Clause 13.1 (iv) : Tiny Industries classified under SSI, registered within the State of Tamil Nadu and Registration Certificates issued by the Department of Industries and Commerce, Government of Tamil Nadu.

(By Order of the Board)

T.G.Srinivasan,
Accounts Member.

Electricity - Moyar Ultimate Stage Hydro Electric Project (1 x 50 MW) - Administrative Approval - Accorded.

Per.B.P. (FB) No.272

(Technical Branch)

Dated : 22.11.96.
Karthigai 7, Thadhu,
Thiruvalluvar Aandu 2027.
Read:

- 1) G.O.(Ms)No.10 Energy (A3) Department, dated 29.1.96.
- 2) (Per) B.P. (Chairman) No.62 (Technical Branch) dated. 10.2.96.
- 3) Extract of the Minutes of the 758th Meeting of the Tamil Nadu Electricity Board held on 13.11.96.

Proceedings:

1. The Tamil Nadu Electricity Board approves the proposal of Chief Engineer/Pykara Ultimate Stage Hydro Electric Project for according Administrative approval for the execution of Moyar Ultimate Stage Hydro Electric Project (1 x 50 MW) at an estimated cost of Rs.6,980 lakhs (Rupees Six thousand nine hundred and eighty lakhs only) based on the 1995-96 price level.

2. Action for financing the project may be taken.

(By Order of the Board)

K.V. Rupchand,
Chief Engineer/Civil Designs.

Disposal of scrap/obsolete/surplus materials and condemned Vehicles and Plant and Machinery.

Permanent B.P.(F.B.) No.273

(Technical Branch)

Dated : 22.11.1996.
 Karthigai 7, Thadhu,
 Thiruvalluvar Aandu 2027.
 Read:

- (1) Permanent B.P. (F.B) No.90 dated 11.5.92.
 (2) Item.23 of the minutes of 758th Board Meeting
 held on 13.11.96.

Proceedings :

In modification to the instructions issued in the Board Proceedings read above the Tamil Nadu Electricity Board approves the following proposals.

(i) To discontinue the present practice of floating tenders by Chief Engineer/Materials Management for disposal of the following twelve items of unserviceable/scrap materials and condemned vehicles available in various central stores in 'as is where is' basis:

- (1) ACSR cut bits/scraps
- (2) Aluminium scrap
- (3) Aluminium cable scrap
- (4) M.S. Grill scrap.
- (5) R.S.J. Cut bits.
- (6) M.S. Wire scrap.
- (7) M.S./R.T.S. Rod cut bits.
- (8) M.S. Bolt and nut and scrap.
- (9) G.I. Scrap.
- (10) G.I. Pipe and fitting scrap.
- (11) Cast iron scrap.
- (12) Condemned vehicles.

(ii) The Chief Engineers are delegated with powers to float tenders for the aforesaid 12 items including the items disposed hitherto by Superintending Engineers.

(iii) The Chief Engineers shall adopt tender-cum-auction sale for disposals as followed by Transport Corporations/Tamil Nadu. (Working instructions are being issued separately)

(iv) In respect of disposal items available at General Construction Circles and Hydro Generations Stores floating of tenders and issue of sale orders may be done by the respective territorial Chief Engineers/ Distribution along with their disposals. Superintending Engineers/General Construction Circle and Hydro Generation will furnish their details periodically to the Chief Engineers/Distribution.

(v) The disposal shall be done twice a year or more whenever the aggregate value exceeds Rs.2/- lakhs (as assessed by survey committee) whichever is earlier.

This order will come into force with immediate effect.

(By Order of the Board)

A. Ramakrishnan,
 Chief Engineer/Materials Management.

TNEB - Joint sampling of coal at load ports - Testing charges for referee coal samples sent to CPRI/Bangalore.
Enhancing the monetary limit of sanction of the Chief Engineers/Thermal Stations - Approved.

(Permanent) B.P. Ms. (FB) No.274

(Technical Branch)

Dated: 23.11.96,
Karthigai 8, Thadhu,
Thiruvalluvar Aandu 2027.
Read:

1. Item No.25 of minutes of 758th Board Meeting.
2. B.P. Ms. (FB) No.43 (Technical Branch), dt. 30.1.1988.
3. B.P. Ms. (FB) No. 133 (Technical Branch), dt. 19.7.90.

Proceedings:

In partial modification of B.P. Ms. (FB) No.133, (Technical Branch) dated 19.7.90, the powers for sanctioning monthly charges for testing of coal referee samples exceeding Rs.30,000/- upto a monetary limit of Rs. 1,00,000/- (Rupees One lakh only) is delegated to the Chief Engineers in-charge of Thermal Power Stations. All other terms and conditions contained in the above B.P. shall remain unaltered.

(By Order of the Board)

M. Paramasivan,
Chief Engineer/Mech./Coal.

Electricity - Establishment of 1000 MW LNG based North Chennai GTPP - Under IPP concept - Approval - Communicated.

Permanent B.P. (FB) No.276

(Technical Branch)

Dated 23.11.96.
Karthigai 8, Thadhu,
Thiruvalluvar Aandu, 2027.
Read:

Extract From the Minutes the 758th Meeting of
TNEB Held on 13.11.1996. (Item 44)

Proceedings:

In the 755th Special meeting of the Board held on 30.9.96, the Board have directed to identify a suitable site around satellite port at Ennore, for locating a 1000 MW power plant, so that the establishment of LNG terminal near satellite port is viable.

Further, Board have to spend a huge amount of funds to strengthen the existing Board's T&D network for the evacuation of power that will be generated by the IPPs. Also Board may have to take up hydel projects under state sector, since the response from private entrepreneurs is not encouraging for hydro power development. Hence it is prudent to take major thermal projects under private sector.

In these context, a suitable site in Kattupalli Village, Ponneri taluk of MGR District, sandwiched between Ennore satellite port and the Kattupalli GTPP (1000 MW), already entrusted to M/s. GVK Generation Co., has been identified to locate North Chennai GTPP of 1000 MW under IPP concept.

In this connection TNEB have accorded approval as follows:

a) In principle approval to establish a 1000 MW LNG based North Chennai GTPP near Ennore satellite port in Kattupalli Village, Ponneri Taluk of MGR District, under IPP concept through competitive bidding after firming up all the tie-ups for the project.

b) To address GOTN to obtain approval and permission under section 22 of E(S) Act 1948 to conduct detailed investigation in the aforementioned site for the project.

c) To conduct detailed investigation in the aforementioned site at a cost of Rs.15.00 lakhs, by Chief Engineer/ Civil Designs after getting approval from GOTN.

The Board also direct that as TIDCO have proposed to acquire 1000 acres north of Ennore satellite port, which would cover the proposed North Chennai Gas Turbine Project site also. TNEB may wait till then and commence investigation thereafter.

(By Order of the Board)

S.R. Krishnamurthy,
Chief Engineer/Independent Power Project.

Development of small Hydro schemes - Nellithorai - Lower Bhavani Barrage 1 HEP (2x3 MW) - Changing the Name of the project as "Bhavani Barrage 1 HEP (2x 3 MW)" and also the subsequent Barrage Power Houses as Bhavani Barrage 2 HEP etc. and communicating the change of name to Government of Tamil Nadu and other departments orders - Issued.

Permanent B.P. (FB) No.284

(Technical Branch)

Dated 25.11.1996,
Karthigai 10, Thadhu,
Thiruvalluvar Aandu 2027.
Read:

Item 30 of the minutes of the 758th meeting of T.N.E.B. Held on 13.11.96.

Proceedings:

Approval is accorded for the following proposal of CE/CD:

- a) Changing the name of the Nellithorai-Lower Bhavani Barrage 1 HEP (2 x 3 MW) as "Bhavani Barrage 1 HEP (2 x 3 MW)" and also for naming the subsequent Barrage Power Houses as Bhavani Barrage 2 HEP etc. and
- b) Communicating the change of Name to Government of Tamil Nadu and other Government Departments.

(By Order of the Board)

K.V. Rupchand,
Chief Engineer/Civil Design.

Electricity - North Madras Power Project Stage II - (2 x 500 MW) - Power evacuation transmission system - Revised administrative approval - Superceeding Part II of B.P. (FB) No.135 (Technical Branch) dated 12.6.91 - Accorded.

Permanent B.P.(FB) No.285

(Technical Branch)

Dated : 25.11.96.
Karthigai 10, Thadhu,
Thiruvalluvar Aandu 2027.

Read: 1. 758th meeting of the Board held on 13.11.96
(item No 14)

2. Permanent B.P.(FB) No.135 (Technical Branch) 12.6.91.

Proceedings:

1. The Tamil Nadu Electricity Board approves the proposal of the Chief Engineer/Planning for the transmission system for the power evacuation of North Madras Thermal Power Project Stage II (2 x 500 MW) at an estimated cost of Rs.49.67 crores (Gross & Nett) superceeding the approval accorded under Part II of the Permanent B.P. (FB) No.135 (Technical Branch) dated 12.6.91.

The detailed estimate is annexed to these proceedings.

2. The expenditure is chargeable to Tamil Nadu Electricity Board funds - Capital Expenditure - NMTPP II Stage Account No.14.61.

3. The Board will exercise the powers of the Telegraph Authority under the provisions of Section 42 of the Electricity (Supply) Act, 1948 and shall not be bound by the provisions of Sections 12 to 16, 18 and 19 of the Indian Electricity Act 1910.

4. The works are to be taken up for execution after ensuring provision for the same in the budget.

5. This B.P. is issued in supersession of the sanction accorded already in Part II (transmission system) of the B.P. read (2) above.

(By Order of the Board)

T. Ilanchazhian,
Chief Engineer/Planning.

Encl: 1. Report
2. Detailed Estimate
3. Schematic Drawing

Report

Revised administrative approval for establishment of a 1x500 MW unit under North Madras Thermal Power Project Stage II (1 x 500 MW) at an estimated cost of Rs.938 crores (g) and (n) (Part I - Plant for Rs.907.97 crs. are part II - Transmission system for Rs.30.04 crs.) was accorded in permanent B.P.(FB) No.135 (Technical Branch) dated 12.6.91.

Subsequently the establishment of Part I - Plant portion (i.e., generation side) was modified as 2x 500 MW and this was entrusted to M/s. Videocon International Limited, Bombay in G.O. (Ms) No.130, Energy dated 4.10.1994 and GO(MS) No.33 dated 13.2.1995. Revised MOU between the promoter & TNEB was executed on 18.2.95. Further system study group, school of electrical and Electronics Engineering Anna University has furnished a feasibility report for the transmission system for power evacuation of NMTPP Stage - III (1 x 500 MW). In the said report certain modification for power evacuation of NMTPP Stage II has been suggested taking the subsequent development in the T&D schemes.

The following are the transmission system as approved in permanent B.P.(FB) No.135 (Technical Branch) dated 12.6.91 and as envisaged after taking into consideration the modifications.

Sl. No.	Description of works as approved in Permanent B.P. (FB) No.135 dt. 12.6.91.	Route length in KM	As envisaged now	Route length in KM	Remarks
1.	NMTPS Sriperumbudur 400 KV Double Circuit	72	One of the NMTPS S.Pudur DC will be taken direct to S.P. Kott without bussing at S.Pudur	75	This was considered because of the subsequent development (NMTPS Stage III and Cuddalore TPS)
2.	NMTPS-Thiruvalam 230 KV SC on already laid D.C. tower.	130	This will be made LILC at Mosur.	138	This was considered because of the Subsequent development (NMTPS III & Cuddalore TPS).
3.	NMTPS-Gummidipoondi 230 KV SC	20	Dropped	-	This is included in NMTPS Stage I and Stage III.
4.	Bay extension at Sriperumpudur	1No.	Bay extension at Sriperumpudur	1No.	---
5.	Bay extension at Thiruvalam	1No.	Bay extension at Thiruvalam	1No.	---

Sl. No.	Description of works as approved in Permanent B.P. (FB) No.135 dt. 12.6.91.	Route length in KM	As envisaged now	Route length in KM	Remarks
6.	Bay extension at NMTPS Gummidipoondi	1No.	Dropped		This is included in NMTPS I & III
7.	-	-	PLCC Station Equipments for 400 KV (1) at NMTPP (2) at Sriperumpudur	Each 1No.	Not included in the original approval
8.	-	-	PLCC Line equipment for 400 KV at (1) Towards - Sriperumpudur (2) Towards - S.P. Koil	Each 1No.	Not included in the original approval
9.	-	-	PLCC Station equipment for 230 KV. (1) at NMTPP II (2) at Tiruvalam	Each 1No.	Not included in the original approval
10.	-	-	PLCC Line equipment for 330 KV (1) at NMTPP II Towards Tiruvalam (2) at Tiruvalam Towards NMTPP II	Each 1No.	Not included in the original approval.

The cost estimate towards power evacuation as approved in permanent BP (FB) No. 135 dated 12.6.91 is Rs.30.04 crs. and the same as envisaged now works out to Rs.49.67 crs. which is 1.65 times that of the original approval.

The following are the major works involved:

1. Erection of NMTPS-Sriperumpudur 400 KV DC line over a route length of 75 Kms.
2. Erection of NMTPS - Tiruvalam 230 KV SC line on already laid DC Tower over a route length of 138 KM. This circuit will be made LILO at Mosur and the cost is included in the scheme of Mosur
3. Extension of 400 KV bay at Sriperumpudur - 1 No.
4. Extension of 230 KV bay at Tiruvalam - 1 No.

The estimated cost of the proposal works out to Rs.49.67 crs. (gross and nett). The estimate has been prepared based on the cost data furnished in the feasibility report prepared by Anna University for NMTPP Stage III & Cuddalore TPP.

**Estimate for modified transmission scheme for
evacuation of power of NMTPP Stage II**

Sl. No.	Description of Works	Route length Km.	Rate per (in Lakhs)	Total (Rs. Lakhs)
1.	NMTPS - Sriperumpudur 400 KV DC Circuit	75	50.00	3750.00
2.	NMTPS - Tiruvalam 230 KV SS line on already laid DC Tower	138	4.06	560.28
3.	Bay extension at Sriperumpudur	1 No.		247.00
4.	Bay extension at Thiruvalam	1 No.		88.00
5.	PLCC Station Equipments for 400 KV			
	(1) At NMTPP - II	1 No.		5.50
	(2) At Sriperumpudur	1 No.		5.50
6.	PLCC Line equipment for 400 KV at NMTPP II			
	(1) Towards - Sriperumpudur	1 No.		28.00
	(2) Towards - SP Koil	1 No.		28.00
	At Sriperumpudur			
	(1) Towards NMTPP II	1No.		28.00
	At SP Koil			
	(1) Towards NMTPP II	1 No.		28.00
7.	PLCC Station equipment for 230 KV.			
	At NMTPP II	1 No.		5.20
	At Thiruvalam	1 No.		5.20
8.	PLCC Line equipment for 230 KV			
	(1) At NMTPP II			
	Towards Thiruvalam	1 No.		22.00
	(2) At Thiruvalam			
	Towards NMTPP II	1 No.		22.00
9.		Sub Total		4822.68
10.	Physical Contingencies 3% in item No.9			144.68
		Total		4967.36

or say Rs.49.67 Crs.

Memorandum (Permanent) No. 12755/O&M-I (3)/ 93-14 (Secretariat Branch) dated 26.11.1996.

Sub: Establishment - Tamil Nadu Electricity Board - Construction of
Quarters - Revised instructions - Issued.

Ref: Memo.(Permanent) No.56527/O&M Cell/87-1 dated 27.10.87.

In modification of the guidelines issued in the Memorandum cited, the following revised guidelines are issued for adoption while constructing quarters in projects for occupation by the Board's staff:-

(i) Only the quarters required for O&M should be constructed as permanent quarters in future.

(ii) In Hydro Project Areas

- | | |
|---|-----------------------------------|
| (a) Substructure with R.R. with weak C.M. | |
| (b) Superstructure | with precast elements |
| (c) Walls | (as adopted by Cement Corporation |
| (d) Roofs | of India) which can be reused in |
| | other areas later. |

(iii) In Thermal Project Areas

Only permanent quarters should be built in future.

(iv) Use of stoneblock masonry/Fly Ash Brick to be specified so that brick can be avoided.

2. The Chief Engineers and Superintending Engineers of construction and projects are requested to follow the above guidelines in future.

(By Order of the Chairman)

P.A. Khaja Kaleel Rahman,
Secretary.

Vehicles - Procurement of Vehicles under Limited Tender System and Single Tender System - Approval to Continue to Procure the Vehicles as per the Guide Lines issued in the Tender Regulations - Approved.

(Permanent) B.P.(Ch) No.334

(Technical Branch)

Dated : 27.11.96.
Karthigai 12, Thadhu,
Thiruvalluvar Aandu 2027.
Read:

Extract of the minutes of 678th Board's Tender Committee Meeting
held on 19.11.96 under item 4280.

Proceedings:

Approval is hereby accorded to procure vehicles as per clause 6.5 of the Tender Regulations vide B.P. (FB) No.17 dated.5.8.91.

(By Order of the Chairman)

A. Ramakrishnan,
Chief Engineer/Materials Management.

B.B - 9 (Nov.'96)

Delegation - Delegation of powers to the Superintending Engineers of Generation Circles to sanction payment of Licence fees for Power Houses - Orders - Issued.

(Permanent) B.P. (FB) No.83

(Secretariat Branch)

Dated the 29th November 1996,
Karthigai 14, Thadhu,
Thiruvalluvar Aandu 2027.
Read:

1. B.P.Ms.(FB) No.90 (Secretariat Branch) dated 25.7.93.
2. B.P.Ms. (FB) No.96 (Secretariat Branch) dated 21.11.85.

Proceedings:

In continuation of the Board's Proceedings second cited, Tamil Nadu Electricity Board hereby directs that the Superintending Engineers in Generation Circles be empowered to sanction the payment of Licence fees towards the renewal of Licence for Power Houses.

(By Order of the Board)

P.A. Khaja Kaleel Rahman,
Secretary.

Letter No.066063/2411/114/SE/IEMC/EE.1/AEE/Asst./D.No. 1218/96 (Technical Branch), dated 30.11.1996.

Sub: Electricity - Coimbatore Electricity Distribution Circle/North -
Court case No.O.S.63/96 filed by Thiru Muthusamy Gounder -
Engaging of a Private Lawyer - Approval and Ratification issued.

Ref: Chief Engineer/Distribution/Coimbatore letter No.736/012983/
CE/D/CBE/AO/A1/96 dated 29.6.96.

In the circumstances reported by the Chief Engineer/Distribution/Coimbatore Region in his letter cited, the action of the Superintending Engineer/Coimbatore Electricity Distribution Circle/North, in having engaged Thiru Chokkalingam, a Private Advocate to appear in O.S. No.63/96 on behalf of the Board is hereby approved and ratified as a Special Case.

However, the Chief Engineer/Distribution/Coimbatore is informed that while approving the above proposal Chairman/Tamil Nadu Electricity Board has remarked as follows:

"Let Him Get Advance Approval. Please Tell him. He can Get Atleast Secretary/L.A. Approval".

Ratified as a Special Case.

Hence, the Chief Engineer/Distribution/Coimbatore is requested to inform the Superintending Engineers of Electricity Distribution Circle under his control to get atleast the approval of Secretary/Legal Adviser (T.N.E.B.) before engaging any Private Advocate in anticipation of approval of Chairman in any case in future.

The above instruction of the Chairman/Tamil Nadu Electricity Board may be followed strictly.

A. Chinthamani,
Member (Distribution).

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