

TAMIL NADU ELECTRICITY BOARD BULLETIN

Vol. XVI

DECEMBER 1997

No. 12



TAMIL NADU ELECTRICITY BOARD BULLETIN

DECEMBER 1997

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News & Notes

PART - I

NEWS & NOTES

I. Generation Particulars:

The generation/relief figures for December '97 were as follows:

Sl. No.	December '97 (In Million Units)
1. Ennore T.P.S.	153,224
2. Tutucorin T.P.S.	575,050
3. Mettur T.P.S.	374,730
4. North Chennai T.P.S.	177,540
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T.N.E.B. Thermal	1280,544
<hr/>	
5. Neyveli TS I	187,269
6. Neyveli TS II	580,295
7. Kalpakkam (Madras Atomic PS)	85,087
8. Hydro Generation	549,700
9. Import from N.T.P.S.	312,955
10. Net Export to Kerala	356,507
11. Import from Manali, BHEL & Private Wind Mills	19,689
12. Narimanam & Basin Bridge GTS	7,962
13. Wind Mills	0,370
14. Kadamparai (Pump Mode)	11,288
<hr/>	
Net TNEB consumption	2655,706

The maximum grid demand and consumption during December '97 were 4808 MW on 13-12-'97 and 94,076 MU on 31-12-'97 respectively. The average grid consumption in December '97 was 85.668 MU per day.

II. Hydro Inflows:

The Hydro inflows during December '97 were 385 MU against 276 MU in December '96 and the ten year average of 160 MU.

(iv)

III. Storage Position :

The storage position in various reservoirs as on 1-1-'98, when compared to the storage as on 1-1-'97 was as follows :-

Sl. No.	Name of the Group	Storage as on		Difference
		1-1-98	1-1-97	
1.	Nilgiris	1123.310	1346.530	(-) 223.220
2.	P. A. P.	217.880	139.770	(+) 78.110
3.	Periyar	120.180	24.840	(+) 95.340
4.	Papanasam & Servalar	48.700	15.810	(+) 32.890
5.	Suriliyar	29.240	7.350	(+) 21.890
6.	Kodayar	81.210	87.990	(-) 6.780
7.	Total Excluding Mettur	1620.520	1622.290	(-) 1.770
8.	For Mettur	200.980	158.980	(+) 42.000

IV. Performance of Thermal Stations :**(i) Tuticorin (5 x 210 MW) :**

The details of generation at Tuticorin T.P.S. during December '97 were as follows :-

Unit	Availability Factor (%)	Generation (MU)	Plant Load Factor (%)
I (210 MW)	—	—	—
II (210 MW)	95.10	139.970	89.59
III (210 MW)	93.41	135.570	86.77
IV (210 MW)	100.00	153.470	98.23
V (210 MW)	99.79	146.040	93.47
Station (1050 MW)	77.63	575.050	73.61

(ii) Ennore (2 x 60 MW + 3 x 110 MW) :

The details of generation at Ennore T.P.S. during December '97 were as follows :-

Unit	Availability Factor	Generation (MU)	Plant Load Factor (%)
I (60 MW)	92.08	31.864	71.38
ii (60 MW)	—	—	—
III (110 MW)	78.22	41.951	51.26
IV (110 MW)	68.18	34.703	42.40
V (110 MW)	88.59	44.706	54.63
Station (450 MW)	65.35	153.224	45.77

(iii) North Chennai (3 x 210 MW) :

The details of generation at North Chennai T.P.S. during December '97 were as follows :-

Unit	Availability Factor	Generation (MU)	Plant Load Factor (%)
I (210 MW)	—	—	—
II (210 MW)	100.00	101.420	64.91
III (210 MW)	92.25	76.120	48.72
Station (630 MW)	64.04	177.540	37.88

(v)

(iv) Mettur (4 × 210 MW):

The details of generation of Mettur T.P.S. during December '97 were as follows :-

Unit	Availability Factor (%)	Generation (MU)	Plant Load Factor (%)
I (210 MW)	82.52	103.930	66.52
II (210 MW)	96.10	133.390	85.38
III (210 MW)	99.73	134.340	85.98
IV (210 MW)	3.12	3.070	1.96
Station (840 MW)	70.26	374.730	59.96

(v) Coal Particulars for December '97 :

Sl. No.	Particulars	Tuticorin TPS	Ennore TPS	Mettur TPS	North Chennai TPS
1.	Coal linkage (in lakh tonnes)	4.50	2.30	4.00	2.70
2.	Coal Receipt (-do-)	3.83	1.69	3.77	1.48
3.	Coal consumption (-do-)	4.15	1.77	2.90	1.36
4.	Coal Stock as on 1-10-97 (-do-)	4.06	0.12	1.11	0.50
5.	Coal consumption (Kg/Kw. hr.)	0.722	1.158	0.774	0.766

(vi) Auxiliary consumption and oil consumption during December '97 :

Name of Thermal Power Station	Tuticorin	Ennore	Mettur	North Chennai
Auxiliary consumption (%)	7.4	13.2	8.18	11.67
Oil consumption (ML/Unit)	1.10	6.77	2.316	29.11

(vi)

The following are the details of the Posts Created, Abolished, Upgraded and Downgraded during the month of December 1997.

R. Srinivasan,
Chief Engineer/Personnel.

POSTS CREATED

Sl. No.	Details of Board's Order	Name of the Circle	Name of the Post	No. of Posts	Purpose for which the posts were Created	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1,	Per. B.P. (Ch.) No. 356 (A.B.) dt. 3-12-97	Madurai E.D.C.	SBO/L.I. (operator) Helper	4 2 <hr/> 6	33/11 KV SS at Saptur Madurai E.D.C.	One year from the date of utilisation.
2	Per. B.P. (Ch.) No. 357 (A.B.) dt. 4-12-97	GCC/Trichy	Sub-Division Head at Thanjavur A.E.E./Elect. Jr. Asst/Adm.	1 1 <hr/> 2		
			Section-I Headquarters at Kumbakonam AE/Elect. Foreman I Gr. Foreman II Gr. Fitter I Gr. Fitter II Gr.	1 1 1 2 2 <hr/> 7	Formation of new Sub-station Erection Division	Only for 6 months from the date of utilisation.
			Section-II Headquarters at Mayiladuthurai AE/Elect. Foreman I Gr. Foreman II Gr. Fitter I Gr. Fitter II Gr.	1 1 1 2 2 <hr/> 7		
3.	Per. B.P. (Ch.) No. 365 (Adm. Br.) dt. 12-12-97	Dindigul EDC	AE/JE I Gr./Elect. JE/Elect. II Gr. Line Inspector Comml. Asst. Helper	1 4 4 1 2 <hr/> 12	Upgradation of existing V. Kurumbatty SS from 60/22 to 110/22 KV SS (Non-Grid)	One year from the date of utilisation

(1)	(2)	(3)	(4)	(5)	(6)	(7)
4.	Per. B.P. (Ch.) No. 366 (Adm. Br.) dt. 12-12-97	Dindigul EDC	AE/JE I Gr. (Elect.) JE II Gr. (Elect.) Line Inspector Comml. Asst. Helper	1 4 4 1 2	Upgradation of existing Dindigul SS from 66/22 KV SS to 110/22 KV SS (Non-Grid)	One year from the date of utilisation.
			Total	12		
5.	Per. B.P. (Ch.) No. 375 (Adm. Br.) dt. 26-12-97	Madurai EDC	Line Inspector Helper	4 4	33/11 KV SS at Kalligudi in Madurai EDC	One year from the date of utilisation
			Total	8		
6.	Per. B.P. (Ch.) No. 377 (Adm. Br.) dt. 22- 6-97	Head Quarters/ C.E./IPP	S.E./I.P.P. II A.E./Elect.	1 1	Due to increased works in the O/o. the S.E./IPP under the control of CE/IPP	Six months from the date of utilisation
			Total	2		

POSTS ABOLISHED

Sl. No.	Details of Board's Order	Name of the Circle	Name of the Post	No. of posts	Purpose for which the posts were abolished	Remarks
1.	Memo. No. : 128606/341/S2/ A2/97-1 dt. 2-12-97	Head Quarters/ O/o. Director of Coal	Accts. Supervisor Accts. Officer	1 1	Due to decrease of workload	With immediate effect.
			Total	2		
2.	Per. B.P. (Ch.) No. 365 (Adm. Br.) dt. 12-12-97	Dindigul EDC	Line Inspector Techl. Asst. Helper	2 4 4	Consequent on upgradation of 66/22 KV SS as 110/22 KV SS (Non-Grid)	—do—
			Total	10		
3.	Per. B.P. (Ch.) No. 366 (Adm. Br.) dt. 12-12-97	Dindigul EDC	Line Inspector Techl. Asst. Helper	2 4 4	Consequent on up-gradation of existing Dindigul SS from 66/22 KV SS to 110/22 KV SS (Non-Grid)	—do—
			Total	10		
4.	Per. B.P. (Ch.) No. 371 (Adm. Br.) dt. 17-12-97	Dam Power House/Mettur Dam. Generation/ Erode	J.E./Mechl. II Gr.	1	Due to upgradation of JE/Mechl. I Gr. JE/Mechl. II Gr. is abolished	—do—

(viii)

POSTS UPGRADED

Sl. No.	Details of Board's Order	Name of the Circle	Name of the Post	No. of Posts	Purpose for which the Posts were Upgraded	Remarks
1.	Per. B.P. (Ch.) No. 368 (Adm. Br.) dt. 12-12-97	Ennore Thermal Power Station	Chief Stores Officer	1	For Thermal Station work	One year from the date of utilisation.
2.	Per. B.P. (Ch.) No. 371 (Adm. Br.) dt. 17-12-97	Dam Power House, Mettur Dam. Generation/ Erode	J.E./Mechl./I Gr.	1	Consequent of abolition of J.E./Mech. II Gr. one post of J.E./Mech. I Gr. Upgraded	— do —

POSTS DOWNGRADED

1.	Per. B.P. (Ch.) No. 264 (Sectt. Br.) dt. 29-11-97	Head Quarters D/o. S.E./Ch's Office	Private Secretary	1	Private Secretary post down graded as Personal Assistant	With immediate effect
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GENERAL ADMN. & SERVICES

PART-II

General Administration & Services

Electricity—Energy Conservation—Energy Audit in Industries—mandatory—implementation—extension of time—issued.

(Per.) B. P. Ms. No. (FB) No. 229 (Technical Branch)

Dt. : 3—12—'97
Karthigai 18, Easwara,
Thiruvalluvar Aandu 2028

Read :

- (i) G. O. Ms. No. 72, dt. 10—5—96.
- (ii) B. P. (FB) No. 42, dt. 5—3—97.

Proceedings :

In accordance with the G.O. cited, under reference (1) above, energy audit is made mandatory in all high tension (HT) Industrial and Commercial establishments as per B.P. cited under reference (2) above. As per the "Action Plan" for the energy audit, the following hierarchy is to be adopted.

- (a) All the H.T. Industrial consumers with sanctioned demand exceeding 2000 KVA are to be covered in the phase-I during 1997.
- (b) Dead line for completion of energy audit studies in the phase-I — 30— 9—97
- (c) Dead line for submission of energy audit reports — 31—12—97
- (d) Dead line for implementation of energy conservation proposals — 31— 3—98

However, few representations are received from the H.T. Consumers requesting extension of time for conducting energy audit.

The Board after careful examination directs that the revised target for the Energy Audit programme as furnished below be adopted.

- (i) Dead line for completion of energy audit studies — 31— 1—98
- (ii) Dead line for submission of energy audit reports — 30— 4—98
- (iii) Dead line for implementation of energy conservation proposals — 31— 7—98

(By Order of the Board)

P. Chockalingam,
Chief Engineer/Research & Development.

Training—Tamil Nadu Electricity Board — Training of Section Officers and Superintendents of Board Offices in various areas of Board—Reduction in period of training—Orders—Issued.

Per. B.P. (FB.) No. 91

(Sectt. Branch)

Dated the 4th December 1997.
Karthigai 19, Easwara,
Thiruvalluvar Aandu 2028

Read :

- i. B.P. Ms. (FB) No. 84 (SB) dt. 16—10—85
- ii. B.P. Ms. (FB) No. 68 (SB) dt. 14—8—87

Proceedings :

The Training Scheme for Section Officers of Board Office Secretariat Branch and Superintendents of Board Office Administrative Branch introduced in the Board's Proceedings first cited was reviewed and the period of training was reduced to 12 weeks in the Board's Proceedings second cited. On further review, the Tamil Nadu Electricity Board has decided that the period of training of Section Officers and Superintendents of Board Offices shall be reduced to 30 days (1 month).

2. Accordingly the Tamil Nadu Electricity Board hereby directs that in modification of para 2 of the Board's Proceedings second cited, the programme of training will, in future, be as follows :—

Sl. No.	Circle/Office	Duration
i.	Board Office Audit Branch	4 days
ii.	Regional Chief Engineer's Office	4 days
iii.	Distribution Circle	14 days (2 weeks)
iv.	General Construction Circle	4 days
v.	Thermal Power Station and Project	4 days
Total		<u>30 days (1 month)</u>

After 4 days training in Board Office Audit Branch, the remaining 26 days shall be in the Circle Offices other than in Chennai city.

(By Order of the Board)

P. A. Khaja Kaleel Rahman,
Secretary.

Letter No.91421/N2/97—1, Board Office Secretariat Branch Dated: 5—12—1997.

FROM

Thiru. P.A. Khaja Kaleel Rahman, B.Com.,B.L.,
Secretary.

TO

The Chairman,
Tamil Nadu Electricity Board,
Chennai - 2.

The Accounts Member,
Tamil Nadu Electricity Board, Chennai—2.

The Inspector General of Police/Vigilance/
T.N.E.B., Chennai—2.

The Director of Projects,
T.N.E.B., Chennai—2.

Sir,

Sub : Dearness Allowance—Grant of—Officers of the All India Services—Regarding.

Ref : From Government of Tamilnadu Lr No.5758/97—1, Public (Special.A) Department,
Chennai—9. letter dt.22—10—97.

I am to enclose a copy of the letter cited with enclosure regarding the drawal of Dearness Allowance in respect of All India Service Officers for information.

P. A. Khaja Kaleel Rahman,
Secretary.

Encl. :

GOVERNMENT OF TAMIL NADU

Letter No. 5758 / 97 — 1, Public (Special A) Department, Secretariat, Chennai-600 009.
Dated : 22—10—1997.

From

Thiru S. Ramasundaram, I.A.S.,
Secretary to Government.

To

All IAS Officers (w.e.)

The Director General of Police, Chennai-2 (w.e.)

The Principal Chief Contractor of Forests, Chennai-6 (w.e.)

The Principal Commissioner and Commissioner of Revenue Administration, Chennai-5 (w.e.)

The Registrar, High Court, Chennai-104 (w.e.)

The Accountant General, Chennai-9/18/35 (w.e.)

The Pay and Accounts Officers, Chennai-5/9/35/79 (w.e.)

The Commissioner of Treasuries and Accounts, Chennai-15 (w.e.)

All Treasury Officers (w.e.)

The Pay and Accounts Officer, Madurai. (w.e.)

Sir/Madam,

Sub : Dearness Allowance—Grant of—Officers of All India Services—Certain instructions—Intimation - Regarding.

Ref : From the Government of India Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions, New Delhi. Letter No. 11014/1/97—AIS(II), dated 2—7 97.

I am directed to enclose a copy of letter cited received from the Government of India, Department of Personnel and Training, New Delhi regarding drawal of Dearness Allowance in respect of All India Service Officers for information and necessary action.

Yours faithfully,
M. K. Madana,
for Secretary to Government.

Copy to :

The Home (Police. I) Department, Chennai-9 (w.e.)
The Environment and Forests Department, Chennai-9(w.e.)
The Public (Special. B) Department, Chennai-9 (w.e.)
All Departments of Secretariat (w.e.)

Copy of :

No. 11014/1/97—AIS (II)

Government of India
Ministry of Personnel, Public Grievances & Pensions
(Department of Personnel & Training)

New Delhi, dated 2nd July, 1997.

To

1. The Chief Secretaries of all the State Governments and Union Territories.
2. The Accountants General of all the State Governments and Union Territories.

Subject : Dearness Allowance—grant of—officers of the All India Services—regarding.

Sir,

I am directed to say that rule 3 of the All India Services (Dearness Allowance) Rules, 1972 stipulates that every member of the All India Services is entitled to draw Dearness Allowance at such rates and subject to such conditions as may be specified by the Central Government from time to time in respect of the officers of Central Civil Services Group 'A'. This is irrespective of whether the officer concerned is working in the State Government or is outside his cadre.

2. Ministry of Finance, Government of India, have been issuing orders from time to time in regard to payment of additional instalments of Dearness Allowance to the Central Government employees. By virtue of rule 3 ibid, therefore, these orders are ipso facto applicable to all the members of the All India Services viz. Indian Administrative Service, Indian Police Service and Indian Forest Service. It is only for the sake of convenience and information of all concerned that we have been forwarding the said letters of the Ministry of Finance relating to the grant of additional instalments of Dearness Allowance and the purpose is that such orders are not lost sight of lest the payment of the said additional instalment of Dearness Allowance should get unnecessarily delayed. It has, however, come to notice that some AGs have not been releasing these instalments for want of receipt of our letters whereby, simply, the Ministry of Finance's orders on the subject are forwarded.

3. The provisions of rule 3 of the All India Services (Dearness Allowance) Rules, 1972 are once again reiterated in this regard whereby all the members of the All India Services—irrespective of their place of postings, are entitled to get Dearness Allowance at the rates and subject to the same conditions which are laid down by the Central Government in respect of their Group 'A' officers from time to time. The State Governments and the Accountants General concerned need not therefore wait for our communication, forwarding therewith the Ministry of Finance's orders issued in this regard and are requested to release further instalments of Dearness Allowance as and when the same are announced by the Central Government for its Group 'A' officers.

Yours faithfully,
sd/ x x x
(Y. P. Dhingra)
Desk Officer.

(True Copy)

Memorandum (Per.) No. 68661/P1/97-1, (Secretariat Branch) Dated 8-12-1997

Sub : Establishment—Gender Equality—Guidelines for effective enforcement of Gender Equality—Strict adherence—Instructions—Issued.

Having regard to the definition of 'human rights' in Section 2(d) of the Protection of Human Rights Act, 1993 and taking note of the fact that the present civil and penal laws in India do not adequately provide for specific protection of women from sexual harassment in work places and in the absence of enacted law to provide for the effective enforcement of the basic human right of gender equality and guarantee against sexual harassment and abuse of women at work places, the Supreme Court in a recent judgement (1997 (7) Supreme p. 323) has laid down the guidelines and norms for due observance at all work places or other institutions, until a legislation is enacted for the said purpose. The Supreme Court has also directed that the said guidelines and norms would be strictly observed in all work places for the preservation and enforcement of the right to gender equality of the working women and the direction would be binding and enforceable in law until suitable legislation is enacted to occupy the field.

2. The guidelines and norms prescribed are as under

1. Duty of the Employer or other responsible persons in work places and other institutions :

It shall be the duty of the employer or other responsible persons in work places or other institutions to prevent or deter the commission of acts of sexual harassment and to provide the procedures for the resolution, settlement or prosecution of acts of sexual harassment by taking all steps required.

2. Definition :

For this purpose, sexual harassment includes such unwelcome sexually determined behaviour (whether directly or by implication) as :

- (a) physical contact and advances ;
- (b) a demand or request for sexual favours ;
- (c) sexually coloured remarks ;
- (d) showing pornography ;
- (e) any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

Where any of these acts is committed in circumstances where-under the Victim of such conduct has a reasonable apprehension that in relation to the victim's employment or work whether she is drawing salary, or honorarium or voluntary, whether in Government, public or private enterprise such conduct can be humiliating and may constitute a health and safety problem. It is discriminatory for instance when the women has reasonable grounds to believe that her objection would dis-advantage her in connection with her employment or work including recruiting or promotion or when it creates a hostile work environment. Adverse consequences might be visited if the victim does not consent to the conduct in question or raises any objection thereto.

3. Preventive Steps :

All employers or persons in charge of work place whether in the public or private sector should take appropriate steps to prevent sexual harassment,

Without prejudice to the generality of this obligation they should take the following steps :

- (a) Express prohibition of sexual harassment as defined above at the work place should be notified, published and circulated in appropriate ways.
- (b) The Rules/Regulations of Government and Public Sector bodies relating to conduct and discipline should include rules/regulations prohibiting sexual harassment and provide for appropriate penalties in such rules against the offender.
- (c) As regards private employers steps should be taken to include the aforesaid prohibitions in the standing orders under the Industrial Employment (Standing Orders) Act 1946.
- (d) Appropriate work conditions should be provided in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places and no employee women should have reasonable grounds to believe that she is disadvantaged in connection with her employment.

4. Criminal Proceedings:

Where such conduct amounts to a specific offence under the Indian Penal Code or under any other law, the employer shall initiate appropriate action in accordance with law by making a complaint with the appropriate authority.

In particular, it should ensure that victims, or witnesses are not victimized or discriminated against while dealing with complaints of sexual harassment should have the option to seek transfer of the perpetrator or their own transfer.

5. Disciplinary Action:

Where such conduct amounts to misconduct in employment as defined by the relevant service rules, appropriate disciplinary action should be initiated by the employer in accordance with those rules.

6. Complaint Mechanism:

Whether or not such conduct constitutes an offence under law or a breach of the service rules, an appropriate complaint mechanism should be created in the employer's organisation for redress of the complaint made by the victim. Such complaint mechanism should ensure time bound treatment of complaints.

7. Complaints Committee:

The complaint mechanism, referred to in (6) above, should be adequate to provide, where necessary, a Complaints Committee, a special counsellor or other support service, including the maintenance of confidentiality.

The Complaints Committee should be headed by a woman and not less than half of its members should be women. Further, to prevent the possibility of any undue pressure or influence from senior levels such Complaints Committee should involve a third party, either NGO or other body who is familiar with the issue of sexual harassment.

The Complaints Committee must make an annual report of the Government department concerned of the complaints and action taken by them.

The employers and person in charge will also report on the compliance with the aforesaid guidelines including on the reports of the Complaints Committee to the Government department.

8. Worker's Initiative:

Employees should be allowed to raise issues of sexual harassment at worker's meeting and in other appropriate forum and it should be affirmatively discussed in Employer—Employee Meetings.

9. Awareness:

Awareness of the rights of female employees in this regard should be created in particular by prominently notifying the guidelines (and appropriate legislation when enacted on the subject) in a suitable manner.

10 Third Party Harassment:

Where sexual harassment occurs as a result of an act or omission by any third party or outsider, the employer and person in charge will take all steps necessary and reasonable to assist the affected person in terms of support and preventive action.

11. The Central/State Governments are requested to consider adopting suitable measures including legislation to ensure that the guidelines laid down by this order are also observed by the employers in Private Sector.

12. These guidelines will not prejudice any rights available under the Protection of Human Rights Act, 1993.

3. It is further clarified that the above guidelines or norms are to be treated as the law declared by the Supreme Court under Article 141 of the Constitution of India.

4. The Chief Engineers and Superintending Engineers are requested to strictly enforce the above guidelines and directions and issue necessary instructions to the sub-ordinate officers for strict compliance of the instructions.

5. It shall be brought to the notice of all the members of the staff of all categories for information and necessary action.

6. The receipt of the memorandum shall be acknowledged,

(By Order of the Chairman)

P. A. Khaja Kaleel Rahman,
Secretary.



Memorandum (Per.) No. 45200-P3/97-2, (Secretariat Branch) Dated the 10th December '97.

Sub : Tamil Nadu Electricity Board Employees' Conduct Regulations—Regulation 13—Deposit made in N.S.C., N.S.S., U.T.I., fixed deposit in bank etc.—Clarification—Issued by Government—Instruction—Issued.

Ref : i) Memo. (P) No. 74713—P2/89—2, (S.B.) dt. 5—12—89.
ii) Govt. P & A.R. (A) Dept., Lr. No. 9546/A/97—1, dt. 29—5—1997.

According to Regulation 12(6) (a) of the Tamil Nadu Electricity Board Employees' Conduct Regulations, no employee shall enter into any transaction, without prior permission from competent authority, with any firm, which is not authorised to do any banking business. However, in regard to Regulation 13 (2) of Tamil Nadu Electricity Board Employees' Conduct Regulations, an employee, who enters into any transaction concerning any movable property exceeding FIVE thousand rupees in value, whether by way of purchase, sale or otherwise, shall report to the prescribed authority within one month from the date of every such transaction. For the purpose of this sub-regulation, the expression "movable property" includes jewellery, Insurance Policies, shares, securities and debentures etc.

2. In their letter second cited, Government have clarified certain points with reference to Rule 7(2) of Tamil Nadu Government Servants' Conduct Rules 1973 in regard to deposits made in N.S.S., N.S.C., U.T.I., CANPEP exceeding the value of Rs. 5000/- as under :—

- (i) The transaction in any of the Small Savings Schemes and Fixed Deposits in a bank by a Government servant from out of his salary are exempted from the operation of the rule 6(4) (a) of the Tamil Nadu Government Servants' Conduct Rules, 1973. However, in regard to Fixed Deposit with banks, Post Office or with a public limited company of standing duly authorised to conduct banking business, a report should be made to the prescribed authority under rule 7(2) of the Tamil Nadu Government Servants' Conduct Rules, 1973 if the monetary limit of Rs. 5,000/- laid down therein is exceeded. The encashment of such Fixed Deposits on maturity need not be reported to the prescribed authority. But, the day to day saving bank transaction either with a bank or with a post office would not come within the purview of rule 7(2) of the Tamil Nadu Government Servants' Conduct Rules, 1973. But, such items should be included in the return of assets and liabilities submitted by the Government servants to the prescribed authority as per rule 7(3) of the Tamil Nadu Government Servants' Conduct Rules, 1973.
- (ii) the purchase of N.S.S., N.S.C., U.T.I., etc. are investments of unspeculative nature involving practically no element of hazard. Therefore, the purchase of N.S.S., N.S.C., Units of U.T.I., etc. exceeding the monetary limits (now Rs. 5,000/-) laid in rule 7(2) of the Tamil Nadu Government Servants' Conduct Rules, 1973 shall be reported to the prescribed authority. Encashment of such certificates however, is not required to be reported as this is not a separate transaction but is a consequence to the initial transaction of the purchase of these certificates.

2. Regulation 12(6) (a) of Tamil Nadu Electricity Board Employees' Conduct Regulations correspond to the Rule 6(4) (a) of Tamil Nadu Government Servants Conduct Rules, 1973 and Regulation 13(2) & (3) of Tamil Nadu Electricity Board Employees' Conduct Regulations corresponds to the Rule 7(2) & (3) of Tamil Nadu Government Servants Conduct Rules, 1973.

3. The above instructions issued by the Government shall be followed in the Board also.

(By Order of the Chairman)

P. A. Khaja Kaleel Rahman,
Secretary.



Memorandum No. 84995—P2/97—1 (Secretariat Branch) Dated the 11th December, 1997.

Sub : Retirement Benefits—Encashment of Leave on Private Affairs—
Kept in abeyance—Clarification—Issued.

Ref : (i) (Per.) B.P. (FB) No. 75, (SB) dt. 6—11—96.
(ii) (Per.) B.P. (FB) No. 76, (SB) dt. 11—9—97.

In Board's B.P. (FB) No. 75 (S.B.) dated 6—11—96, orders have been issued that at the time of retirement 50% of Unearned Leave on Private Affairs standing to the credit of employees upto a maximum of 90 days can be permitted for encashment and drawal of full leave salary.

2. In the Board's B.P. (FB) No. 76, (S.B.) dated 11—9—97 the Board has reviewed the orders and decided that the orders issued in B.P. (FB) No. 75, (SB) dt. 6—11—96 i.e. in connection with encashment of Unearned Leave on Private Affairs on retirement be kept in abeyance with immediate effect until further orders.

3. In this connection certain points for clarification have been raised whether the orders in B.P. (FB) No. 76 (S.B.) dt. 11—9—97 will apply to the employees retiring only after 11—9—97 and whether those already retired prior to the issue of the B.P. (FB) No. 76 (S.B.) dt. 11—9—97 can be permitted for the drawal of 50% of Unearned Leave on Private Affairs at credit and whether Dearness Allowance arrears may also be claimed and paid for the past cases.

4. The matter has been examined and it is clarified that since the B.P. (FB) No. 76 (S.B.) dt. 11—9—97 in question has been ordered to take immediate effect, the date of issue of the Board's Proceedings may be taken into effect i.e. 11—9—97. The employees who have retired/Voluntarily retired/expired before 11—9—97 (i.e. prior to the date of issue of the (Per.) B.P. No. 76 (S.B.) dt. 11—9—97) are eligible for encashment of leave on private affairs and the employees who have retired/voluntarily retired/expired on/after 11—9—97) i.e. on and from the date of the issue the B.P. dt. 11—9—97 are not eligible for encashment of leave on private affairs. Similarly in respect of those who retired or died before 11—9—97, but sanction/payment is to be made, are also entitled for the benefit.

(By Order of the Chairman)

P. A. Khaja Kaleel Rahman,
Secretary.



Letter No. 93784—C2/97—1, (Secretariat Branch) dated 17—12—97.

Sub : Acts and Rules—Tamil Nadu Labour Welfare Fund Act, 1972—Copy of Demand notice—Communicated.

Ref : Tamil Nadu Labour Welfare Board Demand Notice Account No. 232/F.IV/MDSI dated : Nil.

I am to enclose a copy of the Demand Notice in the reference cited, received from the Tamil Nadu Labour Welfare Board, for strict adherence,
Encl :

P. A. Khaja Kaleel Rahman,
Secretary.

இணைப்பு :

தமிழ்நாடு தொழிலாளர் நல வாரியம்
தேனாம்பேட்டை, சென்னை-600 006.

அய்யா/அப்மையீர்,

கணக்கு எண் : 232 FIV MDSI

1997-ம் ஆண்டிற்கான கேட்புத் தொகை அறிவிப்பு (Demand Notice)

1972-ம் ஆண்டின் தமிழ்நாடு தொழிலாளர் நல நிதி சட்டத்தின் கீழ் தொழிலாளர் நல நிதியினை ஒரு தொழிலாளிக்கு ரூ. 9/- வீதம் உயர்த்தி அரசாணை வெளியிட்டுள்ளது. அதன்படி தங்கள் நிறுவனம் 1997-ம் ஆண்டிற்கு தொழிலாளர் பங்கு ரூ. 3/-ம் நிறுவனத்தின் பங்கு ரூ. 6/-ம் எனக் கணக்கிட்டு 31-1-98க்குள் செலுத்த வேண்டும். ஆண்டில் 30 நாட்கள் வேலை செய்த தொழிலாளிக்கும் மேற்கண்ட விகிதத்தில் நிதி செலுத்த வேண்டும். முந்திய ஆண்டுகளுக்கும் 1995 வரை நல நிதி நிலுவை இருந்தால் ஒரு தொழிலாளிக்கு ரூ. 6/- வீதம் (தொழிலாளர் பங்கு ரூ. 2/- நிறுவன பங்கு ரூ. 4/-) கணக்கிட்டு செலுத்த வேண்டும். கணக்கு எண். தவறாமல் குறிப்பிடவும். பங்குத் தொகையை வீரையில் கேட்பு வரைவோலை மூலம் 1973-ம் ஆண்டின் தமிழ்நாடு தொழிலாளர் நல விதிகளின்படி படிவம்-ஏ பூர்த்தி செய்து இணைத்து அனுப்பவும். மேற்படி நிதி செலுத்த தவறுதல் சட்டப்படி குற்றமாகும்.

ஒம் / செயலாளர்

Demand Drafts should be drawn in favour of THE SECRETARY, TAMIL NADU LABOUR WELFARE BOARD CHENNAI-6. Cheques from Chennai City can be accepted.

பின் குறிப்பு :

போஸ்டல் ஆர்டர் ஏற்கப்படமாட்டாது. மணி ஆர்டரை தவிர்க்கவும் வெளியூர்களிலிருந்து மேற்படி நிதி செலுத்துபவர் காசோலை மூலம் கீழ்க்கண்ட வங்கிக் கமிஷனாடள் சேர்த்து அனுப்ப வேண்டும்.

சந்தா தொகை	வங்கி கமிஷன்
ரூ. 100/- வரை	ரூ. 5/-
ரூ. 200/- வரை	ரூ. 10/-
ரூ. 300/- வரை	ரூ. 15/-
ரூ. 400/- வரை	ரூ. 20/-
ரூ. 500/-ம் அதற்கு மேல்	ரூ. 25/-

(உண்மை நகல்)



Memorandum (Permanent) No.97629/O&M-I(3)/97-1 (Secretariat Branch) Dated 18-12-97

Sub : Office Procedure—Attendance—Maintenance of one attendance register for one office—Instructions—Modified—Orders—Issued.

Ref : Memo. (Per) No.63333/O&M-I(3)/97-1 dt. 4-10-97.

In the reference cited, detailed instructions were issued regarding maintenance of one attendance register for each office where the total number of staff in that office is near about 50 or slightly above. Despite the above instructions, certain Controlling Officers are maintaining attendance registers with number of rolls more than 50 persons. On this ground some have represented for reverting to the old system. The representations have been examined. It is considered that the staff should not be inconvenienced by keeping large number of staff in one attendance register.

2. It is hereby ordered that no where under any circumstances more than 50 persons be made to sign in one attendance register. Where more than 50 persons are to sign in the register maintained by a Controlling Officer the attendance register be split up conveniently so that normally these numbers shall be restricted to 30 40 persons in one attendance register.

B.B.—3 (Dec. '97)

3. It is also ordered that as per the revised system, all officers other than Chief Engineer and above grade officers who were maintaining the registers previously and were initialling the registers and whose names are now left out, have also to be included in the attendance registers.

4. The above orders shall come into immediate effect for strict adherence by the Controlling Officers.

(By Order of the Chairman)

P. A. Khaja Kaleel Rahman,
Secretary.



Circular Memo. 97630/O&M-I (3)/97-1 (Secretariat Branch) Dated the 18th December 1997.

Sub : Establishment—Board Office—Punctuality in attendance and movement control—Restriction to visitors on Saturdays—Instructions—Modification Issued.

- Ref : i. Circular Memo. No. 10178/O&M-I (3)/97-2 dt. 10-2-97.
ii. Circular Memo. No. 10178/O&M-I (3)/97-3 dt. 15-2-97,
iii. Board's Memo. No. 10178/O&M-I (3)/97-14 dt. 26-4-97.

In the reference first cited, instructions were issued that 'No Visitor' to any office will be permitted to enter the premises except on direction by Chairman or Members in very special cases.

2. The following modifications are issued:—

I. For para 1 (i) of the Memorandum first cited the following shall be substituted:—

- (i) On all Saturdays, except Second Saturday, visitors will be allowed upto 1.00 P.M. to come to Tamil Nadu Electricity Board Headquarters Offices with visitors slip issued at the Reception.

II. For para 2 (i) of the Memorandum third cited the following shall be substituted :

- (i) The Members of Parliament, Members of Legislative Assembly, Corporation Councillors, Union officials may be permitted to enter the Tamil Nadu Electricity Board Headquarters Offices on Saturdays.

(By Order of the Chairman)

P.A. Khaja Kaleel Rahman,
Secretary.



Memorandum (Permanent) No. 36352/O&M-I (4)/97-1, (Secretariat Branch) Dated 20-12-1997

Sub : Imprest—Booking of expenditure under imprest and entries in 'M' Book—Exemption of transactions—Instructions—Issued.

- Ref : 1. B.P. Ms. (Ch.) No. 4 (Adm. Br.) dt. 4-1-85.
2. Memo. (Per) No. 30024/O&M Cell. I (4)/91-12, dt. 22-8-94.

The following instructions are issued to all the field officers with regard to recording of transactions in 'M' Book and booking of expenditure under imprest :—

(I) The following transactions need not be entered in the 'M' Book but may be recorded in the Registers noted against each :

- | | |
|---|---|
| a. Purchase of vehicle spares and repair charges. | To be entered in the Lorry Log Books of the vehicles concerned. |
| b. Purchase of stationery items. | In the stationery register and Consumable registers. |
| c. Local purchase of materials and labour charges of minor extension works. | In the Initial Accounts Register as well as in the Estimate Cards so as to ensure that the material purchased under imprest are covered under Estimate and also all the expenditures are included in the Completion Report. |

The references to Folio of Lorry Log Book, Initial Accounts Registers, Consumable Register should be furnished in the Hand Receipt for payment through imprest.

(II) Payment of sweeping charges and scavenging charges can be paid by cheque as per B.P. (Ch.) No. 6 (Adm. Br.) dt. 9-1-92 and therefore the above payment need not be booked under imprest.

Similarly, the works relating to extension of services involving erection of poles, etc. may be executed thro' chit agreement and payments from imprest may be dispensed with.

(By Order of the Chairman)

P. A. Khaja Kaseel Rahman,
Secretary.



Memo. (Per.) No. 28810/N1/96-3, (Secretariat Branch) Dated 24-12-1997.

Sub : Medical Reimbursement Scheme—Applicability to Assistant Engineer/Trainees—Orders—Issued.

- Ref : (i) From the S.E./MEDC/West Lr. No. 4200/MEDC/W/Adm. I/A2/96, dt. 30-4-96.
- (ii) From the S.E./GCC/BBPH Complex Lr. No. SE/GCC/MDS/Adm./A5/F. Estt./D. 587/96, dt. 19-7-96.

In (Per.) B.P. (CH) No. 241, dated, 29-8-94, it was ordered that all employees of the Board who desire to opt for Medical Allowance Scheme shall exercise their option before 15-10-94. If no option is exercised by this date, it will be presumed that they have opted for medical reimbursement scheme.

2. In (Per.) B.P. (FB) No. 73, dt. 6-10-95, orders have been issued with a view to streamline the procedure of medical reimbursement scheme as details below :—

- (a) The reimbursement claim be restricted to one month basic pay and Dearness Allowance component on pay per year, as on 1-1-95. The ceiling will be this amount and will not be changed thereafter.
- (b) Those entered in Board's service after 6-10-95 shall be eligible for Medical Allowance only.

3. In (Per.) B.P. (CH) No. 254, dt. 30-10-95, orders have been issued that the new entrants who were appointed by direct recruitment during the period from 29-8-94 to 5-10-95 shall be allowed to opt either for medical reimbursement scheme or for Medical Allowance Scheme on or before 31-12-95, as the Board's orders were silent for the above period. If no option is exercised by that date it will be presumed that they have opted for Medical Allowance Scheme only.

4. In (P) B.P. (CH) No. 24 (SB) dt. 27-1-97, orders were issued extending the facility to the Office Helper/Helper (Trainees) appointed during the period from 2-1-94 to 31-12-94 though they have not completed the prescribed training period of one year on 1-1-95. The reimbursement claim shall be restricted to the amount representing the notional pay and Dearness Allowance as on 1-1-95. However, the medical reimbursement claims shall be considered only after the issue of orders actually absorbing them as Office Helper/Helpers, as the case may be.

5. Some of the Superintending Engineers have now sought for clarification as to whether the Assistant Engineer (Trainee) appointed till 5-10-95 are eligible for getting medical reimbursement claim.

6. The Assistant Engineer (Trainees) appointed by direct recruitment during the period from 29-8-94 to 5-10-95 should have opted either for the scheme of Medical Reimbursement or medical allowance on or before 31-12-95 as per (P) B.P. (CH) No. 254 (SB) dt. 30-12-95. But no option has been called for from them by the Superintending Engineers.

7. The question of extending the benefits of medical reimbursement facility to the Assistant Engineer (Trainees), who have not completed 6 months period of Training as on 1-1-95, has been carefully considered. After careful consideration, it is hereby ordered that the scheme of medical reimbursement facility be extended to those Assistant Engineer (Trainees) appointed prior to 31-12-94, though they have not completed the prescribed training period of 6 months as on 1-1-95. The medical reimbursement claim shall be restricted to the amount representing the notional pay and Dearness Allowance as on 1-1-95. The Assistant Engineer (Trainees) appointed after 31-12-94 and upto 5-10-95 may also be allowed to get the medical reimbursement by restricting the amount representing the notional pay and Dearness Allowance as on 1-1-95. However, the medical reimbursement claims may be considered only after issue of orders actually absorbing them as regular Assistant Engineers. The Assistant Engineer (Trainees) appointed on or after 6-10-95 shall be eligible for Medical Allowance only.

8. The receipt of this memo. shall be acknowledged.

P.A. Khaja Kaleel Rahman,
Secretary.



ELECTION

MOST IMMEDIATE

Circular Memo No. 99662/G2/97-1, (Secretariat Branch) dated the 30th December 1997.

Sub : Elections—General Elections to Lok Sabha 1998—Directions of the Election Commission of India—Government instructions—Communicated.

Ref : Government's D.O. Letter No. 13638/E2/97-1, Energy Department, dated 24-12-97.

A copy of Government's letter cited together its enclosures is enclosed. All the officers are informed that the instructions issued by the Government may be followed strictly.

2. The receipt of this Memo. may be acknowledged.

(By Order of the Chairman)

Encl :

P.A. Khaja Kaleel Rahman,
Secretary.

Copy of :

ELECTION

**MOST IMMEDIATE
FOR PERSONAL ATTENTION**

**ENERGY DEPARTMENT
SECRETARIAT, CHENNAI-9.**

Susan Mathew, I.A.S.,
Secretary to Government

D.O. Lr. No. 13638/E2/97-1, dated 24-12-97

Dear Thiru Om Kumar

Sub . Elections—General Elections to Lok Sabha 1998 Directions of the Election Commission of India—Communicated.

Ref : 1. Election Commission's Fax Message No. 437/6/98 PLN III dt. 19-12-97,
2 From Thiru K. A. Nambiar, Chief Secretary to Government, D.O. Lr. No. 12812/97-4, dt. 23-12-97 addressed to me.

I enclose a copy of the reference first cited, which has been received by me with the reference second cited. It contains the Election Commissions Policy decisions on the following subjects :

- (i) Officers not to be deployed in Home Districts ;
- (ii) Freeze on new recruitments; and
- (iii) Restriction on laying of Foundations Stones and Participation of Political Functionaries in Functions organised at State's cost.

I request you to ensure that no deviation of those instructions takes place in the Tamil Nadu Electricity Board.

Kindly acknowledge receipt of this D.O. Letter.

With regards,

Yours sincerely,
Susan Mathew,
Secretary to Govt.

To
Thiru Om Kumar, I.A.S.,
Chairman,
Tamil Nadu Electricity Board,
Chennai-2 (w.e.)

(Forwarded By Order)

Encl. : Copy of

ELECTION COMMISSION OF INDIA
Nirvachan Sadan, Ashoka Road, New Delhi - 110 001.

FAX MESSAGE

From
C. R. Brahman
Secretary (Planning)

To :

1. The Cabinet Secretary,
Government of India,
Rashtrapati Bhavan, New Delhi.
2. The Chief Secretaries / Chief Administrators,
of All States & Union Territories.

Repeat : The Chief Electoral Officers of
All States & Union Territories.

Commission's policy decisions on the following subjects are communicated for strict compliance.

I. OFFICERS NOT TO BE DEPLOYED IN HOME DISTRICTS ;

No officers connected with elections should be allowed to continue in his/her home district. These restrictions will not only cover all officers appointed for specific election duties like district election officers, R.O.S. and A.R.O.S. but other district-level officers like, ADMS, Deputy Collectors and Sub-Divisional Magistrates. As far as Officers in the Police Department are concerned, this order shall be applicable to DIGs, SSPs, SPs and sub-divisional Heads of Police. A detailed review will be conducted for all districts and in case any such officer is found to be posted in the home district, he/she will be moved out immediately.

The commission further desires that a separate review may be made in respect of officers of the above category to list out those who have completed more than 4 (four) years of stay in the same district irrespective of the fact whether they are deployed in their home district or not. Such officers may also be moved out of their present districts immediately but while doing so care should be taken that they are not posted to their home district.

II. FREEZE ON NEW RECRUITMENTS :

It has come to the notice of the commission that in some of the states attempts are being made to recruit personnel in different departments, public sector corporations and other autonomous organisations exclusively or substantially funded from the state exchequer. In some cases, there are complaints that these recruitments are made in a hurry. The commission is particularly concerned that some states are trying to recruit large number of Constables and Home Guards during the run up to the elections. There are apprehensions that such recruitments may be done with a view to dispense favours to some individuals or groups of individuals. The Commission after taking into account all relevant factors, has decided that all Recruitments shall be put on hold till the 15th of March 1998.

III. Restriction on laying of Foundation Stones and participation of Political Functionaries in Functions Organised at State's cost :

The Commission has already issued instructions to the Chief Secretaries of all States/Union Territories prohibiting Organisation of Functions for Laying of Foundation stones Inaugurations, Etc. For Sub-Stations, Rural Feeders and such other facilities of State Electricity Board and Power utilities.

The Commission has taken note of several reference received from different States on similar other function for Foundation Stones, Inaugurations, etc. For other Government Departments, Public Sector, Corporations, Departmental Organisations and Institutions exclusively or substantially funded by State or Union Governments. After taking into account all relevant facts, the Commission has decided that no such functions like laying of Foundation Stones, Inaugurations, etc. Will be Organised for Projects, Schemes or Programmes funded entirely or substantially from State Exchequer. All Government Departments, Public Sector Undertakings, Departmental Organisations and Autonomous or Semi-Government Organisations exclusively or substantially funded by State or Union Government will strictly follow the above restrictions.

It is, however, clarified that the normal routine development work and administrative functions will continue and the concerned Officers and Officials will discharge their normal duties.

kindly acknowledge by return message.

New Delhi
19-12-1997.

C. R. Brahmam,
Secretary.

(Forwarded by Order)

Letter No.100031—C2/97—1 (Secretariat Branch) Dated: 30—12—1997.

Sub: BONUS—Adhoc Bonus and Special adhoc bonus for the year 1996—97 Government Orders—Copy communicated.

Ref: G.O. Ms.No.640 Finance (Allowances) Department dated 26—12—97.

I am to enclose a copy of the Government order cited sanctioning Adhoc Bonus and Special Adhoc Bonus to the State Government employees for the year 1996—97.

2. According to the orders in Para 5 of the Government Order cited, deputationists from the State Government working in the Board who are not in receipt of Bonus/Ex-gratia sanctioned in the Board are eligible to receive the Adhoc Bonus/Special Adhoc Bonus sanctioned by the Government.

3. If there are such cases under your control, I am to request you to claim the amount and disburse it to them immediately.

4. The number of employees for whom payment is made with reference to the Government Order cited may be intimated to this office.

Yours faithfully,
P.A. Khaja Kaleel Rahman,
Secretary,

Encl. Copy of :—

Manuscript Series

Government of Tamil Nadu 1997
Finance (Allowances) Department
G.O.No.640, dated 26th December, 1997.
(Margazhi 11, Eswara, Thiruvalluvar Aandu 2028)

Bonus—Adhoc Bonus—Special Adhoc Bonus for the year 1996 - 97—Sanction—Orders—Issued.

Read

1. G.O.Ms.No.760, Finance (Allowances) Department, dated 31—12—1996.
2. Government of India, Ministry of Finance, Department of Expenditure, New Delhi, O.M.No.14(1)E Coord I/97, dated 3—10—97.

order—640, Finance (Allowances), Department, dated 26th December, 1997.

Government has decided to grant Adhoc Bonus equivalent to 27 days emoluments on a base of 30 days emoluments to all the regular and temporary Government employees, employees of Local Bodies and Aided Educational Institutions including teachers on regular time scale of pay for the financial year 1996 - 97.

2. Accordingly Government direct that all regular and temporary Government employees, employees of Local Bodies and Aided Educational Institutions including teachers on regular time scales of pay in 'C' and 'D' group be paid adhoc bonus equivalent to 27 days emoluments on a base of 30 days a month for the financial year 1996 - 97. The Adhoc Bonus shall be computed on the basis of actual emoluments as on 31st March, 1997. The maximum amount will however be restricted to the amount admissible to those drawing monthly emoluments of Rs 2,500/— per month. For the employees drawing monthly emoluments of more than Rs 2,500/— per month the Adhoc Bonus shall be calculated as if the emoluments were Rs 2,500/— per month. The upper ceiling limit shall be applicable irrespective of whether the emoluments are drawn in the pre-revised or revised scales of pay. The Adhoc Bonus/Special Adhoc Bonus shall be admissible subject to the conditions prescribed in the annexure to this order.

3. Employees in Groups 'A' & 'B' including those coming under University Grants Commission/All India Council for Technical Education/Indian Council of Agricultural Research scales of pay and All India Service Regulations are not covered by the bonus scheme and are not entitled to get any bonus amount. However, these categories of employees were already paid Special Adhoc Bonus of Rs.625 during the Pongal Festival in January, 1997. Government has decided to continue this benefit. Government has decided to grant Special Adhoc Bonus to these employees and direct that employees in groups 'A' & 'B' including those on University Grants Commission/All India Council for Technical Education/Indian Council of Agricultural Research scales of pay and All India Service Regulations be paid Special Adhoc Bonus of Rs.725/- (Rupees Seven hundred and twenty five only).

4. The Special Adhoc Bonus of Rs. 725/- (Rupees Seven hundred and twenty five only) shall also be admissible to full-time and part-time employees paid from contingencies at fixed monthly rates, employees on consolidated pay, employees on fixed monthly remuneration including employees in Nutritious Meal Programme/Village establishment on non-standard scales of pay, contract employees and also the employees on daily wages who have worked for atleast 240 days or more during the year 1996-97.

5. Deputationist from the State Government working in Corporations/Boards/Joint Sector companies who are not in receipt of bonus/ex-gratia payment from the undertakings concerned are eligible for the benefit of Adhoc Bonus/Special Adhoc Bonus.

6. The expenditure on Adhoc Bonus and Special Adhoc Bonus shall be debited to the sub-detailed head "04. Other Allowances" under the detailed head "01 Salaries" or the detailed head "02. Wages" as the case may be, under the relevant service head of the department concerned. The expenditure over and above the budget provision should be met by re-appropriation in Final Modified Appropriation 1997-98.

7. The Adhoc Bonus/Special Adhoc Bonus sanctioned in this order shall be drawn and paid to the employees before the Pongal Festival 1998.

(By Order of the Governor)

Sd/- P. V. Rajaraman,
Secretary to Government.

(True Copy)

ANNEXURE

- (i) Emoluments for purpose of Adhoc Bonus under these orders shall be worked out on the basis of basic pay, personal pay, special pay and dearness allowance as on 31st March, 1997 and also additional dearness allowance as on 31st March 1997 in the case of employees remaining on the pre-revised scales of pay but will not include House Rent Allowances, City Compensatory Allowance and Other Compensatory Allowances. The classification of Government servants as group A, B, C & D shall be as ordered in G.O Ms. No. 253, Personnel and Administrative Reforms (Per. S) Department, dated 24.5.1990.
- (ii) Employees who were in service on 31st March, 1997 and have rendered a full year of service from 1st April 1996 to 31st March 1997 will be eligible for the full amount of Adhoc Bonus sanctioned in this Order at the rate of 27/30 days of emoluments in the first instance, pending full change over to Government of India pattern.
- (iii) Employees who have rendered service of six months and above, but less than a year during 1996-97 will be eligible for proportionate amount of Adhoc Bonus. For the purpose of this rule, period less than 15 days shall be ignored and fifteen days and above shall be treated as a full month of service.
- (iv) The Adhoc Bonus will be rounded to the nearest rupee, i.e., fraction of 50 paise and above shall be rounded to the next higher rupee and fraction below 50 paise ignored.
- (v) The period of service for the purpose of computing Adhoc Bonus shall include all leave other than the extraordinary leave without allowances. In the case of employees who were on Extraordinary Leave without Allowances/Half pay/Study leave without pay during the month of March 1997, the Adhoc Bonus shall be determined based on the emoluments last drawn before proceeding on leave.

- (vi) In the case of employees under suspension at any time, during 1996 - 97 subsistence allowances paid during suspension shall not be treated as emoluments. Such an employee may be paid Adhoc Bonus as and when the period of suspension is treated as duty. In other cases, the period of suspension will be excluded for the purpose of Adhoc Bonus. In the case of suspension, if any, after 31st March 1997 there shall be no bar for the payment of Adhoc Bonus.
- (vii) Employees who retired on superannuation/Voluntary retirement/died in harness/invalidated from service etc., prior to 31st March 1997 are eligible for Adhoc Bonus on the basis of actual service, subject to proviso (iii) above.
- (viii) Superannuated employees who were re-employed are eligible for Adhoc Bonus provided the period of service prior to and after re-employment taken together is not less than six months, subject to provisos (ii) and (iii) above. In such cases, the eligibility period has to be worked out separately for the period prior to and after re-employment. The amount admissible, if any, for the period prior to superannuation and for the period after re-employment be restricted to the maximum admissible Adhoc Bonus.

Sd/- 26-12-97
Section Officer

/True Copy/



Memorandum No. 82683/Q2/96-1, (Secretariat Branch) dated 30-12-97.

Sub : PENSION—Regulation of Dearness Allowance on family pension during employment of family pensioners—Orders of Government adopted to Board employees—Amendment—Issued.

Ref : (Per.) B. P. (FB) No. 78 (SB), dated 13-11-96

In (Per.) B P. (Ch) No. 17 (SB) dated 13-1-95, orders have been issued, suspending Dearness Allowance on family pension to the employed family pensioners with effect from 13-1-95. The above orders were reiterated in the (Per.) B.P. (FB) No. 78 (SB), dated 13-11-96 based on Government Orders. These orders should have been given effect from 13-1-95. The following amendment is issued to the Board Proceedings read above.

AMENDMENT

"In Paragraph 3 of (Per.) B P. (FB) No. 78 (SB), dated 13-11-96, wherever the date 16-3-96 occurs shall be read as 13-1-95."

(By Order of the Chairman)

P.A. Khaja Kaleel Rahman,
Secretary.



Letter No. 100356-C1/97-1, (S.B.), Dated 31-12-1997.

Sub : Tamil Nadu Electricity Board—Adhoc payment of arrears due to revision of scales of pay of employees—Government Orders—Copy communicated.

Ref : G.O. No. 641, Finance (Pay Cell-I) Department, dt. 29-12-97.

I am to enclose a copy of the Government Order cited for guidance and adherence.

2. The said Government Order is applicable in the case of deputationists from the State Government, working in the Board and drawing the Government scales of pay.

3. I am to request you to claim and disburse the amount to the eligible Government employees on deputation as per the procedures laid down in the G.O. cited without deviation.

4. The number of employees and the amount paid/credited to each employee with reference to the G.O. cited may be intimated to this office.

Encl. :

P. A. Khaja Kaleel Rahman,
Secretary.

Encl :

Copy of :

GOVERNMENT OF TAMIL NADU
1997

Manuscript Series

FINANCE (PAY CELL-I) DEPARTMENT
G.O. No. 641, Dated 29th December, 1997
(Easwara, Margazhi 14, Thiruvalluvar Aandu 2028)**Adhoc Payment of arrears due to revision of Scales of Pay of Employees—Orders—Issued.**

Read :—

G.O. Ms. No. 414, Finance (Pay Cell) Department, dated 31st July, 1997.

Order :

In the G.O. read above orders were issued setting up an Official Committee to examine and recommend modalities for extension of revised Central Scales of Pay based on the decision of the Central Government on the recommendation of the Fifth Central Pay Commission.

2. Government has now decided to sanction an adhoc payment of arrears due to revision of Scales of Pay pending implementation of the recommendation of the above Committee. Accordingly, Government directs that all employees on regular standard time Scales of Pay be paid an amount of Rs. 4,000/- (Rupees Four Thousand Only) being a portion of arrears accruing on account of ensuing revision of Scales of Pay.

3. The Government also directs that out of the above amount Rs. 2,000/- (Rupees Two Thousand only) shall be credited to the respective General Provident Fund account of the employees and the balance amount of Rs. 2,000/- (Rupees Two Thousand only) shall be paid in cash. The amount so credited in the General Provident Fund shown separately and shall not be taken into account either for temporary or part-final withdrawal to be sanctioned for the employees. In the case of temporary employees for whom no Provident Fund account has been opened, the amount of arrears shall be credited to the Provident Fund account, by opening such account immediately.

4. The Government also directs that the employees on non-standard scales outside the pay scales recommended by the State Pay Commission like Noon-meal Organisers and Village Assistants and others on Consolidated Pay/Honorarium/Fixed Pay be paid an adhoc payment of Rs. 500/- (Rupees Five Hundred only) being a portion of arrears accruing on account of ensuing revision of pay/honorarium. The above amount shall be drawn and paid in cash.

5. In respect of employees on U.G.C./A.I.C.T.E. Scales of Pay, their pay scales will also be revised based on the recommendations of the U.G.C./A.I.C.T.E. Hence, Government sanction an adhoc payment of Rs. 4,000/- (Rupees Four Thousand only) being a portion of arrears accruing on account of ensuing pay revision to the employees on U.G.C./A.I.C.T.E. Scale of pay. Out of this amount, a sum of Rs. 2,000/- (Rupees Two Thousand only) shall be credited to the General Provident Fund account of the employee and the balance amount of Rs. 2,000/- (Rupees Two Thousand only) shall be paid in cash. The amount so credited in General Provident Fund Account shall be regulated as in the case of other Government employees mentioned in para 3 above.

6. The Government also directs that the drawing and disbursing officer shall draw a single bill for the arrears enclosing a separate schedule for crediting Rs.2,000/- (Rupees Two Thousand only) to the respective General Provident Fund account of the employees and for the payment of balance of Rs. 2,000/- (Rupees Two Thousand only) in cash.

7. The expenditure shall be debited under '01 Pay' under '01. Salaries' or under '02. Wages' as the case may be under the relevant Minor, Sub—major and Major head of account. Necessary funds will be provided in R.E./F.M.A. 1997-98. All Departments of Secretariat and Heads of Department are requested to include this expenditure while sending proposals for Revised Estimate/Final Modified Appropriation for 1997-98.

8. These orders shall apply to employees and teachers in Government and in aided Educational Institutions and employees of Local Bodies.

9. The Government directs that the amount sanctioned above shall be drawn and paid before the Pongal Festival 1998.

(By Order of the Governor)

P.V. Raja Raman,
Secretary to Government.

/True Copy/

FINANCE

PART-III Finance

CIVIL Sult. LAOP 30/89, 34/89 and 36/89 of Sub-Court, Kuzhithurai — Judgement delivered — compensation—to be deposited—Approved.

Routine B.P. Chairman No. 204

(Technical Branch)

Dt. 1—12—97
Karthigai 16, Easwara,
Thiruvalluvar Aandu 2028.

Read :

U.O. No. SECH/E4/A3/JE/F. Lond/D. 1175/97, dt. 20—11—97.

Proceedings :

The following proposals of Chief Engineer/Civil Designs are approved.

1. Approved accorded to Superintending Engineer / Kanyakumari Elec. Distribution Circle/Nagercoil for depositing the amount of Rs. 12,59,085/- (Rupees Twelve lakhs, fifty-nine thousand, and eighty five only) towards compensation for LAOP 30/89, 34/89 and 36/89 of Sub-Court Kuzhithurai,

The following are the details.

(i) LAOP 30/89 Sub-Court, Kuzhithurai	Rs. 3,95,835/-
(ii) LAOP 34/89 Sub-Court, Kuzhithurai	Rs. 3,15,000/-
(iii) LAOP 36/89 Sub-Court, Kuzhithurai	Rs. 5,48,242/-
Total	Rs. 12,59,085/-

2. The expenditure is debitable to TNEB Funds—Capital expenditure—Kanyakumari Electricity Distribution Circle—A/c. No. 10.101 Land Owned under full title.

(By Order of the Chairman)

C. Elangovan,
Chief Engineer/Civil Designs.

Tirunelveli Region—Land Acquisition—Establishment of Thisayanvilai 33/11 KV SS—Payment of land cost to the Executive Officer/Town Panchayat, Thisayanvilai, Tirunelveli—Approval—Accorded.

(Per) B.P. (Ch.) No. 297

(Technical Branch)

Dated 1—12—1997.
Karthigai—16, Easwara,
Thiruvalluvar Aandu 2028.

Read :

Ref : SE/CH/E4/A3/JE/FLA/D. 1128/dt. 1—11—97.

Proceedings :

Approval is hereby accorded to the proposal of Chief Engineer/Civil Designs, Chennai-2, for making payment to the tune of Rs. 12,24,478/- (Rupees Twelve lakhs twenty-four thousand four hundred and seventy eight only) by Chief Engineer/Tirunelveli towards the acquisition of 2.52 acres of land for the establishment of Thisayanvilai 33/11 KV Sub-Station in Tirunelveli Region to the Executive Officer/Town Panchayat, Thisayanvilai, Tirunelveli District (Region).

The following are the details of expenditure to be incurred.

(i) Cost of Land	:	Rs. 10,83,368/-
(ii) Stamp duty	:	Rs. 1,30,020/-
(iii) Registration fees	:	Rs. 10,840/-
(iv) Document writer fees	:	Rs. 250/-
Total Amount		Rs. 12,24,478/-

(By Order of the Chairman)

C. Elangovan,
Chief Engineer/Civil Designs.



Memo. No. SE/RE & I. (D)/RE, 2/D/F. SFS/D. No. 1810/97, (Technical Branch) Dt. 10—12—1997.

Sub: E.O.S. to Agriculture pumpset under Revised Self Financing Scheme involving only enhancement of distribution transformer alone— Amount to be collected—Clarification Regarding.

- Ref : 1. SE/Periyar EDC No. DEV/AE/CAII/F.SFS/R.862/97, Dt. 5—11—'97.
2. M (D) Memo. No. SE/RE.2/D/F. SFS/D.No. 6077/92—3 (Tech. Br.) Dt. 27—4—92.
3. G.O, Ms.No. 159 Energy (A2) Dept., Dt. 6—11—'95.
4. M (D) Memo. No. SE/RE&I (D)/RE.2/D/F. SFS/D.No. 1478/95, Dt. 16—11—'95.

As per para IV of instructions issued vide ref. (2) cited, it is stated that in the case of applicant (Self Financing Scheme) whose well involves enhancement of transformer capacity only, it is sufficient if the difference in cost of the transformer and other charges such as labour and transport are collected from the applicant.

Now Superintending Engineer/Periyar Elec. Distn. Circle has sought for a clarification vide his letter cited at (1) above that as per para 3 (ii) of G.O.Ms.No. 159 Dt. 6—11—95, if the cost of extension of power connection exceeds Rs. 50,000/- per service, the actual cost of extension, of power connection should be collected from the applicant. Hence, he has requested what is amount to be collected from the applicant.

After careful consideration, it is directed that under Revised Self Finance Scheme for energisation of agricultural pumpsets, the instruction of para IV issued vide ref. (2) is hereby clarified as detailed below:

"In the case of applicant whose well involves enhancement of distribution transformer capacity alone under Revised Self Financing Scheme, it is sufficient to collect Rs. 10,000/- per service if the nett amount of the estimate is less than Rs. 50,000/- per service or the nett amount of the estimate if it is more than Rs. 50,000/- per service.

All other terms and conditions of the memo, cited at (2) remains unaltered.

The receipt of this memo. may be acknowledged to Superintending Engineer/RE&I(D) office,

K. Varadarajan,
Member (Distribution),

Letter No. DFC/Works/CDS/AS/Circular/97-1, (Accounts Branch) Dt. 22—12—97,

Sub : Tamil Nadu Electricity Board—Imports of goods payment of Customs Duty availing of concessional tariff—rejected for want of Project—Registration and timely claim—Instructions issued—Regarding.

On review it is noticed that the claims preferred with the CEGAT for the imports of materials by Tamil Nadu Electricity Board under special exemption category had been rejected for want of project registration and due to delay in sending the claims.

As per Section-27(1) of the Customs Act 1962, the claims for refund of Customs Duty should be made within 6 months from the date of entry of the materials. Hence, it is requested to avoid delay in sending claim. Further, the purchase agency should send all the required documents immediately to the concerned without fail. Further, the relevant documents such as catalogue etc. are also to be obtained from the company well in advance.

Further, it is also instructed by the CEGAT that the project should be registered for availing the special exemption of customs duty. Hence, it is requested to register the projects as required by the Customs Act for the projects involving imports of goods so that concessional duty can be availed, wherever, applicable.

The receipt of this letter may be acknowledged to Deputy Financial Controller/Works.

T. G. Srinivasan,
Accounts Member.



Memorandum No. SE/IEMC/EE (T)/AEE. 1/AE. 1/CR, 03208/97-2, (Techl. Branch) dt. 27—12—1997,

Sub : Electricity—Police Quarters—Blockwise Single Point Service Connection—System of billing for Current Consumption charges—Amendment issued—Regarding.

- Ref :** 1) G.O. Ms. No. 126, Energy, dated 19—9—94.
2) G.O. (Ms.) No. 181, Energy (A2) Department, dated 20—11—97.
-

A copy of the G.O. (Ms) No. 181, Energy (A2) Department dated 20—11—97 wherein Amendment to para-2, item (b) of G.O. Ms. No. 126, Energy, dated 19—9—94 has been issued is enclosed herewith for implementation.

The Superintending Engineer/Electricity Distribution Circle is requested to work-out the arrears based on the revised formula right from 19—9—94 taking into account the amount already collected from the Police Department if any and furnish the statement of arrears to the authority concerned for arranging payments and to ensure that all the arrears as per the revised formula are collected upto date before March '98.

The Superintending Engineer/Electricity Distribution Circle is requested to send the action taken report to this office early.

Encl. :

Encl. :

ELECTRICITY—Police Residential Quarters—Blockwise Single Point Service—Connection system of billing for current consumption charges—Ordered—Amendment—Issued.

G.O. (Ms.) No. 181 (Energy (A2) Department, Govt. of Tamil Nadu) Dated 20—11—1997

Read :

G.O. (Ms.) No. 126, Energy, dated 19—9—1994.

Read again :

1. From the Additional Director General of Police and Commissioner of Police, Chennai, D.O. letter No. Build 2(4)/281/160347/96, dated 26—11—97.
2. From the Chairman, Tamil Nadu Electricity Board, letter No. IEMC/EE (T)/AEE1/AE 1/CR 03208/97, dt. 1—8—97.

ORDER :

In the Government Order (Ms) No. 126, Energy dated 19—9—94 among others, the following formula has been adopted for calculating the average consumption per quarters and to apply corresponding slab rates and render blockwise current consumption bills for the police residential quarters :

- | | | | |
|--|----------------------------------|---|--|
| a) | Average consumption per quarters | : | Actual consumption in Units recorded in the service. No. of quarters connected for the service |
| b) | Current Consumption charges | : | The actual consumption in recorded in the service. |
| X | | | |
| The slab rate corresponding to the average consumption per quarters. | | | |
| c) | Fixed charges | : | Rs. 10/- Bi-monthly for each of the total No. of quarters connected in the service as service charges. |

2. The Additional Director General of Police and Commissioner of Police, Chennai has reported that adopting of billing procedure as per the above orders in respect of Row type Block of Police Quarters having a single common service is causing financial burden to the individual police personnel and requested to reconsider the issue for adopting billing procedure applicable to individual service connection for each tenant. The Chairman, Tamil Nadu Electricity Board who was consulted in the matter, has stated that the Tamil Nadu Electricity Board in its Board Meeting resolved to request the Government for issue of suitable amendment to the G.O. Ms. No. 126, Energy, dated 19—9—94 as detailed below :

“The item (b) in para 2 of the said G.O. may be amended to read as follows :

(b)	Current Consumption charges	:	Average consumption per quarter		Tariff rates		No. of Quarters.
-----	-----------------------------	---	---------------------------------	--	--------------	--	------------------

He has also requested to issue the amendment on the above line retrospectively i.e., with effect from 19—9—94.

The Government accordingly issue the following amendment to para 2, Item (b) of G. O. Ms. No. 126, Energy, dated 19—9—94.

AMENDMENT

The following shall be substituted as item (b) in para 2 of G.O. Ms. No. 126, Energy, dated 19-9-94.

" Current Consumption charges for block	=	Current Consumption charges for the average consumption per quarters treating it as consumption through a separate service connection	No. of quarters in the Block
---	---	---	------------------------------

in lieu of

" (b) Current Consumption charges	=	The actual consumption in units recorded in the service
-----------------------------------	---	---

X

The slab rate corresponding to the average consumption per quarters."

The above amendment shall take effect from 19-9-94.

4. The revised form incorporating the above amendment may be adopted for calculating the every consumption and to apply tariff rates as per the above orders rendering the blockwise current consumption bills for the police quarters.

5. This amendment issues with the concurrence of Finance Department vide its U.O. No. 90160/PWD II/97-1, dated 12-11-97.

(By Order of the Governor)

Susan Mathew,
Secretary to Government.

To

The Chairman, Tamil Nadu Electricity Board, Chennai-2.

(True Copy)

PART-IV

Technical

Electricity — De-regulation of Telecom sector—Cell formation to prepare Techno Commercial Report for Installation of Fibre Optics in Transmission System owned by TNEB—Approval accorded.

Permanent B.P. (CH) No. 304

(Technical Branch)

Dated the 6th December 1997.
Karthigai 21, Easwara.
Thiruvalluvar Aandu 2028

Read :

NF: CE/P&C/SE/P&C/D/ESC/A2/F,PT.

PROCEEDINGS :

Chairman has approved the proposal of CE/P&C for the formation of a Cell consisting of the following officers to analyse and to prepare a Techno Commercial Report on Installation of Fibre optics on TNEB's own Transmission System for own communication and for leasing to other Telecom Service Providers. The name of the present incumbents are indicated in the brackets.

1. Superintending Engineer/D/P&C. (Convener)
(Shri V. Narasimhan)
2. Financial Controller/H. Qrs./Chennai.
(Shri S. Kathiresan)
3. Executive Engineer/General Planning.
(Shri K. C. Linganathan)
4. Executive Engineer/Lines/Chennai.
(Shri R. K. Iyyadurai)

The Cell can interact if necessary with other organisations such as Ministry of Power (MOP), Ministry of Communication (MOC), Power Grid Corporation of India Ltd., (PGCIL), Telecom Regulatory Authority of India. (TRAI) & Telecom Service Providers and submit a detailed report expeditiously.

(By Order of the Chairman)

A. M. Ramakrishnan,
Chief Engineer/P&C/Chennai.

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