

TAMIL NADU ELECTRICITY BOARD BULLETIN

Vol. XVII

JULY 1998

No. 7



News & Notes

PART - I News & Notes

I. Generation Particulars:

The generation/relief figures for July '98 were as follows:

Sl. No.	July '98 (in Million Units)
1. Ennore T.P.S.	124.550
2. Tuticorin T.P.S.	552.160
3. Mettur T.P.S.	265.770
4. North Chennai T.P.S.	369.320
TNEB Thermal	1311.800
5. Neyveli T.S. I	230.895
6. Neyveli T.S. II	734.811
7. Kalpakkam (MADRASATOMIC PS)	165.510
8. Hydro Generation	629.367
9. Import from N.T.P.C.	154.052
10. Net Export to Kerala	265.608
11. Import from Manali & Private Wind Mills	166.449
12. Narimanam & Basin Bridge GTS	8.358
13. Wind Mills	3.862
14. Kadamparai (Pump Mode)	7.738
Net TNEB Consumption	3131.778

The maximum grid demand & consumption during July '98 were 503 MW on 14.7.'98 and 100.959 MU on 16.7.'98 respectively. The average grid consumption in July '98 was 101.025 MU per day.

II. Hydro Inflows:

The hydro inflows during July '98 were 962 MU against 911 MU in July '97 and the ten years average of 1007 MU.

III. Storage Position:

The storage position in various reservoirs as on 1.8.'98, when compared to the storage as on 1.8.'97 was as follows:-

Sl.No.	Name of the Group	Storage as on		Difference
		1.8.'98	1.8.'97	
1.	Nilgiris	968.070	869.620	(+) 98.450
2.	P.A.P.	218.880	119.990	(+) 98.890
3.	Periyar	57.020	29.400	(+) 27.620
4.	Papanasam & Servalar	15.830	6.300	(+) 9.530
5.	Suruliyar	12.220	6.370	(+) 5.850
6.	Kodayar	22.740	12.370	(+) 15.370
7.	Total Excluding Mettur	1299.760	1044.050	(+) 255.710
8.	For Mettur	96.280	47.350	(+) 48.930

IV. PERFORMANCE OF THERMAL STATIONS:**I. Tuticorin (5 x 210 MW):**

The details of generation at Tuticorin T.P.S. during July '98 were as follows:

Unit	Availability Factor (%)	Generation (MU)	Plant Load Factor (%)
I (210 MW)	94.93	143.000	91.53
II (210 MW)	100.00	150.690	96.45
iii (210 MW)	95.99	139.620	89.36
IV (210 MW)	72.93	109.040	69.79
V (210 MW)	7.33	9.810	6.28

ii. Ennore (2 x 60 MW + 3 x 110 MW):

The details of generation at Ennore T.P.S. during July '98 were as follows:

Unit	Availability Factor (%)	Generation (MU)	Plant Load Factor (%)
I (60 MW)	83.58	31.076	69.61
II (60 MW)	89.33	31.775	20.34
III (110 MW)	50.51	27.980	34.19
IV (110 MW)	.00	.000	.00
V (110 MW)	66.71	33.719	41.20

iii. North Chennai (3 x 210 MW):

The details of generation at North Chennai T.P.S. during July '98 were as follows:

Unit	Availability Factor (%)	Generation (MU)	Plant Load Factor (%)
I (210 MW)	100.00	131.860	84.40
II (210 MW)	89.15	109.880	70.33
III (210 MW)	100.00	127.580	81.66

iv. Mettur (4 x 210 MW):

The details of generation on Mettur T.P.S. during July '98 were as follows:

Unit	Availability Factor (%)	Generation (MU)	Plant Load Factor (%)
I (210 MW)	.00	.000	.00
II (210 MW)	88.67	120.500	77.12
III (210 MW)	96.45	135.560	86.76
IV (210 MW)	5.61	9.710	6.21

v. Coal Particulars for July '98:

S.No.	Particulars	Tuticorin TPS	Ennore TPS	Mettur TPS	North Chennai TPS
1.	Coal Linkage (in lakhs tonnes)	5.00	1.80	4.00	1.70
2.	Coal Receipt (-do-)	3.53	1.88	3.27	2.32
3.	Coal Consumption (-do-)	3.76	1.88	3.67	2.25
4.	Coal Stock as (-do-) on 1.10.97	1.44	0.11	0.45	0.32
5.	Specific Coal Consumption (Kg/KW hr.)	0.706	0.987	0.733	0.748

vi. Auxiliary consumption and oil consumption during July '98:

Name of the Thermal Power Station	Tuticorin	Ennore	Mettur	North Chennai
Auxiliary consumption (%)	8.0	13.41	9.26	9.34
Specific Oil consumption (ML/Unit)	0.88	4.4	6.567	9.85

Important Circulars and B.Ps . for the month of July '98.**G.P.F.-Rate of Interest**

TNEB adopt the rate of interest (as 12% per annum in respect of G.P.F. for the financial year 1997-98 specified in G.P.Ms.No.167 (Fin (Allowances) Deptt., dated: 20-4-98 vide Circular Lr.No. 25566/336/BOAB/F/V.III/98 dated:2-7-98.

Voluntary Retirement

TNEB, Secretariat Branch issued Memo.(Per) No.28575/G2/97-6, dated: 10-7-98-Pension-Voluntary retirement giving weightage - Further clarification issued.

**STATEMENT 'A' SHOWING THE DETAILS OF POSTS CREATED
FOR THE MONTH OF JULY 1998.**

Sl.No.	B.P. No. & Date	Name of the Circle	Name of the Post	No. of Post	Purpose for which the Posts were created	Remarks
1.	2.	3.	4.	5.	6.	7.
1.	Per. B.P. (Ch.) No.144 (AB) dt.1.7.98	Trichy EDC/ Metro	1. D'man 2. Typist 3. JA/Adm. 4. Office Helper	1 1 1 1	400/230 KV Switching station at Alundur in SE/ Operation/Trichy	For a period of one year from the date of utilisation.
			Total	4		
2.	Per.B.P.(Ch) No.149 (AB) dt. 4.7.98.	Naga- pattinam EDC	1. AEE/Elecl. 2. AE/JE I Gr. 3. F.M.I. Gr. 4. T.A. 5. L.I. 6. Helper	1 4 1 4 2 6	Upgradation of Myladuthurai 110 KVSS (N.G) as Grid	-do-
			Total	18		
3.	(Per.) B.P.(Ch) No.152 (AB) dt.14.7.98.	Chennai EDC/West.	1. L.I 2. W.M 3. Tele.Opr. 4. Helper	5 3 3 3	FOC centre at Koyambedu section.	-do-
			Total	14		
4.	Per. B.P. (Ch.) No.153 (Adm.Br) dt. 16.7.98	Nilgiris EDC	1. AEE/Elecl. 2. AE/Elecl. 3. AE/JE (C) I Gr. 4. C.H.D. 5. Sr. D'man	2 2 2 1 2	Sanctioned the additional posts for Central Office at Ooty in Nilgiris EDC	-do-
			Total	9		
5.	Per.B.P.(Ch.) No.155 (Adm.Br) dt. 20.7.98	Chief Engineer/ IPP	1. EE/Elecl. 2. AEE/Elecl. 3. AE/Elecl 4. Typist 5. Office Helper	1 2 1 1 1	To look after the work relating to Liquefied Natural Gas Import Thermal and Power Plant at Ennore and Jayankondam Lignite mining cum Thermal Power Project at Jayankondam.	-do-
			Total	6		

viii

1	2	3	4	5	6	7
6.	Per. B.P. (Ch.) No.178(SB) dt.30.6.98	Board Office Secretariat Branch	1. Officer on Special duty 2. Personal Assistant 3. Office Helper	1 1 1	Creation of one post of Officer on Special duty in the cadre of Deputy Secretary for a period of six months from 1-7-98 to 31-12-98 for attending to the works relating to Wage Revision and work load settlement	From 1-7-98 to 31-12-98
Total				3		

**STATEMENT 'B' SHOWING THE DETAILS OF POSTS ABOLISHED
FOR THE MONTH OF JULY 1998.**

Sl.No.	B.P. No. & Date	Name of the Circle	Name of the Post	No. of Post	Purpose for which the Posts were abolished	Remarks
1.	2.	3.	4.	5.	6.	7.
1.	Per. B.P. (Ch.) No.149 (AB) dt.4.7.98	Naga- pattinam EDC	1. AE/JE I Gr. 2. JE/(E) II Gr. 3. L.I 4. Helper	1 4 6 2	Consequent on upgra dation of Myladuthurai. 110 KV SS (N.G) as Grid Sub-station	With immediate effect
Total				13		
2.	Per. B.P. (Ch.) No.153 (AB) dt.16.7.98	Nilgiris EDC	1. JE/(C) II Gr. 2. Asst, D'man	1 3	Consequent on creation of certain posts in Central Office, the posts are abolished	With immediate effect
Total				4		

**STATEMENT 'C' SHOWING THE DETAILS OF POSTS UPGRADED
AND DOWNGRADED FOR THE MONTH OF JULY 1998.**

-Nil-

GENERAL ADMN. & SERVICES

PART - I

General Administration & Services

Letter. No. 42071/C1/98-1, (Secretariat Branch) Dt:16-6-1998.

Sub: Tamil Nadu Revised Scales of pay Rules 1998 – payment of arrears for the period from 1-1-96 to 31-3-1998 – Certain clarification issued by Government with regard to crediting arrears into General Provident Fund account of the employees – Copy communicated.

Ref: Government Finance (PC.I) department Lr.No. 33724/P61/98-1, dated 22-5-98.

I am to enclose a copy of the Government Order cited.

2. The said Government Orders is applicable in the case of deputationists from the State Government working in the Board and drawing the Government's scale of pay. The pay drawing/dispersing officers are requested to adhere to the instructions mentioned in the G.O. cited without deviation/omission.

R. Narasimhan,
Secretary.

Encl.

Copy of :

GOVERNMENT OF TAMIL NADU

Finance (PC-I) Department,
Fort St. George,
Chennai – 600 009.

Letter No.33724/PC-I/98-1, Dated 22.5.1998.

From

Girija Vaidyanathan, I.A.S.,
Special Secretary to Government.

To

All Heads of Departments.
All Departments of Secretariat.
All District Collectors.
All District Magistrates.
All District Judges.
The Accountant General, Chennai – 9/Chennai-35/Chennai-18.
All pay and Accounts Officers.
The Pension Pay Officer, Chennai – 6.
All Treasury Officers.

B.B. - 2 (July '98)

The Commissioners, Corporation of Chennai/Madurai/Coimbatore/Tiruchirapalli/Tirunelveli/Salem.
The Director of Local Fund Accounts, Chennai – 109.

Sir,

Sub: Official Committee on pay revision – payment of arrears for the period from 1-1-96 to 31-03-98 – Certain Instructions – Issued.

Ref: G.O. Ms. No.162, Finance (PC) Department, dated 13-04-1998.

In the reference cited, orders have been issued revising the scales of pay of the Government employees and teachers. According to paragraph 3 (f) of the G.O. cited, out of the arrears accruing on account of pay revision for the period from 1-1-96 to 31-3-98, 60% should be credited to General Provident Fund account of the respective employees and the remaining 40% of arrears should be paid in cash in two instalments i.e. 20% in the year 1998-99 and balance 20% in the next financial year i.e. 1999-2000. Certain doubts have been raised about the regulation of arrears. The following clarifications are issued on the regulation of arrears for different class of employees.

Points Raised (1)	Clarification Issued (2)
1. An employee who had worked in different offices/departments during the period from 1-1-96 to 31-3-98. Arrear bills in respect of these employees have to be claimed under separate head and separate bill. In this case how to claim the arrear bill.	In this case, the non-drawal certificate should be obtained first from the drawing and disbursing officers covering different periods. The arrear bill may be claimed in the present station and the 80% of the arrear amount may be claimed under the head of account under which his pay and allowances are drawn presently. Out of the total amount, 80% of the arrear claim may be preferred in one bill, crediting 60% into G.P.F. account after deducting Rs.2000/- and for payment of 20 per cent in cash after deducting Rs.1000/-. Consolidated statement may be attached to each bill.
2. How to claim the arrears of pay and also the arrears of pensionary benefits of an employee retired on 31-12-1996.	In such cases, the arrear amount on pay revision may be determined for the period from 1-1-1996 to 31-12-1996 and 20% of arrears may be drawn and paid. The drawing and Disbursing Officer shall draw and disburse 20% in the year 1999-2000 and 60% of arrears in the year 2003-2004. The arrears on pension for the period from 1-1-1997 to 31-3-1998 shall be arrived at after deducting the adhoc arrear payment of Rs.1000/-. The Pension Pay Officer/Treasury Officers/Sub-Treasury officers shall arrange for payment of 20% of arrears in the current year and 20% in the next financial year and the balance 60% in the year 2003-2004. Similarly, after receipt of authorisation from the Accountant General, on payment of difference in Death-cum-Retirement Gratuity, the Drawing and Disbursing Officer shall arrange for issue of an office order for payment of 20% in the current year; 20% in the next financial year and the balance 60% in the year 2003-2004. The difference in leave salary for encashment of leave at credit shall also be regulated as above.

- In the case of difference in commutation amount, on the basis of authorisation issued by the Accountant General the Pension Pay Officer/ Treasury officer/Sub – Treasury Officer shall arrange for 20% payment in the current year and 20% payment in the next financial year and 60% payment in the year 2003–2004. Necessary notings in this regard may be made in the Ledger maintained in the Office.
3. In respect of employees retiring on 30–6–98, there will be no recovery towards G.P.F. In such cases, how the 60% of arrears should be made and in which account it has to be credited.

If the G.P.F. account has already been closed or recovery stopped, the claim may be restricted to 20% of the net arrears in 1998–99. The next 20% shall be drawn and paid in the next financial year and the balance 60% in the year 2003–2004. In respect of others who will retire prior to 1–4–2003, the amount credited to G.P.F. account together with interest thereon will be released only in the year 2003–2004. i.e. In these cases, the final withdrawal shall be allowed at the time of retirement excluding the 60% arrears with interest and this amount will be released in the year 2003–2004 only.
 4. In respect of employees who had served under foreign service during the period between 1–1–96 and 31–3–98 how the arrear shall be claimed and balance retained under what account.

In respect of employees who served under foreign service, 60% of arrears after deducting Rs.2000/- should be deposited in the employees G.P.F. account and 20% of the arrear may be drawn in cash from the foreign employer. The remaining 20% of arrear may be drawn from the concerned foreign employer in the next financial year i.e. 1999–2000. The Head of Office in the case of non-self drawing officers and the pay and Accounts Officer/ Accountant General in the case of self drawing officers shall authorise regulation of arrear payment accordingly.
 5. In the case of an employee who died during after 1–1–96 how to regulate the arrear payment.

In such cases, the entire arrears due to the deceased employee may be paid to the legal heirs after deducting Rs.4000/- Paid as adhoc arrear payment. If the employee had drawn 20% of arrears and died subsequently, the next instalment of 20% of arrears and the 60% arrears deposited in G.P.F. may also be drawn and paid to the legal heirs.
 6. In the case of temporary employees appointed under rule 10(a) (i) of General Rules and others on fixed pay/consolidated pay/honorarium, there is no G.P.F. account for them. In their cases how to regulate payment of arrears.

In these cases including employees on non-standard scales of pay the Drawing and Disbursing Officer shall arrive at the net arrears due to the employee and authorise payment of 20% of net arrears in 1998–99. The next instalment of 20% arrears shall be drawn in the next financial year and the balance 60% in the year 2003–2004.

Yours faithfully,

Sd/-

for Special Secretary to Government.

//True copy//

கற்றறிக்கை எண். 61413/208/தவ/நிக/98-1, (நிரீவாகக் கிளை) நாள் 30.06.98.

பொருள்: நிரீவாகம் - தமிழ் வளர்ச்சி - பண்பாட்டுத் துறை - பெயர் மாற்றம் -
தமிழ் வளர்ச்சி - பண்பாடு மற்றும் அறநிலையத் துறையென
அழைத்தல் - தொடர்பாக.

பார்வை: 20.4.98 நாளிட்ட அரசு துணைச் செயலர், தமிழ் வளர்ச்சி பண்பாடு மற்றும்
அறநிலையத் (அநமு2) துறை, தமிழ்நாடு அரசு, தலைமைச் செயலகம்,
சென்னை - 9, அவர்களின் கடித எண்.3224/அநமு2/98-1.

பார்வையில் கண்டுள்ள கடிதத்தில் தெரிவித்துள்ளபடி (நகல் இணைக்கப்பட்டுள்ளது) வாரியத்திலுள்ள
அனைத்துத் தலைமைப் பொறியாளர்கள்/மேற்பார்வைப் பொறியாளர்கள் மற்றும் இதர அலுவலர்களும் தமிழ் வளர்ச்சி
பண்பாட்டுத் துறையினை தமிழ் வளர்ச்சி பண்பாடு மற்றும் அறநிலையத் துறை எனக் குறிப்பிடுமாறுக் கேட்டுக்
கொள்ளப்படுகின்றார்கள்.

2. இச்சற்றறிக்கைப் பெற்றமைக்கான ஒப்புக்கையினை அனுப்பி வைக்கும்படியும் கேட்டுக்
கொள்ளப்படுகின்றார்கள்.

இணைப்பு 20.4.98 நாளிட்ட கடிதம்.

ஆ.இரா. சடகோபன்,
தலைமைப் பொறியாளர்/பணி அமைப்பு.

இணைப்பு:

20.4.98 நாளிட்ட திரு. தி. சந்தானகிருஷ்ணன், பி.ஏ., அரசு துணைச் செயலர், தமிழ் வளர்ச்சி - பண்பாடு மற்றும்
அறநிலையத் (அநமு2) துறை, தலைமைச் செயலகம், தமிழ்நாடு அரசு, சென்னை - 600 009 அவர்களிடமிருந்து வந்த
கடித எண். 3224/அநமு2/98-1, இயக்குநர், தமிழ் வளர்ச்சி இயக்ககம், சென்னை - 108, அனைத்துத் துறைத் தலைவர்களுக்கும்
மற்றும் இணைப்பு அலுவலர்களுக்கும் விலாசமிட்ட கடிதத்தின் நகல்.

அன்புடையிர்,

பொருள்: நிரீவாகம் - தமிழ் வளர்ச்சி - பண்பாட்டுத் துறை - பெயர் மாற்றம் -
தமிழ் வளர்ச்சி - பண்பாடு மற்றும் அறநிலையத் துறையென
அழைத்தல் - தொடர்பாக.

பார்வை: அரசாணை (வாலாயம்) எண்.1458 பொதுச் (சீறப்பு.அ) துறை,
நாள் 13.4.98.

வணிகவர் மற்றும் அறநிலையத் துறையில் இதுகாறும் இருந்து வந்த "அறநிலையம் எனும் பொருண்மை,
பார்வையில் கண்டுள்ள அரசாணையின்படி, தமிழ் வளர்ச்சி பண்பாட்டுத் துறையுடன் சேர்க்கப்பட்டுள்ளது. அதன்படி,
இதுவரையில் "அரசு செயலர், தமிழ் வளர்ச்சி-பண்பாட்டுத் துறை" எனக் குறிப்பிடப்பட்டுவந்ததை இனி,

"அரசு செயலர்,

தமிழ் வளர்ச்சி-பண்பாடு மற்றும் அறநிலையத் துறை,

தலைமைச் செயலகம்,

சென்னை - 600 009".

"The Secretary to Government,
Tamil Development - Culture and
Religious Endowments Department,
Secretariat, Chennai - 600 009.

எனக் குறிப்பிடுமாறு தங்களுக்குத் தெரிவித்துக் கொள்ளப் பணிக்கப்பட்டுள்ளேன்.

தங்கள் உண்மையுள்ள,
(ஒப்பம்) 22.4.98.
அரசு துணைச் செயலருக்காக.

// உண்மை நகல் //

சுற்றறிக்கை எண். 63913/221/தவ/நக/98-1, (நிர்வாகக் கிளை) நாள் 1.7.98.

பொருள்: தமிழ் ஆட்சி மொழித் திட்டம் - செயலாக்கம் குறித்து.

பார்வை: 14.5.98 நாளிட்ட அரசு செயலாளர், தமிழ் வளர்ச்சி பண்பாடு மற்றும் அறிவுசெய்துறை, தமிழ்நாடு அரசு, தலைமைச் செயலகம், சென்னை - 9 அவர்களின் கடித எண். 3696/தவ-1/98-1.

பார்வையில் கண்டுள்ள கடிதத்தின் நகல் ஒன்றினை வாரியத்திலுள்ள அனைத்துத் தலைமைப் பொறியாளர்கள்/மேற்பார்வைப் பொறியாளர்கள் மற்றும் இதர அலுவலர்களுக்கும் அனுப்பி வைக்கப்படுகின்றது. மேலும், அதில் குறிப்பிட்டுள்ளவாறு தவறாமல் தமிழில் கடிதப் போக்குவரத்து நடத்துவதை முழுமையாகப் பின்பற்ற வேண்டுமென்று அனைத்து அலுவலர்களும் கேட்டுக் கொள்ளப்படுகின்றார்கள். இதற்கு மாறாகச் செயல்படுபவர்கள் மீது வாரியம் கடுமையான நடவடிக்கை எடுக்க ஏதுவாக இருக்குமென்று தெரிவிக்கப்படுகின்றது.

2. இச்சுற்றறிக்கை பெற்றமைக்கான ஒப்புக்கையினை அனுப்பி வைக்கும்படியும் கேட்டுக் கொள்ளப்படுகின்றார்கள்.

(வாரியத் தலைவரின் ஆணைப்படி)

இணைப்பு: ஒன்று.

ஆ.இரா. சடகோபன்,
தலைமைப் பொறியாளர்/பணி அமைப்பு.

இணைப்பு:

14.5.98 நாளிட்ட கடித எண். 3696 தவ-1/98-1, அரசு செயலாளர், தமிழ் வளர்ச்சி - பண்பாடு மற்றும் அறிவுசெய்துறை, தமிழ்நாடு அரசு, தலைமைச் செயலகம், சென்னை - 600 009 அவர்களிடமிருந்து அனைத்துத் துறைத் தலைவர்கள், அனைத்துத் துறைகள், தலைமைச் செயலகம், சென்னை மற்றும் அனைத்து அமைச்சர் அலுவலகங்கள், சென்னை - 9, ஆகியோர்களுக்கு அனுப்பப்பட்டதின் நகல்.

அன்புடையீர்,

பொருள்: தமிழ் ஆட்சி மொழித் திட்டம் - செயலாக்கம் குறித்து.

தமிழ்நாட்டில் தமிழை ஆட்சிமொழியாக்கும் தமிழ்நாடு ஆட்சிமொழிச் சட்டத்தை (தமிழ்நாட்டுச் சட்டம் XXXIX 1956) 1956-ஆம் ஆண்டு தமிழ்நாடு சட்டமன்றம் நிறைவேற்றியது. இதன்படி தமிழ்நாட்டில் தமிழ் மட்டுமே ஆட்சி மொழியாகும். கடந்த 42 ஆண்டுகளாக அரசு அலுவலகங்களில் தமிழை ஆட்சிமொழியாக செயல்படுத்துவதற்காக பல்வேறு ஆணைகளை அரசு வெளியிட்டுள்ளது. இருப்பினும் பல துறைகளிலிருந்து கடிதங்கள்/கருத்துருக்கள் அரசுக்கு ஆங்கிலத்தில் வந்துகொண்டு இருக்கின்றன. இது மிகவும் வருத்தத்திற்குரியது. இந்நிலை தமிழை ஆட்சிமொழியாக செயல்படுவதை தாமதப்படுத்துவதோடு அரசால் இயற்றப்பட்ட சட்டம் அரசுத்துறை தலைவர்களால் மீறப்படுவதாக கருதப்படுகின்றது. இந்நிலை உடனடியாக மாற்றப்பட வேண்டும். எனவே, அனைத்துத் துறை தலைவர்களால் அரசுக்கு அனுப்பப்படும் கடிதங்கள் மற்றும் கருத்துருக்களை ஆட்சிமொழியான தமிழில்தான் அனுப்பப்படவேண்டும். இதற்கு மாறாக கடிதங்கள்/கருத்துருக்கள் ஆங்கிலத்தில் வரப்பெற்றால் துறைத் தலைவர்களின் நடவடிக்கை அரசால் கடுமையாக கருதப்பெறும் என தெரிவிக்கலாகிறது.

தங்கள் உண்மையுள்ள,
(ஒப்பம்)
அரசு செயலாளருக்காக.

// உண்மை நகல் //

After Index please see (Per.) B.P. (FB) No.58, (S.B.) dt. 18.7.98 and (Per.) B.P. (FB) No.59, (S.B.) dt. 18.7.98.

Labour-Contract Labourers in Thermal Stations – Payment of daily wages with effect from 1-4-97 – Orders – Issued.

(Permanent) B.P. (Ch.) No.159,

(Administrative Branch)

Dated :27-7-1998.

Aadi 11, Veguthanya,

Thiruvalluvar Aandu 2029.

Read :

- (i) Memorandum of Understanding between the Unions representing the contract workers of the four Thermal stations and the Tamil Nadu Electricity Board dt. 21-7-97.
- (ii) Memo. No.034103/IR1 (1) 97-14, dt. 14-10-97.

Proceedings :

In pursuance of the terms of understanding first cited above, orders were issued in the memorandum second cited, that the contract workers working in Mettur, North Chennai, Ennore and Tuticorin thermal power stations be paid Rs.13/- (Rupees thirteen only) per day as interim increase in wages with effect from 1-4-97 and that in the above four thermal stations, the contract workmen working in Coal handling plant, Ash handling plant, Mill plant and Boiler be paid one rupee per day as special allowance over and above the interim relief of Rs.13/- per day offered to the contract workers in thermal stations with effect from 1-4-1997.

2. It was also agreed to in the Memorandum of Understanding dt.21-7-97 that the benefits that would accrue based on the recommendations of the Vth pay commission constituted by the Central Government and to be accepted by the Government of Tamil Nadu would be made available to the contract workers of the four thermal stations with effect from 1-4-97. It was also agreed to give the arrears on account of such revision to the contract workmen with effect from 1-4-1997.

3. The Board entered into a settlement on 8-7-98. With the Unions representing permanent employees of the Board for revision of wages and allowances with effect from 1-12-96. In the said settlement, among other things, the following term was also included.

The contract labourers in thermal stations will be said wages with effect from 1-4-1997 with reference to Memo. of understanding dated 21-7-1997.

4. Accordingly, it is now ordered that the wages of contract labourers in the four thermal stations at Ennore, Mettur, Tuticorin and North Chennai be paid daily wages at one thirtieth of the total of the minimum of the scale of pay of Helpers and Dearness Allowance as admissible from 1-4-1997. The arrears may also be paid after adjusting the amounts already paid.

(By Order of the Chairman)

R. Narasimhan,
Secretary.

Labour – Contract Labourers working in Thermal Stations and engaged through INDCOSERVE – Payment of daily wages with effect from 16-04-1998 – Orders issued.

(Permanent) B.P. (Ch.) No.160

(Administrative Branch)

Dated 27-07-1998.
Aadi 11, Vegudanya,
ThiruvalluvarAandu 2029.

Proceedings :

In Writ appeal No.1373 of 1993 filed by the Board against the Single Judge Orders dt.08-12-1992. in W.P.No.8866/92 the Hon'ble High Court, Madras have ordered that the Contract Labourers engaged through INDCOSERVE in Thermal Stations be paid wages as applicable to last available category or grade of service in the Tamil Nadu Electricity Board, namely, Helper with effect from 16.04.1998. The High Court has also clarified that wage means basic pay, dearness allowance, house rent allowance, city compensatory allowance and other allowances.

2. The Board entered into a settlement on 08-07-1998 with the unions representing permanent employees of the Board for revision of wages and allowances with effect from 01-12-96. In the said settlement, among other things, the following term was also included.

With effect from 16.04.1998, the orders of the High Court in Writ Appeal No.1373 of 1993 will be implemented.

3. Accordingly, it is now ordered that the wages of Contract Labourers working in thermal stations and engaged through INDCOSERVE be paid daily wages at one thirtieth of the total of the minimum of the scale of pay of Helpers plus Dearness allowance, House Rent Allowance City Compensatory Allowance and other Allowance as admissible from 16-04-1998. The arrears may also be paid after adjusting the amounts already paid.

(By Order of the Chairman)

R. Narasimhan,
Secretary.

Labour – Contract Labour in Distribution, Generation and other Circles – Payment of daily wages with effect from 1-7-1998 – Orders issued.

(Permanent) B.P. (Ch.) No.161

(Administrative Branch)

Dated 27-07-1998.
Aadi 11, Veguthanya,
Thiruvalluvar Aandu 2029.

Read :

Term 15 (ii) of the Memorandum of Settlement dated 8-7-1998
under section 18(i) of I.D..Act 1947.

Proceedings :

The Tamil Nadu Electricity Board hereby directs that the contract labourers employed on daily wages in Distribution, Generation and other circles will be paid wages according to PWD schedule of rates as applicable to the lowest category (viz.) Mazdoor category II with effect from 1-7-1998.

2. All the Chief Engineers and Superintending Engineer of Distribution, Generation and other circles will ensure that the orders in para 1 above are strictly implemented with effect from 1-7-1998.

(By Order of the Chairman)

R. Narasiman,
Secretary.

AMENDMENT No. 4/98.

Regulations – Tamil Nadu Electricity Board Service Regulations – Inclusion of the post of Labour Welfare Officer in Board's Service – Amendment to Service Regulations – Orders – Issued.

Permanent) B.P. (FB) No.61

(Secretariat Branch)

Dated 27-07-1998.
Aadi 11, Veguthanya,
Thiruvalluvar Aandu 2029.

Read :

(Per.) B.P. (FB) No.32 (Adm.Br.) dated 27.5.94.

Proceedings :

In exercise of the powers conferred by Section 79 (c) of the Electricity (Supply) Act, 1948 (Central Act 54 of 1948), the Tamil Nadu Electricity Board hereby makes the following amendments to the Tamil Nadu Electricity Board Service Regulations :

AMENDMENTS

In the said Regulations :

1. In Regulations 17, in sub-regulation (d), in the list of posts, after item (29) the following item shall be added, namely :
(30) Labour Welfare Officer
2. In Regulation 88, Under Class II, after Division VIII-B the following Division shall be added, namely :
Division VIII-C (Labour) : Labour Welfare Officer
3. In Annexure I referred to in Regulation 92, under Class II, after Division VIII-B and Note there under the following Division shall be added, namely :
Division VIII-C (Labour) : Labour Welfare Officer : By Direct Recruitment or By internal selection among the existing employees who possess the prescribed qualifications.
4. In Annexure II referred to in Regulation 93, in Class II Service, after item (1) (1), the following entries shall be added, namely :
(1) (m) Labour Welfare Officer : Chief Engineer/
Personnel
5. In Annexure III referred to in Regulation 94, after the post and entries relating to "Personal Assistant", the following post and entries shall be inserted, namely :

(1)	(2)	(3)
Labour Welfare Officer :	Direct Recruitment or Appointment by Internal Selection	(a) A degree of any University or Institution recognised by the University Grants Commission for the purpose of its grant and

(b) A degree or diploma in Social Work or Social Science or Labour Relations or Social Welfare with Labour laws or Industrial Relations as a Principal subject, from any University or Institution recognised by the University Grants Commission, for the purpose of its grant or a Diploma in Labour Laws awarded by the Indian Law Institute, New Delhi or post graduate Diploma in Labour Laws and Administrative Laws Conducted by the Madras Law College or a degree in Law of any University or a post graduate Diploma in Labour Administration awarded by the Tamil Nadu Institute of Labour Studies or a Post Graduate Diploma in Personnel Management, Industrial Relations and Labour Welfare awarded By the Madras and Coimbatore Productivity Councils or any other Institution recognised by the State Government and

(c) Adequate knowledge of the language spoken by the majority of the workers in the Factory to which he is attached.

6. In Annexure IV referred to in Regulation 105, in item II under the heading, "Employees in Class II Service", in column (1), after the category Assistant Accounts Officer", the following category shall be inserted namely :

"Labour Welfare Officer".

(By Order of the Board)

R. Narasimhan,
Secretary.

Memo. No.125303/BOAB/IR1(1)/97-12, (Administrative Branch) dt. 3-8-98.

Sub : Contract Labourers having completed 5 years of service as on 31-3-97 working in other than Thermal stations – Identification of Contract Labourers by verification teams – guidelines and instructions – Issued.

As per the decision taken during Wage Revision talks, the Contract Labourers who have completed 5 years of service in the Tamil Nadu Electricity Board on contract basis as on 31-3-97 are to be paid Ex-gratia of Rs.250/-. In most of the circles, payment has been made to majority of the contract workers and there is reported to be some leftout cases. In the following circles no payment was made.

1. Chennai EDC/North
2. Dharmapuri

B.B. - 3 (July '98)

3. Theni
4. Dindugal
5. Nilgiri
6. Erode
7. Gobi
8. Mettur

2. It has now been decided that the payment of Rs.250/- as Ex-gratia to Contract Labourers who have completed 5 years of service as on 31.3.97 will be paid after ensuring the following:

- i) ~~Sincere verification~~ of available records will be made. The identification of Contract Labourers ~~will be made~~ based on any record if available or based on the personal knowledge of the serving Officers.
- ii) The same person may find a place in the list of different divisions and circles but Ex-gratia should be paid one time only.
- iii) The Chief Engineers during conference on 21.7.98 have submitted the total number of Contract Labourers in each circles who are eligible for payment of Ex-gratia of Rs.250/- for the year 1990-97. This figure should not be exceeded on any account, out of the above in the case of numbers indicated as leftout for payment. They will be scrutinised with special care and only readily eligible cases will be added.

3. In consideration of the above, the following instructions are issued for carrying out the verification and arrange for payment of Ex-gratia.

- i) Verification will be carried out in all the Distribution Division and other offices of General Construction Circle, Generation, Windmill and Construction on the same day (i.e.) on 8.8.98.
- ii) The Contract Labourers who have completed 5 years of service as on 31.3.97 should be directed to come for verification with the following records.
 - a) 4 copies of passport size black & white photos.
 - b) ~~Ration Card~~ if available or any other record for residential address.
 - c) Voters list.
 - d) Proof of Date of Birth.
 - e) Certificate of Educational Qualification.
 - f) Two identification marks.
 - g) Affidavit from the individual for having worked in the section.
- iii) The verification will be carried out by a committee comprising the following officers.
 1. Executive Engineer.
 2. One Assistant Executive Engineer.
 3. ~~One Assistant Accounts/Administrative Officers.~~
 4. 2 Assistant Engineers/Junior Engineers I Grade.

4. The verification team will complete the record of verification in enclosed proforma No.1.

5. After completion of the individual identification form, a comprehensive list in division wise will be prepared as per proforma No.2 and a copy sent to the Chief Engineer/Personnel Office.

6. For whom are Ex-gratia amount of Rs.250/- is already paid may also be included in a separate list as per the Proforma - 2. However, there details may also be obtained as per Proforma-1 for these cases also.

7. On completion of the above formalities, the payment of the Ex-gratia amount of Rs.250/- will be paid division wise after getting the clearance from the Superintending Engineers, circle concerned. The payment should be made on 13.8.98 without fail.

8. As reported there are certain left out cases of Contract Labourers who had completed five years of service as on 31.3.96 and had not been paid the Ex-gratia payment of Rs.200/-. As those workers will be covered in the verification now being done, such left out cases can be separately segregated and the payment of Rs.200/- also be made after ensuring that payment has not been made previously.

9. The receipt of this memo. may be acknowledged.

(By Order of the Chairman)

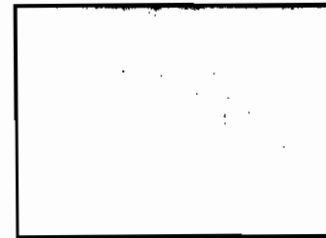
A.R. Sadagopan,
Chief Engineer/Personnel.

CIRCLE :
DIVISION :

SUB-DIVISION :
SECTION :

SERVICE IDENTITY CARD OF CONTRACT LABOURER

1. Name :
2. Address :
3. Father's Name :
4. Date of Birth :
5. Educational Qualification :
6. Identification mark :
a)
b)
7. Year of Entry as Contract Labourer :
8. Years of service as Contract Labourer :
9. Signature of the Candidate or Thumb Impression :



(Photo to be attested by E.E.)

The above particulars are true.

Name in BLOCK LETTERS.

The above details have been verified and found correct.

SIGNATURE OF VERIFICATION TEAM:

1. Signature :
Name in BLOCK LETTERS :
Designation :
2. Signature :
Name in BLOCK LETTERS :
Designation :
3. Signature :
Name in BLOCK LETTERS :
Designation :

4. Signature :
Name in BLOCK LETTERS :
Designation :
5. Signature :
Name in BLOCK LETTERS :
Designation :

PROFORMA - 2

Abstract of bonofide list of eligible Contract Labourers for the year 1996-97

Name of Circle : :
 Name of the Division : :
 Name of the Sub-Division : :
 Name of the Section : :

Sl. No.	Name of the Contract Labourer & Address	Father's Name	Date of Birth	Educational Qualification (HSC/SSLC/T.C.) Serial Numbers and date to be specified.	Number of days worked in the Financial year ending 31.3.97 (96-97)	Total No. of days worked in the previous 5 years ended on 31.3.97 **	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)

SIGNATURE :
 Head of the verification team :
 Name in BLOCK LETTERS :
 Designation :

** Note: From 1.4.92 to 31.3.97 the Contract Labour should have worked atleast a minimum of 30 days in each financial year for eligibility of Ex-gratia payment.

FINANCE

PART - I

Finance

Letter. No. 392/98/X/T/A1/98, (Accounts Branch) Dt. 29.6.1998.

Sub: Purchase orders placed on Cement Companies - Delay in supply -
Interest on advance payment - Clarification - Issued.

Ref : Your Lr. No.AO/APS/A1/Interest/D 427/98, dt. 25.3.98.

With reference to your letter cited, I would inform that the State Public Undertaking Committee has not expressed anything against collection of interest from Cement Manufacturers on the advance received by them, in case of non delayed supply of cement.

The Government of Tamil Nadu, in their Lr. No.24233/MCF 2/97-6, dt. 5.1.98, have actually ordered payment of such interest on 50% advance payment made to M/s. TANCEM, by them.

The matter was further consulted with the Legal Advisor and he has opined that the Board has a legal claim for the interest for the delayed supply with reference to the Note under TR. No.24.1 of the Board's Tender Regulations at Board's borrowing rate of 22%.

In view of the above, interest may be arranged to be collected from M/s. TANCEM Limited, Alangulam and they may be informed accordingly quoting the provisions of Note under TR. 24.1 of the Board's Tender Regulations.

S. Thangarathnam,
Chief Financial Controller/General.

T.N.E.B. - Amenities - Free supply of warm clothing to the RWE Workmen working in the Hill Station at an altitude of above 5000 feet (1525 mts.) MSL Proposal - Cost of warm clothing Enhancement of Monetary limit - Orders - Issued.

(Permanent) B.P. (Ch.) No.150,

(Administrative Branch)

Dated :08.07.1998,

Aani 21, Veguthanya,

ThiruvalluvarAandu 2029.

Read :

1. B.P. (Ch.) No.471, (Adm. Br.) dt. 23.08.88.
2. S.E./Generation Circle, Kundah D.O. Lr. No.SEG/K/AEE/D3/
F.Doc D.353-4/94, dt. 18.7.94.
3. SE/G.Kundah Lr. No.SE/G/K/MM D3/F.Doc./D.423-1/98, dt. 3.3.98.
4. SE/Nilgiris Lr. No.SE/NEDC/D. No./F.W.Uniform/D.1003/98, dt. 6.3.98.
5. SE/Dindigul Lr. No.SE/DEDC/DGL/AEE/MM/AE1/F.20 (Uniform)
D.71/98, dt. 31.3.98/2.4.98.

Proceedings :

In the B.P. 1st cited, sanction has been accorded for free supply of warm clothing to workmen in RWE cadre who are eligible for supply of cotton uniform and who are employed in Hill Station at an altitude of above 5,000 feet (1525 metres) MSL, in addition to the cotton uniform.

2. According to the above order, for male employees warm cloth is to be supplied once in three years and for female employees one woollen blanket is to be supplied once in three years and one full sleeves woollen sweater is to be supplied once in two years. The cost of warm cloth for male employees has been fixed as Rs.400/- per set, including all taxes and stitching charges. For women employees, cost of one woollen blanket and one woollen full sleeves sweater was fixed at Rs.280/- and Rs.150/- respectively.

3. Now a period of more than 9 years have lapsed and the cost of all the commodities inclusive of warm clothing have been increased and it is essential to enhance the rate for purchasing warm clothing to avoid the hardship to the employees in Hill Stations of the Tamil Nadu Electricity Board. Therefore, the matter was examined.

4. The Board hereby orders that the cost of warm clothing already fixed in B.P.471 (Adm. Br.) dt.23.8.98 for Male and Female employees be enhanced as follows:

Existing rate fixed in B.P. (Ch.) No. 471, (Adm.) dt. 3.8.1988 including taxes and stitching charges.

Enhanced rate which is inclusive of taxes and stitching charges.

Male Employees:

Male Employees

One woollen full pants and one woollen coat fixed as Rs.400/-
Once in three years.

One woollen full pant and one woollen coat Rs.633/-

Female Employees:

Female Employees:

One woollen blanket Rs.280/- (*)
One full sleeves woollen sweater Rs.150/- (**)

One woollen blanket Rs.545/-

(*) Once in three years.
(**) Once in two years.

One full sleeves Woollen sweater Rs.390/-

5. After careful consideration, the Tamil Nadu Electricity Board accords approval for the supply of warm clothing to eligible RWE workmen (Male) employed in Hill Stations at an altitude of 5,000 feet (1525 Metres) MSL at a rate not exceeding Rs.33/- for one woollen full pant and one woollen coat inclusive of all taxes and stitching charges, and one woollen blanket at Rs.545/- and one full sleeves woollen sweater at Rs.390/- for female employees once in three years.

(By Order of the Chairman)

A.R. Sadagopan,
Chief Engineer/Personnel.

Memorandum (P) No.28575-Q2/97-6, (Secretariat Branch), dated 10.7.98.

Sub: Pension - Voluntary retirement giving weightage - Further clarification issued.

- Ref: 1. (Per.) B.P. (Ch.) No.253, (SB), dt. 23.9.96.
 2. Memo. No.71106/Q2/96-1, dt. 2.11.96.
 3. Memo. (P) No.28575-Q2/97-5, dt. 27.8.97.
 4. (P) B.P. (Ch.) No.41, (SB), dt. 22.2.97.
 5. Govt. Lr. No.17454/FR/97-1, P&AR, dt. 7.8.97.

In continuation of the orders issued in the Memo. third cited, the clarifications on how to calculate pension and gratuity in the following cases are issued.

Points Raised

- i) A Board employee retiring voluntarily at the age of 50 years after completing 28 years of qualifying service:
- ii) A Board employee retiring voluntarily after putting in a qualifying service of 32 years.
2. Prior to the issue of the above orders, officers who were going on voluntarily retirement were able to add, the added years of service upto 33 years and were getting full Death-cum-Retirement Gratuity. Now, such officers will get only Death-cum-Retirement-Gratuity for 30 years of service. Officers who have put in more than 30 years of service but less than 33 years will get reduced Death-cum-Retirement Gratuity.

Clarification issued

- i) The qualifying service for entitlement for full pension shall be 30 years. The weightage given in addition to the qualifying service in respect of Board employees retiring voluntarily shall be for the purpose of pension and gratuity. As the maximum required qualifying service for earning full gratuity shall be 33 years and as there is no change to the existing formula for calculation of Death-cum-Retirement Gratuity as provided in rule-45 (C) of the Tamil Nadu Pension Rules, 1978 i.e. one fourth of the emoluments last drawn for each completed six months period of qualifying service, for those who are retiring voluntarily from service after completing 28 years of qualifying service, 2 years weightage shall be given for purpose of pension and gratuity. So they are eligible for full pension and 15 months of emoluments last drawn as Death-cum-Retirement Gratuity.
- ii) Similarly, those who are retiring voluntarily after putting 32 years of qualifying service are eligible for 16 months of emoluments last drawn as Death-cum-Retirement Gratuity and entitled for full pension.

As there is no change in the existing formula of calculation of Death-cum-Retirement Gratuity and as maximum qualifying service for earning full gratuity shall be 33 years, the officers who have put in more than 30 years of service say 31, 32 & 33 years of service are eligible for 15 1/2, 16 and 16 1/2 times of emoluments last drawn as Death-cum-Retirement gratuity respectively.

(By Order of the Chairman)

R. Narasimhan,
Secretary.

Pension - Dearness Allowance to pensioners and family pensioners - Revised rates from 1st January 1998 - Orders - Issued.

(Permanent) B.P. (Ch.) No.186

(Secretariat Branch)

Dated the 10th July 1998,
Aani 26, Vekuthanya,
ThiruvalluvarAandu 2029.
Read:

1. (Per.) B.P. (Ch.) No.253 (SB), dated 19.11.97.
2. From Government Finance (Pension) Department, G.O. Ms. No.250, dt. 3.6.98.

Proceedings:

The Government of Tamil Nadu have revised the rates of Dearness Allowance payable to their pensioners/family pensioners with effect from 1st January '98. The Tamil Nadu Electricity Board has decided to adopt the Government Orders to the Pensioners/Family Pensioners of the Tamil Nadu Electricity Board.

2. Accordingly, the Tamil Nadu Electricity Board directs that the Pensioners/Family Pensioners of the Tamil Nadu Electricity Board and families of deceased Contributory Provident Fund/Non-pensionable establishment beneficiaries who are in receipt of Ex-gratia payment of Rs.150/- per month with reference to (Permanent) B.P. (Ch.) No.151 (Secretariat Branch) dated 3.7.1993 of the Board shall be paid Dearness Allowance with effect from 1st January '98 at the following rates:-

Period (1)	Pension/Family Pension per Month. (2)	Rate of Revised Dearness Allowance per Month. (3)
From 1st January '98.	i) Not exceeding Rs.1750/-	190 per cent of pension/ family pension/Ex-gratia payment.
	ii) Exceeding Rs.1750/- but not exceeding Rs.3000/-	142 per cent of pension/family pension subject to a minimum of Rs.3325/-
	iii) Exceeding Rs.3000/-	123 per cent of pension subject to a minimum of Rs. 4260/-

3. The difference between the Dearness Allowance drawn from 1st January '98 and the revised Dearness Allowance now ordered shall be drawn as arrears for the pensioners/family pensioners and families of deceased Contributory Provident Fund/Non-pensionable establishment beneficiaries who are in receipt of Ex-gratia payment of Rs.150/- per month with reference to (Permanent) B.P. (Ch) No.151, (SB), dated. 3.7.1993 of the Board.

4. The details of admissibility of Dearness Allowance with effect from 1st January '98 are indicated in the Annexure, to this proceedings. The amount of Dearness Allowance shall be rounded off to the next higher rupee.

5. These orders will apply to the present and future family pensioners. In the case of divisible family pensions, the Dearness Allowance shall be divided proportionately.

(By Order of the Chairman)

R. Narasimhan,
Secretary.

TECHNICAL

Technical

PART-IV

Memo. No. SE/RE & I (D)/RE. 2/F. RSFS/D. No. 1005/98, (Techl. Branch) Dated 1—7—98.

Sub : Agriculture pumpset—Revised Self Financing Scheme—Expenditure on improvement to be collected from the party—Clarification—Regarding.

Ref : 1. SE/Erode Lr. No. DEV/AE/Cl. II/F. SFS/R. 364/98, dated 8—6—98

2. Memo. No. SE/RE&I (D)/RE. 2/D/F. SFS/D. No. 6077/92—3, dt. 27—4—97.

As per para (iii) of instructions issued vide reference (2) cited, it is stated that in the case of applicant (Self Financing Scheme) if the existing L.T. regulation is within the norms and if it exceeds the norms because of extension to the applicant(s)'s well, the cost of the necessary improvement works to bring down the regulation to norms shall be collected from the party.

As per Para 3(i) of G.O. Ms. No. 159 dated 6—11—95, if the cost of extension of power connection is within Rs. 50,000/- per service the agriculturist should pay the flat rate of Rs. 10,000/- per service.

Now the Superintending Engineer/Erode Elec. Distn. Circle has sought for clarification for two cases, wherein the LT tail end regulation is within the norms and the tail end regulation exceeds the norms after including the proposed load under revised Self Financing Scheme. Including the improvement, the total cost of the scheme for first case is 46,700/- and Rs. 37,720/- for the second case and both are below Rs. 50,000/- per service. Hence, he has collected Rs. 10,000/- for each case.

For any category of service, the estimate cost includes all the works involved viz., extension, strengthening of conductor, enhancement of transformer capacity etc., to keep the voltage regulation within the norms and to effect supply. For all categories other than agriculture, Board has to incur the expenditure pertaining to the improvements required to keep the voltage regulation at required level. Similarly Board has decided to incur expenditure to keep the Voltage regulation within limits, in case of agricultural services also, before the extension to agricultural service. Then, to effect the agricultural service, Board has to prepare the estimate, as per above procedure. If the cost of estimate for the extension of agricultural service including improvement works, if any required, works out to less than Rs. 50,000/-, Board has to collect Rs. 10,000/- only, as per instructions contained in G.O. Ms. No. 159 dt. 6—11—95. Hence the cost of estimate refers to all works, involved, viz. extension, change of conductor, enhancement of transformer etc. Under the circumstances, the action of EE/O&M/Kangayam in collecting Rs. 10,000/- from the applicant is correct, as the cost of total estimate is below Rs. 50,000/-. The SE/Erode may be asked to reply on the above lines to the Audit.

Frederick David,
Member (Distribution)

Letter No. IEMC/EE2/A1/LPG/D—48/98 (Technical Branch), Dated 3—7—1998.

Sub : Electricity—Power cut—Exemption to H.T. Services of LPG Bottling Plants belonging to various Oil Companies from the purview of power cut—Orders—Reg.

Ref : Letter Ms. No. 107, dated 30—6—98 from Secretary to Government/Energy Department.

Government of Tamil Nadu in the letter cited have issued orders exempting all the High Tension Services pertaining to LPG Bottling Plants of various Oil Companies in Tamil Nadu from the purview of 30% demand cut in relaxation of the orders issued in G.O. Ms. No. 45, Energy (C2) Department, dated 18—4—98.

Copy of the letter cited is enclosed for taking further necessary action in this regard.

S. P. Nalliannan,
Superintending Engineer/IEMC.

Encl :

Copy of Letter (Ms) No. 107, dated 30—6—98 from Thiru Lal Rawna Sailo, I.A.S., Secretary to Government/Energy (C2) Department, Secretariat, Chennai-9 to The Chairman, Tamil Nadu Electricity Board, Chennai-2.

Sub : Electricity—exemption from 30% power cut—Requested by Indian Oil Corporation Ltd.—Orders—Issued.

Ref : From the Chairman, Tamil Nadu Electricity Board
Letter No. IEMC/EE2/A1/F. LPG/CR. 749/98, dated 23—5—98 and dt. 10—6—98.

I am to inform that the Government after the detailed examination accept the recommendation of the Chairman, Tamil Nadu Electricity Board and accordingly exempted all the High Tension Services pertaining to LPG Bottling Plants of various Oil Companies in Tamil Nadu from the purview of 30% demand cut in relaxation of the orders issued in G. O. Ms. No. 45, Energy (C2) Department, dated 18—4—98.

Yours faithfully,

(Sd.) P. R. Govindarajan,
For Secretary to Government.



Electricity—Bulk Power Purchase Agreement—Availing of power from Talcher Super Thermal Power Station—Stage II of National Thermal Power Corporation—Approval—Accorded.

Permanent B. P. No. (FB) 138

(Technical Branch)

Dated 6—7—98
Aani, 22, Vehudhanya Aandu,
Thiruvalluvar Aandu 2029.

Read :

1. B.P.No. (FB) 335 dated 22—11—94
2. G.O. (Ms) No. 28 dated 30—1—95
3. Item 7 of the Minutes of 796th meeting of TNEB held on 25—6—98

Proceedings :

The Tamil Nadu Electricity Board hereby accords approval for the revised Power Purchase Agreement signed on 13—5—98 with National Thermal Power Corporation (NTPC) for availing 541 MW power from Talcher Super Thermal Power Station Stage II (in Orissa State).

The TNEB ratifies the action of Chairman in having signed the Power Purchase Agreement in anticipation of Board's approval. Salient features of this PPA are in the annexure.

The above approval superseeds the approval accorded in the B.P. No. (FB) 335 dated 22-11-94.

Approval from Govt. of Tamil Nadu may be obtained for the Power Purchase Agreement.

(By Order of the Board)

E.C. Arunachalam,
Chief Engineer/Planning).

Encl : Annexure

ANNEXURE To B.P. No.138 Dated 6-7-98.

SALIENT FEATURES OF THE AGREEMENT :

1. Allocation of Power :

Allocation of Power from Talcher Stage II shall be, (subject to approval of Ministry of Power, Government of India), as under.

Bulk Power Recipients	Allocation (MW)	% of total capacity
APSEB	425	21.25
KEB	396	19.80
KSEB	280	14.00
TNEB	541	27.05
Pondicherry	58	2.90
Unallocated	300	15.00
	<u>2000</u>	<u>100.00</u>

2. Energy Accounting :

Total fixed charges of Talcher II will be shared amongst Bulk Power Recipients (BPR) in accordance with the Tariff Notifications of Government of India.

3. Tariff :

Tariff and Terms and conditions for the energy to be supplied by NTPC from Talcher Stage II shall be as per Notifications to be issued by GOI.

3.1 Return would be 16% on equity.

3.2 The Debt:Equity ratio for the project shall be 70:30 (Seventy:Thirty) as approved by the Govt. of India. All capital expenditure towards the project shall be allocated in the same proportion for tariff purposes irrespective of the actual Debt:Equity ratio.

3.3 Incentive shall be paid as an additional return on equity calculated on the basis of Debt:Equity ratio of 70:30 (Seventy:Thirty), irrespective of the actual Debt:Equity ratio.

3.4 Water charges more than Rs. 5 lacs/annum would be paid by Bulk Power Recipients separately additionally through tariff.

3.5 Initial Spares shall be included in the Capital Cost even though these have not been capitalised in NTPC's Books of Accounts and the same would not be accounted against Working Capital.

3.6 Any expenditure towards the Capital Cost of the station due to foreign exchange rate variations should be included in the carrying amount of the related fixed assets.

Such adjustment shall have no effect in so far as the O & M component of the tariff and the incentive/disincentive on generation are concerned.

4. Levies and Taxes etc. :

The tariff is exclusive of statutory taxes, levy, duties, cess etc.

Incidence of tax liability on NTPC as per the provisions of the Income Tax Act applicable from time to time shall be recovered from Bulk Power Recipients duly certified by Statutory Auditors of NTPC.

Income tax on Incentive would not be a pass through in tariff. In addition the GOI guidelines regarding income tax liability as applicable from time to time shall apply.

5. Billing and Payment/establishment of LC and ESCROW account :

Payment shall be made by bulk power recipients through irrevocable revolving letter(s) of credit (LC) backed-up by State Government guarantee and ESCROW arrangement.

6. Effective date and duration of agreement :

The agreement shall come into force from the date of signing of this agreement for all purposes and intent and shall remain operative upto completion of five (5) years from the date of commercial operation of last unit of Talcher Stage II (with provision to extension/renewal or replacement) In case bulk power recipients continue to get power from Talcher Stage II even after expiry of this agreement without further renewal etc. then all the provisions of this agreement shall continue to operate till this agreement is formally renewed, extended or replaced.



T.N.E.B.—Supply of 110 KV, 1 x 400 Sq. mm Oil Filled Cable—Jointing and Termination and Supervision of Cable, laying testing and commissioning of feeder—Contract time extension and enhancement of contract value to complete the work under ADB loan No. 1029-IND—Approved.

Per. B.P. (FB) No. 141

(Technical Branch)

Dated 8—7—1998

Aani-24, Veguthanya,
Thiruvalluvar Aandu 2029.

Read :

Item No. 23 of the Minutes of 796th Meeting of the Board held on 25—6—1998.

Proceedings :

The contract for the supervision of the cable laying and erection of joints and terminations for the LIL0 of Velachery—Adyar—Chintadripet—110 KV. single core 400 ssq. mm. Oil filled underground cable feeder at Taramani 230 K.V. S.S. and Mylapore 230 K.V. SS. was awarded to M/s. BICC, England under contract No. T. 507 LOI Dated 17—12—94.

A proposal was placed before the Board for extension of contract period and enhancement of contract value.

After careful consideration the Tamil Nadu Electricity Board approve the proposal for extension of contract period and enhancement of contract value in respect of contract No. T. 507 LOI Dated 17—12—94, awarded to M/s. BICC, England as detailed below :

- (i) The time extension for further 10 weeks to M/s. BICC, England for completing the balance erection works.
- (ii) To enhance the contract value for a total amount of Sterling Pound (S.P.) 1,93,002 so as to complete the works which works out to S.P. 50,914 over and above the original erection contract amount of S.P. 1,42,088 towards wages, boarding and lodging transport to site and overtime charges for one Supervising Engineer and 2 (Two) Nos. Jointers of M/s. BICC, England to complete the work.
- (iii) To enhance the value of Letter of Credit accordingly.

(By Order of the Board)

H. Krishna Gadiyar,
Chief Engineer/Transmission.

ENERGY — Development of Renewable Energy — Sub-committee at Tamil Nadu Electricity Board level—Inclusion/exclusion of Members—Approval accorded.

Permanent B.P. (Ch.) No. 122

(Technical Branch)

Dt. 17—7—98

Aedi 1, Vehuthanya Aandu,
Thiruvalluvar Aandu 2029.

READ :

- (i) G.O. Ms, No. 175, Energy Department dt. 19—12—95,
- (ii) (Per) B.P. (Ch.) No. 150, Technical Branch, dt. 23—4—96.
- (iii) G.O. Ms. No. 160, Energy C2 Department, dt. 7—10—97.
- (iv) (Per) B.P. (Ch.) No. 286, Technical Branch, dt. 19—11—97.
- (v) Energy Department Lr. No. 88, dt. 8—6—98.

Proceedings :

1. Approval is hereby accorded for the inclusion of Director of Projects as one of the members and exclusion of Chief Engineer/Projects (Thermal and Gas Turbine schemes) from the membership of the sub-committee, based on the orders issued in the letter fifth cited, received from the Energy Department, Government of Tamil Nadu.
2. Consequently, the revised list of Members of the Sub-committee at Tamil Nadu Electricity Board level for Development of Renewable Energy of Tamilnadu, will be as follows :

List of Members :

- (i) Chairman : Member/Generation
- (ii) Member : Deputy General Manager (Bio-energy), TEDA,
- (iii) Member : Director of Projects.
- (iv) Member : Chief Engineer/Civil Designs.
- (v) Member : Chief Engineer/Planning.
- (vi) Member : Chief Engineer/Hydro Projects/Bhavani.
- (vii) Member : Chief Engineer/Hydro.
- (viii) Member : Chief Engineer/Independent Power Projects.
- (ix) Member : Superintending Engineer/Investigation.
- (x) Member : Superintending Engineer/Hydro/Electrical.
- (xi) Member - Secretary : Superintending Engineer/Civil/Hydel.

3. The objectives and other terms and conditions of the sub-committee remain the same as outlined in the B.P. (Ch.) No. 150, dt. 23—4—96, cited (ii).

(By Order of the Chairman)

R. Sulochana,
Chief Engineer/Civil Designs.

Memo. No. 10938/SE/IEMC/EE (T)/AEE1/AE1/Tariff;Revision/98*(Techl. Branch) dt. 20—7—98.

Sub : Electricity—Tariff—Amendment to the Schedule to the Tamil Nadu Revision of Tariff Rates on Supply of Electrical Energy Act, 1978—Notification—Issued—Regarding.

- Ref :** 1. Telephone Message dated 19—7—98/20—7—98 from Member (Distribution), TNEB.
2. G.O. (Ms.) No. 115, Energy (A2) Department dt. 19—7—98.

A copy of the G.O. cited under reference (2) on revision Electricity Tariff rates effective from 20—7—98 is enclosed. The Chief Engineers of Distributions Regions and Superintending Engineers of Distribution Circles were already requested through Telephone Messages cited under reference (1) above to arrange for taking Special Meter Readings and to reset the Maximum Demand on 20—7—98 in respect of all H.T. services, on account of tariff revision.

The Superintending Engineers of Electricity Distribution Circles are requested to go through the G.O. on tariff revision carefully and to adopt revised rates of tariff as mentioned therein. In respect of L.T. Services, no Special Meter Readings are necessary and proportionate billing may be adopted as per the formula followed during earlier tariff revisions. In regard to H.T. services also, proportionate billing may be adopted.

It is requested to ensure that the complaints from consumers are avoided in assessing the proportionate consumption.

The ready reckoners with reference to new tariff rates effective from 20—7—98 may be supplied to the Assessors immediately.

It is also requested that the Junior Engineers/Assistant Engineers may be instructed to exhibit in the Section Offices, Collection Centres, a Notice Board indicating the revision in tariff rates in Tamil in respect of L.T. Services with effect from 20—7—98 and also arrange to indicate the new rates in white Meter Cards of L.T. consumers affixing Rubber Stamp.

The Electricity Tax on consumption of energy which is to be levied on the new tariff rates, wherever applicable should also be levied and collected.

The Salient features of the present G.O. on Tariff Notification is furnished in the Annexure.

It is requested that detailed instructions to the staff concerned may be arranged to be issued immediately.

Frederick David,
Member (Distribution).

- Encl :** 1. Copy of G.O. (Ms.) No. 115 dt. 19—7—98.
2. Annexure on Salient Features of Tariff Revision.

Encl :

GOVERNMENT OF TAMIL NADU
(ABSTRACT)

Electricity—Electricity Tariff—Amendment to the Schedule to the Tamil Nadu Revision of Tariff Rates on Supply of Electrical Energy Act, 1978—Notification—Issued.

G. O. (Ms.) No. 115

Energy (A2) Department

Dated : 19-7-1998

Read :

1. G.O. Ms. No. 17, Energy Department, dated 14-2-97.
2. G.O. Ms. No. 34, Energy Department, dated 28-2-97.
3. G.O. Ms. No. 75, Energy Department, dated 28-4-97.
4. G.O. Ms. No. 43, Energy Department, dated 7-4-98.
5. G.O. Ms. No. 44, Energy Department, dated 13-4-98.
6. G.O. Ms. No. 47, Energy Department, dated 20-4-98.
7. G.O. Ms. No. 104, Energy Department, dated 25-6-98.
8. From the Chairman, Tamil Nadu Electricity Board, Chennai-2
D.O. Lr. No. X/CFC/Rev/Tariff 1998-99/98-4, dt. 13-7-98.

Order :

The tariff on the supply of energy by the Tamil Nadu Electricity Board to its consumers was last revised and given effect from 15-2-97. The resources position of the Tamil Nadu Electricity Board for the year 1998-99 indicate that there will be a Revenue Deficit of Rs. 960.47 Crores. The Chairman, Tamil Nadu Electricity Board has reported that the Tamil Nadu Electricity Board has to achieve a minimum rate of return (ROR) of 3 per cent on assets at the beginning of the year and to achieve that rate of return a total amount of Rs. 1146.46 Crores, including the revenue gap of Rs. 960.47 Crores to be bridged, is required on revenue account. In order to mobilise additional revenue to bridge the Revenue Gap, the Tamil Nadu Electricity Board has proposed upward revision of the tariff rates.

2. The Government have considered the proposals sent by the Chairman, Tamil Nadu Electricity Board carefully, taking into account the need for additional revenue required by the Tamil Nadu Electricity Board and the paying capacity of the various categories of consumers. The Government after careful examination, have decided to revise the tariff in respect of various categories of consumers as indicated in the Notification below :

3. The following Notification will be published in an Extraordinary issue of the Tamil Nadu Government Gazette dated 19-7-1998.

NOTIFICATION

In exercise of the powers conferred by Section 4 of the Tamil Nadu Revision of Tariff Rates on supply of Electrical Energy Act, 1978 (Tamil Nadu Act I of 1979), the Governor of Tamil Nadu hereby makes the following amendment to the Schedule to the said Act :

2. The amendment hereby made shall come into force on the 20th July 1998.

AMENDMENT

In the said Act, for the Schedule, the following schedule shall be substituted, namely :

THE SCHEDULE

(See Section 3)

PART—A**HIGH TENSION SUPPLY****High Tension Tariff :**

Registered factories, tea estates, textiles, railway tractions, fertilizers, Salem Steel Plant, Heavy water Plant, Caustic Soda, Calcium, Carbide, Aluminium and Potassium Chlorate and all other industrial establishments.

Area	Rate per KWH	Rate per KVA of maximum demand per month
(1)	(2)	(3)
	(in paise)	(in rupees)
Chennai Metropolitan	330	150
Non-Metropolitan	320	150

(a) New High Tension Industries set up in any area on or after 15th February 1997 shall not be eligible for any tariff concession :

Provided that the High Tension Industries set up in any area other than Chennai Metropolitan area before 15th February 1997 shall continue to avail themselves of the said tariff concession until the expiry of the period of three years from the date on which the consumer is given service connection.

(b) New Industry to be set up in the areas other than the Chennai Metropolitan areas which will work night shift only and existing industry, which has only night shift between 9.30 p.m. of a day and 5.30 am of the next day, shall be given a concession of 40 per cent of the appropriate rate for energy consumed during night shift only for a period of seven months from July to January during a period of five years from the date of giving service connection. This concession shall apply to energy rate arrived at after giving the concession if any;

Provided that in respect of those having one day shift and one night shift the night shift concession shall stand reduced from 40 per cent to 20 per cent.

Explanation-For the purpose of this clause "Existing Industry" means an industry which has not completed five years from the date, the consumer is given service connection on and which is still eligible to the concessional tariff rate.

(c) (i) If a consumer availing himself of High Tension Supply under this tariff does not for any reason utilise the power load for more than thirty days, then the energy utilised in the service for lighting and non-industrial purposes shall be billed under High Tension Tariff-III.

(ii) In the case of supply under High Tension Tariff-I the use of electricity for bonafide purposes of lighting heating and power loads in the residential quarters within the factory or in by the estate premises shall be metered separately the consumer taking High Tension Supply and paid for to the Board at Low Tension Tariff-I.A. The Units so metered shall be deducted from the total number of units registered in the main meter of the High Tension Supply for billing purposes.

(d) For the High Tension Industrial consumers, Time of the day meter shall be provided. On installation of Time of the Day meter, the High Tension Industrial consumers shall be billed at 20 per cent extra on the energy charges for the energy recorded during peak load hours. The duration of peak load hours shall be as under :-

1. 6.00 a.m. to 9.00 a.m.
2. 6.00 p.m. to 9.00 p.m.

High Tension Tariff-II

Recognised educational institutions, hostels run by recognised educational institutions, Government Hospitals, Hospitals under the control of Panchayat Unions, Municipalities or Corporations, Veterinary hospitals, leprosy Sub-Centres, Primary Health Centres, Health Sub-Centres, actual Places of Public Worship, Orphanages, Public Libraries, Water Works, Public Lighting Public Sewerage works by Government Local bodies Laboratories, Research Institutions, Studios, Cinema Theaters and such other Institutions declared by the Government from time to time.

Area	Rate per KWH	Rate per KVA of maximum demand per month
(1)	(2)	(3)
	(in paise)	(in Rupees)
Chennai Metropolitan	255	110
Non-Metropolitan	245	110

In the case of supply under High Tension Tariff-II the usage of electricity for bonafide purposes of lighting, heating and power loads in the residential quarters within the factory or in the estate premises shall be metered separately by the consumer, taking High Tension Supply and paid for to the Board at Low Tension Tariff IA. The units so metered shall be deducted from the total number of units registered in the main meter of the High Tension Supply for billing purposes.

High Tension Tariff—III :

(i) Commercial and all categories of consumers not covered under High Tension Tariff I, II, IV and V.

Area	Rate per KWH	Rate per KVA of maximum demand per month
(1)	(2) (in paise)	(3) (in Rupees)
Chennai Metropolitan	345	170
Non-Metropolitan	335	170

Provided that the Industries requiring High Tension Supply during construction period shall be charged under this tariff.

(ii) In the case of supply under High Tension Tariff III, the usage of electricity for bonafide purposes of lighting, heating and power loads in the residential quarters within the factory or in the estate premises shall be metered separately by the consumer, taking High Tension Supply and paid for to the Board at Low Tension Tariff IA. The units so metered shall be deducted from the total number of units registered in the main meter of the High Tension Supply for billing purposes.

New Tourism projects set up in any area on or after, 15th February 1997 shall not be eligible for any tariff concession.

Provided that the New Tourism Projects set up before 15th February 1997 and availing themselves tariff concession shall continue to avail themselves the said tariff concession until the expiry of the period of three years from the date of the consumer is given service connection on.

High Tension Tariff—IV :

	Rate per KWH (in paise)
Lift Irrigation Co-operative Societies for Agriculture	25

Explanation :— The Lift Irrigation Co-operative Societies for Agriculture may be registered with Registrar of Co-operative Societies or under any other Act.

High Tension Tariff—V :

Supply to Pondicherry State shall be at the Thermal Station I rate charged by the Neyveli Lignite Corporation, to the Tamil Nadu Electricity Board plus wheeling charge at 10 paise per KWH plus 4 per cent on the energy wheeled towards transmission loss.

General provisions applicable to consumers covered under High Tension Tariffs I to V :

(i) Any High Tension Supply involving a sanctioned demand above 5000 KVA plus 2 per cent marginal adjustment shall be given supply only at 33 KV, if available in the area or at EHT Voltage :

(ii) Time limit to avail of supply at 33 KV or EHT Voltage.

(a) Category I — Existing High Tension Consumers, whose sanctioned demand exceeds 5,000 KVA have been given time upto 31st August 1985 to avail themselves of supply at the voltage indicated in item (i) above.

(b) Category II — Existing High Tension Consumers, whose sanctioned demand is 5,000 KVA or less and who require additional demand by which the total sanctioned demand would exceed 5,000 KVA shall be given the additional demand only after they are ready to avail the supply at the voltage indicated in item (i) above.

- (c) Category III — New High Tension Consumers requesting supply for a demand above 5,000 KVA shall be given supply only at the voltage indicated in item (i) above.

(iii) Extra Levy (a) Category I: In the case of existing High Tension Consumers whose sanctioned demand exceeds 5000 KVA and who do not avail themselves of supply at the voltage indicated in item (i) within the stipulated period they shall be charged an extra levy of ten paise per KWH over and above the normal tariff, for the entire energy consumed.

(b) Category II:— The existing High Tension Consumers whose sanctioned demand, with the additional demand sanctioned exceeds 5,000 KVA may be with the approval of the Board be allowed the additional demand at the High Tension Supply itself for a period not exceeding 12 months from the date of Sanction of the additional demand, provided they agree to be charged the extra levy of ten paise per KWH, over and above the normal tariff for the entire energy consumed till they avail themselves of the supply at 33 KV or at EHT voltage as may be applicable.

- (iv) Power Factor/Low Factor surcharge :

In respect of High Tension service connections, the average power factor of the consumers installation shall not be less than 0.90 lag/where the average power factor of High Tension service connection is less than the stipulated limit of 0.90 lag the following compensation charges will be levied :—

0.90 lag and below and upto 0.85	—	1 per cent of the current consumption charges for every reduction of 0.01 in power factor
Below 0.85 to 0.75	—	One and half per cent Current consumption charges for every reduction of 0.01 in power factor from 0.90
Below 0.75	—	2 per cent of the current consumption charges for every reduction of 0.01 in power factor from 0.90

Current consumption charges include the charges of recorded demand and the energy charges at notified tariff rate excluding concessions, if any.

- (v) Billable Demand :—

The Maximum Demand charges for any month and at the point of supply shall be based on the KVA demand recorded in that month or 100 per cent of the sanctioned demand whichever is higher.

"Provided that for High Tension Industries having captive generating capacity of atleast 4 MVA, the Maximum Demand charges shall be levied on the basis of the actual KVA demand recorded, subject to the condition that the recorded demand is atleast 20 per cent less than the average recorded demand during 1997-98 and that they use their generating set for atleast eight hours between 6.00 a.m. and 6.00 p.m. every day".

PART—B

LOW TENSION SUPPLY

Low Tension Tariff I—A :

Domestic purposes for lights and fans including radios and power loads :—

1. Fixed Charges :—
- | | |
|--|--|
| (a) Current Transformer service | Re. 1 per KW per month |
| (b) Other services | |
| (i) For consumption upto 50 KWH per month/
100 KWH for two months | — No fixed charges |
| (ii) Others | — Rs. 5 per service per month or Rs. 10 per service for two months |

2. Energy Charges :—

PLUS

(a) For consumption upto 25 KWH per month/50 KWH for two months	—	65 paise per KWH
(b) For consumption from 26 KWH to 50 KWH per month/51 KWH to 100 KWH for two months	—	75 paise per KWH
(c) For consumption from 51 KWH to 100 KWH per month/101 KWH to 200 KWH for two months	—	130 paise per KWH
(d) For consumption from 101 KWH to 300 KWH per month/201 KWH to 600 KWH for two months	—	195 paise per KWH
(e) For consumption of 301 KWH and above per month/601 KWH and above for two months	—	275 paise per KWH
Minimum monthly charges	—	Rs. 10/- per service

This tariff is restricted to services which are exclusively domestic and to the following services :—

- (i) Handlooms in residence of handloom weavers (regardless of the fact whether outside labour is employed or not) and to handlooms in sheds erected where energy is availed of only for lighting purposes.
- (ii) Public conveniences maintained and run by local bodies and by such other organisations as are specified by the Government from time to time.
- (iii) Community Nutrition Centres and Block Offices of Tamil Nadu Integrated Nutrition Project.
- (iv) Anganwadi Centres, Nutritious Meals Centres and School Buildings associated with the Government Welfare Schemes.

LOW TENSION TARIFF IB :

Huts in village panchayats, houses constructed under Jawahar Vela Vaipu Thittam, TAHDCO and Kamarejar Adi-Dravider Housing Scheme and huts in Town Panchayats in Kanyakumari District alone-No charge.

EXPLANATION I— Hut means a living place not exceeding 200 square feet area with mud wall and thatched roof.

EXPLANATION II Only one light not exceeding 40 watts shall be permitted per hut.

LOW TENSION TARIFF II-A :

Public Lighting and Public Water-Supply System :—

Area (1)	Energy Charges (2)
Public Lighting and Public Water Supply system in village Panchayats, Town Panchayats and Township Areas.	160 Paise per KWH
Public Lighting Public Water Supply System in Municipalities and Municipal Corporation Areas.	175 Paise per KWH
Minimum monthly charges	Rs. 20 per service

LOW TENSION TARIFF—II-B :

Recognised educational Institutions, Hostels run by recognised Educational Institutions, Hostels run by Adi-Dravidar and Tribal Welfare and Backward Class Welfare Department, Government Hospitals, Hospital under the control of the Panchayat Unions, Municipalities or Corporation, Veterinary Hospitals, Leprosy sub-Centres, Primary Health Centres, Health sub-centres, Laboratories, Research Institutes, Studios, Cinema Theatres, actual Places of Public Worship, Orphanages, Public Libraries, Homes for Destitute and Old People, Flood lighting arrangements in the Rock Fort Temple, its environs and the roads and pathways leading to the Temple at Tiruchirapalli and such other institutions declared by the Government.

1. Fixed charges

- | | |
|---------------------------------|--|
| a) Current Transformer services | Re. 1 per KW per month |
| b) Other services | Rs. 10 per service per month or
Rs. 20 per service for two months |

PLUS

2. Energy charges

Area (1)	Rate per KWH (in paise) (2)
Chennai Metropolitan areas	285
Non-Metropolitan areas	275
Minimum monthly charges	Rs. 20 per service

LOW TENSION TARIFF III-A :

Cottage and Tiny Industries, small Gem Cutting units where Cutting operation is done with or without power, Powerlooms Seri-culture and Floriculture :—

1. Fixed charges

- | | |
|---------------------------------|--|
| a) Current Transformer services | Re. 1 per KW per month |
| b) Other services | Rs. 30 per service per month or
Rs. 60 per service for two months |

PLUS

2. Energy charges :—

- | | |
|---|----------------------|
| a) For consumption upto 250 KWH per month/upto 500 KWH per two months | 130 paise per KWH |
| b) For consumption from 251 KWH to 750 KWH per month/from 501 KWH to 1500 KWH for two months. | 210 paise per KWH |
| (c) For consumption of 751 KWH and above per month/
1501 KWH and above for 2 months | 240 paise per KWH |
| Minimum monthly charges | — Rs. 30 per service |

Provided that the connected load shall not exceed 10 Horse Power.

Supply to welding sets will be classified under Low Tension Tariff III-B.

Low Tension Tariff—III B :

Coffee grinding, Ice Factory, Body Building Unit, Saw Mill, Rice Mill, Flour Mill, Prawn Farming, Poultry Farming Battery Charging Unit and Industries not covered under Low Tensions

The farm house shall be in close proximity not exceeding 150 feet from the well.

Explanation II—Extra lighting in agricultural services power the permissible limit shall be charged for, if separately metered as per Low Tension Tariff V and if not separately metered a flat rate of Rs. 10 per month per 40 watts lamp (ordinary) or larger wattage of lamps in proportion. If fluorescent and mercury vapour lamps are connected, the flat rate shall be enhanced by 50 per cent.

Low Tension Tariff V:—

Commercial and all categories of consumers not covered under Low Tension Tariff IA, IB, IIA, IIB, IIIA, IIIB, and IV.

1. Fixed charges :

- (a) Current Transformers service Re. 1 per KWH per month
 (b) Other services Rs. 10 per service per month or
 Rs. 20 per service for two months

PLUS

2. Energy charges :—

	Chennai Metropolitan Areas (1) Rate per KWH (in paise)	Non Metropolitan Areas (2) Rate per KWH (in paise)
(a) Rate for the consumption upto and inclusive of 100 KWH per month or 200 KWH for two months	340	330
(b) Rate for the consumption from 101 KWH and above per month or from 201 KWH 400 and above for two months	400	390

Minimum monthly charges Rs. 25 per service

General provisions applicable to consumers covered under Low Tension Tariff I (a), I (b), II(a), II(b), III(a), III(b), IV and V.

The L.T./C.T. services after provision of Electronic Energy Meters should maintain a Power Factor of not less than 0.85. The non-maintenance of Power Factor will entail a levy of penalty as below :

Below 0.85 lag and upto 0.75	—	One per cent of the current consumption charges for every reduction of 0.01 in power factor from 0.85.
Below 0.75	—	One and half per cent of the current consumption charges for every reduction of 0.01 in power factor from 0.85.

PART—C

TEMPORARY SUPPLY

	Rate (1)	Minimum (2)
(a) Lighting for combined installation of lights and fans, mixed load of lights and power exhibition motive power and heating	Rs. 6 per KWH	Rs. 25 per KW per day or part thereof
(b) Lavish illumination	Rs. 12 per KWH	Rs. 70 per KW per day or part thereof

Explanation :— The rate for lavish illumination shall apply to weddings garden parties and other private functions where the illumination is obtained through bulbs fastened in outer surfaces of walls of buildings on trees and poles inside the compound and in pandals, etc., outside the main buildings.

All other cases of illumination, obtained through bulbs fastened on outersurface of walls of buildings on trees and poles inside the compound and in pandals, etc., outside the main building shall be charged as for temporary supply.

- (c) For extension of supply to sugarcane crushing operations by agriculturists.

— No charge

PART—D

GENERAL

The above tariffs shall be readwith the general terms and conditions of supply prescribed by the Tamil Nadu Electricity Board from time to time.

(By Order of the Governor)

Lal Rawna Sailo,
Secretary to Government.

ANNEXURE

Salient features of Tariff Revision ordered in G.O.Ms.No.115, dated 19—7—98.

PART—A

HIGH TENSION SUPPLY

1. H.T. Tariff—I :

(a) There is an increase of 40 P./Unit in respect of energy charges and Rs. 25/- per KVA in respect of demand charges.

(b) In the case of H.T. Industries having captive Generating sets of capacity of atleast 4 MVA, the Maximum demand charges shall be levied on the basis of the actual KVA demand recorded, subject to the condition that the recorded demand is atleast 20% less than the average recorded demand during 1997—98 and such industries use their generating set for atleast eight hours between 6.00 A.M. and 6.00 P.M. every day.

2. H.T. Tariff—II :

(a) There is an increase of 35 Paise/Unit in respect of energy charges and Rs. 10/- per KVA in respect of Demand charges.

3. H.T. Tariff—III :

(a) There is an increase of 45 Paise per Unit in respect of energy charges and Rs. 20/- per KVA in respect on demand charges.

4. H.T. Tariff—IV :

No change.

5. H.T. Tariff—V :

No change.

PART—B

LOW TENSION SUPPLY

1. L.T. Tariff—I—A :

(a) Fixed charges :

In respect of LT CT services Fixed charges has been specified at the rate of Re. 1/- per KW/month.

In respect of other services there is no change in the Fixed charges.

(b) Energy charges :

There is no change in rates for first two slabs.

In respect of next three slabs, there is an increase in rates of 10 Paise, 15 Paise and 25 Paise respectively.

2. L.T. Tariff—I—B :

No change.

3. L.T. Tariff—II—A :

No change.

4. L.T. Tariff—II—B :**(a) Fixed charges :**

In respect of LT CT services Fixed charges has been specified at the rate of Re. 1/- per KW/month.

In respect of other services there is no change in the Fixed charges.

(b) Energy charges :

There is an increase of 35 Paise/Unit.

5. L.T. Tariff—III—A :**(a) Fixed charges :**

In respect of L.T.CT services, Fixed charges has been specified at the rate of Re. 1/- per KW/month.

In respect of other services there is no change in the Fixed charges.

(b) Energy charges :

No change.

6. L.T. Tariff—III—B :**(a) Fixed charges :**

In respect of L.T.CT services, Fixed charges have been specified at the rate of Re. 1/- per KW/month.

In respect of other services, there is no change in the Fixed charges.

(b) Energy charges :

There is an increase of 30 Paise/Unit in respect of First slab and 40 Paise/Unit in respect of Second slab.

Alternative L.T.Tariff—III—B :

There is an increase of Rs. 25/- per KVA in Demand charges and 40 Paise/Unit in energy charges.

7. L.T. Tariff—IV :

No change.

(8) L. T. Tariff - V :**(a) Fixed charges :**

In respect of L.T. CT services Fixed charges have been specified at the rate of Rs. 1/- per KW/month.

In respect of other services, there is no change in the Fixed charges.

(b) Energy charges :

There is an increase of 10 Paise/Unit in respect of First slab and 20 Paise/Unit in respect of Second slab.

(9) General provisions applicable to consumers having LT CT services under various categories of L.T. Tariff.

In the case of L.T. CT services such consumers are required to maintain the Power Factor of not less than 0.85, after **provision of Electronic meters**. The Non-maintenance of Power Factor will entail a levy of penalty as below :

- Below 0.85 lag and upto 0.75 : One percent of the Current Consumption charges for every reduction of 0.01 of Power Factor from 0.85.
- Below 0.75 : One and half percent of the Current Consumption charges for every reduction of 0.01 in Power Factor from 0.85.

Part — C**Temporary Supply**

(a) There is an increase of Rs. 1/- per KWH and also minimum charges has been increased by Rs. 5/- per KW per day or part thereof in respect of Lighting or combine installation of lights and fans, mixed load of lights and power exhibition motive power and heating.

(b) There is an increase of Rs. 2/- per KWH and also minimum charges has been increased by Rs. 10/- per KWH per day or Part thereof in respect of Lavish Illumination.

(c) No charge for Extension of Supply to Sugarcane Crushing operations by Agriculturists.



Memo. No. SE/RE & I (D)/RE2/D/F SFS/D. No. 1180/98, (Tech. Branch) dated 24—7—98.

Sub : Agriculture pumpset connection on priority basis to M. Ps./M. L. As. within a month on payment of Rs. 10,000/- per pumpset under self financial scheme—communicating Govt. orders—Early energisation—Reg.

- Ref : 1. G. O. Ms. No. 56 Energy (G) Dept. dt. 8—5—98.
2. Secretary to Govt./Energy Department clarification letter No. 4520/C1/98—1, dt. 9—7—98.

A copy of above G. O. and clarification received from the Government are enclosed. The agriculture pumpsets of MP's/MLA's may be energised on priority basis within a month on payment of Rs. 10,000/- under self financing scheme as detailed below :

- (i) The MPS./MLAS should pay only Rs. 10,000/- for service connection under self finance scheme irrespective of the cost of extension.
- (ii) The payment of current consumption charges as applicable to revised self financing scheme categories shall be collected.
- (iii) A separate priority list is not necessary to MLAS/MPs, since the total No. are only 240 + 39 = 279 Nos.
- (iv) The new applications have to be received from MLAs/MPs as the connections have to be made within a month's time.
- (v) The applications should be in the name of MLA's/MP's and they should possess the land and well for which the service is requested.
- (vi) The special priority given to the MLA's/MP's is one time Affair.

The receipt of this memo. may be acknowledged to Superintending Engineer/RE & I (D).

Encl : as above.

Frederick David,
Member (Distribution.)

Encl : GOVERNMENT OF TAMIL NADU
Copy of : (ABSTRACT)

ELECTRICITY—Agriculture pumpset connection on priority basis to MPs./MLAs. within a month of payment of Rs. 10,000/- under self Financing scheme—orders—issued.

G.O. (Ms.) No. 56

Energy (C1) Department

Dated : 8—5—1998

ORDER :

An announcement was made by Hon'ble Minister for Health and Electricity on the Floor of the House that for M.Ps. and M.L.As., free agricultural Service connections cannot be given out of priority. But supply to their agricultural pumpsets will be effected within a month of payment of Rs. 10,000/- under self Financing Scheme.

2. The Chairman, Tamil Nadu Electricity Board has requested to implement the above announcement.

3. The Government accordingly direct the Tamil Nadu Electricity Board to effect Power supply to the pumpsets of MPs. and MLAs. within a month of payment of Rs. 10,000/- under self Financing Scheme.

(By Order of the Governor)

Lal Rawna Sailo,
Secretary to Government.

(True copy)

Copy of :

GOVERNMENT OF TAMIL NADU

Letter No. 4520/CI/98—1, dt. 9—7—98.

From

Thiru Lal Rawna Sailo, I.A.S.,
Secretary to Government,
Chennai-2.

To

The Chairman,
Tamil Nadu Electricity Board,
Chennai-2.

Sir,

Sub: Agriculture pumpset connection on priority basis to M.Ps. / M.L.As. Within a month on payment of Rs. 10,000/- under self financing scheme—orders issued—clarification—orders issued.

Ref: 1. G. O. Ms. No. 159 Energy (A2) Dept. dt. 6—11—95.
2. G. O. Ms. No. 56 Energy (cl)/Dept. dt. 8—5—98.
3. Your Lr. SE/RE&I (D)/RE2/D/F. RSFS/D. No. 895/98, dt. 26—5—98.

I am directed to invite your attention to the references cited and to state that the following conditions are prescribed for issue of pumpset connection to the Member of Parliaments/ Members of Legislative Assembly.

- (i) The MPs./MLAs./should pay only Rs. 10,000/- for service under self finance scheme irrespective of the cost of Extension.
- (ii) The payment of current consumption charges as applicable to revised self financing scheme categories/shall be collected.
- (iii) A separate priority list is not necessary to MLAs./MPs. since the total No. are only 240 + 39 = 279.
- (iv) The new applications have to be received from MLAs./MPs. as the connection have to be made within a months time.
- (v) The application should be in the name of MLAs./MPs. and they should posses the land and well for which the service is requested.
- (vi) The special priority given to the MLAs./MPs. is one time affair.

Yours faithfully,
Sd/
for Secretary to Government.

(True Copy)

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TAMIL NADU ELECTRICITY BOARD

ABSTRACT

Tamil Nadu Electricity Board - Workmen - Revision of scales of pay, rates of dearness allowance, house rent allowance, city compensatory allowance, special pays and other allowances with effect from 1.12.96 - Orders - Issued.

(Permanent) B.P. (FB) No.58

(Secretariat Branch)

Dated 18.07.1998.

Read:

1. (Per.) B.P. (FB) No. 5 (Secretariat) dt. 25.1.94.
2. (Per.) B.P. (FB) No. 52 (Secretariat) dt. 30.7.1996.
3. (Per.) B.P. (FB) No. 79 (Secretariat) dt. 9.10.97.
4. (Per.) B.P. (FB) No. 9 (Secretariat) dt.12.1.1998.

Proceedings:

In pursuance of the Memoranda of Settlement dated 31.12.1993 and 19.1.1994 reached between the Tamil Nadu Electricity Board and its workmen, orders were issued in the Board's Proceedings first cited, revising the scales of pay, dearness allowance, house rent allowance, city compensatory allowance, special pays, other allowances, work allocation and staff pattern in the Tamil Nadu Electricity Board with effect from 1.12.1992. The settlements dated 31.12.1993 and 19.1.1994 were effective for a period of four years from 1.12.1992 to 30.11.1996.

2. In the Board's proceedings second cited, the Board constituted a Committee, consisting of certain Members and Officers of the Board, to hold negotiations with the unions for revision of scales of pay, special pays, allowances, work allocation and staff pattern to be effective from 1.12.1996. After negotiations, memoranda of settlement under section 18(1) of the Industrial Disputes Act, 1947, agreeing to certain proposals on revision of scales of pay, rates of dearness allowance, house rent allowance, city compensatory allowance, special pays and other allowances were signed on 8.7.1998 by the Tamil Nadu Electricity Board with the representatives of the following unions:

- i) Tamil Nadu Electricity Workers' Federation
- ii) Tamil Nadu Electricity Board Accounts & Executive Staff Union.
- iii) Tamil Nadu Electricity Board Workers Progressive Union (LPPF).
- iv) Central Organisation of Tamil Nadu Electricity Employees (C.O.T.E.E.).
- v) Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
- vi) Tamil Nadu National Electricity Workers Federation (INTUC) (three groups).
- vii) Tamil Nadu Electricity Board Engineers' Sangam
- viii) Tamil Nadu Electricity Employees Congress (NLO).

It was also agreed to in the above settlement that the workload proposals for field staff in distribution circles and stores staff and computerisation of LT billing and accounting and norms for thermal stations as per National Productivity Council's recommendations, will be discussed and decided and a settlement will be signed within three months. It was agreed that there will be no reversion/retranchment consequently. It was also agreed that a settlement under section 12(3) of the Industrial Disputes Act will be secured both on wage revision and on workload revision, immediately after a settlement on revision of work norms is signed.

3. In pursuance of the settlement dated 8.7.98, referred to in para 2 above, the Tamil Nadu Electricity Board passes the following orders:

(I) REVISION OF SCALES OF PAY

The existing scales of pay of the employees, of the Board will be revised with effect from 1.12.1996 as indicated in ANNEXURE I to the Tamil Nadu Electricity Board Revised Scales of Pay (Workmen) Regulations, 1998, referred to in para 4 below.

(II)

(II) DEARNESS ALLOWANCE

(a) The existing pay structure has been revised at All India Consumer Price Index of 1510 points and the revised dearness allowance will be sanctioned to the employees of the Board as granted by the State Government to their employees at the same rates and from the same date. Accordingly, the revised dearness allowance in the revised scales of pay will be as indicated below:-

(i) with effect from 1st December 1996	:	4% of pay
(ii) with effect from 1st January 1997	:	8% of pay
(iii) with effect from 1st July 1997	:	13% of pay
(iv) with effect from 1st January 1998	:	16% of pay

The revised rates of dearness allowance admissible from 1.12.1996 for various pay ranges will be as indicated in ANNEXURE II.

(b) The dearness allowance shall be calculated only with reference to basic pay and personal pay, if any, granted to the employees for compensating monetary loss due to revision of fixation of pay. Other special pay or any other emoluments given as pay, shall not be taken into account for calculation of dearness allowance.

(III) HOUSE RENT ALLOWANCE

(a) The revised rates of house rent allowance will be as followed in the Government of Tamil Nadu, with effect from 1.4.1998. The rates currently prescribed by the Government are in ANNEXURE III. Employees who are not getting double the rates of house rent allowance in the revised pay ranges, as compared to the house rent allowance drawn by them in the pre-revised pay ranges, shall be permitted to draw double the rates of house rent allowance in the revised pay scale.

(b) Wherever rent free quarters are provided to the employees or a rental is charged for occupation of quarters provided by the Board, no house rent allowance shall be admissible.

(IV) CITY COMPENSATORY ALLOWANCE

The revised rates of city compensatory allowance will be as followed in the Government of Tamil Nadu with effect from 1.4.1998. The rates currently prescribed by the Government of Tamil Nadu are in ANNEXURE IV.

(V) OTHER ALLOWANCES AND SPECIAL PAYS

(a) The existing rates of special pays and other allowances paid on the basis of pay range or at flat rate to the employees will be revised with effect from 1.4.1998 as in ANNEXURE V and ANNEXURE VI.

(b) The revised rates of special pays and allowances shall not be allowed to any new areas or section of employees. They are applicable only to those who are already entitled to them, with reference to the existing regulations/orders.

(c) In respect of all other special pays and allowances, which are not revised, the existing rates shall be continued until further orders.

(VI) PERSONAL PAY

The personal pay drawn in the existing scales of pay shall be taken into account for fixing the pay in the revised scales of pay and hence will be discontinued in the revised pay scales.

(VII) SELECTION GRADE

The existing stipulated period of 10 years for movement to selection grade shall be reduced to 9 years with effect from 8.7.1998. All other existing orders regulating movement to selection grade shall continue unaltered.

(VIII) PAYMENT OF ARREARS

The arrears accruing on account of pay revision for the period from 1.12.1996 to 30.6.1998 shall be arrived at after adjusting the interim relief of 10% of pay, subject to a minimum of Rs.200/-, paid with effect from 1.12.1996 as ordered in (Permanent) B.P. (FB) No.79 (SB) dt. 9.10.97 and also the adhoc payment of

arrears of Rs.1,250/- or Rs.2,000/- as the case may be, paid during January 1998 as per the orders in (Permanent) B.P. (Ch) No.9 (SB) dt. 12.1.1998. Out of the net arrears arrived at , 50% (fifty percent) of the arrears will be paid in cash along with the salary for the month of July 1998 and the balance 50% of the arrears will be credited to the General Provident Fund account of the employees, in a separate account. It will carry interest with effect from 1.7.1998. The accumulation in this account can be drawn on or after 1.7.2003. The same procedure will be followed in the case of those who have retired or expired on or after 1.12.1996. In the case of an employee whose services will be continued on permanent basis and for whom General Provident Fund account has not yet been opened, the amount shall be credited to the General Provident Fund as and when an account is opened for him.

4. In exercise of the powers conferred by section 79(c) of the Electricity (Supply) Act, 1948, the Tamil Nadu Electricity Board hereby makes the following regulations namely:-

1. SHORT TITLE AND COMMENCEMENT

(i) These Regulations may be called the Tamil Nadu Electricity Board Revised Scales of Pay (Workmen) Regulations, 1998.

(ii) They shall be deemed to have come into force on 1st December 1996.

2. DEFINITIONS

In these Regulations, unless the context otherwise requires:-

(i) "basic pay" means, pay as defined in regulation 10(19) (i) of the Tamil Nadu Electricity Board Service Regulations.

(ii) "present emoluments" shall comprise

(a) the basic pay and personal pay as on 1st December 1996 of an employee in the existing scale of pay.

NOTE: In the case of an employee drawing personal pay as on 1st December 1996 in the existing scale of pay which as per the existing regulations/orders should or should not be absorbed in future increments, shall be treated as pay for purpose of pay and will be discontinued in the revised pay.

(b) the dearness allowance relating to clause (a) above at 1510 points of All India Consumer Price Index drawn on the 1st January 1996. Present emoluments shall not include any special pay or allowances.

(iii) "post" means any post specified in ANNEXURE - I.

(iv) "existing scale" in relation to any post, means the scale of pay admissible to an employee in respect of such post on the 1st December 1996 indicated in ANNEXURE I.

(v) "revised scale of pay" in respect of any post means the revised scale of pay specified in respect of such post in ANNEXURE - I.

3. APPLICATION OF REVISED SCALES OF PAY

Save as otherwise provided in these Regulations, there shall be paid to holders of all posts, specified in ANNEXURE - I in a substantive or in an officiating capacity or appointed or promoted temporarily under Regulation 106 of the Tamil Nadu Electricity Board Service Regulations, (including those under suspension or deputation or foreign service or leave or suspended lien), pay calculated in the revised scales of pay.

4. FIXATION OF PAY

(1) The initial pay of an employee who elects to be governed by the revised scale from 1st December 1996 shall be fixed separately in respect of his substantive pay in the permanent post on which he holds a lien or would have held a lien, if it had not been suspended, and in respect of his pay in the officiating post held by him, in the following manner:

(a) The total of the following items will be found out:-

(i) basic pay, including personal pay, in the existing scale of pay as on 1.12.96 or on the date of option.

(ii) dearness allowance for the above basic pay and personal pay, as on 1.1.1996.

(iv)

(iii) 40% of basic pay, including personal pay, as on 1.12.1996, or on the date of option.

Explanation - If the amount so computed includes a part of a rupee, then if such part is fifty paise or more, it shall be rounded off to the next rupee and if such part is less than fifty paise, it shall be ignored.

(b) After arriving at this total amount, the pay of the employee will be fixed in the next higher stage in the revised scale of pay, even if the amount represents a stage in the revised scale of pay.

Provided that -

(i) If the amount as computed under clause (a) above is less than the minimum of the revised scale, the pay shall be fixed at such minimum of that scale;

(ii) In the case of those who are drawing pay beyond the maximum of the existing scale due to grant of stagnation increments and in the cases in which the amount as computed under clause (a) above is more than the maximum of the revised scale, the pay shall be fixed at the stage after elongating the scale to the stage next above the amount arrived at.

(2) (a) Fitment tables for the various stages of the existing scales of pay based on the above formula are given in ANNEXURE VII. Even when an employee exercises option for pay fixation in the revised scale on a date other than 1.12.1996, fixation of pay in the revised scale shall be allowed only in accordance with the fitment tables.

(b) Notwithstanding the pay in new scale indicated in Column (6) of the fitment table, where the difference between the pay and dearness allowance in the revised scale and the pay and dearness allowance in the existing scale is less than Rs.500/-, the pay in the revised scale shall be fixed at such level that the difference is not less than Rs.500/-.

(3) A service weightage of one increment for the first 7 (Seven) years of regular completed service which will count for increment and thereafter one increment for every 10 years of such service, will be allowed, after fitment in the new scale of pay.

(4) The pay of an employee appointed or promoted to a post on or after the 1st December 1996 shall be fixed in the following manner:

(i) If he was holding a post on 1st December 1996 and was promoted or appointed to another post subsequently, his pay in the old post shall be fixed as on 1st December 1996 under sub-regulation (1) of this regulation in the revised pay scale and then his pay in the post which he held subsequent to 1st December 1996 fixed in the appropriate revised scale under the Tamil Nadu Electricity Board Service Regulations or other orders in force. Such employees shall also be permitted to revise the option for promotion pay fixation already exercised by them under the existing scale within a period of four months. Such option once exercised will be final.

(ii) If he was appointed to the service in the Board for the first time on or after 1st December 1996 and before 8.7.1998, his emoluments on the date of joining service comprising the basic pay and dearness allowance at 1510 points shall constitute the emoluments and the revised pay shall be fixed as per regulation 4 with effect from the date of his joining service.

(5) If the pay as fixed in the officiating post under sub-regulation (1) is lower than the pay fixed in the substantive post, it shall be fixed at the stage next above the substantive pay.

NOTE: If an employee officiating in a higher post has not been confirmed in the lower post from which he has been promoted to the present officiating higher post and put in not less than five completed years of service in such lower post, his pay in such lower post, shall be deemed to be substantive pay only for the above provisions.

(6) If an employee is confirmed in a lower post which he held in an officiating capacity previously with retrospective effect from a date prior to 1st December 1996, he shall be entitled to have his substantive pay in that post refixed on the 1st December 1996 and also to have his pay refixed in the higher officiating post which he actually held on the 1st December 1996 at the stage next above that substantive pay.

(7) If an employee is on leave on 1st December 1996; he shall be entitled to the revised scale of pay from the date, but the pay so fixed in the revised scale shall be admissible to him only from the date of his return to duty in the post after the expiry of leave and the period commencing on 1st December 1996, ending with the date of such return will count for future increment in the revised scale depending on whether it will count for future increment in the existing scale.

(v)

(8) An employee, who on 1st December 1996, is on leave preparatory to retirement, shall be entitled to choose his pay either in his substantive post or in the officiating post in the revised scale for the purpose of computing his gratuity and pension.

(9) (a) If an ~~employee was~~ under reduction of pay or stoppage of increment as a punishment on 1st December 1996, his pay shall be fixed in the revised scale on the basis of present emoluments he drew on the 1st December 1996 and he shall continue to draw the pay so fixed in the revised scale till the expiry of the period of punishment. His pay in the revised scale shall be refixed immediately following the date of expiry of the period of punishment, with reference to the present emoluments, which he would have drawn on 1st December 1996 taking the fact into consideration whether the punishment awarded is with cumulative effect or without cumulative effect.

(b) If, for instance, an employee's increment falling due on 1st July 1996 has been postponed for a year without cumulative effect, his actual present emoluments as on 1st December 1996, would be the basis for determination of his revised pay with effect from 1st December 1996 and the pay so fixed shall be in force upto 30th June 1997. For the purpose of determination of his pay with effect from 1st July, 1997, however, his pay on 1st December 1996 shall be refixed notionally based on the present emoluments which he would have received on 1st December 1996, but for the punishment and he will get the next increment on 1st July, 1997, from that stage.

(c) If, however, the punishment of stoppage of increment due on 1st July 1996 had been awarded with cumulative effect, the revised pay shall be fixed based on his actual present emoluments as on 1st December 1996. There shall be no refixation of pay in his case.

(10) If an employee is under suspension on 1.12.1996, his pay shall be fixed notionally in the revised scale on 1.12.1996 on the basis of the present emoluments drawn by him prior to his suspension but the pay so fixed in the revised scale shall be admissible to him only from the date of his return to duty. If an employee was discharged from a post before 1.12.1996 and is reappointed to that post after that date, he shall be entitled to the revised scale of pay only from the date of his re-appointment to that post.

(11) An employee who was promoted between 1.12.1996 and 8.7.1998 or promoted prior to 1.12.1996 and opted for fixation of pay on the date of his next increment subsequent to 1.12.1996, may be permitted to revise his earlier option for fixation of pay in the promoted post, within a period of one month from the date of fixation of pay in the revised scale.

(12) The pay of a Board employee who was reverted from a higher post to a lower post prior to 1.12.96 and got repromotion after getting his pay fixed in the lower post under the Tamil Nadu Electricity Board Revised Scales of Pay (Workmen) Regulations, 1996 shall be fixed again under SR 33(b) in the higher post in the revised scales. In all such cases, the restrictive provisions in Note (2) under SR 33(b) shall not be applicable. The next increment after such fixation shall be allowed only after completion of the requisite qualifying service of one year counting from the date of refixation of pay.

5. DATE OF INCREMENT

(i) The next increment of an employee in the revised scale shall be granted on the date he would have drawn the increment had he continued in the existing scale.

(ii) If an employee draws his next increment in the revised scale under clause (i) above and thereby becomes eligible for higher pay than his senior whose next increment falls due at a later date, then the pay of such senior shall be refixed equal to the pay of the Junior from the date on which the junior becomes entitled to higher pay. "Senior" and "Junior" mentioned in this sub-regulation shall be only those covered by sanctioning of same number of service weightage increments.

NOTE: In cases where the pay of an employee is stepped up in terms of clause (ii) above and Regulation 6 below, the next increment shall be granted after completing requisite qualifying service.

6. RECTIFICATION OF PAY ANOMALY

(1) In cases where an employee promoted to a higher post before 1st December 1996, draws less pay in the revised scale than his junior who is promoted to the higher post on or after 1st December 1996, the pay of the senior employee may be stepped up to that of the junior with effect from the date on which the junior draws more pay, provided, that

(vi)

(i) the senior and the junior employees belong to the same category and have been promoted to the same post;

(ii) the pre-revised and revised scales of pay of the lower and higher posts in which they are entitled to draw pay are identical; and

(iii) the anomaly should have arisen directly as a result of the introduction of the revised scales of pay.

NOTE: If, in the lower post, the junior employee was drawing more pay in the pre-revised scale than the senior by virtue of any advance increment granted to him, the seniors to such junior have no claim for stepping up in such cases.

(2) In cases where an employee who had drawn incentive increments in the pre-revised scale and drawn more pay than his junior prior to 1st December 1996, draws less pay than his junior in the revised scales of pay consequent on the sanction of incentive increment(s) in the revised scales of pay to the junior for acquiring the same higher/special qualification after introduction of revised scales of pay, then the pay of the senior may be stepped upto the level of the junior from the date from which the junior draws such higher pay.

(3) Where a junior opts to come over to the revised scale from a date subsequent to 1st December 1996 and happens to get more pay than that of his senior by way of fitment benefit, then the pay of the senior shall be stepped up to the level of the pay of the junior with effect from the date from which the junior draws such higher pay.

The above provision will not apply to those covered, under para 5 (ii) above.

The applicability of the above provision is subject to the condition that:

(i) the senior was drawing pay higher than or equal to the pay of the junior in the pre-revised scales of pay from time to time.

(ii) If the pay and the date of increment of a senior and junior are identical in the pre-revised scale of pay and if the senior opts for revised scale with effect from 1.12.1996 whereas the junior foregoes the wage revision benefit and opts for revised scale with effect from the date of next increment or subsequent increments after 1.12.1996 and consequently the junior happens to get higher pay than the senior, such anomaly should not be rectified since the senior also could have opted for the same date as the junior and availed the fitment benefit, as that of his junior. However, the anomaly may be set right, by permitting the senior to opt for revised scale from the same date of next increment or subsequent increment after 1.12.96 as opted by the junior subject to the condition, that, the wage revision arrear already drawn by the senior with effect from 1.12.1996 is refunded in one lumpsum.

(4) "Senior" and "Junior" mentioned in this regulation shall be only those covered by sanction of same number of service weightage increments.

7. OPTION

(1) An employee may exercise option to remain in the existing scale of pay until any one of the following dates :

(i) the date on which he earns his next or subsequent increment in the existing scale of pay

(ii) the date of promotion

(iii) the date of movement to selection grade

(iv) the date of completion of service which will count for increments and qualify for service weightage

(v) the date of appointment to a post by internal selection.

(vii)

Provided that, if an employee does not exercise the option within the period specified below, he shall be deemed to have opted for the revised scales of pay with effect from 1st December 1996, taking into account his present emoluments as on that date.

(2) The option shall be exercised in the form given in ANNEXURE VIII within four months from the date of publication of these regulations.

Provided that in the case of an employee who was on leave on that date or who was discharged from service before and was not in service on that date, or who was on deputation or on foreign service, the option may be exercised within a period of three months from the date on which he returns from leave, or is reappointed to the post, or rejoins duty in the Board, as the case may be.

(3) The option once exercised shall be final.

(4) If an employee opts to remain in the existing scale of pay for a specified period, he shall be entitled to draw pay in the existing scale during that period and also the amount of dearness allowance at the existing rates and interim relief and his pay shall be fixed in the revised scale at the end of the period specified, in accordance with the provisions under these Regulations.

(5) Where an employee is under suspension on the 1st December 1996, the option may be exercised within four months from the date of his return to duty if that date is later than the date prescribed in this sub-regulation.

(6) Persons who have died on or after 1-12-96 and could not exercise the option within the prescribed time limit shall be deemed to have opted for the revised scales on and from the 1st day of December 1996 or such later date as is more beneficial to their dependant, if the revised scales are more favourable and in such cases, necessary action for payment of arrears should be taken by the Head of Office.

8. POWER TO REMOVE DIFFICULTIES

The Board may, by order, remove any difficulty that may arise in giving effect to the provisions of these Regulations.

9. POWER TO AMEND REGULATIONS

The Board may, by order, amend these Regulations including the Annexures.

10. EFFECT OF OTHER REGULATIONS

Save as other wise provided in these Regulations, no provision of any other Regulations, made or deemed to have been made under Section 79(c) of the Electricity (Supply) Act, 1948 shall, in so far as it is inconsistent with any of the provisions of these Regulations, have any effect.

(1) The pay fixation statement may be prepared in the form in ANNEXURE IX and got approved by the Head of Office and attached to the Service Book of the employees.

5. Illustrations relating to fixation of pay are in Annexure X.

6. The Chief Engineers, Chief Financial Controllers, Superintending Engineers, Deputy Secretaries, Deputy Chief Internal Audit Officer and other Officers will arrange to display the copies of these proceedings conspicuously on the Notice Boards of the offices under their control.

(By Order of the Board)

R. Narasimhan,
Secretary.

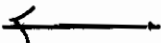
ANNEXURE-I

"EXISTING AND REVISED" SCALES OF PAY

Pay Scale No.	Sl. No.	Category	Existing Scale of pay	Revised Scale of pay
(1)	(2)	(3)	(4)	(5)
			Rs.	Rs.
W1	1.	Blacksmith Grade III		
	2.	Blue Printer Grade II		
	3.	Boiler House Attendant		
	4.	Carrier Assistant		
	5.	Copy Holder		
	6.	Duffadar		
	7.	Fitter Grade III		
	8.	Gardner		
	9.	Helper		
	10.	Junior Binder		
	11.	Junior Compositor		
	12.	Lift Operator		
	13.	Machineman Grade III		
	14.	Male Nursing Assistant	950-20-1050-30-	3050-75-3950-80-4590
	15.	Marker	1500	
	16.	Maternity Assistant		
	17.	Nursing Orderly		
	18.	Office Helper		
	19.	Packing Helper		
	20.	Pump House Attendant		
	21.	Sanitary Maistry		
	22.	Sanitary Worker		
	23.	Sanitary Worker-Cum-Gardner		
	24.	Sweeper		
	25.	Sweeper-cum-Gardner		
	26.	Tool Keeper Grade II		
	27.	Vehicle Helper		
	28.	Watchman		
W2	1.	Assessor		
	2.	Assistant Carrier Mechanic		
	3.	Assistant Draughtsman		
	4.	Assistant Operator		
	5.	Assistant to Hydraulic Operator Grade I		
	6.	Auxiliary Nurse		
	7.	Blacksmith Grade II	1050-30-1200-40-	3370-100-5770
	8.	Blue Printer Grade I	1840	
	9.	Boiler House Fireman		
	10.	Carpenter Grade II		
	11.	Caulker & Revitter		
	12.	Clearing Assistant		
	13.	Coal Maistry		
	14.	Commercial Assistant		

(1)	(2)	(3)	(4)	(5)
W2	15.	Compositor		
	16.	Electrician Grade II		
	17.	Fitter Grade II		
	18.	Fitter Slinger		
	19.	Gauge Reader		
	20.	Gurka Watchman		
	21.	Health Inspector		
	22.	Instrument Mechanic Grade III		
	23.	Junior Assistant		
	24.	Junior Auditor		
	25.	Laboratory Technician		
	26.	Mechanic Grade III		
	27.	Machineman Grade II		
	28.	Machineman/ Machine Operator		
	29.	Maistry Grade III		
	30.	Mason		
	31.	Moulder		
	32.	Packer		
	33.	Pharmacist		
	34.	Plate Making Operator		
	35.	Plumber		
	36.	Proof Reader		
	37.	Pump Driver	1050-30-1200-40-	3370-100-5770
	38.	Record Clerk	1840	
	39.	Roto Print Operator		
	40.	Semi-skilled workmen		
	41.	Senior Attendant (Filter House)		
	42.	Senior Binder		
	43.	Senior Helper		
	44.	Senior Pipe Line Fitter		
	45.	Senior Sanitary Maistry		
	46.	Senior Vehicle Helper		
	47.	Senior Watchman		
	48.	Steno-Typist		
	49.	Stone Cutter		
	50.	Telephone Operator		
	51.	Time Keeper Grade II		
	52.	Trolley Guard		
	53.	Turbine Operator		
	54.	Tyndal		
	55.	Typist		
	56.	Valve House Attendant		
	57.	Vehicle Helper (Transport)		
	58.	Warden		
	59.	Welder Grade II		
	60.	Wireman		

(1)	(2)	(3)	(4)	(5)
			Rs.	Rs.
W3		<ol style="list-style-type: none"> 1. Blaksmith Grade I 2. Calyx Drill Driver 3. Carpenter Grade I 4. Carrier Mechanic Grade II 5. Compressor Driver 6.. Crane Driver 7. Crane Driver-cum-Electrician 8. Driver Power House 9. Electrician Grade I 10. Fitter Grade I 11. Foreman Grade III 12. Imposer 13. Inspector of Recorders 14. Instrument Mechanic Grade II 15. Instrument Repairer 16. Instrument Repairer/Telephone 17. Jeep Driver 18. Job Clerk 19. Lineman 20. Lineman Driver 21. Lorry Driver 22. Machineman Grade I 23. Malstry Grade II 24. Mechanic Grade II 25. Mixer Driver 26. Motor Cycle Messenger 27. Painter 26 Road Roller Driver 29. Senior Proof Reader 30. Sergeant 31. Senior Assistant Operator 32. Senior Caulker & Revitter 33. Senior Fitter Slinger 34. Senior I.B.Warden 35. Senior Malstry Grade III 36. Senior Pump Driver 37. Senior Telephone Operator 36 Senior Trolley Guard 39. Senior Valve House Attendant 40 Senior Wireman 41. Shop Assistant 42. Switch Board Attendant (Non-Diploma Holder) 43 Syrang Grade II 44. Stores Custodian Grade II 45. Telephone Inspector Grade II 46. Time Keeper Grade I 47. Tinsmith 48. Tool Keeper Grade I 49. Welder Grade I 50. Winch Driver 	1150-40-1350-45-1980	3795-110-6435



(1)	(2)	(3)	(4)	(5)
			Rs.	Rs.
W4	1.	Assistant		
	2.	Asst. cum-Steno-Typist		
	3.	Assistant Librarian		
	4.	Assistant Sports Officer		
	5.	Auditor		
	6.	Carrier Mechanic Grade I		
	7.	Carrier Foreman Grade II		
	8.	Commercial Inspector		
	9.	Construction Foreman		
	10.	Draughtsman		
	11.	Driver(Tractor Trailors of Heavy Vehicles)		
	12.	Foreman Grade II		
	13.	Head Sergeant		
	14.	Inspector of Assessment		
	15.	Instrument Mechanic Grade I		
	16.	Junior Machine Operator		
	17.	Laboratory Tradesman		
	18.	Line Inspector		
	19.	Loco Driver (Transport)		
	20.	Maistry Grade I		
	21.	Mechanic Grade I		
	22.	Refractionist	1250-45-1475-50-2225	4200-130-7060
	23.	Senior Carpenter Grade I		
	24.	Senior Crane Operator		
	25.	Senior Electrician		
	26.	Senior Fitter		
	27.	Senior Foreman Grade III		
	28.	Senior Lineman		
	29.	Senior Maistry Grade II		
	30.	Senior Mechanic Grade II		
	31.	Senior Shop Assistant		
	32.	Senior Switch Board Attendant		
	33.	Senior Syrang Grade II		
	34.	Senior Winch Driver		
	35.	Senior Driver		
	36.	Staff Nurse		
	37.	Stores Custodian Grade I		
	38.	Syrang Grade I		
	39.	Technical Assistant		
	40.	Telephone Inspector Grade I		
	41.	Telephone Supervisor		
	42.	Teleprinter Mechanic Grade I		
	43.	Tester Chemical		
	44.	Winder		

(1)	(2)	(3)	(4)	(5)
			Rs.	Rs.
W5	1.	Heavy Vehicle Driver (Workshop)	1350-45-1440-50-2440	4450-130-7570
W6	1.	Accounts Supervisor		
	2..	Administrative Supervisor		
	3.	Assistant Special Winder		
	4.	Assistant Welfare Officer		
	5.	Carrier Foreman Grade I		
	6.	Driver/Heavy Vehicle		
	7.	Foreman Grade I		
	8.	Junior Chargeman		
	9.	Junior Engineer Grade II	1650-55-1925-65-2770	5600-175-9100
	10	Librarian		
	11.	Operator Water Treatment Plant		
	12.	Photographer		
	13.	Revenue Supervisor		
	14.	Senior Construction Foreman		
	15.	Senior Draughtsman		
	16.	Senior Machine Operator		
	17.	Stores Supervisor		
	18.	Surveyor (Qualified)		
W7	1.	Chargeman		
	2.	Head Draughtsman		
	3.	Junior chemist		
	4.	Senior Pharmacist	1750-65-2075-75-	5850-200-9850
	5.	Senior Revenue Supervisor	2450-85-2960	
	6.	Superintendent		
	7.	Superintendent-cum- steno		
	8.	Superintendent-Medical Store		
	9.	Superintendent-Nursing		
W8	1.	Asst. Press Superintendent		
	2.	Carrier Special Grade Foreman	2150-85-2575-95-3050-	7225-225-12175
	3.	Special Grade Foreman	105-3680	
	4.	Special Grade Foreman Driver		

(xiii)

ANNEXURE - II

REVISED RATES OF DEARNESS ALLOWANCE

Pay Range (1)	With effect from 1.12.1996 (2)	With effect from 1.1.1997 (3)	With effect from 1.7.1997 (4)	With effect from 1.1.1998 (5)
Rs. 3050	Rs. 122	Rs. 244	Rs. 397	Rs. 488
3125	125	250	406	500
3200	128	256	416	512
3275	131	262	426	524
3350	134	268	436	536
3370	135	270	438	539
3425	137	274	445	548
3470	139	278	451	555
3500	140	280	455	560
3570	143	286	464	571
3575	143	286	465	572
3650	146	292	475	584
3670	147	294	477	587
3725	149	298	484	596
3770	151	302	490	603
3795	152	304	493	607
3800	152	304	494	608
3870	155	310	503	619
3875	155	310	504	620
3905	156	312	508	625
3950	158	316	514	632
3970	159	318	516	635
4015	161	321	522	642
4030	161	322	524	645
4070	163	326	529	651
4110	164	329	534	658
4125	165	330	536	660

(xiv)

Pay Range (1)	With effect from 1.12.1996 (2)	With effect from 1.1.1997 (3)	With effect from 1.7.1997 (4)	With effect from 1.1.1998 (5)
Rs.	Rs.	Rs.	Rs.	Rs.
4170	167	334	542	667
4190	168	335	545	670
4200	168	336	546	672
4235	169	339	551	678
4270	171	342	555	683
4330	173	346	563	693
4345	174	348	565	695
4350	174	348	566	696
4370	175	350	568	699
4430	177	354	576	709
4450	178	356	579	712
4455	178	356	579	713
4460	178	357	580	714
4470	179	358	581	715
4510	180	361	588	722
4565	182	365	593	730
4570	183	366	594	731
4580	183	366	595	733
4590	184	367	597	734
4670	187	374	607	747
4875	187	374	808	748
4710	188	377	612	754
4720	189	378	614	755
4770	191	382	620	763
4785	191	383	622	766
4840	194	387	629	774
4850	194	388	631	776
4870	195	390	633	779

Pay Range (1)	With effect from 1.12.1996 (2)	With effect from 1.1.1997 (3)	With effect from 1.7.1997 (4)	With effect from 1.1.1998 (5)
Rs.	Rs.	Rs.	Rs.	Rs.
4895	196	392	636	783
4970	199	398	646	795
4980	199	398	647	797
5005	200	400	651	801
5070	203	406	659	811
5100	204	408	663	816
5110	204	409	664	818
5115	205	409	665	818
5170	207	414	672	827
5225	209	418	679	836
5230	209	418	680	837
5240	210	419	681	838
5270	211	422	685	843
5335	213	427	694	854
5360	214	429	697	858
5370	215	430	698	859
5445	218	436	708	871
5470	219	438	711	875
5490	220	439	714	878
5500	220	440	715	880
5555	222	444	722	889
5570	223	446	724	891
5600	224	448	728	896
5620	225	450	731	899
5630	225	450	732	901
5665	227	453	736	906
5670	227	454	737	907
5750	230	460	748	920

Pay Range (1)	With effect from 1.12.1996 (2)	With effect from 1.1.1997 (3)	With effect from 1.7.1997 (4)	With effect from 1.1.1998 (5)
Rs.	Rs.	Rs.	Rs.	Rs.
5760	230	461	749	922
5770	231	462	750	923
5775	231	462	751	924
5850	234	468	761	936
5880	235	470	764	941
5885	235	471	765	942
5890	236	471	766	942
5950	238	476	774	952
5995	240	480	779	959
6010	240	481	781	962
6020	241	482	783	963
6050	242	484	787	963
6105	244	488	794	977
6125	245	490	796	980
6140	246	491	798	982
6150	246	492	800	984
6215	249	497	808	994
6250	250	500	813	1000
6270	251	502	815	1003
6280	251	502	816	1005
6300	252	504	819	1008
6325	253	506	822	1012
6400	256	512	832	1024
6410	256	513	833	1026
6435	257	515	837	1030
6450	258	516	839	1032

Pay Range (1)	With effect from 1.12.1996 (2)	With effect from 1.1.1997 (3)	With effect from 1.7.1997 (4)	With effect from 1.1.1998 (5)
Rs.	Rs.	Rs.	Rs.	Rs.
6475	259	518	842	1036
6530	261	522	849	1045
6540	262	523	850	1046
6650	266	532	865	1064
6660	266	533	866	1066
6670	267	534	867	1067
6790	272	543	883	1086
6800	272	544	884	1088
6825	273	546	887	1092
6850	274	548	891	1096
6920	277	554	900	1107
6930	277	554	901	1109
6990	280	559	909	1118
7000	280	560	910	1120
7050	282	564	917	1128
7060	282	565	918	1130
7175	287	574	933	1148
7180	287	574	933	1149
7215	289	577	938	1154
7225	289	578	939	1156
7250	290	580	943	1160
7310	292	585	950	1170
7350	294	588	956	1176
7440	298	595	967	1190
7450	298	596	969	1192
7525	301	602	978	1204
7570	303	606	984	1211
7665	307	613	996	1226
7675	307	614	998	1228

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Pay Range (1)	With effect from 1.12.1996 (2)	With effect from 1.1.1997 (3)	With effect from 1.7.1997 (4)	With effect from 1.1.1998 (5)
Rs. 7690	Rs. 308	Rs. 615	Rs. 1000	Rs. 1230
7700	308	616	1001	1232
7850	314	628	1021	1256
7875	315	630	1024	1260
7890	316	631	1026	1262
7900	316	632	1027	1264
8050	322	644	1047	1288
8075	323	646	1050	1292
8100	324	648	1053	1296
8115	325	649	1055	1298
8125	325	650	1056	1300
8225	329	658	1069	1316
8250	330	660	1073	1320
8340	334	667	1084	1334
8350	334	668	1086	1336
8375	335	670	1089	1340
8400	336	672	1092	1344
8450	338	676	1099	1352
8565	343	685	1113	1370
8575	343	686	1115	1372
8650	346	692	1125	1384
8750	350	700	1138	1400
8790	352	703	1143	1406
8800	352	704	1144	1408
8925	357	714	1160	1426
9015	361	721	1172	1442
9025	361	722	1173	1444
9050	362	724	1177	1448
9100	364	728	1183	1456

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Pay Range	With effect from 1.12.1996	With effect from 1.1.1997	With effect from 1.7.1997	With effect from 1.1.1998
(1)	(2)	(3)	(4)	(5)
Rs.	Rs.	Rs.	Rs.	Rs.
9200	368	736	1196	1472
9240	370	739	1201	1478
9250	370	740	1203	1480
9450	378	756	1229	1512
9465	379	757	1230	1514
9475	379	758	1232	1516
9650	386	772	1255	1544
9690	388	775	1260	1550
9700	388	776	1261	1552
9750	390	780	1268	1560
9850	394	788	1281	1576
9915	396	793	1289	1586
9925	397	794	1290	1588
10025	401	802	1303	1604
10100	404	808	1313	1616
10150	406	812	1320	1624
10175	407	814	1323	1628
10200	408	816	1326	1632
10300	412	824	1339	1648
10375	415	830	1349	1660
10400	416	832	1352	1664
10475	419	838	1362	1676
10575	423	846	1375	1692
10600	424	848	1378	1696
10700	428	856	1391	1712
10750	430	860	1396	1720
10775	431	862	1401	1724
10825	433	866	1407	1732
10850	434	868	1411	1736

Pay Range (1)	With effect from 1.12.1996 (2)	With effect from 1.1.1997 (3)	With effect from 1.7.1997 (4)	With effect from 1.1.1996 (5)
Rs.	Rs.	Rs.	Rs.	Rs.
11000	440	880	1430	1760
11025	441	882	1433	1764
11050	442	884	1437	1768
11075	443	886	1440	1772
11125	445	890	1446	1780
11275	451	902	1466	1804
11300	452	904	1469	1808
11350	454	908	1476	1816
11375	455	910	1479	1820
11400	456	912	1482	1824
11500	460	920	1495	1840
11575	463	926	1505	1852
11600	464	928	1508	1856
11675	467	934	1518	1868
11700	468	936	1521	1872
11725	469	938	1524	1876
11850	474	948	1541	1896
11900	476	952	1547	1904
11950	478	956	1554	1912
11975	479	958	1557	1916
12050	482	964	1567	1928
12125	485	970	1576	1940
12175	487	974	1583	1948

ANNEXURE III

HOUSE RENT ALLOWANCE ADMISSIBLE IN THE REVISED
PAY RANGES FROM 1.4.1998

Sl. No.	Pay Range	Amount of House Rent Allowance			
		Grade - I(a) Chennai City and places around the City at a distance not exceeding 32 KMs. from the City limits.	Grade - I(b) Cities of Coimbatore and Madurai and places around them at a distance not exceeding 16 KMs. from the City limits.	Places in Grade - II and places around 8 KMs. from Town limits.	Places in Grade - III
(1)	(2)	(3)	(4)	(5)	(6)
	Rs.	Rs.	Rs.	Rs.	Rs.
1.	Upto 3599	280	200	150	100
2.	3600-4399	340	250	180	120
3.	4400-4999	400	300	220	150
4.	5000-5699	500	360	270	190
5.	5700-6399	600	420	320	230
6.	6400-7399	700	480	380	280
7.	7400-7799	800	550	440	330
8.	7800-8599	900	620	500	380
9.	8600-9299	1000	690	560	430
10.	9300-10499	1100	740	620	450
11.	10500-10799	1200	800	680	500
12.	10800-11299	1300	850	700	500
13.	11300-11599	1400	900	700	500
14.	11600-11899	1450	900	700	500
15.	11900-13499	1500	900	700	500
16.	13500 and above	1600	900	700	500

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ANNEXURE IV

**CITY COMPENSATORY ALLOWANCE ADMISSIBLE IN THE REVISED
PAY RANGES FROM 1.4.1998**

Sl. No.	Pay Range	Amount of City Compensatory Allowance	
		Chennai City and areas around the City at a distance not exceeding 32 KMs. from the City limits.	Cities of Coimbatore, Madurai Salem and Tiruchirapalli and areas around them at a distance not exceeding 16 KMs. from the City limits.
(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
1.	3050-4499	125.00	65.00
2.	4500-5999	200.00	100.00
3.	6000 and above	300.00	180.00

ANNEXURE V

REVISED RATES OF SPECIAL PAY WITH EFFECT FROM 1.4.1998

Sl. No.	Pay Range	Project Special Pay	TE, TLC, SSE, PLCC and MDCC	Hotline Special Pay	Special pay to eligible workers of Vigilance Cell and Anti Power Theft Squad
1	2	3	4	5	6
	Rs.	Rs.	Rs.	Rs.	Rs.
1.	Upto 3149	50	75	125	85
2.	3150-3299	55	85	160	90
3.	3300-3449	55	90	160	95
4.	3450-3599	65	95	160	100
5.	3600-3749	70	100	190	110
6.	3750-3899	75	115	190	120
7.	3900-4049	85	125	220	140
8.	4050-4199	90	140	220	145
9.	4200-4365	95	145	220	145
10.	4366-5099	115	160	220	160
11.	5100-5999	140	175	220	175
12.	6000-8999	150	190	220	190
13.	9000 and above	175	220	250	220

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ANNEXURE V (Cont.)

SPECIAL PAY ALLOWED IN FLAT RATE BASIS

CATEGORY	REVISED RATE (Per Month)
1. Shift Operation Special Pay	Rs.
SBO/TA/LI/LMO	55.00
Junior Chemist/JE II Gr./Supervisor/Thermal	75.00
2. Special Pay to Duffadars in Head Quarters Office	100.00
3. Special Pay to Record Clerk of BOSB doing Xerox work	30.00
4. Special Pay to Office Helper of Top Level Officer at Secretariat Branch	75.00
5. Welding Special Pay to eligible Welders	45.00

ANNEXURE VI

REVISED RATES OF ALLOWANCE WITH EFFECT FROM 1.4.1998

Sl. No.	Pay Range	ILC Allowance	Project Allowance		Investigation Allowance		Thermal Allowance	Thermal incentive bonus for T.T.P.S.
			Before Qtrs.	After Qtrs.	Before Qtrs.	After Qtrs.		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
1.	Upto 3149	50	100	55	95	45	55	55
2.	3150-3299	50	115	60	95	45	55	65
3.	3300-3449	55	115	60	105	50	65	70
4.	3450-3599	55	125	65	115	50	65	75
5.	3600-3749	65	140	70	125	55	75	80
6.	3750-3899	70	150	75	140	65	75	85
7.	3900-4049	70	150	75	140	65	80	95
8.	4050-4199	75	165	80	150	70	80	100
9.	4200-4365	75	175	90	155	70	90	105
10.	4366-5099	100	205	115	190	75	100	125
11.	5100-5999	140	220	125	190	75	115	125
12.	6000-8999	150	235	135	205	85	125	125
13.	9000 and above	165	250	150	220	95	140	150

ANNEXURE VI (Continued)

ALLOWANCE ALLOWED IN FLAT RATES

Category	Revised Rate		
1. Hydro and Windfarm Allowance :	Upto Rs.	8999/-	
			Above Rs.9000/- and above
Upto and inclusive of 300m MSL	Rs.	225/-	Rs.300/-
Above 301m MSL	Rs.	300/-	Rs.375/-
2. Cycle allowance	Rs.	50/-	PM
3. Night shift allowance	Rs.	10/-	per day
4. Washing allowance	Rs.	40/-	PM for 2 sets
	Rs.	60/-	PM for 3 sets
5. Stores keeper allowance :			
Stores custodian II Grade	Rs.	90/-	PM
Stores custodian I Grade	Rs.	115/-	PM
Stores Supervisor	Rs.	120/-	PM
6. Assessment Allowance :			
Assessor	Rs.	60/-	PM
Inspector of Assessment	Rs.	90/-	PM
Inspector of Assessment in Revenue Branch	Rs.	45/-	PM
7. Allowance to Legal cell staff in Board Office Secretariat Branch :			
Junior Assistant	Rs.	40/-	PM
Assistant	Rs.	60/-	PM
8. Training Allowance :			
Superintendent	Rs.	225/-	PM

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ANNEXURE VII
FITMENT TABLES

EXISTING SCALE : 950-20-1050-30-1500

NEW SCALE : 3050-75-3950-80-4590

Sl. No.	Pay as on 01.12.1996	D.A. as on 01.01.96	Fitment Benefit 40% of Col.(2)	Total (2+3+4)	Pay in New Scale
(1)	(2)	(3)	(4)	(5)	(6)
1.	950	1406	380	2736	3050
2.	970	1436	388	2794	3050
3.	990	1465	396	2851	3050
4.	1010	1495	404	2909	3050
5.	1030	1524	412	2966	3050
6.	1050	1554	420	3024	3050
7.	1080	1598	432	3110	3125
8.	1110	1643	444	3197	3200
9.	1140	1687	456	3283	3350
10.	1170	1732	468	3370	3425
11.	1200	1776	480	3456	3500
12.	1230	1820	492	3542	3575
13.	1260	1865	504	3629	3650
14.	1290	1909	516	3715	3725
15.	1320	1954	528	3802	3875
16.	1350	1998	540	3888	3950
17.	1380	2042	552	3974	4030
18.	1410	2087	564	4061	4110
19.	1440	2131	576	4147	4190
20.	1470	2176	588	4234	4270
21.	1500	2220	600	4320	4350

EXISTING SCALE : 1050-30-1200-40-1840

NEW SCALE : 3370-100-5770

Sl. No.	Pay as on 01.12.1996	D.A. as on 01.01.96	Fitment Benefit 40% of Col.(2)	Total (2+3+4)	Pay in New Scale
(1)	(2)	(3)	(4)	(5)	(6)
1.	1050	1554	420	3024	3370
2.	1080	1598	432	3110	3370
3.	1110	1643	444	3197	3370
4.	1140	1687	456	3283	3370
5.	1170	1732	468	3370	3470
6.	1200	1776	480	3456	3470
7.	1240	1835	496	3571	3670
8.	1280	1894	512	3686	3770
9.	1320	1954	528	3802	3870
10.	1360	2013	544	3917	3970
11.	1400	2072	560	4032	4070
12.	1440	2131	576	4147	4170
13.	1480	2190	592	4262	4270
14.	1520	2250	608	4378	4470
15.	1560	2309	624	4493	4570
16.	1600	2368	640	4608	4670
17.	1640	2427	656	4723	4770
18.	1680	2486	672	4838	4870
19.	1720	2546	688	4954	4970
20.	1760	2605	704	5069	5070
21.	1800	2664	720	5184	5270
22.	1840	2723	736	5299	5370

EXISTING SCALE : 1150-40-1350-45-1980

NEW SCALE : 3795-110-6435

Sl. No.	Pay as on 01.12.1996	D.A. as on 01.01.96	Fitment Benefit 40% of Col.(2)	Total (2+3+4)	Pay in New Scale
(1)	(2)	(3)	(4)	(5)	(6)
1.	1150	1702	460	3312	3795
2.	1190	1761	476	3427	3795
3.	1230	1820	492	3542	3795
4.	1270	1880	508	3658	3795
5.	1310	1939	524	3773	3795
6.	1350	1998	540	3888	3905
7.	1395	2065	558	4018	4125
8.	1440	2131	576	4147	4235
9.	1485	2198	594	4277	4345
10.	1530	2264	612	4406	4455
11.	1575	2331	630	4536	4565
12.	1620	2398	648	4666	4675
13.	1665	2464	666	4795	4895
14.	1710	2531	684	4925	5005
15.	1755	2597	702	5054	5115
16.	1800	2664	720	5184	5225
17.	1845	2731	738	5314	5335
18.	1890	2797	756	5443	5445
19.	1935	2864	774	5573	5665
20.	1980	2930	792	5702	5775

EXISTING SCALE : 1250-45-1475-50-2225**NEW SCALE : 4200-130-7060**

Sl. No.	Pay as on 01.12.1996	D.A. as on 01.01.96	Fitment Benefit 40% of Col.(2)	Total (2+3+4)	Pay in New Scale
(1)	(2)	(3)	(4)	(5)	(6)
1.	1250	1850	500	3600	4200
2.	1295	1917	518	3730	4200
3.	1340	1983	536	3859	4200
4.	1385	2050	554	3989	4200
5.	1430	2116	572	4118	4200
6.	1475	2183	590	4248	4330
7.	1525	2257	610	4392	4460
8.	1575	2331	630	4536	4590
9.	1625	2405	650	4680	4720
10.	1675	2479	670	4824	4850
11.	1725	2553	690	4968	4980
12.	1775	2627	710	5112	5240
13.	1825	2701	730	5256	5370
14.	1875	2775	750	5400	5500
15.	1925	2849	770	5544	5630
16.	1975	2923	790	5688	5760
17.	2025	2997	810	5832	5890
18.	2075	3071	830	5976	6020
19.	2125	3145	850	6120	6150
20.	2175	3219	870	6264	6280
21.	2225	3293	890	6408	6410

EXISTING SCALE : 1350-45-1440-50-2440

NEW SCALE : 4450-130-7570

Sl. No.	Pay as on 01.12.1996	D.A. as on 01.01.96	Fitment Benefit 40% of Col.(2)	Total (2+3+4)	Pay in New Scale
(1)	(2)	(3)	(4)	(5)	(6)
1.	1350	1998	540	3888	4450
2.	1395	2065	558	4018	4450
3.	1440	2131	576	4147	4450
4.	1490	2205	596	4291	4450
5.	1540	2279	616	4435	4450
6.	1590	2353	636	4579	4580
7.	1640	2427	656	4723	4840
8.	1690	2501	676	4867	4970
9.	1740	2575	696	5011	5100
10.	1790	2649	716	5155	5230
11.	1840	2723	736	5299	5360
12.	1890	2797	756	5443	5490
13.	1940	2871	776	5587	5620
14.	1990	2945	796	5731	5750
15.	2040	3019	816	5875	5880
16.	2090	3093	836	6019	6140
17.	2140	3167	856	6163	6270
18.	2190	3241	876	6307	6400
19.	2240	3315	896	6451	6530
20.	2290	3389	916	6595	6660
21.	2340	3463	936	6739	6790
22.	2390	3537	956	6883	6920
23.	2440	3611	976	7027	7050

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EXISTING SCALE : 1650-55-1925-65-2770

NEW SCALE : 5600-175-9100

Sl. No.	Pay as on 01.12.1996	D.A. as on 01.01.96	Fitment Benefit 40% of Col.(2)	Total (2+3+4)	Pay in New Scale
(1)	(2)	(3)	(4)	(5)	(6)
1.	1650	2442	660	4752	5600
2.	1705	2523	682	4910	5600
3.	1760	2605	704	5069	5600
4.	1815	2686	726	5227	5600
5.	1870	2768	748	5386	5600
6.	1925	2849	770	5544	5600
7.	1990	2945	796	5731	5775
8.	2055	3041	822	5918	5950
9.	2120	3138	848	6106	6125
10.	2185	3234	874	6293	6300
11.	2250	3330	900	6480	6650
12.	2315	3426	926	6667	6825
13.	2380	3522	952	6854	7000
14.	2445	3619	978	7042	7175
15.	2510	3715	1004	7229	7350
16.	2575	3811	1030	7416	7525
17.	2640	3907	1056	7603	7700
18.	2705	4003	1082	7790	7875
19.	2770	4100	1108	7978	8050

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EXISTING SCALE : 1750-65-2075-75-2450-85-2960

NEW SCALE : 5850-200-9850

Sl. No.	Pay as on 01.12.1996	D.A. as on 01.01.96	Fitment Benefit 40% of Col.(2)	Total (2+3+4)	Pay in New Scale
(1)	(2)	(3)	(4)	(5)	(6)
1.	1750	2590	700	5040	5850
2.	1815	2686	726	5227	5850
3.	1880	2782	752	5414	5850
4.	1945	2879	778	5602	5850
5.	2010	2975	804	5789	5850
6.	2075	3071	830	5976	6050
7.	2150	3182	860	6192	6250
8.	2225	3293	890	6408	6450
9.	2300	3404	920	6624	6650
10.	2375	3515	950	6840	6850
11.	2450	3626	980	7056	7250
12.	2535	3752	1014	7301	7450
13.	2620	3878	1048	7546	7650
14.	2705	4003	1082	7790	7850
15.	2790	4129	1116	8035	8050
16.	2875	4255	1150	8280	8450
17.	2960	4381	1184	8525	8650

EXISTING SCALE : 2150-85-2575-95-3050-105-3680

NEW SCALE : 7225-225-12175

Sl. No.	Pay as on 01.12.1996	D.A. as on 01.01.96	Fitment Benefit 40% of Col.(2)	Total (2+3+4)	Pay in New Scale
(1)	(2)	(3)	(4)	(5)	(6)
1.	2150	3182	860	6192	7225
2.	2235	3308	894	6437	7225
3.	2320	3434	928	6682	7225
4.	2405	3559	962	6926	7225
5.	2490	3685	996	7171	7225
6.	2575	3811	1030	7416	7450
7.	2670	3952	1068	7690	7900
8.	2765	4092	1106	7963	8125
9.	2860	4233	1144	8237	8350
10.	2955	4373	1182	8510	8575
11.	3050	4514	1220	8784	8800
12.	3155	4669	1262	9086	9250
13.	3260	4825	1304	9389	9475
14.	3365	4980	1346	9691	9700
15.	3470	5136	1388	9994	10150
16.	3575	5180	1430	10185	10375
17.	3680	5180	1472	10332	10375

ANNEXURE VIII

**Form for exercising option under the Tamil Nadu Electricity Board
Revised scales of pay (Workmen) Regulations, 1998.**

I.....holding the
post of
in the scale of Rs.....
do hereby elect* to come under the revised scale of pay with effect from 1st December 1996/to retain
the existing scale of pay and rates of dearness allowance for the period upto.....
and come under the revised scale with effect from.....

2. The option hereby exercised is final and will not be modified at any subsequent date.

3. I hereby also undertake that any excess payment that may be found to have been made as a
result of incorrect fixation of pay or any excess payment detected in the light of discrepancies noticed
subsequently will be refunded by me to the Board either by adjustment against future payments due to
me or otherwise.

Date:

Signature

Signed before me

Received the above declaration

Date:

Signature
Head of the Office

* Strike out whichever is not applicable.

ANNEXURE IX

**Statement of fixation of pay of Individual Board Employee
In the Revised Scale of pay**

(a)	Circle	:		
(b)	Office	:		
(c)	Name of Employee	:		
(d)	Date of :	:		
	(i) Exercising option	:		
	(ii) Receipt of option by Head of Office	:		
(e)	Whether option has been attached to the Service Book	:		
(f)	Date he opted to come over to Revised scale	:		
			From	To Y.M.D.
(g)	Total period of service as per para 4.4(3) of B.P.	:		
			Substantive	Officiating or Temporary
1.	Name of post	:		
2.	Existing Scale of Pay	:		
3.	Present emoluments on the 1st December 1996 or on the date of the employee joining the service if Regulation 4.4.(4) ii personal is applicable	:		
	(i) Pay	:		
	(ii) Personal pay, if any	:		
	(iii) Dearness Allowance as on 1st January 1996 on pay including personal pay, if any	:		
	(iv) 40% of pay and personal pay, if any	:		
			
	Total (i to iv above)	:		
			
4.	Revised Scale of pay	:		
5.	(i) Pay in the revised scale at the stage corresponding to the existing pay as per 3 above, as indicated in the Fitment Table. (Fitment Table is not applicable for cases involving personal pay)	:		
	(ii) Pay to be fixed in the revised pay scale as per Regulation 4 (1) (b) & 4(2) (b).	:		
6.	No. of increments admissible under service weightage	:		
7.	Pay to be fixed in the revised scale of pay at	:		
8.	If the employee is officiating in a post and his revised pay in the substantive post would be more than that in the officiating post, revised pay fixed as per regulation	:		
9.	Date of next increment in the revised scale	:		
10.	Quantum of special pay, if any, attached to the post	:		

Head of Office.

ANNEXURE X**Illustration - 1**

A Helper who joined in Board's service in March '91, is drawing a basic pay of Rs.1110/- as on 1.12.1996 in the existing scale of pay of Rs.950-20-1050-30-1500. Revised scale applicable to the post of Helper is Rs.3050-75-3590-80-4590. His pay in the revised scale will be fixed as follows :

	Rs.
Basic pay	1110
Dearness Allowance as on 1.1.1996 i.e. 148% of pay	1642
40% of Basic pay	444

Total	Rs.3196

Fitment :

Next stage in the new scale of pay Rs.3200

To ensure a minimum benefit of Rs.500/- his pay should be fixed at Rs.3275/-. Since he has put in less than 7 years of service there will be no increment granted towards Service Weightage.

Pay to be fixed in the new scale of pay at Rs.3275/-

Illustration - 2

A Lift Operator who joined in Board's service on 1.1.1989 is drawing a basic pay of Rs.1170/- as on 1.12.96 in the existing scale of pay of Rs.950-20-1050-30-1500. Revised scale of pay applicable to the post of Lift Operator is Rs.3050-75-3950-80-4590. His pay in the revised scale will be fixed as follows :

	Rs.
Basic pay	1170
Dearness Allowance as on 1.1.1996 i.e. 148% of pay	1732
40% of Basic pay	468

Total	Rs.3370

Fitment :

Next stage in the new scale of pay Rs.3425

For the completion of 7 years of service as on 1.12.1996, one increment should be allowed after fitment as Service Weightage.

Pay to be fixed in the new scale of pay at Rs.3500/-

Illustration - 3

A Typist is drawing a basic pay of Rs.1440/- and a special pay of Rs.40/- as on 1.12.1996 in the existing scale of pay of Rs.1050-30-1200-40-1840. Revised scale of pay applicable to the post of Typist is Rs.3370-100-5770. He joined the Board's service in March 1987. His pay in the revised scale shall be fixed as follows :

	Rs.
Basic pay	1440
Dearness Allowance as on 1.1.1996 i.e. 148% of pay	2131
40% of Basic pay	576

Total	Rs.4147

ANNEXURE X (Contd.)**Fitment :**

Next stage in the new scale of pay

Rs.4170

For completion of 9 years of service as on 1.12.1996, one increment should be allowed after fitment as Service Weightage.

Pay to be fixed in the new scale of pay at Rs.4270/-

The existing Typewriting special pay of Rs.40/- to be continued.

Illustration - 4

A Selection Grade Assistant (Accounts) is drawing a basic pay of Rs.1990/- and a personal pay of Rs.35/- as on 1.12.1996 in the existing scale of pay of Rs.1650-55-1925-65-2770. The revised scale of pay to the above prerevised scale of pay is Rs.5600-175-9100. He has put in 17 years of regular completed service as on 14.4.97 and opted to come over to Revised Scale of pay on 15.4.97. His pay in the revised scale will be fixed as follows :

Basic pay on the date of option	Rs.
Personal pay	2055
	35

Total	2090
Dearness Allowance as on 1.1.1996 i.e. 148% of pay	3093
40% of Basic pay	836

Total	Rs.6019

Fitment :

Next stage in the new scale of pay

Rs.6125

For completion of 17 years as on 14.4.1997, two increments should be granted after fitment as Service Weightage.

Pay to be fixed in the new scale of pay at Rs.6475/- as on 15-4-1997.

Date of next increment will be 1.4.1998.

(i.e. on completion of one year of qualifying services from the date of fixation, Subject to quarterly advancement)

Illustration - 5

A Junior Engineer II Grade appointed by internal selection is drawing a basic pay of Rs.1870/- in the existing scale of pay of Rs.1650/-55-1925-65-2770 and a personal pay of Rs.150/-. He has completed 11 years of regular service in the Board. The revised scale of pay applicable to Junior Engineer II Grade is Rs.5600-175-9100. His pay in the revised scale of pay shall be fixed as follows :

Basic pay	Rs.
Personal pay	1870
	150

Total	2020
Dearness Allowance as on 1.1.1996 i.e. 148% of pay	2990
40% of Basic pay	808

Total	Rs.5818

Fitment :

Next stage in the new scale of pay

Rs.5950

For completion of 11 years of service as on 1.12.1996, one increment should be allowed after fitment as Service Weightage.

Pay to be fixed in the Revised scale of pay at Rs.6125/-

True Copy

Section Officer.

TAMIL NADU ELECTRICITY BOARD

ABSTRACT

Tamil Nadu Electricity Board - Officers - Revision of scales of pay, rates of dearness allowance, house rent allowance, city compensatory allowance, special pays and other allowances with effect from 1.12.96 - Orders - Issued.

(Permanent) B.P. (FB) No.59

(Secretariat Branch)

Dated 18.07.1998.

Read:

1. (Per.) B.P. (FB) No.23 (Secretariat) dt. 4.5.94.
2. (Per.) B.P. (FB) No.52 (Secretariat) dt. 30.7.96.
3. (Per.) B.P. (FB) No.80 (Secretariat) dt. 9.10.97.
4. (Per.) B.P. (FB) No.10 (Secretariat) dt.12.1.98.

Proceedings:

In the Board's proceedings first cited, the Tamil Nadu Electricity Board revised the scales of pay, rates of dearness allowance, house rent allowance, city compensatory allowance, special pays and other allowances, of the officers of the Board with effect from 1.12.1992. The Tamil Nadu Electricity Board has considered the question of revision of scales of pay and allowances of its officers with effect from 1.12.1996 after holding discussions with the Tamil Nadu Electricity Board Engineers' Association and the Tamil Nadu Electricity Board Finance and Accounts Officers' Association. After careful consideration, the Board passes the following orders :

(I) REVISION OF SCALES OF PAY

The existing scales of pay of the officers, of the Board will be revised with effect from 1.12.1996 as indicated in ANNEXURE I to the Tamil Nadu Electricity Board Revised scales of Pay (Officers) Regulations, 1998, referred to in para 2 below.

(II) DEARNESS ALLOWANCE

(a) The existing pay structure has been revised at All India Consumer Price Index of 1510 points and the revised dearness allowance will be sanctioned to the employees of the Board as granted by the State Government to their employees at the same rates and from the same date. Accordingly, the revised dearness allowance in the revised scales of pay will be as indicated below:-

- | | | |
|--|---|------------|
| (i) with effect from 1st December 1996 | : | 4% of pay |
| (ii) with effect from 1st January 1997 | : | 8% of pay |
| (iii) with effect from 1st July 1997 | : | 13% of pay |
| (iv) with effect from 1st January 1998 | : | 16% of pay |

The revised rates of dearness allowance admissible from 1.12.1996 for various pay ranges will be as indicated in ANNEXURE II.

(b) The dearness allowance shall be calculated only with reference to basic pay and personal pay, if any, granted to the employees for compensating monetary loss due to revision of fixation of pay. Other special pay or any other emoluments given as pay, shall not be taken into account for calculation of dearness allowance.

(III) HOUSE RENT ALLOWANCE

(a) The revised rates of house rent allowance will be as followed in the Government of Tamil Nadu, with effect from 1.4.1998. The rates currently prescribed by the Government are in ANNEXURE III. Officers who are not getting double the rates of house rent allowance in the revised pay ranges, as compared to the house rent allowance drawn by them in the pre-revised pay ranges, shall be permitted to draw double the rates of house rent allowance in the revised pay scale.

(b) Wherever rent free quarters are provided to the officers or a rental is charged for occupation of quarters provided by the Board, no house rent allowance shall be admissible.

(iv) CITY COMPENSATORY ALLOWANCE

The revised rates of city compensatory allowance will be as followed in the Government of Tamil Nadu with effect from 1.4.1998. The rates currently prescribed by the Government of Tamil Nadu are in ANNEXURE IV.

(v) OTHER ALLOWANCES AND SPECIAL PAYS

(a) The existing rates of special pays and other allowances paid on the basis of pay range or at flat rate to the officers will be revised with effect from 1.4.1998 as in ANNEXURE V and ANNEXURE VI.

(b) The revised rates of special pays and allowances shall not be allowed to any new areas or section of officers. They are applicable only to those who are already entitled to them, with reference to the existing regulations/orders.

(c) In respect of all other special pays and allowances, which are not revised, the existing rates shall be continued until further orders.

(vi) PERSONAL PAY

The personal pay drawn in the existing scales of pay shall be taken into account for fixing the pay in the revised scales of pay and hence will be discontinued in the revised pay scales.

(vii) SELECTION GRADE

The existing stipulated period of 10 years for movement to selection grade shall be reduced to 9 years with effect from 8.7.1998. All other existing orders regulating movement to selection grade shall continue unaltered.

(viii) PAYMENT OF ARREARS

The arrears accruing on account of pay revision for the period from 1.12.1996 to 30.6.1998 shall be arrived at after adjusting the interim relief of 10% of pay, subject to a minimum of Rs.200/-, paid with effect from 1.12.1996 as ordered in (Permanent) B.P. (FB) No.80 (SB) dt. 9.10.97 and also the adhoc payment of arrears of Rs.2,000/- paid during January 1998 as per the orders in (Permanent) B.P. (Ch) No.10 (SB) dt. 12.1.1998. Out of the net arrears arrived at, 50% (fifty percent) of the arrears will be paid in cash along with the salary for the month of July 1998 and the balance 50% of the arrears will be credited to the General Provident Fund account of the officers, in a separate account. It will carry interest with effect from 1.7.1998. The accumulation in this account can be drawn on or after 1.7.2003. The same procedure will be followed in the case of those who have retired or expired on or after 1.12.1996. In the case of an officer whose services will be continued on permanent basis and for whom General Provident Fund account has not yet been opened, the amount shall be credited to the General Provident Fund as and when an account is opened for him.

2. In exercise of the powers conferred by section 79(c) of the Electricity (Supply) Act, 1948, the Tamil Nadu Electricity Board hereby makes the following regulations namely:-

1. SHORT TITLE AND COMMENCEMENT

(i) These Regulations may be called the Tamil Nadu Electricity Board Revised Scales of Pay (Officers) Regulations, 1998.

(ii) They shall be deemed to have come into force on 1st December 1996.

2. DEFINITIONS

In these Regulations, unless the context otherwise requires:-

(i) "basic pay" means, pay as defined in regulation 10(19) (i) of the Tamil Nadu Electricity Board Service Regulations.

(ii) "present emoluments" shall comprise

(a) the basic pay and personal pay as on 1st December 1996 of an officer in the existing scale of pay.

NOTE: In the case of an officer drawing personal pay as on 1st December 1996 in the existing scale of pay which as per the existing regulations/orders should or should not be absorbed in future increments, shall be treated as pay for purpose of pay and will be discontinued in the revised pay.

(b) the dearness allowance relating to clause (a) above at 1510 points of All India Consumer Price Index drawn on the 1st January 1996. Present emoluments shall not include any special pay or allowances.

(iii) "post" means any post specified in ANNEXURE - I.

(iv) "existing scale" in relation to any post, means the scale of pay admissible to an officer in respect of such post on the 1st December 1996 indicated in ANNEXURE I.

(v) "revised scale of pay" in respect of any post means the revised scale of pay specified in respect of such post in ANNEXURE - I.

3. APPLICATION OF REVISED SCALES OF PAY

Save as otherwise provided in these Regulations, there shall be paid to holders of all posts, specified in ANNEXURE - I in a substantive or in an officiating capacity or appointed or promoted temporarily under Regulation 106 of the Tamil Nadu Electricity Board Service Regulations, (including those under suspension or deputation or foreign service or leave or suspended lien), pay calculated in the revised scales of pay.

4. FIXATION OF PAY

(1) The initial pay of an officer who elects to be governed by the revised scale from 1st December 1996 shall be fixed separately in respect of his substantive pay in the permanent post on which he holds a lien or would have held a lien, if it had not been suspended, and in respect of his pay in the officiating post held by him, in the following manner:

(a) The total of the following items will be found out:-

(i) basic pay, including personal pay, in the existing scale of pay as on 1.12.96 or on the date of option.

(ii) dearness allowance for the above basic pay and personal pay, as on 1.1.1996.

(iii) 40% of basic pay, including personal pay, as on 1.12.1996, or on the date of option.

Explanation - If the amount so computed includes a part of a rupee, then if such part is fifty paise or more, it shall be rounded off to the next rupee and if such part is less than fifty paise, it shall be ignored.

(b) After arriving at this total amount, the pay of the officer will be fixed in the next higher stage in the revised scale of pay, even if the amount represents a stage in the revised scale of pay.

Provided that -

(i) If the amount as computed under clause (a) above is less than the minimum of the revised scale, the pay shall be fixed at such minimum of that scale;

(2) (a) Fitment tables for the various stages of the existing scales of pay based on the above formula are given in ANNEXURE VII. Even when an officer exercises option for pay fixation in the revised scale on a date other than 1.12.1996, fixation of pay in the revised scale shall be allowed only in accordance with the fitment tables.

(b) Notwithstanding the pay in new scale indicated in Column (6) of the fitment table, where the difference between the pay and dearness allowance in the revised scale and the pay and dearness allowance in the existing scale is less than Rs.500/-, the pay in the revised scale shall be fixed at such level that the difference is not less than Rs.500/-.

(3) A service weightage of one increment for the first 7 (Seven) years of regular completed service which will count for increment and thereafter one increment for every 10 years of such service, will be allowed, after fitment in the new scale of pay.

(4) The pay of an officer appointed or promoted to a post on or after the 1st December 1996 shall be fixed in the following manner:

(i) If he was holding a post on 1st December 1996 and was promoted or appointed to another post subsequently, his pay in the old post shall be fixed as on 1st December 1996 under sub-regulation (1) of this regulation in the revised pay scale and then his pay in the post which he held subsequent to 1st December 1996 fixed in the appropriate revised scale under the Tamil Nadu Electricity Board Service Regulations or other orders in force. Such officers shall also be permitted to revise the option for promotion pay fixation already exercised by them under the existing scale within a period of four months. Such option once exercised will be final.

(ii) If he was appointed to the service in the Board for the first time on or after 1st December 1996 and before 31.7.1998, his emoluments on the date of joining service comprising the basic pay and dearness allowance at 1510 points shall constitute the emoluments and the revised pay shall be fixed as per regulation 4 with effect from the date of his joining service.

(5) If the pay as fixed in the officiating post under sub-regulation (1) is lower than the pay fixed in the substantive post, it shall be fixed at the stage next above the substantive pay.

NOTE: If an officer officiating in a higher post has not been confirmed in the lower post from which he has been promoted to the present officiating higher post and put in not less than five completed years of service in such lower post, his pay in such lower post, shall be deemed to be substantive pay only for the above provisions.

(6) If an officer is confirmed in a lower post which he held in an officiating capacity previously with retrospective effect from a date prior to 1st December 1996, he shall be entitled to have his substantive pay in that post refixed on the 1st December 1996 and also to have his pay refixed in the higher officiating post which he actually held on the 1st December 1996 at the stage next above that substantive pay.

(7) If an officer is on leave on 1st December 1996, he shall be entitled to the revised scale of pay from the date, but the pay so fixed in the revised scale shall be admissible to him only from the date of his return to duty in the post after the expiry of leave and the period commencing on 1st December 1996, ending with the date of such return will count for future increment in the revised scale depending on whether it will count for future increment in the existing scale.

(8) An officer, who on 1st December 1996, is on leave preparatory to retirement, shall be entitled to choose his pay either in his substantive post or in the officiating post in the revised scale for the purpose of computing his gratuity and pension.

(9) (a) If an officer was under reduction of pay or stoppage of increment as a punishment on 1st December 1996, his pay shall be fixed in the revised scale on the basis of present emoluments he drew on the 1st December 1996 and he shall continue to draw the pay so fixed in the revised scale till the expiry of the period of punishment. His pay in the revised scale shall be refixed immediately following the date of expiry of the period of punishment, with reference to the present emoluments, which he would have drawn on 1st December 1996 taking the fact into consideration whether the punishment awarded is with cumulative effect or without cumulative effect.

(b) If, for instance, an officer's increment falling due on 1st July 1996 has been postponed for a year without cumulative effect, his actual present emoluments as on 1st December 1996, would be the basis for determination of his revised pay with effect from 1st December 1996 and the pay so fixed shall be in force upto 30th June 1997. For the purpose of determination of his pay with effect from 1st July, 1997, however, his pay on 1st December 1996 shall be refixed notionally based on the present emoluments which he would have received on 1st December 1996, but for the punishment and he will get the next increment on 1st July, 1997, from that stage.

(c) If, however, the punishment of stoppage of increment due on 1st July 1996 had been awarded with cumulative effect, the revised pay shall be fixed based on his actual present emoluments as on 1st December 1996. There shall be no refixation of pay in his case.

(10) If an officer is under suspension on 1.12.1996, his pay shall be fixed notionally in the revised scale on 1.12.1996 on the basis of the present emoluments drawn by him prior to his suspension but the pay so fixed in the revised scale shall be admissible to him only from the date of his return to duty. If an officer was discharged from a post before 1.12.1996 and is reappointed to that post after that date, he shall be entitled to the revised scale of pay only from the date of his re-appointment to that post.

(11) An employee who was promoted between 1.12.1996 and 8.7.1998 or promoted prior to 1.12.1996 and opted for fixation of pay on the date of his next increment subsequent to 1.12.1996, may be permitted to revise his earlier option for fixation of pay in the promoted post, within a period of one month from the date of fixation of pay in the revised scale.

(12) The pay of a Board employee who was reverted from a higher post to a lower post prior to 1.12.96 and got repromotion after getting his pay fixed in the lower post under the Tamil Nadu Electricity Board Revised Scales of Pay (Officers) Regulations, 1998 shall be fixed again under SR 33(b) in the higher post in the revised scales. In all such cases, the restrictive provisions in Note (2) under SR 33(b) shall not be applicable. The next increment after such fixation shall be allowed only after completion of the requisite qualifying service of one year counting from the date of refixation of pay.

5. DATE OF INCREMENT

(i) The next increment of an officer in the revised scale shall be granted on the date he would have drawn the increment had he continued in the existing scale.

(ii) If an officer draws his next increment in the revised scale under clause (i) above and thereby becomes eligible for higher pay than his senior whose next increment falls due at a later date, then the pay of such senior shall be refixed equal to the pay of the Junior from the date on which the junior becomes entitled to higher pay. "Senior" and "Junior" mentioned in this sub-regulation shall be only those covered by sanctioning of same number of service weightage increments.

NOTE: In cases where the pay of an officer is stepped up in terms of clause (ii) above and Regulation 6 below, the next increment shall be granted after completing requisite qualifying service.

(iii) An employee who may be stagnated after reaching the maximum in the existing scale of pay or drawing stagnation increment will be eligible for the next increment in one of the following ways :

(a) reached the maximum of the time scale/drawn a stagnation increment(s) on 1.10.95 and was eligible to draw the (next) stagnation increment on 1.10.97 only.

(b) reached the maximum of the time scale on 1.1.96 and was eligible to draw the stagnation increment on 1.1.98 only.

(c) drawn a stagnation increment on 1.1.96/1.4.96/1.7.96/1.10.96 and is eligible for the next stagnation increment only after two years.

In respect of cases falling under item (a) above, an increment in the revised scale shall be allowed on 1.12.96 or on the date of option after fixation and the next increment will be after one year of qualifying service.

In the cases falling under items (b) and (c) above, the increment shall be granted after one year from the date of drawal of last increment i.e. on 1.1.97/1.4.97/1.7.97/1.10.97 as the case may be, in the respective revised time scale of pay.

6. RECTIFICATION OF PAY ANOMALY

(1) In cases where an Officer promoted to a higher post before 1st December 1996, draws less pay in the revised scale than his junior who is promoted to the higher post on or after 1st December 1996, the pay of the senior Officer may be stepped up to that of the junior with effect from the date on which the junior draws more pay, provided, that

(i) the senior and the junior Officers belong to the same category and have been promoted to the same post;

(ii) the pre-revised and revised scales of pay of the lower and higher posts in which they are entitled to draw pay are identical; and

(iii) the anomaly should have arisen directly as a result of the introduction of the revised scales of pay.

NOTE: If, in the lower post, the Junior officer was drawing more pay in the pre-revised scale than the senior by virtue of any advance increment granted to him, the seniors to such junior have no claim for stepping up in such cases.

(2) In cases where an officer who had drawn incentive increments in the pre-revised scale and drawn more pay than his junior prior to 1st December 1996, draws less pay than his junior in the revised scales of pay consequent on the sanction of incentive increment(s) in the revised scales of pay to the junior for acquiring the same higher/special qualification after introduction of revised scales of pay, then the pay of the senior may be stepped up to the level of the junior from the date from which the junior draws such higher pay.

(3) Where a junior opts to come over to the revised scale from a date subsequent to 1st December 1996 and happens to get more pay than that of his senior by way of fitment benefit, then the pay of the senior shall be stepped up to the level of the pay of the junior with effect from the date from which the junior draws such higher pay.

The above provision will not apply to those covered, under para 5 (ii) above.

The applicability of the above provision is subject to the condition that:

(i) the senior was drawing pay higher than or equal to the pay of the junior in the pre-revised scales of pay from time to time.

(ii) If the pay and the date of increment of a senior and junior are identical in the pre-revised scale of pay and if the senior opts for revised scale with effect from 1.12.1996 whereas the junior foregoes the wage revision benefit and opts for revised scale with effect from the date of next increment or subsequent increments after 1.12.1996 and consequently the junior happens to get higher pay than the senior, such anomaly should not be rectified since the senior also could have opted for the same date as the junior and availed the fitment benefit, as that of his junior. However, the anomaly may be set right, by permitting the senior to opt for revised scale from the same date of next increment or subsequent increment after 1.12.96 as opted by the junior subject to the condition, that, the wage revision arrear already drawn by the senior with effect from 1.12.1996 is refunded in one lumpsum.

(4) "Senior" and "Junior" mentioned in this regulation shall be only those covered by sanction of same number of service weightage increments.

7. OPTION

(1) An officer may exercise option to remain in the existing scale of pay until any one of the following dates :

(i) the date on which he earns his next or subsequent increment in the existing scale of pay

(ii) the date of promotion

(iii) the date of movement to selection grade

(iv) the date of completion of service which will count for increments and qualify for service weightage

(v) the date of appointment to a post by internal selection.

Provided that, if an officer does not exercise the option within the period specified below, he shall be deemed to have opted for the revised scales of pay with effect from 1st December 1996, taking into account his present emoluments as on that date.

(2) The option shall be exercised in the form given in ANNEXURE VIII within four months from the date of publication of these regulations.

Provided that in the case of an officer who was on leave on that date or who was discharged from service before and was not in service on that date, or who was on deputation or on foreign service, the option may be exercised within a period of three months from the date on which he returns from leave, or is reappointed to the post, or rejoins duty in the Board, as the case may be.

(3) The option once exercised shall be final.

(4) If an officer opts to remain in the existing scale of pay for a specified period, he shall be entitled to draw pay in the existing scale during that period and also the amount of dearness allowance at the existing rates and interim relief and his pay shall be fixed in the revised scale at the end of the period specified, in accordance with the provisions under these Regulations.

(5) Where an officer is under suspension on the 1st December 1996, the option may be exercised within four months from the date of his return to duty if that date is later than the date prescribed in this sub-regulation.

(6) Persons who have died on or after 1-12-96 and could not exercise the option within the prescribed time limit shall be deemed to have opted for the revised scales on and from the 1st day of December 1996 or such later date as is more beneficial to their dependant, if the revised scales are more favourable and in such cases, necessary action for payment of arrears should be taken by the Head of Office.

8. POWER TO REMOVE DIFFICULTIES

The Board may, by order, remove any difficulty that may arise in giving effect to the provisions of these Regulations.

9. POWER TO AMEND REGULATIONS

The Board may, by order, amend these Regulations including the Annexures.

10. EFFECT OF OTHER REGULATIONS

Save as other wise provided in these Regulations, no provision of any other Regulations, made or deemed to have been made under Section 79(c) of the Electricity (Supply) Act, 1948 shall, in so far as it is inconsistent with any of the provisions of these Regulations, have any effect.

(1) The pay fixation statement may be prepared in the form in ANNEXURE IX and got approved by the Head of Office and attached to the Service Book of the employees.

3. Illustrations relating to fixation of pay are in Annexure X.

4. The Chief Engineers, Chief Financial Controllers, Superintending Engineers, Deputy Secretaries, Deputy Chief Internal Audit Officer and other Officers will arrange to display the copies of these proceedings conspicuously on the Notice Boards of the offices under their control.

(By Order of the Board)

R. Narasimhan,
Secretary.

ANNEXURE-1

"EXISTING AND REVISED" SCALES OF PAY

Pay Scale No.	Sl. No.	Category	Existing Scale of pay	Revised Scale of pay
(1)	(2)	(3)	(4)	(5)
			Rs.	Rs.
01	1.	Assistant Audit Officer		
	2.	Assistant Engineer		
	3.	Chief Head Draughtsman	2150-85-2575-95-	7225-225-12175
	4.	Junior Engineer Grade I	3050-105-3680	
	5.	Section Officer		
	6.	Section Officer-cum-Steno		
02	1.	Assessment Officer		
	2.	Assistant Accounts Officer		
	3.	Assistant Administrative Officer	2475-95-3045-105-4200	8100-275-13875
	4.	Personal Assistant		
	5.	Stores Officer		
03	1.	Assistant Executive Engineer		
	2.	Medical Officer	2550-95-3025-110-4565	9275-300-15575
	3.	Senior Chemist		
04	1.	Accounts Officer		
	2.	Administrative Officer	2680-95-2965-110-4725	9500-300-15800
	3.	Chief Stores Officer		
	4.	Internal Audit Officer		
05	1.	Deputy Chief Chemist		
	2.	Deputy Chief Internal Audit Officer		
	3.	Deputy Director of Sports		
	4.	Deputy Financial Controller	3300-110-3850-	11000-350-18350
	5.	Executive Engineer	125-5475	
	6.	Personnel Officer		
	7.	Stores Controller		
	8.	Under Secretary		
06	1.	Chief Internal Audit Officer		
	2.	Chief Medical Officer		
	3.	Deputy Secretary	4575-125-5200-	15100-425-19350
	4.	Financial Controller	150-6100	
	5.	Senior Personnel Officer		
	6.	Superintending Engineer		
07	1.	Chief Engineer	5550-175-6600	17600-500-22100
	2.	Chief Financial Controller		

ANNEXURE - II

REVISED RATES OF DEARNESS ALLOWANCE

Pay Range (1)	With effect from 1.12.1996 (2)	With effect from 1.1.1997 (3)	With effect from 1.7.1997 (4)	With effect from 1.1.1998 (5)
Rs.	Rs.	Rs.	Rs.	Rs.
7225	289	578	939	1156
7450	298	596	969	1192
7675	307	614	998	1228
7900	316	632	1027	1264
8000	320	640	1040	1280
8100	324	648	1053	1296
8125	325	650	1056	1300
8275	331	662	1076	1324
8350	334	668	1086	1336
8375	335	670	1089	1340
8550	342	684	1112	1368
8575	343	686	1115	1372
8650	346	692	1125	1384
8800	352	704	1144	1408
8825	353	706	1147	1412
8925	357	714	1160	1428
9025	361	722	1173	1444
9100	364	728	1183	1456
9200	368	736	1196	1472
9250	370	740	1203	1480
9275	371	742	1206	1484
9375	375	750	1219	1500
9475	379	758	1232	1516
9500	380	760	1235	1520

Pay Range (1)	With effect from 1.12.1996 (2)	With effect from 1.1.1997 (3)	With effect from 1.7.1997 (4)	With effect from 1.1.1998 (5)
Rs.	Rs.	Rs.	Rs.	Rs.
9575	383	766	1245	1532
9650	386	772	1255	1544
9700	388	776	1261	1552
9750	390	780	1268	1560
9800	392	784	1274	1568
9875	395	790	1284	1580
9925	397	794	1290	1588
10025	401	802	1303	1604
10100	404	808	1313	1616
10150	406	812	1320	1624
10175	407	814	1323	1628
10200	408	816	1326	1632
10300	412	824	1339	1648
10375	415	830	1349	1660
10400	416	832	1352	1664
10475	419	838	1362	1676
10575	423	846	1375	1692
10600	424	848	1378	1696
10700	428	856	1391	1712
10750	430	860	1398	1720
10775	431	862	1401	1724
10825	433	866	1407	1732
10850	434	868	1411	1736
11000	440	880	1430	1760
11025	441	882	1433	1764

Pay Range (1)	With effect from 1.12.1996 (2)	With effect from 1.1.1997 (3)	With effect from 1.7.1997 (4)	With effect from 1.1.1998 (5)
Rs.	Rs.	Rs.	Rs.	Rs.
11050	442	884	1437	1768
11075	443	886	1440	1772
11125	445	890	1446	1780
11275	451	902	1466	1804
11300	452	904	1469	1808
11350	454	908	1476	1816
11375	455	910	1479	1820
11400	456	912	1482	1824
11500	460	920	1495	1840
11575	463	926	1505	1852
11600	464	928	1508	1856
11675	467	934	1518	1868
11700	468	936	1521	1872
11725	469	938	1524	1876
11850	474	948	1541	1896
11900	476	952	1547	1904
11950	478	956	1554	1912
11975	479	958	1557	1916
12050	482	964	1567	1928
12125	485	970	1576	1940
12175	487	974	1583	1948
12200	488	976	1586	1952
12225	489	978	1589	1956
12275	491	982	1596	1964
12400	496	992	1612	1984
12500	500	1000	1625	2000

Pay Range	With effect from 1.12.1995	With effect from 1.1.1997	With effect from 1.7.1997	With effect from 1.1.1998
(1)	(2)	(3)	(4)	(5)
Rs.	Rs.	Rs.	Rs.	Rs.
12575	503	1006	1635	2012
12675	507	1014	1648	2028
12750	510	1020	1658	2040
12775	511	1022	1661	2044
12800	512	1024	1664	2048
12875	515	1030	1674	2060
12950	518	1036	1684	2072
13050	522	1044	1697	2088
13100	524	1048	1703	2096
13175	527	1054	1713	2108
13225	529	1058	1719	2116
13325	533	1066	1732	2132
13400	536	1072	1742	2144
13450	538	1076	1749	2152
13475	539	1078	1752	2156
13500	540	1080	1755	2160
13600	544	1088	1768	2176
13700	548	1096	1781	2192
13775	551	1102	1791	2204
13800	552	1104	1794	2208
13875	555	1110	1804	2220
14000	560	1120	1820	2240
14075	563	1126	1830	2252
14150	566	1132	1840	2264
14300	572	1144	1859	2288
14375	575	1150	1869	2300
14500	580	1160	1885	2320

Pay Range (1)	With effect from 1.12.1996 (2)	With effect from 1.1.1997 (3)	With effect from 1.7.1997 (4)	With effect from 1.1.1998 (5)
Rs.	Rs.	Rs.	Rs.	Rs.
14600	584	1168	1898	2336
14675	587	1174	1908	2348
14850	594	1188	1931	2376
14900	596	1192	1937	2384
14975	599	1198	1947	2396
15100	604	1208	1963	2416
15200	608	1216	1976	2432
15275	611	1222	1986	2444
15500	620	1240	2015	2480
15525	621	1242	2018	2484
15550	622	1244	2022	2488
15575	623	1246	2025	2492
15800	632	1264	2054	2528
15900	636	1272	2067	2544
15950	638	1276	2074	2552
16250	650	1300	2113	2600
16375	655	1310	2129	2620
16600	664	1328	2158	2656
16800	672	1344	2184	2688
16950	678	1356	2204	2712
17225	689	1378	2239	2756
17300	692	1384	2249	2768
17600	704	1408	2288	2816
17650	706	1412	2295	2824
18000	720	1440	2340	2880
18075	723	1446	2350	2892
18100	724	1448	2353	2896

<i>Pay Range</i>	<i>With effect from 1.12.1996</i>	<i>With effect from 1.1.1997</i>	<i>With effect from 1.7.1997</i>	<i>With effect from 1.1.1998</i>
(1)	(2)	(3)	(4)	(5)
Rs.	Rs.	Rs.	Rs.	Rs.
18350	734	1468	2386	2936
18500	740	1480	2405	2960
18600	744	1488	2418	2976
18925	757	1514	2460	3028
19100	764	1528	2483	3056
19350	774	1548	2516	3096
19600	784	1568	2548	3136
19775	791	1582	2571	3164
20100	804	1608	2613	3216
20600	824	1648	2678	3296
21100	844	1688	2743	3376
21600	864	1728	2808	3456
22100	884	1768	2873	3536

ANNEXURE III

HOUSE RENT ALLOWANCE ADMISSIBLE IN THE REVISED
PAY RANGES FROM 1.4.1998

Sl. No.	Pay Range	Amount of House Rent Allowance			
		Grade - I(a) Chennai City and places around the City at a distance not exceeding 32 Kms. from the City limits.	Grade - I(b) Cities of Coimbatore and Madurai and places around them at a distance not exceeding 16 Kms. from the City limits.	Places in Grade - II and places around 8 Kms. from Town limits.	Places in Grade - III
(1)	(2)	(3)	(4)	(5)	(6)
	Rs.	Rs.	Rs.	Rs.	Rs.
1.	7225-7399	700	480	380	280
2.	7400-7799	800	550	440	330
3.	7800-8599	900	620	500	380
4.	8600-9299	1000	690	560	430
5.	9300-10499	1100	740	620	450
6.	10500-10799	1200	800	680	500
7.	10800-11299	1300	850	700	500
8.	11300-11599	1400	900	700	500
9.	11600-11899	1450	900	700	500
10.	11900-13499	1500	900	700	500
11.	13500 and above	1600	900	700	500

ANNEXURE IV

CITY COMPENSATORY ALLOWANCE ADMISSIBLE IN THE REVISED
PAY RANGES FROM 1.4.1998

Sl. No.	Pay Range	Amount of City Compensatory Allowance	
		Chennai City and areas around the City at a distance not exceeding 32 KMs. from the City limits.	Cities of Coimbatore, Madurai, Salem and Tiruchirapalli and areas around them at a distance not exceeding 16 KMs. from the City limits.
(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
1.	6000 and above	300.00	180.00

ANNEXURE V

REVISED RATES OF SPECIAL PAY WITH EFFECT FROM 1.4.1998

Sl. No.	Pay Range	Project Special Pay	TE, TLC, SSE, PLCC and MDCC	Hotline Special Pay	Special pay to eligible employees of Vigilance Cell and Anti Power Theft Squad
1	2	3	4	5	6
	Rs.	Rs.	Rs.	Rs.	Rs.
1.	7225-8999	150	190	220	190
2.	9000 and above	175	220	250	220

SPECIAL PAY ALLOWED ON FLAT RATE BASIS

CATEGORY	REVISED RATE
1. <u>Shift Operation Special Pay</u>	Rs.
Junior Engineer I Grade/Assistant Engineer	115/- P.M.
Assistant Executive Engineer	155/- P.M.
Executive Engineer	225/- P.M.
2. Special Pay to SE/Chairman's Office	150/- P.M.

ANNEXURE VI

REVISED RATES OF ALLOWANCE WITH EFFECT FROM 1.4.1998

Sl. No.	Pay Range	ILC Allowance	Project Allowance		Investigation Allowance		Thermal Allowance	Thermal incentive bonus for T.T.P.S.
			Before Qtrs.	After Qtrs.	Before Qtrs.	After Qtrs.		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1.	7225-8999	150	235	135	205	85	125	125
2.	9000 and above	165	250	150	220	95	140	150

ANNEXURE VI (Continued)**HYDRO AND WINDFARM ALLOWANCE**

	Revised Rate	
	Upto Rs. 8999/-	Rs.9000/- and above
Upto inclusive of 300m MSL and below	Rs. 225/- P.M.	Rs.300/- P.M.
2. Above 301 m. MSL	Rs. 300/- P.M.	Rs.375/- P.M.

ALLOWANCES ALLOWED ON FLAT RATE BASIS

Allowance to Legal cell Staff in Board Office Secretariat Branch	Revised Rate
1. Section Officer	Rs. 75/- P.M.
2. Legal Officer	Rs.225/- P.M.
Training Allowance	
1. Section Officer Board Office Secretariat Branch Annual Thermal Incentive Bonus for Officials at T.T.P.S.	Rs.225/- P.M.
1. Administrative Officer Assistant Accounts Officer Stores Officer	Rs.125/- per slab
2. Accounts Officer Assistant Executive Engineer Chief Stores Officer Labour Welfare Officer Medical Officer Senior Chemist	Rs.190/- per slab
3. Deputy Financial Controller Executive Engineer	Rs.240/- per slab
4. Superintending Engineer	Rs.280/- per slab
5. Officers above the level of Superintending Engineer	Rs.310/- per slab

ANNEXURE VII
FITMENT TABLES

EXISTING SCALE : Rs. 2150-85-2575-95-3050-105-3680

NEW SCALE : Rs. 7225-225-12175

Sl. No.	Pay as on 01.12.1996	D.A. as on 01.01.96	Fitment Benefit 40% of Col.(2)	Total (2+3+4)	Pay in New Scale
(1)	(2)	(3)	(4)	(5)	(6)
	Rs.	Rs.	Rs.	Rs.	Rs.
1.	2150	3182	860	6192	7225
2.	2235	3308	894	6437	7225
3.	2320	3434	928	6682	7225
4.	2405	3559	962	6926	7225
5.	2490	3685	996	7171	7225
6.	2575	3811	1030	7416	7450
7.	2670	3952	1068	7690	7900
8.	2765	4092	1106	7963	8125
9.	2860	4233	1144	8237	8350
10.	2955	4373	1182	8510	8575
11.	3050	4514	1220	8784	8800
12.	3155	4669	1262	9086	9250
13.	3260	4825	1304	9389	9475
14.	3365	4980	1346	9691	9700
15.	3470	5136	1388	9994	10150
16.	3575	5180	1430	10185	10375
17.	3680	5180	1472	10332	10375

EXISTING SCALE : Rs. 2475-95-3045-105-4200

NEW SCALE : Rs. 8100-275-13875

Sl. No.	Pay as on 01.12.1996	D.A. as on 01.01.96	Fitment Benefit 40% of Col.(2)	Total (2+3+4)	Pay in New Scale
(1)	(2)	(3)	(4)	(5)	(6)
	Rs.	Rs.	Rs.	Rs.	Rs.
1.	2475	3663	990	7128	8100
2.	2570	3804	1028	7402	8100
3.	2665	3944	1066	7675	8100
4.	2760	4085	1104	7949	8100
5.	2855	4225	1142	8222	8375
6.	2950	4366	1180	8496	8650
7.	3045	4507	1218	8770	8925
8.	3150	4662	1260	9072	9200
9.	3255	4817	1302	9374	9475
10.	3360	4973	1344	9677	9750
11.	3465	5128	1386	9979	10025
12.	3570	5180	1428	10178	10300
13.	3675	5180	1470	10325	10575
14.	3780	5180	1512	10472	10575
15.	3885	5180	1554	10619	10850
16.	3990	5180	1596	10766	10850
17.	4095	5180	1638	10913	11125
18.	4200	5180	1680	11060	11125

EXISTING SCALE : Rs. 2550-95-3025-110-4565

NEW SCALE : Rs. 9275-300-15575

Sl. No.	Pay as on 01.12.1996	D.A. as on 01.01.96	Fitment Benefit 40% of Col.(2)	Total (2+3+4)	Pay in New Scale
(1)	(2)	(3)	(4)	(5)	(6)
	Rs.	Rs.	Rs.	Rs.	Rs.
1.	2550	3774	1020	7344	9275
2.	2645	3915	1058	7618	9275
3.	2740	4055	1096	7891	9275
4.	2835	4196	1134	8165	9275
5.	2930	4336	1172	8438	9275
6.	3025	4477	1210	8712	9275
7.	3135	4640	1254	9029	9275
8.	3245	4803	1298	9346	9575
9.	3355	4965	1342	9662	9875
10.	3465	5128	1386	9979	10175
11.	3575	5180	1430	10185	10475
12.	3685	5180	1474	10339	10475
13.	3795	5180	1518	10493	10775
14.	3905	5180	1562	10647	10775
15.	4015	5180	1606	10801	11075
16.	4125	5180	1650	10955	11075
17.	4235	5180	1694	11109	11375
18.	4345	5180	1738	11263	11375
19.	4455	5180	1782	11417	11675
20.	4565	5180	1826	11571	11675

EXISTING SCALE : Rs. 2680-95-2965-110-4725

NEW SCALE : Rs. 9500-300-15800

Sl. No.	Pay as on 01.12.1996	D.A. as on 01.01.96	Fitment Benefit 40% of Col.(2)	Total (2+3+4)	Pay in New Scale
(1)	(2)	(3)	(4)	(5)	(6)
	Rs.	Rs.	Rs.	Rs.	Rs.
1.	2680	3966	1072	7718	9500
2.	2775	4107	1110	7992	9500
3.	2870	4248	1148	8266	9500
4.	2965	4388	1186	8539	9500
5.	3075	4551	1230	8856	9500
6.	3185	4714	1274	9173	9500
7.	3295	4877	1318	9490	9500
8.	3405	5039	1362	9806	10100
9.	3515	5180	1406	10101	10400
10.	3625	5180	1450	10255	10400
11.	3735	5180	1494	10409	10700
12.	3845	5180	1538	10563	10700
13.	3955	5180	1582	10717	11000
14.	4065	5180	1626	10871	11000
15.	4175	5180	1670	11025	11300
16.	4285	5180	1714	11179	11300
17.	4395	5180	1758	11333	11600
18.	4505	5180	1802	11487	11600
19.	4615	5180	1846	11641	11900
20.	4725	5245	1890	11860	11900

EXISTING SCALE : Rs. 3300-110-3850-125-5475

NEW SCALE : Rs. 11000-350-18350

Sl. No.	Pay as on 01.12.1996	D.A. as on 01.01.96	Fitment Benefit 40% of Col.(2)	Total (2+3+4)	Pay in New Scale
(1)	(2)	(3)	(4)	(5)	(6)
	Rs.	Rs.	Rs.	Rs.	Rs.
1.	3300	4884	1320	9504	11000
2.	3410	5047	1364	9821	11000
3.	3520	5180	1408	10108	11000
4.	3630	5180	1452	10262	11000
5.	3740	5180	1496	10416	11000
6.	3850	5180	1540	10570	11000
7.	3975	5180	1590	10745	11000
8.	4100	5180	1640	10920	11000
9.	4225	5180	1690	11095	11350
10.	4350	5180	1740	11270	11350
11.	4475	5180	1790	11445	11700
12.	4600	5180	1840	11620	11700
13.	4725	5245	1890	11860	12050
14.	4850	5384	1940	12174	12400
15.	4975	5522	1990	12487	12750
16.	5100	5661	2040	12801	13100
17.	5225	5800	2090	13115	13450
18.	5350	5939	2140	13429	13450
19.	5475	6077	2190	13742	13800

EXISTING SCALE : Rs. 4575-125-5200-150-6100

NEW SCALE : Rs. 15100-425-19350

Sl. No.	Pay as on 01.12.1996	D.A. as on 01.01.96	Fitment Benefit 40% of Col.(2)	Total (2+3+4)	Pay in New Scale
(1)	(2)	(3)	(4)	(5)	(6)
	Rs.	Rs.	Rs.	Rs.	Rs.
1.	4575	5180	1830	11585	15100
2.	4700	5217	1880	11797	15100
3.	4825	5356	1930	12111	15100
4.	4950	5495	1980	12425	15100
5.	5075	5633	2030	12738	15100
6.	5200	5772	2080	13052	15100
7.	5350	5939	2140	13429	15100
8.	5500	6105	2200	13805	15100
9.	5650	6272	2260	14182	15100
10.	5800	6327	2320	14447	15100
11.	5950	6327	2380	14657	15100
12.	6100	6327	2440	14867	15100

EXISTING SCALE : Rs. 5550-175-6600

NEW SCALE : Rs. 17600-500-22100

Sl. No.	Pay as on 01.12.1996	D.A. as on 01.01.96	Fitment Benefit 40% of Col.(2)	Total (2+3+4)	Pay in New Scale
(1)	(2)	(3)	(4)	(5)	(6)
	Rs.	Rs.	Rs.	Rs.	Rs.
1.	5550	6161	2220	13931	17600
2.	5725	6327	2290	14342	17600
3.	5900	6327	2360	14587	17600
4.	6075	6327	2430	14832	17600
5.	6250	6327	2500	15077	17600
6.	6425	6327	2570	15322	17600
7.	6600	6327	2640	15567	17600

ANNEXURE VIII

**Form for exercising option under the Tamil Nadu Electricity Board
Revised scales of pay (Officers) Regulations, 1998.**

I.....holding the
post of
in the scale of Rs.....
do hereby elect* to come under the revised scale of pay with effect from 1st December 1996/to retain
the existing scale of pay and rates of dearness allowance for the period upto.....
and come under the revised scale with effect from.....

2. The option hereby exercised is final and will not be modified at any subsequent date.

3. I hereby also undertake that any excess payment that may be found to have been made as a
result of incorrect fixation of pay or any excess payment detected in the light of discrepancies noticed
subsequently will be refunded by me to the Board either by adjustment against future payments due to
me or otherwise.

Date:

Signature

Signed before me

Received the above declaration

Date:

Signature
Head of the Office

* Strike out whichever is not applicable.

ANNEXURE IX

**Statement of fixation of pay of individual Board Employee
In the Revised Scale of pay**

- | | | | |
|-----|---|---|---|
| (a) | Circle | : | |
| (b) | Office | : | |
| (c) | Name of Employee | : | |
| (d) | Date of : | : | |
| | (i) Exercising option | : | |
| | (ii) Receipt of option by Head of Office | : | |
| (e) | Whether option has been attached to the Service Book | : | |
| (f) | Date he opted to come over to Revised scale | : | |
| | | | From TO Y.M.D. |
| (g) | Total period of service as per para 4.4(3) of B.P. | : | |
| | | | Substantive Officiating
or Temporary |
| 1. | Name of post | : | |
| 2. | Existing Scale of Pay | : | |
| 3. | Present emoluments on the 1st December 1996 or on the date of the employee joining the service if Regulation 4.4.4 (ii) is applicable | : | |
| | (i) Pay | : | |
| | (ii) Personal pay, if any | : | |
| | (iii) Dearness Allowance as on 1st January 1996 on pay including personal pay, if any | : | |
| | (iv) 40% of pay and personal pay, if any | : | |
| | Total (i to iv above) | : | |
| 4. | Revised Scale of pay | : | |
| 5. | (i) Pay in the revised scale at the stage corresponding to the existing pay as per 3 above, as indicated in the Fitment Table. (Fitment Table is not applicable for cases involving personal pay) | : | |
| | (ii) Pay to be fixed in the revised pay scale as per Regulation 4 (1) (b) & 4(2) (b). | : | |
| 6. | No. of increments admissible under service weightage | : | |
| 7. | Pay to be fixed in the revised scale of pay at | : | |
| 8. | If the employee is officiating in a post and his revised pay in the substantive post would be more than that in the officiating post, revised pay fixed as per regulation | : | |
| 9. | Date of next increment in the revised scale | : | |
| 10. | Quantum of special pay, if any, attached to the post | : | |

Head of Office.



ANNEXURE X

Illustration - 1

An Assistant Engineer who joined the Board's service in July 1985 is drawing a pay of Rs.3155/- in the existing scale of pay of Rs.2150-85-2575-95-3050-105-3680. The Revised scale of pay applicable to the post of Assistant Engineer is Rs.7225-225-12175. His pay in the Revised scale of pay shall be fixed as follows :

	Rs.
Basic pay	3155
Dearness Allowance as on 1.1.1996 i.e. 148% of pay	4669
40% of Basic pay	1262

Total	Rs.9086

Fitment:

Next stage in the new scale of pay Rs.9250

For the completion of 11 years of service as on 1.12.1996, one increment should be allowed after fitment as Service Weightage.

Pay to be fixed in the new scale of pay at Rs.9475/-

Illustration - 2

An Account Officer is drawing a pay of Rs.4285/- in the existing scale of pay of Rs.2680-95-2965-110-4725. The Revised scale of pay applicable to the post of Accounts Officer is Rs.9500-300-15800. He has put in a total regular service of 28 years in the Board. His pay in the Revised scale shall be fixed as follows :

	Rs.
Basic pay	4285
Dearness Allowance as on 1.1.1996 i.e. 111% of pay, subject to a minimum of Rs.5180/-	5180
40% of Basic pay	1714

Total	Rs.11179

Fitment:

Next stage in the new scale of pay Rs.11300

For the completion of 28 years of service as on 1.12.1996, three increment should be allowed after fitment as Service Weightage.

Pay to be fixed in the new scale of pay at Rs.12200/-

ANNEXURE X (Contd.)**Illustration - 3**

A Selection Grade Assistant Executive Engineer who has joined the Board's Service on 15.2.1974, is drawing a pay of Rs.4475/- in the existing scale of Rs.3300-110-3850-125-5475 and a personal pay of Rs.90/- opted for fixation in the Revised scale pay on the date of his next increment as on 1.4.1997. The Revised scale for the above pre-revised scale is Rs.11000-350-18350. His pay in the new scale shall be fixed as follows :

	Rs.
Basic pay	4475
personal pay	90

Total	Rs.4565
Dearness Allowance as on 1.1.1996 i.e. 111% of	
(pay + personal pay) Subject to a minimum of Rs.5180/-	
	5180
40% of Basic pay + personal pay	
	1826

Total	Rs.11571

Fitment :

Next stage in the new scale of pay	Rs.11700
	Y M D
Total Number of years of service as on 1.4.1997	97 4 1
Date of joining in the Board	74 2 15

	23 1 16

For the completion of 23 years of total service, two increments should be allowed after fitment as Service Weightage.

Pay to be fixed in the new scale of pay at Rs.12400/-

Illustration - 4

An Executive Engineer who has completed 31 years of service has reached the maximum of Rs.5475/- as on 1.1.1996 in the existing scale of pay of Rs.3300-110-3850-125-5475. He drew the first stagnation increment raising his pay from Rs.5475/- to Rs.5800/- on 1.1.1998. He was promoted as Superintending Engineer on 25.5.1998. The Revised Scale of pay for Executive Engineer is Rs.11000-350-18350 and that of Superintending Engineer is Rs.15100-425-19350. His pay in the Revised scale shall be fixed as follows :

ANNEXURE X (Contd.)**Illustration – 4 (Contd.)**

	Rs.
Basic pay as on 1.12.1996	5475
Dearness Allowance as on 1.1.1996 i.e. 111% of pay	6077
40% of Basic pay	2190

Total	Rs.13742

Fitment :

Next stage in the new scale of pay Rs.13800

For the completion of 31 years of service, three increments should be allowed after fitment as Service Weightage.

Pay to be fixed in the new scale of pay at Rs.14850/-

The next increment in the Revised Scales of pay will be allowed on 1.1.1997 itself, i.e. one year after 1.1.1996. (See Regulation 2.5 (iii)).

1.1.1997	-	Rs.15200/-
1.1.1998	-	Rs.15550/-

Fixation in the promoted post on 25.5.1998 will be from the pay of Rs.15550/-

Illustration – 5

An Administrative Officer is drawing a pay of Rs.4065/- on 1.12.1996 in the existing scale of pay of Rs.2680-95-2965-110-4725. The revised scale of pay for the post of Administrative Officer is Rs.9500-300-15800. He has completed 30 years of service in the Board. His pay in the Revised scale of pay shall be fixed as follows :

	Rs.
Basic pay	4065
Dearness Allowance as on 1.1.1996 i.e. 111% of pay	
Subject to a minimum of Rs.5180/-	5180
40% of Basic pay	1626

Total	Rs.10871

Fitment :

Next stage in the Revised scale of pay Rs.11000

For the completion of 30 years of service, three increments should be allowed after fitment as Service Weightage.

Pay to be fixed in the Revised scale of pay at Rs.11900/-

True Copy

Section Officer.