

# TAMIL NADU ELECTRICITY BOARD BULLETIN

## OCTOBER 1998

### CONTENTS

				<b>Page</b>
<b>1. PART—I</b>				
NEWS & NOTES	...	...	...	(iii)
<b>2. PART—II</b>				
GENERAL ADMINISTRATION & SERVICES	...	...	...	1
<b>3. PART—III</b>				
FINANCE	...	...	...	14
<b>4. PART—IV</b>				
TECHNICAL	...	...	...	30
<b>5. INDEX</b>	...	...	...	37

# News & Notes

## PART - I

### NEWS & NOTES

#### I. Generation Particulars :

The Generation / relief figures for October '98 were as follows :—

Sl. No.		October '98 (In Million Units)
1.	Ennore T. P. S.	118.804
2.	North Chennai T. P. S.	178.780
3.	Tuticorin T. P. S.	561.160
4.	Mettur T.P.S.	406.750
5.	T. N. E. B. Thermal	1265.494
	Neyveli T. S. I	259.087
6.	Neyveli T. S. II	559.798
7.	Kalpakkam (MADRAS ATOMIC PS)	212.555
8.	Hydro Generation	568.229
9.	Kadamparai (pump mode)	13.309
10.	Import from N. T. P. C.	154.471
11.	Net Export to Kerala	161.923
12.	Import from Manali & Private Wind Mills	128.810
13.	Wind Mill Generation	3.159
14.	Narimanam & Basin Bridge	9.026
	<b>NET TNEB Consumption</b>	<b>2985.397</b>

The maximum grid demand & consumption during

#### II. Hydro Inflows :

The Hydro inflows during October '98 were 545 MU against 450 MU in October' 97 and the ten years average of 369 MU.

**III. Storage Position :**

The storage position in various reservoirs as on 1—11—1998 when compared to the storage as on 1—11—1997 was as follows :

Sl. No.	Name of the group	As on 1—11—98	As on 1—11—97	Difference
1.	Nilgiris	1270.270	1225.350	(+) 44.920
2.	P.A.P.	245.030	208.810	(+) 36.220
3.	Periyar	73.810	108.240	(-) 34.430
4.	Papanasam & Servalar	29.050	18.230	(+) 10.820
5.	Suriliyar	27.360	19.320	(+) 8.040
6.	Kodayar	96.920	48.980	(+) 47.940
7.	Total Excluding Mettur	1742.440	1628.930	(+) 113.510
8.	For Mettur	85.530	97.890	(-) 12.360

**IV. Performance of Thermal Stations :****(i) Tuticorin (5 x 210 MW)**

The details of generation at Tuticorin T.P.S. during October '98 were as follows :—

Unit	Availability Factor (%)	Generation (MU)	Plant Load Factor (%)
I (210 MW)	80.6	121.29	77.6
II (210 MW)	94.4	133.83	85.7
III (210 MW)	100.0	150.86	96.6
IV (210 MW)	8.4	11.11	7.1
V (210 MW)	95.4	144.07	92.2

**(ii) Ennore (2 × 60MW + 3 × 110 MW) :**

The details of generation at Ennore T.P.S. during October '98 were as follows :

Unit	Availability Factor %	Generation (MU)	Plant load Factor (%)
I (60 MW)	82.4	26.82	60.1
II (60 MW)	83.6	25.42	56.9
III (110 MW)	65.0	32.56	39.8
IV (110 MW)	54.0	26.41	32.3
V (110 MW)	17.0	07.59	9.3

(v)

**(iii) North Chennai (3 X 210 MW)**

The details of generation at North Chennai T.P.S. during October '98 were as follows :

Unit	Availability Factor	Generation (MU)	Plant load Factor (%)
I (210 MW)	91.5	97.47	62.4
II (210 MW)	79.1	70.39	45.1
III (210 MW)	12.9	10.92	7.0

**(iv) Mettur (4 x 210 MW)**

The details of generation at Mettur T.P.S. during October '98 were as follows :—

Unit	Availability Factor (%)	Generation (MU)	Plant load Factor (%)
I (210 MW)	100.0	122.91	78.7
II (210 MW)	58.0	47.29	30.3
III (210 MW)	90.4	108.23	69.3
IV (210 MW)	100.0	128.32	82.1

**(v) Coal particulars for October '98**

Sl. No.	Particulars	Tuticorin T.P.S.	Ennore T.P.S.	Mettur T.P.S.	North Chennai T.P.S.
1.	Coal linkage (in lakhs tonnes)	4.000	1.800	3.000	2.100
2.	Coal Receipt (in lakhs tonnes)	4.206	1.694	3.946	1.227
3.	Coal consumption (in lakhs tonnes)	3.735	1.361	2.962	1.121
4.	Coal Stock as on 1—11—97 (in lakhs tonnes)	4.550	1.356	4.863	1.804
5.	Specific Coal consumption (Kg./KW hr.)	0.666	1.146	0.728	0.627

**(vi) Auxiliary consumption and oil consumption during October '98.**

Name of the Thermal Power station	Tuticorin	Ennore	Mettur	North Chennai
Auxiliary consumption (%)	7.9	15.50	9.69	11.80
Specific Oil consumption (ML/Unit)	1.07	9.00	14.128	59.94

**I. Revision of scale of pay to part-time conservancy workers**

Board has ordered in (per ) B.P. (FB) No. 95, S. B. dated 14—10—98 that the creation of a new category to be designated as part-time conservancy workers for permanent absorption of existing part-time Sweepers/Scavengers.

**II. Employment assistance to the dependants of the Missing T.N.E.B. employees**

The TNEB has decided to adopt the orders for the Government vide (per) B.P. (FB) No. 227, Adm. Br. dated 17—10—98 for providing employment assistance to the dependants of the missing employees of the Board.

**III. Payment of Pension arrears**

TNEB issued orders for payment of Pension arrears vide Circular Memo. No. 50232/837/BOAB/F.U/98—1, dt. 31—10—98.

**IV. Collection of donations**

Collections of donations by the Electricity Board Staffs from the consumers of the Board are warned and ordered that severe Disciplinary Proceeding will be taken against those who violates the above, vide Chairmans Circular No. 37866/VC. 24/98—1, dated : 3—10—98.

**V. Participation of Employees of the Board in outside Union/Sangam**

Labour employees of the Board involving themselves by active participation in outside Union/Sangam courtailment of instructions issued vide B.P.'s Memo No. 61368/CC1/98—1, dated 23-10-98.

**VI. Tottenham System**

Office procedures submission of files to the Officers Tottenham system instruction issued vide Memo. (Per.) No. 77861/O&M. I (2)/98—1, dated : dated : 30—10—1998.

(vii)

**Posts Created**

Sl. No.	Details of Board's Order	Name of the Circle	Name of the Post	No. of posts	Purpose for which the posts were created	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	Per. B.P. (Ch) No. 213 (Adm. Br.) dt. 3-10-98	S.E./P&C/ Chennai-2.	Lorry Driver	1	To drive the vehicle of S.E./P&C (Field)/Chennai	One year from the date of utilisation
2.	Per. B.P. (Ch) No. 217 (Adm. Br.) dt. 7-10-98	S.E./Civil/ Hydel	Exe. Engr./Civil AEE/Civil J.E./Civil I Gr. Draughtsman Typist O. H.	1 2 1 1 1 1	To speed up the works and achieve satisfactory progress of all the Projects.	For a period of one year from the date of utilisation
				Total ...	7	
3.	Per. B.P. (Ch) No. 268 (Sect. Br.) dt. 28-10-98	B.O.S.B. New Delhi	Officer on Special Duty	1	Creation of one post of Officer on Special Duty in the rank of EE/Elecl.	For a period from the date of utilisation and upto the date of present post will down graded from SE to EE post.

**Posts Abolished**

Sl. No.	Details of Board's Order	Name of the Circle	Name of the Post	No. of posts	Purpose for which the posts were abolished	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	Per. B.P. (Ch) No. 213 (Adm. Br.) dt. 3-10-98	S.E./P&C/ Chennai-2.	Senior Driver	1	Consequent on the creation of 1 post of Lorry Driver One post of Senior Driver which was kept vacant is abolished.	With immediate effect.
2.	Per. B.P. (Ch) No. 217 (Adm. Br.) dt. 7-10-98	S.E./Civil Thermal	Exe. Engr./Civil A.E.E./Civil A.E./Civil J.E./Civil I Gr. Senior Draughtsman Typist Office Helper	1 2 3 1 1 1 1	Consequent on the creation of 7 posts in the S.E./Civil/Hydel/Chennai-2.	With immediate effect.
				Total	10	

(1)	(2)	(3)	(4)	(5)	(6)	(7)
3.	Per. B.P. (Ch) No. 216 (Adm. Br.) dt. 8-10-98	B.B.P.H (Old)	Typist Fitter H.V. Driver Driver	1 2 1 1	Vacant posts are abolished.	With immediate effect.
			Total	5		
4.	Per. B.P. (Ch) No. 222 (Adm. Br.) dt. 16-10-98	Parsons Valley P.H.—VI/ Project/ Emerald.	A.E.E./Civil A.E./J.E./Civil I Gr. A.E./Mechanical Stores Custodian I Gr. Adm. Assistant J.A./Adm. J.A./Accounts Steno-Typist Draughtsman Asst. Draughtsman Typist Pharmacist Female Nursing Asst. Office Helper Lorry Driver (RWE)	1 1 2 1 1 1 1 1 1 1 1 3 1 1 3 6	Vacant posts are abolished.	With immediate effect.
			Total	25		
5.	Memo. No. 96401/230/ S1/A1/98-1, dt. 30-10-98	H.P./ Masinagudi	Accounts Supervisor Accounts Assistant Accounts J.A. Draughtsman	3 7 5 3	As per request of CE/PUSHEP/ Masinagudi.	With immediate effect.
			Total	18		
6.	Memo. No. 83332/244/ S2/A2/98-1, dt. 12-10-98	S.E./Gas Turbine Scheme	Office Helper	1	Surplus vacant post is abolished.	With immediate effect.

#### Posts Upgraded

Sl. No.	Details of Board's Order	Name of the Circle	Name of the Post	No. of Posts	Purpose for which the posts were upgraded	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	Per. B.P. (Ch) No. 219 (Adm. Br.) dt. 13-10-98	S.E./Chennai EDC/North.	J.E./Civil II Gr.	1	The post of Draughtsman upgraded as J.E./ Civil II Gr. in TNEB Printing Press.	For a period from the date of utilisation and upto the present incumbent is relieved from that upgraded post.

#### Posts Downgraded

—NIL—

# GENERAL ADMN. & SERVICES

## PART-II

### General Administration & Services

ESTABLISHMENT—Tamil Nadu Electricity Board—Class I Service—Up-gradation of the existing post of Superintending Engineer/Mechanical/Mettur Workshop Circle as Chief Engineer/Mechanical—Orders—Issued.

(Per.) B. P. (FB) No. 91

(Secretariat Branch)

Dated the 29th September, 1998  
Purattasi 13, Veguthanya,  
Thiruvalluvar Aandu 2029.

Read :

(Per.) B. P. (Ch) No. 7 (AB) Dt. 8—1—97.

#### Proceedings :

Tamil Nadu Electricity Board hereby directs that the existing post of Superintending Engineer/Mechanical/Mettur Workshop Circle in the scale of Rs. 151,00—425—19,350, continued in the Board Proceedings cited be upgraded as Chief Engineer/Mechanical in the scale of Rs. 17,600—500—22,100 from the date of utilisation and upto 28—2—99 A.N. The upgraded post shall get downgraded as Superintending Engineer/Mechanical on 1—3—99 F.N.

2. The incumbent of the upgraded post ordered in para 1 above shall co-ordinate with Chief Engineer/Mechanical/Thermal Stations, Chennai-2 in respect of the functions of the Mettur Workshop Circle and shall be placed under the control of Member (Generation).

3. The incumbent of the upgraded post ordered in para 1 above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance and other allowances at the rates admissible under the orders in force wherever applicable.

4. The expenditure is debitable to "Tamil Nadu Electricity Board Funds—Revenue expenses—75 Employees Cost—75-1 Salaries—75-110 Salaries Provincial".

(By Order of the Board)

R. Narasimhan,  
Secretary.



Letter No. 146758/925/OS 2/96—4 (Adm. Br.) dated 29—9—98.

Sub: ESTABLISHMENT—Class III Service—Thiru N. Anandhan, Junior Assistant (Accounts) passed B.A. Corporate Secretary Ship in 1st class—Representation for requesting incentive increment as equal to B.Com. Degree—Regarding.

Ref: (i) Your letter No. 055386/1454/Adm. I(7)/97—3, dt. 25—1—97.

(ii) Lr. No. 4/11/Eqn./TNEB/A. III/2/98/2067 dt. 9—9—98  
from the Registrar, University of Madras.

With reference to your letter cited (i) above, I am to enclose herewith the copy of letter received from Registrar/University of Madras which is self explanatory for further necessary action at your end.

Encl: As above (over leaf)

A. R. Sadagopan,  
Chief Engineer/Personnel.



Copy of letter No. 4/11/Equ/TNEB/A-III/2/98/2067 dt. 9—9—98 from the Registrar University of Madras-9 addressed to the Chief Engineer/Personnel, Administrative Branch, Tamil Nadu Electricity Board, N.P.K.R.R. Maaligai, 800, Anna Salai, Chennai-600 002.

Sub : Equivalence of B.A. (Corporate Secretaryship) Degree awarded by the University of Madras on par with B.Com. Degree of the University of Madras for the purpose of getting exemption from qualifying accountancy Junior/Senior examinations for promotion—Regarding.

Ref : Your letter No. 146758/925/052/96—2, dated 10—3—1998.

With reference to your letter cited above, I am to inform you that B.A. (Corporate Secretaryship) Degree of the University of Madras has been treated on par with B.Com. Degree of the University of Madras for the purposes of appointment/promotion, etc., to all post for which the B.Com. degree is prescribed as a qualification.

Kindly acknowledge receipt of this communication.

Yours faithfully,

Sd/— x x x x

Registrar.

(True Copy)



அ.சா.கு.எண். 82710/765/சிசி.3/உ2/90—13, (நிர்வாகக்கிளை) நாள் 3—10—98.

பொருள் : திரு. K. வாகதேவன் மற்றும் நால்வர் முதலேற்பு வழக்கு எண்.774/90—தமிழ் மொழி தேர்வில் தேர்ச்சி பெறாமல் 5வது ஊதிய உயர்வு விடுவிப்பது சம்மந்தமாக—வழக்கின் தீர்ப்பு தமிழ்நாடு மின் வாரிய செய்தி அறிவிப்பு வெளியீடு அச்சிடுவது சம்மந்தமாக.

பார்வை : மேற்பார்வைபொறியாளர்/கன்னியாகுமரி மின் பகிர்மான வட்டம் அவர்களின் கடித எண். 635796/Adm.III/A.1/97—2, நாள் 28—8—98.

திரு. K. வாகதேவன் மற்றும் நால்வர் தமிழ்நாடு மின்சார வாரியம் மீது தொடுத்த முதலேற்பு வழக்கு எண். 774/90 மீது நீதிபதி இரண்டாவது கூடுதல் உரிமையின் மாவட்ட உரிமையியல் நீதிமன்றம், நாகர்கோவில் அவர்கள் அளித்த தீர்ப்புரையை பார்வையில் கண்டுள்ள கடிதத்துடன் மேற்பார்வைப் பொறியாளர்/கன்னியாகுமரி மின் பகிர்மான வட்டம் அவர்கள் இவ்வலுவலகத்திற்கு அனுப்பியுள்ளார். அதன் போட்டோ நகல் (Xerox) தங்களுக்கு அனுப்பப்படுகிறது. நீதிபதியின் தீர்ப்புரையை தமிழ்நாடு மின்சார வாரிய செய்தி அறிவிப்பு வெளியீடு (புலட்டின்) வெளியிடுமாறு கேட்டுக்கொள்ளப்படுகிறது.

ஆ. இரா. சடகோபன்,  
த.பொ/பணியமைப்பு.

இணைப்பு :—நீதிமன்ற தீர்ப்புரை

இரண்டாவது கூடுதல் உரிமையின் மாவட்ட உரிமையியல் நீதிமன்றம், நாகர்கோவில்.

முன்னிலை :

திரு. எம். ஸ்ரீனிவாசம், பி.எஸ்ஸி., பி.எல்., இரண்டாவது கூடுதல் மாவட்டம் உரிமையியல் நீதிபதி.

1996-ம் ஆண்டு டிசம்பர் திங்கள் 18-ம் நாள் புதன்கிழமை

முதலேற்பு வழக்கு எண். 774/90

1. கே. வாசுதேவன்
2. வி. கிருஷ்ண நாயர்
3. வி. பணி
4. ஜி. ராஜசேகரன்
5. டி. மணிகண்டன நாயர்

வாதிகள்

எதிரி.

1. தமிழ்நாடு மின்சார வாரியம், அதன் தலைவர், சென்னை.
2. கண்காணிப்பு பொறியாளர், கன்னியாகுமரி மின் திட்ட பகிர்மான வட்டம், நாகர்கோவில்.
3. நிர்வாக பொறியாளர், பகிர்மானம் தமிழ்நாடு மின்சார வாரியம், குழித்துறை. பிரதிவாதிகள்

இந்த வழக்கு என் முன்பு 16—12—96 அன்று இறுதியாக விசாரணைக்கு கொண்டுவரப்பட்டு வாதிகளுக்காக வழக்கறிஞர் திரு. என். ரெத்தினசாமி ஆஜராகியும், பிரதிவாதிகளுக்காக அரசு வழக்கறிஞர் திரு. டி. தங்க சோபிதராஜ் ஆஜராகியும், வழக்கு ஆவணங்களை பரிசீலனை செய்தும் இருதரப்பு வாதரை களைக் கேட்டும் இன்று இந்நீதிமன்றம் வழங்கும்

#### தீர்ப்புரை

உரிமை விளம்புகை மற்றும் உறுத்துக்கட்டளைக்காக தாக்கல் செய்யப்பட்ட வழக்கு.

2. வழக்குரையின் சுருக்கம் பின்வருமாறு: தமிழ்நாடு மின்சார வாரியத்தில், வாதிகள் தற்போது நிரந்தர ஊழியர்களாகவும், ஆரம்பத்தில் வாதிகளை தற்காலிக ஊழியர்களாகவும் நியமனம் செய்தார்கள். வாதிகள் ஒழுங்காக வேலைக்கு வந்ததால் நிரந்தர ஊழியர்களாக பணி நியமனம் செய்யப்பட்டார்கள். 1981-ல் கார்டு பில்லிங் சிஸ்டம் அமுல்படுத்தப்பட்டபோது 3-ம் பிரதிவாதி, மின்சார வாரிய ஊழியர்களிடமிருந்தும் விருப்பம் கேட்டிருந்தார்கள். அவர் மதிப்பீட்டாளர்களாக (அசெசர்ஸ்) நியமிக்க 40 வயதுக்கும் குறைவானவர்களாகவும், சைக்கிள் ஓட்ட தெரிந்தவர்களாகவும், நல்ல கண் பார்வையும், உடல் நலமும் கொண்டவர்களாகவும், சாதாரண கணக்கு தெரிந்தவர்களாகவும், மீட்டர் ரீடிங் ஆய்வு தெரிந்தவர்களாகவும், எஸ்.எஸ்.எல்.சி. பாஸ் செய்தவர்களாகவும் இருக்க வேண்டும் என தமிழ்நாடு மின்சார வாரியம் நிபந்தனைகள் விதித்தது. தேவையான நபர்கள் கிடைக்காத பட்சத்தில் 8-வது வரை படித்தவர்களில் பணியில் நியமனம் செய்து கொள்ளலாம் என முடிவு செய்யப்பட்டிருந்தது. ஆனால் தேவையான வயது, தமிழ் அறிவு வேண்டும் என்பது பற்றியும், இரண்டாம் நிலை தமிழ் மொழி தேர்வு தேர்ச்சி பெற்றிருக்க வேண்டும் என்பது பற்றியும் பிரதிவாதி எதுவும் சொல்லவில்லை. சாதாரண பணி செய்வருக்கு தமிழ் மொழி தேர்ச்சி பெற்றிருக்க வேண்டியதில்லை. தேவையான தமிழறிவும் தேவையில்லை. 1974-க்கு முன்பு வாதிகள் தற்காலிக வேலை என்ற அடிப்படையில் பணி நியமனம் செய்யப்பட்டுள்ளார்கள். அப்போது தமிழ் தேர்வு தேர்ச்சி பெற்றிருக்க வேண்டும் என்ற நிபந்தனை இல்லை. 1976-ம் ஆண்டு தமிழக அரசு பிறப்பித்த உத்தரவின் அடிப்படையில் 1976-ம் ஆண்டு பணியில் சேர்ந்தவர்கள் தமிழ் மொழி தேர்வு தேர்ச்சி பெற்றிருக்க வேண்டும் என்று அறிவித்தது. 1976-ம் ஆண்டுக்கு முன்பு பணியில் சேர்ந்தவர்கள் தமிழ் மொழி தேர்வில் தேர்ச்சி பெற வேண்டியதில்லை என்றும், போதிய தமிழ் அறிவு பெற்றிருக்க வேண்டியது அவசியம் இல்லை எனவும் சென்னை உயர் நீதிமன்றம் தீர்ப்புரை வழங்கியது. அதன்படி வாதிகளுக்கு எந்த பாதிப்பும் இல்லாமல் இருந்தது. பின்பு 1981-ம் ஆண்டு கணக்கீட்டாளர்களாக வாதிகள் நியமனம் செய்யப்பட்டார்கள். அப்போது தமிழ் மொழி தேர்ச்சி பற்றி எதுவும் சொல்லப்படவில்லை. 4—2—85-ம் தேதி வாதிகள் கணக்கீட்டாளர்களாக நிரந்தரமாக நியமனம் செய்யப்பட்டார்கள். வாதிகள் ஒழுங்காக வேலை செய்து வருகிறார்கள். எந்தவிதமான புகாரும் வாதிகள்மீது இல்லை. கடந்த 15 ஆண்டுகளாக 1-ம் நிலை மொழித் தேர்வு தமிழில் தேர்ச்சி பெற்றிருக்க வேண்டும் என்பதுபற்றி எந்த அறிவிப்பும் பிரதிவாதிகளிடமிருந்து வரவில்லை. அறிவிப்பு அனுப்பாமலேயே மெமோ. எண். எ.டி.எம்./எ/எப். language/டி. 3220/90, நாள் 8—6—80-படி முன்பு கொடுத்த ஊதிய உயர்வுகளை பிடித்தம் செய்யும்படியும் பின்னிட்டு ஊதிய உயர்வு நிறுத்தும்படியும் 1990-ம்

ஆண்டு மெமோ கொடுக்கப்பட்டது. மேற்படி மெமோ சட்ட விரோதமாகும். பணி நியமனம் செய்யும் அதிகாரம் கன்னியாகுமரி மாவட்டத்தை பொறுத்து 2-ம் பிரதிவாதியிடம் உள்ளது. வாதிகள் மலையாளத்தில் 2-ம் நிலை தேர்வு தேர்ச்சி பெற்றவர்களாகும். தமிழில் போதிய அறிவு உள்ளது. காரணம் கேட்டும், அறிவிப்புகள் எதுவும் அனுப்பாமலேயே சம்பளத்தில் குறைவு செய்வதற்கு 2-ம் பிரதிவாதிக்கு அதிகாரம் கிடையாது. எனவே விளம்புகைக்காகவும், உறுத்துக் கட்டளைக்காகவும் பிந்தலுக்கு தாக்கல் செய்யப் பட்டுள்ளது.

3. 2-ம் பிரதிவாதி தாக்கல் செய்த எதிர்வழக்குரையை 1 மற்றும் 3-ம் பிரதிவாதிகள் ஏற்றுக் கொள்வதாக மெமோ தாக்கல் செய்து பதிவு செய்யப்பட்டது.

4. 2-ம் பிரதிவாதி தாக்கல் செய்து எதிர்வழக்குரையின் சுருக்கம் பின்வருமாறு: குறிப்பாக ஒப்புக் கொள்ளப்பட்டதை தவிர பிறவற்றை வாதிகள் தான் நிரூபிக்க வேண்டும். தமிழ்நாடு மின்சார வாரியத்தில் வாதிகள் நிரந்தர ஊழியர்கள் அல்ல. வாதிகள் தற்காலிக ஊழியர்களாக நியமனம் செய்யப்பட்டு, பின்பு கார்டு பில்லிங் முறை வந்தபோது கணக்கீட்டாளர்களாக நியமனம் செய்யப்பட்டார்கள். தமிழ்நாடு மின்சார வாரியத்தின் நடவடிக்கைகள் எண். 427, நாள் 1-8-81-படி கணக்கீட்டாளர்களுக்கு என்ன தகுதிகள் நிர்ணயம் செய்யப்பட்டுள்ளது. தமிழ்நாடு மின்சார வாரிய பணி விதிமுறைகள் எண். 91 (3)-ன்படி தமிழ்நாடு மின்சார வாரியத்தில் பணி நியமனம் செய்யப்படும் நபர்கள் போதிய தமிழ் அறிவு பெற்றிருக்க வேண்டும் என்பது அவசியமாகும். இதன்படி ஒரு நபர் எஸ்.எஸ்.எல்.சி. பொது தேர்வில் தமிழில் மொழி பாடமாக எடுத்திருக்க வேண்டும். அல்லது இரண்டாம் நிலை மொழி தேர்வாக தமிழில் தேர்ச்சி பெற்றிருக்க வேண்டும். 8-ம் வகுப்புக்கு மேலேயும், எஸ்.எஸ்.எல்.சி-க்கு கீழேயும் படித்த நபருக்கு மொழி தேர்வு ஒன்று 8-ம் வகுப்பின் அடிப்படையில் வைக்கப்பட்டு போதிய தமிழ் அறிவு உள்ளதா என்பது தீர்மானிக்கப்படும், 8-ம் வகுப்புக்கும் கீழே படித்தவர்களுக்கும் 4-ம் வகுப்புக்கு தகுதியான அளவில் மொழி தேர்வு ஒன்று நடத்தப்பட்டு தமிழ் அறிவு இருக்கிறதா என பார்க்கப்பட்டது. மேற்படி தேர்வுகள் பணி நியமனம் செய்யப் படுபவரால் நடத்தப்பட்டது. தமிழ் மொழி தேர்ச்சி பெற்றிருக்க வேண்டும் என்பது பற்றி தனியாக அறிவிப்பு எதுவும் அனுப்ப வேண்டியதில்லை. இது தமிழ்நாடு மின்சார வாரியத்தின் எல்லா ஊழியர்களுக்கும் பொருந்தும். தற்காலிக பணியாளர்களாக நியமிக்கப்பட்ட வாதிகள் பின்னிட்டு தமிழ் மொழி தேர்வு பெறலாம் என சலுகை எதுவும் வழங்கப்படவில்லை. தமிழ்நாடு மின்சார வாரியத்திற்கு தனியாக விதிகள் உண்டு. கணக்கீட்டாளர்களாக பணி புரியும் வாதிகள் தமிழ்நாடு மின்சார வாரியத்தின் விதிகளை அனுசரித்து பணிபுரிய வேண்டும். தமிழ்நாடு மின்சார வாரிய விதிகளின்படி இரண்டாம் நிலை மொழி தேர்வில் தேர்ச்சி பெற்றிருக்க வேண்டியது அவசியம். தமிழக அரசின் 1976-ம் ஆண்டின் உத்தரவும் சென்னை உயர்நீதி மன்ற தீர்ப்புரையும் இவ்வழக்குக்கு பொருந்தாது. ஏனென்றால் வாதிகள் 1981-ம் ஆண்டில் தான் நியமனம் செய்யப் பட்டார்கள். மொழி அடிப்படையில் சிறுபான்மையினராக உள்ளவர்கள் பணியில் சேர்ந்து 4 ஆண்டுகளுக்குள் தமிழில் தேர்ச்சி பெற்றால் போதுமானது என தமிழ்நாடு மின்சார வாரிய விதிகளில் உள்ளது. அவ்வாறு செய்யாவிட்டால் மேற்படியாளர்களை பணி நீக்கம் செய்யவும் தமிழ்நாடு மின்சார வாரியத்திற்கு உரிமை உண்டு. மொழி தேர்வு தேர்ச்சி பெறாமல் இருந்திருந்தும் மனிதாபிமானத்தின் அடிப்படையிலேயே வாதிகள் தொடர்ந்து மின்சார வாரியத்தில் பணிபுரிய அனுமதிக்கப்பட்டுள்ளனர். தவறுதலாக 5வது மற்றும் மேற் கொண்டு கொடுக்கப்பட்ட ஊதிய உயர்வுகள் பிடித்தம் செய்ய வேண்டும் என 3ம் பிரதிவாதியால் உத்தர விடப்பட்டுள்ளது சட்டப்படி செல்லத்தக்கதாகும். வாதிகள் மலையாள மொழியில் தேர்ச்சி பெற்றுள்ளார்கள். தமிழ் மொழியில் போதிய தேர்ச்சி பெறவில்லை. மெமோ நம்பர் EE/D/K21/ADM/A2/F Language D.3228798 நாள். 8-6-90 படி வாதிகளுக்கு 3ம் பிரதிவாதியால் கொடுக்கப்பட்டுள்ளது. தமிழ்நாடு மின்சார வாரியத்திற்கு அறிவிப்பு கொடுக்காமலேயே வழக்குபோடப்பட்டுள்ளது செல்லத்தக்கதல்ல. மின்சார வாரியத்திலேயே தான் பிரச்சினைகளுக்கு தீர்வு காண வழி இருந்தும் வாதிகள் வழக்கு போட்டுள்ளதால் வழக்கு செல்லத்தக் தல்ல. வாதிகளுக்கு வழக்குமூலம் இல்லை. வழக்கு தள்ளுபடி செய்யப்பட வேண்டும்.

5. இருதரப்பு வழக்குரைகளை வைத்து கீழ்க்கண்ட ஏழு வினாக்கள் எழுப்பப்பட்டன.

1. வழக்கு நிலைக்கத்தக்கதா?
2. பிரசுரில் கோரியுள்ளபடி வாதிக்கு விளம்புகை பரிகாரமும் நிரந்தர உறுத்துக்கட்டளை பரிகாரமும் கிடைக்கக்கூடியதா?
3. வாதிக்குரிய பரிகாரம் மற்றும் செலவு தொகை பற்றிய உத்தரவு யாது?

6. குழுவினாக்கள் 1 :-

வாதிகள் தரப்பிலும் பிரதிவாதிகள் தரப்பிலும் வாய்மொழி சாட்சியம் எதுவும் இல்லை. வாதிகள் தரப்பில் 4 சான்றாவணங்கள் குறியிடப்பட்டன. பிரதிவாதி தரப்பில் சான்றாவணங்கள் குறியிடப்படவில்லை.

7. வாதிகள் தமிழ் நாடு மின்சார வாரியத்தில் தற்காலிக ஊழியர்களாக நியமிக்கப்பட்ட பின்பு உதவியாளர்களாக பணி நியமனம் செய்யப்பட்டார்கள் என்பதை இருதரப்பிலும் ஒப்புக் கொள்ளப்பட்டுள்ளது. சென்னை

கார்டுபில்லிங் முறை வந்தபோது வாதிகளை கணக்கீட்டாளர்களாக (அசெசர்) பணிநியமனம் செய்யப்பட்டது என்பது இருதரப்பிலும் ஒப்புக் கொள்ளப்பட்டுள்ளது. பணி நியமனம் செய்யப்பட்டபோது கணக்கீட்டாளர்கள் 1981 ம் ஆண்டு தமிழ்நாடு மின்சார வாரிய நடவடிக்கைகள் படி கணக்கீட்டாளர்களாக நியமிக்கப்பட்டுள்ளார்கள். தமிழ்நாடு மின்சார வாரிய பணி விதிகளின்படி தமிழ்நாடு மின்சார வாரியத்தில் பணிபுரியும் ஊழியர்கள் தமிழ்மொழி தேர்வு தேர்ச்சி பெற்றிருக்கவேண்டும் என்பது அவசியம் என பிரதிவாதிகள் தரப்பில் சொல்லப்பட்டது. வாதிகள் தரப்பில் வாதிடும் போது 1974ம் வருடத்திற்கு முன்பிருந்தே வாதிகள் தமிழ்நாடு மின்சார வாரியத்தில் பணிபுரிந்து வருகிறார்கள் என்றும், 1976க்கு முன்பு இருந்து பணிபுரியும் ஊழியர்கள் தமிழில் தேர்வு தேர்ச்சி பெற வேண்டியதில்லை என்றும், சென்னை உயர்நீதி மன்றம் உத்தரவு வழங்கியுள்ளது என்றும் எனவே தங்களை தமிழ் மொழி தேர்வு தேர்ச்சி பெற வேண்டும் என கட்டாயப்படுத்த முடியாது என்றும் வாதிடப்பட்டது. ஆனால் 1974ம் ஆண்டுக்கு முன்பிருந்தே வாதிகள் தமிழ்நாடு மின்சார வாரியத்தில் பணிபுரிந்து வந்தாலும் அவர் தற்காலிக ஊழியர்களாக பணி நியமனம் செய்யப்பட்டு 1981ம் ஆண்டு தான் கணக்கீட்டாளர்களாக ஒரு புதிய பொறுப்பில் அமர்த்தப்பட்டார்கள் என்பது இருதரப்பிலும் ஒப்புக் கொள்ளப்படுகிறது. தங்களை பழைய பணியிலேயே தொடர்ந்து இருக்கும்பட்சத்தில் வேண்டுமானால் அவர்கள் தமிழ் தேர்வு தேர்ச்சி பெறாமலேயே தொடர்ந்து இருக்க அனுமதிக்கப்படலாம். ஆனால் ஒரு புதிய பொறுப்பில் 1981ம் ஆண்டு நியமிக்கப்பட்ட பிறகு அந்த பதவிக்குரிய தகுதிகளை கொண்டு இருக்க வேண்டியது அவசியமாகும் எனவே சென்னை உயர்நீதிமன்றத்தின் தீர்ப்புரை இவ்வழக்கின் சங்கதிகளுக்கு பொறுந்தாது என்றே தீர்மானிக்கிறேன். மற்றும் புதிய பதவி கொடுத்து 4 ஆண்டு கால அவகாசம் கொடுத்த பிறகு தமிழ்மொழி தேர்வில் தேர்ச்சி பெறாமல் இருந்துவிட்டு தற்போது தேர்ச்சி பெற வேண்டியது அவசியமே இல்லை என்று வாதிகள் கூறும் கூற்று ஏற்றுக்கொள்ளக்கூடியதல்ல. பணி நியமனம் செய்யும்போதே தமிழ்நாடு மின்சார வாரிய விதிகளின்படி தமிழ் மொழி தேர்வும் தேர்ச்சி பெற வேண்டும் என சொல்ல பட்டிருப்பதால் மேற்படி விதி 91 (3) படி தமிழ்மொழி தேர்வு தேர்ச்சி பெற்றிக்க வேண்டிய அவசியம் என்றே தீர்மானிக்கிறேன். எனவே தமிழ்மொழி தேர்வு தேர்ச்சி பெறாமல் இருந்துள்ளதால் தான் பிரதிவாதி 8—6—80ம் தேதியிட்ட மெமோ அனுப்பியுள்ளார்கள் என்பது தெளிவாக தெரிகிறது. எனவே உரிய விதிகளின் படியே மேற்படி மெமோ அனுப்பப்பட்டுள்ளதால் வாதிகள் கோரியுள்ள விளம்புகை பரிகாரமும், நிரந்தர உறுத்துக்கட்டண பரிகாரமும் கிடைக்கக்கூடியதல்ல என 2வது எழுவினாவுக்கு விடை அளிக்கிறேன். வாதிகள் தங்கள் துறையிலேயே உரிய அதிகாரிகளிடம் முறையீடு செய்ய வாய்ப்பு இருந்திருந்தும் அவ்வாறு செய்யாமல் தமிழ்நாடு மின்சார வாரிய விதிகளுக்கு எதிராக நேரடியாக வழக்கு போட்டது நிலைக்கத்தக்கதல்ல என்றே 1வது எழுவினாவுக்கு விடை அளிக்கிறேன்.

8. எழுவினா 3:

முடிவில் வாதிகள் வழக்குரையில் கோரிய பரிகாரங்கள் பெற தகுதியற்றவர்கள் என முடிவு செய்யப்பட்டு வழக்கு தள்ளுபடி செய்யப்படுகிறது. வழக்கின் தன்மையை கருதி வழக்கின் செலவு தொகைகளை அவரவர்களே ஏற்றுக்கொள்ள வேண்டும் என உத்தரவிடப்படுகிறது.

சுருக்கெழுத்தாளருக்குக் சொல்லப்பட்டு அவரால் தட்டச்சு செய்யப்பட்டு என்னால் சரி பார்க்கப்பட்டு 1996ம் ஆண்டு டிசம்பர் திங்கள் 18ம் நாள் என்னால் நீதிமன்றத்தில் தீர்ப்பு பகரப்பட்டது.

(ஓம்) — — — —

(எம். ஸ்ரீ நிவாசன்)

இரண்டாவது கூடுதல் மாவட்ட உரிமையியல் நீதிபதி

பின் இணைப்பு :

வாதி மற்றும் பிரதிவாதி தரப்பு சாட்சி இல்லை.

வாதி தீர்ப்பு சான்றாவணங்கள்

1. தமிழ்நாடு மின்சார வாரியம் நாகர்கோவில் ஆர்.டபிள்யு.இ. ஊழியர்களின் 1—6—86ம் தேதி வரை உள்ள பணிமூப்பு பட்டியல்.
  2. 8—6—90 மெமோ
  3. 3—5—83 3ம் வாதிக்கு கொடுத்த பணி நியமன உத்தரவு
  4. 17—9—87 தினமலர் பத்திரிக்கை விளம்பரம்
- பிரதிவாதி தரப்பு சான்றாவணம் : இல்லை

(ஓம்/—) — — — —

இரண்டாவது க.மா.உ.ந.

மு.வ.எண்.774/90

தீர்ப்புரை

ஜே—ஜே.29.8

//உண்மை நகல்// 18—12—96.

Chairman's Circular No. 37866/VC 24/98—1, (Vigilance Cell) Dated 3—10—98.

Sub : Collection of donations by the Electricity Board staff from the consumers of the Board during festival occasions Instructions to dispensed with—Issued—Reiterated.

Ref : Chairman's Circular No. 10202/VC1/83—4, dt. 12—7—83.

In the reference cited, instructions have been issued that the staff of Board are warned that they should not make collection of any description under any guise and in any manner from members of the public so long as such members are consumers or prospective consumers of the Board and this will include collections purporting to be charges for publication of advertisements in Souvenirs etc. It is also ordered that severe disciplinary proceedings will be taken against those who violate the above.

2. In spite of the above instructions complaints have been received that officers & workmen of Tamil Nadu Electricity Board are still demanding and accepting money during the festival seasons. Taking advantage of above certain unscrupulous elements are also collecting or even forcibly collecting money from employees/customers/users of Tamil Nadu Electricity Board Power/Contractors/Venders ostensibly for celebrations.

3. The above action of the officials are against Board's policies & Conduct Rules and deserve stringent action.

4. It is therefore considered necessary to reiterate the orders already issued in the reference cited that severe disciplinary action will be taken for any violation of these instructions.

5. The Chief Engineer/Chief Financial Controllers/Superintending Engineers/Financial Controllers are requested to give wide publicity to these instructions.

M. B. Pranesh,  
Chairman.



Letter No. 7369/N2/96—32, (Sectt. Br.) Dated 5—10—98.

From

Thiru R. Narasimhan, B.Sc.,  
Secretary.

To

The Superintending Engineer,  
Civil Maintenance Circle-II  
Pykara Office Road,  
Tatabad,  
Coimbatore—12. (w.e.)

Sir,

Sub : Establishment Class III Service employees in Accounts Branches — Rationalisation of Test grant of advance increment for passing Test—Certain—Clarification—Regarding.

Ref : S.E./CMC. II/CBE Lr. No. 49/ADM/A. 2/F. 9/96, dated 25—1—96.

I am to inform that B.A. (Corporate Secretaryship) Degree awarded by the Bharathiar University, Coimbatore has been treated on par with B.Com., Degree of the University of Madras for all practical purposes of appointment/promotion/increments etc. A copy of the letter No. 4/11/Equ/TNEB/A. III/2/97/2055 dt. 8—9—98 received from the Register University of Madras is enclosed for information.

Yours faithfully,  
R. Narasimhan,  
Secretary.

Copy of :

## UNIVERSITY OF MADRAS

University Buildings  
Chepauk, Chennai-600005.

No. 4/11/Equ./TNEB/A—III/2/97/2055, Dated 8—9—1998.

To

The Secretary,  
Board Office Secretariat Branch,  
Tamil Nadu Electricity Board,  
9th Floor, NPKRR Maaligai,  
800 Anna Salai, Chennai-600002.

Sir,

Sub : Equivalence of B.A. (Corporate Secretaryship) Degree awarded by the Bharathiar University, Coimbatore, on par with B.Com., Degree of the University of Madras for the purpose of granting increments - Regarding.

Ref : Copy of your letter No. 07369/N2/96—1, dt. 16—8—96 received from the Under Secretary (Wage Revision).

With reference to your letter cited above, I am, by direction, to inform you that B.A. (Corporate Secretaryship) Degree awarded by the Bharathiar University, Coimbatore, has been treated on par with B.Com., Degree of the University of Madras For all practical purposes of appointment/promotion/increments, etc.

Kindly acknowledge receipt of this communication.

Yours faithfully,  
Sd/- x x x x x  
Registrar,

(True Copy)



TNEB — RWE — Revision of scale of pay to Part-time conservancy workers absorbed as part time sweepers/scavengers—Effective from 20—3—97—Orders—Issued.

(Per.) B.P. (FB) No. 95

(Secretariat Branch)

Dated the 14th October, 1998  
Purattasi 28, Veguthanya,  
Thiruvalluvar Aandu, 2029

Read :

(Permanent) B.P. (FB) No. 8, (Adm. Branch), dated 20—3—97.

**Proceedings :**

In the Board's Proceedings cited the Board has ordered the creation of a new category to be designated as "Part-time conservancy worker" for permanent absorption of the existing part-time Sweepers/Scavengers.

2. During the course of discussions on revision of pay scales and allowances to the employees of the Tamil Nadu Electricity Board, the Hon'ble Minister for Health and Electricity met the representatives of the Unions on 4—7—98 and discussed with them their demands and the Board's proposals relating to wage and worknorm revision and it was agreed to consider allowing the scale of pay applicable to the employees under the Nutritious Noon Meal Scheme in Government of Tamil Nadu, to the new category of "Part-time conservancy workers" in Tamil Nadu Electricity Board.

3. In pursuance of the above decision, the Tamil Nadu Electricity Board hereby orders that the scale of pay of Rs. 120—5—170—10—320 already prescribed for the part time conservancy workers in the Board Proceedings cited be revised as Rs. 600—10—700—20—1100 with effect from 20—3—97, i.e. the date of creation of the new category. The incumbents shall be paid Pay and Dearness Allowance as given below :—

Name of the Category	Rate of pay and D.A. from time to time		
	From 20—3—97	From 1—7—97	From 1—1—98
Part-time Conservancy Worker	Rs. 600 + 8% D.A.	Rs. 600 + 13% D.A.	Rs. 610 + 16% D.A.

Apart from the above, no other allowances are admissible to the Part-time Conservancy Worker.

4. The other conditions for the permanent absorption are reiterated below :—

- (i) The working hours for the said worker shall be two hours from 8.00 A.M. to 10.00 A.M., or according to the convenience of the Office concerned, which should not exceed two hours a day.
- (ii) All the part-time sweepers/scavengers who were in continuous service for a period of four hundred and eighty days in a period of twenty four calendar months as on 20—3—97 i.e., the date of issue of the B.P. cited shall be considered for regular appointment in the new category of "part-time Conservancy Worker" in the new time scale of pay. Those who would complete four hundred and eighty days in a period of twenty four calendar months during the remaining part of the year 1997 and 1998 shall be considered for appointment with effect from 1—1—98 and 1—1—99 respectively.
- (iii) Fresh appointment in the new category shall not be made till all the existing part-time sweepers/scavengers are appointed regularly in the new time scale of pay.

5. The Chief Engineers/Superintending Engineers shall send necessary proposals to the Chief Engineer/Personnel for creation of required number of posts of part-time Conservancy Worker for absorption of the existing part-time Sweepers and Scavengers who satisfy the above conditions, duly furnishing their name, date of birth, office in which employed, date from which employed and the date of completion of 480 days of continuous service in a period of 24 calendar months.

6. As regards payment of arrears, the orders issued in (Per) B.P. (FB) No. 58, S.B., dt. 18—7—98 in respect of workmen of the Board shall apply in the case of part-time conservancy workers also.

7. The above orders are issued without prejudice to the outcome of the WMP No. 10270/97 in WP No. 6205/97 and WP No. 6206/97 filed by certain unions contesting the creation of a new scale of pay to the part time conservancy workers of the Board.

8. The pay drawing officers are responsible for the regulation of arrears payment and maintenance of proper records.

(By Order of the Board)

R. Narasimhan,  
Secretary.

**Recruitment—Employment assistance to the dependants of the Missing Tamil Nadu Electricity Board employees under compassionate grounds—Orders—Issued.**

Permanent B.P. (FB) No. 227

(Adm. Branch)

Dated 17—10—1998  
Puratasi 31, Veguthanya,  
Thiruvalluvar Aandu 2029

Read :

1. B.P. Ms. No. 585, dt. 20—4—78.
2. B.P. Ms. No. 1474, dt. 3—10—78.
3. G.O. Ms. No. 78, dt. 17—7—98.

**Proceedings :**

The Tamil Nadu Electricity Board has introduced the scheme of providing employment assistance to the dependants of the Board's employee who died in harness as a social measure during the year 1978. Initially, employment assistance was given to the dependants of the deceased Board's employees who died while in service due to accident during and as a result of their normal duties. Subsequently, the benefit was extended to the other dependants of the employees of the Board who die in harness while in service due to natural causes also.

2. The Tamil Nadu Electricity Board have also issued various orders from time to time adopting the Government orders issued in the matter of compassionate ground appointment.

3. The Government after examining representations received from the dependant of the Missing Government servant issued order in the reference 3rd cited that the scheme of providing employment assistance be extended to the dependants of Missing Government Servants also.

4. The Board has decided to adopt the orders of the Government. Accordingly the following procedure is ordered and shall be followed for providing employment assistance to the dependants of the missing employees of the Board :

- (i) The legal heirs or dependants of a missing Tamil Nadu Electricity Board employees may be considered for employment assistance only when a competent court declares that the missing Tamil Nadu Electricity Board employee is dead in view of the provisions of sections 107 and 108 of the Indian Evidence Act, 1872.
- (ii) The application seeking appointment under the scheme should be made within three years from the date of declaration made by the competent court declaring the missing employee as dead.
- (iii) The order conditions stipulated under the scheme of compassionate grounds and also the conditions issued from time to time are also applicable to these cases.

(By Order of the Chairman)

A. R. Sadagopan,  
Chief Engineer (Personnel).

Memorandum No. 8128/O&M— I (1)/98—3 (Secretariat Branch) dated the 17th October 1998

**Sub :** Transfer of Administrative Control of Tamil Nadu Electricity Board Printing Press  
—Under the control of Superintending Engineer/Distribution/Chennai Electricity  
Distribution Circle/North—Orders—Issued.

- Ref :**
- i. Bd's Memo. (Per) No. 13002/O & M-I (1)/95—1 dt. 30—9—95.
  - ii. Bd's Memo. (Per) No. 28067/O & M-I (1)/96—1 dt. 22—5—96.
  - iii. Bd's Memo. (Per) No. 17464/O & M-I (1)/97—1 dt. 17—3—97.
  - iv. From the CE/Planning U.O. Note No. 2/CE/Plg./IMCS/97—14 dt. 23—1—98.

In modification of the orders issued in the Memoranda third cited, it is hereby ordered that the Tamil Nadu Electricity Board Printing Press is transferred and placed under the Administrative Control of Superintending Engineer/Chennai Electricity Distribution Circle/North with effect from 1—11—98.

R. Narasimhan,  
Secretary.



Tamil Nadu Electricity Board—Headquarters Dispensary—Chennai-600 002. Appointment of Part-Time Specialist (ENT) Orders—Issued.

(Per.) B.P. (Ch) No. 230

(Administrative Branch)

Dated : 22—10—1998,  
Ipasi 5, Vegutaanya Aandu,  
Thiruvalluvar Aandu 2029.

Read :

1. Per B.P. (Ch) No. 4 (Sectt. Br.) dated : 22—1—1993.

**Proceedings :**

1. Dr. N. Radhakrishnan, MS, DLO, FICS, Director and Professor, Upgraded Institute of Otorhinolaryngology, Govt. General Hospital, Chennai-3 is appointed as Part-Time Specialist in Tamil Nadu Elec., Board, Headquarters Dispensary, Chennai-2 vice Dr. M. Ponnusamy, retired.

2. The appointment of the above specialist shall be governed by the usual terms and conditions stipulated in the B.P. cited, and he is requested to visit the T.N.E.B. Headquarters Dispensary once in a week. The above specialist is permitted to draw consultation fee of Rs. 400/- (Rupees Four Hundred only) per visit.

3. The consultation fees sanctioned in para-2 above will be debited to "T.N.E. Board Funds—Revenue Expenses—76—125 other Professional Charges".

4. This order will take effect from the date of utilisation of the above Part-Time Specialist.

(By Order of the Chairman)

A.R. Sadagopan,  
Chief Engineer/Personnel.



Memorandum No. 61368/CC1/98—1, (Sectt. Branch) dated 23—10—98.

Sub : Labour—Employees of the Board involving themselves by active participation in outside Union/Sangam—Curtailement of—Instructions—Issued.

It has been brought to the notice that an employee of the Board is acting as an Office-bearer of a Co-operative Sangam and that he involves himself in the activities of the Sangam as and when required.

2. In both the Standing Orders relating to clerical and non-clerical workmen, there is no provision in regard to the participation of an employee of the Board in the activities of the outside Union/Sangam.

3. It is, therefore, felt necessary to issue instructions in the interest of the Board to maintain absolute integrity among the employees and to curtail the active participation of the employees in out side Union/Sangam.

4. It is hereby ordered that if an employee of the Board involves himself in the activities of the outside Union/Sangam he should inform the Board about such involvement and also furnish an undertaking to the effect that he will not involve himself in the activities of the outside Union/Sangam during the office hours and that he will not get any remuneration from such Union/Sangam.

5. All the Chief Engineers/Superintending Engineers are requested to bring the above instructions to the knowledge of the employees of the Board working under their control.

5. Receipt of this Memo. shall be acknowledged.

(By Order of the Chairman)

R. Narasimhan,  
Secretary.

Memorandum (Per.) No. 65571/O&M. I (2)/98—2, (Sectt. Br.) dated 26—10—98.

Sub : Establishment—Tamil Nadu Electricity Board—Creation of one post of Officer on Special Duty—Orders—Issued—Ratified.

Ref : (Per.) B.P. (Ch) No. 226 (SB) dt. 3—9—98.

The Tamil Nadu Electricity Board hereby ratifies the orders issued in (Per.) B.P. (Ch) No. 226 (SB) dt. 3—9—98, creating one post of Officer on Special Duty.

(By Order of the Board)

R. Narasimhan,  
secretary.



ESTABLISHMENT—Tamil Nadu Electricity Board—Class I Service—Creation of one post of Officer on Special Duty in the rank of Executive Engineer to the Office of the Resident Manager/New Delhi—Orders—Issued.

(Per.) B. P. (Ch) No. 268

(Secretariat Branch)

Dated the 28th October, 1998,  
Iyppasi 11, Veguthanya Varudam,  
Thiruvalluvar Aandu 2029.

Read :

From 'B' Section U.O. Note No. 69679/B2/98—2, dt. 27—10—98.

**Proceedings :**

The present Resident Manager/New Delhi is in the panel of Chief Engineer/Electrical and he is likely to be promoted as Chief Engineer. In view of the complexities of the functions in the Office of the Resident Manager/New Delhi, it has been proposed that one post of Officer on Special Duty in the rank of Executive Engineer may be created, so that the incumbent is given exposure to the present activities in the Office of the Resident Manager/New Delhi to facilitate smooth transition.

2. After careful consideration, sanction is accorded for creation of one post of Officer on Special Duty in the rank of Executive Engineer/Electrical in the scale of pay of Rs. 11,000—350—18,350 to the Office of Resident Manager/New Delhi for a period from the date of utilisation and up to the date of present post of Resident Manager/New Delhi will get downgraded from the rank of Superintending Engineer to the rank of Executive Engineer.

3. The incumbent of the post sanctioned in para 2 above, will be eligible to draw the usual pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance and other allowances if any, admissible under the Orders in force wherever applicable.

4. The expenditure is debitable to "Tamil Nadu Electricity Board Funds Revenue Expenses—75—Employees cost 75—1, Salaries 75—110 Salary Provincial".

(By Order of the Chairman)

R. Narasimhan,  
Secretary.

Memorandum (Permanent) No. 77861/O&M. I (3)/98—1 Secretariat Branch) Dated 30—10—98.

**Sub :** Office Procedures—Submission of files to Officers—Tottenham system Instructions—Reiterated.

**Ref :** (i) Memo. No. 20012/O&M. I/82—1, dt. 23—10—82.

(ii) B. P. Ms. (Ch.) No. 1. (SB) dt. 26—11—82.

(iii) Circular Memo. No. 31510/O&M. I (3)/98—1, dt. 25—4—98.

The attention of all Branches except Secretariat Branch may be invited to the references cited wherein several Instructions have been issued regarding the procedures to be followed in submission of files to the Officers of the Board under the "Tottenham" system. In spite of repeated instructions and special training given to them, it was not followed scrupulously. The Chairman has also expressed that while following the Office procedure, the "Tottenham" system has not been followed in the other branches of the Board except Secretariat Branch, which is following procedures under "Tottenham" system.

2. In para 5-19 of Tamil Nadu Electricity Board Office Manual, it is clearly mentioned that at the top of the lefthand side of each sheet of the note file, the current number of the file to which the note file relates to and the name of the section and Assistant (viz. A1, A2, B1, B2 etc.) should be written. The Chairman has observed that this procedure is being followed only in the Secretariat Branch and other branches have not followed the above procedure.

3. All drafting Assistants/Section Heads/Officers are therefore requested to ensure that the above Office procedure with regard to submission of files should be observed and followed without any default. If the files received by Secretary/Accounts Member/Chairman is not in accordance with the Office procedures with effect from 1—1—99, necessary action will be taken against officials concerned.

4. All branches are requested to communicate this instructions to the concerned Assistants/Section Heads/Officers with an intimation to the O & M Cell-I, Board Office Secretariat Branch.

5. Receipt of this Memorandum should be acknowledged.

(By Order of The Chairman)

R. Narasimhan,  
Secretary.



Circular Memo. No. 50232/837/BOAB/F/U-1/98—1 (Audit Branch), dt. 31—10—1998.

**Sub :** T.N.E.B.—Revision of Pay Scales and Allowances with effect from 1—12—'96 — Revision of Pension and Pensionary benefits with effect from 1—1—96 — Payment of arrears—Crediting 50% of arrears in a separate account of employees/pensioners/family pensioners—Maintenance of Account—Instructions—Issued.

**Ref :** 1. (Per.) B.P. (FB) No. 58 (Sectt. Br.)/dt. 18—7—98.

2. (Per.) B.P. (FB) No. 59 (Sectt. Br.)/dt. 18—7—98.

3. (Per.) B.P. (Ch) No. 208 (Sectt. Br.)/dt. 18—8—98.

In the B.P. third cited among other things, the following orders were issued for payment of Pension arrears.

"From out of the net arrears arrived at 50% shall be paid immediately and the balance 50% of the arrears shall be paid to pensioners/family pensioners on or after 1—7—2003 with interest as admissible to General Provident Fund. The arrears in respect of employees retired on or after 1—12—'96 who derive fixation of pay and consequential revision of pay, pension and pensionary benefits upto 31—3—1998 shall also be regulated as detailed above."

2. In the Board Proceedings first and second cited, among other things, the following orders were issued for payment of pay revision arrears :

"Out of the net arrears arrived at, 50% of the arrears will be paid in cash along with the Salary for the month of July, 1998 and the balance 50% of the arrears will be credited to the General Provident Fund Account of the employees in a separate account. It will carry interest with effect from 1-7-1998. The accumulation in this account can be drawn on or after 1-7-2003. The same procedure will be followed in the case of those, who have retired or expired after 1-12-1996. In the case of an employee whose services will be continued on permanent basis and for whom General Provident Fund Account has not yet been opened, the amount shall be credited to the General Provident Fund Account as and when an account is opened for him.

3. In this connection, the following working instructions are issued :

**(i) Employees who had retired prior to 1-12-1996 :**

For such of those employees who had retired/died prior to 1-12-'96, the pension/family pension arrears are authorised by Board Office Audit Branch for payment through various branches of Indian Overseas Bank after deducting 50% of the arrears. The working sheets were prepared with the help of Computers and the details of impounded arrears are available in the individual print outs of the Computers. In each print out, the Pension Payment Order number is available and this number shall be treated as account number for the purpose of impounded arrears also. The said print outs shall be kept as permanent record and shall be available serial wise and also duly bound-up. Copies of arrear statements with details of impounded arrears shall be furnished to each of the pensioners/family pensioners. During 2003, the interest amount for each year shall be worked out in Audit Branch and the total amount (amount credited to account and interest for 5 years) shall be settled to the Pensioners/Family Pensioners through various Branches of Indian Overseas Bank. The Chief Internal Audit Officer/Board Office Audit Branch will take action to release the withheld amount along with interest after the specified period is over.

**(ii) Employees who have retired during the period from 1-12-'96 upto 31-3-'98 :**

For the employees who have retired during this period, the pay revision arrears were paid by the drawing officer concerned. In such cases, the Circle Officers who have maintained the General Provident Fund Cards shall continue to maintain the same General Provident Fund Cards for the purpose of Crediting the impounded Pay Revision arrears. The General Provident Fund Account number shall be treated as the Account number for the impounded pay revision arrears also. A separate register shall be maintained wherein details of arrears credited in various General Provident Fund Accounts are duly entered. The amount credited to the General Provident Fund Account shall be repaid by the said Circle Officers during 2003 after the specified period is over and after calculating interest for the withheld amount. For this purpose, application shall be made by the employees to the pay drawing officer concerned for final withdrawal of the amount after the specified period is over. Necessary entry should be made in the register maintained separately and duly attested by the pay drawing officer at the time of payment.

**(iii) Employees who are in service and who have retired on or after 1-4-1998 :**

For the employees falling under this group, the authorities who are maintaining the General Provident Fund Accounts shall credit the impounded amount of pay revision arrears separately in the General Provident Fund Account so that the amount should not be included for the purpose of Temporary Advance, Part-Final Withdrawal, 90% Payment during 1 year prior to retirement, etc. General Provident Fund Account number shall be treated as the account number for the impounded arrears also. Interest for the impounded amount shall be worked out every year and the Account Slip shall be issued every year which shall include the opening balance of impounded pay revision arrears as well as interest for the respective year. The employees shall be allowed to draw the accumulated amount after 1-7-2003 as per the existing procedure.

M. B. Pranesh,  
Chairman.

# FINANCE

## PART-III

### Finance

Circular Memo. No. SE/D/P&C/ESC/A3/F. VHF (Gl.)/D. 31/98 (Techl. Br.) dt. 29-9-98.

Sub : ElecY.—Electricity Breakdown Service—VHF Communication for FOCC Operation in important Cities—Maintenance of VHF sets—Requirement of spares Purchase of VHF spares as proprietary items under Single tender—Approval—Accorded—Regarding.

- Ref : 1. (Per.) B.P. (CH) No. 1 (Techl. Branch) dt. 3-1-97.  
2. Circular Memo. No. SE/MMI/EES/A3/D. 365/98, dt. 2-8-98.  
3. Item 5840 of Minutes of the 747th Meeting of the Board Level Tender Committee held on 1,4, 5-9-98.

In the 747th Meeting of the Board level tender committee held on 1,4,& 5-9-98, the following proposals are approved.

(i) The spares of VHF sets may be treated as proprietary items and included in the list of items communicated in Annexure III of Per B.P. (CH) No. 1 (Techl. Branch) dt. 3-1-97.

2. The Chief Engineers are empowered to exercise the monetary powers delegated in TNEB Tender Regulations 1991 (Tables III & IV) to procure spares for VHF equipments under single tender system. Therefore the item "Spares for VHF sets" may be added as item 8 to spares heading under Annexure III of B.P. cited I under reference above.

(By Order of the Chairman)

S.R. Krishnamurthy,  
Member (Generation.)



Labour—Contract Labourers working in Thermal Stations—payment of daily wages at one thirtieth of the total of the minimum of the scale of pay of Helpers plus all allowances with effect from 16-4-98—Orders issued.

(Per.) B.P. (FB) No. 28

(Administrative Branch)

Dated 6-10-1998  
Purattasi 20, Veguthanya,  
Thiruvalluvar Aandu 2029

Read :

1. Memorandum of settlement dt. 8-7-98.
2. (Permanent) B.P. (Ch) No. 159 dt. 27-7-98.
3. (Permanent) B.P. (Ch) No. 160 dt. 27-7-98.

#### Proceedings :

In pursuance of the terms of settlement on 8-7-98, it was ordered that the wages of Contract Labourers in the four Thermal Stations at Ennore, Mettur, Tuticorin and North Chennai, to pay daily wages at one thirtieth of the total of the minimum of the scale of pay of Helpers and dearness allowance admissible from 1-4-97 and the arrears may also be paid after adjusting the amount already paid in the Board proceedings cited (2).

2. The majority of the Trade Unions represented to extend the benefit of the total of the minimum of the scale of pay of Helper plus Dearness Allowance, House Rent Allowance, City Compensatory Allowance and other allowances ordered in (Permanent) B.P. (Ch) No. 160 dt. 27-7-98 to the Contract Labourers in Thermal Stations engaged through Indcoserve to the Contract Labourers other than Indcoserve.

3. After careful consideration with reference to the settlement dt. 8-7-98 and the opinion tendered by Legal Adviser, the Board directs that all the Contract Labourers working at Ennore Thermal Power Station, Mettur Thermal Power Station, Tuticorin Thermal Power Station and North Chennai Thermal Power Station be paid daily wages at one thirtieth of the total of the minimum of scale of pay of Helper plus Dearness Allowance, House Rent Allowance, City Compensatory Allowance and other allowances as admissible with effect from 16-4-98. The arrears may also be paid after adjusting the amounts already paid.

(By Order of the Board)

A.R. Sadagopan,  
Chief Engineer/Personnel.



Circular Memo. No. 89/X/DFC/Stores/AS. 1/97-3 (Accounts Branch) dt. 7-10-98

Sub : ELECTRICITY—Central Excise duty—calling of tenders for pole casting—inclusion of certain conditions in the agreement—further instructions issued.

Ref : Circular Memo. No. 89/X/DFC/Stores/AS 1/97-2 dated 21-8-97 to all CES/SES

Instructions were issued in the circular Memo. cited stipulating certain conditions to be adopted for calling tenders for manufacture of R.C.C. Poles in orders to avoid the incidence of central excise duty commitment to Board.

By introduction of these conditions, certain difficulties were expressed by the circle Superintending Engineers/Regional Chief Engineers and they requested that the existing procedure may be allowed to be continued till such time the above matter is discussed in depth and a final decision taken.

This matter was discussed in the Regional Chief Engineers meeting held on 28-04-98. The following Chief Engineers have expressed that there is no difficulty at present and there is no demand for excise duty in their Regions. 1. Villupuram 2. Trichy 3. Vellore 4. Thirunelveli 5. Chennai and 6. Madurai except in Dindigul P. S. C. yard. The demand for payment of Central Excise duty on the poles cast has been made in two regions viz. 1. Coimbatore 2. Salem.

It was discussed and decided that the existing Procedure of awarding contract on K2 agreement basis without including the cost of cement, grills issued by the Board may be allowed to be continued wherever the payment of excise duty problem has not arisen and no demand for excise duty has been made in order to reduce the incidence of excise duty to Board.

In future contract, wherever excise duty claim arises, the instructions issued in circular Memo. No. 89/X/DFC/Stores/AS-1/97-2 dated 21-08-97 have to be followed. In cases where SSI certificate holders do not come forward to take up the contract work for pole casting, it can be awarded to available L1 with reasonable rates. The rate must be inclusive of excise duty which should be shown separately. The central excise duty actually paid by the contractor alone can be reimbursed by Board on actual basis on production of excise duty payment voucher.

The other conditions in force will continue.

Frederick David  
Member (Distribution).

**Letter No. 55741/L. C. 1/97-27 (Lecal Cell) dated 8—10—98.**

**Sub : Central Excise—Excise cases of the Board—Appearance before the Excise Authorities—Payment of fees to Counsel—Further Orders—Issued.**

**Ref : 1. Lr. No. 31757/LC. 11/92-1 dt. 21—5—92.**

**2. Lr. No. 53180/LC. 1/96-1 dt. 8—8—96.**

In the reference 1st cited orders were issued prescribing the quantum of fee payable to the Board's Counsel who enter appearance before various authorities under the Central Excise and Salt Act, 1944 on behalf of the Board.

2. As it has been noticed that in many cases the appeal filed by the Board are tried together by the authorities under the said Act and disposed of by a common order as the nature of the averments are similar in almost all cases; orders were issued in the reference 2nd cited that in cases where batch of appeals are tried together and common order is passed by the authorities, the Board's Counsels shall be allowed only a single fee, treating all the batch appeal as one case.

3. In respect of the cases of Excise matters tried by the CEGAT, New Delhi; the Advocate on Record, Government of Tamil Nadu entered appearance on behalf of the Board.

4. Thiru. M. A. Krishnamoorthy, the present Advocate on Record has claimed a fee of Rs. 5,000/- for his appearance per day in respect of excise matters before CEGAT, New Delhi. The matter was examined by the Board and after considering the difficulties experienced by the Advocate, it has been decided that the Counsel will be allowed a fee of Rs. 5,000/- per day of hearing for each case,

5. It is now seen that in one case the CEGAT New Delhi tried number of cases together as the nature of the issues are similar and disposed of the same by passing a common order.

6. The question has now arisen regarding the quantum of fee payable to the Advocate on Record in such situation. It has therefore been further examined and decided that,

“only a fee of Rs. 10,000/- i. e. Rs. 5,000/- for the first case and Rs. 5,000/- for all the remaining cases, following the principle of the G.O. Ms. No. 743 (Home(Court-D) Deptt, dt. 13—5—92 + expenses fee”

Shall be allowed to the Advocate on Record, Government of Tamil Nadu, New Delhi,

7. It is therefore directed that the fee to Advocate on Record, New Delhi who entered appearance on behalf of the Board in Excise matters, shall be settled in accordance with the above decision in regard to batch cases.

8. It is further informed that in such cases the payment of fee to Advocate on Record, Government of Tamil Nadu, New Delhi/any Advocate who enter appearance on behalf of the Board, shall be sanctioned and paid by the Chief Financial Controller instead of the Superintending Engineers concerned under intimations to the Superintending Engineers concerned.

M.B. Pranesh,  
Chairman.

Circular Memo. No. 24/DFC/Budget/98 (Accounts Branch) dt. 9—10—1998.

Sub : Control of Expenditure with ref. to Budget Provisions.

Ref. : (i) This Office Lr. No. DFC/XB/Bud/FF dt. 4—4—1998.

(ii) This Office Lr. No. 18/DFC/XB/AO/A1/Proj Sch/CR 98—99/98  
dt. 20—3—98.

As per Note (1) under para 336 of TNEB Manual, provision of funds by competent authority is a condition precedent to incurring expenditure on a work or other object. Work should be taken up only when it is sanctioned by competent authority and got sanctioned in the Budget Estimate. Wherever the proposal is made in the course of a year to incur expenditure on an object for which no provision has been made in the budget, the application for sanction to the expenditure should be accompanied by re-appropriation during that year. Even sanction to any given expenditure does not become operative until funds have been allotted. The sanction of the expenditure will have to be regulated with reference to possible work that could be accommodated within the Circle's budget. Approved provisions for Capital Expenditure and Revenue Expenditure for the year 1998—99 have already been communicated in the references cited.

2. As per Govt. Order, State Public Sector Undertakings must get revised approval of Govt. when the approved cost of the Project escalates by more than 25% of the originally approved value.

3. As per TNEB Manual provision in para 515, a revised estimate must be submitted when the sanctioned estimate is likely to be exceeded by more than 5 per cent for any cause whatever, or when material developments or deviations have necessitated revised administrative approval.

4. Para 516 of TNEB Manual states that excesses over estimates should be strictly avoided and revised estimate should be prepared as soon as it is perceived that the sanctioned estimate is likely to be exceeded by more than five per cent.

5. Wherever there arises necessity for the revision of a sanctioned estimate, a detailed comparative statement showing the sanctioned and revised estimate amounts etc., with explanation in the remarks column for all excesses or savings under each Departmental Account number should accompany the detailed estimate.

6. The above instructions are reiterated for strict adherence by Project/Works executing Authorities.

7. At present in many cases expenditure is incurred on Projects/Schemes in a routine manner even though the actual expenditure has already exceeded the sanctioned estimate. Action is to be initiated by the CEs/SEs concerned at the appropriate time to get the revised estimate sanctioned by competent authorities wherever necessary.

8. Budget provision is to be made for a project or scheme only when there is a balance of unspent amount in the sanctioned estimate or revised sanctioned estimate.

9. The Deputy Financial Controller/Accounts Officers of Circles concerned are strictly instructed to exercise proper care and diligence in clearing bills and they have to maintain a separate register and entries should be made in the Register in a cumulative basis which will help the Officers concerned to monitor the progress of expenditure with reference to approved Budget provision. A material budget is to be prepared within the Budget provision available and flow of materials and payment have to be regulated within the approved budget only. While passing the bills of suppliers it is to be verified as to whether the respective bills were fully covered in the Budget provisions.

10. Repeated instructions were given to minimise the expenditure under various Revenue Expenses. Heads by periodical review and critical examination through an appropriation Register and requisition for cash must be sent for minimum actual requirement. Further availability of Budget provision need not be taken as authorisation to incur the expenditure and necessary minimum expenditure is only to be incurred under revenue head in view of tight financial condition prevailing in Board.

B.B.—4 (Oct. 98.)



However, in view of the financial constraints even now prevailing Board, the following guidelines are also issued to regulate the expenditure.

1. Every effort should be made to keep the inventory at minimum level. The quantum of materials to be procured should be fixed with reference to the actual requirement of materials for the Capital works programmed and O&M works for the year duly taking into account the materials in Stores and in the pipe line.

2. With regard to spares, the purchase of high cost spares and high volume procurement must be standardised and they should be purchased and stored centrally, so as to get the benefits of bulk purchase discount, minimum storage cost, good standardised spares and reduction in ordering and processing cost, Computerised inventory control is to be introduced and monitored in respect of high cost and high volume spares.

The receipts of the Circular Memo may please be acknowledged.

T.G. Srinivasan,  
Accounts Member



Letter No. 74904/N2/98—1, (Secretariat Branch) Dated 9—10—1998

From

Thiru R. Narasimhan, B. Sc.,  
Secretary.

To

All Chief Engineer (w.e.)

All Superintending Engineers (w.e.)

All Branches (w.e.)

Sir,

Sub : ALLOWANCES—Dearness Allowance—Enhanced rates effective from 1st July 1998 to Government employees on deputation—Orders—Communicated.

Ref : G.O. Ms. No. 580. Finance (All.) Department dated 7—10—98.

I am to enclose a copy of the Government Order cited, for regulating the Dearness Allowance to the Government. Employees on deputation with the Tamil Nadu Electricity Board, drawing the Government's revised scales of pay and allowances.

Encl. :

R. Narasimhan,  
Secretary.

Encl. :

Copy of :

## GOVERNMENT OF TAMIL NADU

## FINANCE (ALLOWANCES) DEPARTMENT

G. O. No. 580, Dated 7th October, 1998

(Vekuthanya, Purattasi 21, Thiruvalluvar Aandu.2029)

**ALLOWANCES—Dearness Allowance—Enhanced Rate of Dearness Allowance from 1st July 1998—Orders—Issued.****READ—the following papers :—**

1. G.O. Ms. No. 162, Finance (Pay Cell), dated 13th April, 1998.
2. G.O. Ms. No. 180, Finance (Allowances) dated 24th April, 1998.
3. From the Government of India, Office Memorandum F. No. 1(0)/98—E—11(B), Ministry of Finance, Department of Expenditure, New Delhi, dated 15th September, 1998.

**Order No. 580, Finance (Allowances), dated 7th October, 1998.**

In the Government Order second read above, orders were issued sanctioning revised rates of Dearness Allowance to the State Government employees as detailed below :—

Date from which payable	Rate of D.A. (Per month)
1st January 1998	16 per cent of pay

2. The Government of India have now sanctioned revised rate of Dearness Allowance to their employees with effect from 1st July 1998 as follows :—

Date from which payable	Rate of D.A. (Per month)
1st July 1998	22 per cent of pay

3. Consequent on the orders issued by Government of India in their office memorandum third read above, the Government now sanction the revised rate of Dearness Allowance in the revised scales of pay to the State Government employees as indicated below :—

Date from which payable	Revised Rate of D.A. (Per month)
1st July 1998	22 per cent of pay

4. The Government has decided that the increase in Dearness Allowance shall be paid in cash to all the employees irrespective of pay drawn by them with effect from 1st July 1998. The details of admissibility of revised Dearness Allowance for employees drawing pay at various stages are given in the Annexure to this order. In cases where the pay of Government servants fall between two pay ranges indicated in column (i) in the Annexure to this order, the revised dearness allowance shall be worked out at the percentage rates. While working out the revised dearness allowance, fraction of a rupee shall be rounded off to next higher rupee if such fraction is 50 paise and above and shall be ignored if it is less than 50 paise.

5. The Government also directs that the revised Dearness Allowance sanctioned above shall be admissible to full time employees who are at present getting Dearness Allowance and paid from contingencies at fixed monthly rates and to full time non-provincialised work-charged establishments. The revised rates of Dearness Allowance sanctioned in this order shall not be admissible to part time employees

6. The revised Dearness Allowance sanctioned in this order will apply to the teaching and non-teaching staff working in aided educational institutions and employees under local bodies. The revised Dearness Allowance will also apply to Village Assistants in Revenue Department, Noon Meal Organisers, Child Welfare Organisers and Anganwadi Workers.

7. The expenditure shall be debited to the detailed head of account '03. Dearness Allowance under the relevant sub-minor Sub-major and major heads of account.

8. The Treasury Officers/Pay and Accounts Officers are requested to make payment of the revised Dearness Allowance when bills are presented without waiting for the authorisation from the Principal Accountant-General (A.&E.) Chennai-18.

(By Order of the Governor)

P.V. Rajaraman,  
Secretary to Government.

(True Copy)

## ANNEXURE

DETAILS OF ADMISSIBILITY OF REVISED DEARNESS ALLOWANCE  
FOR EMPLOYEES IN VARIOUS PAY RANGES WITH EFFECT  
FROM 1st JULY 1998.

PAY (1)	D.A. at 22% (2)	PAY (1)	D.A. at 22% (2)	PAY (1)	D.A. at 22% (2)	PAY (1)	D.A. at 22% (2)
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
2550	561	3170	697	3730	821	4510	992
2605	573	3200	704	3790	834	4560	1003
2610	574	3215	707	3795	835	4590	1010
2650	583	3235	712	3800	836	4600	1012
2660	585	3240	713	3860	849	4625	1018
2670	587	3275	721	3875	853	4645	1022
2715	597	3280	722	3880	854	4700	1034
2720	598	3285	723	3900	858	4730	1041
2730	601	3300	726	3930	865	4750	1045
2750	605	3310	728	3950	869	4800	1056
2780	612	3345	736	3965	872	4815	1059
2790	614	3350	737	4000	880	4875	1073
2820	620	3370	741	4025	886	4900	1078
2840	625	3380	744	4030	887	4950	1089
2845	626	3410	750	4050	891	5000	1100
2850	627	3425	754	4100	902	5100	1122
2890	636	3440	757	4110	904	5125	1128
2900	638	3450	759	4135	910	5150	1133
2910	640	3455	760	4175	919	5200	1144
2960	651	3475	765	4190	922	5250	1155
2970	653	3500	770	4200	924	5300	1166
2975	655	3510	772	4220	928	5375	1183
3020	664	3520	774	4250	935	5400	1188
3030	667	3540	779	4270	939	5450	1199
3040	669	3575	787	4300	946	5500	1210
3050	671	3580	788	4305	947	5550	1221
3080	678	3590	790	4325	952	5600	1232
3090	680	3625	798	4350	957	5625	1238
3100	682	3650	803	4390	966	5675	1249
3105	683	3660	805	4400	968	5700	1254
3125	688	3710	816	4430	975	5750	1265
3140	691	3720	818	4475	985	5800	1276
3150	693	3725	820	4500	990	5850	1287

(1)	(2)	(1)	(2)	(1)	(2)	(1)	(2)
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
5875	1293	7700	1694	10975	2415	15750	3465
5900	1298	7775	1711	11025	2426	15800	3476
6000	1320	7800	1716	11300	2486	15900	3498
6025	1326	7850	1727	11575	2547	16125	3548
6050	1331	7900	1738	11625	2558	16200	3564
6100	1342	7950	1749	11850	2607	16300	3586
6125	1348	8000	1760	11950	2629	16400	3600
6150	1353	8100	1782	12000	2640	16500	3630
6200	1364	8125	1788	12125	2668	16600	3652
6250	1375	8150	1793	12275	2701	16700	3674
6300	1386	8275	1821	12375	2723	16850	3707
6350	1397	8300	1826	12400	2728	16875	3713
6375	1403	8475	1865	12600	2772	17000	3740
6450	1419	8500	1870	12675	2789	17100	3762
6500	1430	8550	1881	12750	2805	17250	3795
6550	1441	8650	1903	12925	2844	17300	3806
6625	1458	8700	1914	12950	2849	17400	3828
6650	1463	8825	1942	13125	2888	17500	3850
6700	1474	8900	1958	13225	2910	17625	3878
6725	1480	9000	1980	13250	2915	17750	3905
6750	1485	9100	2002	13500	2970	17800	3916
6800	1496	9300	2046	13575	2987	17900	3938
6875	1513	9375	2063	13775	3031	18000	3960
6900	1518	9500	2090	13875	3053	18200	4004
6950	1529	9650	2123	13900	3058	18300	4026
7000	1540	9700	2134	14050	3091	18400	4048
7050	1551	9900	2178	14225	3130	18600	4092
7075	1557	9925	2184	14250	3135	18650	4103
7100	1562	10000	2200	14300	3146	18900	4158
7200	1584	10100	2222	14550	3201	19100	4202
7250	1595	10200	2244	14625	3218	19400	4268
7300	1606	10300	2266	14700	3234	19550	4301
7350	1617	10325	2272	14875	3273	19900	4378
7400	1628	10475	2305	15000	3300	20000	4400
7425	1634	10500	2310	15100	3322	20400	4488
7500	1650	10650	2343	15200	3344	20900	4598
7550	1661	10700	2354	15375	3383	21400	4708
7600	1672	10750	2365	15400	3388	21900	4818
7650	1683	10900	2398	15500	3410		

**BONUS AND EX-GRATIA - Tamil Nadu Electricity Board - Bonus and Ex-gratia to workmen of Tamil Nadu Electricity Board for 1997-98 - Orders - Issued.**

(Permanent) B.P. (Ch) No.250

(SECRETARIAT BRANCH)

Dated 9th October, 1998  
Purattasi 23, Veguthaanya,  
Thiruvalluvar Aandu 2029.

Read:

1. Permanent B.P. (FB) No.58 (SB) dated. 18.7.98.
2. Govt. Letter (Ms) No.142, Energy, dated 8.10.98.

**PROCEEDINGS:**

The quantum of Bonus and ex-gratia payable for the accounting year 1997-98 to the Workmen of the Tamil Nadu Electricity Board covered by the Wage Revision Orders issued in the B.P. first cited has been discussed with the representatives of the Unions of employees.

2. The Tamil Nadu Electricity Board, after due consideration, hereby directs that for the accounting year 1997-98, the workmen of the Board covered by the Wage Revision Orders referred to in the B.P. first cited be paid a Bonus calculated at the rate of 8.33% of the salary or wage earned by them during the said accounting year, subject to and in accordance with the provisions of the payment of Bonus Act, 1965 as amended upto-date.

3. The Workmen of the Board (monthly paid and full-time workmen paid from contingencies) Helper (Trainees) Office Helper (Trainees) appointed on consolidated salary and also the workmen of the State Government, Central Government and other organisations who had worked on deputation in the Board during the accounting year 1997-98 drawing a salary or wage, including those drawing pay exceeding Rs.3,500/- per month, will be eligible for the Bonus sanctioned in para 2 above.

4. The Board, with the concurrence of the Government of Tamil Nadu, also directs that the workmen of the Board covered by the Wage Revision Orders issued in the B.P. first cited and the deputationists entitled to get bonus with reference to the orders in paras 2 and 3 above, shall also be paid an Ex-gratia at the rate of 11.67% of the salary or wage earned by them, during the accounting year 1997-98.

5. Where the salary or wage of a workmen entitled to Bonus and Ex-gratia exceeds Rs.2,500/- (Rupees Two Thousand and Five Hundred only) per mensem, the Bonus and Ex-gratia payable to such employees shall be calculated as if his salary or wage is Rs. 2,500/- (Rupees Two Thousand and Five Hundred only).

6. Salary or wage for the purpose of payment of Bonus and Ex-gratia will include only the following:-

- (a) Basic pay - Leave salary
- (b) All classes of special pay (including shorthand and typewriting special pay)
- (c) Personal pay
- (d) Additional pay for additional charge
- (e) Additional days wage paid for work on National Holidays and Festival holidays.
- (f) Dearness allowance
- (g) Personal compensatory allowance given for protecting loss of pay; and
- (h) Deputation allowance

The term 'Salary' or 'Wage' will not include Interim Relief, over-time pay and allowances and will not include any pay and allowances other than those mentioned from (a) to (h) above. Salary or Wage for the leave surrendered by an employee during 1997-98 should not be taken into account for computation of Bonus.

7. All the workmen who had worked in the establishment for not less than thirty working days in the accounting year 1997-98 are entitled to the payment of Bonus and Ex-gratia.

8. The maximum Ex-gratia amount payable shall be Rs.3501/- (Rupees Three Thousand Five Hundred and one only) and the minimum shall be Rs. 1350/- (Rupees One Thousand Three Hundred and Fifty only) and this is payable if the workman has worked for the full year. This Ex-gratia will be reduced if a workman has not worked on all the working days in the accounting year 1997-98 on the analogy of the provisions under Section 13 of the payment of Bonus Act. The maximum of Bonus and Ex-gratia payable to an employee shall not exceed Rs.6,000/- (Rupees Six Thousand only) for the full year.

9. (i) In respect of such of those workmen for whom Ex-gratia amount calculated on their earnings at 11.67% of salary for the full year works out to less than Rs.1350/- the Ex-gratia amount of Rs.1350/- (Rupees One Thousand Three Hundred and Fifty only) shall be paid.

(ii) In respect of those for whom the Ex-gratia amount worked out at 11.67% of salary for the period they had worked, was less than Rs. 1350/- the pro-rata Ex-gratia amount as shown in the Table below shall be paid:

Completed Service in months (1)	Pro-rata Ex-gratia amount payable on the basis of Rs.1350/- for the full year. (2)
11 months	1238/-
10 months	1125/-
9 months	1013/-
8 months	900/-
7 months	788/-
6 months	675/-
5 months	563/-
4 months	450/-
3 months	338/-
2 months	225/-
1 month	113/-

(iii) In respect of such of those workmen for whom the pro-rata Ex-gratia amount calculated at 11.67% works out to more than the amount mentioned in the Table above, on actual basis, such higher amount shall be paid.

10. The Board also directs that the workmen, who are under suspension but were on duty during the accounting year 1997-98 also be paid Bonus and Ex-gratia for the year 1997-98 subject to the conditions mentioned above.

11. If during any part of the accounting year 1997-98, workmen covered by the Wage Revision Order referred to in the B.P. first cited is promoted to officer category whose pay scale is defined with reference to Permanent B.P. (FB) No. 59 (SB) dated 18.7.98 shall also be paid the Bonus and Ex-gratia in a proportionate manner for the period they had worked in workmen category.

12. The workers covered by this order first cited, who had worked in the accounting year 1997-98 fully or partly but had Retired/Died subsequently shall be paid the Bonus and Ex-gratia.

13. The Expenditure on the payment of Bonus shall be debitable to "Tamil Nadu Electricity Board Funds - Revenue Expenses - Account No. 75.501 and the Expenditure on the payment of Ex-gratia shall be Debitable to Account No.75.502."

14. These orders are applicable only in the cases of workmen and others covered under the wage settlement. They do not apply to officers and other employees not covered under the Wage Settlement.

15. The Tamil Nadu Electricity Board also directs that the Bonus and Ex-gratia payment for the year 1997-98 should be disbursed to all the eligible employees on 14th of October 1998.

(By order of the Chairman)

R. Narasimhan,  
Secretary.

\*\*\*

**SPECIAL ADHOC BONUS - Tamil Nadu Electricity Board - Special Adhoc Bonus and Recoverable Adhoc festival advance to officers for 1997 - 98 - Sanction - Orders - Issued.**

Permanent B.P. (Ch) No. 251

(SECRETARIAT BRANCH)

Dated 9th October, 1998

Puratasi 23rd, Veguthaanya  
Thiruvalluvar Aandu, 2029.

Read:

1. (Permanent) B.P. (FB) No.59 (Sectt.) dated 18.7.1998.
2. (Permanent) B.P. (Ch) No.250 (Sectt.) dated 9.10.1998.

**PROCEEDINGS:**

The Tamil Nadu Electricity Board, with the concurrence of the Government of Tamil Nadu, sanctions a Special Adhoc Bonus of Rs.925/- (Rupees Nine Hundred and Twenty five only) to the Class I and Class II Officers of the Board covered by the officers Pay Revision Orders issued in the B.P. first cited. The Board also sanctions the payment of a recoverable Adhoc Festival Advance of Rs.1575/- (Rupees One Thousand Five Hundred and Seventy Five only) to the above officers. This order will be applicable only to the Officers who are not granted any Bonus or Ex-gratia for the year 1997-98 with reference to the orders issued in reference second cited. The advance of Rs.1575/- will be recoverable in ten equal monthly instalments from the pay for the month of November 1998 payable in December 1998. The receipt of the said advance is optional for the Officers of the Board.

2. A deputationist, in the Officer's category from the Tamil Nadu Electricity Board and working in the Government or other organisation, who but for his deputation would be eligible for special Adhoc Bonus and Adhoc Festival Advance and who is not in receipt of any bonus and or Ex-gratia from the organisation to which he is deputed, is also eligible for the Special Adhoc Bonus and Adhoc Festival Advance sanctioned in this order, to be paid from the organisation to which he is deputed. The officers on deputation from State Government, who are not in receipt of Bonus and Special Adhoc Bonus during 1998 may be allowed the benefit of Special Adhoc Bonus later during Pongal 1999 as and when orders are issued by the Government in this regard. In case of the officers who had worked only for part of the year 1997-98, the Special Adhoc Bonus and Adhoc Festival Advance to be paid shall be proportionately reduced.

3. The expenditure on the payment of Special Adhoc Bonus is debitable to "Tamil Nadu Electricity Board funds - Revenue expenses - Account No.75-502" and the expenditure on the payment of Adhoc Festival Advance shall be debited to "Tamil Nadu Electricity Board Funds - Revenue expenses - Account No.27-203".

4. The Tamil Nadu Electricity Board also directs that Special Adhoc Bonus and recoverable Adhoc Festival Advance should be disbursed to all the eligible officers on 14th of October 1998.

(By Order of the Chairman)

R.Narasimhan,  
Secretary.



Memorandum (Per) No.60000-C3/98-20 (Secretariat Branch) Dated the 12th October, 1998

Sub: Tamil Nadu Electricity Board - Payment of ex-gratia  
to part-time workers for 1997-98 - Orders - issued.  
Ref: (Per) B.P. (Ch) No.250, (Sectt.) dated 9.10.98.

In continuation of the Board's Proceedings cited, it is hereby ordered that the part-time contingent workers who were in service during 1997-98 in the Board be paid an ex-gratia of Rs.300/- (Rupees three hundred only). The payment shall be made to all eligible part-time workers on 14.10.1998 subject to fulfilment of conditions ordered in the Board's Proceedings cited.

(By Order of the Chairman)

R.Narasimhan,  
Secretary.

\*\*\*

Allowances - Dearness Allowance to the employees of the Tamil Nadu Electricity Board - Enhanced rates effective from 1st July '98- Orders - Issued.

(Permanent) B.P. (Ch.) No. 253, (Secretariat Branch) Dated 12th October 1998,  
Purattasi 26, Vekuthanya,  
Thiruvalluvar Aandu 2029.  
Read:

1. (Per.) B.P. (FB) No.58, (SB) Dated 18-7-1998.
2. (Per.) B.P. (FB) No.59, (SB) Dated 18-7-1998
3. (Per.) B.P. (CH) No.124, (SB) Dated 2-5-1998
4. G.O.Ms.No.580, Finance (Allowances) Department, dated 7-10-1998

**Proceedings:**

In pursuance of the orders in para 3 (ii) (a) of (Per.) B.P. (FB) No.58, (Secretariat Branch) Dated 18-7-98 and paragraph I (ii) (a) of (Per.) B.P. (FB) No.59, (Secretariat Branch), Dated 18-7-98, the Tamil Nadu Electricity Board has considered the question of revision of the rates of Dearness Allowance payable to the employees of the Board with effect from 1st July 1998.

2. Following the orders of the Government of Tamil Nadu in the reference fourth read above, the Tamil Nadu Electricity Board now sanctions revised rate of Dearness Allowance to Board employees with effect from 1 st July 1998 as follows:-

Date from which payable	Rate of Dearness Allowance (per month).
1st July 1998	22 per cent of pay.

3. The Board has decided that the increase in Dearness Allowance shall be paid in cash to all the employees irrespective of pay drawn by them with effect from 1st July 1998. The details of admissibility of revised Dearness Allowance for employees drawing pay at various stages are given in the Annexure to this order.

4. For the purpose of calculation of revised Dearness Allowance, the basic pay including personal pay, if any shall be taken into account. In cases, where the pay plus personal pay of employees fall between the two pay ranges indicated in Column (1) in the Annexure to this order, the revised rates shall be worked out at the specified percentage rates. The revised Dearness Allowance shall be rounded to the nearest rupee.

5. Receipt of this order should be acknowledged.

(By Order of the Chairman)

R.Narasimhan,  
Secretary.

ANNEXUREDETAILS OF ADMISSIBILITY OF REVISED DEARNESS ALLOWANCE FOR  
EMPLOYEES IN VARIOUS PAY RANGES WITH EFFECT FROM 1st JULY 1998.

Pay	Dearness Allowance with effect from 1st July '98	Pay	Dearness Allowance with effect from 1st July '98	Pay	Dearness Allowance with effect from 1st July '98	Pay	Dearness Allowance with effect from 1st July '98
(1)	(2)	(1)	(2)	(1)	(2)	(1)	(2)
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
3050	671	4370	961	5370	1181	6400	1408
3125	688	4430	975	5445	1198	6410	1410
3200	704	4450	979	5470	1203	6435	1416
3275	721	4455	980	5490	1208	6450	1419
3350	737	4460	981	5500	1210	6475	1425
3370	741	4470	983	5555	1222	6530	1437
3425	754	4510	992	5570	1225	6540	1439
3470	763	4565	1004	5600	1232	6650	1463
3500	770	4570	1005	5620	1236	6660	1465
3570	785	4580	1008	5630	1239	6670	1467
3575	787	4590	1010	5665	1246	6790	1494
3650	803	4670	1027	5670	1247	6800	1496
3670	807	4675	1029	5750	1265	6825	1502
3725	820	4710	1036	5760	1267	6850	1507
3770	829	4720	1038	5770	1269	6920	1522
3795	835	4770	1049	5775	1271	6930	1525
3800	836	4785	1053	5850	1287	6990	1538
3870	851	4840	1065	5880	1294	7000	1540
3875	853	4850	1067	5885	1295	7050	1551
3905	859	4870	1071	5890	1296	7060	1553
3950	869	4895	1077	5950	1309	7175	1579
3970	873	4970	1093	5995	1319	7180	1580
4015	883	4980	1096	6010	1322	7215	1587
4030	887	5005	1101	6020	1324	7225	1590
4070	895	5070	1115	6050	1331	7250	1595
4110	904	5100	1122	6105	1343	7310	1608
4125	908	5110	1124	6125	1348	7350	1617
4170	917	5115	1125	6140	1351	7440	1637
4190	922	5170	1137	6150	1353	7450	1639
4200	924	5225	1150	6215	1367	7525	1656
4235	932	5230	1151	6250	1375	7570	1665
4270	939	5240	1153	6270	1379	7665	1686
4330	953	5270	1159	6280	1382	7675	1689
4345	956	5335	1174	6300	1386	7690	1692
4350	957	5360	1179	6325	1392	7700	1694

(1)	(2)	(1)	(2)	(1)	(2)	(1)	(2)
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
7850	1727	9650	2123	11850	2607	14850	3267
7875	1733	9690	2132	11900	2618	14900	3278
7890	1736	9700	2134	11950	2629	14975	3295
7900	1738	9750	2145	11975	2635	15100	3322
8000	1760	9800	2156	12050	2651	15200	3344
8050	1771	9850	2167	12125	2668	15275	3361
8075	1777	9875	2173	12175	2679	15500	3410
8100	1782	9915	2181	12200	2684	15525	3416
8115	1785	9925	2184	12225	2690	15550	3421
8125	1788	10025	2206	12275	2701	15575	3427
8225	1810	10100	2222	12400	2728	15800	3476
8250	1815	10150	2233	12500	2750	15900	3498
8275	1821	10175	2239	12575	2767	15950	3509
8340	1835	10200	2244	12675	2789	16250	3575
8350	1837	10300	2266	12750	2805	16375	3603
8375	1843	10375	2283	12775	2811	16600	3652
8400	1848	10400	2288	12800	2816	16800	3696
8450	1859	10475	2305	12875	2833	16950	3729
8550	1881	10575	2327	12950	2849	17225	3790
8565	1884	10600	2332	13050	2871	17300	3806
8575	1887	10700	2354	13100	2882	17600	3872
8650	1903	10750	2365	13175	2899	17650	3883
8750	1925	10775	2371	13225	2918	18000	3960
8790	1934	10825	2382	13325	2922	18075	3977
8800	1936	10850	2387	13400	2948	18100	3982
8825	1942	11000	2420	13450	2959	18350	4037
8925	1964	11025	2426	13475	2965	18500	4070
9015	1983	11050	2431	13500	2970	18600	4092
9025	1986	11075	2437	13600	2992	18925	4164
9050	1991	11125	2448	13700	3014	19100	4202
9100	2002	11275	2481	13775	3031	19350	4257
9200	2024	11300	2486	13800	3036	19600	4312
9240	2033	11350	2497	13875	3053	19775	4351
9250	2035	11375	2503	14000	3080	20100	4422
9275	2041	11400	2508	14075	3097	20600	4532
9375	2063	11500	2530	14150	3113	21100	4642
9450	2079	11575	2547	14300	3146	21600	4752
9465	2082	11600	2552	14375	3163	22100	4862
9475	2085	11675	2569	14500	3190		
9500	2090	11700	2574	14600	3212		
9575	2107	11725	2588	14675	3229		

Memo No. 102333/1606/BOAB/IR 1 (1)/98—1, (Administrative Branch) dt. 12—10—98

Sub : Payment of Ex-gratia of Rs. 300/- to Contract Labourers working in Thermal Stations, Basin Bridge and Narimanam Gas Turbine and regular Contract Labourers in Distribution Circles and other areas for the year 1997—98.

The Chief Engineers and Superintending Engineers of Thermal Stations including Basin Bridge Gas Turbine Project & Narimanam Gas Turbine and Distribution Circles and other areas are informed that the Contract Labourers in all the Thermal Stations including Basin Bridge Gas Turbine Project & Narimanam Gas Turbine Schemes and the regular Contract Labourers in Distribution Circles and other areas who have been paid ex-gratia for 1996—97 and engaged during 1997—98 also will be paid Ex-gratia of Rs. 300/- (Rupees three hundred only) on 15—10—98. They are requested to send a statement showing the names of the Contract Labourers, Date of Birth, total years of service as on 31—3—98 and place in which they are working while making payment.

(By Order of the Chairman)

A. R. Sadagopan,  
Chief Engineer/Personnel.

Memorandum No. 60000/C3/98—21 (Secretariat Branch) dated 17th October 1998.

Sub : BONUS AND EX-GRATIA—Tamil Nadu Electricity Board—Bonus and Ex-gratia to workmen of Tamil Nadu Electricity Board for 1997—98.  
Orders Erratum—Issued.

Ref : (Permanent) B. P. (Ch) No. 250 (SB) dt. 9—10—98.

It has been brought to notice that para 14 of the Board's Proceedings cited is inconsistent with para 3 cited. Accordingly the following erratum is issued to the Board's Proceedings cited :

#### ERRATUM

Para 14 of (Permanent) Board's Proceeding (Chairman) No.250 (SB) dated 9—10—98 shall be deleted and the existing para 15 renumbered as para 14.

(By Order of the Chairman)

R. Narasimhan,  
Secretary.

Memo. (Per.) No. 52571/E2/98—3 (Secretariat Branch) Dated the 24th October '98.

Sub : Loans and Advances—Technical Education Loan—Sanction accorded based on pre-revised fee structure—Revised sanction order—General Instructions—Issued.

It has come to the notice of the Board that some of the sanctioning authorities have sanctioned Technical Education Loan to their employees based on the pre-revised fee structure because of non-receipt of Board's Memo. 81843/E2/97-3, dated 9—3—98 wherein the revised fee structure for the academic year 1997-98 was communicated. But the loanees have requested to revise the sanction based on the revised fee structure as per above Board's Memo. The sanctioning authorities have requested clarification on the above.

2. It is hereby ordered that hereafter as and when the revised rates of fee structure is announced by the Government and adopted by the Board, in respect of professional course/medical courses, the same may be sanctioned to the employees without seeking any clarification from the Board Office Secretariat Branch.

3. It is also instructed that in respect of cases where formal sanctions have already been issued based on the prerevised fee structure for the year 1997-98, the difference in amount may be disbursed to the employees from 1998-99, Budget allocation as a "Special Case"

4. Receipt of the above Memo. may be acknowledged.

R. Narasimhan,  
Secretary.

# TECHNICAL

## Technical

### PART-IV

From

Shiru M. Ramalingam, B.E.,  
Superintending Engineer,  
Industrial Energy Management Cell,  
800, Anna Salai, Chennai-2.

To

All Chief Engineers/Distribution/Regions.

All Superintending Engineers/Elecy. Distn. Circles.

Lr. No. SE/IEMC/EE. 1/AE. 1/F. CPP/CR. 688/D. 2057/98 (Technical Branch) Dated 18-9-98.

Sir,

Sub : Electricity—Policy on Captive Power Generation—Amendment issued—Regarding.

- Ref : 1. G.O. (Ms) No. 48, (Energy) dated 22-4-98.  
2. Government letter No. 4020/A1/98-3, (Energy) dated 22-5-98.  
3. Government letter No. 6551/A1/98-3, dated 25-8-98.

In continuation of the G.O. cited first and Government letter cited second, a copy of the Government letter cited third in which amendments are issued to the Policy on Captive Power generation approved in Government Order first cited, is enclosed for further action and guidance.

Encl. : As above.

M. Ramalingam,  
Superintending Engineer,  
Industrial Energy Management Cell.

GOVERNMENT OF TAMIL NADU

Secretariat,  
Chennai-9.

Letter No. 6551/A1/98-3, dated 25-8-98.

From

Thiru Lal Rawna Sailo, I.A.S.,  
Secretary to Government,  
Energy Department.

To

The Chairman,  
Tamil Nadu Electricity Board,  
Chennai-2.

Sir,

Sub : ELECTRICITY—Policy on Captive Power Generation—Amendment—Issued.

- Ref : 1. G. O. Ms. No. 48, Energy, dt. 22-4-98.  
2. Govt. Lr. No. 4020/A1/898-3, Energy, dt. 22-5-98.  
3. From the Chairman, Tamil Nadu Electricity Board,  
Lr. No. SE/IEMC/EE. 1/AE. 1/FCPP/D. 1763/98 CR. dt. 3-8-98.

I am directed to state that the following further Amendments are issued to the Policy on Captive Power Generations approved in Government Order first cited.

### Amendments

1. The existing para 9 (a) (i) in the Appendix to the Government Order may be substituted by the following :

“(i) If the balance energy is only for wheeling, the export meter will be at Captive Power Generation end. If the balance energy is partly for wheeling and partly for sale to Tamil Nadu Electricity Board, then the Captive Power Plant Owner may opt to have the Export meter either at Tamil Nadu Electricity Board’s receiving end or at Captive Power Generation end.”

2. The existing para ii (v), (vi) and (vii) may be deleted and the following may be substituted as para 11 (v).

“(v) The rate for firm power for the year 1998—99 will be Rs. 2.25 (Rupees two and paise twenty five only). For the next 9 years there will be an increase of 5% (five percent) every year on the previous year rate. From 1—4—2008, the rate will be fixed after review.”

3. The last sentence in the existing para 12 (ii) (a) may be substituted by the following :

“If the total power sold during the year is below the annual commitment, the rate for infirm power will be charged in the same proportion of the shortfall in the units supplied as the proportion of shortfall in the commitment.

**EXAMPLE :**

Committed power	:	100 Units
Supplied power	:	90 Units
Shortfall in commitment	:	10%

Out of 90 units supplied, only 10% of 90 units (i.e. 9 units) will be billed as infirm power and the balance (81 units) as firm power. Any consequent adjustment that may be necessary, shall be made in the bills for the month of March and, if necessary, in subsequent months.”

Copy to :

The Member (Distribution), TNEB, Chennai-2.

Yours faithfully,  
Sd/- x x  
For Secretary to Government.

(True Copy)



Memo. No. SE/RE & I (D)/RE2/D/F. St. Lt/D. No. 1485/98 (Technical Branch) dt. 25—9—98.

Sub : Provision of street light—Over and above the target fixed by Head Quarters —to be energised under DCW head—Reg.

Ref : SE / Karur EDC / Lr. No. SE/KEDC / KRR / AEE/G1/DM/St. Lt/C. 177 / 98, date 7—9—98.

A question has been arisen whether the street lights over and above target fixed by Head Quarters for local bodies can be energised by collecting the average cost or under DCW head.

After careful consideration of the subject the following instructions are issued.

The requirement of street lights indicated by Secretary/MA & WS and as well as Secretary R.D. Dept to this office shall be treated as TARGET for STREET LIGHTS. For this targetted street lights, the rates will be communicated after finalisation with the Govt.

Over and above this, the street lights required by local bodies (urban and rural villages) shall be energised under DCW head based on the payment of actual cost.

These street lights for which the applications in complete shape and the estimate amount received, must be energised within 60 days from the date of payment. The energisation details (ie.) amount received, No. of street lights for which applications pending at the end of the month etc. may be shown separately in the 20 Point return under DCW head.

Frederick David,  
Member (Distribution).

Tamil Nadu Electricity Board—Internet connection for Inspector General of Police/Vigilance—Orders—Issued.

(Permanent) B.P. (Ch) No. 197

(Tech. Branch)

Dated 15th Oct. 1998.

Purattasi 29, Veguthanya, Aandu,  
Thiruvalluvar Aandu 2029.

**Proceedings :**

1. The Internet contains a lot of useful information on diverse topics of interest to the Board. The information available will be of valuable assistance to Inspector General of Police/Vigilance to monitor the current trends and practices in the prevention of power theft adopted by other Electricity Boards as well as utilities outside the country. Inspector General of Police/Vigilance also requires a separate and confidential E-Mail Account for corresponding with important agencies.

2. It was therefore proposed to open an internet account for the Inspector General of Police/Vigilance at a recurring cost of Rs. 3500/- (Rupees three thousand five hundred only) for every 100 hours of internet usage.

3. The Tamil Nadu Electricity Board after careful consideration, accords approval for availing internet access under TCP/IP account through VSNL Gateway at a total recurring cost of Rs. 3500/- for every 100 hours of usage, to be paid in advance, for exclusive use of Inspector General of Police/Vigilance.

(By Order of the Chairman)

E.C. Arunachalam,  
Chief Engineer/Planning.



Electricity—Periyar—Vaigai Barrage I Hydro Electric Power Project (Vairavanar Barrage 2 x 3.3 MW)—Power evacuation transmission system—Administrative approval for DCW (works)—Accorded.

Per. B.P. (FB) No. 180

(Technical Branch)

Dated 21—10—1998

Iypasi 4, Vegudhanya,  
Thiruvalluvar Aandu 2029.

- READ : (1) The minutes of 800th meeting of the Board held on  
28—9—1998 (item No. 8).  
(2) G.O. No. (Ms) 39, dt. 16—2—1995.

**Proceedings :**

1. The Tamil Nadu Electricity Board approves the proposal of Chief Engineer/Planning for the transmission system for the power evacuation of Periyar—Vaigai Barrage—I Hydro Electric Power Project (Vairavanar Barrage 2 x 3.3 MW) to be setup by M/s. Silical Industries Ltd., Coimbatore at an estimated cost of Rs. 81.54 lakhs (Gross & Nett) on DCW (works to be executed under company's cost.)

The detailed estimate is annexed to these proceedings.

2. The expenditure is chargeable to Tamil Nadu Electricity Board funds - capital expenditure A/c No. 14.696.

3. The Board will exercise the powers of the Telegraph Authority under provisions of section 42 of the electricity (Supply) Act, 1948 and shall not be bound by the provisions of section 12 to 16, 18 and 19 of the Indian Electricity Act 1910.

4. The works are to be taken up for execution after collecting the estimated cost of Rs. 81.54 lakhs from M/s. Silical Industries Ltd., Coimbatore and after ensuring provision for the works in the budget.

(By Order of the Board)

- Encl. : 1. Report  
2. Detailed Estimate

E. C. Arunachalam,  
Chief Engineer/Planning.

To  
The Chief Engineer/Distribution/Madurai and others.

## REPORT

The proposal is for the transmission system for power evacuation of Periyar—Vaigai Barrage—I Hydro Electric Power Project (Vairavanar Barrage 2 x 3.3 MW) to be set up by M/s. Silical Industries Ltd., Coimbatore at an estimated cost of Rs. 81.54 lakhs (Gross & Nett) on DCW (works to be executed under company's cost). The Works were entrusted to M/s. Silical Industries Ltd., Coimbatore in the G. O. No. (Ms.) 39 dt. 16-02-1995 to develop as captive power plant.

The transmission system for evacuation of Power from this project has to be executed by Board under DCW. The proposal for the evacuation of power is detailed below:

1. Erection of two 22 KV SC lines with Raccoon Conductor from Vairavanar Barrage to Vannathiparai over a route length of 10 Km.

Extension of 2 Nos. 22 KV bay at Vannathiparai 119/22 KV substation.

Sd/—

Executive Engineer/Distribution Planning.

## TRANSMISSION SYSTEM OF PERIYAR VAIGAI BARRAGE I

## ABSTRACT ESTIMATE

Sl. No.	Description	Qty	Rate	Per	Amount Rs. lakhs.
1.	Two separate 22 KV. line on SC tower with Raccoon conductor.	20	1.84	km.	36.80
2.	Extension of 22 KV. bay at Vannathiparai 110/22 KV. SS	2 nos.	22.37	no	44.74
			Total		81.54

## ESTIMATION FOR 22 KV BAY EXTENSION AT VANNATHIPARAI 110/22 KV SS

Sl. No.	Description	Qty	Rate	Per	Amount Rs. in lakhs
1.	22 KV SF 6 Circuit Breaker	2	3.09	E	6.18
2.	22 KV Current Transformer	6	0.15	E	0.90
3.	22 KV AB Switch	4	0.11	E	0.44
4.	22 KV Lightning Arresters (Line Type)	6	0.06	E	0.36
5.	Relay, Metering and Control panel	1	2.134	set	2.13
6.	Structures			LS	1.68
7.	Sub-Total				11.69
8.	Control Cable			LS	0.80
9.	Busbar, Insulator and hardware				1.00
10.	Foundation material for equipment				0.80
11.	Spares at 3 %				0.43
12.	Cost of equipments and materials				14.72
13.	Erection charges 10% on item 12				1.47
14.	Transportation (5%) Insurance (1%) General/Inter State Sales Tax (4%) Total 10% on item 12				1.47
15.	Contingencies 5% on item 12				0.74
16.	Cost of material and labour				18.40
17.	Establishment and General Charges as per BP (FB) No. 84 dt 10-4-92 For DCW works				3.97
			Total cost		22.37

Sd/- x x x x x

Executive Engineer/Distrn. Planning.



**EXTENTION OF 1KM OF 22KV LINE WITH 714.09 MM ACSR AT 60M SPAN  
ON 8.00 RCC POLES, 140KG. WORKING LOAD AND 75 KG/M2 WIND PRESSURE**

Quantity	Description	Rate	Per	Amount
18 Nos.	8.00 M RCC Pole	1120	E	20160
18 Nos.	Base Plates	26	E	468
18 Nos.	Back Clamps	20	E	360
16 Nos.	1373 MM ('4-6') Cross Arm	435	E	6960
16 Nos.	H.T. Top insulator with pin	95	E	1520
48 Nos.	22 KV pin insulators with pin	120	E	5760
6 sets	22 KV strait sets	148	Set	888
1 set	D.P. Cross arm 10 centre	1075	E	1075
1 set	Cross bracing set 10 centre	1457	Set	1457
3.06 Kms.	7/4.09 mm ACSR	28779	KM	88064
8 sets	Stay set complete	325	Set	2600
8 Nos.	Guy Insulators	7	E	56
3 Loc.	Concreting	450	Loc	1350
18 Loc.	Earthing (Coil)	65	Loc	1170
18 Loc.	Bolts, Nuts, Binding wire etc.	95	Loc	1710
	Cost of Materials			133598
	Contingencies 5 %			6680
	Storage 3%			4008
	Labour as per Statement A (1)			9311
	Transport as per Statement B			960
	Estt & Supervision charges 22% on material cost			29392
			<b>Total</b>	<b>183948</b>

Sd./ x x x x x x  
Executive Engineer/Dist. Planning.



**Tamil Nadu Electricity Board—Hydro Projects—Small/Mini/Micro Hydro Projects—Policy on works to be executed by TNEB/Development by Private Promoters—Revised orders issued.**

(Permanent) B.P. (FB) No. 185

(Technical Branch)

Dated : 23—10—98  
Iyppasi 6, Vegudanya Aandu,  
Thiruvalluvar Aandu 2029.

Read :

Item No. 3 of the extract of the minutes of 801st Board meeting held on 8—10—98.

**Proceedings :**

The Tamil Nadu Electricity Board after detailed deliberations accorded approval for the following :

- (a) Small/Mini/Micro Hydel Schemes not exceeding installed capacity of 15 MW may be entrusted to private developers through competitive bidding.
- (b) Only Hydel Projects of capacity higher than 15MW whose unit cost of generation will not exceed Rs. 3/- may be taken up by the Board itself for execution and
- (c) For other projects like Diesel, Gas etc. the same policy of entrusting the projects having installed capacity not exceeding 15MW to Private developers may be adopted.

(By Order of the Board)

P. Sulochana,  
Chief Engineer/Civil Designs.

**Electricity—Unauthorised additional load within the sanctioned demand in the existing H.T. services utilised for same purpose—not to be treated as Violation as per Clause 31.02 of Terms and Conditions of Supply of Electricity—Clarification—Issued.**

(Per.) B. P. (Ch) No. 203

(Technical Branch)

Dated 23—10—1998  
Iyppasi 6, Veghudanya,  
Thiruvalluvar Aandu 2029.

Read :

Permanent B.P. (FB) No. 110, Dated 29—5—97.

**Proceedings :**

It has come to notice that APTS have inspected some of the H.T. industries and found unauthorised additional load connected in these services and treated them as Violation as per Clause 31.02 of Terms and Conditions of Supply of Electricity. Number of representations are being received from such H.T. consumers, stating that they have not extended the supply either other purposes or other new plant, but they have only connected additional load in their services but within their sanctioned demand for the same purpose for which the existing service is being utilised and hence requested not to levy compensation charges in such cases.

After careful consideration of the above, the following clarification is issued :—

The word "expansion" in Clause 31.02 of Terms and Conditions of Supply of Electricity means extension of supply either to other purpose (e.g. for construction purpose) or other separate expansion/New unit in a separate building.

Hence, the additional loads connected in the existing service in the same building in the same premises for the same purpose need not be considered as "expansion" and hence levy of compensation charges as per Clause 31.02 of Terms and Conditions of Supply of Electricity will not arise. However, H.T. consumers are entitled to connect additional loads in their existing services only with the prior approval of the Board. For such cases of connecting additional loads without prior approval of the Board, action has to be taken as per Clause 22.01 of Terms and Conditions of Supply of Electricity and no compensation charges need be levied.

(By Order of the Chairman)

Frederick David,  
Member (Distribution).



Memo. No. SE/RE&I (D)/RE2/D/F. Jeevandhara/D. No. 1566/98, (Techl. Br.) dt. 28—10—98.

Sub : Energisation of Jeevandhara Wells for SC/ST farmers—Digging of wells under JVVT scheme entrusted to ASSEFA PLAN—Effecting supply under priority—Regarding.

Ref : 1. CE/D/Madurai Region Lr. No. CE/D/MDU/EEE/T. 401/R. 21218/98, Dt. 5—10—98.

2. G.O. Ms. No. 151 AD&TW (MEC) dt. 5—7—93.

Based on CE's/D/Madurai Region letter cited (1) above, the following instruction is issued.

If the Jeevandhara wells of SC/ST farmers under JVVT scheme were executed by ASSEFA PLAN and if it is certified and recommended by the concerned Project Officer for SC/ST farmers, then those wells can be energised overriding priority as being done hitherto but as per seniority in Jeevandhara category. Agencies who are involved in digging the well do not matter.

Frederick David,  
Member (Distribution).

Consultancy services for establishment of 2 X 500 MW Thermal Power Station at Ennore Chennai-57. feasibility study, preparation of feasibility report and detailed project report—approval for award of contract.

Permanent B.P. (F.B.) No. 194

(Technical Branch)

Dated 20-10-1998.

Iyppasi 13, Vegudanya,  
Thiruvalluvar Aandu 2029

- Read :
1. Note to Board dt. 22-9-98.
  2. Item 35 of Minutes of the 801st Meeting of TNEB held on 8-10-98.
  3. Specn. No. SE/E/D/NCTPP 130.

#### PROCEEDINGS :

The Tamil Nadu Electricity Board approves the following proposal in respect of award of consultancy service contract for undertaking feasibility study, preparing FR & DPP for establishment of 2 x 500 MW Thermal Power Station at Ennore, Chennai-57.

1. To place orders on M/s. Larson & Turbo Sargent & Lundy Ltd., Baroda at a firm price of Rs. 20,50,000/- (Rupees Twenty Lakhs, Fifty Thousand only) with service tax extra and other terms & conditions detailed in para 7.3, page, No. 6, Annexure. V, pages 22 to 24 subject to Paras 11.0 and 12.0 above i.e. (of Board Note cited) for conducting feasibility study, preparing Feasibility report and Detailed Project Report for establishment of 2 x 500 MW Units at Ennore, Chennai-57.

2. For having opened the officers of M/s. NTPC and M/s. DESEIN even though the tenderers did not submit EMD, to use the price as a reference for deciding the price of M/s. LET S & L. Ltd., & M/s. EEC as discussed in para 5.4 page No. 5 of the Board Note.

(By Order of the Board)

K. Swamiappan,  
Chief Engineer/Projects/TIL & GTS.

# INDEX

## INDEX

	Page
<b>Accounts :</b>	
Maintenance of Account :	
Payment of arrears—Crediting 50% of arrears in a separate Account of employees/Pensioners/Family Pensioners—Instructions—Issued—	12
<b>Acts &amp; Rules :</b>	
Central Excise—Excise cases of the Board—Appearance before the Excise Authorities—Payment of fees to counsel—Further Orders— Issued	18
<b>Allowances &amp; Special Pays :</b>	
D.A.—Enhanced rates w.e.f. 1—7—98 to Government Employees on deputation—Orders—Communicated	18
D.A. To the employees of the T.N.E.B.—Enhanced rates w.e.f. 1—7—98— Ordered	26
<b>Bonus &amp; Ex-Gratia :</b>	
Bonus and Exgratia to workmen of T.N.E.B. for 1997-98 Orders—Issued	23
Special Adhoc Bonus and Recoverable Adhoc festival Advance to Officers for 1997-98—Sanction—Ordered	25
Payment of Ex-gratia to part-time workers for 1997-98—Ordered	26
Payment of Ex-gratia of Rs. 300/- to Contract Labourers working in Thermal Stations, Basin Bridge and Narimanam Gas Turbine, and regular Contract Labourers in Distribution Circles and other areas for the year 1997-98	29
Bonus and Ex-gratia to workmen of T.N.E.B. for 1997-98 Orders— Erratum—Issued	29
<b>Budget :</b>	
Control of Expenditure with reference to Budget provisions	17
<b>Conduct Regulations :</b>	
Collection of donations by the E.B. Staff from the consumers of the Board during festival occasions instructions to dispensed with— Issued—Reiterated	6
<b>Contract &amp; Tenders :</b>	
Electricity Breakdown Service—VHF communication for FDCC operation in Important cities—Maintenance of VHF sets—Requirement of spares purchase of VHF spares as proprietary items under Single Tender—Approval—Accorded—Reg.	14
Electricity—Control Excise duty calling of tenders for pole casting— Inclusion of Certain conditions in the agreement—further instructions issued.	15
<b>Electricity :</b>	
Internet Connection :	
Internet Connection for I.G. of Police/Vigilance—Ordered.	32
Schemes and Projects :	
Policy on Captive Generation—Amendment—Issued—Regarding.	30
Periyar—Vaigai Barrage H.E.P. Project (Vairavanar Barrage 2 x 3.3 MW) Power evacuation transmission system—Administration approval for DCW (works)—Accorded.	32
Small/Mini/Hydro Projects—Policy on works to be executed by TNEB/ Development by Private Promoters—Revised Orders—Issued.	34
Energisation of Jeevandhara wells for SC/ST farmers—Digging of well under JVVT scheme entrusted to ASSEFA PLAN—Effecting supply under priority—Regarding.	35

<b>Electricity—(Contd.)</b>	<b>Page</b>
Consultancy services for establishment of 2 x500 MW at ETPS, Chennai-57— Feasibility study, preparation of feasibility report and detailed project report—approval for award of contract.	— 36
<b>Street Lights :</b>	
Over and above the target fixed by Head Quarters to be energised under DCW head—Reg.	— 31
<b>Terms and Conditions of Supply :</b>	
Unauthorised additional load within the sanctioned demand in the existing H.T. Services utilised for same purpose—Not to be treated as Vidation as per clause 31.02 of Terms and conditions of supply of Electricity—Clarification—Issued.	— 35
<b>Establishment :</b>	
Absorption of RWE post & Revision of Scale of pay for the post : Part-time Sweepers/Scarangers—Effective from 20—3—97—Ordered.	— 7
<b>Appointment :</b>	
T.N.E.B. Headquarters Dispensary, Chennai-2—Part-time Specialise (ENT) ordered.	— 10
<b>Change of Control :</b>	
T.N.E.B. Printing Press — Under the control of SE/Chennai EDC/ North—Ordered.	— 9
<b>Non-Passing of Tamil language test for Increment :</b>	
திரு. K. வரகதேவன் மற்றும் நால்வர் முதலேற்பு வழக்கு எண். 774/90 —வழக்கின் தீர்ப்பு—தீதி மன்ற தீர்ப்புரை—சம்பந்தமாக	— 2
<b>Posts :</b>	
Creation of one post of Officer on Special Duty—Ordered.	— 11
Creation of one post of Officers on Special Duty in the rank of E.E. to the office of the Resident Manager/New Delhi—Ordered.	— 11
<b>Qualification and Increment :</b>	
Class III Service—Thiru N. Anandhan, J.A. (Accounts) passed B.A. (C.S.S.) in 1st Class — Representing for requesting incentive increment as equal to B.Com Degree—Regarding.	— 1
Class III Service employees in Accounts Branch — Rationalisation of Test grant of advance increment for passing Test—Certain clarification—Reg.	— 6
<b>Recruitment :</b>	
Employment assistance to the dependants of the Missing T.N.E.B. Employees under compassionate grounds—Ordered.	— 9
<b>Upgradation and Down Gradation of Post :</b>	
Class I Service—Upgradation of the existing post of SE/Mechanical/ Mettur Workshop circle as CE/Mechanical—Orders—Issued.	— 1
<b>Labour :</b>	
Employees of the Board involving themselves by active participation in outside Union/Sangam—Curtailement—Instructions—Issued.	— 10
Contract Labourers working in Thermal Stations—Payment of daily wages at one thirtieth of the total of the minimum of the scale of pay of Helpers plus all allowances w. e. f. 16—4—98 —Ordered.	— 14
<b>Loans &amp; Advances :</b>	
<b>Technical Education Loan :</b>	
Sanction of loan based on pre-revised fee structure — Revised sanction orders—General Instructions—Issued.	— 29
<b>Office Procedure :</b>	
Submission of files to Officers—Tottenham System—Instructions— Reiterated.	— 12