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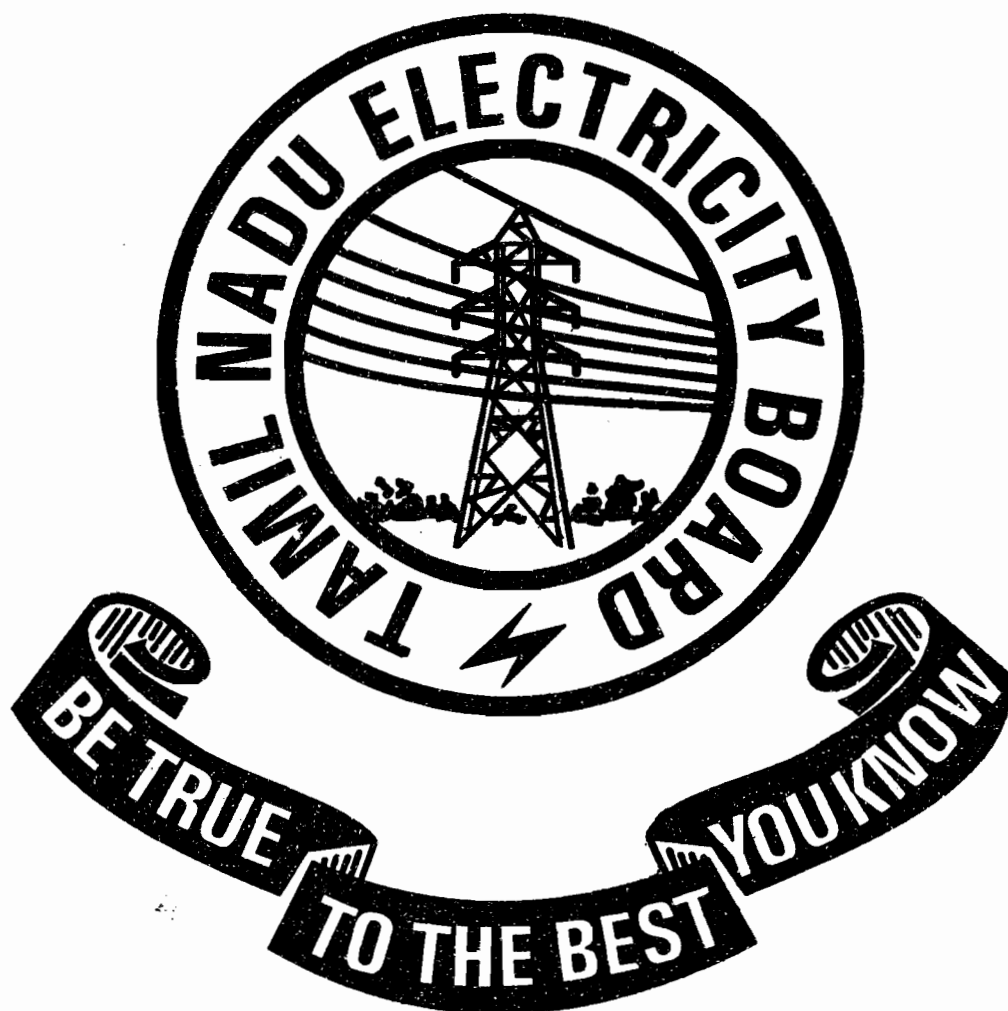
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TAMIL NADU ELECTRICITY BOARD BULLETIN

Vol. XXIII

NOVEMBER 2004

No.11



TAMIL NADU ELECTRICITY BOARD

BULLETIN

NOVEMBER, 2004

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NEWS & NOTES

PART - I

I Generation Particulars:

The Generation/relief figures for November, 2004 were as follows:

Sl.No.	Particulars	November, 2004 (in Million Units)
I.	TNEB GENERATION (Gross)	
	i) Hydro	449.594
	ii) Thermal	1478.829
	iii) Gas	184.397
	iv) Wind & Solar	0.224
	TNEB TOTAL	2113.044
II	Net Import from CGS & other regions (excluding Pondy & Kerala Export)	1014.613
III	PURCHASES	
	i) IPP	182.976
	ii) Windmill Private	78.587
	iii) Cogeneration (Provisional)	60.000
	iv) Others (TCPL, HITECH, MRL)	46.940
	TOTAL	368.503
IV	TOTAL (Gross generation + Net import + Purchases)	3496.160
V	Less energy used for Kadamparai pump	0.000
		3496.160
VI	AVERAGE PER DAY	116.539
VII	DETAILS OF NET PURCHASES FROM CGS:	
	1) Neyveli TS-I	151.071
	2) Neyveli TS-I Expansion	221.055
	3) Neyveli TS-II	164.910
	4) MAPS	121.839
	5) NTPC)	
	6) KAIGA)	
	7) Eastern Region)	890.276
	8) Kayankulam)	
	9) Less Export to Kerala & Pondy	534.538
	10) Export to Neyveli TS II Mines	0.000
	TOTAL NET PURCHASES	1014.613
VIII	DETAILS OF PURCHASES FROM IPPs	
	1) GMR	51.874
	2) SPCL	21.906
	3) MPCL	24.307
	4) PPN	36.056
	5) ST-CMS	48.833
	TOTAL	182.976

IX DETAILS OF OTHER PURCHASES

1) Wind Mill Private	78.587
2) Cogeneration	60.000
3) HITECH	6.526
4) TCPL	37.388
5) MRL	3.026
TOTAL	185.527

- X Maximum Grid demand (excluding Wind mill and Co-generation) and consumption during November 2004 were 6730 MW at 49.37 Hz on 24.11.2004 and 129.725 MU on 30.11.2004 respectively.

II. Storage Position:

The Storage position in various reservoirs as on 1.12.2004 when compared to the storage as on 1.12.2003 was as follows:-

Sl. No.	Name of the Group	As on 1.12.2004	As on 1.12.2003	Difference
1.	Nilgiris	1459.220	560.940	+ 898.280
2.	P.A.P.	158.730	95.950	+ 62.780
3.	Periyar	89.160	31.070	+ 58.090
4.	Papanasam & Servalar	32.360	40.420	- 8.060
5.	Suruliyar	47.750	32.670	+ 15.080
6.	Kodayar	150.400	89.700	+ 60.700
7.	Total Excluding Mettur	1937.620	850.750	+ 1086.870
8.	For Mettur	131.010	23.950	+ 107.060

III. Performance of Thermal Stations:**i) Tuticorin (5 x 210 MW):**

The details of generation at Tuticorin T.P.S. during November, 2004 were as follows:

	Unit	Availability Factor (%)	Generation (in MU)	Plant Load Factor (%)
I	(210 MW)	97.43	130.97	89.6
II	(210 MW)	98.9	147.17	97.3
III	(210 MW)	96.53	117.89	89.86
IV	(210 MW)	59.2	83.35	55.1
V	(210 MW)	85.6	121.14	80.1
	STATION	87.53	600.52	82.41

ii) Mettur (4 x 210 MW):

The details of generation at Mettur T.P.S. during November, 2004 were as follows:

	Unit	Availability Factor (%)	Generation (in MU)	Plant Load Factor (%)
I	(210 MW)	100.00	143.777	95.09
II	(210 MW)	82.49	122.610	81.09
III	(210 MW)	100.00	143.917	95.18
IV	(210 MW)	93.58	133.415	88.24
	STATION	94.02	543.719	89.90

iii) North Chennai (3 x 210 MW):

The details of generation at North Chennai T.P.S. during November, 2004 were as follows:

Unit	Availability Factor (%)	Generation (in MU)	Plant Load Factor (%)
I (210 MW)	87.34	88.5	76.34
II (210 MW)	100.00	40.905	87.55
III (210 MW)	99.17	134.32	88.84
STATION	95.50	263.725	84.24

IV. Coal Particulars for November, 2004:

Sl.No.	Particulars	Tuticorin TPS	Mettur TPS	North Chennai TPS
1.	Coal Linkage (in lakh tonnes)	4.70	4.45	3.05
2.	Coal Receipt (-do-)	4.51	4.31	2.00
3.	Coal Consumption (-do-)	4.32	4.27	1.90
4.	Coal stock as on 1.12.2004 (-do-)	2.30	2.05	1.03
5.	Specific Coal Consumption (Kg./ug.)	0.719	0.785	0.720

V. Auxiliary consumption and oil consumption during November, 2004:

Details	Tuticorin TPS	Mettur TPS	North Chennai TPS
Specific Oil consumption (ml/ug)	1.21	0.188	9.75
Auxiliary consumption %	7.98	8.53	9.95

S. Mookandi,
Superintending Engineer/Chairman's Office.

* * *

The following are the details of posts Created and Abolished during the month of November, 2004.

S. Ayyadurai,
Chief Engineer/Personnel.

POSTS CREATED

Sl. No.	Reference in which the posts were created	Name of the Circle	Class & Category	Name of the Post	No. of Posts	Purpose for which the posts were created	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1.	(Per.) B.P.(Ch.) No.200 (S.B.) dt.19.11.2004	C.E./ Planning	I-Tech. I-Tech. II-Tech. III-Pro. III-Pro.	S.E./Elec. E.E./Elec. A.E.E./Elec. Jr. Assistant Steno-Typist Typist	1 1 2 1 1	For attending accelerated Power Development and Reforms Programme Schemes works	For a period of one year from the date of utilisation
Total					7		

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
2. (Per.) B.P. (Ch.) No.207 (Adm.Br.) dt.23.11.2004	Madurai E.D.C./ Metro	II-Tech. IV-RWE	A.E.(El.) Wireman	2 4 <hr/> Total <hr/> 6	For taking care of the Computer based power failure Centre.	For a period up to 28.2.05 from the date. of utilisation.	
3. (Per.) B.P. (Ch.) No.208 (Adm. Br.) dt.23.11.2004.	Chennai E.D.C./ South	III-Pro. IV-RWE	S.B.O./L.I. Helper	4 4 <hr/> Total <hr/> 8	Operation of 33/11 KV Sub-station at Raj Bhavan in Chennai E.D.C./ South	For the period of one year from the date of utilisation.	
4. (Per.) B.P. (Ch.) No.209, (Adm. Br.) dt.23.11.2004.	Cuddalore E.D.C.	III-Pro. III-RWE IV-RWE	J.E.(El.) II Gr. Line Inspector Helper	4 4 1 <hr/> Total <hr/> 9	Sanction of posts to the new 110/11KV(Non- Grid) Sub-station at Koranapattu in Kurinjipadi division in Cuddalore E.D.C.	For a period of one year from the date of utilisation of the posts.	
5. (Per.) B.P.(Ch.) No.201 (S.B.) dt.24.11.2004.	C.E./I.P.P.	I-Tech.	E.E./Elecl.	1	Post diverted from S.E./LD & GO.	With immediate effect.	
6. (Per.) B.P. (Ch.) No.216 (Adm. Br.) dt.25.11.2004.	Coimbatore E.D.C./ South	III-RWE IV-RWE	S.B.O./L.I. Helper	4 4 <hr/> Total <hr/> 8	Sanction of posts for the newly erected 33/11 KV Sub-station at Palavanjipalayam in Tiruppur Division/ Coimbatore EDC/ South.	For a period of one year from the date of utilisation of the posts.	
7. (Per.) B.P.(Ch.) No.217 (Adm.Br.) dated 26.11.2004.	Chennai E.D.C./ South	III-RWE IV-RWE	S.B.O./L.I. Helper	4 4 <hr/> Total <hr/> 8	Operation of 33/11 KV Sub- station at Kuttivakkam in Chennai E.D.C./ South.	For a period of one year from the date of utilisation.	
8. (Per.) B.P.(Ch.) No.209 (S.B.) dt.30.11.2004.	SE/ Tuticorin E.D.C.	III-Pro.	Asst.Sports Officer	1	Ordered by Chairman	For a period up to 28.2.05.	

POSTS ABOLISHED

Sl. No.	Reference in which the posts were abolished	Name of the Circle	Class & Category	Name of the Post	No. of Posts	Purpose for which the posts were abolished	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1.	(Per.) B.P.(Ch.) No.201, (S.B.) dt.24.11.2004.	LD & GO.	I-Tech.	E.E./Elect.	1	Consequent on the creation of post	With immediate effect
2.	(Per.) B.P.(Ch.) No.209 (S.B.) dt.30.11.2004.	SE/ Tuticorin E.D.C.	III-Pro.	Jr.Asst.	1	Consequent on the creation of post	With immediate effect

* * *

GENERAL ADMN. & SERVICES

PART – II

Tamil Nadu Electricity Board - "Celebration of Board's Day" - Medal Scheme for employees of Tamil Nadu Electricity Board - Selection of employees for award of "Tamil Nadu Electricity Board Medal" for Distinguished Service for the year 2001 - Orders - Issued.

(Per.) B.P. (FB) No.28,

(Secretariat Branch)

Dated 1st November 2004,
Iyppasi 16, Dharana Aandu,
Thiruvalluvar Aandu - 2035.

Read:

- 1) (Per.) B.P. (FB) No.57, (SB), Dt.13.10.92.
- 2) Board's D.O.Letter No.33800/A18/A183/02-1, Dt.22.8.02.

Proceedings:

The Tamil Nadu Electricity Board directs that as per the scheme approved in the Board's Proceedings first cited, the "Tamil Nadu Electricity Board Medal" for Distinguished Service for the year 2001 shall be awarded to the following Officials of the Board:-

- (1) Thiru S. Ramesan,
Executive Engineer/Electrical/MRT-II Division,
Tuticorin Thermal Power Station.
- (2) Thiru K. Apparsamy,
Assistant Executive Engineer/MRT/Tiruvannamalai
Electricity Distribution Circle.
- (3) Thiru R. Thiyagarajan,
Executive Engineer/O&M/Dharmapuri,
Dharmapuri Electricity Distribution Circle.
- (4) Thiru K. Balakrishnan,
Chief Engineer/Mechanical/Thermal Stations/Chennai-2
Now Chief Engineer/Mechanical/Ennore Thermal Power Station,
Chennai-57.
- (5) Thiru S. Kathiresan,
Chief Financial Controller,
Chennai-2.

2. Receipt of the proceedings shall be acknowledged.

(By Order of the Board)

S. Sundaresan,
Secretary (In-charge).

Tamil Nadu Electricity Board - "Celebration of Board's Day" - Medal Scheme for employees of Tamil Nadu Electricity Board - Selection of employees for awarding "Chairman's Power Medal" for Meritorious Service for the year 2001 - Orders - Issued.

(Permanent) B.P. (Ch) No.188,

(Secretariat Branch)

Dated 1st November 2004,
Iyppasi 16, Dharana Aandu,
Thiruvalluvar Aandu - 2035.

Read:

- 1) (Permanent) B.P. (FB) No.57, (SB), Dt.13.10.1992.
- 2) Board's D.O.Letter No.33800/A18/A183/02-1, Dated 22.8.2002.

Proceedings:

It is hereby ordered that as per the scheme approved in the Board's Proceedings first cited the "Chairman's Power Medal" for Meritorious Service, for the year 2001 shall be awarded to the following officers/employees of the Board:-

I. DISTRIBUTION:-

1. Thiru A. Rajendran, Assistant Executive Engineer/Electrical/
Villupuram Electricity Distribution Circle.
2. Thiru S. Wilson, Assistant Executive Engineer/Special Maintenance/
Dharmapuri Electricity Distribution Circle.

II. GENERATION:

1. Thiru P. Christopher, Assistant Executive Engineer/Electrical/
Mettur Thermal Power Station.
2. Thiru K. Sekar, Assistant Executive Engineer/Mechanical/Generation
Circle/Kundah.

III. PROJECTS:

1. Thiru P. Subramania Pillai,
Executive Engineer/Civil/Environment Management Cell, Chennai-2.
O/o. Superintending Engineer/Civil/Projects & Environment/Chennai-2.
2. Thiru C. Palaniyandi, Assistant Executive Engineer/Mechanical,
O/o. Superintending Engineer/Gas Turbine Schemes/Chennai-2.

IV. TRANSMISSION:

1. Thiru A. Kanagaraj, Executive Engineer/Trans. Erection/
General Construction Circle/Coimbatore.
Now Superintending Engineer/Operation/Coimbatore.
2. Thiru V. Subburaj, Foreman II Gr./
General Construction Circle/Madurai.

V. HEADQUARTERS:

1. Thiru D.K. Narasimhan, Executive Engineer/Electrical/Coal-II, Ch-2,
O/o. Director/Coal/Chennai-2.
2. Thiru T.E. Murali, Assistant Accounts Officer,
O/o. Chief Financial Controller/Board Office Accounts Branch/Chennai-2.

2. Receipt of the proceedings shall be acknowledged.

(By Order of the Chairman)

S. Sundaresan,
Secretary (In-charge).

Memorandum (Permanent) No.44303/A18/A181/2004-5, (Secretariat Branch), Dated 2.11.2004.

Sub: Establishment - Tamil Nadu Electricity Board - Scrutiny of Disciplinary Proceedings cases - Procedure to be followed - Revised detailed check list - Communicated.

Ref: Memo.No.78561/O&M Cell/86-3, dt.13.7.87.

In the memo. cited a check list was drawn up and communicated to all Disciplinary Proceedings Authorities of the Board to scrutinise the Disciplinary Proceeding cases with due care and without any omission.

2. The check memorandum for Disciplinary cases helps the punishing authorities to avoid technical irregularities. The Additional Director General of Police has done a detailed exercise on this so as to bring out a virtual flawless check list, by going through large number of actual cases of departmental proceedings and analysing the current rules and regulations governing this subject. Further, in a number of Disciplinary Proceeding Cases contested by the employees in Courts, the final orders issued by the Disciplinary Proceedings Authorities are set aside in favour of the individual due to certain Technical and Administrative flaws in the procedures. The improved check list will certainly avoid technical flaws and Administrative lapses in handling the disciplinary proceedings.

3. Hence, In continuation of the memorandum cited, a detailed revised check list (as in the Annexure) covering all points to be followed for processing Disciplinary Proceedings cases is communicated to all Disciplinary Proceedings Authorities for strict adherence.

4. All officers of the Board are requested to communicate the same to sub-ordinate officers working under their control and instruct them to follow the check list with due care and without any omission while dealing with Disciplinary Proceedings cases.

5. The receipt of this memorandum shall be acknowledged.

(By Order of the Chairman)

S. Sundaresan,
Secretary (In-charge).

Encl.: Annexure.

ANNEXURE

REVISED CHECK LIST FOR DISCIPLINARY PROCEEDINGS

BEFORE ISSUE OF CHARGE MEMORANDUM

1. Whether the Competent Authority / Punishing authority has read the details of lapses committed and understood the same. : Yes / No.
2. In the Memo. calling for preliminary explanation whether the lapses committed have been brought out clearly. In case Prima facie evidence is available, calling for preliminary explanation is not necessary. Charge may be framed straight away. : Yes / No.
3. Whether the Delinquent has submitted his explanation within the stipulated period. : Yes / No.
4. Whether the Competent Authority is satisfied / Convinced with the explanation submitted by the delinquent. : Yes / No.
5. a) Whether the charge Memo. has been approved by the appointing authority or the authority authorised under the Rules / Regulations to frame charges. (In the charge memo. in case of Class I & II governed under D & A Regulations no specific Rules / Regulations need be quoted). : Yes / No.
- b) Whether definite and specific charges framed. : Yes / No.

AFTER APPROVAL OF CHARGE MEMO.

6. Whether the charge memo. has been issued by the Competent authority within 30 days time after examining the case in the time bound programme fixed in B.P. Ms.(Ch.) No.142 (S.B.) dt.13.4.87 and reiterated in Memo.No. 68860/A23/A232/99-1, dt.1.2.2000. : Yes / No.
 - a) Whether the charges are framed by the Competent Authority. : Yes / No.
 - b) (i) Whether the relevant Standing Orders / Regulations, as the case may be quoted in the charge Memo. is in order. : Yes / No.
 - (ii) Whether a statement of allegations on which each charge is based has been communicated. : Yes / No.
 - c) At the time of framing charges, it is to be decided whether the lapses committed by the delinquent warrant imposition of major punishment or minor punishment (please see B.P. Ms.(FB) No.61 (S.B.) dt.1.8.88 and B.P. Ms.(Ch.) No.256 (S.B.) dt.17.8.88). : Yes / No.
 - d) Whether the delay caused in framing charges is due to the delay of the employee / official in giving reply to the explanation called for. : Yes / No.
 - e) Whether delay in framing charges is caused due to the delay on the part of the Competent Authority. : Yes / No.
 - f) Whether delay in framing charges is caused loss to the Board. : Yes / No.
 - g) Whether the delay in framing charges has protected the delinquent from being charge sheeted. : Yes / No.
7. a) Whether the charge memo. has been duly served on the delinquent employee along with the relevant documents. : Yes / No.
- b) Whether acknowledgement has been obtained from the delinquent for having received the charge memo. : Yes / No.
- c) If the delinquent is on leave, whether he had left his residential address / leave address at the time of availing leave. : Yes / No.
8. In the absence of information on the whereabouts of the employee or the employee has not intimated his change of address. Whether the last address given by the delinquent is sufficient for the purpose of giving any notice. : Yes / No.
9. If the charge memo. is returned undelivered whether any action taken to deliver the charge memo. in the residence of the delinquent in person. : Yes / No.
10. If the delinquent is not available in the residential address, whether charge memo. was pasted in the door and acknowledgement obtained from the neighbours or from his family members. : Yes / No.
11. Whether the delinquent on receipt of charge Memo. has submitted his reply within the time stipulated. : Yes / No.
12. a) Whether the request of the delinquent for perusing the records was granted. : Yes / No.
- b) Whether the request of the delinquent for extension of time to reply the charge Memo. was granted. : Yes / No.

APPOINTMENT OF ENQUIRY OFFICER

13. Whether the competent authority, after examination of the explanation or reply, has appointed the Enquiry Officer within 30 days from the date of receipt of explanation or reply. : Yes / No.
14. Whether the competent authority has appointed a superior in designation to the delinquent as Enquiry Officer. : Yes / No.

15. Whether the Enquiry Officer has made necessary arrangements to conduct the enquiry. : Yes / No.
16. Whether the request of delinquent official for change of Enquiry Officer was considered. : Yes / No.

ENQUIRY OFFICER'S DUTIES & RESPONSIBILITIES

17. Whether the Enquiry Officer has received the appointment order. : Yes / No.
18. Whether the Enquiry Officer has expressed any objection to act as Enquiry Officer. : Yes / No.
19. Whether the Enquiry Officer has perused the charge Memo. and relevant annexures. : Yes / No.
20. Whether the Enquiry Officer has fixed the date, time and venue where departmental enquiry is to be held and communicated to the parties concerned. : Yes / No.
- a) Whether summons sent to the delinquent has been acknowledged. : Yes / No.
- b) If not, whether any steps were taken to serve the enquiry summons. : Yes / No.
- c) Whether, the request of the delinquent for adjournment of enquiry was considered. : Yes / No.
- d) Whether the Board's side witnesses have been summoned for appearing in the enquiry for deposition. : Yes / No.
- e) Whether another Enquiry Officer by designation has been appointed in the case of transfer or long leave of the Enquiry Officer. : Yes / No.
- f) Whether any Court stay has been granted against the enquiry : Yes / No.
- g) Whether any steps were taken to vacate the stay. : Yes / No.
- h) Whether Board side witness has appeared before the Enquiry Officer. : Yes / No.
- i) Whether extension of time was considered for genuine reasons. : Yes / No.
21. Whether the Enquiry Officer has followed the time schedule stipulated in B.P. Ms. (Ch.) No.142 (S.B.) dt.13.4.87 and reiterated in Memo.No.68860/A23/A232/99-1, dt.1.2.2000. : Yes / No.

AT THE COMMENCEMENT OF ENQUIRY

22. Whether the Enquiry Officer has assured himself that the persons concerned for conducting the departmental enquiry are all present. : Yes / No.
23. Whether the Enquiry Officer has questioned the delinquent as to whether he had read the charge memo. understood the same and whether, he had any objection against charges and then proceed with the enquiry. : Yes / No.
24. Whether the Enquiry Officer is aware of the procedure to be followed in the conducting of the disciplinary proceedings. : Yes / No.
25. Whether the Enquiry Officer is aware that the delinquent should be allowed to examine / cross-examine the witnesses to defend his case. : Yes / No.
26. Whether the Enquiry Officer is aware that he should not put leading questions to the witnesses to prove the misconduct. : Yes / No.
27. Whether the Enquiry Officer has sought clarifications from the witnesses / delinquent wherever required. : Yes / No.
28. Whether the Enquiry Officer has given personal hearing. : Yes / No.

29. Whether the Enquiry Officer after conducting the enquiry proceedings and recording of deposition had obtained the signature of parties at each page of the recorded statement from the delinquent official and furnished the copies of the same to delinquent. : Yes / No
30. Whether the delinquent official had been given all reasonable opportunities to defend the charge memo. (oral and documentary evidences adduced-perused all the relevant documents to defend himself). : Yes / No.
31. Whether assistance of representative of any trade union has been asked for and allowed. (for those covered by Standing Orders). : Yes / No.
32. Whether the delinquent official is satisfied with the conduct of the disciplinary enquiry and has accepted the same by affixing his signature. : Yes / No.
33. Whether the copies of statements were allowed to be copied by delinquent official or copies were given to the delinquent official. : Yes / No.
34. Whether the delinquent has been given time for submitting his defence statement to the Enquiry Officer after enquiry is over. : Yes / No.
35. Whether the Enquiry Officer has conducted the enquiry relying on any record. : Yes / No.
36. If yes, the Enquiry Officer should have given reasonable opportunity to the delinquent to peruse those records / statements relied upon by the Enquiry Officer. : Yes / No.
37. Whether the enquiry conducted by the Enquiry Officer was as per the time schedule as provided in B.P. Ms.(Ch.) No.142 (S.B.) dt.13.4.87 and the instructions issued in Memo.No.68860/A23/A232/99-1, dt.1.2.2000. : Yes / No.
38. Whether Enquiry Officer has taken steps to avoid unnecessary delays in the process of enquiry (including furnishing perusal of records etc.). : Yes / No.
39. Whether Enquiry Officer has given his findings to the competent authority within the stipulated time after completing the enquiry. : Yes / No.
40. Whether the Enquiry Officer has followed the guidelines in chapter V of the Procedure for Disciplinary Proceedings contained in part-II of D&A Regulations before submitting his findings. : Yes / No.

DUTIES OF DISCIPLINARY AUTHORITY

41. Whether the disciplinary authority has read the findings of the Enquiry Officer along with relevant records if any. : Yes / No.
42. Whether the disciplinary authority is satisfied with the conduct of the enquiry : Yes / No.
43. Whether the disciplinary authority is satisfied on the opportunities given to the delinquent official to cross-examine all the Board Side witnesses. : Yes / No.
44. Whether the disciplinary authority is satisfied that the delinquent is allowed to peruse all the documents relied upon by the Board. : Yes / No.
45. Whether the disciplinary authority, after verifying the records, is satisfied that there is no procedural flaw in conducting the enquiry. : Yes / No.
46. Whether the disciplinary authority feels that the Enquiry Officer has taken into account extraneous matters or other records not connected with the case while giving his findings. : Yes / No.
47. If the answer for item 46 is yes, whether the disciplinary authority has ordered for re-enquiry setting out the reasons therefor and communicated to the delinquent official. : Yes / No.

48. Whether the disciplinary authority has recorded his views on the findings of the Enquiry Officer. : Yes / No.
49. Whether the disciplinary authority has recorded his own findings with reasons if he disagrees with the findings of the Enquiry Officer on any charge. : Yes / No.
50. Whether the disciplinary authority has furnished copy of the findings, of the Enquiry Officer or in the case of his disagreement the reasons thereof which made him to differ from the findings of the Enquiry Officer to the delinquent Official before issue of show-cause notice imposing the punishment. : Yes / No.
51. Whether procedure for imposing penalties on the employees governed by Standing Order or Discipline and Appeal Regulations as provided in Chapter VII "Finalisation of disciplinary proceedings", have been followed. : Yes / No.
52. Whether the delinquent official has asked for personal hearings and his request had been considered. : Yes / No.
53. Whether the competent authority at the time of proposing the penalty to be imposed on the delinquent, has considered various aspects of evidences, the delinquent official's representations, personal hearing, etc. : Yes / No.
54. Whether the competent authority has considered the motive for the offence, magnitude of the offence, the previous record of the employee as per the relevant Standing Order No.32(g) or 21(g) as the case may be and any extenuating or aggravating circumstances that exist at that time. : Yes / No.
55. Whether the authority competent had signed in the order imposing penalties. : Yes / No.
56. Whether the competent authority has taken into account the charges framed against the official and past records of the official while imposing the punishment. : Yes / No.
57. Whether the Final Orders issued by the competent authority is a speaking order. : Yes / No.
58. Whether any provision has been made in the Final Orders to prefer appeal by the delinquent within a specified time. : Yes / No.
59. Whether the punishment has been recorded and copy added in the Service Book/ Confidential Report of the official respectively. : Yes / No.
60. If the punishment is modified on appeal, whether the same was recorded / copy added in the Service Book / Confidential Report of the Official respectively. : Yes / No.

/ True Copy /

* * *

Letter No.071616/Adm.Br./G42/G423/2004-2, (Administrative Branch), Dated 3.11.2004.

Sub: Electricity - Prohibiting Strike in Board under Tamil Nadu Essential Service Maintenance Act, 2002 - Further extension - Orders issued.

Ref: G.O.Ms.No.1551, Public (S.C.) dated 24.10.2004.

I am to enclose herewith a copy of G.O. Ms. No.1551 Public (S.C.) Department, dated 24.10.2004 for information and necessary action.

2. I also request you to acknowledge the receipt of this letter.

Encl.: As above.

S. Ayyadurai,
Chief Engineer/Personnel.

Copy of:

GOVERNMENT OF TAMIL NADU

TAMIL NADU GOVERNMENT GAZETTE

EXTRAORDINARY PUBLISHED BY AUTHORITY

No.270

CHENNAI, SUNDAY, OCTOBER 24, 2004

Aippasi 8, Tarana, Thiruvalluvar Aandu - 2035

Part II - Section 2

**Notifications or orders of interest to a section of the public issued by
Secretariat Departments.**

NOTIFICATIONS BY GOVERNMENT

PUBLIC DEPARTMENT

(S.C.)

**EXTENSION OF PERIOD OF OPERATION OF PROHIBITING STRIKES IN CERTAIN ESSENTIAL
SERVICES UNDER TAMIL NADU ESSENTIAL SERVICES MAINTENANCE ACT, 2002.**

[G.O. Ms.No.1551, Public (S.C.), 24th October 2004.]

No.II(2)/PUSC/943(c)/2004.

Whereas in G.O.Ms.No.1202, Public (S.C.), Department, dated the 24th July 2004, orders have been issued under sub-section (1) of section 3 of the Tamil Nadu Essential Services Maintenance Act, 2002 (Tamil Nadu Act 36 of 2002), prohibiting strike in the essential services specified in the Annexure to the said Government Order and the same was published as Public (S.C.) Department Notification No.II(2)/PUSC/584(f)/2004 at pages 1-2 of Part II—Section 2 of the *Tamil Nadu Government Gazette Extraordinary*, dated the 24th July 2004;

And Whereas the Government is satisfied that in the public interest and in the interest of the public order, it is necessary to extend the period of operation of the said order for a period of three months from the 24th October 2004;

Now, therefore, in exercise of the powers conferred by sub-section (3) of section 3 of the Tamil Nadu Essential Services Maintenance Act, 2002 (Tamil Nadu Act 36 of 2002), the Governor of Tamil Nadu hereby extends the period of operation of the order issued in G.O.Ms.No.1202, Public (S.C.) Department, dated the 24th July 2004 and published as Public (S.C.) Department Notification No.II(2)/PUSC/584(f)/2004 at pages 1-2 of Part II—Section 2 of the *Tamil Nadu Government Gazette Extraordinary*, dated the 24th July 2004, for a period of three months with effect on and from the 24th October 2004.

LAKSHMI PRANESH,
Chief Secretary.

/ True Copy /

* * *

Circular Memorandum No.97484/A23/A231/2004-1, (Secretariat Branch), Dated 6.11.2004.

Sub: Establishment - Records - Keeping Office with Neat and Clean - Preservation
of Records - Instructions - Reiterated.

Ref: Board's U.O.Note No.32905/O&M.I(2)/99-2, dt.1.6.99.

It has been noticed that most of the unwanted and old unused records are kept and accumulated in most of the sections on side racks and tables, which make the Section untidy and present a picture of

confusion. The record sections have not followed the provisions in para 13.17, Appendix-XIV of Tamil Nadu Electricity Board Office Manual, wherein specific guidelines have been stipulated for the destruction of old records.

2. In this regard, an extract of the Japanese 5S concept is enclosed herewith for information and guidance.

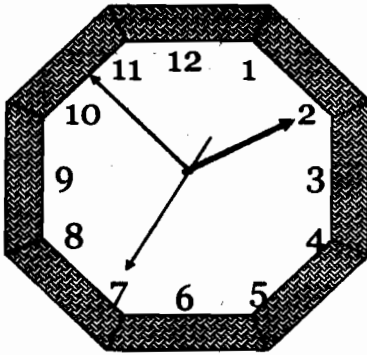
3. All Branches may, therefore, be requested to take immediate action to destroy the unwanted records kept in their respective Record rooms as well as in sections within a fortnight. A report in this regard should be sent by 1.12.2004.

4. Receipt of this circular Memorandum shall be acknowledged.

(By Order of the Chairman)

S. Sundaresan,
Secretary (In-charge).

Encl.:

TO MAXIMISE PROFITS (or stay in Business)	
	<p>Japanese 5S concept</p> <p>Eliminate Wasted time -Every where</p>

OFFICE
<ul style="list-style-type: none"> • It is the first place many visitors see. • It shapes their first impression. • It sets the tone for the Organisation

Neat Office

- Everybody will know where things are.
- Information will be accessible.
- Neat office reinforces the pressure on people to keep things simple and to finish each task as it comes up rather than putting it on a “look-at -later” mountain.

5S

- Seiri (Organisation)
- Seiton (Neatness)
- Seiso (Cleaning)
- Seiketsu (Standardisation)
- Shitsuke (Discipline)

Seiri (Organisation)

- Organisation is about separating the things which are necessary for the job from those that are not
- & keeping the number of necessary ones as low as possible and at convenient location

Stratification Management

- It involves deciding how important something is and then reducing the non essentials.
- Essential things are close at hand for maximum efficiency

Usage	Degree of need	Storage method
Low	Thing you have not used in the past Used once in the last 6-12 months	Store at a distance
Average	Used once in the last 2-6 months Used more than once a month	Store in a central place
High	Used once a week Used everyday Used hourly	Near the worksite

Differentiate between Need and Want

- What you want to do with things that you do not use more than once a year?
- Save them or dispose them away?

(Example)

- Which of the 60 magazines do you need?
- Which of these 60 magazines have you not been touching over the last year?

Neatness (Seiton)

- **Study of Efficiency**
- **It is the question of how quickly you can get the things you need and how quickly you can put them away.**

4 steps in achieving neatness

- 1. Analyse the status quo**
- 2. Decide where things belong**
- 3. Decide how things should be put away**
- 4. Obey the putaway rules**

Cleaning (Seiso)

- **Cleaning should be done by everyone in the Organisation from the Managing Director to the cleaner**
- **Feeling of Freshness**
- **While they are doing cleaning, they are cleaning their minds too**

Standardisation (Seiketsu)

- **Standardisation means continually maintaining your organisation, neatness, cleaning**
- **Both personal cleanliness and the cleanliness of the environment**

Discipline (Shitsuke)

- **Instilling the ability of doing things the way they are supposed to be done.**
- **Creating a workplace with good habits**
- **Teaching everyone what needs to be done and having everyone practising it.**
- **This process helps people forms habits of making and following the rules**

/ True Copy /

* * *

TTPS - Completing 25 years of successful service - Silver Jubilee Celebrations - Revised Approval - Accorded.

Permanent B.P. (CH) No.349, (Technical Branch)

Dated 9.11.2004,
Iyppasi 24, Dharana Aandu,
Thiruvalluvar Aandu - 2035.

Read:

- 1) Permanent B.P. (CH) No.187, Dt.11.6.2004.
- 2) Note approved by the Chairman on 6.11.2004.

Proceedings:

The Chairman hereby accords revised approval to incur an expenditure of Rs.52,00,000/- (Rupees Fifty two lakhs only) by the Chief Engineer / Tuticorin Thermal Power Station towards the Silver Jubilee Celebrations of Tuticorin Thermal Power Station as per the annexure enclosed, in modification of the approval already accorded vide B.P. (CH) No.187, Dated 11.6.2004 for Rs.18 lakhs.

(By Order of the Chairman)

M. Govindaraman,
Chief Engineer/Mechanical,
Thermal Stations.

Encl.: Annexure.

ANNEXURE

TUTICORIN THERMAL POWER STATION

SILVER JUBILEE CELEBRATIONS

STATEMENT OF EXPECTED EXPENDITURE

Sl.No. (1)	Description (2)	Amount in Rs. (3)	Total Amount in Rs. (4)
1.	ERECTION OF PANDAL, SEATING ARRANGEMENTS, LIGHTINGS ETC.		
a)	Levelling of ground	1,00,000.00	
b)	Erection of pandal, seating arrangement, lighting etc.	24,00,000.00	27,00,000.00
c)	Toilet facilities	2,00,000.00	
2.	ACCOMMODATION AND REFRESHMENT		
2.1.	ACCOMMODATION		
a)	Honourable Chief Minister (Guest House for Dharangadhara Chemical works)	--	
b)	Honourable Ministers & PAs (Guest House of TAC, Spic, Port Trust)	20,000.00	
c)	Chairman/TNEB, M(G), M(D), Secretary - TTPS Guest House.	--	35,000.00
d)	Retired officials and other serving officials (Hotel Sugam 10 rooms for 2 days @ Rs.750/- per day)	15,000.00	
2.2	REFRESHMENT		
a)	Erection of shamiyana at TTPS Guest House	3,000.00	
b)	Meals for 2 days (break fast, lunch & dinner for 50 persons) Rs.120 x 50 x 2	12,000.00	27,000.00
c)	Mineral Water	2,000.00	
d)	VIP Lunch / Dinner for 100 persons	10,000.00	

(1)	(2)	(3)	(4)
3.	CONVEYANCE		
a)	10 cars for 2 days @ Rs.2,000/- per day	40,000.00	
b)	3 vans for 2 days @ Rs.1,500/- per day	9,000.00	49,000.00
4.	PRINTING OF INVITATION		
a)	Invitation for VIPs @ Rs.80/- per invitation (250 Nos.)	20,000.00	
b)	Ordinary invitation 3,000 Nos.	10,000.00	30,000.00
5.	PRINTING OF SOUVENIR		
	250 Nos. @ Rs.150/-		37,500.00
6.	MEMENTOS		
a)	For Chief Minister	15,000.00	
b)	For Ministers (3 Nos.)	15,000.00	42,000.00
c)	For other dignitaries (40 Nos.)	12,000.00	
7.	ON FUNCTION GROUND		
a)	500 ml. water bottle 5,000 Nos. @ Rs.3/- per bottle	15,000.00	
b)	Water packet 20,000 Nos. @ Re.1 per packet	20,000.00	
c)	Food packets 20,000 Nos. @ Rs.10/- per packet	2,00,000.00	2,35,000.00
8.	Illumination at TTPS & Guest House for 2 days		25,000.00
9.	Compliments, Sweet packets to employees & prizes for the participants of cultural programme, sport events & for the cultural programme on the function day, erection of "Silver Jubilee Arch", etc.		15,00,000.00
10.	Miscellaneous		19,500.00
11.	Provision for laying of foundation stone arrangements		5,00,000.00
		TOTAL:	52,00,000.00

(Rupees Fifty two lakhs only)

/ True Copy /

* * *

Loans & Advances - Advance for the purchase of personal computer - Reduction in pay eligibility criteria for sanction of computer advance - Orders - Issued.

(Per.) B.P. (CH) No.198,

(Secretariat Branch)

Dated 10.11.2004,
Iyppasi 25, Dharana Aandu,
Thiruvalluvar Aandu 2035.

Read:

- i) (Per.) B.P. (Ch) No.49, (SB) dt.2.2.1999.
- ii) Govt. Fin.(Sal) Dept., G.O.No.498, dt.20.9.2004.

Proceedings:

In the Board's Proceedings first cited, orders were issued that Class I & II Officers who are drawing a basic pay of Rs.10,500/- and above are eligible for availing the advance towards the purchase of personal computers.

2. The Government in their order cited have reduced the salary criteria from Rs.10,000/- to Rs.6,500/- for availing Computer Advance towards the purchase of personal computer.

3. Following the orders of the Government the Tamil Nadu Electricity Board hereby orders that those who are drawing a basic pay of Rs.6,500/- (Rupees Six thousand five hundred only) and above in the revised scales of pay be made eligible for availing the advance towards the purchase of personal computers.

4. Receipt of the Board's Proceedings shall be acknowledged.

(By Order of the Chairman)

S. Sundaresan,
Secretary (In-Charge).

* * *

Letter No.95114/A18/A182/2004-1, (Secretariat Branch), Dated: 12.11.2004.

Sub : Leave benefits - Earned Leave - Facility of encashment of Earned Leave - Restored - Copy of Government Order communicated.

Ref : From the Govt. Personnel & Administrative Reforms (FR-III) Dept.
G.O.Ms.No.351, Dt.21.10.2004.

I am to enclose a copy of Government Orders cited for restoration of the facility of Encashment of Earned Leave for application to the Government employees on deputation with the Tamil Nadu Electricity Board.

2. The receipt of this letter may be acknowledged.

S. Sundaresan,
Secretary (In-charge).

Copy of :

GOVERNMENT OF TAMIL NADU

Leave benefits - Earned Leave - Facility of encashment of Earned Leave - Restored - Orders - Issued.

PERSONNEL AND ADMINISTRATIVE REFORMS (FR-III) DEPARTMENT

G.O.Ms.No.361

Date : 21.10.2004.

Read :

1. G.O.Ms.No.1089, P&AR (FR-II) Dept. Dated: 1.11.1980.

Read also

2. G.O.Ms.No.211, P&AR (FR-III) Dept. Dated: 28.11.2001.

3. G.O.Ms.No.138, P&AR (FR-III) Dept. Dated: 22.11.2002.

ORDER :

In the Government Order second read above orders were issued suspending the facility of surrender of Earned Leave for encashment for a period of one year with effect from 28.11.2001. Subsequently in the Government Order third read above, the suspension of facility of surrender of Earned Leave for encashment has been extended until further orders.

2. The Government employees and Teachers requested the Hon'ble Chief Minister to consider to provide the facility of encashment of leave. The facility of encashment of leave does not exist in most of the States and not even in the Government of India. In spite of the financial strain involved in providing the facility of encashment of leave, the Hon'ble Chief Minister after careful consideration has

decided to permit encashment of leave for 7 days in a year as per the regular annual cycle with effect from 20.10.2004, with a view to promoting goodwill and encouraging Government employees to give of their best in terms of service delivery to the poor.

3. Accordingly, Government direct that

- (i) the facility of surrender of Earned Leave for encashment without going on leave suspended in the Government Order second read above and continued in the subsequent orders be restored with effect from 20.10.2004.
- (ii) The Government employees and teachers are permitted to surrender 7 days of Earned Leave at their credit in a year as per the regular annual cycle.

4. It is clarified that the regular annual cycle will be according to the due date prior to the suspension of the facility in November 2001. In other words, if a person had opted to encash Earned Leave on 15th December 2000, she / he will be eligible to avail this facility in December 2004. If a person had opted to avail this facility in March 2001 she / he would be eligible to exercise the above facility in March 2005 only. This is to ensure that the costs incurred are distributed evenly throughout the year.

(By Order of the Governor)

Lakshmi Pranesh,
Chief Secretary to Government.

/ True Copy /

* * *

Memo.(Per.) No.32164/A19/A192/2003-15, (Secretariat Branch), dated 18.11.2004.

Sub : PENSION - Revision of pensionary benefits - Clarification - Issued.

Ref : (1) Bd's Memo. (Per.) No.32164/A19/A192/2003-14, dated 29.9.2004.

(2) CIAO/BOAB U.O.Note No.52615/Pt.1273/F4/F42/2004, dt.28.10.2004.

In Board's Memorandum cited, orders have been issued to sanction the pensionary benefits as per pre-revised orders to the employees, who have retired between 31.10.2003 and 30.3.2004 and who have already been sanctioned the pensionary benefits as per revised orders.

2. The Chief Internal Audit Officer / Board Office Audit Branch, has now raised a clarification as to whether the employees who have retired prior to 31.10.2003 and who have already been sanctioned the pensionary benefits under the revised procedure may also be sanctioned the pensionary benefits as per pre-revised orders.

3. It is hereby clarified that the Board employees who have retired prior to 31.10.2003 and who have already been sanctioned the pensionary benefits as per revised orders, may also be sanctioned the pensionary benefits as per the pre-revised orders, subject to the outcome of Special Leave Petitions pending in the Supreme Court of India.

4. Receipt of the Memorandum may be acknowledged.

R. Srinivasan,
Secretary (In-Charge).

* * *

Memorandum No.97374/A23/A232/2004-1, (Secretariat Branch), Dated: 18.11.2004.

**Sub: TNEB - Technical Training & Development Centre / Tiruvannamalai
Shifting from Tiruvannamalai to Vellore - Proposal - Approved - Orders -
Issued.**

**Ref: From the Director, Training & Development U.O.No.07299/DTD/
N21/N211/2004, dt.4.11.2004.**

Approval is hereby accorded for shifting of Technical Training and Development Centre at Tiruvannamalai to Vellore in Vellore Electricity Distribution Circle Headquarters Compound to cater to the needs of workmen and entry level Officers of Vellore Region.

2. Consequent on the shifting, it is hereby ordered that one post of Assistant Executive Engineer/ Electrical, one post of Assistant Engineer / Electrical and one post of Foreman I Grade from Technical Training & Development Centre / Tiruvannamalai be shifted to Vellore Region and the existing incumbent in the post of Foreman I Grade alone be retained in Tiruvannamalai Electricity Distribution Circle.

(By Order of the Chairman)

R. Srinivasan,
Secretary/(In-charge).

* * *

Establishment - Creation of one Accelerated Power Development and Reforms Programme Circle with supporting staff under the control of Chief Engineer/Planning - Orders - Issued.

(Permanent) B.P. (Ch.) No.200,

(Secretariat Branch)

Dated the 19th November 2004,
Karthiga 4, Dharana Aandu,
Thiruvalluvar Aandu - 2035.

Read:

From the Superintending Engineer/Rural Electrification & Improvement
(Distribution), Chennai, U.O.No.SE/RE&I(D)/EE/PC.II/F.APDRP/D261/04,
dt. 9.11.2004.

Proceedings:

The Ministry of Power / Government of India, New Delhi, have sanctioned 25 nos. system improvement schemes under Accelerated Power Development and Reforms Programme at a total cost of Rs.976.64 Crores as a short term schemes (2 years and grace period 1 year). Out of the above cost sanctioned, 44% of works have been completed and the balance works are under progress. On completion of short term schemes, long term schemes (5 years schemes) in respective EDCs have to be evolved and implemented by availing Accelerated Power Development and Reforms Programme Fund.

2. Further, new short term schemes at a cost of Rs.33.23 Crores for System Improvement in 43 Municipality areas have been formulated and sent to Ministry of Power / Government of India, New Delhi through National Thermal Power Corporation, New Delhi for sanction. Further to the above another batch of 28 schemes in the remaining Municipal areas are under preparation. Ministry of Power / Government of India, wants these works to be carried out through Turnkey Contract basis in order to get the works completed in time and also for having separate accounts for the expenditure.

3. In order to implement the above schemes from the level of MOA., to completion of work and to get the works completed in time, the Superintending Engineer / Rural Electrification & Improvement (Distribution) has submitted a proposal for creation of one Accelerated Power Development and Reforms Programme Circle with supporting staff under the control of Chief Engineer / Planning for monitoring, sending progress preferring of claims, watching the benefits accrued, achievement of Bench mark and attending allied works in addition to field inspection. This proposal has been approved.

4. Accordingly, sanction is hereby accorded for creation of one Accelerated Power Development and Reforms Programme Circle at Headquarters with the following posts for attending Accelerated Power Development and Reforms Programme Schemes works under the control of Chief Engineer / Planning for a period of one year from the date of utilisation of the posts.

1. Superintending Engineer / Elec. (APDRP)	::	1 (one)
2. Executive Engineer / Elec. (")	::	1 (one)
3. Assistant Exe. Engineer / Elec. (")	::	2 (two)
4. Junior Assistant	::	1 (one)
5. Steno - Typist	::	1 (one)
6. Typist	::	1 (one)
Total		7 (seven)

5. It is also ordered that the Superintending Engineer / Elec. (APDRP) and the Executive Engineer / Elec. (APDRP) shall carryout frequent field visits to monitor the progress and ensure that the claims are sent based on actual progress achieved and also act as a nodal agency in respect of all the Accelerated Power Development and Reforms Programme Schemes in execution.

6. The incumbent of the posts sanctioned in para 4 above will be eligible to draw usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance and other allowances at the rates admissible, under the orders inforce, wherever applicable".

7. The expenditure is debitable to "Tamil Nadu Electricity Board Funds - Revenue Expenses - 75 - Employees Costs - 75 - 1 - Salaries - 75 - 110 - Salaries Provincial".

8. Receipt of this Proceedings shall be acknowledged.

(By Order of the Chairman)

R. Srinivasan,
Secretary (In-charge).

* * *

APPRENTICESHIP TRAINING - Under Apprentices (Amendment) Act 1973-Engagement of Graduate/ Technicians (Diploma Holders) Electrical / Mechanical / Civil as Apprentices in Tamil Nadu Electricity Board for the year 2004-05 - Selection of Candidates - Approval - Accorded - Regarding.

(Routine) B.P. (CH) No.137,

(Technical Branch)

Dated 20.11.2004

Karthigai 05, Dharana Aandu,
Thiruvalluvar Aandu 2035.

Read:

1. (Per.) BP (Ch) No.265 (Tech. Br.) Dt.22.9.2001.
2. (Per.) B.P.(Ch) No.347 (Tech. Br.) Dt.1.11.2002.
3. Memo.No.7327/DTD/N21/N212/2002 dated 19.11.2002.
4. (Per.) B.P.(Ch) No.370 (Tech. Br.) Dt.19.11.2003.
5. Lr.No.BAT/SRP/78-466/2004, Dt.26.10.2004, received from the Director / Board of App.Trng / Chennai.

Proceedings:

Under the Apprentice (Amendment) Act 1973, TNEB had engaged 743 apprentices i.e., 267 Nos. Engineering Graduates and 476 Nos. Technicians (Diploma Holders) were engaged, during 2001-02, vide (Per)

BP (Ch) No.265 (Tech.Br.) Dt.22.9.2001 under statutory obligation by the TNEB.

<u>Engineering Discipline:</u>	<u>Graduate</u>	<u>Diploma</u>		
Electrical	240	436		
Civil	12	--		
Mechanical	15	10		
Commercial Practice	--	30		
Total	267	476	+	= 743

2. During the years 2002-03 & 2003-04, 948 apprentices i.e., 296 Nos. Engineering Graduates and 652 Nos. Technicians (Diploma Holders) were engaged, vide (Per) BP (Ch) No.347 (Tech.Br.) Dt.1.11.2002 & (Per) BP (Ch) No.370 (Tech.Br.) Dt.19.11.2003, as a special case for utilizing their services beneficially as there was a large scale vacancy in the category of T.A., C.I., J.E.II / Gr., Asst. Engineers, etc., and in accordance with the concurrence given on adhoc basis by the Director / Board of Apprenticeship Training / Chennai.

<u>Engineering Discipline:</u>	<u>Graduate</u>	<u>Diploma</u>		
Electrical	260	564		
Civil	16	--		
Mechanical	20	58		
Commercial Practice	--	30		
Total	296	62	+	= 948

3. Now, the Director / Board of Apprenticeship Training / Chennai, in his Lr.No.BAT/SRP/78-466/2004, Dt.26.10.2004, has requested that the TNEB may engage 3000 apprentices (1200 Engineering Graduates + 1800 Diploma Holders inclusive of 743 apprentices under statutory obligation during the year 2004-05.

4. After careful consideration, approval has been accorded to select and engage 1500 apprentices (500 Engineering Graduate & 1000 Technicians (Diploma Holders) are apprentices for the year 2004-05 in TNEB as detailed below.

<u>Engineering Discipline:</u>	<u>Graduate</u>	<u>Diploma</u>		
Electrical	430	880		
Civil	30	--		
Mechanical	40	90		
Commercial Practice	--	30		
Total	500	1000	+	= 1500

5. The apprentices are eligible for the stipend as detailed below as per the G.O.I. Gazette Notification G.S.R.375(E), Dt.18.5.2001.

- a) Engineering Graduates Rs.1970/-p.m.
- b) Technician (Diploma Holders) Rs.1400/-p.m.

Fifty percent (50%) of the stipend paid to the apprentices will be reimbursed by the Government of India. The Board will bear the balance 50% of expenditure incurred towards imparting training to the apprentices.

6. Approval is accorded for adopting the procedures as listed below for the selection and engagement of the prospective candidates.

I. Region-wise Quota in respect of various branches of study, which was fixed in accordance with the statutory provision prescribed by the Government of India, is indicated in the Annexure to this proceeding. This may be communicated to Board of Apprenticeship Training, Chennai. Selections shall be made in line with this quota only.

II. The eight distribution regions, viz. Chennai (considering Chennai Distribution North Region & Chennai Distribution South Region as one), Vellore, Coimbatore, Trichy, Madurai, Villupuram, Tirunelveli & Erode will be treated as separate entities and they will form the basis for the selection of candidates.

III. An Interview Committee consisting of Three members, Two from Tamil Nadu Electricity Board and One from BOAT shall be constituted. For Chennai / Distribution / North & South Regions, one each from Chennai Distribution / North & South Regions of Tamil Nadu Electricity Board and third one from BOAT shall be constituted.

IV (i). This committee shall conduct the interview for the candidates, to whom call letters will be issued directly by BOAT, Chennai as per the allocation indicated in the Annexure with a request to report at the respective Regional Head Quarters. During the above interview, the overall fitness of the candidates & their certificates will be verified and candidates will be strictly ranked according to marks by the Interview Committee. Such lists will be prepared separately for SC / ST / OC Candidates.

IV (ii). As a welfare measure, the sons and wards of the In-service Departmental (Boards) employees will be given preference during selection irrespective of the marks obtained by them subject to a maximum of 10% of the total vacancies in all branches in each region.

IV (iii). As per the latest recommendations of Central Apprenticeship Council, 3% (Three percent) reservation is to be given for physically handicapped candidates irrespective of the marks obtained by them in all branches in each region.

V (i). The Chief Engineer of the respective regions, (Vellore, Coimbatore, Trichy, Madurai, Villupuram, Tirunelveli & Erode) will arrange for all official machinery, Man Power, Stationary etc. for conducting the interview.

V (ii). The Chief Engineer / Chennai Distribution North Region will arrange for all official machinery, Man Power, Stationary etc. for conducting the interview. The selected candidates inclusive of reserve candidates will be divided equally among the Chennai / Distribution / North & South Regions for allotment of circles under their control.

The selection procedures as described above may take one day. If it is not completed in one day the interview committee may sit for the second subsequent day also at the same centre so as to enable to issue orders to the selected candidates as detailed in the following sub paragraph.

VI. In regard to Technicians, the Chief Engineer concerned may arrange for the preparation of the engagement of Apprenticeship orders immediately, as recommended by the Interview Committee and serve to the candidates and their acknowledgement obtained. The Chief Engineers will be the competent authority to the respective distribution Circles under their jurisdiction. It is also to be made known to the candidates appearing before the Committee that the orders will be issued on the next day of interview. Necessary formats for the issue of apprenticeship orders will be sent by the Director / Training & Development / Chennai.

VII. As regard the Graduate Apprentices, the Chief Engineers will send the list of successful Candidates, accompanied with all relevant information to the Director / Training & Development, Chennai who in turn will issue the formal engagement orders posting them to different functional areas depending upon their requirement.

VIII (i). The selected apprentices in the field of a) Electronics & Communication & b) Instrumentation may be allotted to the respective P & C Circles only. In addition to the above allotment, 3 candidates of Diploma in EEE may be allotted from each Distribution Region to the respective P & C circle.

(ii). The selected apprentices in the field of Mechanical Engineering may be invariably allotted to the nearby Generating (Thermal / Hydro / GTS) Stations only.

(iii). The selected apprentices in the field of Electrical & Electronics Engineering may be allotted to the Operation Circle @ TWO candidates per each 230 KV Substation within the region concerned.

(iv). The selected apprentices in the field of Electrical & Electronics Engineering may be allotted to the Load Despatch & Grid Operation Circle @ FOUR candidates from each region of Chennai / Distribution / North & South and 2 (TWO) candidates of Diploma in EEE may be allotted from each Madurai & Erode regions to the Sub-load Despatch Centres / Madurai & Erode respectively.

(v). The selected Diploma apprentices in the field of Electrical & Electronics Engineering or Computer Science may be allotted @ 1 candidate per Training Institute as below.

Sl.No.	Distribution Region	Training Institute
1.	Chennai / North	Staff Training College, Chennai.
2.	Chennai	Thermal Training Institute, Vallur Camp, NCTPS.
3.	Erode	Hydro Training Institute, Kuthiraikalmedu.
4.	Madurai	Tr & SS Training Institute, Madurai.

(vi). The selected apprentices in the field of Electrical & Electronics Engineering may be allotted to the General Construction Circle as below.

Sl.No.	Distribution Region	Gen.Constr.Circle	No. of Apprentices
1.	Chennai	Chennai	06
2.	Erode	Salem	04
3.	Coimbatore	Coimbatore	06
4.	Trichy	Trichy	04
5.	Villupuram	Trichy	02
6.	Madurai	Madurai	04
7.	Tirunelveli	Madurai	03
8.	Vellore	Salem	03

IX. The expenditure is debitable to 75. - Employees costs -75.170-Salaries - Apprentices.

(By Order of the Chairman)

S. Ayyadurai,
Chief Engineer/Personnel.

End : Annexure

ANNEXURE-I

NUMBER OF APPRENTICES IN VARIOUS DISCIPLINES :

Sl.No.	Discipline	Graduates	Technicians (Diploma Holders)
1.	Electrical	360 } 464	780 } 880
2.	Communication	30 }	50 }
3.	Instrumentation	20 }	25 }
4.	Computer Science	54 }	25 }
5.	Civil	16	-
6.	Mechanical	20	90
7.	Commercial Practice	Nil	30
Total		500	+ 1000 = 1500

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ANNEXURE - II (A)

ENGINEERING GRADUATES (500)

Category	Chennai/ North	Chennai/ South	Vellore	Villupuram	Erode	Coimbatore	Trichy	Madurai	Tirunelveli	Total
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Electrical (360)										
SC	5	5	7	7	7	7	7	7	8	60
ST	2	2	2	2	2	2	2	2	2	18
OC	23	23	31	31	31	36	36	36	35	282
Total	30	30	40	40	40	45	45	45	45	360
Communication (30)										
SC	1	1	-	1	-	-	-	1	1	5
ST	1	-	-	-	-	-	-	-	1	2
OC	2	3	3	2	3	3	3	3	1	23
Total	4	4	3	3	3	3	3	4	3	30
Instrumentation (20)										
SC	-	1	1	-	-	-	-	1	-	3
ST	-	-	-	-	-	1	-	-	-	1
OC	2	1	1	2	2	1	3	1	3	16
Total	2	2	2	2	2	2	3	2	3	20

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Computer Science (54)										
SC	1	1	1	1	1	1	1	1	1	9
ST	—	1	—	—	—	—	1	1	—	3
OC	4	3	5	5	5	6	5	4	5	42
Total	5	5	6	6	6	7	7	6	6	54
Civil (16)										
SC	1	—	1	1	—	—	—	—	—	3
ST	—	—	—	—	—	—	—	—	1	1
OC	1	1	1	1	1	2	2	2	1	12
Total	2	1	2	2	1	2	2	2	2	16
Mechanical (20)										
SC	—	1	—	—	1	—	—	—	1	3
ST	—	—	—	—	—	1	—	—	—	1
OC	2	2	2	2	1	1	2	3	1	16
Total	2	3	2	2	2	2	2	3	2	20

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ANNEXURE - II (B)**DIPLOMA HOLDER(TECHNICIAN): (1000)**

Category	Chennai/ North	Chennai/ South	Vellore	Villupuram	Erode	Coimbatore	Trichy	Madurai	Tirunelveli	Total
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Electrical (780)										
SC	12	13	15	15	15	15	15	15	15	130
ST	5	5	4	4	5	5	4	4	4	40
OC	58	57	71	71	70	70	71	71	71	610
Total	75	75	90	90	90	90	90	90	90	780
Communication (50)										
SC	1	1	1	1	1	1	1	1	1	9
ST	1	—	1	—	—	—	1	—	1	3
OC	2	3	4	5	5	5	4	5	4	38
Total	4	4	6	6	6	6	6	6	6	50
Instrumentation (25)										
SC	—	1	—	—	1	—	1	—	1	4
ST	—	—	—	—	—	1	—	1	—	2
OC	2	1	3	3	2	2	2	2	2	19
Total	2	2	3	3	3	3	3	3	3	25
Computer Science (25)										
SC	1	—	1	1	—	1	—	—	—	4
ST	—	1	—	—	—	—	1	—	—	2
OC	2	2	2	1	2	2	2	3	3	19
Total	3	3	3	2	2	3	3	3	3	25
Mechanical (90)										
SC	2	1	1	1	2	2	2	2	2	15
ST	1	—	—	1	—	1	1	—	—	4
OC	5	6	9	8	8	8	8	10	9	71
Total	8	7	10	10	10	11	11	12	11	90

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Commercial Practice (30)										
SC	--	1	1	--	1	--	1	--	1	5
ST	--	--	--	1	--	--	--	1	--	2
OC	4	3	2	2	2	3	2	2	3	23
Total	4	4	3	3	3	3	3	3	4	30

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* * *

குறிப்பாணை (நிரந்தரம்) எண்.99777/அ23/அ231/2004-1, (செயலகக் கிளை), நாள் 22.11.2004.

பொருள்: தலைமையகம் - காலம் தவறாத வருகை குறித்து - நெறிமுறைக் கட்டளை - ஆணையிடல்.

பார்வை: வாரியக் குறிப்பாணை (நிரந்தரம்) எண். 98181/அ23/அ231/2000-1, நாள் 22.11.2000.

பார்வையில் கண்ட வாரியக் குறிப்பாணையில் அனைத்து வாரிய அலுவலர்களும் / பணியாளர்களும் காலம் தவறாமல் காலை 10.30 மணிக்குள் வருகை தந்து மாலை 5.00 மணிக்கு மேல் தான் இருக்கையை விட்டுச் செல்ல வேண்டுமென்று அறிவுறுத்தப்பட்டுள்ளது. வருகைப்பதிவேடு கட்டுப்பாட்டு (Controlling Officer / Attendance) அலுவலர்கள் மேற்கண்ட வாரிய ஆணையை தவறாமல் கடைப்பிடிக்கப்படுவதை உறுதி செய்ய வேண்டுமென்றும் அறிவுறுத்தப்பட்டுள்ளது.

2. வாரியத் தலைவரின் ஆணைப்படி 27.10.2004 அன்று மின் வளாகத்திலுள்ள முன், பின் நுழைவு வாயில்களில் துணைச் செயலாளர் / பணியமைப்பு, துணைச் செயலாளர் / நிர்வாகம் அவர்களின் தலைமையில் நிர்வாகம் (மற்றும்) செயல்முறைகள் சிறுகுழுமம் பணியாளர்கள் காலை 10.40 மணிக்கு மேல் அலுவலகத்திற்கு கால தாமதமாக வருகை புரிந்த அலுவலர்கள், பணியாளர்கள் பெயர்களைக் குறிப்பெடுத்ததில் மொத்தம் 134 நபர்கள் அலுவலகத்திற்கு தாமதமாக வருகை புரிந்துள்ளார்கள். ஆனால் தலைமையகத்து வருகைப் பதிவேட்டு அலுவலர்கள் (Controlling Officer / Attendance) அனுப்பியுள்ள தாமத வருகைப்பதிவேடு பட்டியலில் மொத்தத்தில் 12 பணியாளர்கள் மட்டுமே தாமத வருகை புரிந்துள்ளதாக வாரியத் தலைவருக்கு தெரிவித்துள்ளார்கள். மற்ற 122 நபர்கள் 10.40 மணிக்கு மேல் அலுவலகத்திற்கு வந்து வருகைப் பதிவேட்டில் கையெழுத்திட்டுள்ளார்கள். இதற்கு வருகைப்பதிவேடு கட்டுப்பாட்டு அலுவலர்களும் துணைபுரிந்துள்ளார்கள். இவ்வாறு அனுமதி அளிப்பது முறையானதல்ல. இவ்வாறு அதிகாரிகள் ஊக்கப்படுத்தினால் அலுவலர்களும், பணியாளர்களும் குறித்த நேரத்தில் அலுவலகம் வர முயற்சி செய்ய மாட்டார்கள். எனவே, வருகைப் பதிவேடு கட்டுப்பாட்டு அலுவலர்கள் அவர்களுக்கு இட பணியினைச் செவ்வனே செய்து, தாமதமாக வருகை புரிபவர்களின் பெயர்களை சரிவரக் குறிப்பெடுத்து வாரியத் தலைவருக்கு தெரிவிக்கும் தாமத வருகைப்பதிவேட்டு அறிக்கையில் தெரிவிக்கும்படி கேட்டுக் கொள்ளப்படுகிறார்கள். மேலும், இனிவரும் காலங்களில் வருகைப்பதிவேடு கட்டுப்பாட்டு அலுவலர்கள் இதுபோன்ற தவறுகளை செய்யாமலிருக்குமாறும், சரியான தகவல்களை வாரியத் தலைவருக்கு தெரியப்படுத்தும்படியும் கேட்டுக் கொள்ளப்படுகிறார்கள்.

3. மேலும், இது தொடர்பாக அனைத்து அலுவலர்களுக்கும், பணியாளர்களுக்கும் தெரிவிப்பது யாதெனில் பணிக்கு வரும்போது தங்களது அடையாள அட்டையை கண்டிப்பாக அலுவலகத்திற்கு கொண்டு வரவேண்டும். மேலும், நுழைவு வாயிலில் காப்பாளர்கள் கேட்கும் போது அவர்களிடம் தங்களது அடையாள அட்டையை கண்டிப்பாக காண்பிக்க வேண்டும். தவிர, நுழைவு வாயிலில் காப்பாளர்களால் பெறப்படும் தாமதவருகை பதிவேட்டில் அவர்களுடைய பெயர், பதவி மற்றும் பணிபுரியும் அலுவலகங்களின் பெயர்களையும் புரியுமாறு தெளிவாக எழுத வேண்டும் எனக்கேட்டுக் கொள்ளப்படுகிறார்கள். அவ்வாறு தெளிவாக குறிப்பிடாமல் வரும் அலுவலர்கள் / பணியாளர்கள் மீது தகுந்த நடவடிக்கை எடுக்கப்படும் என்றும் எச்சரிக்கப்படுகிறது.

4. இக்குறிப்பாணை கிடைத்தமைக்கான ஒப்புதலை அளிக்குமாறு கேட்டுக் கொள்ளப்படுகிறது.

(வாரியத் தலைவரின் ஆணைப்படி)

ரா. சீனிவாசன்,
செயலாளர் (பொறுப்பு).

www.taneef.org

Memo.No.2271/G42/G421/2002-30, (Administrative Branch), Dated 23.11.2004.

Sub: TNEB - Labourers engaged by the Contractors - Claim for payment of wages at PWD Schedule rate of Wages - Orders of Supreme Court - Reg.

A copy of orders of the Honourable Supreme Court dt.18.11.2004 made in SLP (C) No.21518/2004 and a copy of G.O. M.S. No.950 (Labour and Employment) Department, dated 8.8.1990 is enclosed.

2) The Superintending Engineers are informed that the Supreme Court has directed that the Labourers engaged by Contractors in the following areas shall be paid a sum of Rs.69/- (Rupees Sixty Nine only) per day pending disposal of W.A. No.3251/2004 filed by the Board against the orders of High Court dt.31.3.2004 made in W.P.No.38046/2002:-

- A) FUSE OFF CALL
- B) MAINTENANCE OF BUILDINGS / SUB STATION.
- C) TRANSFORMER MAINTENANCE
- D) HANDLING OF MATERIALS-DRAWAL FROM STORES AND SUPPLY TO STORES.
- E) TURBINE AND BOILER MAINTENANCE.
- F) OFFICE WORK.
- G) CABLE LAYING WORK.
- H) SERVICE CONNECTION WORK.

3) The Superintending Engineers are informed that as per Sec.10 of Contract Labourers (Regulation & Abolition) Act 1970 read with the G.O. M.S. No.950 (Labour & Employment) Department dated 8.8.1990, the engagement of Contract Labourers in Item A to F above is prohibited. Item E Turbine and boiler Maintenance is not applicable for Distribution Circles and in Item F Labourers are not engaged for office work. The Board's side Advocate Dr.Rajeev Dhavan during his submission before the Hon'ble Supreme Court has informed that contract labourers are not engaged in the areas prohibited by the G.O. Ms. No.950, dated 8.8.1990.

4) However, with a view to implement the orders of Supreme Court, notwithstanding the prohibition of employment in Item A to D above, the Superintending Engineers are requested to obtain the details of date-wise list of Labourers engaged by the Contractors from 1.11.2004, the nature of work attended by the labourers, the quantum of wages paid by the Contractors to these labourers from 1.11.2004 from the contractors and the same may be furnished in the format enclosed in-so-far as it relates to the areas covered by the orders of Honourable Supreme Court of India, in a sealed cover addressed to Chief Engineer/ Personnel by name.

5) The Superintending Engineers are requested to personally deal with this issue, and ensure that the details are furnished to this office within a week's time, failure of which action will be taken against the officers responsible for the delay.

6) Receipt of this memo. shall be acknowledged.

(By Order of the Chairman)

S. Ayyadurai,
Chief Engineer/Personnel.

Copy of:
ITEM No.6

Court No.2

SECTION XV

SUPREME COURT OF INDIA
RECORD OF PROCEEDINGS

Petition(s) for Special Leave to Appeal (Civil) No.21518/2004

(From the judgement and order dated 8/9/2004 in WAMP 6137/04
in WA 3251 of 2004 of The HIGH COURT OF MADRAS)

TAMIL NADU ELECTRICITY BOARD & ANR.

Petitioner (s)

VERSUS

CENTRAL ORGANISATION, T.NADU ELEC.EMPS.

Respondent (s)

(With prayer for interim relief)

Date : 18/11/2004 This Petition was called on for hearing today.

CORAM :

HON'BLE MR. JUSTICE N. SANTOSH HEGDE
HON'BLE MR. JUSTICE S.B. SINHA

For Petitioner (s)

Dr. Rajeev Dhavan, Sr.Adv.
Mr. K. Ramamoorthy, Sr.Adv.
Mr. R. Ayyam Perumal, Adv.
Mr. S. Vallinayagam, Adv.

For Respondent (s)

Ms. Indira Jaisingh, Sr.Adv.
Mr. Yachod Vardhan, Adv.
Mr. Nikhil Nayyar, Adv.
Mr. Trideep Pais, Adv.

UPON hearing counsel the Court made the following
ORDER

Heard learned counsel for the parties.

Leave granted.

The appeal is disposed of in terms of the signed order.

Sd./xxx
(PAWAN KUMAR)
COURT MASTER

Sd./xxx
(VEERA VERMA)
COURT MASTER

(signed order is placed on the file)

/ True Copy /

IN THE SUPREME COURT OF INDIA
CIVIL APPELLATE JURISDICTION
CIVIL APPEAL NO.7483 OF 2004

(ARISING OUT OF SLP (C) NO.21518 OF 2004)

Tamil Nadu Electricity Board & Anr.

..... Appellants

VERSUS

Central Organisation of Tamil Nadu
Electricity Employees

..... Respondent

ORDER

Heard learned counsel for the parties.

Leave granted.

In modification of the interim order made by the Division Bench of the High Court of Madras, we direct
the appellant herein to pay wages at the rate of Rs.69/- per day w.e.f. 1st November, 2004 to those workers who

are working in the categories 'a. to h.' mentioned at page 32 of the appeal paper book till the disposal of the writ appeal pending before the Division Bench of the Madras High Court. We request the said Division Bench of the Madras High Court to dispose of the appeal at an early date before 31st January, 2005. The fixation of Rs.69- is an ad hoc fixation and will not be taken as precedent for deciding the issue.

With the above modification the appeal is disposed of.

Sd./-xxx
(N. SANTOSH HEGDE)

NEW DELHI,
NOVEMBER 18, 2004

Sd./-xxx
(S.B. SINHA)

/ True Copy /

Copy of :

GOVERNMENT OF TAMIL NADU

ABSTRACT

The Contract Labour (Regulation and Abolition) Act, 1970 - Abolition of contract labour system in certain processes in Tamil Nadu Electricity Board - Notification - Issued.

G.O. Ms.No.950,

LABOUR AND EMPLOYMENT DEPARTMENT

Dated the 8th August 1990

READ:

1. G.O.Ms.No.2025, Labour, dated 20.9.84.
2. Government letter No.42905/C1/85-1, Labour, dated 25.10.85.
3. From the Commissioner of Labour Madras, letter No.L1/94211/84 dated 6.5.87.
4. From the Commissioner of Labour Madras, Letter No.L1/94157/88 dated 1.12.88.
5. From the Chairman, Tamil Nadu Electricity Board, Madras D.O. letter No.010536/47/IR.1(1)/Admn.Br./89-1 dt.3.2.89.

ORDER:-

1. At the 9th meeting of the State Advisory Board on Contract Labour held on 15.5.84 at Madras, it was decided to constitute a sub-committee to study the prevalence of contract labour system in the Tamil Nadu Electricity Board covering various thermal stations and generation, units under its control. Accordingly the Government constituted a sub-committee in September, 1984 to study the prevalence of contract labour system in Tamil Nadu Electricity Board covering various Thermal Stations and generation units under its control and the Neyveli Thermal Power Station, Neyveli. The said sub-committee submitted its report in March 1987.

2. The State Advisory Contract Labour Board at its meeting held at Madras on 24.6.88 had discussed the above report. It was agreed that unanimous recommendations made by the sub-committee could be accepted. The Chairman of the Board said that in respect of other items where was no unanimity and the recommendations were vague, the Government would decide taking note of the views expressed by the members of the Board.

3. The Government have carefully considered the recommendations of the Station Advisory Board on Contract Labour in consultation with the Commissioner of Labour and decided to abolish the contract labour system in the following processes in the Tamil Nadu Electricity Board:-

1. Fuse of call
2. Maintenance of building, quarters etc.
(except annual maintenance)
3. Painting (except painting of intermittent nature)
4. Transformer maintenance.
5. Material stock-yard in Mettur Workshop (except handling of bulk supply of materials from suppliers and stores)

6. Instrumentation
7. Handling of materials in stores
8. Turbine maintenance
9. Boiler maintenance
10. Clerical work including typing
11. Cooling water system
12. Water treatment plant
13. Water supplies
14. Laboratory
15. Changing of bulbs
16. Labour supply in fire service
17. Assessment, preparation of bill and card-billing
18. Maintenance of street lights and
19. Stick transformers repairing work (excluding the work entrusted to out side agency).

4. The following Notification shall be published in the Tamil Nadu Government Gazettee both in English and Tamil and it shall come into force from the date of its publication in the gazette:-

NOTIFICATION

In exercise of the powers conferred by sub-section (1) of section 10 of the Contract Labour (Regulation and Abolition) Act, 1970 (Central Act XXXVII of 1970), the Governor of Tamil Nadu after consultation with the State Advisory Board on Contract Labour and after having regard to the conditions of work and benefits provided for the contract labourers and other relevant factors referred to in clauses (a) to (d) of sub-section (2) of the said section, hereby prohibits the employment of contract labour in the following processes in the Tamil Nadu Electricity Board:-

1. Fuse of call
2. Maintenance of building, quarters etc.
(except annual maintenance)
3. Painting (except painting of intermittent nature)
4. Transformer maintenance.
5. Material stock-yard in Mettur Workshop (except handling of bulk supply of materials from suppliers and stores)
6. Instrumentation
7. Handling of materials in stores
8. Turbine maintenance
9. Boiler maintenance
10. Clerical work including typing
11. Cooling water system
12. Water treatment plant
13. Water supplies
14. Laboratory
15. Changing of bulbs
16. Labour supply in fire service
17. Assessment, preparation of bill and card-billing
18. Maintenance of street lights and
19. Sick transformers repairing work (Excluding the work entrusted to out side agency).

(By Order of the Governor)

M. Venkatachalam,
Secretary to Government.

To

The Works Manager, Government Central Press, Madras-79, The Secretary to Govt. Tamil Development Culture (Translation) Department, Madras-9, The Chairman, T.N.E.B., Madras-2, The Commissioner of Labour, Madras-6, The Chief Inspector of Factories, Madras-5, All the Members of the State Advisory Contract Labour Board, through The Commissioner of Labour, Madras-6, The Secretary to Government, Public Works Department, Madras-9 and Copy to All Departments of Secretariat, Madras-9, Law Department, Madras-9.

/ True Copy /

Copy of:

Name of Section : _____

Name of EDC : _____

Passport Photo
with Signature
Attested by
Section Officer

PROFORMA

1. Name of Contracted Labour :
2. Father's Name :
3. Address :
4. Date of Birth (with Proof) :
5. Educational Qualification
(with Proof of Highest Qualification) :
6. Area in which employed in 11/04
[among (a) to (h) of the circular dt.] :
7. Total man days worked in 11/04 :
8. Actual wages paid by Contractor for 11/04
(with Proof of Payment) :

I certify that the details furnished in item (1) to (3) and (6) to (8) are true and correct.

CONTRACTOR
(With Seal)

I certify that statement under item (1) to (8) are true and correct.

SECTION OFFICER
(With Seal)

I have personally verified the identity of the individual w.r.t. the Photo and certify the correctness of the same.

ASST.EXE.ENGINEER
(With Seal)

I have verified the above identity of the labourer individually and certify the correctness.

EXECUTIVE ENGINEER
(With Seal)

/ True Copy /

Copy of:

DETAILS TO BE FURNISHED BY CONTRACTOR

Name of the Worker : _____

Name of the Section : _____

DATE	WAGES PAID		AREA WORKED [among (a) to (h) refer Circular dated 23.11.2004]
	Rs.	Ps.	
01.11.2004			
02.11.2004			
03.11.2004			
04.11.2004			
05.11.2004			
06.11.2004			
07.11.2004			
08.11.2004			
09.11.2004			
10.11.2004			
11.11.2004			
12.11.2004			
13.11.2004			
14.11.2004			
15.11.2004			
16.11.2004			
17.11.2004			
18.11.2004			
19.11.2004			
20.11.2004			
21.11.2004			
22.11.2004			
23.11.2004			
24.11.2004			
25.11.2004			
26.11.2004			
27.11.2004			
28.11.2004			
29.11.2004			
30.11.2004			
TOTAL			

I certify the correctness of the above to the best of my knowledge.

CONTRACTOR
(With Seal)

Date: 1.12.04.

/ True Copy /

* * *

Establishment - TNEB - Existing post of Executive Assistant to Accounts Member (as Personal Staff) in the rank of Assistant Executive Engineer/Elecl. (Subsequently upgraded as Executive Engineer/Elecl.) - Diversion - Orders - Issued.

(Permanent) B.P. (Ch) No.201, (Secretariat Branch)

Dated the 24th November, 2004,
Kaarthigai 9, Dharana Aandu,
Thiruvalluvar Aandu - 2035.

Read:

- i) (Per.) B.P. (Ch) No.147, (SB), dt.29.7.02.
- ii) (Per.) B.P. (Ch) No.89, (AB), dt.26.4.04.
- iii) (Per.) B.P. (Ch) No.169, (SB), dt.30.9.04.

Proceedings:

In the B.P. first cited, one post of Assistant Executive Engineer / Electrical was created in the Office of the Superintending Engineer / Load Despatch & Grid Operation, Chennai to utilise as Executive Assistant to Accounts Member for a period of one year from the date of utilisation of the post and was last continued up to 28.2.2005 in the reference second cited.

2. Subsequently, in the reference third cited, sanction was accorded for upgradation of the post of Assistant Executive Engineer / Electrical (Executive Assistant to Accounts Member) as Executive Engineer / Electrical in the chamber of Accounts Member from the date of utilisation of the post and up to 28.2.2005. It was also ordered that consequent on this upgradation, the existing post of Assistant Executive Engineer / Electrical in the Office of the Superintending Engineer / Load Despatch & Grid Operation, Chennai-2, shall be abolished from the date of utilisation.

3. However, it is hereby ordered that the post of Assistant Executive Engineer / Electrical, created and continued in the reference 1st and 2nd cited, and subsequently upgraded as Executive Engineer / Electrical in the reference third cited be diverted to Chief Engineer / Independent Power Project, Chennai with immediate effect.

4. Receipt of this Proceedings shall be acknowledged.

(By Order of the Chairman)

R. Srinivasan,
Secretary (In-charge).

* * *

Establishment - Ennore Thermal Power Station - Class I Service - Post of Superintending Engineer / Mechanical for Renovation and Modernisation works at Ennore Thermal Power Station - Continuance - Orders - Issued.

(Permanent) B.P. (Ch) No.202, (Secretariat Branch)

Dated the 26th November, 2004,
Kaarthigai 11, Dharana Aandu,
Thiruvalluvar Aandu - 2035.

Read:

- 1) (Per.) B.P. (Ch) No.329, (SB), dt.1.12.99.
- 2) (Per.) B.P. (Ch) No.87, (SB), dt.10.5.2000.
- 3) (Per.) B.P. (Ch) No.327, (SB), dt.30.12.2000.
- 4) (Per.) B.P. (Ch) No.79, (SB), dt.22.3.2001.
- 5) (Per.) B.P. (Ch) No.16, (SB), dt.21.1.2002.
- 6) (Per.) B.P. (Ch) No.164, (SB), dt.9.8.2002.
- 7) (Per.) B.P. (Ch) No.24, (SB), dt.31.1.2003.
- 8) (Per.) B.P. (Ch) No.128, (SB), dt.13.6.2003.
- 9) Board's Memo.No.47849/A23/A231/2004-1, dt.22.6.2004.
- 10) (Per.) B.P. (Ch) No.127, (SB), dt.1.7.04.
- 11) From Chief Engineer/Mech./Thermal Station U.O.No. CE/M/TS/SE/B.Th/ E1/A1/F.R&M/D.2068 dt.17.11.2004.

Proceedings:

In continuation of the orders issued in the B.P. tenth cited, sanction is hereby accorded for the continuance of one post of Superintending Engineer / Mechanical in Ennore Thermal Power Station, for a

further period of one year from 1.12.2004 to 30.11.2005 AN for attending to the pending works in Renovation and Modernisation circle in Ennore Thermal Power Station.

2. The Superintending Engineer / Mechanical, Renovation and Modernisation Circle shall function as a Nodal Officer for Renovation and Modernisation works of Ennore Thermal Power Station, Tuticorin Thermal Power Station and Mettur Thermal Power Station, under the control of Chief Engineer / Ennore Thermal Power Station with Headquarters at Ennore Thermal Power Station. The Engineers looking after the Renovation and Modernisation works of Ennore Thermal Power Station, Tuticorin Thermal Power Station and Mettur Thermal Power Station will be under the technical control of Superintending Engineer / Mechanical/ Renovation and Modernisation Circle.

3. The incumbent of the post sanctioned in para 1 above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance and other allowances at the rates admissible, under the orders in force, wherever applicable.

4. The expenditure is debitable to "Tamil Nadu Electricity Board Funds - Revenue Expenses - 75 - Employees Costs - 75 - 1 - Salaries - 75 - 110 - Salaries Provincial".

5. Receipt of this Proceedings shall be acknowledged.

(By Order of the Chairman)

S. Sundaresan,
Secretary (In-charge).

* * *

Memorandum (Permanent) No.103512/A23/A232/2004-1, (Secretariat Branch), Dated 29.11.2004.

Sub: Establishment - Files submitted to Chairman for Approval - Certain Instructions - Issued.

It is noticed that all routine matters are put up to Chairman for approval which resulted in restricting his time to concentrate on important policy matters and vital issues.

2. Hence, the following instructions are issued:-

- i) Answers to assembly questions and answers on routine matters, which are factual, such as provision of Street lights, provision of sub-stations and furnishing data relating to Electricity Board, may be approved by the Member concerned and sent to the Secretary to the Board for communicating the same to the Secretary to Government, Energy Department.
- ii) Matter involving policy issues and sensitive subjects shall alone be put up to Chairman in future.
- iii) "No Objection Certificate" and letters shall be sent from the Chief Engineers and Heads of Departments concerned to companies on purchase matters, communicating concurrence for taking up works by Wind Mills etc., after obtaining approval from the Chairman in the respective Note files.
- iv) Orders of the Chairman shall be obtained only on the Note file and all letters shall be addressed by the SE / Tariff Cell to the Secretary / Tamil Nadu Electricity Regulatory Commission on tariff issues and on different codes as reply in respect of all matters.
- v) Time extension for payment of current consumption charges may be approved by the Regional Chief Engineers concerned on behalf of Chairman when adequate Current Consumption Deposit is available. All relaxations should be put up to Chairman through the Chief Financial Controller.

3. The above instructions may be strictly followed in future.

4. Receipt of this Memorandum shall be acknowledged.

(By Order of the Chairman)

S. Sundaresan,
Secretary (In-charge).

* * *

FINANCE

PART – III

Letter No.X/CFC/GL/FC/DFC/R/AO/R/E4/C.1078/2004, (Accounts Branch), Dated 2.11.2004.

Sub: Extension of due date for collection of LT services - C.C. charges for the month of Oct. 2004 payable in Nov. 2004 - Regarding.

Due to the declared holidays on 11.11.2004, 13.11.2004 to 15.11.2004 the last date for making payment of Current Consumption charges by LT service consumers for the assessment made during October 2004 is extended up to 17.11.2004.

The LT consumers may be permitted to pay Oct' 2004 Current Consumption charges on or before 17.11.2004 without BPSC. The date of disconnection for non-payment of Current Consumption charges shall be on 18.11.2004.

All the Superintending Engineers are requested to display the above dates in Section Office for information of general public.

Receipt of this letter may be acknowledged to Financial Controller/Revenue.

S. Nagalsamy,
Accounts Member.

* * *

Memo.No.CFC/GL/Tf.Cell/AEE/F.LLR/D.486/2004, (Accounts Branch), Dated 6.11.2004.

Sub: Elec. - Removal of limiting factor of 15% of lighting load - Inclusion of Industries - Reg.

Ref: 1. This office Ir.No.CFC/GL/SE/Tf.Cell/AEE/F.Tariff Clarification/D.346/2004, dt.23.9.2004.

2. Lr.No.TNERC/DT/TC/F.TR/C331/D.810/2004, dt.19.10.2004.

TNERC was addressed vide ref (1) to clarify whether (i) Coffee grinding (ii) Ice factory (iii) Body Building unit (iv) Saw Mill (v) Rice Mill (vi) Flour Mill (vii) Prawn Farming (viii) Poultry Farming (ix) Battery charging unit and (x) Cold storage are included under LT IIIB without restriction of 15% lighting load. (These category of Consumers were specifically included under LT Tariff IIIB in the Tariff Notification G.Os. issued by Government of Tamil Nadu).

TNERC vide reference (2) cited above, has clarified that the above industries will come under LT tariff IIIB and removal of 15% lighting load restriction will also be applicable to these industries.

The Chief Engineers/Distribution and Superintending Engineers/EDCs are instructed to take note of this and act accordingly.

M. Durairaj,
Member (Distribution).

* * *

Tamil Nadu Electricity Board - Interim Relief - Payment of Interim Relief to employees of Rural Electric Co-operative Societies at Vandavasi, Kumbakonam and Thirumayam - Adjustable against the benefit of pay fixation in the revised scale of pay and allowances effective from 6.4.2002 - Orders - Issued.

(Per.) B.P.(Ch.) No.204,

(Administrative Branch)

Dated 6.11.2004,
lyppasi 21, Dharana Aandu,
Thiruvalluvar Aandu 2035.

Read:

1. G.O. Ms.No.124 (Energy Dept.) A1 dt.27.6.97.
2. Adm. Br. Memo. No.039942/01/G.44/G.442/2002-1, dt.16.4.2002.
3. Per. B.P. (Ch.) No.175, (Sectt.Br.) dt.14.10.2004.

Proceedings:

Representations have been received from the Unions of the employees of Rural Electric Co-operative Societies for extending the orders issued in B.P. 3rd read above to the employees of Vandavasi, Kumbakonam and Thirumayam Rural Electric Co-operative Societies also, which have been taken over by the Board with effect from 6.4.2002.

2) The representation has been carefully examined by the Board. The wages drawn by the employees at present are governed by 18(1) or 12(3) settlement, as the case may be, entered into between the Management of Rural Electric Co-operative Societies and the Unions representing employees of Rural Electric Co-operative Societies. However, the Board has decided that irrespective of the date of expiry of the present settlement, the employees of 3 Rural Electric Co-operative Societies will be uniformly allowed the Board's time scale of pay with effect from the vesting date (i.e.) 6.4.2002.

3) The appointment of certain employees made in the Rural Electric Co-operative Societies is not conformity with the rules. In W.A.No.2501/2001, 2502/2001 and batch cases, the High Court has passed orders dated 24.10.2002 that the appointment of employees made in violation of the provisions in Tamil Nadu Co-operative Society Act 1983 shall be terminated. Accordingly, the employees who are continued in the post in excess of cadre strength, employees who do not possess the requisite qualification for appointment and the employees who are appointed as per 18(1) or 12(3) settlement or through regularisation of daily wages worker without obtaining orders of Government will not be considered for absorption.

4) The Board has therefore decided to make payment of Interim Relief of Rs.250/- per month from October 2004 to the employees of 3 Rural Electric Co-operative Societies who are on a regular time scale of pay and who are clear cases for absorption at Vandavasi, Kumbakonam and Thirumayam. The Interim Relief shall be continued to be paid till the absorption into Board's service and fixation of pay in the revised scale of pay. The Interim Relief shall be fully adjusted against the benefit that may become admissible in the revision of wages and allowances with effect from 6.4.2002. The employees whose appointments were made in violation of Tamil Nadu Co-operative Society Act 1983 and who are not to be absorbed with reference to the orders of High Court mentioned above need not be paid Interim Relief.

5) The Board further directs that the Interim Relief sanctioned in para 4 above shall not be treated as pay for any purpose and shall not be reckoned for computing D.A., H.R.A., C.C.A., and other allowances, encashment of leave during service or at the time of Superannuation, pay fixation, Pension, Gratuity etc.

6) The orders in para 4 above shall not apply to the employees who are on re-appointment and the employees under suspension.

7) The Superintending Engineers/Thiruvannamalai, Thanjavur and Pudukottai Electricity Distribution Circle are requested to make the payment of Interim Relief sanctioned in para 4 above to the eligible employees after obtaining an undertaking in the format enclosed. The arrears for the month of October 2004 shall be paid before Deepavali (i.e.) 11.11.2004.

8) The expenditure shall be debitable to Tamil Nadu Electricity Board Funds - Revenue Expenses - Account Group Code No.75 - Employees 75-4-other allowances - Account Code No.75-404-Interim Relief.

(By Order of the Chairman)

S. Ayyadurai,
Chief Engineer/Personnel.

Encl :- 1.

UNDERTAKING

Name of Officer / employee

Designation

Office

I (Name) (Designation) working in the Rural Electric Co-operative Society agreed to the condition that the Interim Relief payment of Rs.250/- (Rupees two hundred and fifty only) per month paid to me with reference to the orders in (Permanent) B.P. (Ch.) No.204, dated 6.11.2004 may be with reference to the revision of scale of pay and allowances to be adopted with effect from the vesting date (i.e.) 6.4.2002. In case the arrears fall short of the Interim Relief paid to me the excess payment may be recovered from my pay and allowances.

Station:

Date:

SIGNATURE.

* * *

Circular Memo.No.CFC/GI/DFC/BS/AO/IT/D51/F 20B/D.No. /2004, (Accounts Branch), Dated 8.11.2004.

Sub: Income Tax - Remittance of TDS and TCS - Levy of Interest and Penalty due to delayed remittance - Avoidance - Instructions - Issuing of - Reg.

Time and again detailed instructions were issued from this office to keep up the due date, for remittance of TDS on various payments and TCS on sale of scraps etc., Issue of TDS and TCS Certificates and Filing of various periodical Income Tax Returns as prescribed by the Income Tax Department.

In spite of repeated instructions instances have come to notice about Non-deduction of TDS at correct rates, Non-collection of TCS, delayed remittances to Income Tax Department and Non - Filing of various Income Tax Returns prescribed within the due dates.

Further, letters from Superintending Engineers seeking for approval for payment of interest and penalty levied by the Income Tax Department for delayed remittance of TDS or TCS etc., are also received in this office.

Cases are also noticed where appeals on levy of interest penalty etc., are referred to the Board's Tax Consultant and dealt with by the Superintending Engineers even without marking a copy of correspondence to Head Quarters. The Board's Tax Consultants are also very much on displeasure in dealing with the number of Appeals arising out of delayed remittances which can be well avoided.

While according approval for incurring expenditure on payment of interest to Income Tax Department by a circle recently, the Chairman TNEB has ordered to fix-up responsibility on the officers / staff responsible for delayed remittance of TDS and to recover the amount from those officers / staff.

It is needless to emphasize that the only way to avoid levy of such interest and penalties is to remit the TDS and TCS to Income Tax Department within due dates prescribed without any deviations.

Accordingly, the following guidelines are reiterated again for strict adherence.

1. As the Income Tax Rules and Income Tax Act is mandatory and to be complied with strictly, utmost importance and care shall be taken in dealing with the Income Tax affairs.

2. TDS on various payments and TCS on scrap sales etc., shall be made at prescribed rates and remitted to the Income Tax Department within the due dates.

3. TDS and TCS Certificates to the Seller and Buyer respectively shall be issued correctly as per Income Tax Rules.

4. Periodical Income Tax Returns shall be filed with the authorities concerned as prescribed by the Income Tax Department within the due dates fixed.

(For eg.) e. TDS Returns are to be filed with NSDL Center) it may also be specifically noted that delayed filing of e.TDS Returns attracts penalty of Rs.100/- for each day of delay.

5. Approval shall not be accorded by the Board for incurring the expenditure on Interest and Penalty to Income Tax Department, due to delayed remittances, Filing of Returns etc., and the expenditure on these account has to be borne by the Officer / Staff responsible for such delay.

6. No expenditure shall be made by the Superintending Engineers / Drawing Officers on Interest and Penalty without the approval of the Head Quarters.

7. A copy of correspondences made with the Board's Tax consultants for appeals, opinions etc., shall be marked to the Accounts Branch of the Board without fail for monitoring and guidance in this regard.

8. Circulars, Instructions etc., communicated from Head Quarters on Income Tax affairs shall be followed scrupulously without any deviations and any lapses found in this regard will be viewed seriously.

9. The local Income Tax authorities shall be contacted personally for any further doubts and clarifications on Income Tax affairs.

Receipt of this Circular Memo. shall be acknowledged to the Financial Controller / Accounts (By Name).

S. Kathiresan,
Chief Financial Controller/General.

* * *

AMENITIES - Recreation Club - Mettur Electricity Distribution Circle - Recurring matching grant for the year 2003-2004 - Sanctioned.

(Routine) B.P.(CH) No.18,

(Administrative Branch)

Dated 9.11.2004,
Iyppasi 24, Dharana Aandu,
Thiruvalluvar Aandu 2035.

Read:

1. (Per.) B.P. (CH) No.239 (Adm.Br.) dated 4.7.1992.
2. (Routine) B.P. (CH) No.14 (Adm.Br.) dated 10.12.2003.
3. From the SE/Mettur EDC/Mettur Dam Letter No.SE/MEDC/Sports/MRC/2004,
Dt.29.9.2004/1.10.2004.

Proceedings:

Sanction is hereby accorded for drawal and disbursement of Board's recurring matching grant of Rs.6,000/- (Rupees Six thousand only) to the Recreation Club functioning in Mettur Electricity Distribution Circle/Mettur Dam, for the year 2003-2004.

2. The above expenditure is debitable to "Head of account No.75-750".

(By Order of the Chairman)

S. Ayyadurai,
Chief Engineer/Personnel.

Memorandum (Per.) No.73253/A22/A221/2004-1, (Secretariat Branch), Dated 10.11.2004.

Sub: Establishment - BOSB - Temporary Advance for the day to day expenses of Legal Cell / Madurai - Sanction of Expenditure - Under Temporary Advance - Orders - Issued.

Ref: i) From Chief Engineer/Distr./Madurai Letter No.19114/605/C1/2004-1, dt.16.8.2004.
ii) Legal Adviser's U.O.Note No.90423/ALA/2004-2, dt.13.10.2004.

The Chief Engineer / Distribution / Madurai Region in his letter first cited has forwarded the representation dt.16.8.2004, received from Th.B. Balakrishna, Assistant, Board Office Secretariat Branch (temporarily diverted to Madurai) requesting to sanction a sum of Rs.2000/- (Rupees two thousand only) towards imprest to meet out the expenses in handling court cases pertaining to Madurai Bench of Hon'ble Madras High Court.

2. The Legal Adviser has stated that for filing of Vakalath, applying and getting of order copies etc., amount needs to be spent daily for which a temporary advance of Rs.3,000/- (Rupees three thousand only) may be sanctioned in the office of the Assistant Executive Engineer / Melur. The Legal Adviser has also suggested that opening of imprest may be considered after the posting of Standing Counsel at Madurai.

3. After careful consideration, the Chief Engineer / Distribution / Madurai is hereby directed that a sum of Rs.3,000/- (Rupees three thousand only) shall be sanctioned towards the temporary advance in the Office of the Assistant Executive Engineer / Melur under the control of Superintending Engineer / Madurai Electricity Distribution Circle for meeting the day to day expenses towards filing of vakalath, applying and getting of order copies etc., in Madurai Bench of the High Court of Madras.

4. Opening of imprest will be considered on posting of Standing Counsel at Madurai.
5. This temporary advance will not apply to any other works.
6. Receipt of this memorandum shall be acknowledged.

S. Sundaresan,
Secretary (In-Charge).

* * *

Joint sampling at MCL colliery ends - Deputation of TNEB personnel to Talcher and Ib Valley - Electricity charges for the quarters allotted - Approval - Regarding.

(Per.) B.P.(CH.) No.363,

(Technical Branch)

Dated 20.11.2004,
Karthigai 5, Dharana Aandu,
Thiruvalluvar Aandu 2035.

Read:

1. Chairman's approval dt.17.11.2004.
2. Per. B.P. (FB) No.159, Dt.7.12.2002.
3. Per. B.P. (FB) No.163, Dt.21.11.2003.

Proceedings:

Chairman has approved to make payment for Electricity Charges @ Rs.137.50 per month to M/s. Mahanadhi Coalfields Ltd for each quarters allotted to TNEB personnel at Talcher and IB Valley coalfields apart from the nominal rent being paid to M/s. Mahanadhi Coalfields Ltd. from 1.2.2003 onwards.

(By Order of the Chairman)

M. Arunachalam,
Chief Engineer/Mechl./Coal.

Acts & Rules - Motor Transport Workers' Act 1961 - Renewal of Registration of Tamil Nadu Electricity Board as Motor Transport Undertaking - Fees for renewal of certificate of Registration of Tamil Nadu Electricity Board for the year 2005 - Sanctioned.

(Routine) B.P.(Ch.) No.36,

(Secretariat Branch)

Dated 22nd November, 2004,
Karthigai 7, Dharana Aandu,
Thiruvalluvar Aandu 2035.

Proceedings:

The Tamil Nadu Electricity Board sanctions the payment of Rs.10,125/- (Rupees Ten thousand one hundred and twenty five only) being the fees for renewal of certificate of registration for the year 2005 in respect of the Tamil Nadu Electricity Board as a Motor Transport Undertaking under the Motor Transport Workers' Act, 1961.

2) The expenditure sanctioned in para - 1 above is debitable to T.N.E.B. Funds - Revenue Expenses (F) Administrative Expenses (vii) 76.138 Vehicles License and Registration Fee.

3) The Under Secretary / Establishment / Board Office Secretariat Branch will make necessary arrangement for the drawal of the above amount in Cash and pay to "A-9" section for remittance in the Treasury in the following head of account:-

"0230 - Labour & Employment - 101 Receipts under Labour Laws - AB - Receipt under Tamil Nadu Motor Transport Workers' Rules - D.P. - Code No.0230 - 00 - 101 - AB 004".

(By Order of the Chairman)

R. Srinivasan,
Secretary (In-charge).

* * *

Memorandum (Per.) No.94245/A22/A221/2004-1, (Secretariat Branch), Dated 23.11.2004.

Sub: TNEB - One Time Temporary Advance - Ensuing North-East Monsoon - Attending to the emergency work in Chennai Metropolitan City - Sanctioned - Orders - Issued.

Ref: i) SE/Chairman's Office Endt.No.SE/CHO/D.154/2004, dated 5.10.2004.
ii) CFC/GI's U.O. No.751/X/CFC/GI/FC/P/DFC/W/AO(C)/D35/2004, dt.20.10.2004.

Sanction is hereby accorded to Chief Engineers / Distribution / Chennai / North & South to allow a one time temporary advance of Rs.10,000/- (Rupees ten thousand only) to be utilised before December 2004 for each section in Chennai Metropolitan City for attending to the emergency work during the ensuing North-East Moonsoon.

2. Receipt of this Memorandum may be acknowledged.

(By Order of the Chairman)

R. Srinivasan,
Secretary (In-Charge).

* * *

Memo. (Per.) No.77971/A3/A32/2004-1, (Secretariat Branch), Dated 24.11.2004.

Sub: Establishment - RWE - Out of pocket expenses to Loco Drivers to drive Loco Wagons at Thermal Power Station - Sanction Orders - Issued.

Ref: Letter from Chief Engineer/MTPS/Mettur Dam Lr.No.27027/1446/Adm.2(1)/F.2/2004, Dated 30.8.2004.

The Chief Engineer / Mettur Thermal Power Station in his reference cited has recommended that the Loco Drivers in RWE category in Mettur Thermal Power Station be paid out of pocket expenses of Rs.20/- per day on par with the Bull Dozer Drivers in view of their arduous nature of work and also in view of the importance of their duty in uninterrupted production of power in Thermal Station.

2) After careful consideration of the proposal, it is hereby ordered that the out of pocket expenses of Rs.20/- per day be paid to the Loco Drivers when they work for normal working hours of eight per day in operating Loco Wagons at all Thermal Stations subject to the conditions that the payment is restricted to the number of days to which they are actually engaged for Wagon Shunting process.

3) The orders in para-2 above shall be given effect to from the date of issue of this order.

4) Receipt of this Memo. shall be acknowledged.

(By Order of the Chairman)

R. Srinivasan,
Secretary (In-charge).

* * *

Memorandum (Per.) No.102434/A7/A72/2004-2, (Secretariat Branch), Dated 24.11.2004.

Sub: Loans and Advances - Advance for the purchase of Personal Computer -
Reduction in pay eligibility criteria for sanction of Computer Advance -
Further instructions - Issued.

Ref: (Per.) B.P. (Ch) No.198 dated 10.11.2004.

In continuation of the Board's Proceedings cited, all the sanctioning authorities are requested not to sanction the advance taking the salary criteria of Rs.6,500/- and above for the purchase of Personal Computer in respect of Class III and IV employees.

R. Srinivasan,
Secretary (In-Charge).

* * *

Incentive Scheme - Payment of Monthly incentive allowance and Annual Incentive Bonus to the employees of Gas Power Stations at Basin Bridge Power House, Thirumakkottai, Valathur and Kuttalam - Orders - Issued.

(Per.) B.P. (FB) No.31,

(Secretariat Branch)

Dated 26th November 2004,
Kaarthigai 11, Dharana Aandu,
Thiruvalluvar Aandu - 2035.

Read:

- 1) (Per.) B.P. (FB) No.11, (SB), Dated 17.2.1998.
- 2) (Per.) B.P. (FB) No.58, (SB), Dated 18.7.1998.
- 3) (Per.) B.P. (FB) No.59, (SB), Dated 18.7.1998.
- 4) Memo. (Per.) No.15842/A3/A32/99-4, Dt.14.2.2000.
- 5) (Per.) B.P. (Ch) No.51, (SB), Dated 17.2.2001.
- 6) (Per.) B.P. (FB) No.49, (SB), Dated 10.7.2001.
- 7) (Per.) B.P. (Ch) No.278, (SB), Dated 15.11.2001.
- 8) (Per.) B.P. (Ch) No.88, (SB), Dated 16.5.2003.
- 9) (Per.) B.P. (Ch) No.89, (SB), Dated 16.5.2003.
- 10) (Per.) B.P. (Ch) No.204, (SB), Dated 10.9.2003.
- 11) From Chief Engineer/Projects/Chennai Lr.No. CE/Projects/SE/GTS/EM/A1/F.Incentive/D.439/2002, Dated 27.12.2002.
- 12) From Chief Engineer/Projects/Chennai Lr.No. CE/GTS/EM/A1/F.Incentive/D.171/2003, Dated 22.4.2003.

Proceedings:

The Chief Engineer / Projects in his references cited has requested that Monthly Incentive Allowance and Annual incentive Bonus may be sanctioned to the employees of Gas Turbine Power Stations as is being paid in Thermal Stations as per (Per.) B.P. (FB) No.11, (SB), dated 17.2.98.

2) The said proposal was examined and it was decided to form a Committee with the following Members / Officers of the Board to evolve a suitable eligibility criteria for allowing monthly incentive allowance and annual incentive Bonus to the employees / Officers of the Gas Turbine Power Stations taking into consideration of fixed minimum output corresponding to the annual rate installed capacity of each station, peak hour generation etc.

1. Member (Generation).
2. Chief Engineer / Operation.
3. Chief Financial Controller.
4. Chief Engineer / Projects.

Accordingly, orders were issued in (Per.) B.P. (Ch) No.170, (SB), dated 29.7.2003. The committee was asked to study the question in depth in consultation with other Gas Turbine Stations in other states and in line with the objectives of Central Electricity Authority.

3) At the meeting held on 9.9.2003, the said Committee has recommended the monthly Incentive Scheme and Annual Incentive Bonus to the employees and Officers borne on the rolls of Gas Turbine Power Stations of Tamil Nadu Electricity Board on par with the scheme followed in Thermal Stations of Tamil Nadu Electricity Board as indicated below from the date of putting into Commercial Operation of each plant.

- i) For Base Load Gas Turbine Stations, Thirumakkottai (Kovilkalappal) Gas Turbine Power Station, Valathur Gas Turbine Power Station and Kuttalam Gas Turbine Power Station the incentive scheme presently existing and followed in Thermal Power Stations of Tamil Nadu Electricity Board ordered in (Per.) B.P. (FB) No.11 (SB), Dated 17.2.1998 and as amended in (Per.) B.P. (FB) No.49, (SB), Dated 10.7.2001 can be adopted.
- ii) For Basin Bridge Power House, the units will have to be kept ready at all times and it will be brought to service as and when requisitioned by MLDC / Chennai based on peak hour requirement, grid emergent situation and merit order dispatch basis. Hence availability rather than actual generation will form the criteria for incentive. Hence for peak load

station - Basin Bridge Gas Turbine Power Station the generation may be calculated on the basis of availability of unit in peak hours.

4) The suggestion of the High power committee mentioned in para 3 above was placed before the Board for approval / consideration. The Board in its meeting held on 4.11.2004 has resolved to adopt the recommendation of the Committee mentioned above in toto.

5) After careful consideration, the Tamil Nadu Electricity Board hereby directs that the Monthly Incentive Scheme and Annual Incentive Bonus to the employees and Officers of the Board presently existing and allowed in Thermal Power Station ordered in (Per.) B.P. (FB) No.11, (SB), Dated 17.2.1998 and as amended in (Per.) B.P. (FB) No.49, (SB) Dated 10.7.2001 be adopted for allowing Monthly Incentive allowance linked to production and Annual Incentive Bonus to the employees borne on the rolls of Basin Bridge Gas Turbine Power Station, Thirumakkottai (Kovilkalappal) Gas Turbine Power Station and Valathur and Kuttalam Gas Turbine Power Station as per the approved scheme in the Annexure with effect from the date mentioned below:-

Sl. No.	Name of Station	Date from which the Incentive scheme be implemented
1.	Basin Bridge Gas Turbine Power Station	1.7.2000
2.	Thirumakkottai (Kovilkalappal) Gas Turbine Power Station.	31.3.2001
3.	Valathur and Kuttalam Gas Turbine Power Station	with effect from date of issue of this order.

6) Consequent on the introduction of the above incentive scheme, the Chief Engineer / Projects is hereby instructed to issue declaration that the project stage in respect of Valathur and Kuttalam Gas Power Project have been completed and to rename the Gas Power Project as Gas Power Station duly withdrawing the project concession to the employees / Officers of the Board.

7) It is also hereby ordered that after the withdrawal of the project concession, the Shift Operation special pay be allowed to the eligible employees / officers of Valathur and Kuttalam Gas Power Station at the existing rate indicated in the Board orders mentioned in the reference (2) and (3) from the date on which they attend the Shift duly on and after the issue of this order.

8) Receipt of the B.P. shall be acknowledged.

(By Order of the Board)

S. Sundaresan,
Secretary (In-charge).

Encl.: Annexure.

ANNEXURE

THERMAL INCENTIVE ALLOWANCE AND THERMAL INCENTIVE BONUS TO THE EMPLOYEES OF GAS POWER STATION.

(1) MONTHLY THERMAL INCENTIVE ALLOWANCE:

- (a) The employees of the Gas Power Station who are required to work eight hours per day under the Standing Order / Tamil Nadu Electricity Board Service Regulations shall be granted a Monthly Thermal Incentive Allowance linked to production at flat rates for various slabs of basic pay as detailed below:

Table - I

MONTHLY THERMAL INCENTIVE ALLOWANCE

I.	Basic Pay For workmen Rs. (1)	Monthly Thermal allowance Lump sum (on reaching Annual rate of 5000 Kwh / KW) Rs. (2)	
1)	Up to 3149	55	www.taneef.org
2)	3150-3299	55	

	(1)	(2)
3)	3300-3499	65
4)	3450-3599	65
5)	3600-3749	75
6)	3750-3899	75
7)	3900-4049	80
8)	4050-4199	80
9)	4200-4365	90
10)	4366-5099	100
11)	5100-5999	115
12)	6000-8999	125
13)	9000 & above	140

II For Officers

i)	Up to 8999	125
ii)	9000 and above	140

(b) The eligibility for the Monthly Thermal Incentive Allowance in Gas Power Station is subject to achievement of a minimum output corresponding to the annual rate of 5000 KWH / KW of installed capacity for the calendar month for the period from the date of implementation.

(c) As the monthly Thermal Incentive Allowance is granted only as an incentive for production, employees will not be eligible for this incentive allowance during the following periods:-

(i) during the periods of absence on leave other than Casual Leave or Special Casual Leave or Compensatory leave.

(ii) during suspension.

(iii) When the employee is charge-sheeted for any reason, ineligibility of the allowance for a period of one month, the payment for the month being restored only if he is exonerated.

(2) ANNUAL THERMAL INCENTIVE BONUS:-

(a) The Annual Thermal Incentive Bonus is for the accounting year commencing from 1st April of a year to the 31st March of the succeeding year. The employees on the rolls of the Gas Power Station who have been on actual duty (Casual leave to be treated as Actual duty) for 200 days in the accounting year from 1st April to 31st March of the succeeding year will be eligible to get the Annual Thermal Incentive Bonus.

(b) The rates of Annual Thermal Incentive Bonus for the achievement of generation level of 5100 KWH / KW and also the rates for the increase of every 100 KWH / KW over and above 5100 KWH / KW will be as indicated below:-

TABLE - II

Basic Pay		Minimum Incentive on Reaching 5100 KWH / KW	Additional Incentive for every 100 KWH / KW over and above 5100 KWH / KW
(1)		(2)	(3)
I	For Workmen	Rs.	Rs.
1)	Up to 3149	550	55
2)	3150-3299	605	65
3)	3300-3449	660	70
4)	3450-3599	715	75
5)	3600-3749	770	80

	(1)	(2)	(3)
6)	3750-3899	825	85
7)	3910-4049	880	95
8)	4050-4199	935	100
9)	4210-4365	990	105
10)	4366-5099	1045	125
11)	5100-5999	1100	125
12)	6000-8999	1100	125
13)	9000 & above	1320	150
II.	a) For Officers below A.A.O. Level		
	Up to 8999	1100	125
	9000 & above	1320	150
	b) For officers of the level of A.A.O and above.		
1)	Assistant Administrative Officer Assistant Accounts Officer Stores Officer	1100	125
2)	Assistant Executive Engineer Senior Chemist Administrative Officer Accounts Officer Chief Stores Officer Labour Welfare Officer Medical Officer.	1650	190
3)	Executive Engineer Deputy Financial Controller	2090	240
4)	Superintending Engineer	2475	280
5)	Above Superintending Engineer	2750	310

(c) In Gas Power Station, for extra hours approved and worked by the employees, a suitable reduction will be made from the total quantum of Annual Thermal Incentive Bonus, so that any overtime paid is deducted from the total Annual Thermal Incentive Bonus payable.

3. (a) The minimum out-put for the eligibility of the Monthly Thermal Incentive Allowance and also the output(s) for the admissibility of Annual Incentive Bonus shall be calculated on the basis of morning and evening peak period generation during the following hours:-

During Summer	April to September
Morning Peak Hours	Evening Peak Hours
05.00 to 9.00	18.00 to 22.00
During Winter	October to March
Morning Peak Hours	Evening Peak Hours
06.00 to 10.00	17.00 to 21.00

The peak hour generation data intimated by the Power Station to the Southern Regional Electricity Board, Bangalore would form the basis for incentive Bonus. The daily energy generated during the peak period shall be computed in million units based on the half hourly generation in M.U. furnished to the Southern Regional Electricity Board, Bangalore multiplied by three for arriving at the monthly generation. The above monthly generation figures would be further summated over the year.

- (b) As Basin Bridge Gas Turbine Power Station is a peak load station operated during peak periods at the direction of main load dispatch centre on merit order basis any short fall in generation during peak hours when the unit is readily available for operation may be treated as deemed generation made. Hence the unit availability during peak hours alone is to be considered for calculating the output and accordingly monthly Thermal allowance and minimum Annual incentive Bonus may be

paid. For reckoning the deemed generation, the units generated by a particular Gas Turbine unit will be the actual units generated by it during its previous spell of running. For the payment of additional incentive bonus in slab rates over and above the minimum annual incentive bonus the total actual generation made during the year is taken into account. If it exceeds the actual generation of 5100 KWH / KW additional incentive Bonus will be paid as per the slab rates indicated above.

- (c) The above four Gas Power Stations should carry out the instructions of the Load Despatch Centres of the Tamil Nadu Electricity Board regarding load variations during off peak period. If any additional generation is pumped into the Grid during these off peak periods in violation of the instructions of Load Despatch Centres of the Tamil Nadu Electricity Board, the generation of Power for that day computed as in 3(a) above will be deducted out of the monthly generation of the station.

/ True Copy /

* * *

Memorandum No.98822/A7/A72/2004-2, (Secretariat Branch), Dated 29.11.2004.

Sub: Loans & Advances - Technical Education Loan - Fee prescribed for M.C.A.,
Course - Communicated.

All the Sanctioning Authorities are informed that the fee for National Board of Accreditation (NBA) accredited M.C.A. Course in respect of Engineering Colleges and M.C.A., taught in National Accreditation and Assessment Council (NAAC) accredited institutions in respect of Arts & Science Colleges and Stand Alone Institutions is fixed at Rs.30,000/- per annum per student and the fee per annum for non-accredited M.C.A., Course is Rs.25,000/-. The fee structure prescribed above will take effect from 2004-2005 and will be valid for three academic years ending 2006-2007. They are requested to follow the above fee structure scrupulously.

2. Receipt of the memorandum shall be acknowledged.

S. Sundaresan,
Secretary (In-charge).

* * *

Memo.No.CE/Comml./EE3/AEE1/F.TNERC-Directive/D.457/04, (Technical Branch), Dated 30.11.2004.

Sub: Electricity - TNERC - Tariff Order dt.15.3.2003 - Directive in para 7.16 (xiii) -
Compliance - Reg.

- .Ref: 1. Lr.No.TNERC/DT/TC/F.Directives/D.823/2004, dt.25.10.2004.
2. M(D)'s memo.No.SE/Com/EE3/AEE1/F.Info Structured Card/215/2001,
dt.18.5.2001.

The Tamil Nadu Electricity Regulatory Commission has issued a directive in para 7.16 (xiii) of the Tariff Order dt.15.3.2003 to make available "Consumer grievance form" along with Service Connection application.

Hence all the Chief Engineers / Distribution and Superintending Engineers / Electricity Distribution Circle are informed to distribute the complaint format (enclosed) communicated in the Regulation notified by TNERC for Consumer Grievance Redressal Forum along with Service Connection application as Consumer Grievance Form to the consumers immediately to comply with above said TNERC Directive instead of the structured complaint format already distributed vide reference 2 by Board as it is slightly modified and notified by TNERC. The Section Officers, the Assistant Executive Engineers / O&M and Executive Engineers / O&M may be instructed to bring such availability information to the notices of consumers at every opportunity and also put up in the notice board.

The receipt of the memo. may be acknowledged and one set of copy of Consumer Grievance Form distributed along with the Service Connection application may be sent to the office within 15 days for sending it to TNERC. Also confirm the display of above information in the Notice Boards of Assistant Engineer / Assistant Executive Engineer / O&M Office.

K. Skandan.
Chairman.

Encl.: Consumer Grievance Form.

Copy of:

CONSUMER GRIEVANCE FORM

(Please tick (✓) in the box whichever is applicable)

DATE:

1) SERVICE CONNECTION RELATED

i) For new service: Date of application LT ☐ HT ☐
Domestic ☐ Commercial ☐ Industrial ☐ Agriculture ☐ Others ☐

ii) For existing service:
Service Connection No:

Replacement of Service lines

☐

Meter Problems

☐

Meter Capacity Enhancement

☐

Additional Load

☐

Conversion to 3 Phase

☐

Shifting of Service

☐

Name Transfer

☐

Tariff Change

☐

Billing Problems

☐

Deficiency in Services

☐

Other Complaint

☐

Date of representation

Date of payment made if any

iii) Quality of power supply

Low Voltage

☐

Voltage Fluctuation

☐

Frequent Supply Interruption

☐

From (Date)

To (Date)

From (time)

To (time)

Address of the location of the existing / proposed service connection (common to all complaints)

2) OTHER COMPLAINTS:

i) Discourtesy

☐

ii) Denial of requisite information

☐

iii) Wanton delay on account of .

Registration of application

☐

Acceptance of payment

☐

Fixing of meter

☐

Effecting service connection

☐

iv) Demand / Acceptance of bribe:

Time

Date

Place

LICENSEE'S EMPLOYEE AGAINST WHOM COMPLAINT IS MADE

(for more than one person fill in separate form)

Name

Designation

Office

Address

Descriptive details
of the complaint
(common to all
complaints)

(Add separate sheets if required)

3) COMPLAINANT'S DETAILS

Name and Address

Telephone No

E mail Id

Signature of the Complainant

NOTE: i) Send separate sheets if necessary to cover details of complaint ii) Complainant is assured that there will be no harassment for giving this complaint iii) Complete postal address of the complainant is essential for taking action.

FOR OFFICE USE

Grievance No.

Name of
Data Entry
Operator

Date of receipt

Division

Signature

/ True Copy /

* * *

TECHNICAL

PART - IV

TNEB - Delegation of Powers to Director/Computers and respective Chief Engineers - Purchase Powers of procurement of Computer consumables/spares - Enhancement of amount - Orders - Issued.

(Per.) B.P. (CH) No.189,

(Secretariat Branch)

Dated 2.11.2004

Iyppasi 17, Dharana Aandu,
Thiruvalluvar Aandu 2035.

Read:

- i) (Per.) B.P. (Ch) No.160, (TB) dt.22.5.2001.
- ii) (Per.) B.P. (Ch) No.226, (TB) dt.24.8.2001.
- iii) (Per.) B.P. (Ch) No.158, (TB) dt.4.9.2004.

Proceedings:

In the B.P. first cited, approval has been accorded to the Superintending Engineers for sanction of Estimate and purchase power exclusively for Computer Consumables / Spares up to Rs.15,000/- at a time with an annual value not exceeding Rs.1,50,000/-.

2. In the B.P. second cited, the above said estimate sanction and purchase power has been extended to all Chief Engineers Offices in which server and nodes are available.

3. The Chief Engineer / Commercial has requested for enhancement of the sanction and purchase powers of the Superintending Engineers/Chief Engineers for procuring Computer Consumables spares up to Rs.25,000/- at a time, with no change in the annual value of Rs.1,50,000/- citing the request of the Chief Engineer / Distribution / Chennai South Region (for procurement of one number new print head for LIPI Tally 2155 fast Printer at a cost of Rs.23,100/- (Rupees twenty three thousand and one hundred only) installed at Anna Nagar Revenue Branch in Chennai Electricity Distribution Circle / West) since the sanction and purchase Powers of Rs.15,000/- exceed the monetary powers of Chief Engineers ordered in (Per.) B.P. (Ch) No.226, (TB) dt.24.8.2001.

4. After careful consideration, it is hereby ordered that the estimate sanction and purchase powers of Director / Computers and respective Chief Engineers for procurement of consumables / spares be enhanced from Rs.15,000/- to Rs.25,000/- (Rupees twenty five thousand only) at a time with no change in the existing annual limit of Rs.1,50,000/- (Rupees one lakh and fifty thousand only) as ordered in the B.Ps. cited.

5. Receipt of this Proceedings shall be acknowledged.

(By Order of the Chairman)

S. Sundaresan,
Secretary (In-charge).

* * *

Memo.No.CE/P&C/SE/D/P&C/CHI/EPC2/AEE5/F.Misc./D.90/2004, (Technical Branch), Dated 3/4.11.2004.

Sub : TNEB - P&C - 3 Phase 4 Wire H-T Services - Metering - Provision of 3-element Meters for 3 phase 4 wire Service connection - Reg.

Ref : CE/P&C's Lr.No.SE/P&C/CHI/EA/F.Co.Gen./D.866/03, dt.23.10.2003 issued to the CE/Villupuram region with copy marked to all CEs/Distribution.

The attention of all Superintending Engineers / Distribution and Chief Engineers / Distribution is drawn to the reference cited wherein they have been suggested to ensure that all 3-phase, 4-wire services
www.taneef.org

are provided with 3-element energy meters for correct metering. The report on the action taken to identify such service connections and provision of correct metering system has not yet been received. All the Superintending Engineers are once again requested to send a confirmatory report to the Chief Engineer / Protection and Communication / Chennai urgently. If not done so far, urgent action is to be taken. The receipt of this memo. may be acknowledged to Chief Engineer / Protection and Communication.

A.A. Sadagopan,
Member (Generation)
&
M. Durairaj,
Member (Distribution).

* * *

Thermal Stations - Remarks of the Board in its 869th meeting held on 27.3.2004 - Performance - Plant heat rate, etc. - Note submitted for perusal - Remarks of the Board - Reg.

(Permanent) B.P. (F.B.) No.144,

(Technical Branch)

Dated 12.11.2004,
Iyppasi 27, Dharana Aandu,
Thiruvalluvar Aandu 2035.

Read:

- 1) Board Note approved by the Chairman on 6.10.2004.
- 2) Minutes of the 876th meeting of the Tamil Nadu Electricity Board held on 4.11.2004 (Item No.7).

Proceedings:

While approving the annual financial statement for B.E. for 2004-2005 and R.E. for 2003-2004, the Tamil Nadu Electricity Board in its 869th meeting held on 27.3.2004 remarked that the plant heat rate of each thermal station and calorific value of coal shall be analysed and that the expenditure on coal consumption has to be reduced duly fixing target for each unit in the thermal station.

While perusing the appraisal note submitted to the Board as per the above instructions, the Board vide item No.7 of its 876th meeting held on 4.11.2004 has instructed to make further improvements in the heat rate and to inform the achievement of the same to the Board.

(By Order of the Board)

M. Govindaraman,
Chief Engineer/Mechanical,
Thermal Stations.

* * *

Madras Atomic Power Station - Adopting of the tariff approved by CEA for 2001-06 & ratification of payment of 5% withheld ROE for 1996-2001 - Approval of the Board - Communicated.

(Permanent) B.P. (F.B.) No.146,

(Technical Branch)

Dated 12.11.2004,
Iyppasi 27, Dharana Aandu,
Thiruvalluvar Aandu 2035.

Read:

Item No.14 in the 876th Board Meeting.

Proceedings:

1. Madras Atomic Power Station (MAPS) a nuclear power station owned by NPCIL supplies the energy generated to the constituents of the Southern Region. The tariff for the nuclear power stations are fixed by DAE, GOI on NPCIL's application after obtaining comments from the beneficiaries.

2. The tariff for the period 1.4.1996 to 31.3.2001 was adopted as 128.79 paise/kWh by the Board vide BP (FB) No.34, dated 15.2.1997. The tariff was increased to 132.47 paise/kWh from 1.4.1999 due to increase in interest rate from 6% to 11.63% on perpetual loan and the same has been adopted by the Board vide BP (FB) No.220, dated 25.11.1999. The increase in ROE from 12% to 16% has been admitted from 1.11.1998 as disputed claim and 95% payment was released by the Board vide BP (FB) No.41, dated 5.4.2003.
3. TNEB have withheld the 5% amount on the plea that we have gone on appeal in respect of increase in return on equity from 12% to 16% by GOI in respect of NTPC stations and instructed DAE to follow. We have gone on appeal against the above on the principle of increasing the ROE. NPCIL has contended that they have not been impleaded by TNEB and their tariff is fixed by DAE, not by CERC and hence, requested to release the balance 5% withheld amount. On the Chairman's approval, without prejudice to the outcome of the case the amount was released. Considering 16% ROE the unit rate works out to 135.68 paise/kWh. The tariff was provisionally paid beyond 31.3.2001 after the expiry of the notification based on the transitory provision in the agreement until the tariff for 1.4.2001 onwards is fixed.
4. DAE, GOI has approved a rate of 210.51 paise/kWh in its letter no.1/2(2)/03- Power/743, Dated October 7th 2003 for the power supplied from Madras Atomic Power Station owned by NPCIL for the period 1.4.2001 to 31.3.2006 based on the norms notified by them. As per the notification the above rate is subject to fuel price adjustment charges and insurance charges payable extra.
5. Approval of the Board is communicated for accepting a tariff of 210.51 paise/kWh subject to fuel price adjustment charges and insurance charges payable extra for the period 1.4.2001 - 31.3.2006 (including ROE @ 16% under protest for 2001-06).
6. Approval and ratification of the Board is also communicated for having released the 5% of withheld amount for the period 1.11.1998 to 31.3.2001 on account of difference in ROE under Chairman's approval. The tariff considering ROE of 16% works out to 135.68 paise/kWh.
7. The above tariff has not considered the reduction in R & D and R & M levy totalling to 8 paise notified in letter no.1/13/(1)/95-Power/Vol.V/65 dated 20.1.2004 and the improved norms on restoration of Unit-II to original capacity on 29.7.2003 after replacing the Enmasse Coolant Channel notified in letter no.1/2(2)/2003-Power/167 dated 23.2.2004. The revised tariff will be issued on the same being notified by DAE/GOI.
8. The payment may be made without prejudice to the outcome of the various cases filed by TNEB and the same be incorporated on all payment to MAPS in this connection.

(By Order of the Board)

S. Velmurugan,
Chief Engineer/Planning.

* * *

Circular Memo.No.X/DFC/T/AAO/T/D.28/824/2004, (Accounts Branch), Dated 15.11.2004.

Sub: Amendment to Section 16(c) of Tamil Nadu Transparency in Tenders Act, 1998 - Reg.

Ref: T.N.Govt. Gazette Extraordinary No.251 Dt.1.10.2004.

In the Tamil Nadu Government Gazette Extraordinary cited, Amendment to Section 16(c) of Tamil Nadu Transparency in Tenders Act, 1998 has been issued as follows:

In Section 16 of the Tamil Nadu Transparency in Tenders Act, 1998 in Clause (c), for the words "four years", the words "six years" shall be substituted.

All the P.O. placing authorities are instructed to note the above amendment to Tamil Nadu Transparency in Tenders Act, 1998.

(By Order of the Chairman)

S. Kathiresan,
Chief Financial Controller/General.

* * *

Memo.No.CE/Comml./EE3/AEE2/F.Instruction/2004, (Technical Branch), Dated 18.11.2004.

Sub: Tamil Nadu Electricity Distribution Code Section 27 - Requisitions for Supply of Energy - Acknowledgement for having received the application and Intimation of defects if any to the consumer to be given - Provision of space for installation of Distribution transformer under Section 29 [12(1)] TNEDC - Issue of instructions - Reg.

Consequent to enforcement of Tamil Nadu Distribution Code from 1.9.2004, it is instructed that as per Section 27(3) - Note, whenever applications are received for Supply of Energy either in person or by post, receipt of the application shall be acknowledged in writing even if the application is incomplete.

If the application received is in order then the same shall be registered immediately.

If the application is incomplete then the defect shall be indicated and application returned to the consumer immediately without registration.

Further it is to be stated that earlier, for extension of supply to Multi Storeyed Buildings exceeding four floors (including ground floor) and buildings having total floor area of 900 Sq.metre, and above, the intending consumers were insisted to provide adequate space as specified in T & C of supply of electricity, for installation of Distribution transformer.

However Section 29 [12(1)] of TNEDC provides that for effecting LT supply to storeyed buildings having total floor area of 900 square metre and above and multi storeyed building (i.e. Ground plus three or more floors including stilt floor / basement floor) adequate space as specified in the Distribution Code shall be provided by the intending consumer, for installation of the distribution transformer.

The provision of TNEDC shall be followed strictly from 1.9.2004.

All Chief Engineers / Superintending Engineers of distribution are requested to make the field officers to be aware of the above instructions and follow the same scrupulously.

Receipt of memo. shall be acknowledged.

M. Durairaj,
Member (Distribution).

* * *

TENDER - Purchase of Petrol & Diesel - Enhancement of Monetary Powers to S.E./Madurai E.D.C. - Amendment to TABLE-XII, Annexure to Tender Regulations 1991 - Amendment No.70 to Tender Regulations, 1991 - Orders - Issued.

(Per.) B.P. (F.B.) No.23,

(Accounts Branch)

Dated 19.11.2004,
Karthigai 4, Dharana Aandu,
Thiruvalluvar Aandu 2035.

Read:

Minutes of the 876th Meeting of the Tamil Nadu Electricity Board held on-
4.11.2004 (Item No.15).

Proceedings:

The Tamil Nadu Electricity Board after careful consideration hereby orders Amendment to

TABLE-XII, Annexure to Tender Regulations, 1991 as below:-

AMENDMENTTABLE - XIIPurchase of Miscellaneous Items

Sl.No.	Description	Authority	Value of Contract	
			Existing	Amendment
4	Purchase of Petrol & Diesel	SE/Coimbatore EDC/South, Coimbatore.	Rs.1.75 lakh per month for Diesel alone	No Change
		SE/Madurai EDC/Madurai	Rs.1 lakh per month	Rs.3.5 lakh per quarter
		SE/Chennai EDC/South/Chennai	Rs.3 lakh per month	No Change

(By Order of the Board)

S. Kathiresan,
Chief Financial Controller/General.

* * *

Memo.No.CE/Comml./EE3/AEE1/F.Distribution Code/D.431/04, (Technical Branch), Dated 20.11.2004.

Sub: TNERC - Distribution Code - Issue of Supply availability notice - Issue of Instructions - Reg.

Ref: Tamil Nadu Government Gazette Notification dt.1.9.2004.

Tamil Nadu Electricity Supply Code, Distribution Code and Standards of Performance have been notified in Tamil Nadu Government Gazette dt.1.9.2004.

The clause 31(2,3 & 4) of Distribution code stipulates as follows.

31(2) The intending consumer shall avail himself of the supply within three months in case of HT and one month in case of LT from the date of issue of notice in writing, informing him that supply is available.

31(3) If the intending consumer fails to avail the supply within the above period, a further three months notice in case of HT and one-month notice in case of LT will be sent to the intending consumer to avail the supply. If he does not avail himself the supply during this notice period, the application will be treated as lapsed and cancelled in the case of Low Tension supply and the application shall be treated as cancelled, terminating the agreement, in the case of High Tension supply.

31(4) However, Licensees of the Distribution are delegated with powers to condone the delay on specific request from them if received before expiry of second notice period and to accord approval to effect supply any day after the date of expiry of second notice of availability of supply without forfeiture of development and other charges and cancellation of application subject to his / her consent to pay monthly minimum charges up to the date of availing supply.

Hence, all CEs / Distribution Region and SEs / EDC are instructed as follows to comply with the above provisions:-

Supply availability notice shall be issued by SEs EDC in case of HT and AEs / JEs in case of LT. Further notice (Second notice) shall also be issued by SEs EDC in case of HT and AEs / JEs in case of LT. The delay shall be condoned by AEEs in case of LT and CEs / Distribution Region in case of HT.

The receipt of the memo. may be acknowledged.

M. Durairaj,
Member (Distribution).
www.taneef.org

Memo.No.CE/Comml./EE3/AEE1/F.Instr/D.432/04, (Technical Branch), Dated 20.11.2004.

Sub: Electricity - TNERC - Clause 4 of Standards of Performance Regulations - Supply on request - Issue of Instructions - Reg.

Ref: Tamil Nadu Government Gazette Notification dt.1.9.2004.

Tamil Nadu Electricity Distribution and Supply Code and Standards of Performance Regulation have been notified in Tamil Nadu Government Gazette dt.1.9.2004. In Clause 4 of Standards of Performance Regulations, time schedule for effecting supply of Electricity to intending consumer is specified.

Hence, it is instructed that the electricity supply shall be given as per the time schedule given below. (For New and additional loads).

1. The supply shall be given within a week but not exceeding 30 days wherever no extension or improvement works involved.
2. The supply shall be given within 60 days wherever extension and improvement without transformer involved.
3. The supply shall be given within 90 days wherever extension and improvement with transformer involved.

It is informed that compensation is to be paid to intending consumer as per the Clause 21 of Standards of Performance Regulation if service connection is not effected within the time schedule as above. However, the compensation clause is postponed for one year from the date of notification of codes ie. from 1.9.2004.

M. Durairaj,
Member (Distribution).

* * *

TNEB - Procurement of Imported Coal through MMTC - Approval.

(Permanent) B.P. Ms. (F.B.) No.147,

(Technical Branch)

Dated 22.11.2004,
Karthigai 7, Dharana Aandu,
Thiruvalluvar Aandu 2035.

Read:

The Extract of the Item No.1 from the minutes of the 876th Meeting of the Tamil Nadu Electricity Board held on 4.11.2004 modifying the extract of Item No.39 of the Minutes of the 875th Meeting of Tamil Nadu Electricity Board held on 16.10.2004.

Proceedings:

The Proceeding of the (Per.) B.P. Ms. (FB) No.125, dt.25.10.2004 is modified as below:

The Board resolved to authorize the Chairman to get imported coal through M.M.T.C.

(By Order of the Board)

M. Arunachalam,
Chief Engineer/Mechl./Coal.

Circular Memo.No.X/DFC/T/AAO/T/D.28/909/2004, (Accounts Branch), Dated 25.11.2004.

Sub: TENDER - Publishing of Tender Notices in Tender Bulletins - Instructions reiterated - Regarding.

Ref: 1) Circular Memo.No.X/DFC/T/AO/T/D.28/229/2001, Dt.7.4.2001.

2) Circular Memo.No.X/DFC/T/AO/T/D.28/53/2001, DT.25.5.2001.

As per Tamil Nadu Transparency in Tenders Rules 2000, the Notices inviting Tender and the Decision on the tenders shall be published in District Tender Bulletin where the value of procurement exceeds Rs.5 lakhs or below Rs.25 lakhs and State Tender Bulletin where the value of procurement exceeds Rs.25 lakhs.

In the Circulars under reference cited, all the P.O. Placing Authorities have been instructed to publish the Notice Inviting Tenders and Decision taken on Tenders.

It has been reiterated that all P.O. Placing Authorities shall ensure that the Notice Inviting Tenders and Decision taken on the tenders are published in the appropriate Tender Bulletin without any omission.

(By Order of the Chairman)

S. Kathiresan,
Chief Financial Controller/General.

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