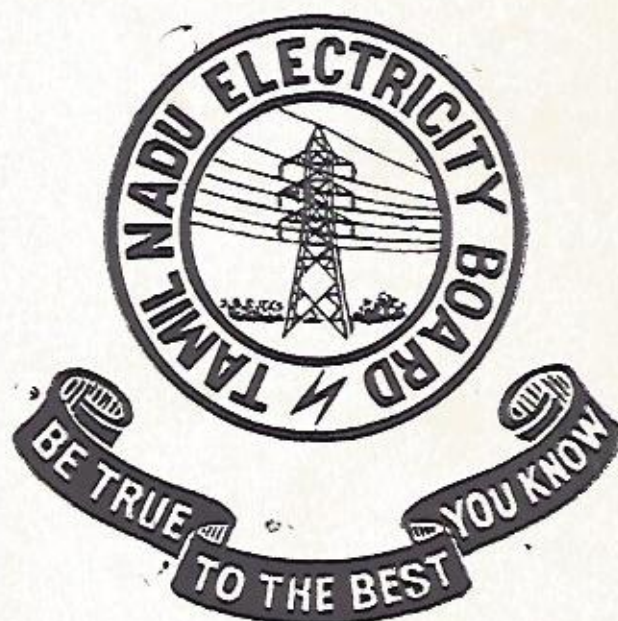


# TAMIL NADU ELECTRICITY BOARD BULLETIN

*Vol. XXIV*

*OCTOBER 2005*

*No. 10*



# TAMIL NADU ELECTRICITY BOARD

## BULLETIN

October - 2005

### CONTENTS

	Page
1. PART - I	
NEWS & NOTES	ii
2. PART - II	
GENERAL ADMINISTRATION & SERVICES	1
3. PART - III	
FINANCE	58
4. PART - IV	
TECHNICAL	66
5. INDEX	75



# NEWS & NOTES

## PART - I

### I. GENERATION PARTICULARS:

The Generation/relief figures for October, 2005 were as follows:

Sl.No.	Particulars	October - 2005 (in Million Units)
I.	<b>TNEB GENERATION (Gross)</b>	
	i) Hydro	634.007
	ii) Thermal	1499.628
	iii) Gas	191.779
	iv) Wind & Solar	0.686
	<b>TNEB TOTAL</b>	<b>2326.100</b>
II	Net Import from CGS & other regions (excluding Pondy & Kerala Export)	<b>1544.979</b>
III	<b>PURCHASES</b>	
	i) IPP	185.483
	ii) Windmill Private	380.655
	iii) Cogeneration (Provisional)	55.000
	iv) Others (TCPL, HITECH, MRL)	51.025
	<b>TOTAL</b>	<b>672.163</b>
IV	<b>TOTAL (Gross generation + Net import + Purchases)</b>	<b>4543.242</b>
V	Less energy used for Kadamparai pump	45.149
		<b>4498.093</b>
VI	<b>AVERAGE PER DAY</b>	<b>146.556</b>
VII	<b>DETAILS OF NET PURCHASES FROM CGS:</b>	
	1) Neyveli TS-I	226.967
	2) Neyveli TS-I Expansion	236.859
	3) Neyveli TS-II	634.367
	4) MAPS	100.680
	5) NTPC )	
	6) KAIGA )	
	7) Eastern Region )	797.602
	8) Kayankulam )	
	9) Less Export to Kerala & Pondy	451.496
	10) Export to Neyveli TS II Mines	0.000
	<b>TOTAL NET PURCHASES</b>	<b>1544.979</b>
VIII	<b>DETAILS OF PURCHASES FROM IPPs</b>	
	1) GMR	40.695
	2) SPCL	12.072
	3) MPCL	11.946
	4) PPN	(-) 0.174
	5) ST-CMS	61.077
	6) ABAN & ARKAY	59.867
	<b>TOTAL</b>	<b>185.483</b>



## IX DETAILS OF OTHER PURCHASES

1) Wind Mill Private	380.655
2) Cogeneration	55.000
3) HITECH	6.560
4) TCPL	42.513
5) MRL & Other CPPs	1.952
<b>TOTAL</b>	<b>486.680</b>

- X Maximum Grid demand (excluding Wind mill and Co-generation) and consumption during October 2005 were 7503 MW at 50.15 Hz on 06.10.2005 and 157.254 MU on 06.10.2005 respectively.

## II. STORAGE POSITION:

The Storage position in various reservoirs as on 1.11.2005 when compared to the storage as on 1.11.2004 was as follows:-

Sl. No.	Name of the Group	As on 1.11.2005	As on 1.11.2004	Difference
1.	Nilgiris	1469.430	1467.850	1.580
2.	P.A.P.	244.450	171.820	72.630
3.	Periyar	58.290	69.010	(-) 10.720
4.	Papanasam & Servalar	23.700	27.790	(-) 4.090
5.	Suruliyar	26.930	33.920	(-) 6.990
6.	Kodayar	184.940	130.430	54.510
7.	<b>Total Excluding Mettur</b>	<b>2007.740</b>	<b>1900.820</b>	<b>106.920</b>
8.	For Mettur	210.200	98.250	111.950

## III. PERFORMANCE OF THERMAL STATIONS:

## i) TUTICORIN (5 x 210 MW):

The details of generation at Tuticorin T.P.S. during October 2005 were as follows:

	Unit	Availability Factor (%)	Generation (in MU)	Plant Load Factor (%)
I	(210 MW)	57.50	83.730	53.60
II	(210 MW)	100.00	147.840	94.60
III	(210 MW)	84.30	120.160	76.90
IV	(210 MW)	83.60	109.860	77.55
V	(210 MW)	100.00	147.380	94.30
	<b>STATION</b>	<b>85.08</b>	<b>608.970</b>	<b>79.39</b>

## ii) METTUR (4 x 210 MW):

The details of generation at Mettur T.P.S. during October 2005 were as follows:

	Unit	Availability Factor (%)	Generation (in MU)	Plant Load Factor (%)
I	(210 MW)	99.42	145.434	93.08
II	(210 MW)	100.00	152.303	97.48
III	(210 MW)	76.73	112.409	71.95
IV	(210 MW)	95.17	139.492	89.28
	<b>STATION</b>	<b>92.83</b>	<b>549.638</b>	<b>87.95</b>



iii) **NORTH CHENNAI (3 x 210 MW):**

The details of generation at North Chennai T.P.S. during October 2005 were as follows:

Unit	Availability Factor (%)	Generation (in MU)	Plant Load Factor (%)
I (210 MW)	96.15	50.465	91.29
II (210 MW)	95.89	139.085	89.02
III (210 MW)	82.07	109.510	70.09
STATION	91.37	299.060	83.47

IV. **Coal Particulars for October 2005:**

Sl.No.	Particulars	Tuticorin TPS	Mettur TPS	North Chennai TPS
1.	Coal Linkage (in lakh tonnes)	5.50	3.10	2.50
2.	Coal Receipt (-do-)	5.27	3.24	2.36
3.	Coal Consumption (-do-)	4.64	3.28	1.80
4.	Coal stock as on 1.11.2005 (-do-)	4.71	5.22	3.26
5.	Specific Coal Consumption (Kg./ug.)	0.762	0.596	0.602

V. **Auxiliary consumption and oil consumption during October 2005:**

Details	Tuticorin TPS	Mettur TPS	North Chennai TPS
Specific Oil consumption (ml/ug)	1.160	0.565	3.130
Auxiliary consumption (%)	8.370	8.660	10.030

S. Akshayakumar,  
Executive Engineer/Chairman's Office.

\* \* \*

The following are the details of posts Created and Abolished during the month of October 2005.

S. Ayyadurai,  
Chief Engineer/Personnel.

**POSTS CREATED**

Sl. No.	Reference in which the posts were created	Name of the Circle	Class / Cadre	Name of the Post	No. of Posts	Purpose	Period
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1.	(Per.) B.P. (Ch.) No. 209 (Sectt.Br.) dated 1.10.2005	W.E.D.C./ Udumalpet	I/Techl. II/Techl. II/Accts. III/Pro.	S.E./Eled. A.E.E./Eled Asst.Accts Officer Accts. Supervisor Assistant (Adm.) Typist Office Helper	1 1 1 1 1 1	For the formation of Wind Energy Develop ment Circle at Udumalpet to look after the works relating to the Wind Mill Generation located In Coimbatore Region.	For a period up to 28.02.06.
				Total	7		



(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
2. (Per.) B.P.(Ch.) No.202 (Adm.Br.) dt.17.10.2005.	Board Office Adm. Branch	II/Adm. III/Pro.	Asst.Per.Officer Superintendent Assistant Typist  Total	1 1 1 1 <hr/> 4	To look after the works relating to the Court cases on the Petitions filed against the Board at high Court Campus.	For a period up to 28.2.06 from the date of utilisation.	
3. (Per.) B.P.(Ch) No.226 (Sectt.Br.) dt.17.10.2005.	C.E./ Commercial	I/Techl. II/Techl.	S.E./Eecl. E.E./Eecl. A.E.E./Eecl. A.E./Eecl.  Total	1 1 1 4 <hr/> 7	For the formation of "Project BEST Cell"	For a period upto 28.2.06 from the date of utilization.	
4. (Per.) B.P. (Ch) No. 203 (Adm.Br.) dt.17.10.2005	Trichy EDC/ North	III/Pro. III/RWE IV/RWE	J.E./Eecl./II Gr. Line Inspector Helper  Total	4 4 1 <hr/> 9	For the Maintenance the 110 KV (Non-Grid) SS at P. Koothur, Ariyalur Division.	For a period of one year from the date of utilisation.	
5. (Per.) B.P. (Ch) No.211 (Adm.Br.) dt.26.10.2005.	C.E./ Operation	IV/Pro.	Duffadar	1	Upgradation of one post of Office Helper as Duffadar.	For a period up to 28.02.06 from the date of utilisation.	
6. (Per.) B.P.(Ch) No. 212 (Adm.Br.) dated 28.10.2005	Vellore EDC	IV/RWE.	Part-time Coservancy Worker	1		For a period of one year from the date of utilisation.	
7. (Per.) B.P.(Ch) No.213 (Adm.Br.) dated 31.10.2005	Chennai Develop ment Circle	II/Techl. III/RWE	A.E./Eecl. Tech.Assistant Wireman/ Lineman  Total	1 1 1 <hr/> 3	For fault locating in LT Cables in Chennai Metro area.	For a period of one year from the date of utilisation.	

#### POSTS ABOLISHED

Sl. No.	Reference in which the posts were abolished	Name of the Circle	Class / Cadre	Name of the Post	No. of Posts	Purpose	Period
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1.	(Per.) B.P. (Ch.) No. 211 (Adm. Br.) dated 26.10.2005	C.E./ Operation	IV/Pro.	Office Helper	1	Consequent on the upgradation of one post of Office Helper as Duffadar.	With effect from the date of utilisation of upgraded post.

\* \* \*

#### CORRECTION

Correction is issued to Annexure II of (Per) B.P (Ch) No. 202 (SB), dt. 24.9.2005 Published at Page - 27 of TNEB Bulletin Vol XXIV - No. 9 (September - 2005)

"The word published in Col. No. 4 of Annexure - II as 'Created' may be corrected and read as 'Suppressed'."



# GENERAL ADMN. & SERVICES

## PART – II

TNEB - Sivaganga Electricity Distribution Circle - Kallal Section - Occupation of rental building - A.S.No. 73/2001 - Compensation as per court order - Approval accorded.

(Permanent) B.P. (Ch) No.430,

(Technical Branch),

Dated 1.10.2005,  
Puruttasi 15, Parthiba Aandu,  
Thiruvalluvar Aandu 2036.

Read:

Ref : CE/INV/Civil's Note approved by the Chairman dt. 25.09.05.

### Proceedings:

1) Approval for the proposal of the Superintending Engineer/Sivaganga Electricity Distribution Circle is accorded for making payment as detailed below:

- i) Damages as per clause (2) of the decree Rs. 75000/-
- ii) Interest@6% on Rs. 75000/- as per clause (3) of the decree from 27.11.97 to the date of payment.
- iii) Cost as per clause (4) Rs. 9419.75.

(By Order of the Chairman)

K. Gopal,  
Chief Engineer/Investigation/Civil.

\* \* \*

Tamil Nadu Electricity Board - Delegation of powers - Provision of new A.C. units in Computer Centres - Delegation of powers to Chief Engineers/Distribution Region - Orders - Issued.

(Permanent) B.P. (FB) No.50,

(Secretariat Branch),

Dated 1<sup>st</sup> October 2005,  
Purattasi 15, Parthiba Aandu,  
Thiruvalluvar Aandu 2036.

Read:

From C.E/D/Vellore Region Lr.NO. 016050-1/CED/VLR/MM/F.I.MS/04,  
dated 13.09.04 addressed to C.F.C/Accounts Branch.

### Proceedings:

The Chief Engineer/Distribution/Vellore Region has requested delegation of powers to procure A.C. units for Computer Centres at Dharmapuri and Kanchipuram Electricity Distribution Circles, which are essential for the better performance of the Computer System.

2. The essentiality to provide A.C. units for Computer Centres has been examined in detail. Air Conditioning is essential for Computer Centre since it houses servers which are the main backbone for data bases and other peripherals, so as to ensure trouble free maintenance and extended life period of the equipments. The Tamil Nadu Electricity Board has decided that the powers to sanction estimates for provision of A.C. units exclusively in Computer Centres of Circles/Region Offices be delegated to the Chief Engineer/Distribution.

3. In pursuance of the above decision, the Tamil Nadu Electricity Board hereby directs that the Chief Engineers in Distribution Region shall be delegated with the following powers for procurement of A.C. units for provision in the Computer Centre of Circle/Region:-



- i) Full powers for sanction of estimates for provision of A.C. units exclusively in Computer Centres of Circle/Region Offices by adding as a new item 38.1 under Sl.No.38 of T.N.E.B. Manual/Volume-II/Appendix-I.
  - ii) Number of A.C. units/capacity of A.C. units for administrative approval may be restricted based on the area of each Computer Centre.
  - iii) Powers delegated already to Chief Engineers/Superintending Engineers under (Per.) B.P. (FB) No. 10 (Accounts Branch), dated 07.04.03 under Table - I and Table - II shall be followed by Chief Engineers/Superintending Engineers for procurement of A.C. units.
  - iv) The expenditure shall be booked under capital expenditure Head No. 14.905.
4. Receipt of this Board's Proceedings shall be acknowledged.

(By Order of the Board)

G. Ramamurthy,  
Secretary.

\* \* \*

Establishment - Tamil Nadu Electricity Board - Non-Conventional Energy Sources - Creation of Wind Energy Development Circle at Udumalpet - Sanction of staff - Orders - Issued.

(Permanent) B.P. (Ch) No.209,

(Secretariat Branch),

Dated 1<sup>st</sup> October 2005,  
Puratasi 15, Parthiba Andu,  
Thiruvalluvar Andu 2036.

Read:

From Consultant/N.C.E.S. D.O.Lr.No.SE/NCES/AEE/F Gen/  
D 2787/05, dated 30.09.05.

#### Proceedings:

Sanction is accorded for the creation of one wind Energy Development Circle with the following posts with Headquarters at Udumalpet for a period upto 28.02.06 to look after the works relating to the wind Mill generation located in Coimbatore Region:-

1. Superintending Engineer/Electrical	-	1 (One)
2. Assistant Executive Engineer/Electrical	-	1 (One)
3. Assistant Accounts Officer	-	1 (One)
4. Accounts Supervisor	-	1 (One)
5. Assistant (Administration)	-	1 (One)
6. Typist	-	1 (One)
7. Office Helper	-	1 (One)
Total		7 (Seven)

2. The incumbent of the posts created above shall be eligible to draw the Usual pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance and other allowances at the rates admissible under the orders in force wherever applicable.

3. The expenditure is debitable to "Tamil Nadu Electricity Board Funds - Revenue Expenses - 75 - Employees Costs - 75 - 1 - Salaries - 75 - 110 - Salaries Provincial".

4. Receipt of this Board's Proceedings shall be acknowledged.

(By Order of the Chairman)

G. Ramamurthy,  
Secretary.

\* \* \*



Establishment - Tamil Nadu Electricity Board Change of nomenclature of one post of Foreman-I Grade in Vigilance Unit, Chennai as Foreman-I Grade (Electrical)/Junior Engineer-II Grade (Electrical) - Orders - Issued.

(Permanent) B.P. (Ch) No.210,

(Secretariat Branch),

Dated 1<sup>st</sup> October 2005.

Puratasi - 15, Parthiba Aandu,  
Thiruvalluvar Aandu - 2036.

Read:

- i) Boards' Memo. (Per.) No. 08760/A11/A112/2005-3, dated 29.04.05.
- ii) From the ADGP/Vigilance U.o. Note No.25813/B11/B111/2005-2, dated 29.08.05.

#### Proceedings:-

The Additional Director General of Police/Vigilance has informed that the post of Foreman-I Grade (Electrical) in Vigilance Unit, Chennai is vacant from 01.03.2005, consequent on transfer of the incumbent. In order to avoid the accumulation of works hitherto attended by the then Foreman in Vigilance Unit, it has been decided to utilise the services of Junior Engineer-II Grade (Electrical) in the place of Foreman-I Grade (Electrical) in Vigilance Unit, Chennai.

2) The Additional Director General of Police/Vigilance has, therefore, proposed to change the nomenclature of the post of Foreman-I Grade (Electrical) in Vigilance Unit, Chennai, as Foreman-I Grade (Electrical) in Vigilance Unit, Chennai, as Foreman-I Grade (Electrical)/Junior Engineer-II Grade (Electrical) to overcome the difficulties faced by the Vigilance Unit, Chennai.

3) The proposal has been approved. It is hereby ordered that one post of Foreman-I Grade (Electrical) in Vigilance Unit, Chennai last continued in the Memorandum first cited be changed as Foreman-I Grade (Electrical)/ Junior Engineer-II Grade (Electrical) from the date of issue of this order upto 28.02.2006.

4) The incumbent of the post sanctioned in para 3 above will be eligible to draw the Usual pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance and other allowances at the rates admissible under the orders in force wherever applicable.

5) The expenditure is debitable to "Tamil Nadu Electricity Board Funds - Revenue Expenses - 75 - Employees Costs - 75-1-Salaries - 75-110- Salaries Provincial".

6) Receipt of this Board's Proceedings shall be acknowledged.

(By Order of the Chariman)

G. Ramamurthy,  
Secretary.

\* \* \*

Tamilnadu Electricity Board - Coimbatore Region - Coimbatore Electricity Distribution Circle/South - Proposal for provision of private security guards from M/s. TEXCO Limited to workshop for a period of one year - Approval accorded.

Routine B.P. (Ch) No.139,

(Technical Branch),

Dated 3.10.2005,

Purattasi 17, Parthiba Aandu,  
Thiruvalluvar Aandu 2036.

Read:

Chief Engineer/Civil Design's Note No. CE/CD/SE/D&I/E1/A1/D.407/05,  
dt. 19.9.2005 approved by the Chairman on 27.9.2005.

#### Proceedings:-

Approval is hereby accorded for the proposal of Chief Engineer/Distribution/Coimbatore Region for providing 3 nos. of security personnels to the workshop at Coimbatore from M/s. TEXCO Limited at an estimated



cost of Rs. 1,88,750/- (Rupees One lakh eighty eight thousand and seven hundred and fifty only) as per the abstract estimate enclosed or a period of one year from the date of utilisation.

The Expenditure is chargeable to TNEB Revenue Expenditure A/c. 76.163

(By Order of the Chairman)

Encl: One Annexure

K.G. Natesan,  
Chief Engineer/Civil Designs.

**ANNEXURE**

(ABSTRACT)

**Name of work:** Coimbatore Region - Coimbatore Electricity Distribution Circle/South Proposal for provision of private security guards from M/s. TEXCO Ltd to the workshop at Coimbatore.

Sl. No	Name of Premises	No. of security Guards. (A)	Rate/Month/ Guard Rs. (B)	Amount/ annum Rs. (A) x (B) x 12
1.	Workshop/Coimbatore Electricity Distribution Circle/South/Coimbatore.	3	4,248/-	1,52,928.00
	Service charge @ 12 %			18,351.36
	Total			1,71,279.36
	Service tax @ 10.2%			17,470.49
				1,88,749.85
				(or)
				1,88,750.00
(Rupees One lakh eighty eight thousand seven hundred and fifty only.)				

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\* \* \*

Memo. (Per.) No.45106/A.3/A.32/2005-4, (Secretariat Branch), dated 4.10.2005.

Sub: Establishment - Recognition of M.Com. (Management Accounting and Financial Control) Degree awarded by Madurai Kamaraj University under Open University system on par with M.Com. Degree awarded by the University of Madras for the purpose of promotion/granting of incentive increment - clarification - Issued.

Ref. 1. B.P.Ms.No.750, dated 30.4.1979.  
2. (Per.) B.P. (FB) No. 38 (Adm.Br.), Dated: 5.11.1999.  
3. (Per.) B.P. (FB) No. 60 (SB), Dated : 2.11.2002.

The Chief Engineer/Personnel has raised a point for clarification as to whether an employee in Accounts Cadre who has passed M.Com. (Management Accounting and Financial Control) Degree through Distance Education in Madurai Kamaraj University may be treated on par with M.Com. Degree awarded by the University of Madras with Advance Accountancy as one of the subjects (Main/optional/Elective) for all practical purposes of appointment/promotion/grant of incentive increment. The matter has been examined in consultation with University of Madras, Chennai.



2) It is hereby ordered that the M.Com. (Management Accounting and Financial Control) Degree awarded by Madurai Kamaraj University under the Open University System shall be treated on par with M.Com. Degree awarded by the University of Madras for all practical purposes of Appointment/Promotion/Grant of Incentive increments etc.

(By Order of the Chairman)

G. Ramamurthy,  
Secretary.

\* \* \*

Memorandum (Per) No.52644/A18/A181/2005-1, (Secretariat Branch), dated 13.10.2005.

Sub: Disciplinary Proceedings - Certain Standard Forms prescribed for adoption by the Disciplinary authorities - Regarding.

- Ref: 1. Memo. (Per) No. 12311/A18/A181/2002-1 dated 4.3.2002.  
2. Memo. (Per) No. 30512/A18/A181/2002-1 dated 10.6.2002.  
3. Government P&AR (N) Dept. Lr.No. 2731/N/2005-2 dated 15.3.2005.

In the Board's Memorandum first cited, certain model forms have been prescribed and communicated for adoption at various stages of disciplinary proceedings, by the Disciplinary authorities. In Board's Memorandum second cited, a modified form for appointment of Enquiry Officer has been communicated.

2) The Government, taking into consideration the need for a flawless disciplinary action, have prescribed in their letter third cited certain other model forms for adoption by the Disciplinary Authorities.

3) Taking into consideration, the forms prescribed by the Government, the forms as applicable to Board, are prescribed in the Annexures-I to VI for adoption by the Disciplinary Authorities of the Board for the following purposes:-

- i) For obtaining further representation from the charged Board employee on the report of the Inquiry (Regulation 8(b) (iii) of Tamil Nadu Electricity Board Employee's Discipline and Appeal Regulations/relevant Standing orders).
  - ii) Show-cause notice for imposing penalty to be issued on a Board employee on his/her conviction.
  - iii) Order for imposing penalty on a Board employee on his/her conviction.
  - iv) Order for setting aside the penalty imposed when Disciplinary Proceedings were initiated under Regulation 8(c)(i)(a) of the Tamil Nadu Electricity Board Employee's Discipline and Appeal Regulations/Relevant Standing Orders consequent on the acquittal in the Criminal case.
  - v) Order for according sanction for institution of departmental proceedings against the Board employees after retirement by the Board under rule 9 of the Tamil Nadu Pension Rules, 1978.
  - vi) Charge sheet for proceedings Departmental action under rule 9(2) (b) (i) of the Tamil Nadu Pension Rules, 1978.
4. All Disciplinary Authorities of the Board are requested to adopt the above forms scrupulously.
  5. The receipt of this Memorandum shall be acknowledged.

(By Order of the Chairman)

G. Ramamurthy,  
Secretary.

Encl: Annexures



ANNEXURE - I

Standard Form for obtaining further representation from the Charged Board employee on the report of the Inquiry Officer (Regulation 8(b)(iii) of Tamil Nadu Electricity Board Employees (Discipline and Appeal) Regulations/ Relevant Standing Orders).

Letter/Memo. No. .... O/o.....  
 Date.....  
 Sub :  
 Ref: Chairman/Concerned Officer's Letter/Memo.No..... dated

A copy of the report of the Inquiry Officer appointed to inquire into the charges framed in the Chairman's/ Concerned Officer's Letter/Memo. cited against Thiru/Tmt/Selvi..... (Name, designation and office of the Board employee in which he/she is employed) (under suspension)\* is enclosed.

2. On a careful consideration of the report of the Inquiry Officer aforesaid, the Chairman/Concerned Officer/undersigned agree(s) / disagree(s) with the findings of the Inquiry Officer in so far as it relates to the charge No(s) ..... and for the reasons stated in the Annexure to this letter/Memo hold(s) that charge No(s) ..... which the inquiry officer has held as not proved is/are also proved

Proved is/are not proved

3. Thiru/Tmt/Selvi..... (name of the Board employee) is hereby given an opportunity of making further representation on the findings on the Charges referred to in para 2 above.

4. If the said Thiru/Tmt/Selvi..... fails to submit his/her further representation within 15 days from the date of receipt of this Letter/memo it will be presumed that he/she has no representation to make and further action will be taken on merits of the case.

5. The receipt of this Letter/Memo. should be acknowledged.

\* Only in cases where applicable.

Name and designation of the  
competent authority.

(To be signed by an Officer authorized to sign on behalf of the Board/Chairman where the Board/Chairman are the disciplinary authority. In other cases, it is to be signed by the competent disciplinary authority)

To

Thiru/Tmt/Selvi.....  
 (Here specify the name and designation of Board employee and the office where he/she is working)

Note: In the above Form, portions not required should be struck out according to the circumstances of each case.

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ANNEXURE

Reasons for holding the charges (s) as proved/Not proved disagreeing with he findings of the Inquiry Officer.

Charge No. I

(Here specify the reasons for disagreement)

Charge No. II

(Here specify the reasons for disagreement)

//True Copy//



ANNEXURE - IIStandard Form of Show-Cause notice for imposing penalty to be issued on Board employee on his conviction in a Criminal court.

(Under Regulation 8(c) (i) (a) of the Tamil Nadu Electricity Board employee's (Discipline and Appeal) Regulations/ Standing Order under Standing Order 30 (xxiv) for workman other than those engaged in clerical work and under Standing Order 19 (xxii) of the standing orders in respect of workmen engaged in clerical Department.

O/o.....

Letter/Memo.No..... Dated.....

Whereas Thiru/Tmt/Selvi..... (here enter name and designation of the Board employee) has been convicted on a criminal charge under section ..... (here enter the section or sections under which the Board employee was convicted) of ..... (here enter the name of the statute concerned) and has been awarded a sentence of ..... (here enter the sentence awarded by the Criminal Court) by the ..... (here enter the name of the Criminal Court) in ..... No..... dated the .....

And whereas the Board/Chairman/Undersigned proposes to impose the penalty of ..... (here enter the penalty) specified in regulation 5 of the Tamil Nadu Electricity Board employee's (Discipline and Appeal) Regulations/Provision of relevant Standing Orders on the basis of facts which have led to his/her conviction in the said Criminal Court;

Now, Therefore, Thiru/Tmt/Selvi..... (here enter the name of the Board employee) is hereby given an opportunity of making representation on the penalty as proposed above. Any representation which he/she may wish to make against the penalty proposed will be considered by the Board/Chairman/undersigned. Such a representation, if any, should be made in writing and submitted so as to reach the Board/Chairman/Undersigned not later than fifteen days from the date of receipt of this Letter/Memorandum by Thiru/Tmt/Selvi..... (here enter the name of the Board employee).

The receipt of this Letter/Memorandum should be acknowledged.

Name and designation of the  
Competent authority.

(To be signed by an Officer authorised to authenticate on behalf of the Board/Chairman where the Board/Chairman are the disciplinary authority. In other Cases, it is to be signed by the competent disciplinary authority concerned.)

To

Thiru/Tmt/Selvi.....

Note: In the above Form, portions not required should be struck out according to the circumstances of each case.

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ANNEXURE - IIIStandard form of order for imposing penalty on a Board Employee on his convictionABSTRACT

Establishment - Tamil Nadu Electricity Board - Class I/II/III/IV Services - Thiru / Tmt / Selvi..... (Name and Designation) convicted by Criminal Court - Proceedings initiated under rule 8(c) (i) (a) of the Tamil Nadu Electricity Board Employee's (Discipline and Appeal) Regulations/ Standing Orders - Penalty under regulation 5 of the said Regulations / Relevant Standing orders imposed.

Board's Proceedings/Memorandum No..... Dated.....

Ref: 1) Concerned office Letter/Memo.No.....  
dated.....

Whereas Thiru/Tmt/Selvi..... (here enter name and designation of



the Board employee) has been convicted on a Criminal charge under section ..... (here enter the section or sections under which the Board employee was convicted) of ..... (here enter the name of the statute concerned) and has been awarded a sentence of ..... (here enter the sentence awarded by the Criminal Court) by the ..... (here enter the name of the Criminal Court) in ..... No. .... dated the .....

And whereas the Board/Chairman/undersigned provisionally come to the conclusion to impose the penalty of ..... (here enter the penalty) specified in regulation 5 of the Tamil Nadu Electricity Board Employees (Discipline and Appeal) Regulations/Standing Orders on the said Thiru/Tmt/Selvi ..... (here enter name and designation of the Board employee) on the basis of the facts which led to his/her conviction in the said Criminal Court;

And Whereas, Thiru/Tmt/Selvi ..... (here enter the name of the Board employee) was given an opportunity to offer his/her written representation against the proposed penalty;

And whereas the said Thiru/Tmt/Selvi ..... (here enter name of the official) has given a written representation which has been duly considered by the Board/Chairman/Undersigned;

Now, Therefore, the Board/Chairman/Undersigned hereby impose the penalty of ..... (here enter the penalty) specified under clause (.....) of Regulation 5 of the Tamil Nadu Electricity Board Employees (Discipline and Appeal) Regulations/Relevant Standing Orders on the said Thiru/Tmt/Selvi ..... (here enter the name and designation of the Board employee) with immediate effect.

Disciplinary Authority.

(To be signed by the Officer authorized to authenticate on behalf of the Board/Chairman where the Board/Chairman pass the orders. In other cases, it is to be signed by the competent disciplinary authority who pass the order)

To

Thiru./Tmt./Selvi.....

O/o. Concerned CE/Superintending Engineer/Other office to be mentioned

The Secretary/Tamil Nadu Electricity Board/Chennai-2.

The Concerned Section.

The Chief Internal Audit Officer/Audit Branch.

Note: In the above form, portions not required should be struck out according to the circumstances of each case.

//True Copy//



ANNEXURE - IV

Standard Form of order for setting aside the penalty imposed when Disciplinary Proceedings were initiated under Regulation 8(c)(i) (a) of the Tamil Nadu Electricity Board Employee's (Discipline and Appeal) Regulations/ Standing Orders consequent on the acquittal in the Criminal Case.

(Regulation 8(c)(i)(a) of the Tamil Nadu Electricity Board Employee's (Discipline and Appeal) Regulations/ Standing Orders)

ABSTRACT

O/o.....

Board's Proceedings/Memorandum No.....dated.....

Ref. 1. B.P./Memo No.....dated.....  
2. Order of the ..... Court dated.....

Whereas the penalty of ..... (here enter the name of the penalty) was imposed on Thiru/Tmt/Selvi..... (here enter the name and designation of the Board employee) on the basis of the facts which led to his/her conviction on a criminal charge in the B.P./memo.Read above.

And Whereas, the said conviction has been set aside by the..... Court in its order second cited and the said Thiru/Tmt/Selvi..... (here enter the name of the Board employee) has been acquitted of the said charge;

Now, Therefore, the Board/Chairman/Undersigned hereby set aside the order..... (here enter the penalty imposed) imposed on Thiru/Tmt/Selvi..... in the reference first cited.

Disciplinary Authority.

(To be signed by the Officer authorised to authenticate on behalf of the Board/Chairman where the Board/Chairman pass the orders. In other cases, it is to be signed by the competent disciplinary authority who pass the order)

To

Thiru/Tmt/Selvi.....

(Name and designation of Board employee and the office where he/she is working)

The Secretary/Tamil Nadu Electricity Board/Chennai-2.

The Chief Engineer/Superintending Engineer/Concerned other Officer to be mentioned.

The Concerned Section.

Note: In the above, Form, portions not required should be struck out according to the circumstances of each case.

//True Copy//



ANNEXURE - V

Standard Form of order for according sanction for institution of Departmental Proceedings by the Chairman under Tamil Nadu Pension Rules, 1978.

O/o.....

ABSTRACT

Disciplinary action Thiru/Tmt/Selvi.....  
Retired.....(Designation, Office of the Retired Board employee in which he/she was employed at the time of retirement) - Sanction to the institution of Departmental Proceedings - Accorded - Orders - Issued.

Board's Proceedings No..... dated.....

Order:

WHEREAS, it has been made to appear that Thiru/Tmt/Selvi..... while serving as ..... in the O/o..... from..... was.....(here specify briefly the imputations of misconduct or misbehaviour in respect of which it is proposed to institute departmental proceedings);

NOW, THEREFORE, as per the provision contained in rule 9(2) (b) (i) of the Tamil Nadu Pension Rules, 1978, which is being followed by the Board, the Chairman hereby accord sanction to the institution of departmental proceedings against the said Thiru/Tmt/Selvi.....

The Chairman further direct that the said departmental proceedings shall be conducted in accordance with procedure laid down in regulation 8 (b) of the Tamil Nadu Electricity Board Employee's (Discipline and Appeal) Regulations or standing Orders as the case may be by ..... (here specify the authority by whom the departmental proceedings should be conducted) at.....(here specify the place at which the departmental proceedings would be conducted).

(By order of the Chairman)

Name and Designation of the  
Competent Authority.

(To be signed by the Officer authorized to authenticate the Order on behalf of the Chairman)

To

.....(Here specify the Concerned office)

Copy to Thiru/Tmt/Selvi.....

(Name and designation of the Retired Board employee and the office in which he/she was employed at the time of retirement)

Through the Concerned Office.

//True Copy//

ANNEXURE - VI

Standard Form of Charge sheet for proceedings under Pension Rules:

O/o.....

Letter/Memo No

In pursuance of the sanction accorded by the Chairman as per the provisions contained in rule 9(2) (b) (i) of the Tamil Nadu Pension Rules, 1978 for instituting departmental proceedings against Thiru/Tmt/Selvi..... vide B.P./Memo.No..... dated..... it is proposed to hold an Inquiry against the said Thiru/Tmt/Selvi..... in accordance with the



procedure laid down under regulation 8(b) of the Tamil Nadu Electricity Board Employees (Discipline and Appeal) Regulations or Standing Orders as the case may be. The Inquiry will be conducted by ..... (here specify the authority by whom the departmental proceedings are to be conducted in accordance with the Chairman's sanction) at ..... (here specify the name of the place where proceedings are to be conducted).

2. The substance of allegations, namely, the imputations of misconduct or misbehaviour in respect of which the Inquiry is proposed to be held is set out in the enclosed statement of Charge(s) (Annexure-I). A statement of the imputation of mis-conduct or misbehaviour in support of each charge is enclosed (Annexure-II). A list of documents by which and a list of witnesses by whom the charge(s) are proposed to be sustained are also enclosed (Annexures III and IV).

3. Thiru/Tmt/Selvi..... is directed to submit within 15 days of the receipt of this Letter/Memo a written statement of his/her defence and also to state whether he/she desires on oral inquiry or to be heard in person or both.

4. He/She is informed that an inquiry will be held only in respect of those charge (s) as are not admitted. He/She should, therefore, specifically admit or deny each charge.

5. Thiru/Tmt/Selvi..... is further informed that if he/she does not submit his/her written statement of defence on or before the time limit specified in para 3 above or does not appear in person before the Inquiry Officer or otherwise fails or refuses to comply with the provisions of regulation 8(b) of the Tamil Nadu Electricity Board Employee's (Discipline and Appeal) Regulations/Standing orders or the orders or directions issued in pursuance of the said Regulation/Standing Orders, the Inquiry Officer may hold the inquiry against him/her ex-parte.

6. The receipt of this letter should be acknowledged.

Name and designation of the  
Competent authority.

(To be signed by an officer/authorised to authenticate on behalf of the Chairman)

To  
Thiru/Tmt/Selvi.....

//True Copy//

#### ANNEXURE - I

Statement of charge (s) framed against Thiru/Tmt/Selvi..... (name of the retired Board employee) formerly.....

#### CHARGE - I

That the said Thiru/Tmt/Selvi..... while functioning as ..... during the period.....

#### CHARGE II

That during the aforesaid period and while functioning in the aforesaid office, the said Thiru/Tmt/Selvi.....

#### CHARGE - III

That during the aforesaid period and while functioning in the aforesaid office, the said Thiru/Tmt/Selvi.....

And so on.

#### ANNEXURE - II

Statement of allegations, namely, imputations of misconduct or misbehaviour in support of the charge (s) framed against Thiru/Tmt/Selvi..... name of the Retired Board employee) Formerly.....



CHARGE - ICHARGE IICHARGE IIIANNEXURE - III

List of documents by which the charge (s) framed against Thiru/Tmt/Selvi..... (name of retired board employee) ..... formerly ..... are proposed to be sustained;

ANNEXURE - IV

List of witnesses by whom the charge (s) framed against Thiru/Tmt/Selvi ..... (Name of the retired Board employee) formerly ..... are proposed to be sustained.

//True Copy//

\* \* \*

Letter.No.67462/A10/A101/2005-9, (Secretariat Branch), dated 14.10.2005.

Sub: Establishment - Tamil Nadu Electricity Board Appointment of Thiru V. Naganathan, Chief Engineer/Operation as Member (Generation) Intimation - Regarding.

Ref: G.O.Ms.No.76 Energy (B2) Department, dated 13.10.2005.

I am to inform that Thiru V. Naganathan, Chief Engineer/Operation/Chennai has assumed charge as Member (Generation) on 13.10.2005 Afternoon as per the orders cited.

G. Ramamurthy,  
Secretary.

\* \* \*

Tamil Nadu Electricity Board - Revision of Wages to the employees of the Tamil Nadu Electricity Board and Revision of Work Load - Authorisation for Chairman to secure settlement with Unions - Orders - Issued.

(Permanent) B.P. (FB) No.51,

(Secretariat Branch),

Dated 14<sup>th</sup> Oct. 2005,  
Puratasi 28, Parthiba Aandu,  
Thiruvalluvar Aandu 2036.

**Proceedings:**

The Tamil Nadu Electricity Board hereby authorise the Chairman, to secure the settlement with the Unions on Revision of Wages and Revision of Work load based on the announcements made by the Government on 14.10.2005.

(By Order of the Board)

G. Ramamurthy,  
Secretary.

\* \* \*



Tamil Nadu Electricity Board – Workmen – Revision of wages with effect from 01.12.2002 – Orders – Issued.

(Permanent) B.P.(CH) No.220,

(Secretariat Branch),

Dated : 16-10-05

Purattasi 30, Parthiba Aandu,  
Thiruvalluvar Aandu 2036.

Read:

1. (Per) B.P. (FB) No. 58 (Sectt. Branch) Dated 18.07.1998.
2. (Per) B.P. (Ch) No.273 (Sectt. Branch) Dated 06.11.2000.
3. (Per) B.P. (FB) No.175 (Sectt. Branch) Dated 14.10.2004.
4. (Per) B.P. (Ch) No.219 (Sectt. Branch) Dated 16.10.2005.

**Proceedings:**

In pursuance of the Memoranda of Settlement, dated 8.7.1998 reached under section 18(1) of the Industrial Disputes Act, 1947 (C.A. XIV of 1947), between the Tamil Nadu Electricity Board and its workmen, orders were issued in the Board's Proceedings first read above, revising the scales of pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, Special Pays and other allowances with effect from 1.12.1996. The settlement, dated 08.07.1998 was effective for a period of four years with effect from 01.12.1996.

2. In the Board's proceedings second read above, the Board constituted a Wage Revision Committee, consisting of certain Members and Officers of the Board, to hold negotiations with the Unions for revision of scales of pay, special pays, allowances including work allocation and staff pattern. After negotiations, a Memorandum of Settlement under section 12(3) of the Industrial Disputes Act, 1947 (C.A. XIV of 1947), agreeing to certain proposals on revision of wages and also on revision of work load was signed on 15.10.2005 by the Tamil Nadu Electricity Board with the representatives of the following Unions:-

1. Tamil Nadu Electricity Workers Federation,
2. Tamil Nadu Electricity Board Accounts and Executive Staff Union,
3. Minsara Pirivu Anna Thozhir Sangam,
4. Tamil Nadu Minvariya Janatha Thozhilalar Sangam,
5. Tamil Nadu National Electricity Workers Federation,
6. Tamil Nadu Electricity Board Engineers Sangam,
7. Tamil Nadu Electricity Employees Congress,
8. Tamil Nadu Electricity Board Thozhilalar Aykkiya Sangam,
9. Bharathiya Electricity Employees Federation, and also with other 12 Registered Unions.

3. In pursuance of the settlement, dated 15.10.2005, referred to in para-2 above, the Tamil Nadu Electricity Board passes the following orders:

**(i) REVISION OF WAGES -**

Though the earlier Wage Settlement effected from 1.12.1996 expired on 30.11.2000, the wages of the employees of the Board will be revised with effect from 1.12.2002 and for the intervening period from 1.12.2000 to 30.11.2002, a consolidated amount of Rs. 2,400/- will be paid at the rate of Rs. 100/- per month. In respect of employees retired / resigned / expired in between 1.12.2000 and 30.11.2002, the consolidated amount will be paid proportionately. The existing scales of pay of the employees of the Board will be elongated by six stages with effect from 1.12.2002 as indicated in ANNEXURE-1 of the Tamil Nadu Electricity Board Revised Scales of Pay (Workmen) Regulations, 2005, referred to in paragraph-4 below.

**(ii) DEARNESS ALLOWANCE -**

(a) The existing procedure for sanction of Dearness Allowance shall be continued and the admissible Dearness Allowance on the revised pay for the different periods from 1.12.2002 are as indicated below:-

<u>Period from</u>	<u>Admissible percentage</u>
01.12.2002	49%
01.07.2003	52%
01.02.2004	55%
01.07.2004	59%
01.01.2005	61%
01.04.2005	64%



In future, the revised Dearness Allowance will be sanctioned to the employees of the Board as allowed by the Government of Tamil Nadu to their employees at the same rate and from the same date.

- (b) The dearness allowance shall be calculated only with reference to basic pay and personal pay, if any, granted to the employees. Other special pay or any other emoluments given as pay, shall not be taken into account for calculation of dearness allowance.

**(iii) HOUSE RENT ALLOWANCE/CITY COMPENSATORY ALLOWANCE / OTHER ALLOWANCES AND SPECIAL PAYS -**

The existing rates of House Rent Allowance, City Compensatory Allowance and other Allowances and Special Pays as on 1.12.2002 will be continued until further orders.

**(iv) PERSONAL PAY -**

The personal pay drawn in the existing scales of pay as on 1.12.2002 or on the date of option shall be taken into account for fixing the pay in the revised scales of pay and it will be discontinued after fixing the revised pay. The personal pay arising on or after 1.12.2002 shall be continued to be allowed as per the existing orders in force.

**(v) PAYMENT OF ARREARS -**

The consolidated amount for the period from 1.12.2000 to 30.11.2002 and the fixation arrears from 1.12.2002 to 30.9.2005 will be paid in cash immediately after adjusting the amount of interim relief of Rs.250/- p.m. being paid from 1.9.2003.

4. In Government order (Ms) No.53, Energy (B2) Department, dated 09.06.2005, notification has been issued under the proviso to clause (a) of section 172 of the Electricity Act, 2003 (Central Act 36 of 2003) authorising the Tamil Nadu Electricity Board to continue to function as the State Transmission Utility and a Licensee under the provisions of the said Act for a further period of six months beyond the 9th day of June 2005. Therefore, the Board constituted by exercising the powers under the Electricity (Supply) Act, 1948 (Central Act 54 of 1948) will continue to function as the State Transmission Utility and a Licensee and can exercise its administrative function as was done earlier. Accordingly, by virtue of the authorisation given under the proviso to clause (a) of section 172 of the Electricity Act, 2003 (Central Act, 36 of 2003) in terms of G.O.(Ms) No.53, Energy (B2) Department, dated 9.6.2005, read with section 185 of the said Act, the Tamil Nadu Electricity Board hereby makes the following regulations:-

**REGULATIONS**

**1. SHORT TITLE AND COMMENCEMENT:-**

(1) These Regulations may be called the Tamil Nadu Electricity Board Revised Scales of Pay (Workmen) Regulations, 2005.

(2) They shall be deemed to have come into force on the 1st December 2002.

**2. DEFINITION:-**

In these Regulations, unless the context otherwise requires –

(i) "basic pay" means pay as defined in regulation 10(19)(i) of the Tamil Nadu Electricity Board Service Regulations.

(ii) "present emoluments" shall comprise –

(a) the basic pay and personal pay as on 1st December 2002 of an employee in the existing scale of pay.

**NOTE:** In the case of an employee drawing personal pay as on 1st December 2002 in the existing scale of pay, which as per the existing regulations/orders should or should not be absorbed in future increments, shall be treated as pay for the purpose of pay and will be discontinued in the revised pay.

(b) Present emoluments shall not include any special pay or allowances.

(iii) "post" means any post as specified in ANNEXURE-I.

(iv) "existing scale" in relation to any post means the scale of pay admissible to an employee in respect of such post on the 1st December 2002 indicated in ANNEXURE – [www.taneef.org](http://www.taneef.org)

(v) "revised scale of pay" in respect of any post means the revised scale of pay as specified in ANNEXURE-II



### 3. APPLICATION OF REVISED SCALES OF PAY:-

Save as otherwise provided in these Regulations, there shall be paid to holders of all posts, specified in ANNEXURE-I in a substantive or in an officiating capacity or appointed or promoted temporarily under regulation 106 of the Tamil Nadu Electricity Board Service Regulations (including those under suspension or deputation or foreign service or leave or suspended lien), pay calculated in the revised scales of pay.

### 4. FIXATION OF PAY:-

(1) The initial pay of an employee who elects to be governed by the revised scale from the 1st December 2002 shall be fixed separately in respect of his substantive pay in the permanent post on which he holds a lien or would have held a lien, if it had not been suspended, and in respect of his pay in the officiating post held by him, in the following manner:-

(a) The total of the following items shall be found out:-

- (i) basic pay including personal pay in the existing scale of pay as on 1.12.2002 or on the date of option.
- (ii) 6% of basic pay including personal pay as on 1.12.2002 or on the date of option.

**Explanation:-** If the amount so computed includes a part of a rupee and if such part is fifty paise or more, it shall be rounded off to the next rupee and if such part is less than fifty paise, it shall be ignored.

(b) After arriving at this total amount, the pay of the employee shall be fixed in the same stage if there is a stage in the revised scale of pay. If there is no such stage, it will be fixed in the next higher stage.

(2) (a) Fitment tables for the various stages of the existing scales of pay based on the above formula are given in ANNEXURE II. Even when an employee exercises option for pay fixation in the revised scale on a date other than 1.12.2002, fixation of pay in the revised scale shall be allowed only in accordance with the Fitment Tables. However in respect of employees drawing Pay and Personal pay, fixation shall be allowed based on the actual working without referring to the Fitment Tables. The revised pay shown in the Fitment Tables is already ensured of the minimum benefit of Rs. 600/-.

(b) Where the difference between the pay and dearness allowance in the revised scale and the pay and dearness allowance in the existing scale is less than Rs. 600/-, the pay in the revised scale shall be fixed at such stage that the difference is not less than Rs.600/-.

(3) After fitment, a service weightage of one increment shall be allowed to those who have completed 15 years of completed regular service as on 01.12.2002, which will count for normal increment.

(4) In the case of employees absorbed by the Board from the Government Department or other organisations on permanent basis, the regular service in their Parent Department or organisation, as the case may be, shall be taken into account for allowing service weightage after fixation of pay in the revised scale, if that service count for increment in their parent Department or organisation, as the case may be.

(5) The emergency or temporary workcharged or contingency service in a time scale of pay rendered by an employee, if already counted for increment, shall be reckoned as regular completed service for the purpose of allowing service weightage:

provided that the service rendered as Trainee or on consolidated pay shall not count for the purpose of allowing service weightage.

(6) The pay of an employee appointed or promoted to a post on or after the 1st December 2002 shall be fixed in the following manner:-

- (i) If he was holding a post on 1st December 2002 and was promoted or appointed to another post subsequently, his pay in the old post shall be fixed as on 1st December 2002 under sub-regulation (1) of this regulation in the revised pay scale and then his pay in the post which he held subsequent on 1st December 2002 fixed in the appropriate revised scale under the Tamil Nadu Electricity Board Service Regulations or other orders in force. Such employees shall also be permitted to revise the option for pay fixation by virtue of promotion already exercised by them under the existing scale within a period of three months. Such option once exercised shall be final.
- (ii) If he was appointed to the service in the Board for the first time on or after 1.12.2002 and before 15.10.2005, his pay on the date of joining service shall be fixed as per sub-regulation (1) with effect from the date of his joining service.



(7) If the pay as fixed in the officiating post under sub-regulation (1) is lower than the pay fixed in the substantive post, it shall be fixed at the stage next above the substantive pay.

**NOTE:-** If an employee officiating in a higher post has not been confirmed in the lower post from which he has been promoted to the present officiating higher post and put in not less than five completed years of service in such lower post, his pay in such lower post, shall be deemed to be substantive pay only for the above provisions.

(8) If an employee is confirmed in a lower post which he held in an officiating capacity previously with retrospective effect from a date prior to the 1st December 2002, he shall be entitled to have his substantive pay in that post refixed on the 1st December 2002 and also to have his pay refixed in the higher officiating post which he actually held on the 1st December 2002 at the stage next above that substantive pay.

(9) If an employee is on leave on 1st December 2002, he shall be entitled to the revised scale of pay from that date, but the pay so fixed in the revised scale shall be admissible to him only from the date of his return to duty in the post after the expiry of leave and the period commencing from the 1st December 2002 and ending with the date of such return shall count for future increment in the revised scale depending on the fact whether it will count for future increment in the existing scale.

(10) An employee, who on 1st December 2002, is on leave preparatory to retirement, shall be entitled to choose his pay either in his substantive post or in the officiating post in the revised scale for the purpose of computing his gratuity and pension.

(11) (a) If an employee was under reduction of pay or stoppage of increment as a punishment on 1st December 2002, his pay shall be fixed in the revised scale on the basis of present emoluments he drew on the 1st December 2002 and he shall continue to draw the pay so fixed in the revised scale till the expiry of the period of punishment. His pay in the revised scale shall be refixed immediately following the date of expiry of the period of punishment, with reference to his pay which he would have drawn on 1st December 2002 if the punishment awarded is without cumulative effect.

(b) If, for instance, an employee's increment falling due on 1st July 2002 has been postponed for a year without cumulative effect, his actual pay as on 1st December 2002, would be the basis for determination of his revised pay with effect from 1st December 2002 and the pay so fixed shall be in force upto 30th June 2003. For the purpose of determination of his pay with effect from 1st July, 2003, his pay on 1st December 2002 shall however be re-fixed notionally based on the pay which he would have received on 1st December 2002, but for the punishment and he shall get the next increment on 1st July, 2003, from that stage.

(c) If the punishment of stoppage of increment due on 1st July 2002 had been awarded with cumulative effect, the revised pay shall be fixed based on his actual pay as on 1st December 2002. There shall be no refixation of pay in his case.

(12) If an employee is under suspension on 1.12.2002, his pay shall be fixed notionally in the revised scale on 1.12.2002 on the basis of the pay drawn by him prior to his suspension, but the pay so fixed in the revised scale shall be admissible to him only from the date of his return to duty. If an employee was discharged from a post before 1.12.2002 and is reappointed to that post after that date, he shall be entitled to the revised scale of pay only from the date of his re-appointment to that post.

(13) An employee, who was promoted between 1.12.2002 and 15.10.2005 or promoted prior to 1.12.2002 and opted for fixation of pay on the date of his next increment falling subsequent to 1.12.2002, shall be permitted to revise his earlier option for fixation of pay in the promoted post, within a period of three months from the date of fixation of pay in the revised scale.

(14) The pay of an employee who was reverted from a higher post to a lower post prior to 1.12.2002 and got repromotion after getting his pay fixed in the lower post under these Regulations, shall be fixed again under regulation 33(b) of the Tamil Nadu Electricity Board Service Regulations or otherwise, as the case may be, in the higher post in the revised scales. In all such cases, the restrictive provisions in Note (2) under regulation 33(b) of the Tamil Nadu Electricity Board Service Regulations shall not be applicable. The next increment, after such fixation, shall be allowed only after completion of the requisite qualifying service of one year counting from the date of refixation of pay.

## 5. DATE OF INCREMENT:-

(1) The next increment of an employee in the revised scale shall be granted on the date he would have drawn the increment had he continued in the existing scale.



(2) If an employee draws his next increment in the revised scale under sub-regulation (1) and thereby becomes eligible for higher pay than his senior whose next increment falls due at a later date, then the pay of such senior shall be fixed equal to the pay of the junior from the date on which the junior becomes entitled to higher pay, subject to the condition that both the senior and junior should or should not have drawn service weightage.

**NOTE:-** In cases where the pay of an employee is stepped up in terms of sub-regulation (2) and Regulation 6 below, the next increment shall be granted after completion of the requisite qualifying service.

(3) In the case of employees who reached the maximum of the scale of pay, stagnation increments beyond the maximum of time scale shall be allowed annually as per the existing orders in force.

(4) In the case of employees who have elected to remain in the existing scale of pay until the date of movement to selection grade, the next increment after fixation shall be granted in the revised scale on the normal date in which he would have drawn the increment had he continued in the existing scale.

## 6. RECTIFICATION OF PAY ANOMALY:-

(1) In cases where an employee promoted to a higher post before the 1st December 2002, draws less pay than his junior who is promoted to the higher post on or after 1st December 2002, the pay of the senior employee shall be stepped up to that of the junior with effect from the date on which the junior draws more pay:

Provided that:-

- (i) the senior and the junior employees belong to the same category and have been promoted to the same post;
- (ii) the pre-revised and revised scales of pay of the lower and higher posts in which they are entitled to draw pay are identical; and
- (iii) the anomaly should have arisen directly as a result of the introduction of the revised scales of pay.

**NOTE:** If, in the lower post, the junior employee was drawing more pay in the pre-revised scale than the senior by virtue of any advance increment granted to him, the seniors to such junior shall have no claim for stepping up in such cases.

(2) In cases where an employee who had drawn incentive increments in the pre-revised scale and drawn more pay than his junior prior to 1st December 2002, draws less pay than his junior in the revised scales of pay consequent on the sanction of incentive increment in the revised scales of pay to the junior for acquiring same higher or special qualification after introduction of the revised scales of pay, the pay of the senior may be stepped up to the level of the junior from the date from which the junior draws such higher pay.

## 7. OPTION:-

(1) An employee may exercise option to remain in the existing scale of pay until any one of the following dates:-

- (i) the date on which he earns his next or subsequent increment in the existing scale of pay.
- (ii) the date of promotion or date of fixation on promotion.
- (iii) the date of movement to selection grade.
- (iv) the date of appointment to a post by internal selection.

Provided that, if an employee does not exercise the option within the period specified below, he shall be deemed to have opted for the revised scales of pay with effect from the 1st December 2002, taking into account his pay as on that date.

(2) The option shall be exercised in the form given in ANNEXURE III within three months from the date of issue of these Regulations:

Provided that in the case of an employee who was on leave on that date or who was discharged from service before that date or was not in service on that date, or who was on deputation or on foreign service, the option shall be exercised within a period of three months from the date on which he returns from leave or is re-appointed to that post or rejoins duty in the Board, as the case may be.

(3) The option once exercised shall be final.

(4) If an employee opts to remain in the existing scale of pay for a specified period, he shall be entitled to draw pay in the existing scale during that period and also the amount of dearness allowance at the existing rates and interim relief and his pay shall be fixed in the revised scale at the end of the period specified, in accordance with the provisions under these Regulations.



(5) Where an employee is under suspension on the 1st December 2002, the option shall be exercised within three months from the date of his return to duty if that date is later than the last date prescribed in sub-regulation (2).

(6) Where an employee who has died on or after 1.12.2002, he shall be deemed to have opted for the revised scales on and from the 1st day of December 2002 or such later date as is more beneficial to their dependant, if the revised scales are more favourable and in such cases, necessary action for payment of arrears shall be taken by the Head of Office.

#### **8. POWER TO REMOVE DIFFICULTIES:-**

The Board may, by order, remove any difficulty that may arise in giving effect to the provisions of these Regulations.

#### **9. POWER TO AMEND REGULATIONS:-**

The Board may, by order, amend these Regulations including the Annexures.

#### **10. EFFECT OF OTHER REGULATIONS:-**

Save as otherwise provided in these Regulations, no provision of any other Regulations, made or deemed to have been made under section 79(c) of the Electricity (Supply) Act, 1948 (Central Act 54 of 1948) shall, in so far as it is inconsistent with any of the provisions of these Regulations, have any effect.

5. The pay fixation statement may be prepared in the form in ANNEXURE-IV and got approved by the Head of Office and attached to the Service Book of the employees.

6. Illustrations relating to fixation of pay are in Annexure-V.

7. The Chief Engineers, Chief Financial Controller, Superintending Engineers, Deputy Secretaries, Chief Internal Audit Officer and other Officers will arrange to display the copies of these proceedings conspicuously on the Notice Boards of the offices under their control.

(BY ORDER OF THE CHAIRMAN)

G. Ramamurthy,  
Secretary.



## ANNEXURE-I

## REVISED SCALES OF PAY WITH EFFECT FROM 1.12.2002

Pay Scale No.	Sl.No.	Category	Existing Scale of pay	Revised Scale of pay
(1)	(2)	(3)	(4)	(5)
W1	1.	Blacksmith Grade III	Rs.	Rs.
	2.	Blue Printer Grade II		
	3.	Boiler House Attendant		
	4.	Carrier Assistant		
	5.	Copy Holder		
	6.	Duffadar		
	7.	Fitter Grade III		
	8.	Gardner		
	9.	Helper		
	10.	Junior Binder		
	11.	Junior Compositor		
	12.	Lift Operator		
	13.	Machineman Grade III		
	14.	Male Nursing Assistant		
	15.	Marker		
	16.	Maternity Assistant		
	17.	Nursing Orderly		
	18.	Officer Helper		
	19.	Packing Helper		
	20.	Pump House Attendant		
	21.	Sanitary Maistry		
	22.	Sanitary Worker		
	23.	Sanitary Worker-Cum-Gardner		
	24.	Sweeper Worker		
	25.	Sweeper-cum-Gardener		
	26.	Tool Keeper Grade II		
	27.	Vehicle Helper		
	28.	Watchman		
W2	1.	Assessor	3370-100-5770	3370-100-6370
	2.	Assistant Carrier Mechanic		
	3.	Assistant Draughtsman		
	4.	Assistant Operator		
	5.	Assistant to Hydraulic Operator Grade I		
	6.	Auxiliary Nurse		
	7.	Blacksmith Grade II		
	8.	Blue Printer Grade I		
	9.	Boiler House Fireman		
	10.	Carpenter Grade II		
	11.	Caulker & Revitter		
	12.	Clearing Assistant		
	13.	Coal Maistry		
	14.	Commercial Assistant		
	15.	Compositor		
	16.	Electrician Grade II		
	17.	Fitter Grade II		
	18.	Fitter Slinger		
	19.	Gauge Reader		
	20.	Gurka Watchman		
	21.	Health Inspector		
	22.	Instrument Mechanic Grade III		
	23.	Junior Assistant		



(1)	(2)	(3)	(4)	(5)
	24.	Junior Auditor		
	25.	Laboratory Technician		
	26.	Mechanic Grade III		
	27.	Machineman Grade II		
	28.	Machineman / Machine Operator		
	29.	Maistry Grade III		
	30.	Mason		
	31.	Moulder		
	32.	Packer		
	33.	Pharmacist		
	34.	Plate Making Operator		
	35.	Plumber		
	36.	Proof Reader		
	37.	Pump Driver		
	38.	Record Clerk		
	39.	Roto Print Operator		
	40.	Semi-skilled workmen		
	41.	Senior Attendant (Filter House)	3370-100-5770	3370-100-6370
	42.	Senior Binder		
	43.	Senior Helper		
	44.	Senior Pipe Line Fitter		
	45.	Senior Sanitary Maistry		
	46.	Senior Vehicle Helper		
	47.	Senior Watchman		
	48.	Steno-Typist		
	49.	Stone Cutter		
	50.	Telephone Operator		
	51.	Time Keeper Grade II		
	52.	Trolley Guard		
	53.	Turbine Operator		
	54.	Tyndal		
	55.	Typist		
	56.	Valve House Attendent		
	57.	Vehicle Helper (Transport)		
	58.	Warden		
	59.	Welder Grade II		
	60.	Wireman		
	61.	Personal Clerk		
W3	1.	Blacksmith Grade I		
	2.	Calyx Drill Driver		
	3.	Carpenter Grade I		
	4.	Carrier Mechanic Grade II		
	5.	Compressor Driver		
	6.	Crane Driver		
	7.	Crane Driver-cum-Electrician		
	8.	Driver Power House		
	9.	Electrician Grade I		
	10.	Fitter Grade I		
	11.	Foreman Grade III		
	12.	Imposer		
	13.	Inspector of Recorders		
	14.	Instrument Mechanic Grade II	3795-110-6435	3795-110-7095
	15.	Instrument Repairer		
	16.	Instrument Repairer / Telephone		
	17.	Jeep Driver		
	18.	Job Clerk		



(1)	(2)	(3)	(4)	(5)
	19.	Lineman		
	20.	Lineman Driver		
	21.	Lorry Driver		
	22.	Machineman Grade I		
	23.	Maistry Grade II		
	24.	Mechanic Grade II		
	25.	Mixer Driver		
	26.	Motor Cycle Messenger		
	27.	Painter		
	28.	Road Roller Driver		
	29.	Senior Proof Reader		
	30.	Sergeant		
	31.	Senior Assistant Operator	3795-110-6435	3795-110-7095
	32.	Senior Caulker & Revitter		
	33.	Senior Fitter Slinger		
	34.	Senior I.B. Warden		
	35.	Senior Maistry Grade III		
	36.	Senior Pump Driver		
	37.	Senior Telephone Operator		
	38.	Senior Trolley Guard		
	39.	Senior Valve House Attendant*		
	40.	Senior Wireman		
	41.	Shop Assistant		
	42.	Switch Board Attendant (Non-Diploma Holder)		
	43.	Syrang Grade II		
	44.	Stores Custodian Grade II		
	45.	Telephone Inspector Grade II		
	46.	Time Keeper Grade I		
	47.	Tinsmith		
	48.	Tool Keeper Grade I		
	49.	Welder Grade I		
	50.	Winch Driver		
W4	1.	Assistant		
	2.	Assistant cum-Steno-Typist		
	3.	Assistant Librarian		
	4.	Assistant Sports Officer		
	5.	Auditor		
	6.	Carrier Mechanic Grade I		
	7.	Carrier Foreman Grade II		
	8.	Commercial Inspector		
	9.	Construction Foreman		
	10.	Draughtsman		
	11.	Driver (Tractor Trailers of Heavy Vehicles)		
	12.	Foreman Grade II		
	13.	Head Sergeant		
	14.	Inspector of Assessment		
	15.	Instrument Mechanic Grade I		
	16.	Junior Machine Operator		
	17.	Laboratory Tradesman		
	18.	Line Inspector		
	19.	Loco Driver (Transport)		
	20.	Maistry Grade I	4200-130-7060	4200-130-7840
	21.	Mechanic Grade I		
	22.	Refractionist		
	23.	Senior Carpenter Grade I		



(1)	(2)	(3)	(4)	(5)
	24.	Senior Crane Operator		
	25.	Senior Electrician		
	26.	Senior Fitter		
	27.	Senior Foreman Grade III		
	28.	Senior Lineman		
	29.	Senior Maistry Grade II		
	30.	Senior Mechanic Grade II		
	31.	Senior Shop Assistant		
	32.	Senior Switch Board Attendant		
	33.	Senior Syrang Grade II		
	34.	Senior Winch Driver		
	35.	Senior Driver		
	36.	Staff Nurse		
	37.	Stores Custodian Grade I		
	38.	Syrang Grade I		
	39.	Technical Assistant		
	40.	Telephone Inspector Grade I	4200-130-7060	4200-130-7840
	41.	Telephone Supervisor		
	42.	Teleprinter Mechanic Grade I		
	43.	Tester Chemical		
	44.	Winder		
	45.	Personal Assistant		
W5	1.	Heavy Vehicle Driver (Workshop)	4450-130-7570	4450-130-8350
W6	1.	Accounts Supervisor		
	2.	Administrative Supervisor		
	3.	Assistant Special Winder		
	4.	Assistant Welfare Officer		
	5.	Carrier Foreman Grade I		
	6.	Driver / Heavy Vehicle		
	7.	Foreman Grade I		
	8.	Junior Chargeman		
	9.	Junior Engineer Grade II		
	10.	Librarian	5600-175-9100	5600-175-10150
	11.	Operator Water Treatment Plant		
	12.	Photographer		
	13.	Revenue Supervisor		
	14.	Senior Construction Foreman		
	15.	Senior Draughtsman		
	16.	Senior Machine Operator		
	17.	Stores Supervisor		
	18.	Surveyor (Qualified)		
W7	1.	Chargeman		
	2.	Head Draughtsman		
	3.	Junior Chemist		
	4.	Senior Pharmacist		
	5.	Senior Revenue Supervisor	5850-200-9850	5850-200-11050
	6.	Superintendent		
	7.	Superintendent-cum-steno		
	8.	Superintendent-Medical Store		
	9.	Superintendent-Nursing		
W8	1.	Assistant Press Superintendnet		
	2.	Carrier Special Grade Foreman		
	3.	Special Grade Foreman	7225-225-12175	7225-225-13525
	4.	Special Grade Foreman Driver		



**ANNEXURE - II**  
**FITMENT TABLES**

Existing Scale - Rs. 3050-75-3950-80-4590

New Scale - Rs. 3050-75-3950-80-5070

Sl. No.	Pay as on 1.12.2002	Fitment benefit 6% of Col(2)	Total Col. (2+3)	Pay in New Scale
1	2	3	4	5
1)	3050	183	3233	3500
2)	3125	188	3313	3575
3)	3200	192	3392	3650
4)	3275	197	3472	3725
5)	3350	201	3551	3800
6)	3425	206	3631	3875
7)	3500	210	3710	3950
8)	3575	215	3790	4030
9)	3650	219	3869	4110
10)	3725	224	3949	4190
11)	3800	228	4028	4270
12)	3875	233	4108	4350
13)	3950	237	4187	4430
14)	4030	242	4272	4510
15)	4110	247	4357	4590
16)	4190	251	4441	4670
17)	4270	256	4526	4750
18)	4350	261	4611	4830
19)	4430	266	4696	4910
20)	4510	271	4781	4990
21)	4590	275	4865	5070

Existing Scale - Rs. 3370-100-5770

New Scale - Rs. 3370-100-6370

Sl. No.	Pay as on 1.12.2002	Fitment benefit 6% of Col(2)	Total Col. (2+3)	Pay in New Scale
1	2	3	4	5
1)	3370	202	3572	3870
2)	3470	208	3678	3970
3)	3570	214	3784	4070
4)	3670	220	3890	4170
5)	3770	226	3996	4270
6)	3870	232	4102	4370
7)	3970	238	4208	4470
8)	4070	244	4314	4570
9)	4170	250	4420	4670
10)	4270	256	4526	4770
11)	4370	262	4632	4870
12)	4470	268	4738	4970
13)	4570	274	4844	5070
14)	4670	280	4950	5170
15)	4770	286	5056	5270
16)	4870	292	5162	5370
17)	4970	298	5268	5470
18)	5070	304	5374	5570
19)	5170	310	5480	5670
20)	5270	316	5586	5770
21)	5370	322	5692	5870
22)	5470	328	5798	5970
23)	5570	334	5904	6070
24)	5670	340	6010	6170
25)	5770	346	6116	6270



Existing Scale - Rs. 3795-110-6435

New Scale - Rs. 3795-110-7095

Sl. No.	Pay as on 1.12.2002	Fitment benefit 6% of Col(2)	Total Col. (2+3)	Pay in New Scale
1	2	3	4	5
1)	3795	228	4023	4235
2)	3905	234	4139	4345
3)	4015	241	4256	4455
4)	4125	248	4373	4565
5)	4235	254	4489	4675
6)	4345	261	4606	4785
7)	4455	267	4722	4895
8)	4565	274	4839	5005
9)	4675	281	4956	5115
10)	4785	287	5072	5225
11)	4895	294	5189	5335
12)	5005	300	5305	5445
13)	5115	307	5422	5555
14)	5225	314	5539	5665
15)	5335	320	5655	5775
16)	5445	327	5772	5885
17)	5555	333	5888	5995
18)	5665	340	6005	6105
19)	5775	347	6122	6215
20)	5885	353	6238	6325
21)	5995	360	6355	6435
22)	6105	366	6471	6545
23)	6215	373	6588	6655
24)	6325	380	6705	6765
25)	6435	386	6821	6875

Existing Scale - Rs. 4200-130-7060

New Scale - Rs. 4200-130-7840

Sl. No.	Pay as on 1.12.2002	Fitment benefit 6% of Col(2)	Total Col. (2+3)	Pay in New Scale
1	2	3	4	5
1)	4200	252	4452	4720
2)	4330	260	4590	4850
3)	4460	268	4728	4980
4)	4590	275	4865	5110
5)	4720	283	5003	5240
6)	4850	291	5141	5370
7)	4980	299	5279	5500
8)	5110	307	5417	5630
9)	5240	314	5554	5760
10)	5370	322	5692	5890
11)	5500	330	5830	6020
12)	5630	338	5968	6150
13)	5760	346	6106	6280
14)	5890	353	6243	6410
15)	6020	361	6381	6540
16)	6150	369	6519	6670
17)	6280	377	6657	6800
18)	6410	385	6795	6930
19)	6540	392	6932	7060
20)	6670	400	7070	7190
21)	6800	408	7208	7320
22)	6930	416	7346	7450
23)	7060	424	7484	7580



Existing Scale - Rs. 4450-130-7570

New Scale - Rs. 4450-130-8350

Sl. No.	Pay as on 1.12.2002	Fitment benefit 6% of Col(2)	Total Col. (2+3)	Pay in New Scale
1	2	3	4	5
1)	4450	267	4717	4970
2)	4580	275	4855	5100
3)	4710	283	4993	5230
4)	4840	290	5130	5360
5)	4970	298	5268	5490
6)	5100	306	5406	5620
7)	5230	314	5544	5750
8)	5360	322	5682	5880
9)	5490	329	5819	6010
10)	5620	337	5957	6140
11)	5750	345	6095	6270
12)	5880	353	6233	6400
13)	6010	361	6371	6530
14)	6140	368	6508	6660
15)	6270	376	6646	6790
16)	6400	384	6784	6920
17)	6530	392	6922	7050
18)	6660	400	7060	7180
19)	6790	407	7197	7310
20)	6920	415	7335	7440
21)	7050	423	7473	7570
22)	7180	431	7611	7700
23)	7310	439	7749	7830
24)	7440	446	7886	7960
25)	7570	454	8024	8090

Existing Scale - Rs. 5600-175-9100

New Scale - Rs. 5600-175-10150

Sl. No.	Pay as on 1.12.2002	Fitment benefit 6% of Col(2)	Total Col. (2+3)	Pay in New Scale
1	2	3	4	5
1)	5600	336	5936	6125
2)	5775	347	6122	6300
3)	5950	357	6307	6475
4)	6125	368	6493	6650
5)	6300	378	6678	6825
6)	6475	389	6864	7000
7)	6650	399	7049	7175
8)	6825	410	7235	7350
9)	7000	420	7420	7525
10)	7175	431	7606	7700
11)	7350	441	7791	7875
12)	7525	452	7977	8050
13)	7700	462	8162	8225
14)	7875	473	8348	8400
15)	8050	483	8533	8575
16)	8225	494	8719	8750
17)	8400	504	8904	8925
18)	8575	515	9090	9100
19)	8750	525	9275	9275
20)	8925	536	9461	9625
21)	9100	546	9646	9800



Existing Scale - Rs. 5850-200-9850

New Scale - Rs. 5850-200-11050

Sl. No.	Pay as on 1.12.2002	Fitment benefit 6% of Col(2)	Total Col. (2+3)	Pay in New Scale
1	2	3	4	5
1)	5850	351	6201	6450
2)	6050	363	6413	6650
3)	6250	375	6625	6850
4)	6450	387	6837	7050
5)	6650	399	7049	7250
6)	6850	411	7261	7450
7)	7050	423	7473	7650
8)	7250	435	7685	7850
9)	7450	447	7897	8050
10)	7650	459	8109	8250
11)	7850	471	8321	8450
12)	8050	483	8533	8650
13)	8250	495	8745	8850
14)	8450	507	8957	9050
15)	8650	519	9169	9250
16)	8850	531	9381	9450
17)	9050	543	9593	9650
18)	9250	555	9805	9850
19)	9450	567	10017	10050
20)	9650	579	10229	10250
21)	9850	591	10441	10450

Existing Scale - Rs. 7225-225-12175

New Scale - Rs. 7225-225-13525

Sl. No.	Pay as on 1.12.2002	Fitment benefit 6% of Col(2)	Total Col. (2+3)	Pay in New Scale
1	2	3	4	5
1)	7225	434	7659	7675
2)	7450	447	7897	7900
3)	7675	461	8136	8350
4)	7900	474	8374	8575
5)	8125	488	8613	8800
6)	8350	501	8851	9025
7)	8575	515	9090	9250
8)	8800	528	9328	9475
9)	9025	542	9567	9700
10)	9250	555	9805	9925
11)	9475	569	10044	10150
12)	9700	582	10282	10375
13)	9925	596	10521	10600
14)	10150	609	10759	10825
15)	10375	623	10998	11050
16)	10600	636	11236	11275
17)	10825	650	11475	11500
18)	11050	663	11713	11725
19)	11275	677	11952	12175
20)	11500	690	12190	12400
21)	11725	704	12429	12625
22)	11950	717	12667	12850
23)	12175	731	12906	13075



**ANNEXURE – III**

Form for exercising option under the Tamil Nadu Electricity Board  
Revised scales of pay (Workmen) Regulations, 2005

I ..... holding the post of .....  
..... in the scale of Rs. .... do  
hereby elect(\*) to come under the revised scale of pay with effect from 1st December 2002 / to retain the  
existing scale of pay for the period ..... upto ..... and come  
under the revised scale with effect from .....

2. The option hereby exercised is final and will not be modified at any subsequent date.

3. I also hereby agree to abide by all the terms and conditions of the Settlement entered into with  
Unions under Section 12(3) of the Industrial Disputes Act, 1947 on 15.10.2005.

4. I hereby also undertake that any excess payment that may be found to have been made as a  
result of incorrect fixation of pay or any excess payment detected in the light of discrepancies noticed subse-  
quently will be refunded by me to the Board either by adjustment against future payments due to me or  
otherwise.

Date :

Signed before me  
Received the above declaration

Signature

Date :

Signature  
Head of the Office.

(\*) Strike out whichever is not applicable.

**ANNEXURE-IV**

Statement of fixation of pay of individual Board Employees in the Revised Scale of pay

- (a) Circle :  
(b) Office :  
(c) Name of Employee :  
(d) Date of: :  
(i) Exercising option :  
(ii) Receipt of option by Head of Office :  
(e) Whether option has been attached to the Service Book :  
(f) Date he opted to come over to Revised scale :  
From to Y.M.D.  
(g) Total period of service as per para 4.4(3) of B.P. :  
Substantive Officiating or Temporary :  
1. Name of post :  
2. Existing Scale of pay :  
3. Present emoluments on the 1st December 2002 or on the  
date of the employee joining the service if Regulation  
4.4.(6) (ii) is applicable :  
(i) Pay :  
(ii) Personal Pay, if any :  
(iii) 6% of pay and personal pay, if any :

Total (i to iii) above



4. Revised Scale of pay
5. (i) Pay in the revised scale at the stage corresponding to the existing pay as per 3 above, as indicated in the Fitment Table. (Fitment Table is not applicable for cases involving personal pay)
- (ii) Pay to be fixed in the revised pay scale as per Regulation 4 (1) (b) & 4 (2) (b).
6. Whether eligible for service weightage (strike out whichever is not applicable) : Yes/No.
7. Pay to be fixed in the revised scale of pay at
8. If the employee is officiating in a post and his revised pay in the substantive post would be more than that in the officiating post, revised pay fixed as per regulation
9. Date of next increment in the revised scale
10. Quantum of special pay, if any, attached to the post

Head of Office.

**ANNEXURE-V**  
**ILLUSTRATION – 1**

A Helper who joined in Board's service in March' 91, is drawing a basic pay of Rs.3725/- as on 1.12.2002 in the existing scale of pay of Rs.3050-75-3950-80-4590. Revised scale applicable to the post of Helper is Rs.3050-75-3950-80-5070. His pay in the revised scale will be fixed as follows:-

Basic Pay	Rs. 3725
6% of Basic Pay	224
<b>Total</b>	<b><u>3949</u></b>

**Fitment:**

Next stage in the new scale of pay Rs. 3950

To ensure a minimum benefit of Rs.600/- his pay should be fixed at Rs.4190/- . Since he has put in less than 15 years of service there will be no increment granted towards Service Weightage.

Pay to be fixed in the new scale of pay at Rs.4190/-

**ILLUSTRATION – 2**

A Typist is drawing a Basic Pay of Rs.4870/- and a special pay of Rs.40/- as on 1.12.2002 in the existing scale of pay of Rs.3370-100-5770. Revised scale of pay applicable to the post of Typist is Rs.3370-100-6370. He joined the Board's service in March'1987. His pay in the revised scale shall be fixed as follows:-

Basic Pay	Rs. 4870
6% of Basic Pay	292
<b>Total</b>	<b><u>5162</u></b>

**Fitment**

Next stage in the new scale of pay Rs.5170/-

To ensure minimum benefit of Rs.600/- his pay should be fixed at Rs.5370/-

For completion of 15 years of service as on 1.12.2002, one increment should be allowed after fitment as Service Weightage.

Pay to be fixed in the new scale of pay at Rs. 5470/-

The existing Typewriting special pay of Rs.40/- to be continued.



**ILLUSTRATION – 3**

A Selection Grade Assistant (Accounts) is drawing a basic pay of Rs.7000/- and a personal pay of Rs.60/- as on 1.4.2003 in the existing scale of pay of Rs.5600-175-9100. The revised scale of pay to the above pre-revised scale of pay is Rs.5600-175-10150. He has put in 15 years of regular completed service as on 14.3.2003 and opted to come over to revised scale of pay on 1.4.2003. (The date of increment). His pay in the revised scale will be fixed as follows:-

		Rs.
Basic pay on the date of option (01.04.2003)		7000
Personal Pay		60
	Total	7060
6% of Basic Pay and Per.Pay		424
	Total	7484

**Fitment:**

Next stage in the new scale of pay Rs.7525/-

For completion of 15 years as on 14.3.2003, one increment should not be granted after fitment as Service Weightage, since it should be allowed only to those employees who have completed 15 years of service as on 1.12.2002.

Pay to be fixed in the new scale of pay at Rs.7525/- as on 01.04.2003.

Date of next increment will be 1.4.2004.

**ILLUSTRATION – 4**

A Junior Engineer II Grade appointed by internal selection is drawing a basic pay of Rs.7175/- in the existing scale of pay of Rs.5600-175-9100 and a personal pay of Rs.150/-. He has completed 17 years of regular service in the Board. The revised scale of pay applicable to Junior Engineer II Grade is Rs.5600-175-10150. His pay in the revised scale of pay shall be fixed as follows:

		Rs.
Basic Pay		7175
Personal Pay		150
	Total	7325
6% of Basic Pay		440
	Total	7765

**Fitment:**

Next stage in the new scale of pay Rs.7875/-

For completion of 17 years of service as on 1.12.2002 one increment should be allowed after fitment as Service Weightage.

Pay to be fixed in the Revised scale of pay at Rs.8050/-

:: TRUE COPY ::



**Tamil Nadu Electricity Board – Officers – Revision of wages with effect from 01.12.2002 – Orders – Issued.**

(Permanent) B.P.(CH) No.221,

(Secretariat Branch),

Dated : 16-10-05

Purattasi 30, Parthiba Aandu,  
Thiruvalluvar Aandu 2036.

Read:

1. (Per) B.P. (FB) No. 59 (Sectt. Branch) Dated 18.07.1998.
2. (Per) B.P. (Ch) No.273 (Sectt. Branch) Dated 06.11.2000.
3. (Per) B.P. (FB) No.176 (Sectt. Branch) Dated 14.10.2004.

**Proceedings:**

In the Board's Proceedings first read above, the Tamil Nadu Electricity Board revised the scales of pay, rates of dearness allowance, house rent allowance, city compensatory allowance, special pays and other allowances of the officers of the Board with effect from 1.12.1996. The Tamil Nadu Electricity Board has considered the question of revision of scales of pay and allowances of its officers with effect from 1.12.2000 after holding discussions with the Tamil Nadu Electricity Board Engineers' Association and the Tamil Nadu Electricity Board Finance and Accounts Officers' Association. After careful consideration, the Board passes the following orders:

**(i) REVISION OF WAGES -**

Though the revision of wages to the officers of the Board was due from 1.12.2000, the wages of the officers of the Board will be revised with effect from 1.12.2002 and for the intervening period from 1.12.2000 to 30.11.2002, a consolidated amount of Rs. 2,400/- will be paid at the rate of Rs. 100/- per month. In respect of Officers retired / resigned / expired in between 1.12.2000 and 30.11.2002, the consolidated amount will be paid proportionately. The existing scales of pay of the Officers of the Board will be elongated by six stages with effect from 1.12.2002 as indicated in Annexure-1 of the Tamil Nadu Electricity Board Revised Scales of Pay (Officers) Regulations, 2005 referred to in paragraph-2 below.

**(ii) DEARNESS ALLOWANCE -**

(a) The existing procedure for sanction of Dearness Allowance will be continued and the Dearness Allowance on the revised pay for the different periods from 1.12.2002 are as indicated below:-

(i)	with effect from 1st December 2002	: 49% of pay
(ii)	with effect from 1st July 2003	: 52% of pay
(iii)	with effect from 1st February 2004	: 55% of pay
(iv)	with effect from 1st July 2004	: 59% of pay
(v)	with effect from 1st January 2005	: 61% of pay
(vi)	with effect from 1st April 2005	: 64% of pay
(vii)	with effect from 1st July 2005	: 67% of pay

In future, the revised Dearness Allowance will be sanctioned to the officers of the Board as allowed by the Government of Tamil Nadu to their employees at the same rate and from the same date.

(b) The dearness allowance shall be calculated only with reference to basic pay and personal pay, if any, granted to the Officers. Other special pay or any other emoluments given as pay, shall not be taken into account for calculation of dearness allowance.

**(iii) HOUSE RENT ALLOWANCE / CITY COMPENSATORY ALLOWANCE / OTHER ALLOWANCES AND SPECIAL PAYS -**

The existing rates of House Rent Allowance, City Compensatory Allowance and Other Allowances and Special Pays as on 1.12.2002 will be continued until further orders.

**(iv) PERSONAL PAY -**

The personal pay drawn in the existing scales of pay as on 1.12.2002 or on the date of option shall be taken into account for fixing the pay in the revised scales of pay and it will be discontinued after fixing the revised pay. The Personal pay arising on or after 1.12.2002 shall continue to be allowed as per the existing orders in force.

**(v) PAYMENT OF ARREARS -**



1.12.2002 to 30.9.2005 will be paid in cash immediately after adjusting the amount of interim relief of Rs.250/-p.m. being paid from 1.9.2003.

2. In Government Order (Ms) No.53, Energy (B2) Department, Dated 09.06.2005, notification has been issued under the proviso to clause (a) of section 172 of the Electricity Act, 2003 (Central Act 36 of 2003) authorising the Tamil Nadu Electricity Board to continue to function as the State Transmission Utility and a Licensee under the provisions of the said Act for a further period of six months beyond the 9th day of June 2005. Therefore, the Board constituted by exercising the powers under the Electricity (Supply) Act, 1948 (Central Act 54 of 1948) will continue to function as the State Transmission Utility and a Licensee and can exercise its administrative function as was done earlier. Accordingly, by virtue of the authorisation given under the proviso to clause (a) of section 172 of the Electricity Act, 2003 (Central Act, 36 of 2003) in terms of G.O. (Ms) No.53, Energy (B2) Department dated 9.6.2005, read with section 185 of the said Act, the Tamil Nadu Electricity Board hereby makes the following regulations:-

### REGULATIONS

#### **1. SHORT TITLE AND COMMENCEMENT.-**

(1) These Regulations may be called the Tamil Nadu Electricity Board Revised Scales of Pay (Officers) Regulations, 2005.

(2) They shall be deemed to have come into force on the 1st December 2002.

#### **2. DEFINITION.-**

In these Regulations, unless the context otherwise requires –

(i) "basic pay" means pay as defined in regulation 10(19)(i) of the Tamil Nadu Electricity Board Service Regulations.

(ii) "present emoluments" shall comprise –

(a) the basic pay and personal pay as on 1st December 2002 of an officer in the existing scale of pay.

**NOTE:** In the case of an officer drawing personal pay as on 1st December 2002 in the existing scale of pay, which as per the existing regulations/orders should or should not be absorbed in future increments, shall be treated as pay for the purpose of pay and will be discontinued in the revised pay.

(b) Present emoluments shall not include any special pay or allowances.

(iii) "post" means any post as specified in ANNEXURE-I.

(iv) "existing scale" in relation to any post means the scale of pay admissible to an officer in respect of such post on the 1st December 2002 indicated in ANNEXURE – I.

(v) "revised scale of pay" in respect of any post means the revised scale of pay as specified in respect of such post in ANNEXURE –I.

#### **3. APPLICATION OF REVISED SCALES OF PAY.-**

Save as otherwise provided in these Regulations, there shall be paid to holders of all posts, specified in ANNEXURE-I in a substantive or in an officiating capacity or appointed or promoted temporarily under regulation 106 of the Tamil Nadu Electricity Board Service Regulations (including those under suspension or deputation or foreign service or leave or suspended lien), pay calculated in the revised scales of pay.

#### **4. FIXATION OF PAY.-**

(1) The initial pay of an officer who elects to be governed by the revised scale from the 1st December 2002 shall be fixed separately in respect of his substantive pay in the permanent post on which he holds a lien or would have held a lien, if it had not been suspended, and in respect of his pay in the officiating post held by him, in the following manner:-

(a) The total of the following items shall be found out:-

(i) basic pay including personal pay in the existing scale of pay as on 1.12.2002 or on the date of option.

(ii) 6% of basic pay including personal pay as on 1.12.2002 or on the date of option.

**Explanation** – If the amount so computed includes a part of a rupee and if such part is more, it shall be rounded off to the next rupee and if such part is less than fifty paise, it shall be ignored.



- (b) After arriving at this total amount, the pay of the officer shall be fixed in the same stage if there is a stage in the revised scale of pay. If there is no such stage, it will be fixed in the next higher stage.

(2) (a) Fitment tables for the various stages of the existing scales of pay based on the above formula are given in ANNEXURE II.

Even when an officer exercises option for pay fixation in the revised scale on a date other than 1.12.2002, fixation of pay in the revised scale shall be allowed only in accordance with the Fitment Tables. However in respect of officers drawing Pay and Personal pay, fixation shall be allowed based on the actual working without referring to the Fitment Tables. The revised pay shown in the Fitment Tables is already ensured of the minimum benefit of Rs. 600/-.

- (b) Where the difference between the pay and dearness allowance in the revised scale and the pay and dearness allowance in the existing scale is less than Rs. 600/-, the pay in the revised scale shall be fixed at such stage that the difference is not less than Rs.600/-.

(3) After fitment, a service weightage of one increment shall be allowed to those who have completed 15 years of completed regular service as on 01.12.2002, which will count for normal increment.

(4) In the case of officers absorbed by the Board from the Government Department or other organisations on permanent basis, the regular service in their Parent Department or organisation, as the case may be, shall be taken into account for allowing service weightage after fixation of pay in the revised scale, if that service count for increment in their parent Department or organisation, as the case may be.

(5) The emergency or temporary workcharged or contingency service in a time scale of pay rendered by an officer, if already counted for increment, shall be reckoned as regular completed service for the purpose of allowing service weightage:

provided that the service rendered as Trainee or on consolidated pay shall not count for the purpose of allowing service weightage.

(6) The pay of an officer appointed or promoted to a post on or after the 1st December 2002 shall be fixed in the following manner:-

- (i) If he was holding a post on 1st December 2002 and was promoted or appointed to another post subsequently, his pay in the old post shall be fixed as on 1st December 2002 under sub-regulation (1) of this regulation in the revised pay scale and then his pay in the post which he held subsequent on 1st December 2002 fixed in the appropriate revised scale under the Tamil Nadu Electricity Board Service Regulations or other orders in force. Such officers shall also be permitted to revise the option for pay fixation by virtue of promotion already exercised by them under the existing scale within a period of three months. Such option once exercised shall be final.
- (ii) If he was appointed to the service in the Board for the first time on or after 1.12.2002 and before 15.10.2005, his pay on the date of joining service shall be fixed as per sub-regulation (1) with effect from the date of his joining service.

(7) If the pay as fixed in the officiating post under sub-regulation (1) is lower than the pay fixed in the substantive post, it shall be fixed at the stage next above the substantive pay.

**NOTE.-** If an officer officiating in a higher post has not been confirmed in the lower post from which he has been promoted to the present officiating higher post and put in not less than five completed years of service in such lower post, his pay in such lower post, shall be deemed to be substantive pay only for the above provisions.

(8) If an officer is confirmed in a lower post which he held in an officiating capacity previously with retrospective effect from a date prior to the 1st December 2002, he shall be entitled to have his substantive pay in that post refixed on the 1st December 2002 and also to have his pay refixed in the higher officiating post which he actually held on the 1st December 2002 at the stage next above that substantive pay.

(9) If an officer is on leave on 1st December 2002, he shall be entitled to the revised scale of pay from that date, but the pay so fixed in the revised scale shall be admissible to him only from the date of his return to duty in the post after the expiry of leave and the period commencing from the 1st December 2002 and ending with the date of such return shall count for future increment in the revised scale depending on the fact whether it will count for future increment in the existing scale.

(10) An officer, who on 1st December 2002, is on leave preparatory to retirement, shall be entitled to choose his pay either in his substantive post or in the officiating post in the revised scale for the purpose of computing his gratuity and pension.



(11) (a) If an officer was under reduction of pay or stoppage of increment as a punishment on 1st December 2002, his pay shall be fixed in the revised scale on the basis of present emoluments he drew on the 1st December 2002 and he shall continue to draw the pay so fixed in the revised scale till the expiry of the period of punishment. His pay in the revised scale shall be re-fixed immediately following the date of expiry of the period of punishment, with reference to his pay which he would have drawn on 1st December 2002 if the punishment awarded is without cumulative effect.

(b) If, for instance, an officer's increment falling due on 1st July 2002 has been postponed for a year without cumulative effect, his actual pay as on 1st December 2002, would be the basis for determination of his revised pay with effect from 1st December 2002 and the pay so fixed shall be in force upto 30th June 2003. For the purpose of determination of his pay with effect from 1st July, 2003, his pay on 1st December 2002 shall however be re-fixed notionally based on the pay which he would have received on 1st December 2002, but for the punishment and he shall get the next increment on 1st July, 2003, from that stage.

(c) If the punishment of stoppage of increment due on 1st July 2002 had been awarded with cumulative effect, the revised pay shall be fixed based on his actual pay as on 1st December 2002. There shall be no refixation of pay in his case.

(12) If an officer is under suspension on 1.12.2002, his pay shall be fixed notionally in the revised scale on 1.12.2002 on the basis of the pay drawn by him prior to his suspension, but the pay so fixed in the revised scale shall be admissible to him only from the date of his return to duty. If an officer was discharged from a post before 1.12.2002 and is reappointed to that post after that date, he shall be entitled to the revised scale of pay only from the date of his re-appointment to that post.

(13) An officer, who was promoted between 1.12.2002 and 15.10.2005 or promoted prior to 1.12.2002 and opted for fixation of pay on the date of his next increment falling subsequent to 1.12.2002, shall be permitted to revise his earlier option for fixation of pay in the promoted post, within a period of three months from the date of fixation of pay in the revised scale.

(14) The pay of an officer who was reverted from a higher post to a lower post prior to 1.12.2002 and got re-promotion after getting his pay fixed in the lower post under these Regulations, shall be fixed again under regulation 33(b) of the Tamil Nadu Electricity Board Service Regulations or otherwise, as the case may be, in the higher post in the revised scales. In all such cases, the restrictive provisions in Note (2) under regulation 33(b) of the Tamil Nadu Electricity Board Service Regulations shall not be applicable. The next increment, after such fixation, shall be allowed only after completion of the requisite qualifying service of one year counting from the date of refixation of pay.

## **5. DATE OF INCREMENT.-**

(1) The next increment of an Officer in the revised scale shall be granted on the date he would have drawn the increment had he continued in the existing scale.

(2) If an Officer draws his next increment in the revised scale under sub-regulation (1) and thereby becomes eligible for higher pay than his senior whose next increment falls due at a later date, then the pay of such senior shall be re-fixed equal to the pay of the junior from the date on which the junior becomes entitled to higher pay, subject to the condition that both the senior and junior should or should not have drawn service weightage.

**NOTE.-** In cases, where the pay of an Officer is stepped up in terms of sub-regulation (2) and Regulation 6 below, the next increment shall be granted after completion of the requisite qualifying service.

(3) In the case of officers who reached the maximum of the scale of pay, sanction of stagnation increments at the rate of last increment will be once in two years without any maximum limit, as per the existing orders in force.

(4) In the case of officers who have elected to remain in the existing scale of pay until the date of movement to selection grade, the next increment after fixation shall be granted in the revised scale on the normal date in which he would have drawn the increment had he continued in the existing scale.

## **6. RECTIFICATION OF PAY ANOMALY.-**

(1) In cases where an Officer promoted to a higher post before the 1st December 2002, draws less pay than his junior who is promoted to the higher post on or after 1st December 2002, the pay of the senior Officer shall be stepped up to that of the junior with effect from the date on which the junior draws more pay.



Provided that:-

- (i) the senior and the junior Officers belong to the same category and have been promoted to the same post;
- (ii) the pre-revised and revised scales of pay of the lower and higher posts in which they are entitled to draw pay are identical; and
- (iii) the anomaly should have arisen directly as a result of the introduction of the revised scales of pay.

NOTE - If, in the lower post, the junior Officer was drawing more pay in the pre-revised scale than the senior by virtue of any advance increment granted to him, the seniors to such junior shall have no claim for stepping up in such cases.

(2) In cases where an Officer who had drawn incentive increments in the pre-revised scale and drawn more pay than his junior prior to 1st December 2002, draws less pay than his junior in the revised scales of pay consequent on the sanction of incentive increment in the revised scales of pay to the junior for acquiring same higher or special qualification after introduction of the revised scales of pay, the pay of the senior may be stepped up to the level of the junior from the date from which the junior draws such higher pay.

## 7. OPTION -

(1) An Officer may exercise option to remain in the existing scale of pay until any one of the following dates:

- (i) the date on which he earns his next or subsequent increment in the existing scale of pay.
- (ii) the date of promotion or date of fixation on promotion.
- (iii) the date of movement to selection grade.
- (iv) the date of appointment to a post by internal selection.

Provided that, if an Officer does not exercise the option within the period specified below, he shall be deemed to have opted for the revised scales of pay with effect from the 1st December 2002, taking into account his pay as on that date.

(2) The option shall be exercised in the form given in ANNEXURE III within three months from the date of issue of these Regulations.

Provided that in the case of an Officer who was on leave on that date or who was discharged from service before that date or was not in service on that date, or who was on deputation or on foreign service, the option shall be exercised within a period of three months from the date on which he returns from leave or is re-appointed to that post or rejoins duty in the Board, as the case may be.

(3) The option once exercised shall be final.

(4) If an Officer opts to remain in the existing scale of pay for a specified period, he shall be entitled to draw pay in the existing scale during that period and his pay shall be fixed in the revised scale at the end of the period specified, in accordance with the provisions under these Regulations.

(5) Where an Officer is under suspension on the 1st December 2002, the option shall be exercised within three months from the date of his return to duty if that date is later than the last date prescribed in this sub-regulation.

(6) Where an officer who has died on or after 1.12.2002, he shall be deemed to have opted for the revised scales on and from the 1st day of December 2002 or such later date as is more beneficial to their dependant, if the revised scales are more favourable and in such cases, necessary action for payment of arrears shall be taken by the Head of Office.

## 8. POWER TO REMOVE DIFFICULTIES.-

The Board may, by order, remove any difficulty that may arise in giving effect to the provisions of these Regulations.

## 9. POWER TO AMEND REGULATIONS.-

The Board may, by order, amend these Regulations including the Annexure.

## 10. EFFECT OF OTHER REGULATIONS.-

Save as otherwise provided in these Regulations, no provision of any other Regulations, made or



deemed to have been made under section 79 (c) of the Electricity (Supply) Act, 1948 (Central Act 54 of 1948) shall, in so far as it is inconsistent with any of the provisions of these Regulations, have any effect.

3. The pay fixation statement may be prepared in the form in ANNEXURE-IV and got approved by the Head of Office and attached to the Service Book of the Officers.

4. Illustrations relating to fixation of pay are in Annexure-V.

5. The Chief Engineers, Chief Financial Controller, Superintending Engineers, Deputy Secretaries, Chief Internal Audit Officer and other Officers will arrange to display the copies of these proceedings conspicuously on the Notice Boards of the offices under their control.

(BY ORDER OF THE CHAIRMAN)

G. Ramamurthy  
Secretary

ANNEXURE-I

REVISED SCALES OF PAY WITH EFFECT FROM 1.12.2002

Pay Scale No.	Sl.No.	Category	Existing Scale of pay	Revised Scale of pay
(1)	(2)	(3)	(4)	(5)
01	1.	Assistant Audit Officer	Rs.  7225-225-12175	Rs.  7225-225-13525
	2.	Assistant Engineer		
	3.	Chief Head Draughtsman		
	4.	Junior Engineer Grade I		
	5.	Section Officer		
	6.	Section Officer -cum-Steno		
	7.	Private Secretary		
02	1.	Assessment Officer	8100-275-13875	8100-275-15525
	2.	Assistant Accounts Officer		
	3.	Assistant Administrative Officer		
	4.	Assistant personnel Officer		
	5.	Stores Officer		
03	1.	Assistant Executive Engineer	9275-300-15575	9275-300-17375
	2.	Medical Officer		
	3.	Senior Chemist		
04	1.	Accounts Officer	9500-300-15800	9500-300-17600
	2.	Administrative Officer		
	3.	Chief Stores Officer		
	4.	Internal Audit Officer		
05	1.	Deputy Chief Chemist	11000-350-18350	11000-350-20450
	2.	Deputy Chief Internal Audit Officer		
	3.	Deputy Director of Sports		
	4.	Deputy Financial Controller		
	5.	Executive Engineer		
	6.	Personnel Officer		
	7.	Stores Controller		
	8.	Under Secretary		
06	1.	Chief Internal Audit Officer	15100-425-19350	15100-425-21900
	2.	Chief Medical Officer		
	3.	Deputy Secretary		
	4.	Financial Controller		
	5.	Senior Personnel Officer		
	6.	Superintending Engineer		
07	1.	Chief Engineer	17600-500-22100	17600-500-25100
	2.	Chief Financial Controller		



**ANNEXURE - II**  
**FITMENT TABLES**

Existing Scale - Rs. 7225-225-12175

New Scale - Rs. 7225-225-13525

Existing Scale - Rs. 8100-275-13875

New Scale - Rs. 8100-275-15525

Sl. No.	Pay as on 1.12.2002	Fitment benefit 6% of Col(2)	Total Col. (2+3)	Pay in New Scale
1	2	3	4	5
1)	7225	434	7659	7675
2)	7450	447	7897	7900
3)	7675	461	8136	8350
4)	7900	474	8374	8575
5)	8125	488	8613	8800
6)	8350	501	8851	9025
7)	8575	515	9090	9250
8)	8800	528	9328	9475
9)	9025	542	9567	9700
10)	9250	555	9805	9925
11)	9475	569	10044	10150
12)	9700	582	10282	10375
13)	9925	596	10521	10600
14)	10150	609	10759	10825
15)	10375	623	10998	11050
16)	10600	636	11236	11275
17)	10825	650	11475	11500
18)	11050	663	11713	11725
19)	11275	677	11952	12175
20)	11500	690	12190	12400
21)	11725	704	12429	12625
22)	11950	717	12667	12850
23)	12175	731	12906	13075

Sl. No.	Pay as on 1.12.2002	Fitment benefit 6% of Col(2)	Total Col. (2+3)	Pay in New Scale
1	2	3	4	5
1)	8100	486	8586	8650
2)	8375	503	8878	8925
3)	8650	519	9169	9200
4)	8925	536	9461	9475
5)	9200	552	9752	10025
6)	9475	569	10044	10300
7)	9750	585	10335	10575
8)	10025	602	10627	10850
9)	10300	618	10918	11125
10)	10575	635	11210	11400
11)	10850	651	11501	11675
12)	11125	668	11793	11950
13)	11400	684	12084	12225
14)	11675	701	12376	12500
15)	11950	717	12667	12775
16)	12225	734	12959	13050
17)	12500	750	13250	13325
18)	12775	767	13542	13600
19)	13050	783	13833	13875
20)	13325	800	14125	14150
21)	13600	816	14416	14425
22)	13875	833	14708	14975



Existing Scale - Rs. 9275-300-15575

New Scale - Rs. 9275-300-17375

Sl. No.	Pay as on 1.12.2002	Fitment benefit 6% of Col(2)	Total Col. (2+3)	Pay in New Scale
1	2	3	4	5
1)	9275	557	9832	9875
2)	9575	575	10150	10175
3)	9875	593	10468	10475
4)	10175	611	10786	11075
5)	10475	629	11104	11375
6)	10775	647	11422	11675
7)	11075	665	11740	11975
8)	11375	683	12058	12275
9)	11675	701	12376	12575
10)	11975	719	12694	12875
11)	12275	737	13012	13175
12)	12575	755	13330	13475
13)	12875	773	13648	13775
14)	13175	791	13966	14075
15)	13475	809	14284	14375
16)	13775	827	14602	14675
17)	14075	845	14920	14975
18)	14375	863	15238	15275
19)	14675	881	15556	15575
20)	14975	899	15874	15875
21)	15275	917	16192	16475
22)	15575	935	16510	16775

Existing Scale - Rs. 9500-300-15800

New Scale - Rs. 9500-300-17600

Sl. No.	Pay as on 1.12.2002	Fitment benefit 6% of Col(2)	Total Col. (2+3)	Pay in New Scale
1	2	3	4	5
1)	9500	570	10070	10100
2)	9800	588	10388	10400
3)	10100	606	10706	11000
4)	10400	624	11024	11300
5)	10700	642	11342	11600
6)	11000	660	11660	11900
7)	11300	678	11978	12200
8)	11600	696	12296	12500
9)	11900	714	12614	12800
10)	12200	732	12932	13100
11)	12500	750	13250	13400
12)	12800	768	13568	13700
13)	13100	786	13886	14000
14)	13400	804	14204	14300
15)	13700	822	14522	14600
16)	14000	840	14840	14900
17)	14300	858	15158	15200
18)	14600	876	15476	15500
19)	14900	894	15794	15800
20)	15200	912	16112	16400
21)	15500	930	16430	16700
22)	15800	948	16748	17000



Existing Scale - Rs. 11000-350-18350

New Scale - Rs. 11000-350-20450

Sl. No.	Pay as on 1.12.2002	Fitment benefit 6% of Col(2)	Total Col. (2+3)	Pay in New Scale
1	2	3	4	5
1)	11000	660	11660	11700
2)	11350	681	12031	12050
3)	11700	702	12402	12750
4)	12050	723	12773	13100
5)	12400	744	13144	13450
6)	12750	765	13515	13800
7)	13100	786	13886	14150
8)	13450	807	14257	14500
9)	13800	828	14628	14850
10)	14150	849	14999	15200
11)	14500	870	15370	15550
12)	14850	891	15741	15900
13)	15200	912	16112	16250
14)	15550	933	16483	16600
15)	15900	954	16854	16950
16)	16250	975	17225	17300
17)	16600	996	17596	17650
18)	16950	1017	17967	18000
19)	17300	1038	18338	18350
20)	17650	1059	18709	19050
21)	18000	1080	19080	19400
22)	18350	1101	19451	19750

Existing Scale - Rs. 15100-425-19350

New Scale - Rs. 15100-425-21900

Sl. No.	Pay as on 1.12.2002	Fitment benefit 6% of Col(2)	Total Col. (2+3)	Pay in New Scale
1	2	3	4	5
1)	15100	906	16006	16375
2)	15525	932	16457	16800
3)	15950	957	16907	17225
4)	16375	983	17358	17650
5)	16800	1008	17808	18075
6)	17225	1034	18259	18500
7)	17650	1059	18709	18925
8)	18075	1085	19160	19350
9)	18500	1110	19610	19775
10)	18925	1136	20061	20200
11)	19350	1161	20511	20625

Existing Scale - Rs. 17600-500-22100

New Scale - Rs. 17600-500-25100

Sl. No.	Pay as on 1.12.2002	Fitment benefit 6% of Col(2)	Total Col. (2+3)	Pay in New Scale
1	2	3	4	5
1)	17600	1056	18656	19100
2)	18100	1086	19186	19600
3)	18600	1116	19716	20100
4)	19100	1146	20246	20600
5)	19600	1176	20776	21100
6)	20100	1206	21306	21600
7)	20600	1236	21836	22100
8)	21100	1266	22366	22600
9)	21600	1296	22896	23100
10)	22100	1326	23426	23600



**ANNEXURE – III**Form for exercising option under the Tamil Nadu Electricity Board  
Revised scales of pay (Officers) Regulations, 2005

I ..... holding the post of .....  
..... in the scale of Rs. .... do  
hereby elect\* to come under the revised scale of pay with effect from 1<sup>st</sup> December 2002 / to retain the existing  
scale of pay for the period upto ..... and come under the revised scale  
with effect from .....

2 The option hereby exercised is final and will not be modified at any subsequent date.

3. I hereby also undertake that any excess payment that may be found to have been made as a  
result of incorrect fixation of pay or any excess payment detected in the light of discrepancies noticed subse-  
quently will be refunded by me to the Board either by adjustment against future payments due to me or  
otherwise.

Date :

Signature

Signed before me

Received the above declaration

Date :

Signature

Head of the Office.

(★) Strike out whichever is not applicable.

**ANNEXURE-IV**

## Statement of fixation of pay of individual Board Employee in the Revised Scale of pay

- (a) Circle :  
(b) Office :  
(c) Name of Employee :  
(d) Date of: :  
(i) Exercising option :  
(ii) Receipt of option by Head of Office :  
(e) Whether option has been attached to the Service Book :  
(f) Date he opted to come over to Revised scale :  
From to Y.M.D.  
(g) Total period of service as per para 4.4(3) of B.P. :  
Substantive Officiating or Temporary
1. Name of post :  
2. Existing Scale of pay :  
3. Present emoluments on the 1st December 2002 or on the  
date of the employee joining the service if Regulation  
4.(6) (ii) is applicable :  
(i) Pay :  
(ii) Personal Pay, if any :  
(iii) 6% of pay and personal pay, if any :  
Total (i to iii) above :  
4. Revised Scale of pay :  
5. (i) Pay in the revised scale at the stage corresponding  
to the existing pay as per 3 above, as indicated in the  
Fitment Table. (Fitment Table is not applicable for



- (ii) Pay to be fixed in the revised pay scale as per Regulation 4 (1) (b) & 4 (2) (b). :
6. Whether eligible for service weightage (strike out whichever is not applicable) : Yes/No.
7. Pay to be fixed in the revised scale of pay at :
8. If the employee is officiating in a post and his revised pay in the substantive post would be more than that in the officiating post, revised pay fixed as per regulation :
9. Date of next increment in the revised scale :
10. Quantum of special pay, if any, attached to the post :

Head of Office.

**ANNEXURE-V**  
**ILLUSTRATION – 1**

An Assistant Engineer who joined the Board's service in July 1985, is drawing a pay of Rs.10825/- in the existing scale of pay of Rs.7225-225-12175. The revised scale of pay applicable to the post of Assistant Engineer is Rs.7225-225-13525. His pay in the revised scale of pay shall be fixed as follows:-

Basic Pay	Rs. 10825
6% of Basic Pay	650
<b>Total</b>	<b><u>11475</u></b>

**Fitment:**

Next stage in the new scale of pay Rs. 11500

For the completion of 15 years of service as on 1.12.2002, one increment should be allowed after fitment as Service Weightage.

Pay to be fixed in the new scale of pay at Rs.11725/-

**ILLUSTRATION – 2**

A Selection Grade Assistant Executive Engineer who has joined the Board's service on 15.2.1980 is drawing a pay of Rs. 14500/- in the existing scale of Rs. 11000-350-18350 and a personal pay of Rs. 175/- as on 1.4.2003 opted for fixation in the Revised scale of pay on the date of increment viz. 1.4.2003. The Revised scale for the above pre-revised scale is Rs. 11000-350-20450. His pay in the new scale shall be fixed as follows:-

Basic Pay	Rs. 14500
Personal pay	175
<b>Total</b>	<b><u>14675</u></b>
6% of Basic Pay + Personal Pay	881
<b>Total</b>	<b><u>15556</u></b>

**Fitment**

Next stage in the new scale of pay Rs.15900/-

	Y	M	D
Total Number of years of service as on 1.4.2003	2003	4	1
Date of joining in the Board	1980	2	15
	<u>23</u>	<u>1</u>	<u>16</u>

For the completion of more than 15 years of total service, one increment should be allowed after fitment as Service Weightage.

Pay to be fixed in the new scale of pay at Rs. 16250/-



சுற்றறிக்கை எண்.085942/477/ஜி.9/ஜி91/2005-2, (நிர்வாகக் கிளை) நாள் 17.10.2005.

பொருள் : இறந்த வாரியப் பணியாளர் - வாரிசு வேலை வழங்கும் திட்டம்  
- கருத்துரு சரியாக அனுப்ப கோரி அறிவுறுத்தல் சம்மந்தமாக.

பார்வை : இவ்வலுவலகக் சுற்றறிக்கைக் குறிப்பாணை எண். 085942/477/  
ஜி.9/ஜி91/2005-1, நாள் 30.7.2005.

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பார்வையில் குறிப்பிட்ட சுற்றறிக்கைக் குறிப்பாணையின் மீது தங்களது கவனம் ஈர்க்கப்படுகிறது. அதில் குறிப்பிட்டுள்ளபடி அனுப்பிவைக்காமலும், மீண்டும் சில ஆவணங்கள் இணைக்கப்படாமலும் கருத்துருக்கள் பெறப்பட்டு வருகிறது.

2) ஆகவே, அனைத்து மேற்பார்வைப் பொறியாளர்களும் இனி வரும் காலங்களில் படிவம்-I, படிவம்-II, சரிபார்ப்புப் படிவம் மற்றும் சரிபார்ப்புப் பட்டியல் அனைத்தும் இணைக்கப்படவேண்டும். மேலும், அதற்கான அனைத்து ஆவணங்களையும் இணைத்து அனுப்பும்படி மீண்டும் வலியுறுத்திக் கேட்டுக் கொள்ளப்படுகின்றார்கள்.

3) அவ்வாறு அனுப்பப்படாத கருத்துருக்கள் உடனடியாக இவ்வலுவலகத்திலிருந்து தங்களுக்கு திருப்பியனுப்பி வைக்கப்படும் என தெரிவித்துக் கொள்ளப்படுகின்றார்கள்.

4) இச் சுற்றறிக்கை கிடைக்கப் பெற்றமைக்கான ஒப்புக்கையை இவ்வலுவலகத்திற்கு அனுப்பி வைக்கும்படியும் அனைவரும் கேட்டுக் கொள்ளப்படுகின்றார்கள்.

ச. அய்யாதுரை,

தலைமைப் பொறியாளர்/பணியமைப்பு.

\* \* \*

Establishment - Tamil Nadu Electricity Board - Thiru A. Sardar Mahaboob Jan, Officer on Special Duty to sort out certain issues - Extension - Orders - Issued.

(Permanent) B.P. (Ch.) No.224,

(Secretariat Branch),

Dated 17th October 2005,  
Puratasi 31, Parthiba Aandu,  
ThiruvalluvarAandu 2036.

Read:

- i) (Per.) B.P. (Ch.) No.114 (SB), dated 1.6.2005.
- ii) (Per.) B.P. (Ch.) No.137 (SB), dated 2.7.2005.
- iii) From the M(G)/TNEB Lr.No.98/MG/EA/F Estt./2005, dated 26.9.2005.

#### Proceedings:-

In (Permanent) Board's Proceedings (Ch.) No.114, (Secretariat Branch), dated 1.6.2005, orders were issued appointing Thiru A. Sardar Mahaboob Jan, Chief Engineer (Retired) as Officer on Special Duty for a period of one month from 1.6.2005 F.N. with a consolidated pay of Rs.15,000/- per month. He was also permitted to retain the official vehicle and residential telephone during his tenure as Officer on Special Duty to finalise and settle the following issues:-

- i) The important task of finalising the completed capital cost in respect of M/s. ST. CMS, M/s. PPN, M/s. Madurai Power Corporation and Samalpatti Power Corporation was under progress Discussions with Central Electricity Authority on the above subject are over and the recommendations and findings on the completed capital cost had to be put up to the Board and sent to Government of Tamil Nadu so as to enable them to send their recommendation to the Government of India.
- ii) The capacity of the plant at Pillaiperumalnallur, the land cost in respect of M/s.GMR Vasavi, finalisation of foreign exchange rate variation in respect of



M/s.ST CMS had to be finalised expeditiously. The promoters were pressing for the release of the amount withheld on account of the settlement of above issues.

2. In (Permanent) Board's Proceedings (ch.) No.137, (Secretariat Branch), dated 2.7.2005 orders were issued extending the services of Thiru A. Sardar Mahaboob Jan, Chief Engineer (Retired) as Officer on Special Duty in Tamil Nadu Electricity Board for a further period of three months from 1.7.2005 F.N. to finalise and settle the issues under taken by him under the same terms and conditions as ordered in (Permanent) Board's Proceedings (Ch.) No.114, (S.B.), dated 1.6.2005.

3. The period of sanction of the post of Officer on Special Duty for three months was expired on 30.9.2005 A.N.

4. To finalise and settle the issues mentioned in para 1 above, the Member (Generation) has suggested that the services of Thiru A. Sardar Mahaboob Jan, Officer on Special Duty are still required for a further period of four months. The above proposal has been examined and accepted.

5. Accordingly, it is hereby ordered that the services of Thiru A. Sardar Mahaboob Jan, Chief Engineer (Retired), now Officer on Special Duty, in Tamil Nadu Electricity Board, be utilised for a further period of four months from 1.10.2005 F.N. to finalise and settle the issues mentioned in para 1 above. He shall be paid a consolidated pay of Rs.15,000/- (Rupees fifteen thousand only) per month. He shall also be permitted to retain the official vehicle and residential telephone during his tenure as Officer on Special Duty.

6. His payment shall be claimed and paid by the Assistant Personnel Officer/Unit-II of the Headquarters, Chennai-2.

7. The expenditure is debitable to "T.N.E.B. Funds - Revenue Expenses - 75 - Employees Costs - 75-1 - Salaries - 75.110 - Salaries Provincial".

8. Receipt of this Board's Proceedings shall be acknowledged.

(By Order of the Chairman)

G. Ramamurthy,  
Secretary.

\* \* \*

Memo. (Per.) No.76885/A22/A222/2005-1, (Secretariat Branch) dated 17.10.2005.

Sub: Tamil Nadu Electricity Board - Transfer of control - Transport Division under the control of Superintending Engineer/Thermal Purchase - Transfer back to Superintending Engineer/Materials Management-II's control Orders - Issued.

Ref: i) (Per.) B.P. (ch.) No.99 (SB), dated 12.5.2005.

ii) From the CE/Mechanical Thermal Stations U.O.No.CE/M/TS/EA/F Estt./ D.105/2005, dated 19.9.2005.

It is hereby ordered that the Transport Division now under the control of Superintending Engineer/ Thermal Purchase ordered in the Board's Proceeding first cited be restored to the control of Superintending Engineer/Materials Management-II with effect from 29.9.2005.

2. Receipt of this memorandum shall be acknowledged.

(By Order of the Chairman)

G. Ramamurthy,  
Secretary.

\* \* \*



Circular Memo.No.767/CFC/GI/DFC/R/AO/HT/E6/2005, (Accounts Branch) dt.19.10.2005.

Sub: Electricity - HT Service - Consumers obtaining stay orders from Hon'ble High Court/Madras interim orders/instalments for regular CC charges - Appealed - Judgement Orders forwarded - Reg.

M/s.KrishnaAlloys, the consumer in respect of HT SC No.110 Mettur Elec. Distn. Circle had obtained interim stay orders from the Hon'ble High Court/Madras for the payment of regular CC charges for June-05 in W.P. 22978 of 2005.

Against the above W.P. the Board had filed a Writ Appeal against the interim orders dt.19.7.2005 passed by the Single Judge on the above referred W.P.

On hearing the Board's writ appeal Hon'ble Justices of Madras High Court Hon'ble Chief Justice Mr. Markendey Katju, and the Hon'ble Justice Mr. A. Kulasekaran have admitted the plea and delivered judgement favouring the Board. The consumer's petition was also dismissed. The copy of judgement referred to above is enclosed for reference.

In the judgement, among other things the Hon'ble Justices clearly conveyed their opinion that the respondent company is liable to pay the Current consumption charges within the due date if the respondent wants continuity of electricity supply and there can be no question of granting time or instalments for making that payment. The Hon'ble Justices have also agreed with the views of Board's Counsel that the Electricity Board cannot permit regular Current consumption charges to be paid in instalments when the supply of electricity was made on credit basis.

In the case of service connections which have been disconnected, the licensee shall have the power to allow instalment payment of all arrears in deserving cases.

Further in the order it has been mentioned that when no error of law has been pointed out, no writ of certiorari can be issued. This is well settled principle, but we are distressed to note that it is often being followed in the breach, by adopting an over liberal approach.

Therefore all the Superintending Engineers/Distribution are requested to go through the judgement in depth and to take necessary action based for vacating the interim stay/dismissal of the case if any pending in the courts for payment of regular current month CC charges. The same analogy may be followed for the future cases also.

A report of action taken on the above and arrears if any to be collected may also be furnished early.

The receipt of the Circular memo. may be acknowledged to Financial Controller/Revenue.

V.N. Mathiyalagan  
Member (Distribution)

Encl: 1. Copy of Writ Appeal Judgement.

IN THE HIGH COURT OF JUDICATURE AT MADRAS

Date: 22.9.2005

Coram

THE HONOURABLE MR. MARKANDEY KATJU, THE CHIEF JUSTICE

and

THE HONOURABLE MR. JUSTICE A. KULASEKARAN

Writ Appeal No.1904 of 2005

and

Writ Petition No.22978 of 2005

1. The Superintending Engineer,  
Tamil Nadu Electricity Board,  
Mettur Electricity Distribution  
Circle, Mettur Dam-1.

B.B. - 4 (Oct. 2005)



2. The Chairman,  
Tamil Nadu Electricity Board,  
800, Anna Salai,  
Chennai - 600 002.

Appellants in Writ  
Appeal/Respondents in  
Writ petition.

- Versus -

M/s. Krishna Alloys,  
Akkammampet (po),  
Sankari Taluk,  
Salem District,  
rep. by its Partner N. Anbalagan

Respondent in Writ  
Appeal/Petitioner in  
Writ Petition.

PRAYER: Writ Appeal filed under Clause 15 of the Letters Patent against the order dated 19.7.2005 passed in W.P.M.P.No.25048 of 2005 in Writ Petition No.22978 of 2005.

Writ Petition filed under Article 226 of the Constitution of India praying for the issue of writ of Certiorari Mandamus calling for the records of the first respondent in his letter No.SE/Mettur/EDC/HT/ASST.2/F.HTSC.NO.110/D.2005 dated 6.7.2005 quash the same and direct the respondents to permit the petitioner industry having HTSC No.110 to pay arrears of consumption charges of Rs.35,03,246/- in 10 monthly instalments with Belated Payment Surcharge (Interest).

For appellants/  
Respondents in  
Writ Petition : Mr. S. Rajeswaran

For writ petitioner /  
Respondent in  
Writ Appeal : Mr. C.S. Krishnamoorthy

#### JUDGMENT

(Judgment of the Court was delivered by The Honourable The Chief Justice)

Heard Mr. S. Rajeswaran, learned counsel for the appellants and Mr. C.S. Krishnamoorthy, learned counsel for the respondent/writ petitioner.

2. The writ appeal has been filed against an interim order of a learned single Judge dated 19.7.2005 passed in Writ Petition No.22978 of 2005.

3. The writ petition was filed for a writ of certiorari mandamus calling for the records of the first respondent in his letter No.SE/Mettur/EDC/HT/ASST.2/F.HTSC.NO.110/D/2005 dated 6.7.2005 quash the same and to direct the respondents to permit the petitioner industry having HTSC No.110 to pay arrears of consumption charges of Rs.35,03,246/- in 10 monthly instalments with Belated Payment Surcharge (Interest).

4. By the impugned interim order, the learned single Judge passed an order directing payment of 50% of the impugned demand within four weeks and the remaining amount was stayed.

5. It is well settled that a writ of certiorari lies when there is an error of law apparent on the face of the record vide, Nagendra Nath Bora Vs. Commissioner, AIR 1958 SC 398 (412), Ambika Mills Limited Vs. Bhatt, AIR 1961 SC 970 (973), Union of India Vs. Ghaus Mohd., AIR 1961 SC 1526, Syed Yakoob Vs. K.S. Radhakrishnan, AIR 1964 SC 477, Custodian of Evacuee Property Vs. Abdul Shakoor Khan, AIR 1961 SC 1087 (1094), Provincial Transport Services Vs. State Industrial Court, AIR 1963 SC 114, etc. When no error of law has been pointed out, no writ of certiorari can be issued. This is the well settled principle, but we are distressed to note that it is often being followed in the breach, by adopting an over liberal approach.

6. Judges of the High Court are also subordinate to the law and have to follow the well settled principles of writ jurisdiction. With respect we would like to say that it is not open to a High Court Judge to



pass whatever order he likes in writ jurisdiction. There are well settled principles for exercise of writ jurisdiction, and a writ cannot be issued on grounds of sympathy alone. In this case no error of law apparent on the face of the record not violation of any law has been pointed out by the writ petitioner, and yet the writ petition has been entertained and an interim stay of all further proceedings was granted on payment of 50% of the demand.

7. We are of the opinion that the writ petition itself was not maintainable since no error of law apparent on the face of the record has been pointed out.

8. In Tamil Nadu Industrial Investment Corporation Limited Vs. Millenium Business Solutions Limited, 2004 (5) CTC 689 (vide paragraph - 7) a Division Bench of this Court held that no writ lies for merely fixing instalments. We agree with this view.

9. Learned counsel for the writ petitioner prayed for a direction that the electricity consumption charges may be allowed to be paid in instalments. We have repeatedly held that in a writ petition the High Court has no power to fix instalments, particularly when no error of law apparent on the face of the record has been pointed out. We are also of the opinion that if no error of law or violation of law has been shown by the petitioner it is not open to the High Court to grant time for making payment of the impugned demand. We are of the opinion that however much sympathy the Court may have with the writ petitioner, yet unless the petitioner can show an error of law apparent on the face of the record or violation of law, this Court cannot interfere.

10. The learned counsel for the respondent in this appeal viz., M/s. Krishna Alloys has submitted that in view of the Rule 22 (8) of the Tamil Nadu Electricity Supply Code, which has been framed under Section 50 read with Section 181 of the Electricity Act, 2003, the respondent has a right to get the facility of payment in.

11. It may be noted that Rule 22 is in Chapter - III of the Tamil Nadu Electricity Supply Code which relates to restoration of supply of electricity after it has been disconnected. What the writ petitioner wants is instalments regarding current payments i.e., regular monthly current consumption charges. As per Rule 14(1)(b) of the Tamil Nadu Electricity Supply Code, bills are payable within 7 days of the date of current consumption bill without the levy of belated payment surcharge, and in default the supply is liable for disconnection after issue of 15 days notice. In our opinion, the respondent - company is liable to pay the same within the due date if it wants continuity of electricity supply, and there can be no question of granting time or instalments for making that payments. We agree with the learned counsel for the appellant - Electricity Board that the Electricity Board cannot permit regular current consumption charges to be paid in instalments when the supply of electricity was made on credit basis. Rule 22(8) has no application in this case as the present case is not one where electric supply to the writ petitioner was disconnected.

12. Moreover, Rule 22(8) cannot be read in isolation. It has to be read along with Rule 2(4) which states:-

"In the case of service connections, which have been disconnected, the licences shall have the power to allow installment payments of all arrears in deserving cases". The words "in deserving cases" clearly indicate that the Electricity Board is not bound to grant the facility of instalments, rather it is in its discretion to grant it or not.

13. Hence, we agree with the learned counsel for the appellant - Electricity Board that the learned single Judge ought not to have passed the order of interim stay of 50% of the amount demanded. A huge amount is due from the respondent - company and this Court should not exercise its discretionary jurisdiction under Article 226 of the Constitution of India in such cases. There is no provision in the electricity laws to grant payment of regular monthly current consumption charges in instalments.

14. Of course, it is open to the appellant in this appeal to consider the writ petitioner's prayer for grant of some time to make payments, but that is a matter in the entire discretion of the appellant, and it is not for this Court to pass any direction in this connection. Any such direction passed by the Court in this connection will be wholly illegal and uncalled for, for the reason already stated above. Writ Petition No.22978 of 2005 is dismissed. Writ Appeal No.1904 of 2005 is allowed, and the impugned order of the learned single Judge dated 19.7.2005 is set aside. Consequently, connected W.P.M.P.No.25048 of 2005 and W.A.M.P.Nos.3497 and 3498 of 2005 are closed. No. costs.

Sd/-

Asst. Registrar

Sub Asst. Registrar

/ True copy /



To

1. The Superintending Engineer,  
Tamil Nadu Electricity Board,  
Mettur Electricity Distribution  
Circle, Mettur Dam-1.
2. The Chairman,  
Tamil Nadu Electricity Board,  
800, Anna Salai,  
Chennai - 600 002.

1 cc To Mr. C.S. Krishnamoorthy, Advocate SR 39980.

1 cc To Mr. S. Rajeswaran, Advocate SR 39743.

RRN (Co)  
RVL 30.09.05.

W.A.No.1904 of 2005  
&  
W.P.No.22978 of 2005

\* \* \*

Memorandum (Per.) No.59516/A25/A251/2005-1, (Secretariat Branch) dated 20.10.2005.

Sub: Office Procedure - Using of Green Ink by Class II Officers - Orders - Issued.

Representation have been received requesting permission to use green ink by Class II Officers. The matter was placed before the "Think Tank" Committee, meeting held on 29.6.2005. The Committee has decided to permit Class II Officers to use green ink.

2. Accordingly it is hereby ordered that Class II Officers be permitted to use green ink.

(By Order of the Chairman)

G. Ramamurthy,  
Secretary.

\* \* \*

Establishment - Revision of Wages and Revision of Work Allocation and Staff pattern - Enhancement of Consolidated Wages to Part-time employees (Sweepers and Sanitary Workers) - Orders - Issued.

(Per.) B.P. (Ch) No.210,

(Administrative Branch),

Dated 22 October 2005.  
Iyppasi - 5, Parthiba Aandu,  
Thiruvalluvar Aandu - 2036.

Read:

(Per.) B.P. (F.B.) No. 1 (Adm. Branch) dt. 3.1.2001.

#### Proceedings:-

In para 2 (ii) of the B.P. first cited, orders were issued increasing the consolidated wages to the Contingent Part-time employees from Rs. 120/- to Rs. 250/- per month.

2. In pursuance of the Memoranda of Settlement dated 15.10.2005 reached between the Tamil Nadu Electricity Board and Unions under Section 12(3) of the Industrial Dispute Act 1947 before the Joint Commissioner of Labour (Conciliation), Chennai, it was agreed to enhance the rate of consolidated wages to the Part-time employees from Rs. 250/- to Rs. 850/- per month.

3. Consequent on the settlement dated 15.10.2005, referred to in para (2) above, the following orders are issued:



The existing rate of Rs. 250/- (Consolidated Wages) which is being paid to the Part-time employees (Sweepers and Sanitary Workers) will be enhanced to Rs. 850/- per month with effect from 15.10.2005 the date of 12(3) Settlement.

(By Order of the Chariman)

S. Ayyadurai,  
Chief Engineer/Personnel.

\* \* \*

Memo. No.096730/G.44/G.441/2004-5, (Administrative Branch), dated 22.10.2005.

Sub: TNEB - Erstwhile Rural Electric Co-operative Societies employees at Kumbakonam, Vandavasi and Thirumayam - Revision of Wages with effect from 1.12.2002 - Orders - Issued.

Ref: 1. Per. B.P. (Ch.) No.204, (Adm.Branch) dt 6.11.2004.  
2. Per. B.P. (Ch.) No. 220 and 221 (Sectt. Branch), dt 16.10.2005.

In the B.P. under reference 2nd cited orders have been issued for revision of wages with effect from 1.12.2002 in respect of Employees of Board.

2) The issue of extending the benefit of above orders to the employees of the erstwhile Vandavasi and Kumbakonam Rural electric Co-operative Societies has been carefully examined.

3) As per 18(1) Settlement dated 27.1.2001 Vandavasi Rural Electric Co-operative Society has adopted the revision of scale of pay given to the employees of Tamil Nadu Electricity Board from 1.12.96, with effect from 1.10.2000. The period of settlement is 3 years.

4) As per 18(1) Settlement dated 20.2.2001 the Kumbakonam Rural Electric Co-operative Society has adopted the revision of scale of pay given to the employees of Tamilnadu Electricity Board from 1.12.96, with effect from 1.4.2000. The next revision of pay will be given with effect from the date from which the wage revision due to the employees of Board with effect from 1.12.2000, is given.

5) In the circumstances the Superintending Engineer/Thanjavur electricity Distribution Circle and Thiruvannamalai Electricity Distribution Circle are informed that the employees of the erstwhile Kumbakonam R.E.C.S. the Vandavasi R.E.C.S. may be allowed the wage revision ordered in the B.Ps. 2nd cited with effect from 1.12.2002. They are not entitled for any lumpsum for the period prior to 1.12.2002.

6) The interim relief of Rs. 250/- per month granted from 10/2004 vide reference first cited may be adjusted from the arrears of wage revision.

7) In the case of employees of Thirumayam Rural Electricity Co-operative Society, the orders on wage revision will be issued later, after absorption of employees into Boards Service.

8) All other conditions issued in the B.P. will hold good.

9) The receipt of the Memo. Shall be acknowledged.

(By Order of the Chairman)

S. Ayyadurai,  
Chief Engineer/Personnel.

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**TAMIL NADU ELECTRICITY BOARD - GAS TURBINE SCHEMES - FORMATION OF CROSS FUNCTIONAL TEAM FOR NATURAL GAS/LNG - PROPOSAL APPROVED BY CHAIRMAN - REGARDING**

Permanent B.P. (Ch.) No.459,

(Technical Branch),

Dated 22.10.2005,  
5, Iyppasi, Parthiba Aandu,  
Thiruvalluvar Aandu - 2036.

Read:

Note approved by Chairman on 23.9.2005 and on 28.9.2005.

**Proceedings:-**

1. The Chairman, Tamil Nadu Electricity Board, hereby approves the proposal to form a cross functional team to deal with the issues related to Natural Gas/R-LNG in TNEB/Government and nominates Er. C.Palainiyandi, Assistant Executive Engineer/Gas Turbine Schemes, Office of the Superintending Engineer/Gas Turbine Schemes/Chennai-2, as the leader of the team and the following Officers as members of the team.

- i. Er. G. Ravindran, Assistant Executive Engineer, O/o. CE/IPP/Chennai-2.
- ii. Er. P. Sivakumar, Assistant Executive Engineer, O/o. CE/IPP/Chennai-2.
- iii. Er. Shama Devadoss, Assistant Executive Engineer, O/o. CE/Planning/Ch-2.
- iv. Thiru T.E. Narasimhan, Accounts Officer, O/o. CFC/Chennai-2.
- v. Er. G. Balamurali, Assistant Engineer, O/o. CE/SS/Planning/Chennai-2.

2. The above team will participate in all discussions/meetings on various issues related to Natural Gas/R-LNG in TNEB/Government. This team will be in-charge of all activities pertaining to arrangement for Natural Gas/R-LNG.

3. The required Technical journal/resource materials to improve the knowledge and experience on the subject to match with the best available in the field, will be informed by the committee to the Chief Engineer/Planning for taking further action, to procure the same.

4. The Superintending Engineer/Gas Turbine Schemes is appointed as the convenor for conducting the meeting of the above team regularly.

(By Order of the Chairman)

N. Nagarajan,  
Chief Engineer/Projects.

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**APPRENTICESHIP TRAINING - Under Apprentices (Amendment) Act 1973 - Engagement of Graduates/Technicians (Diploma Holders) Electrical/Mechanical/Civil as Apprentices in Tamil Nadu Electricity Board for the year 2005 - 06 - Selection of Candidates - Approval - Accorded - Regarding**

(Routine) B.P. (Ch.) No. 144

(Technical Branch),

Dt.28.10.2005,  
Iyppasi 11, Parthiba Aandu,  
Thiruvalluvar Aandu 2036

Read:

1. (Per.) B.P. (Ch.) No.265 (Tech.Br.) dt.22.9.2001.
2. (Per.) B.P. (Ch.) No.347 (Tech.Br.) dt.1.11.2002.
3. (Per.) B.P. (Ch.) No.370 (Tech.Br.) dt.19.11.2003.
4. (Rt.) B.P. (Ch.) No.137 (Tech.Br.) dt.20.11.2004.
5. Lr.No.BAT/SRD/78-466/2005, Dt.30.8.2005, received from the Director/Board of App. Trg./Chennai.

**Proceedings:-**

Under the Apprentice (Amendment) Act 1973, TNEB will have to engage 743 apprentices  
[www.taneef.org](http://www.taneef.org)



i.e., 267 Nos. Engineering Graduates and 476 Nos. Technicians (Diploma Holders) under statutory obligation by the TNEB.

2. Engineering Graduates and Technicians (Diploma Holders) were engaged as apprentices in TNEB during the years 2001-02 to 2004-05 as furnished below, vide references 1<sup>st</sup> to 4<sup>th</sup> cited above to cater the needs of the Board and to comply with the request of the Director/Board of apprenticeship Training/Chennai.

Year	Engg Graduate Apprentices	Diploma (Technician) Apprentices	Total No. of Apprentices
2001 - 02	267	476	743
2002 - 03	296	652	948
2003 - 04	296	652	948
2004 - 05	500	1000	1500

3. Owing to the utilization of the services of the apprentices beneficially due to large scale vacancy in the category of T.A., C.I., J.E. II Gr., Assistant Engineers, etc., besides training the apprentices as per Act and in accordance with the concurrence given on adhoc basis by the Director/Board of Apprenticeship Training/Chennai, it has been suggested that 500 Nos Engineering Graduates and 1000 Nos Technicians (Diploma Holders) may be engaged as apprentices during the year 2004-05, as a special case.

4. After careful consideration, approval has been accorded to select and engage 1500 apprentices (500 Engineering Graduates & 1000 Technicians (Diploma Holders) as apprentices for the year 2004-05 in TNEB as detailed below.

Engineering Discipline :-	Graduates	Diploma
Electrical	430	880
Civil	30	—
Mechanical	40	90
Commercial Practice	—	30
Total	500 +	1000 = 1500

5. The apprentices are eligible for the stipend as detailed below as per the G.O.I. Gazette Notification G.S.R.375(E), Dt.18.5.2001.

- Engineering Graduates Rs.1970/- p.m.
- Technicians (Diploma Holders) Rs.1400/- p.m.

Fifty percent (50%) of the stipend paid to the apprentices will be reimbursed by the Govt. of India. The Board will bear the balance 50% of expenditure incurred towards imparting training to the apprentices.

6. Approval is accorded for adopting the procedures as listed below for the selection and engagement of the prospective candidates.

I. Region-wise Quota in respect of various branches of study, which was fixed in accordance with the statutory provision prescribed by the Government of India, is indicated in the Annexure to this proceeding. This may be communicated to Board of Apprenticeship Training, Chennai. Selections shall be made in line with this quota only.

II. The eight distribution regions, viz. Chennai (considering Chennai Distribution North Region & Chennai Distribution South Region as one), Vellore, Coimbatore, Trichy, Madurai, Villupuram, Tirunelveli & Erode will be treated as separate entities and they will form the basis for the selection of candidates.

III. An Interview Committee consisting of Three members, Two from Tamil nadu Electricity Board and One from BOAT shall be constituted. For Chennai/Distribution/North & South Regions, one each from Chennai Distribution/North & South Regions of Tamil Nadu Electricity Board and third one from BOAT shall be constituted.



IV(i). This committee shall conduct the interview for the candidates, to whom call letters will be issued directly by the BOAT, Chennai as per the allocation indicated in the Annexure with a request to report at the respective Regional Head Quarters. During the above interview, the overall fitness of the candidates & their certificates will be verified and candidates will be strictly ranked according to marks by the Interview Committee. Such lists will be prepared separately for SC/ST/OC Candidates.

IV(ii). As a welfare measure, the sons and wards of the In-service Departmental (Board's) employees will be given preference during selection irrespective of the marks obtained by them subject to a maximum of 10% of the total vacancies in all branches in each region.

IV(iii). As per the latest recommendations of Central Apprenticeship Council, 3% (Three percent) reservation is to be given for physically handicapped candidates irrespective of the marks obtained by them in all branches in each region.

V(i). The Chief Engineer of the respective regions, (Vellore, Coimbatore, Trichy, Madurai, Villupuram, Tirunelveli & Erode) will arrange for all official machinery, Man Power, Stationery etc. for conducting the interview.

V(ii). The Chief Engineer/Chennai Distribution North Region will arrange for all official machinery, Man Power, Stationery etc. for conducting the interview. The selected candidates inclusive of reserve candidates will be divided equally among the Chennai/Distribution/North & South Regions for allotment of circles under their control.

The selection procedures as described above may take one day. If it is not completed in one day, the interview committee may sit for the second subsequent day also at the same centre so as to enable to issue orders to the selected candidates as detailed in the following sub paragraph.

VI. In regard to Technicians, the Chief Engineer concerned may arrange for the preparation of the engagement of Apprenticeship orders immediately, as recommended by the Interview Committee and serve to the candidates and their acknowledgement obtained. The Chief Engineers will be the competent authority to the respective distribution Circles under their jurisdiction. It is also to be made known to the candidates appearing before the Committee that the orders will be issued on the next day of interview. Necessary formats for the issue of apprenticeship orders will be sent by the Director/Training & Development/Chennai.

VII. In regard to the Graduates Apprentices, the Chief Engineers will send the list of successful Candidates, accompanied with all relevant information to the Director/Training & Development, Chennai who in turn will issue the formal engagement orders posting them to different functional areas depending upon their requirement.

VIII(i). The selected apprentices in the field of Electronics & Communication Engineering may be allotted to the respective P & C Circles only.

In addition to the above allotment, 3 candidates of Diploma in EEE may be allotted from each Distribution Region to the respective P & C circle.

(ii). The selected apprentices in the field of a) Mechanical Engineering and b) Instrumentation Engineering may be invariably allotted to the nearby Generating (Thermal/Hydro/GTS) Stations only

(iii). The selected apprentices in the field of Electrical & Electronics Engineering may be allotted to the Operation Circle @ TWO candidates per each 230 KV Substation within the region concerned.

(iv). The selected apprentices in the field of Electrical & Electronics Engineering may be allotted to the Load Despatch & Grid Operation Circle @ FOUR candidates from each region of Chennai/Distribution/North & South and 2 (TWO) candidates of Diploma in EEE may be allotted from each Madurai & Erode regions to the Sub-load Despatch Centres/Madurai & Erode respectively.

(v). The select Diploma apprentices in the field of Electrical & Electronics Engineering or Computer Science may be allotted @ 1 candidate per Training Institute/centre as below.



Sl.No.	Distribution Region	Training Institute/Centre
1.	Chennai/North	Staff training College, Chennai
2.	Chennai/North	Thermal Training Institute, NCTPS
3.	Chennai/North	TTC/Korattur
4.	Erode	Hydro Training Institute, Kuthiraikalmedu
5.	Erode	TTC/Mettur
6.	Madurai	Tr. & SS Training Institute, Madurai
7.	Madurai	TTC/Pasumalai
8.	Coimbatore	TC/Coimbatore
9.	Trichy	TTC/Trichy
10.	Trichy	LITC/Thanjavur
11.	Tirunelveli	TTC/Tirunelveli
12.	Tirunelveli	LITC/Virudunagar
13.	Vellore	TTC/Vellore
14.	Villupuram	LITC/Tiruvannamalai

VI) The selected apprentices in the field of Electrical & Electronics Engineering may be allotted to the General Construction Circle as below:-

Sl.No.	Distribution Region	Gen.Constrn. Circle	No. of Apprentices
1.	Chennai	Chennai	06
2.	Erode	Salem	04
3.	Coimbatore	Coimbatore	06
4.	Trichy	Trichy	04
5.	Villupuram	Trichy	02
6.	Madurai	Madurai	04
7.	Tirunelveli	Madurai	03
8.	Vellore	Salem	03

VII) The selected apprentices in the field of Electrical & Electronics Engineering may be allotted to Wind Energy Circle @ 3 candidates from Coimbatore & Tirunelveli regions.

7. The expenditure is debitable to 75. - Employees costs 75.170 - Salaries - Apprentices.

(By Order of the Chairman)

S. Ayyadurai,  
Chief Engineer/Personnel.

Encl : Annexure



**ANNEXURE - I**  
**NUMBER OF APPRENTICES IN VARIOUS DISCIPLINES:**

Sl.No.	Discipline	Graduates		Technicians (Diploma Holders)	
1.	Electrical	368	} 464	780	} 880
2.	Communication	36	}	50	}
3.	Instrumentation	20	}	25	}
4.	Computer Science	40	}	25	}
5.	Civil		16		-
6.	Mechanical		20		90
7.	Commercial Practice		Nil		30
	<b>Total</b>	<b>500</b>	<b>+</b>	<b>1000</b>	<b>= 1500</b>

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**APPRENTICESHIP TRAINING FOR THE YEAR 2005 - 06**

**Engineering Graduates (500)**

Category	Chennai/ North	Chennai/ South	Vellore	Villupuram	Erode	Coimbatore	Trichy	Tirunelveli	Madurai	Total
<b>Electrical (368)</b>										
SC	6	6	7	7	7	7	7	7	7	61
ST	2	2	2	2	2	2	2	2	2	18
OC	23	23	32	32	32	37	37	38	35	289
<b>TOTAL</b>	<b>31</b>	<b>31</b>	<b>41</b>	<b>41</b>	<b>41</b>	<b>46</b>	<b>46</b>	<b>47</b>	<b>44</b>	<b>368</b>
<b>Communication (36)</b>										
SC	1	1	1	1	1	1	1	1	1	9
ST	1	1	0	0	0	0	0	0	0	2
OC	3	3	3	2	3	3	3	3	2	25
<b>TOTAL</b>	<b>5</b>	<b>5</b>	<b>4</b>	<b>3</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>3</b>	<b>36</b>
<b>Instrumentation (20)</b>										
SC	0	1	1	0	0	0	0	1	0	3
ST	0	0	0	0	0	1	0	0	0	1
OC	2	1	1	2	2	1	3	1	3	16
<b>TOTAL</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>3</b>	<b>20</b>
<b>Computer Science (40)</b>										
SC	1	1	1	1	1	1	1	1	1	9
ST	0	1	0	0	0	0	1	1	0	3
OC	4	3	3	3	3	3	3	3	3	28
<b>TOTAL</b>	<b>5</b>	<b>5</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>5</b>	<b>5</b>	<b>4</b>	<b>40</b>
<b>Civil (16)</b>										
SC	1	0	1	1	0	0	0	0	0	3
ST	0	0	0	0	0	0	0	0	1	1
OC	1	1	1	1	1	2	2	2	1	12
<b>TOTAL</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>16</b>



**Mechanical (20)**

SC	0	1	0	0	1	0	0	0	1	3
ST	0	0	0	0	0	1	0	0	0	1
OC	2	2	2	2	1	1	2	3	1	16
<b>TOTAL</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>20</b>
<b>G.TOTAL</b>	<b>47</b>	<b>47</b>	<b>55</b>	<b>54</b>	<b>54</b>	<b>60</b>	<b>62</b>	<b>63</b>	<b>58</b>	<b>500</b>

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**APPRENTICESHIP TRAINING FOR THE YEAR 2005 - 06****Diploma Holders (Technician) : (1000)**

Category	Chennai/ North	Chennai/ South	Vellore	Villupuram	Erode	Coimbatore	Trichy	Tirunelveli	Madurai	Total
<b>Electrical (780)</b>										
SC	12	13	15	15	15	15	15	15	15	130
ST	5	5	4	4	5	5	4	4	4	40
OC	58	57	71	71	70	70	71	71	71	610
<b>TOTAL</b>	<b>75</b>	<b>75</b>	<b>90</b>	<b>90</b>	<b>90</b>	<b>90</b>	<b>90</b>	<b>90</b>	<b>90</b>	<b>780</b>
<b>Communication (50)</b>										
SC	1	1	1	1	1	1	1	1	1	9
ST	1	0	1	0	0	0	1	0	1	4
OC	2	3	4	5	5	5	4	5	4	37
<b>TOTAL</b>	<b>4</b>	<b>4</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>50</b>
<b>Instrumentation (25)</b>										
SC	0	1	0	0	1	0	1	0	1	4
ST	0	0	0	0	0	1	0	1	0	2
OC	2	1	3	3	2	2	2	2	2	19
<b>TOTAL</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>25</b>
<b>Computer Science (25)</b>										
SC	1	0	1	1	0	1	0	0	0	4
ST	0	1	0	0	0	0	1	0	0	2
OC	2	2	2	1	2	2	2	3	3	19
<b>TOTAL</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>25</b>
<b>Mechanical (90)</b>										
SC	2	1	1	1	2	2	2	2	2	15
ST	1	0	0	1	0	1	1	0	0	4
OC	5	6	9	8	8	8	8	10	9	71
<b>TOTAL</b>	<b>8</b>	<b>7</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>11</b>	<b>11</b>	<b>12</b>	<b>11</b>	<b>90</b>



**Commercial Practice (30)**

SC	0	1	1	0	1	0	1	0	1	5
ST	0	0	0	1	0	0	0	1	0	2
OC	4	3	2	2	2	3	2	2	3	23
<b>TOTAL</b>	<b>4</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>30</b>
<b>G.TOTAL</b>	<b>96</b>	<b>95</b>	<b>115</b>	<b>114</b>	<b>114</b>	<b>116</b>	<b>116</b>	<b>117</b>	<b>117</b>	<b>1000</b>

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Establishment - Tamil Nadu Electricity Board - Thiru P. Ponnambalam, Consultant to Co-ordinate L.T. Billing activities with Tamil Nadu Electricity Board Officers and to assist in Man Power Audit in all areas of Tamil Nadu Electricity Board - Extension - Orders - Issued.

(Permanent) B.P. (Ch.) No.231,

(Secretariat Branch),

Dated 28th October 2005.  
Iyypasi 11, Parthiba Aandu,  
Thiruvalluvar Aandu 2036.

Read:

- i) (Per.) B.P. (Ch.) No.139, (SB), dated 16.7.2004.
- ii) (Per.) B.P. (Ch.) No.13, (SB), dated 24.1.2005.
- iii) (Per.) B.P. (Ch.) No.152, (SB), dated 19.7.2005.
- iv) (Per.) B.P. (Ch.) No.173, (SB), dated 16.8.2005.

**Proceedings:**

In (Permanent) Board's Proceedings (Ch.) No.139, (Secretariat Branch), dated 16.7.2004 orders were issued appointing Thiru P. Ponnambalam Chief Engineer (Retired) as Consultant for a period of six months with consolidated monthly fee of Rs. 10000/- per mensem which includes conveyance also for attending to the following:-

- i) To Co-ordinate L.T. billing activities with Tamil Nadu Electricity Board Officers and other computerisation programme with the Information Technology Department of the Government of Tamil Nadu.
- ii) To assist in Man Power Audit in all areas of the Board.
- iii) Any other subject recommended by Chairman.

2. In (Permanent) Board's Proceedings (Ch.) No.13, (Secretariat Branch) dated 24.1.2005 and subsequently in (Permanent) Board's Proceedings (Ch.) No.152, (Secretariat Branch), dated 19.7.2005 orders were issued to utilise the services of Thiru P. Ponnambalam, Consultant in Tamil Nadu Electricity Board for a further period of six months from 19.1.2005 and three months from 19.7.2005 respectively. The last extended period of three months for the above post expired on 18.10.2005 A.N.

3. In (Permanent) Board's Proceeding (Ch.) No.173, (Secretariat Branch), dated 16.8.2005 among other things, orders were issued enhancing the consolidated monthly fee of Thiru P. Ponnambalam, Consultant from Rs.10,000/- to Rs.15,000/- per mensum with vehicle facility and a telephone at his residence during his tenure as Consultant.

4. The services of Thiru P. Ponnambalam, Consultant are still required for a further period of three months for implementing the computerisation programme in co-ordinating with the expert committee and also for finalisation of the staff streamlining policy.

5. Accordingly, the services of Thiru P. Ponnambalam, Chief Engineer (Retired), now Consultant, in Tamil Nadu Electricity Board, be utilised for a further period of three months from 19.10.2005 A.N. He shall be



paid a consolidated monthly fee of Rs. 15,000/- (Rupees fifteen thousand only) per mensem with vehicle facility and a telephone at his residence during his tenure as Consultant.

6. Thiru P. Ponnambalam, Chief Engineer (Retired) now Consultant, shall work under the control of the Chairman/Tamil Nadu Electricity Board and his payment shall be claimed and paid in Board Office Secretariat Branch.

7. The expenditure is debitable to "Tamil Nadu Electricity Board Funds - Revenue Expenses - 75 - Employees Costs - 75-1 - Salaries - 75-110 - Salaries Provincial".

8. Receipt of this Board's Proceedings shall be acknowledged.

(By Order of the Chairman)

G. Ramamurthy,  
Secretary.

\* \* \*

Establishment - R.W.E. - Revival of category of Mazdoor Grade-II - Fixation of scale of pay for Mazdoor Grade -II Orders issued.

(Permanent) B.P. (FB.) No.36,

(Administrative Branch),

Dated 29.10.2005,  
Iyypasi 12, ParthibaAandu,  
Thiruvalluvar Aandu 2036.

Read:

i) Per. B.P. (FB) No.86 (Secretariat Branch) dated 24.10.85.

#### Proceedings:

Prior to 1974 the category of Mazdoor was in existence in a separate scale of pay of Rs.65-3-95-4-115-5-125. In the B.P. read above orders were issued for abolition of certain categories of posts, including Mazdoors.

2. The qualification prescribed in the Service Regulations for both Mazdoors and Helpers Prior to 1986 was 4<sup>th</sup> Std. Subsequently, in Per. B.P. (FB) No.38 (Adm. Branch), dated 23.5.86 orders were issued revising the qualification for the post of Helpers as N.T.C./N.A.C. (I.T.I.). It is now considered by the Board that for certain jobs like digging of pits, stringing of conductors, etc., in Distribution Circles, which do not require personnel with basic technical qualification, a new category of personnel below the Helper level may be created. In-as-much as the category of Mazdoor was in existence prior to 1974, the Board has decided that the category of Mazdoor may be revived for attending to certain works in the Operation and Maintenance Sections of the Distribution Circles. Taking into account the existing scale of pay for the post of Helpers, the Board has decided to fix the scale of pay for the post of Mazdoor Grade-II as Rs.2570-60-3050-75-3950.

3. The qualification and method of appointment to the category of Mazdoor Grade-II will be the same as existed already. However for the present the Board has decided to make appointment to the post of Mazdoor Grade-II through absorption of Contract Labourers in relaxation of rules relating to qualification and age, wherever necessary.

4. Accordingly the Tamilnadu Electricity Board hereby passes the following orders:

- (a) The category of Mazdoor Grade-II shall be revived.
- (b) The scale of pay for the category of Mazdoor Grade-II will be Rs.2570-60-3050-75-3950.
- (c) The appointment to the post of Mazdoor Grade-II shall be made through absorption of Contract Labourers in relaxation of rules relating to qualification and age wherever necessary, for the present.



5. The receipt of this B.P. shall be acknowledged.

(By Order of the Board)

S. Ayyadurai,  
Chief Engineer/Personnel.

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CONTRACT LABOURERS - Contract Labourers identified as on 8.8.98 and paid Ex-gratia payment for the year 2004-2005 - Claim for permanent absorption into Board's service - Considered - Orders issued.

(Permanent) B.P. (FB) No.37,

(Administrative Branch),

Dated 29.10.2005.

Iyppasi 12, Parthiba Aandu,  
Thiruvalluvar Aandu 2036.

Read:

1. Award dated 11.2.91 of Hon'ble Justice Khalid Commission.
2. High Court Orders dated 7.9.95 made in W.P.No.672/92 and batch cases.
3. C.E./Personnel Memo.No. 125303/IR1(3)/93-12, dated 3.8.98.
4. Per. B.P. (FB) No. 36, (Adm. Branch) dated 29.10.2005.

#### Proceedings:

The Hon'ble Justice Khalid Commission, Hon'ble Supreme Court of India and the Hon'ble High Court/ Madras have ordered that after the compliance with the report of Justice Khalid Commission, the Board shall make appointment to the post of Helpers, which is an initial level category, only by qualified hands as prescribed in Regulation 94 of the Tamilnadu Electricity Board Service Regulations viz., N.T.C./N.A.C. and Vocational Trade in any one of the trades as specified therein (I.T.I.).

2. In para-36 of the orders of the High Court (batch) 2nd read above, the High Court has ordered that as the rights, if any, of the Contract Labourers, (Petitioners) who claim for absorption have been lost due to their inaction in not appearing before the commission, that issue cannot be reopened now or in the future.

3. However, large number of Contract Labourers have filed claim petitions before the Inspectors of Labour claiming permanent absorption into Board's service. The Inspectors of Labour have passed orders directing the Board to absorb the Petitioners into Board's service. The Board has challenged the orders of the Inspectors of Labour before the Hon'ble High Court in a batch of Writ Petitions/Writ Appeals and obtained orders of stay of High Court against the award of Inspectors of Labour. Apart from this, with reference to the orders issued by the Government in G.O. (D) No. 616, (Labour and Employment) Department, dated 18.7.2000 referring the dispute with reference to the issue whether the demand of the Union to regularise the service of Contract Labourers, who have put in 3 to 10 years is reasonable, to the Industrial Tribunal, Chennai for adjudication, the Central Organisation of Tamil Nadu Electricity Employee has raised dispute which has been registered as I.D.No.106/2000 on the file of Industrial Tribunal Chennai, in which the Tamil Nadu Electricity Workers Progressive Union and Tamil Nadu Electricity Employees & Contract Labourers Union have also impleaded, is pending before the Industrial Tribunal.

4. Further the Board has been paying ex-gratia payment to those Contract Labourers, who have completed 5 years as on 31.3.97 and identified by a Committee of Officers on 8.8.98 as ordered in the memo. 3rd read above.

5. Representations have been received from a large number of Contract Labourers who have received ex-gratia payment since 1995-96, requesting for permanent absorption into Board's service. These representations have been carefully considered by the Board. With reference to the award to Justice Khalid Commission and the orders of High Court and Hon'ble Supreme Court, that the Contract Labourers, who do not possess the qualification of N.T.C./N.A.C. and (I.T.I.) prescribed in the Service Regulations for appointment to the post of Helpers are not eligible to be considered for absorption as Helpers. Further, most of these contract Labourers, who have received Ex-gratia payment are covered under para-36 of the orders of High Court 2nd read above.



Therefore, the board has considered the representations of the Contract Labourers, who were identified as on 8.8.98 and who are received ex-gratia payment for the year 2004-2005 sympathetically and has decided to absorb 2,500 Contract Labourers as Mazdoor Grade-II on consolidated payment of Rs. 2,500/- per month for a period of 2 years as trainee without prejudice to the pendency of various Writ Petitions/Writ Appeals pending in the High Court, the I.D.No. 106/2000 pending before the Industrial Tribunal, Chennai and the claim petitions pending before the various Inspectors of Labour. On satisfactory completion of 2 years period of training as Mazdoor Grade-II, they will be appointed as Mazdoor Grade-II in the scale of pay of Rs. 2570-60-3050-75-3950. Accordingly, the Tamil Nadu Electricity Board hereby passes the following orders:

- (a) 2,500 posts of Mazdoor Grade-II shall be created for the absorption of Contract Labourers.
- (b) Out of the Contract Labourers, who have completed 5 years as on 31.3.1997 and identified by the Committee of Officers on 8.8.98, 2,500 Contract Labourers shall be considered for permanent absorption based on the seniority with reference to date of enrollment as Contract Labourer.
- (c) These Contractors' Labourers shall be absorbed as Mazdoor (Trainee) on consolidated payment of Rs. 2,500/- per month for a period of 2 years. On satisfactory completion of 2 years period of training they will be appointed as Mazdoor Grade-II.
- (d) The absorption ordered above is subject to the specific conditions that these contract Labourers engaged by Contractors should have regularly reported for work in the respective Section Office in the last 12 months as on 30.9.05.
- (e) The Contract Labourers absorbed as Mazdoor (Trainee) as per these Proceedings shall not make any claim, what-so-ever, in future by virtue of their engagement as Contract Labourers in the past.
6. The Superintending Engineers are informed that the list of Contract Labourers to be absorbed in the circles concerned as per these orders will be furnished separately.
7. These orders are issued without prejudice to the outcome of various Writ Petitions/Writ Appeals filed by the Board against the award of Inspector of Labour, pending before the High Court.
8. Receipt of this B.P. shall be acknowledged.

(By Order of the Board)

S. Ayyadurai,  
Chief Engineer/Personnel.

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# FINANCE

## PART – III

Circular Memo No. CFC/GI/Dir/Tf.Cell/AEE/F.Colour Lab/D. 1670/05, (Accounts Branch), Dated.3.10.2005.

Sub: Elec. - Photo Studio - Applicability of Tariff - Clarification - Reg.

Ref: 1. Lr.No.X/CFC/DFC/R/AAO/T/E11/121/2003, dt. 4.11.03.

2. Lr.No. CFC/GI/DFC/Rev/AAO/R/E11/D280/04, dt. 24.4.04.

The Chief Engineer/Distribution/Erode has requested clarification for adoption of Tariff in respect of Photo Studio.

Clarification were issued vide 4.11.2003 and 24.4.2004 stating that commercial tariff is to be applied as per Tariff Order dt. 15.3.03 as it is coming under LT Tariff V.

On clarification, the Hon'ble TNERC has stated that the tariff rate adopted prior to 16.3.03 have to be applied continuous and there should be no charge of tariff to commercial based on TNERC T.O. dt. 15.3.03.

2. Hence, the following is instructed as per TNERC's order:

- i) The tariff of photo studios, for which change of tariff has been effected based on the circular cited under reference (1) and (2), may be changed from LT tariff V to LT Tariff IIB with effect from the date on which the change of tariff was effected from LT tariff IIB to LT Tariff V.
- ii) All such cases can be reworked and any excess amount billed and collected may be adjusted in future Bills.
- iii) Consumer may be advised to withdraw court cases, if any.

V.N. Mathiyalagan,  
Member (Distribution).

\* \* \*

Tamil Nadu Electricity Board - Vigilance Cell - Police Personnel on Deputation - Outstanding amount of Special Travelling Allowance Bill - Write off - Orders - Issued.

(Permanent) B.P. (Ch.) No.213,

(Secretariat Branch),

Dated 6<sup>th</sup> Oct. 2005,  
Puratasi 20, Parthiba Aandu,  
Thiruvalluvar Aandu 2036.

Read:

From the ADGP/Vigilance Note file bearing C.No. 42478/  
B11/B111/98 dated 9.9.05.

### Proceedings:

The write off proposal sent by Additional Director General of Police/Vigilance/Tamil Nadu Electricity Board for Rs. 14,587/- (Rupees fourteen thousand five hundred and eighty seven only) being ir-recoverable pending amount of Special Travelling Allowance Bill sanctioned to certain Police Officials while on Deputation to Vigilance Cell/Board Office Secretariat Branch/Tamil Nadu Electricity Board has been examined and accepted.

2. It is hereby ordered to write-off a sum of Rs. 14,587/- (Rupees fourteen thousand five hundred and eighty seven only) being the outstanding recoveries in respect of Special Travelling Allowance Bill sanctioned to the following Police Personnel while on their deputation from Government to Vigilance Cell, Tamil Nadu Electricity Board, as the same has not been recovered due to various administrative reasons, as a special case:-



Sl. No.	Name and Designation	Period	Amount
(1)	(2)	(3)	(4)
1.	Thiru D. Radhakrishnan then Deputy Superintendent of Police/Vigilance/Trichy	December 97 February 98 June 98 September 98 Sub-total	92.00 92.00 89.00 89.00 <u>362.00</u>
2.	Thiru R. Malaisamy then Head Constable/ Vigilance/Trichy	February 98 June 98 Sub-total	72.00 58.00 <u>130.00</u>
3.	Thiru A. John Dinakaran then Inspector of Police/ Vigilance/Trichy	November 97 February 98 June 98 August 98 Sub-total	324.00 273.00 230.00 209.00 <u>1036.00</u>
4.	Thiru J. Umapathy then Inspector of Police/ Vigilance/Vellore	June 99	73.00
5.	Thiru S. Damodaran then Inspector of Police/ Vigilance/Vellore.	November 99	234.00
6.	Thiru A.P. Arumugam then Deputy Superintendent of Police/Vigilance/Trichy	February 01 March 01 April 01 August 01 Sub-total	595.00 204.00 165.00 165.00 <u>1129.00</u>
7.	Tmt. R. Jayanthi then Deputy Superintendent of Police/Vigilance/ Coimbatore	February 02 March 02 April 02 December 02 Sub-total	200.00 628.00 164.00 721.00 <u>1713.00</u>
8.	Thiru C. Kothandapani then Inspector of Police/ Vigilance/Coimbatore	October 01 February 02 July 02 August 02 September 02 October 02 November 02 December 02 Sub-total	783.00 808.00 460.00 473.00 460.00 507.00 364.00 471.00 <u>4326.00</u>
9.	Thiru E. Parthiban then Inspector of Police/ Vigilance/Vellore	March 2000	626.00
10.	Thiru K. Chandrasekaran then Deputy Superintendent of Police/Vigilance/Trichy	July 99	1580.00



(1)	(2)	(3)	(4)
11.	Thiru S. Damodaran then Inspector of Police/ Vigilance/Vellore	August 99 September 99	174.00 214.00
		Sub-total	388.00
12.	Thiru A. Kalyanam	June 99 August 99 September 99	422.00 894.00 829.00
		Sub-total	2145.00
13.	Thiru D. Balu then Inspector of Police/Vigilance/Vellore	June 99	235.00
14.	Thiru G. Jeyasingh Thiagaraj then Deputy Superintendent of Police/ Vigilance/Madurai	November 01	610.00
		Grand Total	14,587.00

(Rupees fourteen thousand five hundred and eighty seven only)

3. Receipt of the Board's Proceedings shall be acknowledged.

(By Order of the Chairman)

G. Ramamurthy,  
Secretary.

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**BONUS AND EXGRATIA - Tamil Nadu Electricity Board - Bonus and Exgratia to workmen of Tamil Nadu Electricity Board for 2004-2005 - Orders - Issued.**

(Permanent) B.P. (Ch) No.218,

(Secretariat Branch),

Dated 15<sup>th</sup> October 2005,  
Puratasi 29, Parthiba Aandu,  
Thiruvalluvar Aandu 2036.

Read:

Government, Letter Ms.No.78, Energy (B2) Department,  
Dated: 14.10.2005.

#### Proceedings:

The quantum of Bonus and Exgratia payable for the accounting Year 2004-2005 to the Workmen of the Tamil Nadu Electricity Board covered by the Wage settlement has been considered in consultation with Government. In the letter read above, the Government have accorded concurrence for the payment of Bonus and Ex-gratia to the employees of the Board.

2. In pursuance of the above, it is hereby ordered that for the accounting year 2004-2005, the Workmen of the Board covered by the Wage settlement, be paid a Bonus calculated at the rate of 8.33% of the salary or wage earned by them during the said accounting year, subject to and in accordance with the provisions of the Payment of Bonus Act, 1965 as amended.

3. The workmen of the Board (monthly paid and full-time workmen), Helper (Trainees), Office Helper (Trainees), Assessors (Trainees) appointed on consolidated Salary and also the workmen of the State Government, Central Government and other organisations who had worked on deputation in the Board during the accounting year 2004-2005 drawing a salary on wage, including those drawing pay exceeding Rs. 3500/- per month, will be eligible for the Bonus sanctioned in para-2 above, as was allowed last year.



4. It is also ordered that the workmen of the Board covered by the Wage settlement and the deputationists entitled to get Bonus with reference to the orders in paras 2 and 3 above shall also be paid an Ex-gratia at the rate of 11.67% of the salary or wage earned by them, during the accounting year 2004-2005.

5. Where the salary or wage of a workmen entitled to Bonus exceeds Rs. 2,500/- (Rupees Two thousand and five hundred only) per mensem, the Bonus payable to such employees shall be calculated as if his salary or wage in Rs. 2,500/- (Rupees two thousand and five hundred only)

6. Salary or wage for the purpose of payment of Bonus will include only the following:

- (a) Basic Pay-Leave Salary.
- (b) All classes of special pay (including shorthand and typewriting special Pay).
- (c) Personal Pay.
- (d) Additional Pay for additional charge
- (e) Additional days wage paid for works National Holidays and Festival Holidays.
- (f) Dearness Allowance
- (g) Personal Compensatory Allowance given for protecting loss of pay and
- (h) Deputation Allowance.

The term 'Salary' or 'Wage' will not include Interim Relief, over-time pay and allowances and will not include any pay and allowance other than those mentioned from (a) to (h) above. Salary or Wage for the leave surrendered by an employee during 2004-2005 should not be taken into account for computation of Bonus.

7. All the workmen who had worked in the establishment for not less than thirty working days in the accounting year 2004-2005 are entitled to the payment of Bonus.

8. The maximum Ex-gratia amount payable shall be Rs. 3501/- (Rupees Three Thousand five hundred and one only). This Ex-gratia will be reduced on actual basis if a workman had not worked on all the working days in the accounting year 2004-2005 as per the provisions under Section-13 of the Payment of Bonus Act. The maximum of Bonus and Ex-gratia payable to an employee shall not exceed Rs. 6,000/- (Rupees Six thousand only) for the full year.

9. The Board also directs that the workmen, who are now under suspension but were on duty during the accounting year 2004-2005, also be paid Bonus for the year 2004-2005 subject to the conditions mentioned above.

10. If during any part of the accounting year 2004-2005 workmen covered by the Wage settlement is promoted to officer category, shall also be paid the Bonus in a proportionate manner for the period they had worked in the workmen category.

11. The workmen covered by the wage settlement, who had worked in the accounting year 2004-2005 fully or partly but had retired/died subsequently shall be paid the Bonus fully / proportionately.

12. The expenditure on the payment of Bonus shall be debitable to "Tamil Nadu Electricity Board Funds - Revenue Expenses - Account No. 75.501" and the Expenditure on the payment of Ex-gratia shall be debitable to Account No. 75.502.

13. The Tamil Nadu Electricity Board also directs that the Bonus payment for the year 2004-2005 should be disbursed to all the eligible employees on 18.10.2005.

(By Order of the Chairman)

G. Ramamurthy,  
Secretary.

\* \* \*



Bonus and Exgratia - TNEB - Bonus and Exgratia to workmen of Thirumayam Rural Electric Co-operative Society taken over by the Board w.e.f. 6.4.2002 for 2004-2005 - Orders - Issued.

(Permanent) B.P. (Ch) No.205,

(Administrative Branch),

Dated 18.10.2005,  
Iyppasi 1, Parthiba Aandu,  
Thiruvalluvar Aandu 2036.

Read:

(Per.) B.P. (Ch.) No. 218 (S.B) dated 15.10.2005.

### Proceedings:

The quantum of Bonus payable for the accounting Year 2004-2005 to the Workmen of the Thirumayam Rural Electric Co-operative Society, which has been taken over by the Tamil Nadu Electricity Board with effect from 6.4.2002, has been considered by the Board. In the B.P. read above, the Board has issued orders for the payment of Bonus and Ex-gratia to the employees of the Board.

2. In pursuance of the above, it is hereby ordered that for the accounting year 2004-2005, the workmen of the Thirumayam Rural Electric Co-operative Society shall be paid bonus calculated at the rate of 8.33% of the salary or wage earned by them during the said accounting year subject to and in accordance with the provisions of the payment of bonus Act 1965 as amended up to date.

3. The workmen of the Thirumayam Rural Electric Co-operative Society, who had worked during the accounting year 2004-2005 drawing a salary or wage including those drawing pay exceeding Rs. 3,500/- per month will be eligible for the bonus sanctioned in para 2 above as was allowed last year.

4. It is also ordered that the workmen of the Society who are eligible for bonus with reference to the orders in para 2 and 3 above shall also be paid an Ex-gratia at the rate of 11.67% of the salary or wage earned by them, during the accounting year 2004-2005.

5. Where the Salary or wage of a workmen entitled to bonus exceeds Rs. 2,500 (Rupees two thousand five hundred only) per mensem, the Bonus and Ex-gratia payable to such employees shall be calculated as if his/her salary or wage is Rs. 2,500/- (Rupees two thousand five hundred only).

6. Salary or wage for the purpose of payment of bonus will include only the following:

- a) Basic pay/Leave Salary.
- b) All class of special pay (including Shorthand and Typewriting special pay)
- c) Personal Pay,
- d) Additional pay for additional charge.
- e) Additional days wage paid for work on National Holidays and Festival Holidays.
- f) Dearness allowance.
- g) Personal compensatory allowance given for protecting loss of pay and
- h) Deputation allowance.

The term "Salary" or "Wage" will not include interim relief, overtime pay and allowance and will not include any pay and allowances other than those mentioned from (a) to (h) above Salary or Wage for the leave surrendered by an employee during 2004-2005 should not be taken into account for computation of bonus.

7. All the workmen who had worked in the establishment for not less than 30 working days in the accounting year 2004-2005 are entitled to the payment of bonus.

8. The maximum Ex-gratia amount payable shall be Rs. 3501/- (Rupees Three thousand five hundred and one only). This Ex-gratia will be reduced on actual basis if a workmen has not worked on all the working days in the accounting year 2004-2005 as per the provisions under section-13 of the payment of Bonus Act. The maximum of Bonus and Ex-gratia payable to an employee shall not exceed Rs. 6,000/- (Rupees Six thousand only) for the full year.



9. The Board also directs that the workmen, who are now under suspension but were on duty during the accounting year 2004-2005, shall also be paid bonus for the year 2004-2005 subject to the conditions mentioned above.

10. The workmen who had worked in the accounting year 2004-2005 fully or partly but had retired/died subsequently shall be paid the bonus.

11. The Superintending Engineer/Pudukottai EDC is requested to furnish the report regarding the number of employees to whom the Bonus and Ex-gratia was paid and the total expenditure incurred towards payment of bonus in respect of the employees of the Thirumayam Rural Electric Co-operative Society.

12. The employees of erstwhile Kumbakonam Rural Electric Co-operative Society and Vandavasi Rural Electric Co-operative Society, who were already absorbed into Board's service with effect from 6.4.2002, shall be paid bonus as per B.P. read above.

13. The expenditure on the payment of bonus shall be debitable to T.N.E.B. Funds - Revenue expenses Account No. 75.501 and the expenditure on the payment of Ex-gratia shall be debitable to A/c. No. 75.502.

14. The Tamil Nadu Electricity Board also directs that the Bonus and ex-gratia payment for the year 2004-2005 should be disbursed to all the eligible employees on or after 20.10.05.

15. The receipt of the B.P. shall be acknowledged.

(By Order of the Chairman)

S. Ayyadurai,  
Chief Engineer / Personnel.

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Contractors' Labourers - T.N.E.B. - Payment of Ex-gratia to identified Contractors' Labourers and Part-Time Contingent Workers for the year 2004-2005 - Orders - Issued.

(Permanent) B.P. (Ch) No.209,

(Administrative Branch),

Dated 20.10.2005,  
Iyppasi 3, Parthiba Aandu,  
Thiruvalluvar Aandu 2036.

Read:

From the Secretary to Government/Energy (B2) Department Letter No.  
Ms.No.81 dated 20.10.2005.

#### **Proceedings:**

The issue of payment of Ex-gratia for the year 2004-2005 to Contractors' Labourers, who have been identified to have completed 5 years and to Part - Time Contingent Workers, who were paid Ex-gratia for the year 2003-2004, has been examined in consultation with the Government. The concurrence of the Government for the payment of Ex-gratia to the identified Contractors' Labourers and to Part-Time Contingent Workers was also issued in the Government's letter read above.

2. In pursuance of the above, it is hereby ordered that the Contractor's Labourers identified on 8.8.98 and Part-Time Contingent Workers who were paid Ex-gratia for the year 2003-2004 and continued to be engaged during 2004-2005, shall be paid an Ex-gratia of Rs. 750/- (Rupees seven hundred and fifty only) per head, immediately.

3. The Superintending Engineers are requested to send a statement showing the names of Contractors' Labourers and Part-time Contingent Workers who are paid Ex-gratia for 2004-2005 and their Date of Birth, Date from which engaged and the place in which they are working, after making the payment. The list should reach this Office before 15.11.2005.

**B.B. - 6 (Oct. 2005)**



4. The receipt of the B.P. shall be acknowledged.

(By Order of the Chairman)

S. Ayyadurai,  
Chief Engineer / Personnel.

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Lr.No. CFC/GL/FC/P/DFC/S/D.42/2005 (Accounts Branch) dated 20.10.2005.

Sub: TNEB - Fixing up of Inventory level enhanced for the year 2005-06 - Reg.

- Ref: 1) Lr.No.1994/X/CFC/GL/FC/P/DFC/S/D.42/2005, dt. 1.6.05.  
2) Lr.No. SE/MEDC/MDU/Metro/AO/AAO/AS/Cash/Asst./SPS/SAM408/  
D2161/dt. 5/12.9.05.

The maximum Inventory level already fixed for Superintending Engineer/Madurai Electricity Distribution Circle/Metro for the year 2005-06 has been enhanced from Rs. 190 lakhs to Rs. 250 lakhs after taking into consideration the reasons specified in the reference (2) cited.

It may be ensured that the Inventory level is maintained within the permissible limit of Rs. 250 lakhs at any time. Further the ratification requested for inventory so far exceeded from 4/05 to 8/2005 is also approved.

Receipt of this letter may be acknowledged to Deputy Financial Controller/Stores/Chennai-2.

S. Kathiresan,  
Chief Financial Controller/General.

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Memorandum (Permanent) No. 16182/A19/A192/05-2, (Secretariat Branch) dated 25.10.2005.

Sub: Pension - Contributory Pension Scheme to Board employees with effect from 1.4.2003-Further Instructions - Issued.

- Ref: 1) (Per) B.P.(Ch) No. 264 (SB) dt. 3.12.2003  
2) (Per.) B.P. (FB) No. 6 (SB) dt. 31.1.2005.  
3) From Finance (Pen.) Dept. Lr. No. 49580 A/Pension/2003-4, dt. 31.3.2005.

In the Board Proceedings first cited, orders have been issued introducing the Contributory Pension Scheme to the employees of the Tamil Nadu Electricity Board, who are newly recruited on or after 1.4.2003. In the Board Proceedings second cited, further guidelines have been issued for implementation of the Contributory Pension Scheme.

2. The following further instructions are issued in regard to the implementation of Contributory Pension Scheme:-

i) The amount recovered from the employees recruited on or after 1.4.2003 towards General Provident Fund shall be refunded to them. The amount recovered beyond the salary month of January 2005 shall be refunded without interest.

ii) The Ledger cards and issue of Accounts slips. in respect of the Contributory Pension Scheme shall be maintained in the Central Office in each Circle.

(By Order of the Chairman)

G. Ramamurthy,  
Secretary.

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Tender - Rate Contracts/Purchase Orders placed on certain Government of India/Government of Tamil Nadu Undertaking/Enterprises - Payment of Security Deposit - Minutes of BLTC meeting - Communicated - Regarding.

(Permanent) B.P. (Ch.) No.4,

(Accounts Branch),

Dated 26.10.2005,  
Iyppasi 9, Parthiba Aandu,  
Thiruvalluvar Aandu 2036.

Ref: BLTC in its 996th meeting held on 13.9.2005.

As per (Per) B.P. (FB) No. 10 (Accounts Branch) Dt. 6.5.2005, the successful bidder without any exception has to remit Security Deposit of 5% on the value of the Purchase Order/Contract value.

The Chief Engineer/Materials Management has requested BLTC to recommend to Board for exempting the state/Central Government Undertakings/Enterprises from payment of Security Deposit against the Rate Contract/Purchase Order to be placed on them since the Government Undertakings are reluctant to pay Security Deposit stipulated in the Tender Document.

In the reference under cited it has been resolved that the payment of Security Deposit cannot be waived in view of the specific provision in the Tamil Nadu Transparency in Tender Rules, 2000 that Security Deposit shall be collected from all the successful bidders without any exception. However it has been resolved that a Security Deposit of Rs. 1000/- may be fixed for the Government Organisation as the Transparency in Tender rules stipulates only a ceiling limit of 5% towards Security Deposit.

Hence all P.O. placing authorities are instructed that a Security Deposit of 5% of the value of the P.O./Contract subject to maximum of Rs. 1000/- may be collected from the following Government Undertaking/Corporations/Companies.

- 1) M/s. Steel Authority of India Ltd.
- 2) M/s. Rashtria Ispat Nigam Ltd.
- 3) Tamil Nadu Small Industrial Corporation Ltd.
- 4) Tamil Nadu Medical Services Corporation Ltd.
- 5) Tamil Nadu Small Industries Development Corporation Ltd.
- 6) Tamil Nadu News Print and Paper Ltd.
- 7) Tamil Nadu Cement Corporation Ltd.
- 8) Hindustran Photo Films Mfg. Co. Ltd.

The receipt of above B.P. may be acknowledged to Financial Controller/Purchase-II.

(By Order of the Chairman)

V.N. Mathiyalagan  
Member (Distribution)

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# TECHNICAL

## PART – IV

Tuticorin Thermal Power Station - R&M - Unit-II - Renovation and Modernisation of the existing Instrumentation System - Open Tender, Two part system - Revised Administrative approval - Accorded.

(Permanent) B.P. (Ch) No.431,

(Technical Branch),

Dated 1.10.2005.

Purattasi 15, Parthiba Aandu,  
Thiruvalluvar Aandu 2036.

Read:

- 1) Permanent B.P. (FB) No. 202 Dated : 26.12.2000.
- 2) Permanent B.P. (FB) No. 60 Dated: 12.5.2001.
- 3) Note approved by the Chairman on 28.9.2005.

### Proceedings:

In partial modification of the B.P.s cited, "Revised Administrative approval is hereby accorded for Renovation and Modernisation of the existing Instrumentation system in Unit-2 of TTPS under R&M Phase-II through PFC loan at an approximate cost of 12,70,41,961/- (Rs. Twelve crores, seventy lakhs, forty one thousand nine hundred and sixty one only) and Rs. 11,76,21,536/- (NETT) (Rs. Eleven Crores seventy six lakhs twenty one thousand five hundred and thirty six only) including dismantling of the existing system, Design, Engineering, Supply, Erection, Testing and Commissioning of Digital Distributed Control System (DCS) for Open Loop Control System (OLCS) and Closed Loop Control System (CLCS), Uninterrupted Power Supply System (UPS), Boiler Management System, Turbo supervisory system, HP/LP bypass system, Soot Blower System and other related field equipments (Non-DCS materials) under open tender, two part system".

(By Order of the Chairman)

M. Jayabalan

Chief Engineer/Mechanical, Thermal Stations.

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Electricity - Erode Region - Erode EDC - Theft of 1200 Meters of Copper Conductor occurred on 16-11-97 at night hours in Vijayamangalam Section - Write off - ordered.

(Routine) B.P. (Ch) No.17,

(Accounts Branch),

Dated 1.10.2005.

Purattasi 15, Parthiba Aandu,  
Thiruvalluvar Aandu 2036.

Read:

- 1) Lr.No.04830/CE/D/ED/AEE/G1/F.Write-off PR 429/05 dt. 28.2.05.
- 2) Lr.No.015083/CE/D/ED/AEE/G1/F.W.off PR 1382/05 dt. 20.8.05.

### Proceedings:

The proposal of Chief Engineer/Erode Region to write-off the loss of Rs. 6,720/- (Rupees six thousand seven hundred and twenty only) being the cost of 1200 meters of copper conductors received in the form of bars only from Police and devoluted to stores which were stolen on live line in the field during night hours at Vijayamangalam section, Perundurai Division on 16.11.1997 is approved.

The loss due to theft of conductor may be debited to A/c. No. 79:881.

(By order of the Chairman)

S. Kathiresan,

Chief Financial Controller/General.

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Memo. No. CFC/GI/Dir/Tf.Cell/AEE/F.Nilgiris/D.1986/05, (Accounts Branch) dt. 7.10.05.

Sub: Electricity - The United Nilgiris Tea Estates Co. Ltd. - Change of Tariff - Orders Communicated - Reg.

- Ref: 1. TNERC Letter No. TNERC/DT/TC/F.TR/C324/D749/2004, Dt. 29.9.04.  
 2. SE/Nilgiris EDC/Email Lr.No. SE/NEDC/O/AO/Rev/AAO/AS/RCS/F.TFC/TNERC/D.No. /04, dt. 18.10.04.  
 3. TNERC Lr.No. TNERC/DT/TC/F.TR/C151-1/D809/05, dt. 14.9.05 enclosing T.O.No. 1-64, dt. 5.9.2005.

The Tamil Nadu Electricity Regulatory Commission in its order No. T.O. 1-64 dt. 5.9.2005 has ordered the applicability of tariff to the electricity service connection of the United Nilgiris Tea Estate Co. Ltd. A copy of the same is enclosed.

The Superintending Engineer/Nilgiris Electricity Distribution Circle is instructed to comply with the orders of TNERC and send a confirmatory report on the action taken in this regard to the Director/Tariff Cell.

Encl:

V.N. Mathiyalagan,  
Member (Distribution)

Tamil Nadu Electricity Regulatory Commission No. 17, Third Main Road, Seethammal Colony, Alwarpet, Chennai - 600 018. Phone: ++91-044-24359156 / 24359215 / 2432 2037 Fax: ++91-044-2435 4982 email: tnerc@vsnl.net. Website: www.nerc.org.

Before the Tamil Nadu Electricity Regulatory Commission  
CHENNAI

Order No. T.O1-64 dt. 05.09.2005

Present : Hon'ble Thiru A. Balraj, Chairman  
 Hon'ble Thiru S. Thangarathnam, Member  
 Hon'ble Thiru B. Jeyaraman, Member

In the Matter of : Electricity tariff in respect of service connections in Plantation used for provision of statutory welfare benefit.

M/s. United Nilgiri Tea Estates Co. Ltd. have represented the following:

- (i) Plantations are working-cum-living units, where all workers employed in the Estate along with their families are housed within the estate premises.
- (ii) Under the Plantation Labour Act 1951, the Plantation employer has to provide welfare benefits (to workers) like-
  - free housing
  - free medical treatment
  - schools & pre primary education
  - recreation centres; reading rooms
  - creches for child care
  - water supply
  - sanitation and conservancy, etc.
- (iii) Neither the Panchayat nor the Government provides any of civic amenities.
- (iv) Number of (electricity) service connection have been provided in the estate to cater to the lighting the other domestic needs of the workers.
- (v) All the service connections except the service connection to residential quarters are charged under LT Tariff V.



- (vi) All operations in the Plantation are agricultural operation and operations auxiliary to Agriculture.
- (vii) The tariff may be changed as indicated below:

S.No.	Purpose	Present Tariff	Tariff change requested for
1.	School	LT Tariff V	LT Tariff II B
2.	Agriculture Labour Children Hostel	V	II B
3.	Agriculture Labour Crech	V	IV
4.	Agriculture Labour Dispensary	V	IV
5.	Drinking water pump	V	IA
6.	Temple	V	II C
7.	Agriculture labour wages payment centre	V	IV
8.	Agriculture Labour	V	IV
9.	Agriculture Labour Rest Room	V	IV
10.	Agriculture Labour Quarters	V	IA
11.	Agriculture Labour Fodder Cutter	V	IV

(2) The representation was forwarded to TNEB.

(3) The TNEB in the letter dated 16.12.2004 have stated the following:

(i) The United Nilgiris tea Estate Co. Ltd. has 3 HT services under HT Tariff I A and 32 LT services utilized for various amenities.

(ii) The Company claims that since the workers to whom amenities are provided are engaged in agricultural operation (i.e) in the plantation, the electricity extended to the amenities should be deemed to be energy consumed for agriculture and domestic purpose.

(iii) As the agriculture tariff is applicable to agriculture and Government seed Farms, the request of the Company to adopt agricultural tariff for the services utilized for schools, children hostel, creches, dispensary, wages payment centre and Labour Rest Room need not be accepted.

(iv) As the services are scattered single tariff is not feasible.

(v) The SE/Nilgiris EDC has been instructed to change the tariff of the services to the temples and Labour Quarters of LT Tariff II C and LT Tariff I A respectively. The other services may be retained under LT Tariff V considering the utility.

4. In the meantime about 10 plantation consumers filed Miscellaneous Petition before the Commission with similar prayer. The Commission, while disposing off the petition has ordered the following classification.

Category	Existing Tariff	Tariff changed to
Schools and Dispensaries	LT Tariff V	LT Tariff II B
Drinking Water pump	LT Tariff V	LT Tariff II A

5. Accordingly, the Commission order the following change of tariff to the service connections of United Nilgiris Tea Estate Co. Ltd., This change of tariff is also applicable to other Tea Estates when the purpose of service connection is similar to the above. The changes will be applicable prospectively.

S.No.	Purpose of service connection	Present Tariff	Changes of Tariff ordered
(1)	(2)	(3)	(4)
1	Schools	LT Tariff V	LT Tariff II B
2	Hostel	LT Tariff V	LT Tariff II B
3	Dispensary	LT Tariff V	LT Tariff II B
4	Temples (places of public worship)	LT Tariff V	LT Tariff II C
5	Drinking Water pump	LT Tariff V	LT Tariff II A



6. For schools the change of tariff from L.T. Tariff V to L.T. Tariff II B will be given effect to only if they produce permanent recognition certificate from the concerned Educational Authorities. Similarly, in respect of places of worship in plantation colonies, the change of tariff from L.T. V to L.T II C will be given wherever there are no restrictions for entry to public.

7. The service connection to residential quarters shall be under L.T. Tariff I A. All other services shall continue to be under LT Tariff V.

(By Order of the Commission)

R. Balasubramanian,  
Secretary.

\* \* \*

Gas Turbine Schemes - 95 MW Valuthur Gas Turbine Power Station and 101 MW Kuttalam Gas Turbine Power Station - fire Service station - Availing of water tenders and operating staff from the Department of Fire and Rescue Services on permanent basis - Approval.

(Per.) B.P. (Ch) No.449,

(Technical Branch),

Dated 18.10.2005.

Ayppasi 1, Parthiba Aandu,  
Thiruvalluvar Aandu 2036.

Read;

Note approved by Chairman/TNEB on 9.10.2005.

#### Proceedings:

After careful examination of the proposal of Chief Engineer/Projects, administrative approval is hereby accorded for the procurement of 1no. water tender along with high capacity portable pump and schedule of equipments (51 items) as per IS 950-1980 showed in the appliance and for availing the services of the operating staff from the department of Fire and rescue services, Chennai for each Gas Turbine Station at VGTPS and KGTPS as detailed below..

1. Station Officer	1 No.
2. Leading Fireman	2 Nos.
3. Driver Mechanic	1 No.
4. Fireman Driver	3 Nos.
5. Fireman	11 Nos.

a) The tentative cost for the procurement of 1no. water tender (4500 litre capacity) along with 1 No. 1100-1600 lpm pump and schedule of equipments (51 items) to be stowed in the appliance as per ISS 950-1980 to be purchased by Fire and Rescue Service Department as a non-recurring expenditure in Rs. 22/- Lakhs (Rupees Twenty two Lakhs Only) for each station at VGTPS and KGTPS.

The actual expenditure to be incurred will be assessed only after purchase of the water tender by Fire and Rescue Service Department. If any excess amount is paid by TNEB, it will be refunded and if there is short fall, the difference in amount will be paid by the Board.

b) The total wages for the 18 personnel to be provided by Tamil Nadu Fire Rescue Services for the one year period as per the letter dated 14.07.2005 received from Director, Tamil Nadu Fire and Rescue Services is Rs. 15.03 Lakhs (Rupees Fifteen Lakhs and Three Thousand Only) for each station at VGTPS and KGTPS as a recurring expenditure with the condition that payment for selection/special grade posts will vary.

c) Any revision of wage rate and D.A announced by Tamil Nadu Government shall be payable as per Government orders to the staff deputed by Tamil Nadu Fire and Rescue Services Department.



- d) The fuel for the vehicle and maintenance of the fire units will be met by TNEB in each station.

(By Order of the Chairman)

N. Nagarajan,  
Chief Engineer/Projects.

\* \* \*

TNEB - Theft of Energy in LT SC No. 298 - Tariff III B - Siruganur Distribution - Srirangam Division - Penal charges and Current Consumption charges uncollected - Irrecoverable Revenue of Rs. 72,065/- - Write off proposal - Approval - Accorded.

(Rt.) B.P. (Ch.) No.18,

(Accounts Branch),

Dated 20.10.2005,  
Iyppasi 3, Parthiba Aandu,  
Thiruvalluvar Aandu 2036.

Read:

- 1) Chief Engineer/Distribution/Trichy Region Lr.No.CE/D/Ty/AO/Accts/A1/29150/2005, dt. 6.1.2005.
- 2) Addl.C.E./Trichy/Metro EDC Lr.No.ACE/TEDC/M/Try/DFC/Rev/A2/F.Write off/D.169/05, dt. 16.9.2005.
- 3) Chairman approval dt. 9.10.2005.

#### Proceedings:-

Chief Engineer/Distribution/Trichy in his letter dt. 6.1.2005 had stated that one Thiru P. Srirangan residing at No.5/34, South Street, Chettikulam, Perambalur Taluk having ice factory in SC No.294, Siruganur Distribution had committed theft of energy on 2.6.1998 and an amount of Rs.97,660/- was levied as penalty. The service was disconnected on 19.8.1998 due to non-payment of the above amount. The consumer had not come forward for re-connection of supply and also not settled the arrears and penal charges. On closing of accounts the consumer had to pay Rs.72,065/- after adjusting the Security Deposit available at credit. Action was taken for recovery of amount of Rs.72,065/- under RD/RR Act. The Chief Engineer/Distribution/Trichy had also stated that there was no immovable/movable property in the name of Thiru P. Srirangan and he is working as a labour in a small vessel shop and as such the amount could not be collected. The Village Administrative Officer/Siruganur had also confirmed that there was no immovable/movable property in the name of Thiru P. Srirangan. In view of the reasons stated above the Chief Engineer/Distribution/Trichy had requested approval to write off the irrecoverable revenue of Rs.72,065/-. The details of the irrecoverable amount is furnished below:

	(In Rupees)
8/98 Current Consumption charges	512.00
Penal charges for theft of energy	97,660.00
Monthly minimum charges for 6 months	1,140.00
Interest on delayed payment upto 3/99	55.00
Disconnection fees 50%	50.00
Total	99,417.00
Less Current Consumption Deposit	5,456.00
	93,961.00
Interest on delayed payment	16,912.00
	1,10,873.00
Less amount recovered	38,808.00
Due	72,065.00



Under the above circumstances, the proposal of the Chief Engineer/Distribution/Trichy to write off the irrecoverable amount of Rs.72,065/- (Rupees seventy two thousand and sixty five only) is hereby approved.

The Superintending Engineer/Trichy/Metro shall arrange to take appropriate action and also arrange to adjust the above amount through Journal entry.

(By Order of the Chairman)

S. Kathiresan,  
Chief Financial Controller/General.

\* \* \*

Memo. No. CE/Comml./EE.3/AEE.1/F Shifting/D. 556/05, (Technical Branch) dt. 21.10.05

Sub: Electricity - Shifting of poles, lines, transformer, etc. - Bearing the cost by the requesting local bodies - Clarification issued - Reg.

Ref: Lr.No. 8019/C3/03/2 dt. 26.9.05 from Secy to Govt., Energy (C3) Dept, Chennai

A copy of the Secy. to Govt. Energy (C3) Dept. letter clarifying that presently named Special grade village panchayats may be treated as Town Panchayat under reference cited is enclosed herewith for necessary action.

V.N. Mathiyalagan,  
Member (Distribution)

Encl : As above

Copy of

Government of Tamil Nadu Energy (C3) Department, Secretariat, Chennai - 9. Letter No. 8019/C3/03/2, dt. 26.09.2005. From Thiru R. Satapathy, I.A.S., Secretary to Government, To The Chairman, Tamil Nadu Electricity Board, Chennai - 2 and Others.

Sir,

Sub: Electricity - Shifting of poles, lines, cables transformer, etc. - Bearing of cost by the requesting local bodies - Clarification - Issued.

Ref: 1. G.O.Ms.No. 7, Energy (C3) Department dt. 23.2.2005.  
2. Your Lr.No. CE/Comml./EE3/AEE1/F.Shifting/D.433, dt. 22.8.05.

With reference to your office letter cited, I am directed to clarify that, for the purpose of the above G.O., the presently named "Special Grade Village Panchayats" may be treated as "Town Panchayats".

Yours faithfully,  
Sd/-  
For Secretary to Government.

/True Copy/

\* \* \*



Tuticorin Thermal Power Station - R&M - Internal Coal Handling Plant - Modernisation of the existing 6.6 KV HT motor starting system by provision of Vacuum Contactors in between the existing breakers and motors - Open tender two part system - Administrative Approval - Accorded.

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(Permanent) B.P. (Ch.) No.462,

(Technical Branch),

Dated 26.10.2005,  
Iyppasi 9, Parthiba Aandu,  
Thiruvalluvar Aandu 2036.

Read:

Note approved by the Chairman on 24.10.2005.

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#### Proceedings:-

Administrative approval is hereby accorded for Modernisation of the existing 6.6 KV HT motors starting system by provision of vacuum contactors in between the existing breakers and motors in the Internal Coal Handling Plant of Tuticorin Thermal Power System under R&M Scheme through Open Tender two part system at a total approximate cost of Rs.46,08,000/- (Rupees Forty six lakhs and eight thousand only) plus F&I extra at actuals, including Supply, Erection, Testing and Commissioning.

(By Order of the Chairman)

M. Jayabalan,  
Chief Engineer/Mechanical,  
Thermal Stations.

\* \* \*

Tuticorin Thermal Power Station - Boiler Maintenance - Supply and Erection of Industrial Vacuum cleaning system in Unit-II Boiler - Administrative approval - Accorded.

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(Permanent) B.P. (Ch.) No.463,

(Technical Branch),

Dated 26.10.2005,  
Iyppasi 9, Parthiba Aandu,  
Thiruvalluvar Aandu 2036.

Read:

Note approved by Chairman on 23.10.2005.

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#### Proceedings:-

Administrative approval is hereby accorded for provision of centralized Industrial vacuum cleaning system in Unit-II Boiler of Tuticorin Thermal Power Station at an approximate cost of Rs. 33 lakhs (Rupees thirty three lakhs only) with F&I extra at actuals under Open Tender, two part system.

(By Order of the Chairman)

M. Jayabalan,  
Chief Engineer/Mechanical,  
Thermal Stations.

\* \* \*



TNEB - Imported coal - Further Procurement of 5.00 LT plus or minus 10% of imported coal from M/s. MMTC - Regarding.

(Permanent) B.P. Ms. (F.B.) No.227,

(Technical Branch),

Dated 31.10.2005,  
Ayyappasi 14, Parthiba Aandu,  
Thiruvalluvar Aandu 2036.

Read:

The extract of Item No. 53 from the minutes of the 887<sup>th</sup> Meeting of the  
Tamil Nadu Electricity Board held on 29.10.2005.

#### Proceedings:-

After detailed deliberation, the Board approved the proposal to place an order on M/s MMTC for procurement of 5 Lakhs Tonnes plus or minus 10% (3.00 LT for Ennore port and 2.00 LT for Tuticorin port) of import coal of Chinese origin at the following rates and terms:

1. The C & F price of 62.50 USD/MT for Ennore port and 65.50 USD/MT for Tuticorin port.
2. Insurance not exceeding 0.09 US Dollars per MT
3. Supplier's administrative charges at the rate of Rs. 100 per MT
4. The rate of discharge for Ennore port is 30,000 MT per weather working day.
5. The Guaranteed rate of discharge for Tuticorin Port is 10,000 MT per weather working day for grab size 8 Cubic Meter or more.
6. M/s MMTC will be insisted to furnish an undertaking that they are following CVC guidelines for import coal.
7. All other terms and conditions of the Purchase Order No:53 dated 16.06.05 will remain unaltered.
8. The total value of the Purchase Order will be about Rs. 148.53 Crores excluding handling, customs duty and LC charges, at the indicative exchange rate of Rs. 45 per US Dollar.

(By Order of the Board)

R. Chandiraseharan  
Chief Engineer/Mechanical/Coal.

\* \* \*

NCES - Wind Energy - Erection of Wind Mills - Minimum Boundary Distance to be Maintained with neighbouring land - More wind mills coming up - Certain Revised guidelines - Inclusion of National Highway road and Railway Tracks - Amendment to the B.P. (Ch) No. 324, dt. 27.07.2005, Issued.

(Permanent) B.P. (Ch.) No.469,

(Technical Branch),

Dated 31 October 2005,  
Ayyappasi 14, Parthiba Aandu,  
Thiruvalluvar Aandu 2036.

Read:

1. Chairman's approval dated 11.7.05 in the Note file.
2. Per.B.P. (Ch) No. 324, dt. 27.7.2005.
3. Chairman's approval dated 28.8.05 in the Note file.
4. Chairman's approval dated 23.10.05 in the Note file

#### Proceedings:-

For the wind mills installed by the private developers, with regard to spacing of wind mills, the following clause is mentioned in the "Noted for Record letter".

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"The distance between the proposed Wind Electric Generators, with adjacent wind mill, if any, formed in a row, should be at least five times the diameter of the rotor. The row should be formed such that it is perpendicular to the predominant wind direction. The distance between subsequent rows should be at least seven times and diameter of the rotor, so that performance of the WEG's will not get affected in any manner".

Further, so far as the wind mills were being erected in barren land and far away from residential area, the developers were insisted to maintain the minimum boundary distance of ( $\frac{1}{2}D + 5m$ ) from the neighbouring land in all four directions. Due to enormous growth in this sector, certain developers are now erecting the wind mills nearer to residential places, school building etc. Hence, considering the safety of public and buildings, it was felt that the minimum boundary distances for such cases need to be revised based on the falling distance of the wind mill Tower.

Based on the above, Chairman had accorded approval for revision of minimum boundary distance from " $\frac{1}{2}$  Rotor Diameter + 5m" to "Height of the Tower +  $\frac{1}{2}$  Rotor Diameter + 5 m" and the same was communicated vide Per.B.P. (Ch) No. 324, dt. 27.07.2005. The above B.P, issued with respect to minimum boundary distance to be maintained is to be adhered to if the Wind Mills are located nearer to a building, school, residential place etc., while processing the wind mill applications and while issue of "Noted for Record" letter to the developers.

Based on the request of the Additional Chief Engineer/WEDC/Tirunelveli and the proposal submitted by this office, Chairman has approved the proposal of including National Highway Roads and Railway Tracks in addition to the places mentioned in the above said BP for the minimum boundary distance to be adopted by the Wind Mill Developers, as a safety measure.

Meanwhile, a social organization's representation had been received from the field, wherein it was requested to clarify whether the private developer should own the land up to the extend of the "Tower Height +  $\frac{1}{2} D + 5m$ " in the case of WEGs to be erected near Buildings, Schools etc., as per the B.P. (Ch) No. 324 dt. 27.07.05.

With regard to the above, it is clarified that irrespective of the spacing between windmills and the other criteria, the developer should own or take on lease, the land to the extend of ' $\frac{1}{2}D + 5m$ ' in all four directions, to avoid aerial trespass of the blade into the neighbouring land. The B.P. issued for increase in the minimum boundary distance from " $\frac{1}{2}D + 5m$ " to "Tower Height +  $\frac{1}{2} D + 5 m$ ", to certain locations specifies only the minimum spacing to be left for locating the windmills, as in the case of 5D and 7D spacing and not the minimum extent of land to be owned. However the minimum area required to be owned or taken on lease by the private developer is still " $\frac{1}{2}D+5m$ " in all four directions, to avoid aerial trespass of blades into the neighbouring land.

In order to avoid such ambiguity, approval of Chairman has been obtained to mention the above in the 'Noted for record' letter issue to the developer.

Accordingly the clause 1(b) vide page 2 of the Per.B.P. (Ch) No.324, dt. 27.7.2005 is amended to read as follows:

- "1(b) "(Height of the Tower +  $\frac{1}{2} D+5m$ ) if the wind mills are proposed to be erected nearer to the National Highway Roads and Railway Tracks in addition to the locations nearer to a building, school, residential place etc.,"

Further it is clarified that the "Tower Height +  $\frac{1}{2} D + 5m$ " is only the minimum spacing required, as in the case of 5D and 7D spacing between wind mills but the minimum area of the land required to be owned or taken on lease by the private developer for all cases remains the same as " $\frac{1}{2} D + 5m$ " in all four directions to avoid aerial trespass of the blades into the neighbouring land".

All the other terms and conditions stipulated in the Per. B.P. (Ch) No. 324, Dt. 27.7.2005 remain unaltered.

(By Order of the Chairman)

T.S. Ekanathan  
Superintending Engineer/NCES

\* \* \*

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# INDEX

## **BONUS & EX-GRATIA:**

Bonus & Exgratia to workmen of TNEB for 2004-2005 - Ordered.	.... 60
Bonus & Ex-gratia to Workmen of Thirumayam R.E.C.S taken over by the Bd w.e.f. 6.4.2002 for 2004-2005 - Ordered.	.... 62
Payment of Ex-gratia to identified Contractors' Labourers & Part-Time Contingent Workers for the yr. 2004-2005 - Ordered.	.... 63

## **COMMITTEE:**

Gas Turbine Schemes - Formation of Cross Functional Team for Natural Gas/LNG - Proposal appd. by Chairman - Reg.	.... 48
--	---------

## **DELEGATION OF POWERS:**

TO,

The Chief Engineers/Dis. Region for Procurement of A.C. units for provision in the Computer Centre of Circle/Region-Ordered.	.... 1
--	--------

## **DISCIPLINARY PROCEEDINGS:**

Certain Standard Forms prescribed for adoption by the Disciplinary authorities - Reg.	.... 5
---	--------

## **ELECTRICITY:**

NCES:

Wind Energy - Erection of wind Mills - Minimum boundary distance to be maintained with Neighbouring land - More Wind Mills coming up - Certain revised Guidelines - Inclusion of National Highway roads Railway tracks - Amendment to the B.P. (Ch) No. 324, dt. 27.7.2005 - Issued.	.... 73
--	---------

SHIFTING :

Shifting of Poles, lines, transformer, etc. - Bearing the cost by the requesting local bodies - Clarification issued - Reg.	.... 71
---	---------

TARIFF RATE/CC CHARGES:

HT Service - Consumers obtaining stay orders from Hon'ble High Court/Madras interim orders/instalments for regular CC charges - Appealed - Judgement Orders forwarded - Reg.	.... 43
Photo Studio - Applicability of Tariff - Clarification - Reg.	.... 58
The United Nilgiris Tea Estates Co.Ltd. - Charge of Tariff - Orders Communicated - Reg.	.... 67

## **ESTABLISHMENT:**

APPOINTMENT AND POSTINGS :

Apptt. of Thiru. V. Naganathan, CE/Operation as Member (Generation) - Intimation - Reg.	.... 12
Thiru. A. Sardar Mahaboob Jan, Officer on Spl. Duty to sort out certain issues - Extn. - Ordered.	.... 41
Thiru. P. Ponnambalam, Consultant to Co-ordinate L.T. Billing activities with TNEB Officers & to assist in Man Power Audit in all areas of TNEB - Extn. - Ordered	.... 54



**ESTABLISHMENT (Cont.):****CHANGE OF CONTROL :**

Transfer of control - Transport Division under the control of SE/Thermal purchase - Transfer back to SE/MM-II's Control - Ordered.	....	42
--	------	----

**CREATION/ABOLITION OF POSTS:**

NCES - Creation of Wind Energy Development Circle at udumalpet - sanctn. of staff - Ordered.	....	2
--	------	---

**INCENTIVE INCREMENT:**

Recognition of M.Com. (Management Accounting & Financial Control) Degree awarded by Madurai Kamaraj University under Open University system on par with M.Com. Degree awarded by the University of Madras for the purpose of promotion / granting of incentive increment - Clarification - Issued.	....	4
--	------	---

**NOMENCLATURE:**

Change of nomenclature of one post of Foreman - I Grade in Vigilance Unit, Ch. as Foreman - I Grade (Elect.)/JE-II Grade (Elect.) - Ordered.	....	3
--	------	---

**R.W.E.:**

Revival of category of Mazdoor Grade - II - Fixation of scale of pay for Mazdoor Grade - II - Ordered.	....	55
--	------	----

**REVISION OF PAY SCALES:**

Erstwhile RECSs employees at Kumbakonam, Vandavasi & Thirumayam Revision of Wages w.e.f. 1.12.2002 - Ordered.	....	47
Officers - Revision of Wages w.e.f. 1.12.2002 - Ordered.	....	30
Revision of Wages & Revision of Work Allocation & Staff pattern - Enhancement of Consolidated Wages to Part-time employees (Sweepers & Sanitary Workers) - Ordered.	....	46
Revision of Wages to the employees of the TNEB & Revision of Work Load - Authorisation for Chairman to secure settlement with Unions - Ordered.	....	12
Workmen - Revision of Wages - w.e.f. 1.12.2002 - Ordered.	....	13

**LABOUR:****CONTRACT LABOURERS :**

Contract Labourers identified as on 8.8.98 & paid Ex-gratia payment for the yr 2004-2005 - Claim for permanent absorption into Bd's Service - Considered - Ordered.	....	56
---	------	----

**OFFICE PROCEDURE:**

Using of Green Ink by Class II Officers - Ordered.	....	46
--	------	----

**PENSION:**

Contributory Pension Scheme to Bd. employees w.e.f. 1.4.2003 - Further Instns. - Issued.	....	64
--	------	----

**ஆட்சேர்ப்பு (RECRUITMENT) :**

இறந்த வாரியப் பணியாளர் - வாரிசு வேலை வழங்கும் திட்டம் - கருத்துரு சரியாக அனுப்ப கோரி அறிவுறுத்தல் சம்மந்தமாக	....	41
--	------	----



**RENT:**

Sivaganga E.D.C. - Kallal Section - Occupation of rental building - A.S. No.73/2001 - Compensation as per court order - Appl accdd.	....	1
--	------	---

**SECURITY:**

Coimbatore Region - C.E.D.C./S Proposal for provision of pvt. security guards from M/s. TEXCO Ltd to workshop for a pd. of one yr. - Appl. accdd.	....	3
--	------	---

**STORES:****INVENTORY MANAGEMENT :**

Fixing up of Inventory level enhanced for the yr 2005 - 06 - Reg.	....	64
---	------	----

**PURCHASE:**

Gas Turbine Scheme - 95MW Valuthur GTPS & 101MW Kuttalam GTPS - Fire Service stn. - Availing of water tenders & operating staff from the Deptt. of Fire & Rescue Services on permanent basis - Appl.	....	69
--	------	----

**TENDER:**

Imported Coal - Further Procurement of 5.00 LT plus or minus 10% of imported coal from M/s MMTC - Reg.	....	73
---	------	----

Rate Contracts / POs placed on certain Govt. of India / Govt. of TN. Undertaking / Enterprises - Payment of SD - Minutes of BLTC meeting - Communicated - Reg.	....	65
--	------	----

TTPS - Boiler Maintenance - Supply & Erection of Industrial Vacuum - Cleaning system in Unit - II Boiler - Adm. approval - Accdd.	....	72
--	------	----

TTPS - R&M - Internal Coal Handling Plant - Modernisation of the existing 6.6. KV HT motor starting system by provision of Vacuum Contractors in between the existing breakers & motors - Open tender two part system - Adm. Appl. - Accdd.	....	72
--	------	----

TTPS - R & M - Unit II - Renovation & Modernisation of the existing Instrumentation System - Open Tender, Two part system - Revised Administrative appl. - Accdd.	....	66
---	------	----

**TRAINING:****APPRENTICESHIP TRAINING:**

Under Apprentices (Amendment) Act 1973 - Engagement of Graduates / Technicians (Diploma Holders) Elecl./Mechnl./Civil as Apprentices in TNEB for the yr 2005-06 - Selection of Candidates - Appl - Accdd. - Reg.	....	48
--	------	----

**WRITE - OFF:**

Erode EDC - Theft of 1200 Meters of Copper Conductor occurred on 16.11.97 at night hours in Vijayamangalam Section - Write off - Ordered.	....	66
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Theft of Energy in LT SC No. 298 - Tariff IIIB - Siruganur Distribution - Srirangam Dn. - Penal charges & CC charges uncollected - Irrecoverable Revenue of Rs. 72,065/- - Write off proposal - Appl. - Accdd.	....	70
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Vigilance Cell - Police Personnel on Deputation - Outstanding amt. of Spl. TA Bill - Write off - Ordered.	....	58
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