

COPY OF:

TAMIL NADU ELECTRICITY BOARD

ALLOWANCES - Medical Allowance to employees of Tamil Nadu  
Electricity Board - Orders - Issued.

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(SECRETARIAT BRANCH)

(Permanent) B.P. (FB) No.59

Dated 18.8.1989.

Aavani 2, Sakkila,  
Thiruvalluvar-Aandu, 2020.

PROCEEDINGS:

The Unions/Associations of the employees of the Board have represented requesting for the grant of monthly medical allowance to meet the medical expenses. There is already a scheme of re-imburement of cost of medicines purchased by the employees based on the certificate furnished by the Medical Officers. As this scheme is more beneficial to certain employees, the Board has decided to retain the scheme and to sanction a medical allowance of Rs.15/- (Rupees fifteen only) per month for those employees who wish to opt out to the medical re-imburement scheme. Accordingly the following term was incorporated in the Settlement under Section 18(1) of the I.O. Act, 1947, which is mainly on the question of revision of scales of pay and allowances of employees of the Board from 1.12.88 signed by the Board with the representatives of the Unions on 31st July, 1989:

"The already existing scheme of reimbursement of cost of medicines purchased by the employees based on the certificates furnished by the Medical Officers will be retained. For those employees who wish to opt out of the Medical Reimbursement scheme (option once exercised is final), a fixed monthly medical allowance of Rs.15/- per month will be given."

2. In pursuance of the term in the settlement referred to in para 1 above, the Tamil Nadu Electricity Board directs that the scheme for re-imburement of medicines purchased by the employees based on the certificate furnished by the Medical Officers shall be retained and that a medical allowance of Rs.15/- (Rupees fifteen only) per month shall be sanctioned for those employees who wish to opt out of the medical reimbursement scheme.

3. The orders in para 2 above shall take effect from 1st September, 1989. The option shall be exercised on or before 25th September, 1989. The option once exercised is final. The option received shall be pasted in the Service Book of the employees concerned after making necessary entries therein. If no option is received within the prescribed time limit, it will be presumed that they are willing to be governed by the existing scheme of re-imburement of medicines.

4. In respect of the employees who opt for the medical allowance sanctioned in this order, the claims for reimbursement of medical expenses presented by them for the period of treatment upto 31.8.1989 shall be admitted. In the case of continuous treatment, the claims in respect of such employees shall not be admitted for the period of treatment beyond 31.8.1989 and they shall be paid medical allowance only at Rs.15/- per month with effect from 1.9.1989.

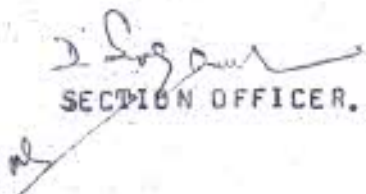
5. The orders issued in paras 2, 3 and 4 above shall apply to all employees of the Board including the employees in Class I & II Service.

6. The expenditure shall be debitable to "Revenue Expenses - Employee cost - A/c No.75.403- Other allowances".

(By Order of the Board)

K. N. Rathinavelu,  
Secretary.

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SECTION OFFICER.